ANNUAL REPORT



Financial Statements

2004 - 2005



Athens 2004 Paralympic Games





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Officers and Officials

Patron Mr. Paul Holmes, NZOM

Board

Mr. Simon Peterson (Chair) Ms. Sandra Blewett, MBE Ms. Michele Cox Mrs. Gillian Hall Mr. Duane Kale

Mr. Ross Darrah Mr. David Rutherford

Athletes Representative Mr. Tim Prendergast

Honorary Solicitor Mr. John Wiltshire, LLB

Auditors Hayes Knight & Co

Bankers ASB Bank Ltd, Remuera, Auckland

Support Office Staff

Chief Executive Officer Mr. Craig Hobbs High Performance Manager Ms. Helen Murphy Mr. Vaughan Cruickshank Operations Manager

Administration Mrs. Val Hall **AUT Practicum** Mr. Wade Chang

Medical Director Dr. Paul Wharam, BM, DRCOG, FRNZGP, Dip Sports Med.

Sports Science Coordinator University of Canterbury; Mr Malcolm Humm

Classification Coordinator Mrs. Rebecca Foulsham

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Peter Martin Athens 2004 Paralympic Games, New Zealand Team Captain. 2 Gold Medals, 1 Bronze Medal



PNZ Order of Merit

Mr. A R Guthrie, OBE Dr. N R Jefferson, OBE Mr. J L H Savage, OBE Mr. W F L Utley, OBE

Mrs. K Condon Mr. S Rogers

Mr. P Humphreys Dr. J H Heslop, CBE Mr. P Holmes, NZOM

Dr. I B Campbell, MBE (Deceased) Mr. K McCormack (Deceased) Mr. J L McKie

Mr. G Condon, QSM

Mr. D Kale Mr. D Currie

Mr. H J Pow (Deceased)

Mr. C Power

Chairman's Report

I have pleasure in reporting on behalf of the Board of PNZ for the 2004/2005 financial year.

The Board:

At the October 2004 AGM Duane Kale, Michele Cox & David Rutherford were elected to the Board joining Sandra Blewett, Gillian Hall and Ross Darrah.

The PNZ Board Members remained stable throughout the financial year and continued to provide solid strategic governance, ensuring the focus of PNZ (considering all environmental and commercial factors) is positive and appropriate. All Board Members are volunteers and their efforts, commitment and support is very much valued and appreciated by me.

Athens 2004:

Without question the highlight and complete focus for the financial year under review. The team was well lead by Cathy Hemsworth (CDM) and Cathy was professionally supported by Ken Sowden (Operations Manager). The subsequent positive and on-going exposure received by PNZ and the Athens team is testament to their achievements, not just those measured by medals. The Board is proud of the professionalism and conduct of all team members.

Financial:

The support of SPARC and the NZ Academy of Sport has provided much needed financial security to our operations, our athletes and coaches. The campaign funding for Athens was outstanding and did not allow for excuses at any stage of the campaign build up or at the games. It is fantastic to have SPARC's support confirmed for the lead up to Beijing.

The Lion Foundation has been a long term 'friend' of PNZ and we are indebted to them for their ongoing financial support.

All cash and in-kind sponsors were appropriately recognised at the completion of the games campaign. Our thanks for your generous support throughout the year.

Staff:

My thanks to Craig Hobbs and the PNZ staff for their commitment to Athens and its many lead-up events / requirements and additional hours, as well as the day to day management required to ensure PNZ is an Athlete centered organisation that aspires to be world leading in all it does.

The Board is already well 'down the track' of focusing on the requirements for Beijing.

I look forward to working with you to ensure Beijing is another step-up for PNZ and our Athletes.

Simon Peterson

Chairman / President

A proud Kiwi contingent congratulates Paul Jesson on his Cycling Bronze Medal. Athens 2004 Paralympic Games.



Chief Executive Report

It is my pleasure to report on the Paralympics New Zealand (PNZ) 2004 / 05 year ending June 05.

Paralympics New Zealand tends to work within a four year cycle culminating in the Summer Paralympic Games. The end of this financial year marks the end of the most recent Paralympiad with the Athens 2004 Paralympic Games as the pinnacle.

Athens 2004 Paralympic Games

Athens was a very unique Games due to its history and heritage and saw a significant improvement in performance levels than experienced in previous Paralympics. New Zealand finished at 26th place on the Medal Table with a smaller team than compared with Sydney where we were 25th. While this may be considered a successful result, we were 3 medals down on what we had targeted. When it is considered that there were five 4th placings and another three 5th placings, the difference between an unsuccessful campaign and one that superseded expectations was measured in split seconds and millimetres.

Paralympic Games campaigns do not come together without the input and assistance of a huge number of people, too numerous to mention here, however I thank everyone who directly or indirectly assisted in the build up to and participation of the New Zealand Team at the Athens 2004 Paralympic Games.

I congratulate Chef de Mission Cathy Hemsworth, the Management, Medical and Coaching Team for providing an incredibly supportive environment that eliminated all distractions and allowed the athletes to focus entirely on their performances. I also congratulate the athletes for their selection to the Athens Team and thank them for representing New Zealand with pride and honour.

Special mention must be made of Team Captain Peter Martin; not only did Pete inspire and lead by example with his two Gold Medals and 1 Bronze, but he also created a very special unity and culture within the team through his integration of New Zealand's heritage and Maori culture into team activities and actions.

SPARC

Paralympics New Zealand continues to receive excellent support from SPARC and the New Zealand Academy of Sport.

High Performance Funding is increasing and in addition SPARC provided significant funding to support the Athens 2004 campaign. They also provided Richard Young and Steve Symonds in Athens for onground support.

Two recent SPARC initiatives have or will provide significant benefits to Paralympics New Zealand and our Athletes;

The Performance Enhancement Grant (PEG's) Scheme has been introduced to provide financial support for the costs of training, equipment and day to day living for athletes and allow them to concentrate on their training and preparation. This scheme has delivered up to \$18,000 to elite athletes within Paralympics New Zealand Programmes.

The publication of the revised "No Exceptions" policy and the recent appointment of a Senior Advisor

Disability within SPARC has provided a framework that should deliver enormous benefits to the disability sport sector. The two major issues facing the sector is the lack of individuals participating in organised sport and the lack of grassroots pathways and programmes should they decide to become involved. Paralympics New Zealand and the regional ParaFeds are perfectly positioned to take lead roles in the development of both these areas.

Ross Flood Captain of Silver Medal winning BC1/2 Boccia Team. Athens 2004 Paralympic Games

Sponsors / Supporters

I cannot speak highly enough of the *Lion Foundation* and their continued support of PNZ. Their significant funding over the past three years has allowed PNZ to greatly increase the high performance investment levels to our athletes as well as ensuring they are fully supported and resourced when competing at International Events including the Paralympic Games. We have also been able to assist National Sport Organisations with the development of inclusive pathway programmes. We hope to continue this relationship well into the future.

Sky TV, the Radio Network and **Fairfax NZ** established the Peoples Choice Sports Awards in 2004 and named Paralympics New Zealand as the recipient of all proceeds. The first Grand Final Gala Dinner was held in December 2004 and was sponsored by Freedom Air. Over \$125,000 was donated to PNZ as a result of Awards. In addition to the windfall for PNZ, the Awards also provided profile for our athletes with Pete Martin deservedly winning the Paralympian of the Year Award. Another highlight was the Wheel Blacks making the final of the Team of the Year as voted by the public of New Zealand.

Air New Zealand has supported PNZ since the Sydney 2000 Paralympic Games. In addition to the funding support provided, they have worked very hard to ensure our athlete's needs are fully met at all times when flying. While there has been some criticism of Air New Zealand on occasions regarding their service levels for disabled passengers, we have always found that if they are forewarned of athletes / teams traveling, needs are fully catered for.

DesignWorks Enterprise IG has also committed their support through to Beijing. Their branding and design signature work for PNZ is the envy of most Corporates. They will continue to develop PNZ's look and feel of logo's, uniforms, colours and general identity in a coordinated, consistent and high quality programme.

The Athens 2004 Paralympic Games received unprecedented television coverage in New Zealand thanks to *TVNZ*. The twelve 1 hour highlight programmes of every day of the Games achieved the highest Market Share of any country who took Games coverage. In the past PNZ has had to make a significant financial contribution to assist the production costs of Paralympic Games coverage; Athens was fully covered by TVNZ.

The *Century Foundation* has always been favourable to funding grant applications from PNZ and again in 2004/5 has provided significant funding for various purposes.

Mike Henry Insurance has confirmed its ongoing support of PNZ at a greater level than the generous sponsorship of the past 2 years. The new sponsorship relationship when finalised will contribute both cash and discounted travel insurance premiums for PNZ.

Fletcher Building, Esanda FleetPartners and **Management Toolbox** continue to assist our Organisation by way of providing goods and services. This support frees up money that we can invest directly back into athlete programmes.

Wheel Black Curtis Palmer about to hit the floor in the match against Belgium. Athens 2004 Paralympic Games



Board

At the 2004 AGM, Mr. Duane Kale, Mr. David Rutherford and Ms. Michele Cox were elected to the PNZ Board. Ms. Sandra Blewett was re-elected for a further one year term. Mr. Simon Peterson was reappointed as Chair by the new Board.

The Board held 6 face to face meetings during the year and 4 teleconferences.

I wish to thank Simon Peterson and the Board for their time, effort and excellent governance of the Organisation and support to myself over the past 12 months.

I would also like to make special mention of Mr. Bill Lean who missed re-election to the Board at the 2004 AGM. Bill was first elected to the Board of PNZ in 1998 and we thank him very much for his contribution, commitment and regular reminders as to the history of PNZ and our athletes over his 6 year term.

The new Board moved quickly to evaluate where Paralympics New Zealand was positioned and to set a clear direction for the future. Fundamental to this was the appointment of Chris Ineson and Driving Forces to do a full performance assessment of PNZ with Athens as the measure. Chris considered everything from Board level through to athlete support and attitudes. His report was comprehensive and pulled no punches.

As a result of Chris' review and the Boards own self assessment, a new strategic plan encompassing the 4 year period to the Beijing 2008 Paralympic Games was developed. This plan can be found at the back of this Annual Report. It provides a very clear direction and position over previous plans.

PNZ Staff and Contracted Service Providers

Paralympics New Zealand continues to be very well served by Val Hall, Office Manager and Helen Murphy, Manager High Performance. I thank them for their hard work and the results achieved over the past 12 months.

Kerry Jenkinson (nee Stead), Manager Sports Services left the organisation during this financial year to travel overseas with her husband Trevor. Vaughan Cruickshank joined PNZ in March in the newly created position of Operations Manager.

I also thank AUT Practicum Student Wade Chang for his work on behalf of PNZ. Wade has devoted much more time and effort than required by the terms of his practicum to assist the development of the Beijing 2008 Paralympic Games preparation plan; all at no cost to PNZ.

In addition our full time staff, PNZ could not function without a team of dedicated contracted service providers. This year we welcomed Rebecca Foulsham who has taken up the reins as Classification Coordinator, Dr. Paul Wharam who has replaced Dr Dale Speedy as our Medical Director and The University of Canterbury for whom Malcolm Humm coordinates Sports Science on behalf of PNZ.

Dale Speedy has moved on to lead the NZ Olympic Committees Medical Team after a number of years with PNZ and our previous Sports Science Coordinator, John Marsden has moved to Sydney, Australia to further his career. I thank both of these Gentlemen for their significant contributions.

Matt Slade powers home to win Gold in the T37 200m Athens 2004 Paralympics Games



International Paralympic Committee

In November of 2004, PNZ Chair Simon Peterson represented New Zealand at the IPC Extraordinary General Assembly in Cairo, Egypt and the CP-ISRA General Assembly in Edinburgh, Scotland immediately following.

The major issues of the IPC EGA were;

- The adoption of the new IPC constitution and the nomination and election procedure tabled at the 2004 General Assembly.
- It was agreed that INAS-FID has not developed a reliable, valid and proven eligibility and verification system and the IPC will continue to work with INAS-FID to establish such a system.
 The EGA agreed not to exclude athletes with an Intellectual Disability from IPC sanctioned competitions in the meantime.

IWRF Wheelchair Rugby Champs

In April 2005 it was confirmed that PNZ had been awarded the IWRF 2006 Wheelchair Rugby World Championships. This event will be held in Christchurch on the 7 -17 September 2006

This provides an exciting opportunity to continue to grow the profile of disability sport following on from the Athens 2004 Paralympic Games and the Peoples Choice Sports Awards.

The objective Is to present a World Class event and position top class Disability Sport to the NZ public and media at a premium elite status.

Looking Ahead

Paralympics New Zealand welcomes and congratulates SPARC on the publication of the No Exceptions, Strategy and Implementation Plan 2005-2009 and the appointment of the Senior Advisor Disability.

The Paralympics New Zealand strategic plan identifies that in time the organisation will move to predominately focus on the elite end of disability sport and the organisation of teams to attend international events including the pinnacle event for athletes, the Paralympic Games.

PNZ does not want to leave a gap in the pathway by its withdrawal and will continue to work as an NSO where this is appropriate until PNZ has confidence that resources and support are in place to take on the work it has done to date. We will develop a transition plan where we assist targeted NSO's develop the capability and capacity to implement consistent national programmes and pathways to integrate disabled athletes into their structures at all levels

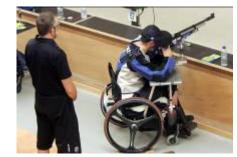
Areas of expertise that PNZ currently provides and will continue to do so are; Classification, Sport specific Adaptive and Technical Rules, Sports Science expertise and research and Sports Medicine advise and support.

This will require the co-operation of PNZ, NSO's, RST's and organisations with a focus on the delivery of sport locally and regionally (including Special Olympics, ParaFeds and Halberg).

Thank you to everyone who has provided support, time and energy for your ongoing commitment to PNZ and our athletes.

Craig Hobbs Chief Executive

Michael Johnson on his way to Gold and a World Record assisted by Coach Ross Mason. Athens 2004 Paralympic Games



Obituary

Mr. Keith McCORMACK

Paralympics New Zealand, Order of Merit

It is my sad duty to report the untimely and tragic passing of Keith McCormack, Paralympics New Zealand Order of Merit recipient.

Keith was a member of the Board of Paralympics New Zealand in its early days. He dedicated 25 years to the Board of ParaFed Canterbury and was instrumental in aiding that Organisation become the high quality service provider it is today. Keith was known as a determined, focused, straight talking, no nonsense and innovative campaigner for the rights of people with disabilities in the upper South Island.

A wheelchair user as a result of a diving accident when he was 22, Keith represented New Zealand at the 1972 Paralympic Games at Heidelberg, Germany in track and field and swimming. At the 1974 Disabled Commonwealth Games in Dunedin, Keith won a silver medal in the pentathlon and a bronze in the shot put. To prove his versatility, he won another silver in the 25m Backstroke.

In later life Keith took a more passive involvement in sport as a committee member and treasurer of the Sumner Bowling Club.

On behalf of all members of Paralympics New Zealand I offer our sincere condolences to Keith's family and friends.

Athletes Report

The 2004/05 year will of course be remembered primarily for the Athens Paralympic Games in September 2004. A lot of the focus for the sports that were represented at the Paralympics was heavily geared towards the event and in the time since the Games many sports have taken a lengthy break before getting into planning for their next major competition.

The second half of 2004 was almost entirely dedicated to Athens preparation, competition and evaluation. It was generally recognised by all sports that Athens preparation was good. Most sports reported that they had good access to pre-games training camps, competitions and Academy services. PNZ's distribution of resources in this regard was good and the High Performance Manager can take a lot of credit for this. Each sport had its various demands and regrettably not all of them could be met however it was evident that PNZ did want to ensure the best preparation for each athlete was of utmost importance and did its best to facilitate this. For those athletes who spent the weeks leading up to the Games at the 'Sports Camp' out of Athens (athletics, swimming, powerlifting, rugby, shooting) it was generally considered a worthwhile location. Not only did it allow for acclimatisation and final preparation to happen it also allowed for the team to begin moulding into the close knit supportive team that it would become in Athens.

The Games themselves were obviously the highlight of the last twelve months so it is appropriate in this report to reflect on some of the outstanding results that our New Zealand athletes produced. Team captain Peter Martin led from the front with his two Gold's and a Bronze while he was ably supported by other members of the Athletics team bringing home two Gold medals and a world record. Michael Johnson showed class in winning his Shooting Gold, while the Wheel Blacks showed that their 18 month dedicated build up had paid off with the team winning Gold in the final. Boccia, Cycling and Swimming also brought back medals along with numerous top fives and personal best times. Unfortunately New Zealand didn't achieve the nine Gold medal target that it had set itself. For all the successes there were just as many disappointments. It was clear that the standard of Paralympic competition is sharpening up. Large nations such as China and Brazil, countries that did not traditionally have a strong Paralympic stronghold came through in Athens and showed that the standard of competition is only going to get higher.

In summation of the Games experience most athletes reported that their needs were met and everything was done to ensure an optimal performance. The New Zealand management team was also commended for its commitment to ensuring the all the athlete needed to concentrate on was their event.

Post Athens it was a time to reflect on the Games. The formal evaluation was done in the form of a document distributed to each team member and returned to an independent person for evaluation. Feedback is crucial to allow future Games to be even better than the one that came before and to look at the good systems that were in place and replicate them in the future. Several athletes commented on the evaluations having unrealistic timeframes on completing them and as a result had not managed to fill out the evaluation forms. It was also stated that the document was 'too thorough'.

For most the first part of 2005 has been a time to begin plans for the next big event. This for most is in 2006. Athletics, Cycling, Swimming and Rugby amongst other sports all have their World Championships in 2006 and qualifying standards are being released currently.

For two athletes it is all systems go as their big event looms. Torino is of course hosting the Winter Paralympics in 2006 and for two of our athletes qualifying for the Games is a clear focus at the moment for them. Earlier in the year we also saw some encouraging results from our junior athletes in a multisport competition in Sydney.

Feedback from athletes this year has unfortunately been rather modest with only a handful of sports responding to my request for input related to this report. However those that have reported back have been largely positive and see the direction of their sports as moving forward in the right direction. Tim Johnson's appointment onto the High Performance Panel is a step towards gaining elite programmes and policies that will assist those athletes at the High Performance level to gain maximum results in future. The PEG grants system and future directives will place more responsibility on the athlete in terms of accountability and planning which is critical if we are to secure the funding that elite athletes expect.

The climax of every four years was realised in the last twelve months with the Paralympic Games. Ten medals and many personal best performances reflect a job well done for many of the athletes in the New Zealand team. However there were also some disappointing results. Nine months on from the games preparation has already began for the next round of major events. It is important that while athletes at the top end are being well looked after through PEG's and the High Performance Panel, it is just as important to see the development of the sport evolve. Hopefully through the resurgence of the National Games in Christchurch this coming September some younger athletes will be able to mix with some of the more experienced 'high performance' athletes. This can only have positive spin offs for the future of our sport.

Tim Prendergast Athletes Representative

> Tim Prendergast Gold Medal T13 800mtrs Athens 2004 Paralympic Games



High Performance Report

Lion Foundation Paralympic Academy

The Paralympic Academy took a dual focus for 2004-5. Firstly, it was about providing the best possible support for athletes and coaches to prepare them for the Athens 2004 Paralympic Games and achieving performance targets (medals) identified to the NZAS. Secondly the post Paralympic Games review challenged previous systems and processes and was the catalyst for change.

A comprehensive PNZ High Performance Plan was developed to address issues resulting from the review. The plan outlines the high performance objectives and provides a vehicle to realising the PNZ vision. The plan captures a far greater level of strategic thinking and detail than in previous years.

A full consultation process to create the high performance plan involved the high performance panel, PNZ program managers and relevant NSO high performance managers. It reinforced the following key objectives for PNZ high performance sport. The objectives were addressed specifically within the plan.

Objective 1 - Medal Winning Performances:

Medal winning performances at Paralympic Games and IPC World Championships.

•Objective 2 - World Class Coaches:

World class coaches working with elite disabled athletes.

Objective 3 - Athlete Development Pathways:

Implement a clear and effective athlete development pathway.

• Objective 4 - World Class Environment:

Create a world class environment and culture of success.

2004-5 saw a number of new initiatives in the Paralympic Academy. They have been outlined below.

- Sport and Individual Planning. A great detail of financial and human resource has been invested in educating program managers, personal coaches and service providers to generate world class programs. Historically, a systematic process that has never been achieved. There is room for further development in this area but PNZ believe it has taken a quantum leap in terms of strategic thinking and planning. This planning has enabled PNZ to present credible documents to secure financial investment for all sports. We thank the New Zealand Academy of Sport for their on-going assistance and support of both our athletes and organisational programmes.
- <u>Sport Science and Medicine Program</u>. Sport Science support across all sports programs and science disciplines via a contracted partnership with the University of Canterbury was confirmed in early 2005. Similarly sport medicine support for all athletes within PNZ programs via a contracted partnership with sport medicine practitioner Dr Paul Wharam continued from previous years. The appropriate skill and resource saw greater efficiency in the program and meant sport science and medicine services were tailored to meet the athlete's individual plans. Further detail can be seen in the Sport Science Report.
- <u>Technology and Innovation.</u> A working group, lead by NZAS with PNZ support has explored opportunities through equipment modifications in a number of sports. Richard Young from the NZAS has conducted small workshops with Athletics, Shooting, Wheelchair Rugby and Tennis to brainstorm ideas. Richard continues to project manage these initiatives.
- <u>High Performance Panel (HPP).</u> A new HPP was appointed in June 2005. The group was formed to support the High Performance Manager and represents the best interests of the HP program, athletes and coaches. The group provides advice and support for the HP program in PNZ at an operational level.

• The group will present recommendations through the PNZ CEO to the Board of PNZ. The panel functions under a Terms of Reference available on the PNZ website.

HPP Members:

Coaching - Grant Sharman Athlete Rep- Tim Johnson

Sport Medicine - Dr Paul Wharam Sports Science - Malcolm Humm

NSO representation - Michael Flynn (Bike NZ) Ashley Light (Bowls NZ/ NZAS)

New Zealand Academy of Sport - Chris Bullen PNZ - High Performance - Helen Murphy

PNZ - CEO - Craig Hobbs

 <u>Performance Enhancement Grants (PEG's)</u> – PEG's is an athlete support scheme introduced by SPARC this year to assist elite athletes to achieve their performance goals and to complement current support schemes. The grants provided financial support to help defray the costs associated for athletes with training and living and are awarded based on the athletes potential to deliver World Class results.

Sport Science Report

The PNZ Sport Science programme has concentrated on 4 main areas in the later part of this year.

- Annual plans
- Service allocation
- Service provision
- Service utilisation
- Annual Plans All PNZ national coaches were required to submit a competition & camp plan for the duration April 2005 – March 2006 to the PNZ Sport Science Coordinator. Included in these plans were training cycles. In addition all PNZ national coaches were required to submit an outline of major competition leading up to Beijing 2008.
- <u>Service Allocation -</u> In consultation with the PNZ Sport Science Coordinator, national coaches, personal coaches and athletes would select which services would be of best value to improving the athlete's performance and when these would be utilised throughout the year.
- <u>Service Provision -</u> A high number of athletes required service providers. Over the past six months the PNZ Sport Science Coordinator has worked with service providers, national coaches and athletes in securing service providers for PNZ athletes.
- <u>Service Utilisation</u> The PNZ Sport Science Coordinator receives monthly financials with respect to service utilisation for PNZ athletes. The PNZ Sport Science Coordinator will act on any discrepancy between the service allocation and timing of utilisation in the annual plan and what has been used to date. This is in most cases discussed with the national coach.

The PNZ Sport Science Coordinator will:

- work with PNZ national coaches, personal coaches and athletes in having the 2006–07 annual plans finalised by December 2005
- Ensure all PNZ athletes have providers in the sport science disciplines they require available to them.
- Facilitate the continued development of assessment protocols suitable for athletes with a disability.
- Discuss with PNZ national coaches programmes of innovation for the future.

The stress of the Coach. Wheel Blacks coach Grant Sharman Athens 2004 Paralympic Games



<u>Athens 2004 Paralympic Games – Athens,</u> <u>18th -27th September 2004</u>



Medal Summary

GOLD		
Michael Johnson	Mixed 10m Air Rifle Standing SH2	WR, PR
Peter Martin	Men's F52/53 Javelin	WR
Peter Martin	Men's F52 Shotput	WR
Tim Prendergast	Men's T13 800m	
Matt Slade	Men's T37 200m	
NZ Wheel Blacks	31 – 29 vs. Canada	
SILVER		
NZ Boccia Team (BC1-		
2)	Toon, Flood, Morriss, Sanders	
BRONZE		
	Men's LC3 Ind. Time trial & Road	
Paul Jesson	Race	
Peter Martin	Men's F52 Discus	
Daniel Sharp	Men's SB13 100m Breaststroke	

Summary of World Records & Paralympic Records broken by New Zealand

ATHLETICS						
Peter Martin	Men's F52/53 Javelin	Qualifying	16.7		WR	
Peter Martin	Men's F52 Shotput	Final	9.34	GOLD	WR	
Tim Prendergast	Men's T13 1500m	Final	3.56.03	4th	T13 PR	
Kate Horan	Women's T44/46 400m	Semi-final	1.07.37	4th	T44 WR	
Kate Horan	Women's T44/46 400m	Final	1.05.78	7th	T44 WR	
SHOOTING						
Michael	10m Air Rifle Standing					
Johnson	SH2	Qualifying	600	1st	WR & PR	
Michael	10m Air Rifle Standing					
Johnson	SH2	Final	600	GOLD	WR & PR	

^{**} Please note some World & Paralympic Records were broken outside of medal winners due to combined classification events. These Records are valid

Full New Zealand Team Results:

ATHLETICS

ATTLETIO					
Name	Event		Class	Result	Placing
Willie Beattie	Discus	Final	F56	28.34	8th
	Shotput	Qualifying		9.56m	12th
Terry Faleva'ai	Shotput	Final	F34	9.37m	8th
				14.4	
Kate Horan	100m	S/F	T44		5th
					7th
Kate Horan	400m	Final		1.05.78	(T44 WR)

Dave					
MacCalman	Shotput	Final	F52	6.97m	9 th
	Javelin	Qualifying		14.01m	
Peter Martin	Discus	Final	F52	15.96m	BRONZE
	Shotput	Final		9.34m	GOLD (WR)
	Javelin	Final		16.7m	GOLD (WR)
Tim					
Prendergast	1500m	Final	T13	3.56.03	4th (T13 PR)
	800m	Final		1.56.23	GOLD
Matt Slade	100m	Final	T37	12.57	5th
	200m	Final		24.85	GOLD

BOCCIA

Name	Versus	Country	Class	Result	Placing
Henk Dijkstra	An	KOR	Individual	2 11	Loss
	Martin	ESP	BC3	7 1	Win
	Costa	POR	Prelim	3 7	Loss
	Williams	USA		6 1	Win
Ross Flood	Wooffinden	GBR	Individual	4 1	Win
	Morriss	NZL	BC2	4 2	Win
	Goncalves	POR	Prelim	4 3	Win
	Hayes	IRL		9 0	Win
	Curto	ESP	1/4 Final	2 5	Loss
Greig Jackson	Park	KOR	Individual	6 3	Win
	Gauthier	CAN	BC3	3 3	Loss
	Rodriquez	ESP	Prelim	4 3	Loss
Jeremy Morriss	Goncalves	POR	Individual	2 10	Loss
	Flood	NZL	BC2	2 4	Loss
	Wooffinden	GBR	Prelim	1 9	Loss
Liam Sanders	Robinson	GBR	Individual	6 3	Win
	Prossegger	AUT	BC1	13 4	Win
	Cid	ESP	Prelim	6 0	Win
	Vanhoek	CAN		6 2	Win
	Fernandes	POR		3 2	Win
	Groszmayer	AUT	1/4 Final	4 4	Loss (tie break)
Maurice Toon	Lorenzen	DEN	Individual	8 1	Win
	Cordero	ESP	BC2	5 3	Win
	Wing Wong	HKG	Prelim	7 1	Win
					Win
	Siddiqi	DEN		5 5	(tie break)
	Ferreira	POR		0 6	Loss
Henk Dijkstra &	Spain	ESP	BC3 Pairs	4 5	Loss
Greig Jackson	Czech Republic	CZE	Prelim	10 4	Win
	Ireland	IRL	1/4 Final	10 0	Win
	Korea	KOR	S/F	13 0	Loss
Dijkstra & Jackson	Canada	CAN	Bronze Final	3 4	Loss = 4 th

			BC1/2		
Ross Flood	Ireland	IRL	Team	9 3	Win
Maurice Toon	Hong Kong	HKG	Prelim	10 5	Win
Jeremy Morriss	Portugal	POR		4 5	Loss
Liam Sanders	Denmark	DEN		12 0	Win
	Thailand	THA		7 0	Win
			Semi		
	Spain	ESP	Final	6 4	Win
			Gold		
	Portugal	POR	Final	4 5	SILVER

CYCLING

Name	Event		Class	Result	Placing
	3000m Individual				
Paul Jesson	Pursuit	Final	LC3	4.12.9	5 th
	Individual time trial	Final		1.43.11	2nd – points
	Road Race	Final		17.4	BRONZE
Fiona Southorn	Individual Pursuit	Final	LC1	1.21.864	7th – points
	Individual time trial	Final		28.24.73	5 th

EQUESTRIAN

Name	Event		Class	Result	Placing
Jayne Craike	Individual Championship Test	Final	Grade IV	69.484	4 th
	Individual Freestyle Test	Final		74.636	4 th

POWERLIFTING

Name	Event		Class	Result	Placing
George Taamaru	Men's	Final	100kg+	No lift	Xxx

SHOOTING

0.100.1110					
Name	Event	Event		Result	Placing
Michael					
Johnson	10m Air Rifle Prone	Final	SH2	599 / 600	9 th
					GOLD
	10m Air Rifle Standing	Final		600 / 600	PR & WR
Colin Willis	10m Air Rifle Prone	Qualifying	SH1	595	33 rd
	10m Air Rifle Standing	Qualifying		567	18th =

SWIMMING

Name	Event		Class	Result	Placing
Theresa Griffin	100 Butterfly	Final	S10	1.25.68	8 th
	100m Breaststroke	Final		1.30.37	8 th
	200m Individual Medley	Final		2.52.31	7 th
	400m Freestyle	Heat		5.21.40	5 th
	100m Backstroke	Final		1.21.52	7 th
Miriam Jenkins	400m Freestyle	Heat	S9	5.28.81	6 th
Hadleigh	400m Freestyle				

Pierson		Final	S6	5.44.09	8 th
Sarah Powell	400m Freestyle	Final	S9	5.20.53	8 th
Daniel Sharp	400m Freestyle	Final	S13	4.47.00	6 th
	100m Breaststroke	Final		1.12.93	BRONZE
	50m Freestyle	Heat		26.53	3 rd
	100m Freestyle	Final		58.76	4 th

WHEELCHAIR RUGBY

Name	Round type	Vs	Res	ult	
NZ Wheel	Pool play	AUS	41 -	31	Win
Blacks	Pool play	JPN	47 -	35	Win
	Pool play	USA	32 -	35	Loss
	Quarterfinal	BEL	40 -	33	Win
	Semi Final	GBR	39 -	35	Win
	Gold Final	CAN	31 -	29	Win

WHEELCHAIR TENNIS

Name	Event			Result	Placing
Glenn Barnes	Men's Singles	Rounds		0 - 6, 4 - 6	Loss
Tiffiney Perry	Women's Singles	Rounds		1 - 6, 0 - 6	Loss
Jacquie Courtier	Women's Singles	Rounds		1 - 6, 5 -7	Loss
Courtier & Perry	Womens Doubles	Rounds		2 - 6, 2 - 6	Loss

New Zealand Teams

The following Teams were sent to the identified events by Paralympics New Zealand in the 04/05 financial period. All teams travelled as the Lion Foundation New Zealand Team.

Chris Handy Cup – Wheel Blacks vs. Australia Cairns, 3rd - 7th July 2004

Five Match Series

New Zealand lost series 3-2

European Wheelchair Tennis Competitions - August/ September 2004

Team

Jacqui Courtier Tiffany Perry Glenn Barnes

Results

Salzburg Open - Switzerland, 26th - 29th August, 2004

Jacqui Courtier (Main Draw)Quarter FinalLostTiffany Perry (Main Draw)Quarter FinalWonSemi- FinalLostGlenn Barnes (Second Draw)Quarter FinalLost

Jesolo Euro Beach Cup – Italy, 10^{th} – 14^{th} September, 2004

Jacqui Courtier (Main Draw)Quarter Final
Semi- FinalWon
LostTiffany Perry (Main Draw)Quarter FinalLost

Glenn Barnes (Second Draw)

Quarter Final

Lost

Final round

Won

Summer Downunder Track Series – Sydney, January 2005

Team

Gavin Foulsham Daniel O'Dwyer Lee Warn Matthew Lack

Coach - Blanche Herbert

Results

Gavin Foulsham	10km	23min.10	3 rd	
Lee Warn	200m 100m 400m	28.85 16.60 54.48	4 th 4 th 4 th	(PB)
Daniel O'Dwyer	200m	29.47	5 th	(PB)
	800m	2.01.85	7 th	(PB)
	100m	16.68	5 th	(PB)
	400m	1:01.33	1 st	(PB)
Matthew Lack	200m	32.17	7 th	(PB)
	100m	17.94	6 TH	(PB)
	400m	1:01.92	2 nd	(PB)

World Cup Skiing – Steamboat, 10th – 13th January 2005

10 th Jan	Giant Slalom Adam Hall Anthony Field	Men's Standing LW1 LW6/8-1	2.22.61 2.31.47	18 th 27 th
11 th Jan	Giant Slalom Adam Hall Anthony Field	Men's Standing LW1 LW6/8-1	2.33.09 2.42.11	25 th 29 th
12 th Jan	Slalom Anthony Field Adam Hall	Men's Standing LW6/8-1 LW1	1:39.662 1:51.042	1 st 2 nd
13 th Jan	Slalom Adam Hall Anthony Field	Men's Standing LW1 LW6/8-1	1:30.44 1:31.21	33 rd 34 th

World Cup –Alpine Skiing – Kimberley, 17th January 2005

17th Jan Super G Men's Standing

Anthony Field LW6/8-1 1:42.16 26th



Wheelchair Rugby - Hong-Kong Demo Event, 13th -21st March 2005

Team

Dan Buckingham Curtis Palmer Tim Johnson Geremy Tinker Bill Oughton Jai Waite

Gary McMurray Sholto Taylor

Management

Grant Sharman Malcolm Humm Debbie Mitchell

Results

Game 1 – Great Britain win 41 – 38 Game 2 – New Zealand win 35 – 30 Game 3 – New Zealand win 42 - 34

Australian Junior Games - Sydney, Australia, 8th - 15th April 2005

Team

Swimming Athletics Wheelchair Basketball
Cameron Leslie Mathew Lack Tyler Belcher

Sophie Pascoe Daniel O'Dwyer Curtis Smith
Michael Jones Alex McIntyre Eamon Wood
Lyvonne Waipouri Maioro Barton
Celeste Labuschagne Paul Hale Jnr.
Sheldon Larsen

Sheldon Larser James Russell

Management

Helen Murphy - Team Manager

Wendy Russell
Dave Sherriff
Miriama Barton
Paul Hale Snr.

- Wheelchair Basketball
- Wheelchair Basketball
- Wheelchair Basketball

Dean Booth - Swimming
Blanche Herbert - Athletics

Results

Athletics			
Celeste	200m	38.02 (G)	Australian record
Labuschagne	1500m	5:55.13(G)	No Record available
T38 U20	400m	1:21.62(G)	No Record available
	800m	2:59.91(G)	No Record available
Alex McIntyre	Shotput	8.49m(G) PB	-
F56 U20	Discus	20.23m	-
	Javelin	15.18m(G)	-
Matthew Lack	100m	18.07(G)	Australian record
T54 U14	200m	33.34(G)	No record available
	400m	1:00.10(G)	Australian record
	100m(Fastest)	17.94(G)	Australian record and 4 th fastest
			sprinter
	800m	1:58.04(G)PB	Australian and NZ record
	1500m	3:48.32(G)	Australian record
	5000m (Open)	13:30.65(3 rd)	No record available
Daniel O'Dwyer	100m	16.52(G)	Australian record
T54 U16	200m	30.36(G)	-

Daniel O'Dwyer	400m	57.51(G)	Australian record
Daniel O'Dwyer T54 U16		` ,	
154 016	100m(Fastest)	16.67(G)	The fastest 100m sprinter of
			competition
	000	4.57.04(O)DD	Acceptant Communication
	800m	1:57.04(G)PB	Australian record
	1500m	3:48.00(G)	-
	5000m (Open)	13:20.09(S)	
Maioro Barton	Shotput	5.71m(G)	Australian record
F54/F55 U20	Discus	13.63m(G)	Australian record
	Javelin	10.51m	-
Swimming			
Sophie Pascoe	50m Free	35.16	1 (PB)
	100m Free	1.16.76	1 (PB)
	400m Free	5.54.35	4 (PB)
	50m Breast	44.61	1
	100m Breast	1.37.91	1 (PB)
	50m Butterfly	40.79	1 (PB)
	100m Back	1.27.36	1 (PB)
	200m IM	3.12.62	1 (PB)
Lyvonne Waipouri	50m Breast	50.24	1
	100m Breast	1.54.83	1
Cameron Leslie	50m Free	44.33	1
	100 Free	1.35.26	1
	200m Free	3.26.73	1
	50m Butterfly	54.29	1
	100m Butterfly	2.02.02	1 (PB)
	50m Back	54.85	1 (PB)
Michael Jones	50m Free	51.23	2
	100m Free	1.49.10	2
	50m Breast	59.32	2 (PB)
Celeste	50m Free	38.63	2
Labuschagne	50m Butterfly	44.21	2
	100m Butterfly	1.39.22	1
	100m Back	1.41.83	1
	100m Breast	1.53.64	1
	200m IM	3.26.56	1
Daniel O'Dwyer	50m Free	41.28	1 (PB)
24	100m Free	1.42.44	2
Wheelchair	3 3 1 3 3		
Basketball			
Tyler Belcher	Game 1 v QLD	78-11 Win	Silver – Team International
Curtis Smith			James Russell and Sheldon
Eamon Wood	Game 2 v NSW	38-39 Loss	Larsen named in the
Maioro Barton	5.4	25 00 2000	International All-Star five,
Paul Hale Jnr	Game 3 v USA W	70-24 Win	Sheldon was also named as the
Sheldon Larsen			International MVP.
James Russell	Game 4 v Japan	76-31 Win	
	James I V Gapan		
	Game 5 v USA M	55-80 Loss	
	5.4	25 00 2000	
	Game 6 v WA	58-55 Win	
	Janio O V TV/	33 33 1111	
	Game 7 v VIC	75-40 Win	
	International Final		
	vs USA Men	37-98 Loss	
	1 .0 00, (10,0)	J. 00 L000	

Wheelchair Rugby Brisbane Bash – Brisbane, 23rd – 25th April 2005

Team

Dave Klinkhamer Sholto Taylor Steve Hannen Dan Buckingham Riki Foulsham Jai Waite Jason Potts

Tim Johnson -Coach

Results

Final – Australia vs NZ Development 45 – 34 Loss

Telstra Australian Athletics Championships – Sydney, 4th – 6th March 2005

Team

Matt Slade Terry Faleva'ai Cameron Calkoen

The team was inclusive of the Athletics New Zealand team.

Results

Matt Slade	100m	12.26	1 st
	200m	26.15	2 nd
Cameron Calkoen	100m	14.44	7 th
	200m	30.58	14 th
Terry Faleva'ai	Shot	9.30	3 rd
	Discus	25.2	5 th

Paralympic Academy / New Zealand Academy of Sport Carded Athletes

Level One

Pete Martin Athletics Athletics Matt Slade Daniel Sharp Swimming Maurice Toon Boccia Paul Jesson Cycling Tim Johnson Wheelchair Rugby Curtis Palmer Wheelchair Rugby Gary McMurray Wheelchair Rugby Jai Waite Wheelchair Rugby

Tim Prendergast Michael Johnson Liam Sanders Jeremy Morriss Dan Buckingham Bill Oughton Sholto Taylor Geremy Tinker

Shooting Boccia Boccia Wheelchair Rugby Wheelchair Rugby Wheelchair Rugby

Wheelchair Rugby

Athletics

Level Two

Kate Horan Athletics
Terry Falevaai Athletics
Fiona Southorn Cycling
George Taamaru Powerlifting

Gavin Foulsham Greig Jackson Jayne Craike Theresa Griffin Athletics Boccia Equestrian Swimming

Jacqui Courtier & Tiffiney Perry Women's Doubles Athens 2004 Paralympic Games



Level Three

Anthony Field	Alpine Skiing	Adam Hall	Alpine Skiing
Cameron Calkoen	Athletics	Sarah Powell	Swimming
Steve Hannen	Wheelchair Rugby	Dave Klinkhamer	Wheelchair Rugby
Jason Potts	Wheelchair Rugby	Riki Foulsham	Wheelchair Rugby
Tiffiney Perry	Wheelchair Tennis	Glenn Barnes	Wheelchair Tennis

Level Four

Daniel O'Dwyer	Athletics	Matthew Lack	Athletics
Alex McIntyre	Athletics	Bonnie Gillespie	Cycling
Sophie Pascoe	Swimming	Cameron Leslie	Swimming
Miriam Jenkins	Swimming	Cameron Hastings	Wheelchair Tennis

Paralympics New Zealand Program Managers

<u>Athletics</u>	Claire Dallison	<u>Boccia</u>	Deane Sanders
Cycling	Brian Gilbert	<u>Powerlifting</u>	Jim Tunnicliffe
Skiing	Ashley Light	Shooting	Ross Mason
Swimming	Jo Sullivan	Wheelchair Rugby	Grant Sharman

Wheelchair Tennis Chris Anderson

Helen Murphy

High Performance Manager

Operations Report

This report details the state of programmes under the auspices of Manager Sport Services who finished her time with Paralympics New Zealand in February 2005 and includes those programmes and activities under the control of the Manager Operations of Paralympics New Zealand, who began the role in March 2005.

The role of Manager Sport Services was disestablished and the tasks of that role have been shared across several positions since March 2005 – High Performance Manager, Operations Manager, Classification Coordinator etc.

Key Relationships

Paralympics New Zealand is continuing to develop and maintain strong relationships with all its members and other important agencies such as SPARC, NZAS, NZOC, ParaFeds and National Sporting Organisations.

Paralympics NZ provides support and assistance to NSOs prior to, and after any signing of a Memorandum of Understanding (MoU) and the NSO applying for PNZ membership. The same process support is provided to existing Sport Specific Groups (SSGs) and ParaFeds

In addition, policy and procedure support and examples of best practice are provided in the areas of athlete, coach and officials' pathways, team and staff selection policies, anti-doping as required and requested.

The following are Paralympics New Zealand Members;

Principal Members:

Athletics New Zealand Basketball New Zealand

Bowls New Zealand Bike NZ

New Zealand Shooting Federation Swimming New Zealand

Disabled SnowSports New Zealand Boccia New Zealand

New Zealand Wheelchair Rugby

New Zealand Wheelchair Tennis

Parafed Northland Parafed Auckland

Parafed Taranaki Parafed Wellington

Parafed Canterbury Parafed North Otago

Parafed Otago Parafed Southland

Affiliate Members:

Equestrian New Zealand New Zealand Dancesport Association

Parafed Waikato Parafed Western Bay of Plenty

Parafed Manawatu

Inclusive Events

Paralympics New Zealand's continues to support and assist inclusive events.

The following national and international events included a programme for athletes with a disability:

- 2005 Swimming New Zealand National Age Group Championships
- 2005 Athletics New Zealand Adidas Track and Field Championships
- 2005 Cycling New Zealand National Track Championships
- 2005 NZ Shooting National Events
- 2005 Australian Track and Field Championships (Athletics NZ team including PNZ athletes)

Daniel Sharp Bronze Medal SB13 100m Breaststroke Athens 2004 Paralympic Games



Sport Development

Swimming New Zealand, Athletics New Zealand, NZ Shooting, Bike NZ continue to develop inclusive policies within their organisations. Swimming New Zealand has within their tutor education pathway the "Teaching Swimmers with a disability Course", requests have also been made for further education and instruction in other Swimming New Zealand courses.

Athletics New Zealand continues to run the Adidas 5 Star programme of athletics in schools. As a number of secondary schools are using this as a basis for NCEA attainment it is important that students with a disability are being covered within this programme.

The New Zealand Shooting Federation has signed a Memorandum of Understanding (MoU) with Paralympics New Zealand to further develop inclusion of shooters with a disability within their organisation. It is great to see an organisation such as NZSF recognizing the importance and benefit of including shooters with a disability.

Beijing 2008 Planning / Information Technology

The work on the preparation plan for Beijing 2008 has already begun. AUT Practicum student Wade Chang is assisting in the establishment of a planning team that will meet to review the recommendations made, how best to implement them and other suggestions, and to review all matters pertaining to the games team, planning and operations to ensure that 'no stone is left unturned', for Beijing 2008.

As part of this work, Paralympics New Zealand is reviewing software options and systems that will allow for a comprehensive and leading edge means of developing all the processes and plans associated with a games team.

The benefits of this will allow for more information to be ready stored, ease of operation, access to areas for coaches and athletes and greater development of Paralympics New Zealand's communication strategies.

Vaughan Cruickshank

Operations Manager

Classification Report

The Paralympics New Zealand Classification Programme continues to grow stronger with the development of classification resources and supporting current classification programmes.

The Classification Coordinator role is now contracted out to an independent person. The positives and negatives of this new arrangement continue to evolve and will be evaluated after a twelve month period.

This year we have had two successful Introduction to Classification workshops held in Auckland and Christchurch. This had the duel role of providing general information to people involved in Paralympic sports and identifying future Classifier Trainees. It is planned to continue with two of these workshops annually, but to cycle the locations in order to promote Classification New Zealand wide. The proposed locations for 2006 are Wellington and Dunedin. We continue to have steady interest from new contacts who wish to learn about Classification based on the publicity work conducted last year.

Sport specific Classification workshops are planned for Snow Sports, Swimming, Track and Field and Wheelchair Basketball. These rely on time and energy from the Head Classifiers. They build the base of Trainee Classifiers and often identify individuals to continue training at a National and International level. Workshops in other sports continue to be investigated.

Internationally we have Classifiers who have continued their training across a variety of sports. Kerry Jenkinson & Marguerite Christophers have advanced their training within CPIRSA at international events in Portugal and the United States respectively. Binnie Owyer will gain International Accreditation at the upcoming Wheelchair Rugby Oceania Zone event in South Africa. Sandra Blewett is set to further her Swimming Classification training through an online system.

Paralympics New Zealand has endeavored to work closely with the Head Classifiers of each sport to ensure all their needs are catered for and so that robust programmes are in place.

Paralympics New Zealand continues to maintain its guardianship role of Classification in New Zealand as classification is the foundation of fair competition for all athletes with a disability.

The IPC has recently released a draft Classification Code document. This aims to set international standards for NPCs and International/National Sports Federations/Associations. Currently we appear well placed to meet the requirements of this code but as more specifics are revealed about the code will we need to review our policies and procedures in order to remain at the forefront of this exciting but challenging new development.

	New Zealand Classifiers	NZ LEVEL	INTERNATIONAL			
ATHLE	ATHLETICS					
	Rebecca Foulsham*	NZ Level 2	International (ISMWSF)			
	Marguerite Christophers	NZ Level 2	International			
	Claire Dallison					
	Tripti Desai					
	Melissa Caskie					
CPISRA	A (Cerebral Palsy)					
	Kerry Stead*	NZ Level 2	International Trainee			
	Marguerite Christophers	NZ Level 2	International Trainee			
	Andy Roche	NZ Level 1				
	Ian Verrall (Boccia only)	National Trainee				
SNOWS	SPORTS					
	Gillian Hall*	NZ Level 2				
	Gerald Davies	National Trainee				
	Ashley Light	National Trainee				
	Deanna Hunt	National Trainee				
	Jon Turnbull	National Trainee				
EQUES						
	Vicky Melville*	NZ Level 2				
	Mary Bradley (inactive)	NZ Level 2				
SHOOT						
	Madeline Hernon*	NZ Level 2	International			
SWIMN						
	Sandra Blewett*	NZ Level 1				
	Kerry Stead	National Trainee				
	Cindy Evans (inactive)	NZ Level 1				
WHEEL	CHAIR BASKETBALL					
	Geoff Palmer*	NZ Level 2	International – IWBF			
	Kaeti Rigarlsford	NZ Level 2	International – IWBF			
	Tony Smith	National Trainee				
	Cindy Evans (inactive)	NZ Level 1				
WHEEL	WHEELCHAIR RUGBY					
	Deborah Duffield*	NZ Level 2	IWBF International –			
	Gerald Smith	NZ Level 1				
	Binnie O'Dwyer	National Trainee				
	Donna Webster	National Trainee				
	Linda Sunderland	NZ Level 1				
	Naomi O'Reilly (inactive)	NZ Level 1				
	Cindy Evans (inactive)	NZ Level 2	IWBF International			
GENEF	RAL TRAINEES					
	Trainees x 11					

Rebecca Foulsham

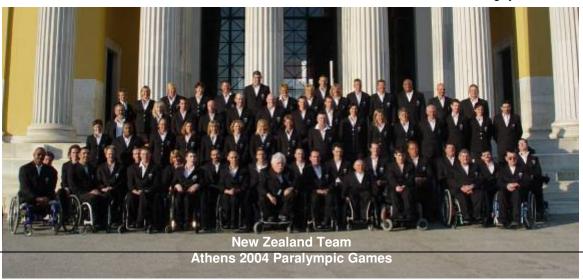
Classification Coordinator

New Zealand Paralympians

			Year(s) Selected	Sport(s)
1	Brown	Norman	1968	Archery, Swimming, Table Tennis
2	Campbell	lan	1968	Athletics, Fencing
3	Close	Leo	1968, 1972	Athletics
			1968, 1972, 1976,	
4	Condon	Graham	1980,1984, 1988	Athletics, Swimming
5	Fattorini	Rex	1968	Athletics, Powerlifting
6	Flood	Tony	1968	Archery, Athletics, Table Tennis
7	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Table Tennis
_	8.4	0	1000 1070 1070	Archery, Athletics, Swimming, Table
8	Marett	Graeme	1968, 1972, 1976	tennis
9	McDonald	Doug	1968	Table Tennis
10	Ngata	Rueben Willem	1968, 1976	Athletics, Powerlifting, Table Tennis
11	Plessius		1968	Athletics
12 13	Read	Phillip	1968	Table Tennis
	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
14 15	Savage Stott	Jim John	1968, 1972, 1976, 1980 1968	Archery, Athletics, Table Tennis Table Tennis
15	Sioii	JOHN	1972, 1980, 1984, 1988,	Table Termis
16	Fairhall	Neroli	2000	Athletics, Archery
17	McCormick	Keith	1972	Athletics, Swimming
18	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
19	Morgan	T (Mrs.)	1972	Athletics, Swimming
20	Nicholls	Chris	1972	Archery, Athletics, Swimming
21	Chambers	Paul	1976, 1980	Athletics, Swimming
22	Creba	Fred	1976	Athletics, Powerlifting
23	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
24	McNicholl	Brian	1976	Athletics, Powerlifting
25	Moore	Doug	1976	Athletics, Table Tennis
26	Baddeley	Peter	1980	Alpine Skiing
27	Cochrane	Greg	1980, 1984	Athletics, Swimming
28	Eden	John	1980	Athletics, Swimming
29	Firth	Kaye	1980	Athletics, Swimming
30	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
31	Halatau	Latoatama	1980	Athletics
32	Hill	Trish	1980, 1984, 1988	Athletics
33	Moran	Chris	1980	Athletics, Swimming
33	Nicholls	Ed	1980	Alpine Skiing
34	Philip	Lorraine	1980	Alpine Skiing
35	Philip	Craig	1980, 1984	Alpine Skiing
36	Raymond	Ken	1980	Archery, Athletics
37	Skipwith	Tewai	1980	Athletics
38	Tarrant	Dave	1980	Shooting
39	Butler	Denis	1984	Alpine Skiing
40	Cook	Denise	1984	Athletics
41	Courtney	Robert	1984	Athletics
42	Craig	Trish	1984	Alpine Skiing
43	Crichton	Roly	1984, 1988	Swimming
44	Gill	Darryl	1984	Alpine Skiing
45 46	Hadfield	Shelley	1984	Athletics
46	Hennessy	Morice	1984, 1988	Athletics
47 49	Martin	Vivienne	1984	Alpine Skiing
48	O'Callaghan	Michael Chris	1984	Athletics
49 50	Orr	Chris	1984	Alpine Skiing
50 51	Smith Willis	Alison Colin	1984 1984, 1992, 1996, 2000,	Shooting Shooting
JI	e iiii v	Julii	1007, 1002, 1000, 2000,	Grioding

			2004	
52	Buchanan	Grant	1988	Athletics
53	Cordery	Jan	1988	Athletics, Swimming
54	Davies	John	1988	Lawn Bowls
55	Gainsford	John	1988	Alpine Skiing
56	Gibson	Brent	1988	Swimming
57	Horne	Peter	1988, 1996	Lawn Bowls
58	Mancktelow	Lesli	1988	Athletics
59	Meimaris	Stelios	1988	Athletics
60	Mill	David	1988	Athletics
61	Mills	Yvonne	1988	Athletics
62	Minifie	Stuart	1988	Athletics
63	Rupe	Tui	1988	Athletics
64	Te Punga	Lorraine	1988	Alpine Skiing
65	Vear	Brad	1988	Athletics
66	Barnes	Glenn	1992, 2004	Wheelchair Tennis
67	Bidois	Aaron	1992, 1996	Swimming
68	Clulee	Evan	1992	Athletics
69	Cooper	Patrick	1992, 1994	Alpine Skiing
70	Foulsham	Gavin	1992, 2000	Athletics
71	Gow	Denise	1992	Athletics
72	Graham	Stuart	1992	Alpine Skiing
73	Honey	Belinda	1992, 1996	Swimming
74	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
75	Newstead	Jenny	1992, 1996	Swimming
76	O'Sullivan	Kevin	1992, 1994, 1998	Alpine Skiing
77	Shanks	Devon	1992	Alpine Skiing
78	Smith	Cristeen	1992, 1996	Athletics
79	Sorensen	John	1992	Wheelchair Tennis
80	Weeks	Mark	1992	Alpine Skiing
81	Adamson	Chris	1994	Alpine Skiing
82	Aleksich	Kevin	1994	Alpine Skiing
83	Duffy	Joanne	1994	Alpine Skiing
84	Brown	Hayden	1996, 2000	Swimming
85	Cameron	Rewiti	1996	Swimming Whatlahair Tannia
86	Courtier	Jacque	1996, 2004	Wheelchair Tennis
87 80	Craike Dickie	Jayne Pobort	1996, 2000, 2004	Equestrian
88		Robert Henk	1996	Wheelchair Rugby Boccia
89 90	Dijkstra Dowall	John	1996, 2004 1996, 2000	Athletics
91	Griffiths	Jason	1996, 2000	Swimming
92	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
93	Kale	Duane	1996	Swimming
94	Leefe	Paul	1996, 2000	Wheelchair Rugby
95	Lineham	Carey	1996	Athletics
96	Lucas	Ben	1996, 2000	Athletics
97	Martin	Peter	1996, 2000, 2004	Athletics
98	Mathews	Mervyn	1996	Lawn Bowls
99	May	Andrew	1996, 2000	Sailing
100	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
101	Muralt	Jeff	1996	Athletics
102	Palmer	Curtis	1996, 2000, 2004	Wheelchair Rugby
103	Scott	Cameron	1996	Sailing
104	Sharman	Grant	1996, 2000	Wheelchair Rugby
105	Simeon	Thomas	1996	Boccia
106	Stewart	Derek	1996	Sailing
107	Stratford	Marilyn	1996	Wheelchair Tennis
108	Taylor	Sholto	1996, 2000, 2004	Wheelchair Rugby

109	Tinker	Geremy	1996, 2000, 2004	Wheelchair Rugby
110	Wornall	Chris	1996	Sailing
111	Battersby	Rachael	1998, 2002	Alpine Skiing
112	Bayley	Steven	1998, 2002	Alpine Skiing
113	Butson	Mathew	1998	Alpine Skiing
114	Gardiner	Sue	1998	Alpine Skiing
115	Booth	Dean	2000	Swimming
116	Bradley	Tanya	2000	Athletics
117	Britnell	Paul	2000	Wheelchair Tennis
118	Clark	Martin	2000	Sailing
119	Collie	David	2000	Athletics
120	Edwards	Phil	2000	Sailing
121	Fleming	Wayne	2000	Wheelchair Tennis
122	Flood	Ross	2000, 2004	Boccia
123	Inglis	Mark	2000	Cycling
124	Jesson	Paul	2000, 2004	Cycling
125	Johnson	Tim	2000, 2004	Wheelchair Rugby
126	Munckhof	Paul	2000	Boccia
127	Muschamp	Justin	2000	Wheelchair Rugby
128	Oughton	Bill	2000, 2004	Wheelchair Rugby
129	Pierson	Hadleigh	2000, 2004	Swimming
130	Pollock	Gillian	2000, 2004	Swimming
131	Prendergast	Tim	2000, 2004	Athletics
132	Reynolds	Garth	2000, 2004	Sailing
133	Roche	Stacey	2000	Boccia
134	Slade	Matthew	2000, 2004	Athletics
135	Taamaru	George	2000, 2004	Powerlifting
136	Tretheway	Sean	2000, 2004	Swimming
137	Williams		2000	Boccia
138		Gary Chris		
	Wood		2000	Sailing
139 140	Wright Beattie	Tracey Willie	2000 2004	Powerlifting Athletics
141	Buckingham	Dan	2004	Wheelchair Rugby
142	Faleva'ai	Terry	2004	Athletics
143	Griffin	Theresa	2004	Swimming
144	Horan	Kate	2004	Athletics
145	Jackson	Greig	2004	Boccia
146	Jenkins	Miriam	2004	Swimming
147	Johnson	Michael	2004	Shooting
148	Morriss	Jeremy	2004	Boccia
149	Perry	Tiffiney	2004	Wheelchair Tennis
150	Powell	Sarah	2004	Swimming
151	Sanders	Liam	2004	Boccia
152 153	Sharp Southorn	Daniel Fiona	2004 2004	Swimming Cycling
153	Toon	Maurice	2004	Cycling Boccia
155	Waite	Jai	2004	Wheelchair Rugby
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Strategic Plan 2005-2009

Vision

Inspiring disabled athletes to become medal winning Paralympians

Mission

To provide World Class coach, athlete and administration systems that support and enhance all aspects of athlete elite performance

Values

Professional, Inspirational, Engaging, Real, Challenging, World Class, Delivery

Organisation

A World Class Team that supports the athletes with the means to succeed

Sports

Ensure NZ disabled athletes are World Class and winning consistently at Paralympic Games and IPC World Championships

Operations

Events are well managed. All stakeholders are operationally supported and assisted.

Strategic Alignments

A World Class facilitator of relationships that guarantee achievement of PNZ's Vision and Mission

- •All activities & outputs driven by a current and relevant operating plan
- •Timely and effective administration at all levels
- •Strong effective policies, resources and programmes that provide direction to all members
- •Effective risk management programme
- •A Board that adds strategic value and strong governance
- ·Valued and committed paid staff
- Strong financial position with transparent systems
- ·Legal and statuary obligations met
- •Establish a transitional plan to transfer responsibility to & support NSO high performance programmes
- •Identify sports & individuals to support & develop with a focus 2 Paralympiads out
- Oversee NZAS carding programme delivered through NSO programmes
- •Provide sports medicine support that meets the needs of elite athletes
- •Provide sports science support that meets the needs of elite athletes
- •Recruitment of the best coaches and service providers
- •Assist NSO's develop and implement pathways and programmes for disabled athletes, coaches & officials from grassroots to elite high performance
- •Establish scientific and medical research programmes to improve sports performance
- •The best organised, supported & resourced NZ Paralympic Games Teams
- •World class event management planning and organisation
- •Strong relationships with all internal and external stakeholders
- •Effective communication & public relations programmes internally & externally
- Assist RST's, NSO's and ParaFeds to deliver regional expertise, support & delivery
- Effective marketing & fundraising activities to deliver sustainable funding
- •Develop recruitment programmes to grow the number of disabled athletes in NZ
- •Management, development & implementation of all Classification in NZ
- •Assist members with policy & process improvement
- •Maintain & distribute educational & promotional resources
- Assist SPARC meet its strategic goals and objectives in a strong partnership relationship
- Maintain strong relationships with the IPC and all IOSD's
- Develop strong alliances with like minded National Paralympic Committees
- Share resources & systems with NZOC to support international teams and competitions
- Advocate to Government level for rights and opportunities for disabled athletes
- •Support and recognition of volunteers involved in disability sport
- •International and national recognition of PNZ as a world class operation

Sponsors and Partners

Paralympics New Zealand gratefully acknowledges the support and generosity of our sponsor partners.

Please support them whenever the opportunity arises.























