



**PARALYMPICS
NEW ZEALAND**

ANNUAL REPORT
AND FINANCIAL STATEMENTS
2010 – 2011





Nathan Smith.
Photo: Canadian Cyclist.

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OFFICERS AND OFFICIALS

PATRON	Mr. Paul Holmes, CNZM	
BOARD	Mr. Mark Copeland (Chair) Mr. Marc Frewin Mr. Ben Lucas Dr. Selwyn Maister Mr. Duane Kale, ONZM Mr. Kagan Hindshaw (co-opt 09) Mrs. Rose-Marie Schiavuzzi (co-opt 10)	
ATHLETES REPRESENTATIVES	Mr. Tim Prendergast Mr. Matt Slade Mr. Tim Johnson	
STAFF AND CONTRACTORS	Mrs. Fiona Pickering Mr. Dave Stewart Mr. Malcolm Humm Mr. Hadleigh Pierson Mr. John Bowden Ms. Deb Shattock Mrs. Rosemary Bradshaw Mr. Jason Healy Mrs. Caroline White Ms. Emily Smith Mr. Grant Sharman Mrs. Marguerite Christophers Dr. Ian Murphy Ms. Jacqui Kerins Mrs. Raylene Bates Mr. Clive Power Mr. Brendon Cameron	Chief Executive Officer Organisation Development Manager High Performance Director Athlete Development Manager Coach Performance Manager Operations Manager Administration Manager Performance Analyst Finance Manager Administration Assistant High Performance Consultant Classification Manager Medical Director Medical Coordinator Programme Director, Athletics Programme Director, Swimming Programme Director, Bike
SOLICITORS	Mr. John Wiltshire, LLB and Mrs. Maria Clarke, Maria Clarke Lawyers	
AUDITORS	Hayes Knight & Company	
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PNZ ORDER OF MERIT MEMBERS

Dr. N R Jefferson, OBE	Mr. J L McKie	Mr. J L H Savage, OBE
Mr. W F L Utley, OBE	Mrs. K Condon	Dr. J H Heslop, CBE
Mr. C Power	Mr. D Kale, ONZM	Mr. S Roger
Mr. P Humphreys	Mr. D Currie, CNZM	Mr. P Holmes, CNZM
Mr. R Hynds	Mr. R Courtney	Mr. C Willis
Mr. H J Pow (deceased)	Mr. K McCormack (deceased)	Mr. G Condon, QSM (deceased)
Mr. A R Guthrey, OBE (deceased)		

CHAIRMAN'S REPORT

It is a pleasure to report on behalf of the Board for the year ending 30 June 2011.

This report summarises our organisation's performance, our financial performance and our overall governance of Paralympics New Zealand (PNZ). The Chief Executive and High Performance Director will report on the organisation's operational aspects.

OUR ORGANISATION'S PERFORMANCE

The Board remains absolutely committed to ensure the ongoing development of Paralympics New Zealand as a high performing organisation. Over the past year all Board members have made significant contributions to ensure that PNZ maintains and develops strong governance and management and secures and implements resources in a manner which best achieves the organisational Strategic Objectives.

I consider that PNZ has performed credibly over the past year as it achieves the following Strategic Objectives by 2012.

1. To ensure the organisation has strong governance, management and resources
2. To ensure New Zealand disabled athletes are inspired and best supported to win on the World Stage
3. To ensure strategic relationships maximise value to all

The International Paralympic Committee's (IPC) granting of the World Championships to Christchurch was a major catalyst for the development of Paralympic sport in New Zealand. The world championships brought both intangible and economic benefits. We had 9 days of amazing athletic performances from 78 countries.

The total contribution to the GDP in Christchurch was \$15.08 million, and the economic impact on a national basis rose to just over \$19.6 million. It was a fantastic achievement in a difficult environment to ensure that the event was delivered to the quality that it was and within budget. Congratulations to the entire Local Organising Committee on the delivery of a very successful World Championship event.

THE FINANCIAL PERFORMANCE

The financial result for PNZ was a surplus of \$15,967. Further to this successful surplus the 2011 IPC Athletics World Championships Limited achieved an overall project result of a surplus of \$73,192 which will be available to PNZ as the parent company.

The Board have established a Revenue Working Party Committee to further develop and diversify the organisation's revenue streams.

With only one year to go to the London 2012 Paralympic Games we will continue to spend prudently to ensure that we can continue to invest in supporting our athletes to become medal winning World Champions and Paralympians.

OUR STAKEHOLDERS

Through our Chief Executive we enjoy some fantastic relationships with various partners.

We acknowledge the support from Mitsubishi Motors New Zealand, Blue Star Group, Skins and Maui Jim.

We acknowledge the strong financial support given to our various sports by two Gaming Trusts - Pub Charity and Lion Foundation.

PNZ acknowledges the support over the past year from SPARC and the New Zealand Academy of Sport (NZAS) South Island and North Island. We look forward to our continued relationship with the new entity, High Performance Sport New Zealand.

The PNZ and New Zealand Olympic Committee (NZOC) relationships have been further strengthened over the past year with Kereyn Smith, Secretary General, at the helm of the organisation.

As we continue to build upon the support we receive from existing sponsors and work with new partners, the Board appreciates the support and the openness and friendliness of our elite athletes to our major sponsors. We know that our sponsors and supporters appreciate your support.

OUR TEAM

On behalf of the Board I would like to acknowledge the PNZ team. The team remain committed to assisting and supporting PNZ athletes and coaches to achieve their high performance goals. The standards that they have established in carrying out their duties creates credibility and provides a strong base and secure platform for the ongoing success of Paralympic Sport in New Zealand.

The outstanding performances of our management team and sport teams have been well documented and the Board joins the Paralympics New Zealand community in offering our congratulations to our athletes, coaches and support teams.

MARK COPELAND — CHAIRMAN / PRESIDENT

CHIEF EXECUTIVE'S REPORT

As Secretary General and Chief Executive it is my pleasure to report on the activities and progress of Paralympics New Zealand for 2010 / 2011. This report is separated into the organisation's three areas of focus to achieving the success of its 2009 – 2012 Strategic Plan.

ORGANISATION – TO ENSURE THE ORGANISATION HAS STRONG GOVERNANCE, MANAGEMENT AND RESOURCES

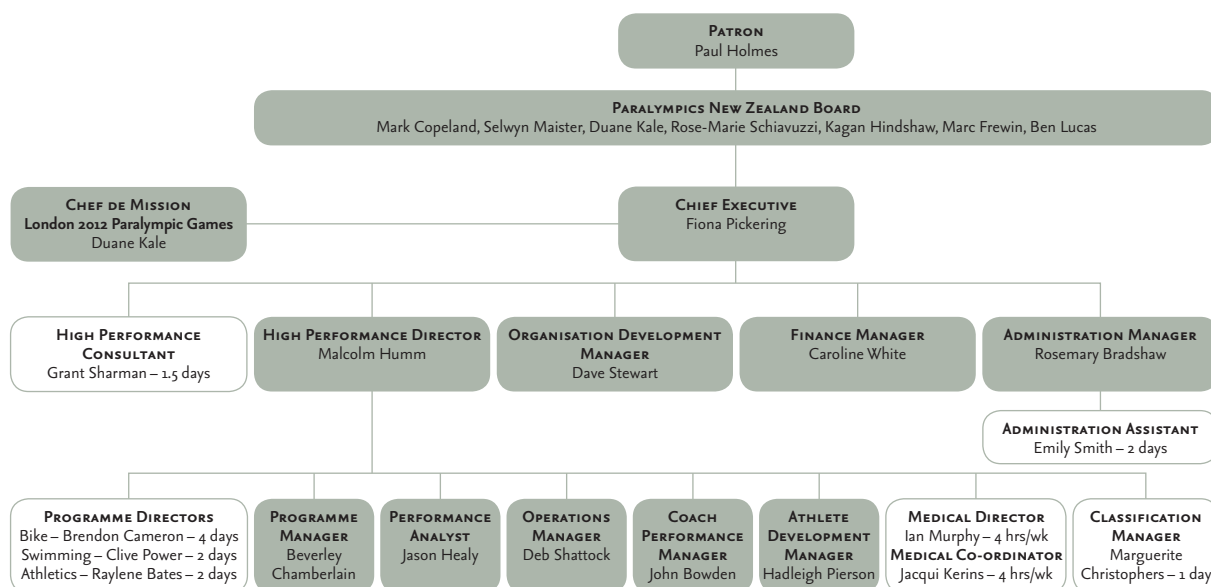
Paralympics New Zealand (PNZ) has identified that as the high performance culture within Paralympic Sport in New Zealand, and around the world, continues to develop, PNZ needs to ensure ongoing development in terms of its organisational performance.

In order to support and drive this growth PNZ has created a change in organisational structure.

The new role of Organisation Development Manager (replaces the previous role of Project Manager) was created to focus on Organisational development. This role has principal responsibilities of improving PNZ performance and capability as an organisation in a number of areas including the marketing, communication and fundraising realms. The role will also project manage the Paralympic Games Campaign to London and additional projects around improving the profile, marketability and income streams for PNZ.

The High Performance team was restructured with a particular emphasis on ensuring that the entire organisation was working together effectively towards achieving the high performance goals of the organisation. The High Performance Director now leads the PNZ High Performance Plan and long term PNZ High Performance strategy. The High Performance Director manages the PNZ High Performance team, and develops key strategic relationships that contribute to a successful High Performance Programme and medal winning success at the Paralympic Games.

PARALYMPICS NEW ZEALAND ORGANISATION STRUCTURE



COMMUNICATION

Communication has been identified as a fundamental building block of PNZ's relationship with all stakeholders. Over the past year an emphasis has been placed on improving PNZ's strategies in the engagement of all those we communicate with. This has been on both an organisational level as well as an individual level. The PNZ staff committed to a two day communications session in December 2010 as a professional and organisational development strategy in order to determine how PNZ engages internally and externally for optimal results. PNZ communication is driven by the mantra "the right message to the right person every time". PNZ continues to utilise the key tools of the PNZ website and the PNZ newsletter as the key bulk communication methods. The growth of the PNZ social media presence through the PNZ facebook page has also assisted the organisation into a new space and has an interactive component with a broad appeal. Over the last year, the PNZ facebook page showed a ten times growth in the number of people following PNZ.

MARKETING

The primary marketing strategy of PNZ is the successful Pin and Win fundraising promotion. This promotion is PNZ's greatest public contact. An average of 30,000 people a month are spoken to a month about PNZ and PNZ athletes and 18,000 people a month choose to financially support PNZ.

This strategy not only generates a significant income stream for PNZ but is also an important mechanism for educating and informing the public about Paralympic Sport. Education sessions for the sales team are conducted regularly, emphasising the high performance nature of Paralympic Sport and ensuring they have accurate information to be able to pass on to the public.

The new PNZ Logo has been a significant development for PNZ in the last year. Launched in July 2010 the logo, as designed by PNZ sponsor Blue Star Group, has strengthened the PNZ brand and has given greater credibility to PNZ as a high performance dynamic organisation. The strengthened brand coupled with a greater emphasis on the promotion of this brand through collateral such as wallplanners, pins and athlete and staff uniforms compliments public promotion such as PNZ's regular space within VO2 max magazine.

REVENUE GENERATION

Revenue generation outside of traditional funding mechanisms has been identified as a key strategic outcome for PNZ's long term sustainability. In order to support this outcome PNZ has developed a Revenue Working Group, chaired by PNZ Board Member Rose-Marie Schiavuzzi.

This group undertook a review of organisational income streams, reviewed the organisations high expenditure areas, conducted an environmental review and provided recommendations to the Board to increase revenue opportunities for PNZ. These recommendations will be implemented over the next year and will decrease the organisation's reliance on current funding streams. This, coupled with the continued fundraising ventures such as Pin and Win and the steady postal appeal income, have together provided significant benefit to PNZ over the last year and will be continued over the next 12 months and should further grow with the London 2012 Paralympic Games.

PERFORMANCE – TO ENSURE NEW ZEALAND DISABLED ATHLETES ARE INSPIRED AND BEST SUPPORTED TO WIN ON THE WORLD STAGE

It has been a year in which Paralympics New Zealand has had much to celebrate. PNZ received a significant increase in investment support from SPARC from \$650,000 last year to \$1.4 million in 2011 and \$1.5 million in 2012. In addition to this PNZ received \$490,000 in Performance Enhancement Grants (PEGS) and in service level support from New Zealand Academy of Sport.

This increase in level of investment has come on the back of strong performances and our organisation having clear performance goals. PNZ has been working extremely hard over the past few years to develop the organisation's High Performance programme and, as we now look towards the London 2012 Paralympic Games, there has never been a greater sense of optimism and excitement surrounding the future of Paralympic sport in New Zealand.

The high performance investment is targeted to support those athletes and sports that demonstrate that they have medal potential athletes tracking towards the London 2012 Paralympic Games.

STRATEGIC RELATIONSHIPS – TO ENSURE STRATEGIC RELATIONSHIPS MAXIMISE VALUE TO ALL

NATIONAL SPORTS ORGANISATIONS

There have been some notable achievements with the development of High Performance programmes in sport that are fully inclusive of disabled athletes. Rowing NZ, Equestrian NZ and Yachting NZ have all led the High Performance Programmes for the para-component within their sports and should be commended on their leadership and vision to achieve this within a relatively short time period. All three sports have supported and assisted disabled athletes within their programme to attend World Championships this year, with some exceptional results.

CHIEF EXECUTIVE'S REPORT CONTINUED

The decision to include Para-triathlon and Para-canoe into the Rio 2016 Paralympic Games Programme was welcomed by PNZ. This increases the number of sports at the Rio 2016 Paralympic Games to 22 sports. It is pleasing to note that Tri NZ and Canoe Racing New Zealand have taken an extremely proactive approach in the planning and development of their sports to include disabled athletes within their sports.

PARAFED REVITALISATION

In 2007, Paralympics New Zealand (PNZ) signed an investment schedule with SPARC for the purposes of Sport Development. As part of this investment PNZ undertook the ParaFed Revitalisation Project which was tasked with increasing the capacity and capability of the ParaFed organisations around New Zealand. The ParaFeds are member organisations of PNZ and as such an increase in the capability and capacity was seen to be advantageous for the ParaFeds and the long term future of Paralympic Sport in New Zealand. Since the 2007 signing of this agreement PNZ has invested, both directly and indirectly, into ParaFeds in order to achieve outcomes such as greater support and communication between ParaFeds, improved governance, sharing of good practice, stakeholder management and co-ordinated strategy.

The past year has been the final term of the ParaFed Revitalisation and has seen direct investment into seven ParaFeds. Areas of investment include improved governance systems and training, strategic relationships, improved planning and strategic direction. The SPARC Organisational Tool implemented by regional sports trusts has been utilised in some cases to help ParaFeds identify target developmental areas. Elements of the implementation of these recommendations were supported through PNZ direct investment. PNZ through the revitalisation has in the last year supported collaborative projects such as network resources around Paralympic sports and skills (currently under development) and a ParaFed Forum which was held in Wellington.

With the completion of the ParaFed Revitalisation it is hoped that the ParaFed organisations will be better positioned to work with Regional Sports Organisations, Regional Sports Trusts, and disability specific providers in order to facilitate sporting opportunities. PNZ will maintain the national level relationships with National Sporting Organisations in order to grow and develop sports responsibility for their sport and high performance excellence.

PARALYMPICS NEW ZEALAND MEMBERS

The following organisations are current Paralympics New Zealand Members:

PRINCIPAL MEMBERS:

Athletics New Zealand	Basketball New Zealand
Bowls New Zealand	Bike NZ
Boccia New Zealand	New Zealand Shooting Federation
ParaFed Auckland	New Zealand Wheelchair Rugby
ParaFed Canterbury	New Zealand Wheelchair Tennis
ParaFed Northland	Snow Sports New Zealand
ParaFed North Otago	Swimming New Zealand
ParaFed Otago	Yachting New Zealand
ParaFed Southland	
ParaFed Taranaki	
ParaFed Wellington	

AFFILIATE MEMBERS:

Equestrian Sports New Zealand	New Zealand Dancesport Association
ParaFed Waikato	ParaFed Manawatu
ParaFed Bay of Plenty	

OCEANIA PARALYMPIC COMMITTEE

As Secretary General of Oceania Paralympic Committee and representative on the IPC Regions Council, Fiona Pickering has led an Oceania Regional Plan. The key priorities within the nations are to:

- » Increase Participation in competition / events especially Athletics and Powerlifting
- » Increase coaching resources
- » Increase number of Classification Officials
- » Ensure effective collaboration.

It is fantastic that Paralympics New Zealand can contribute to the wider success of disabled athletes across all the Oceania nations.

SPONSORS AND SUPPORTERS

PNZ has been focussing on ensuring closer partnerships with existing sponsors and suppliers. By doing this we have been able to better understand the business requirements of our commercial partners and develop strategies that would deliver on their objectives. This has created a positive change in the way in which the partnerships work and will form the basis of the approach with attracting new sponsors and supporters whilst still maximising value for current sponsors and suppliers.

LONDON 2012 PARALYMPIC GAMES

With less than a year to go until the London 2012 Paralympic Games, New Zealand's preparations are well under way.

In late 2010, PNZ conducted a site visit to London and Swansea by the Paralympic Team Chef de Mission and the Project Manager. This was a very successful visit and included meetings with the London Organising Committee of the Olympic and Paralympic Games (LOCOG) relationship managers and the leaders of various functional areas. Visits were also conducted to the New Zealand High Commission, Visit London (the London agency assisting with events) and key personnel in Swansea where New Zealand will be holding a pre-competition training camp prior to heading into the London 2012 Paralympic Games.

The competition venues in London were all well developed in terms of construction and currently over 88% of the construction for the venues and village is complete. With the pool and the cycling velodrome complete and the main stadium well advanced, London will be ready come the opening ceremony of the 14th Paralympic Games on 29 August 2012.

The qualification period for the London 2012 Paralympic Games is well underway and a number of slots have been qualified for the Games already. The selection criteria for the PNZ team have been published on the PNZ website. The over-riding selection criteria is that selected athletes have the capability for a top three finish in London or the potential to win a medal in the Rio de Janeiro 2016 Paralympic Games and finish in the top six places in London.

PNZ has announced Stars Travel International as Authorised Ticketing Reseller for New Zealand, meaning that they are the point of contact for all New Zealanders wanting to travel to London and attend events at the Paralympic Games.

**FIONA PICKERING — CHIEF EXECUTIVE,
PARALYMPICS NEW ZEALAND**

2011 IPC ATHLETICS WORLD CHAMPIONSHIPS



The 2011 IPC Athletics World Championships were a huge success. The Championships were the biggest Paralympic event ever hosted in the Southern Hemisphere outside of the Sydney 2000 Paralympic Games. 1028 athletes and 660 team officials from 78 countries attended. It was the last major gathering of track and field athletes prior to the London 2012 Paralympic Games. The 2011 IPC Athletics World Championships generated the combined attendance and participation of 9,685 individuals. Of these, 3193 travelled to Christchurch primarily to attend or participate in the World Championships. The World Championships were responsible for bringing 2,560 overseas visitors to Christchurch.

Athletes competed in over 200 events, and over 600 gold, silver and bronze medals were awarded. 57 World Records and 173 Championship records were broken. These results highlight the elite performance and commitment of the world's top Paralympic athletes and are the results of years of training, determination and hard work.

Some of the current great names of Paralympic track and field athletes including Oscar Pistorius, Jerome Singleton,

April Holmes, David Weir, Marcel Hug, Jessica Galli, Hilton Langerhoven and many others competed in Christchurch. Competition was fierce as athletes strove to win their events, and secure selection for the London 2012 Paralympic Games.

600 people volunteered to assist at the event. This was a tremendous response from not only the Christchurch and Canterbury areas, but from all over New Zealand. Thank you to our wonderful supporters for giving up your time and holidays to volunteer and help – you ensured this was a successful and memorable championship event with 93% of athletes identifying that they enjoyed the “friendliness and helpfulness of staff and volunteers” (taken from Economic Impact and Market Research Report, prepared by IER Pty. Ltd.).

Sky TV was confirmed as the Host Broadcaster and screened a one hour highlights package each day on Sky Sports 3. International media interest in the IPC Athletics World Championships was extremely high with 120 media applications received from 13 countries including Brazil, Egypt, Switzerland, Algeria, Australia, Colombia and the United Kingdom.

2011 IPC ATHLETICS WORLD CHAMPIONSHIPS

CONTINUED

The total contribution to the GDP in Christchurch was \$15.08 million, and the economic impact on a national basis rose to just over \$19.6 million.

The event was delivered within budget with a small profit.

Pub Charity approved just under \$800,000 for the 2011 IPC Athletics World Championships and as the starting blocks for the London 2012 Paralympic Games. This support will significantly escalate the development of Paralympic sport within New Zealand. New Zealanders are great supporters of Paralympic sport. More and more people are taking a much greater interest in disabled athletes' achievements and yet we still face challenges in achieving an equitable level with their able-bodied counterparts. Pub Charity's commitment to support the further development of Paralympic sport within New Zealand through to London 2012 Paralympic Games is to be applauded. This is a charitable trust with a focus on supporting communities all over New Zealand. With one in five people in New Zealand having some form of disability, the opportunity to showcase the 2011 IPC Athletics World Championship was an inspiration to all New Zealand communities.

I would like to thank the following people and organisations:

Local Organising Committee Board Members: Marc Frewin, Selwyn Maister, Annette Purvis and Cameron Moore and the Paralympics New Zealand Board members for their support and advice to ensure the 2011 IPC Athletics World Championship was a successful event.

Local Organising Committee Event Manager, Neil Blanchfield and Project Manager, Katrina Mansfield. The entire Local Organising Committee.

Pub Charity, New Zealand Major Events, Christchurch City Council and SPARC were the major sponsors for this event and without them the Championships would not have been the success it was.

All our sponsors for their wonderful generosity towards these championships including Blue Star Group, Spectrum Print, The Lion Foundation, Mitsubishi Motors New Zealand, Otto Bock and Allianz. The generosity of our sponsors has ensured that we have been able to hold an amazing IPC Athletics World Championships.

FIONA PICKERING — CHAIR, LOCAL ORGANISING COMMITTEE



Matthew Lack, 2011 IPC Athletics World Championships.
Photo: Hannah Johnston, Getty Images.

ATHLETES REPORT

We are now only a year out from what will be the biggest and most high profile Paralympic Games ever. Athletes around the world are honing their skills, making sure they are doing everything they can to have the opportunity to perform on the big stage. New Zealand's athletes are no exception and this report aims to outline some of the successes of past twelve months alongside the prospects and preparations for our athletes through to London 2012 and beyond.

My first Athletes Report was presented to the Board of Paralympics New Zealand back in 2003 and as ever it is a great pleasure and privilege to report on behalf of a fantastic group of highly dedicated, motivated and determined athletes involved in Paralympic sport throughout New Zealand.

In the last twelve months New Zealand Paralympic athletes have been showcasing their abilities on the world stage at various World Championship and Cup events. The end of 2010 was a busy time with World Championships in Swimming, Road Cycling, Wheelchair Rugby and right here in New Zealand, Adaptive Rowing.

In Eindhoven, the New Zealand swim team performed with distinction at the IPC Swimming World Championships. Two of New Zealand's bright young Paralympic stars from Beijing did not disappoint with Sophie Pascoe coming away with five medals including one Gold and Cameron Leslie echoing his performance in Beijing winning his 150m medley race. Meanwhile the Kiwi Road Cycling team came back from the World's with two medals as well as some great break through performances from some athletes making their debut on the world stage.

New Zealand hosted the 2010 World Rowing Championships, which included Adaptive Rowing. While this is a relatively new sport in New Zealand, Danny McBride has been part of the High Performance set up in the Waikato for almost two years. At the World Rowing Championships he came home for Bronze in the 'arms and shoulders single sculls.

In January New Zealand played host to its largest Paralympic event ever, when Christchurch was home to the 2011 IPC World Athletics Championships. I know I speak for the whole team when I say the support from the Canterbury people and all the volunteers and staff that made the event possible was superb. The event itself was a fantastic success with 57 World Records being broken and the event gaining good profile with nightly highlights on Sky Sports, despite other major broadcasters not perhaps embracing the meet as much as would have been desired.

From a performance point of view the New Zealand Athletics team came away from Christchurch with mixed results. Medal contenders Kate Horan and Tim Prendergast were unfortunately hampered by injury leading into competition

and perhaps didn't perform to their own expectations. However Rory McSweeney and Joe Flavell threw personal bests in their respective events and junior athletes Holly Robinson and Matthew Lack performed admirably at the highest level.

There have been some great successes across a range of other sports. Adam Hall continues to impress on the slopes in various competitions while Snow Boarder Carl Murphy has made a real impact on the world stage in the last twelve months. We look forward to following their progress at the forth coming 100% Pure New Zealand Games in Wanaka.

The last twelve months have seen real development in the Paralympic Bike programme with many new athletes coming through and performing nationally and internationally. It would be remiss at this time not to reflect on the contribution and performances of Paula Tesoriero who earlier this year announced she would not be seeking selection at next year's Paralympic Games. New Zealand's track cycling team was therefore missing one top contender at this year's World Championships in Italy. However they managed to turn in some impressive performances. Most notably, the tandem pairing of Jayne Parsons and Sonia Waddell came away with Gold and Bronze in the 3k Pursuit and 1k time trial. The rest of the team performed with distinction managing fourteen personal bests between them.

As highlighted above, the prospect for the London 2012 Paralympic Games are exciting with several real medal hopefuls. 2010/11 has also been exciting in the sense that it has seen the re-emergence of sailing with Jan Apel and Tim Dempsey qualifying their SKUD18 crew for the London 2012 Paralympic Games. If the crew competes at next year's Games it will be the first time New Zealand sailors have been represented at the Paralympic Games since Sydney 2000. The qualification result came with some fantastic performances in other World Cup and Oceanic competitions. Sailing did report however that funding has been difficult and performing at the highest level is proving restrictive, as the crew does not have access to equipment and gear that their opponents have. This is yet another reminder that even though some sports are extremely well catered for across the board, resources and closer ties with NSOs are something that requires attention in other sports. It is imperative that all Paralympic athletes representing New Zealand at next year's Games are able to compete on a level playing field with the rest of the world.

This report has concentrated largely on the high performing athletes. Without development programmes and performance pathways today's top athletes would not be stamping their mark on the world with such impressive results. It is therefore essential to make mention of the ParaFed organizations

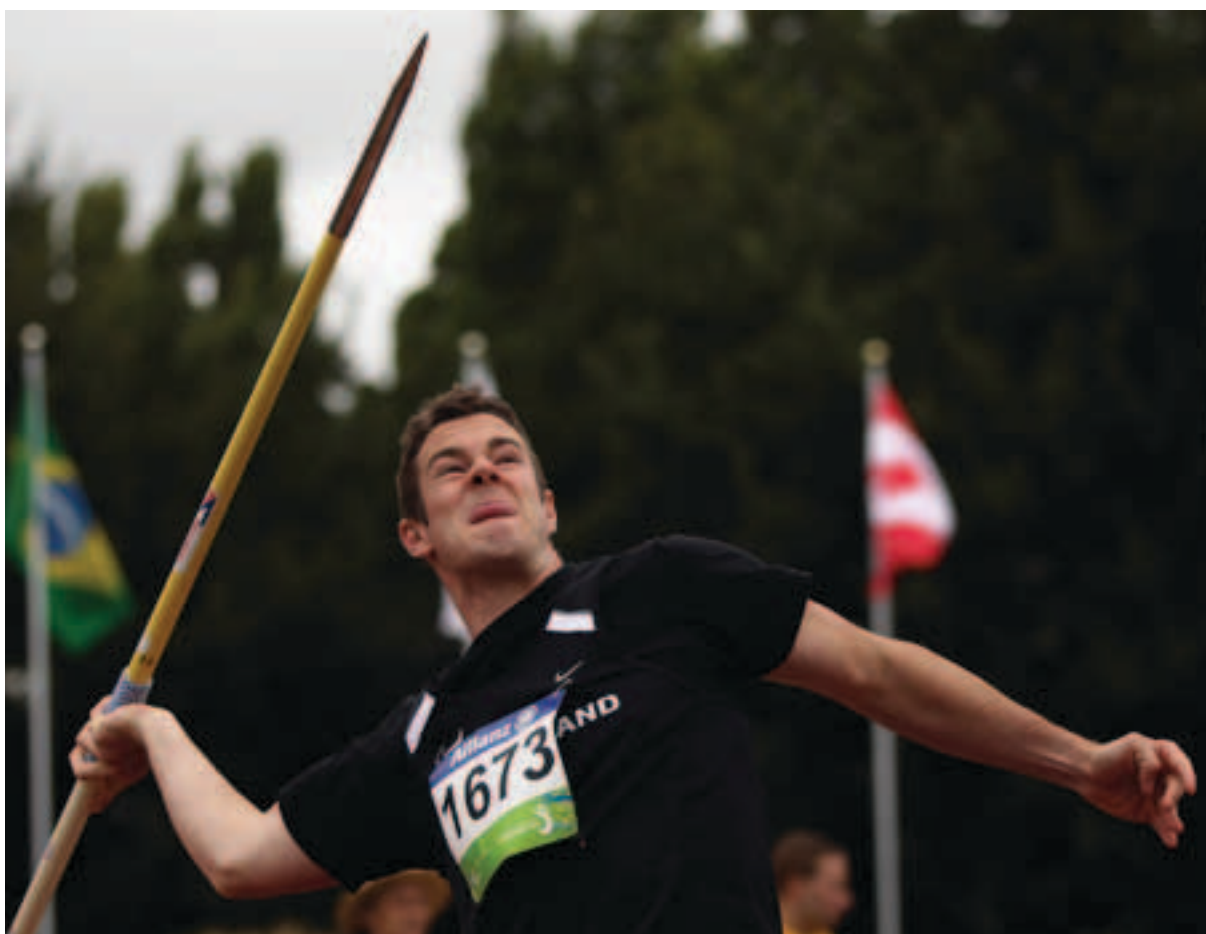
ATHLETES REPORT CONTINUED

throughout the country that continue to provide opportunities for our developing and recreational athletes to participate in Paralympic sport. It is again exciting that the Nationals will be taking place in November this year. Events like this and strategies such as the Xcelerate 2 Xcellence programme will hopefully ensure that the future of our sport is a bright one.

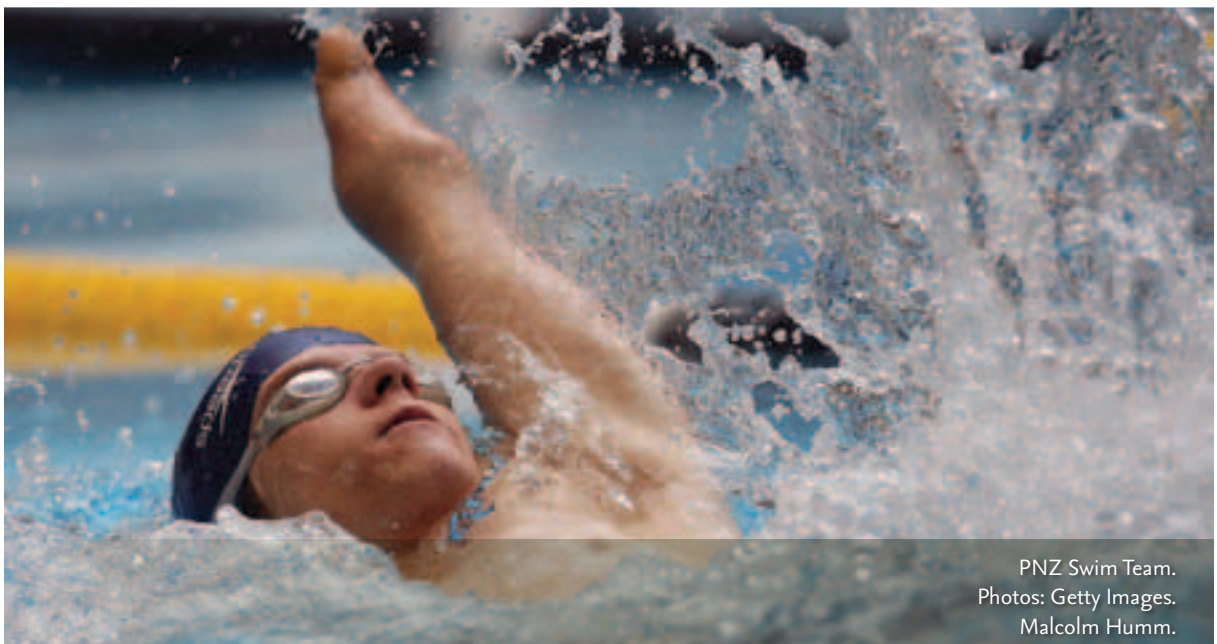
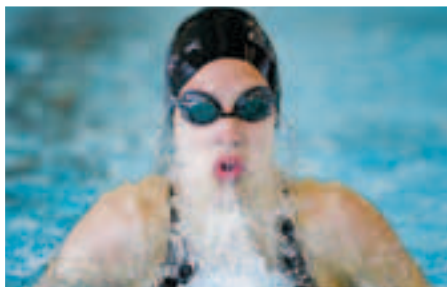
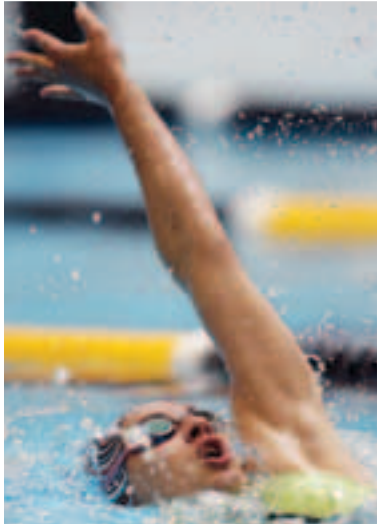
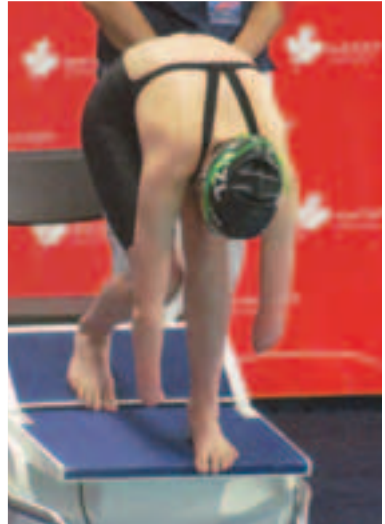
Finally, on a personal note it was with great pride that I was co-opted onto the International Paralympic Committee's Athlete Council earlier this year and although I was unable to attend their first summit in May I will be attending a conference in October and really look forward to adding both an Oceania and vision impaired perspective to the group. I am very keen to pursue this co-option with election to the Council at next year's London 2012 Paralympics Games.

During the process of compiling the report I have been asked by several athletes how I have come to be Athletes Representative and feel that given it is almost by default that this is the case I feel a real need in the next few months to really frame some terms of reference for the Athletes Representatives going forward and their role in relation to the Board of Paralympics New Zealand. It is essential that Athletes have a voice and I thank Paralympics New Zealand and the athletes for affording me this opportunity to table this report.

TIM PRENDERGAST — ATHLETES' REPRESENTATIVE



Rory McSweeney.
Photo: Getty Images.



PNZ Swim Team.
Photos: Getty Images.
Malcolm Humm.

HIGH PERFORMANCE REPORT

INTRODUCTION

Over the past 12 months significant changes have taken place within the Paralympics New Zealand (PNZ) High Performance Programme. This is predominantly due to the announcement of SPARC's investment early December 2010 into contestable sports.

SPARC invested \$2.9m into the PNZ High Performance programme for 2011 and 2012. Although this does not cover the full cost of delivering the PNZ High Performance Programme it has provided PNZ the opportunity to provide greater support to sport programmes, athletes and coaches.

The High Performance Plan is based on six pillars. These are:

- » Building a 'World Class' high performance culture
- » Sustainable pool of athletes who will win medals at Paralympic Games
- » Building a team of world class coaches and support staff
- » Accurate data collection and analysis
- » Developing performance partnerships with key individuals & organisations
- » Campaign to London 2012 Paralympic Games.

The commencement of the plan saw PNZ contract more time from the sport specific Programme Directors for the sports of Bike, Swimming and Athletics to allow them to deliver higher quality programmes. In addition, PNZ has been able to provide greater investment to Yachting New Zealand and Rowing New Zealand to assist them to deliver quality disability high performance programmes.

There has been significantly greater investment into athletes' campaigns. This will allow London 2012 Paralympic Games medal potential athletes to regularly compete and measure themselves against the best in the world. In addition PNZ has supported to a greater degree the delivery of regular performance camps and personnel to support athletes at international competitions.

PNZ has appointed Performance Analyst Jason Healy in a fulltime capacity within the high performance programme. This appointment means that PNZ will know the performance trends of sports and events while also understanding the rate of performance improvements of PNZ high performance athletes and their international competitors. These are vital components of the PNZ high performance programme. The collection of data and its availability to programme directors, coaches and athletes will contribute to medal winning medal performances at the London 2012 Paralympic Games.

The delivery of the PNZ Talent Identification and Development Programme, named Xcelerate 2 Xcellence, continues to grow. A number of the athletes who were

discovered in the 2009 talent identification initiative are now 'on track' to medal in London. In May 2011 the Rio Talent Identification and Development programme commenced with the aim of ensuring that PNZ continues to develop and grow its number Paralympic athletes winning medals at Paralympic Games. It is an exciting time as we get closer to understanding and knowing who our athletes will be in London while also observing new athletes coming into the programme in preparation for the Rio 2016 Paralympic Games.

The PNZ High Performance programme is underpinned by everybody in the programme striving to continuously improve – whether they are athletes, coaches or administration and support staff.

Through the implementation of this philosophy PNZ believes New Zealand can win more medals at Paralympic Games per capita than any other nation while providing athletes with a disability the opportunity to achieve success, something that at some stage of their life may never have seemed possible.

MALCOLM HUMM — HIGH PERFORMANCE DIRECTOR



Danny McBride.
Photo: Rob Bristow.

HIGHLIGHTS

WORLD CHAMPIONSHIP EVENTS

2010 UCI PARA CYCLING ROAD WORLD CHAMPIONSHIPS, CANADA

Paralympian Jayne Parsons and pilot Sonia Waddell – Silver – Women's 3km Race Tandem B/V1

Sue Reid – Bronze – Women Time Trial H3

2011 UCI PARA-CYCLING TRACK WORLD CHAMPIONSHIPS, ITALY

Paralympian Jayne Parsons and pilot Sonia Waddell – Gold – Women's 3km Pursuit B/V1

Jayne and Sonia – Bronze – Women's 1km Time Trial B/V1

2010 ROWING WORLD CHAMPIONSHIPS, NEW ZEALAND

Danny McBride – Bronze – Men's Arms and Shoulders Single Sculls

IPC SHOOTING WORLD CHAMPIONSHIPS, CROATIA

Paralympian Michael Johnson – World Record and Gold – 50m Rifle Prone event.

2010 IPC SWIMMING WORLD CHAMPIONSHIPS, THE NETHERLANDS

Paralympian Sophie Pascoe – World Record and Gold Medal in the 100m Butterfly

Silver Medal – 200m Medley

Silver Medal – 100m Backstroke

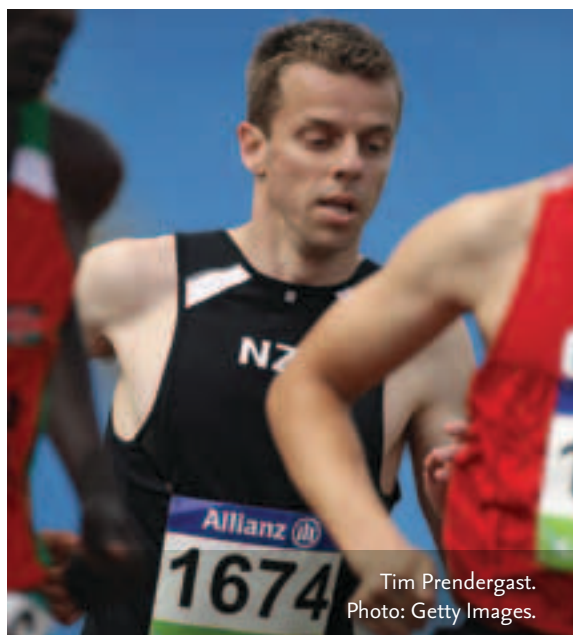
Silver Medal – 50m Freestyle

Bronze Medal – 100m Breaststroke

Paralympian Cameron Leslie – Gold Medal in the 150m Medley

2010 COMMONWEALTH GAMES – NEW DELHI, INDIA

Paralympian Jessica Hamill – Silver – Seated Shot Put



Tim Prendergast.
Photo: Getty Images.

PROGRAMME DIRECTORS' REPORTS

PARALYMPICS NEW ZEALAND ATHLETICS PROGRAMME

The past 12 months has provided some outstanding international competition and results.

The XIX Commonwealth Games were held in New Delhi, India, October 2010. Paralympics New Zealand was represented by Jessica Hamill, Southland, competing in the Women's F34 Discus, and Matthew Lack, Otago, competing in the Men's T54 1500m. Raylene Bates was the AWD Coach. Jessica spearheaded the athletics team winning the first medal in the track and field programme for New Zealand winning a Silver medal in the seated Shot Put. Matt gained a highly respected 4th placing in the T54 1500m.

Tim Prendergast gained a World Record in the T13 1500m and looked to be in superb form for the upcoming IPC Athletic World Championships.

2011 IPC Athletics World Championships, New Zealand: As this was a home Championships, it was an exciting opportunity to showcase both our sport and country to the rest of the world and an initial squad of 9 athletes was selected. PNZ's young team rose to the occasion and proved that local support enhances performances. The injuries our two most senior athletes experienced prior to the Championships was however a huge disappointment to the athletes concerned and the team. However the team performed well, achieving a mass of personal best performances.

The integration and inclusion of the T20 classification at the New Zealand Track & Field Championships in Dunedin was highly successful. Due to lack of competitors, all AWD athletes competed together with medals awarded on the highest percentage of the world record. This provided some close and exciting competition and results.

New initiatives have taken place with the profiler injury and illness reporting system now incorporating a daily reporting facility. Athletes can now log all injuries, illness and keep their training diaries online which enables easy recording and tracking of athletes for coaches and the high performance team.

The athletics squad now focuses on London 2012 with intensive planning, programming and services being aligned to ensure that our athletes are in the best possible position to gain slots and selection for the London 2012 Paralympic Games.

RAYLENE BATES — PROGRAMME DIRECTOR, ATHLETICS

HIGH PERFORMANCE REPORT CONTINUED

PARALYMPICS NEW ZEALAND BIKE PROGRAMME

The last 12 months have seen continuing development of the PNZ Bike Programme, with the addition of more key staff and the team competing at key events. I believe there has been a personal shift of understanding of what is needed from all athletes to be competitive at an International level and all are making the change in their programmes. This shift will need to be even greater for some over the next 12 months as the Bike Team prepares for the London 2012 Paralympic Games.

HIGHLIGHTS 2010/2011

FURTHER BUILDING OF PROGRAMME AND SYSTEMS

Further development of the Bike programme has enabled the employment of a Development Co-ordinator to start working with new athletes and coaches towards Rio 2016 Paralympic Games.

There has been an increase in PNZ involvement and representation at key national events hosted by BikeNZ.

The confirmation of a Para-Cycling component within the Oceania Games was a huge achievement as this had been dismissed to the 'too hard basket' from the organisers of previous events.

There are now effective systems and processes in place as standard practice at competitions. Through good staff and management teams there is an increased understanding and knowledge of 'getting used' to the drill on being part of the team and travelling logistics.

STAFFING

PNZ has developed a large pool of experts over the last 12 months including mechanics, team managers, coaches and physiotherapists who can now be called upon for further events or work.

EVENTS

The PNZ Bike Team performed well internationally over the first half of 2011. At the 2011 World Track Championships, Australia, 90% of the athletes achieved Personal Best times or performances.

There has been a greater alignment of athletes with coaches.

PNZ has gone through the challenging processes of shifting key athletes to new coaches and programmes. This was done successfully, with understanding from all parties, and the shift in performance after 6 months was highly successful.



PNZ Bike Team.
Photo: Malcolm Humm.

MONITORING

PNZ has implemented the use of coaching software (WKO+ and Training Peaks) and better monitoring by the Programme Director/Head Coach has been achieved.

Looking ahead to the next 12 months as the PNZ Programme Director – Bike and Head Coach of the Bike Programme I am planning to focus on:

- » London 2012 Paralympic Games
- » Athlete's Individualised Performance Plans (IPPs) and coach support
- » Identified athletes' and their IPPs
- » Developing greater "hands on" assistance in training and domestic competitions
- » 2012 UCI Para-Cycling World Championships – the last international competition prior to London 2012 Paralympic Games.

BRENDON CAMERON — PROGRAMME DIRECTOR, BIKE

PARALYMPICS NEW ZEALAND SWIMMING PROGRAMME

The last 12 months has been an exciting time for the swim programme. There have been a number of significant advances in key areas.

HIGHLIGHTS 2010/2011

- » At the Central Swimming Championships there were full heats in most events for AWD swimmers
- » Nine swimmers qualified for the Pan Pacific Championships in Canada
- » A female relay team selected for the Pan Pacific Championships
- » Outstanding performances from a number of swimmers on the international stage
- » Recognition of our swimmers with various community and national awards
- » Formation of the 'Target Rio' squad and establishing of the next tier of swimmers in the development programme
- » Development of a new service provider network for the swim programme.

Looking ahead to the next 12 months as the PNZ Programme Director, the final part of the four year swim programme leading into London 2012 Paralympic Games is now underway,

with all the swimmers in the programme focused on two key events in 2012. These are:

- » Central Swimming's Regional Summer Championships – trial for British Championships, Sheffield
- » British Championships – final trial for London 2012 Paralympic Games.

CLIVE POWER — PROGRAMME DIRECTOR, SWIMMING

COACH REPORT

The Paralympics New Zealand (PNZ) Coaching Plan has two major goals:

1. To build a team of world class coaches and support staff.
2. To ensure there is an effective identification, transition, development and retention initiatives to grow coaching within PNZ to world class level.

The goals are designed to contribute to athletes performing on the world stage with distinction especially at the London 2012 Paralympic Games and beyond.

Significant progress has been achieved with the development of coach profiles, coach professional development plans and the coach's athletes continuing to be on track heading towards London 2012 Paralympic Games.

The coach plan involves four major components and significant progress has been achieved in all areas:

- » Lead by ensuring that all coaches get the best quality support from the Coach Performance Manager
- » Attract coaches into the high performance coaching program of Paralympics New Zealand by empowering and inspiring people to get involved in coaching Paralympic athletes
- » Retain the coaches by enabling PNZ coaches to have more quality and quantity of time to engage in coaching activities
- » Develop PNZ's existing coaches by enhancing their capabilities and promoting excellence in all that they do.

SPARC AND NEW ZEALAND ACADEMY OF SPORT

These two organisations have a major role in the development of PNZ's High Performance coaches. The High Performance Coach Consultants (HPCC) Richard Smith and Bruce Blair contribute significantly to the Paralympic New Zealand coach programme.

JOHN BOWDEN — COACH PERFORMANCE MANAGER

HIGH PERFORMANCE REPORT CONTINUED

PERFORMANCE ANALYSIS PROGRAMME

This new role has been identified as critical to the success of PNZ athletes. The priorities are to:

- » Develop and maintain a performance record of identified PNZ athletes
- » Further develop the evidence based information regarding the GAP to podium. This information will be utilized to develop strategies to 'bridge the gap'
- » Develop, implement and evaluate the Performance Matrix programme. Selected PNZ athletes will have key components of their programmes tracked to ensure the right performance strategies are in place

- » Lead PNZ sports technology projects ensuring projects are completed effectively and collaboratively and contribute to athlete performance, in particular Limb technology
- » Establish a Paralympic specific Research Programme so as to ensure learnings are applied and contribute to the performance of disabled athletes in New Zealand
- » Contribute to the development of sport specific selection criteria and PEG's criteria so that, in addition to context, selection and PEG's criteria will be evidence based.

Many of these roles have been undertaken via a part time service agreement with the New Zealand Academy of Sport since 2007. However with a sole focus on the performance of PNZ athletes and their environment a more robust and informative program will be established.

JASON HEALY — PERFORMANCE ANALYST



Tim Dempsey and Jan Apel.
Photo: Yachting NZ.

ATHLETE DEVELOPMENT PROGRAMME

The PNZ Athlete Development Programme provides direction and support to athletes to enable them to advance within the Paralympic Sport pathway towards medal winning performances at the Paralympic Games, with a focus toward the Sochi 2014 and Rio 2016 Paralympic Games.

The programme is delivered through a collaborate effort between Paralympics New Zealand, National Sports Organisations and the Paralympic Sport Network.

The programme has four strategic objectives:

» **Increased number of new athletes training and competing in Paralympic Sport**

Be proactive in the talent identification and recruitment of new athletes and promote competition opportunities.

» **Organisations buy into the vision of the PNZ Talent ID Programme**

Communicate with key organisations around the opportunities in Paralympic Sport and continue to sell the vision.

» **Talent ID & Talent Transfer of athletes is evidence based through testing & tracking**

Increase the opportunities for athletes to medal at the Paralympic Games and decrease the wasted talent – right athletes to the right sports.

» **Athletes progress from Talent ID to High Performance**

Deliver an effective “Rio 2016” Development Programme.

KEY HIGHLIGHTS OF 2010/2011 INCLUDE:

WORLD CHAMPIONSHIPS

A total of 25 athletes, who registered for Season One of Xccelerate 2 Xcellence (X2X), competed at their first major world championship within the year.

The athletes, supported by PNZ, their National Sports Organisations (NSOs) or a self managed programme, combined to win 3 bronze medals and represent 64% (25 of 39) of athletes selections for New Zealand at the following World Championships.

WORLD CHAMPIONSHIPS	ATHLETES	MEDALS
2010 IPC Shooting World Championships	2 debuts	
2010 ICU Para-Cycling Road World Championships	6 debuts	1x Bronze
2010 IPC Swimming World Championships	3 debuts	1x Bronze
2010 Rowing World Championships	1 debuts	1x Bronze
2011 IPC Athletics World Championships	5 debuts	
2011 ICU Para-Cycling Track World Championships	5 debuts	
2011 IFDS Sailing World Championships	3 debuts	

XCCCELERATE 2 XCELLENCE

Season Two of Xccelerate 2 Xcellence (X2X), targeted towards identifying athletes with the athletic potential to win medals at the Rio 2016 Paralympic Games and beyond, was launched in June 2011.

- » 40 registrations were received in the first four weeks of the programme
- » Swimming and cycling are the initial focus for Season Two, with other sports currently being accessed on their potential to be included in the future.
- » 13 new swimmers have been selected to be part of X2X

ARAFURA GAMES (INCORPORATING THE OCEANIA PARALYMPIC CHAMPIONSHIPS), MAY, AUSTRALIA

A team of 12 athletes and 4 staff travelled to Darwin, Australia in May 2011 to compete at the Arafura Games (incorporating the Oceania Paralympic Championships). The team was made up of:

- » 2 development athletes – Athletics
- » 3 development athletes – Swimming
- » 7 development athletes – Table Tennis
- » 2 of the 3 coaches selected were attending their first international competition with a PNZ team.

The team won 3 gold and 2 silver medals. (Refer competition report).

HADLEIGH PIERSON — ATHLETE DEVELOPMENT MANAGER

HIGH PERFORMANCE REPORT CONTINUED

CLASSIFICATION REPORT

Classification is simply a structure for competition. Not unlike wrestling, boxing and weightlifting, where athletes are categorised by weight classes, athletes with disabilities are grouped in classes defined by the degree of function presented by the disability.

In Paralympic Sport, athletes traditionally fit into one of the following disabilities groups:

- » Amputee
- » Cerebral Palsy
- » Spina Bifida
- » Spinal Cord Injury
- » Visual Impairment
- » Intellectual impairment
- » Les Autres (a group which includes disabilities that may not fit into the above groups)

Classes are determined by a variety of processes that may include a physical and technical assessment and observation in and out of competition. The classes are defined by each sport and form part of the sports rules.

Classification is an ongoing process. When an athlete starts competing, they are allocated a class that maybe reviewed throughout their career. All athletes require a classification prior to becoming involved at the competitive level.

In the past year the Classifications team have made 10 National Classifications and 35 Provisional Classifications. Swimming, athletics, para-cycling and table tennis athletes have had international classifications allocated whilst attending international events.

PNZ has supported the training of new classifiers and Level 2 and above classifiers receive further qualifications.

ATHLETICS

Kerry Jenkinson coordinated the classification service for the 2011 IPC Athletics World Championships in Christchurch.

Rebecca Foulsham and Marguerite Christophers provided classification services at the New Zealand Track and Field Championships in Dunedin.

Rebecca Foulsham attended the IPC Athletics Classification Course in Cardiff and achieved a National Classifier status and IPC International Athletics Level 1 Trainee status.

PARATRIATHLON

Marguerite Christophers Head of Classification, International Triathlon Union (ITU) classified at the New York City Triathlon.

Marguerite Christophers led an Introductory Course for Paratriathlon Classification in Budapest, Hungary for the ITU World Paratriathlon Championships.

SAILING

Paula Cunningham attended the International Federation of Disabled Sailing Classification Seminar in Miami, USA and achieved a National Classifiers Certification.

SHOOTING

Dr Jagdish Maharaj, Classifier from Australia attended the New Zealand Para-Target Shooting National Championships in Christchurch.

SWIMMING

Ruth McLaren attended the IPC Swimming Classification Course run in conjunction with the Arafura Games in Darwin and achieved a National Level Classifier status and International Level 1 Trainee status.

TABLE TENNIS

Henry Redmond and Arthur Wilks (Canberra) attended the NZ Para-Table Tennis Championships, Auckland.

MARGUERITE CHRISTOPHERS — CLASSIFICATION MANAGER



Kate Horan.
Photo: Getty Images.



Holly Robinson.
Photo: Getty Images.

ACHIEVEMENTS AND AWARDS

NEW ZEALAND HONOURS AWARDS

Michael Johnson Member New Zealand Order of Merit for Services to Sport
Adam Hall Member New Zealand Order of Merit for Services to Sport

2010 SNOW SPORTS AWARDS

Adam Hall Athlete of the Year

2010 SWIMMING NEW ZEALAND

Sophie Pascoe Swimming New Zealand Swimmer of the Year with a Disability

2010 ATTITUDE SPORTS PERFORMER OF THE YEAR AWARD

Adam Hall Downhill Ski Racer

2010 ATTITUDE COURAGE IN SPORT AWARD

Jayne Parsons Cyclist

2010 DISABLED MAORI SPORTSPERSON OF THE YEAR

Cameron Leslie Swimming

2010 BAY OF PLenty SPORTS AWARDS

Matthew Lack Supreme Award, Waiariki Institute of Technology 2010 Bay of Plenty Sports Awards

2010 CANTERBURY SPORTS AWARDS

Sophie Pascoe Outstanding Sportsperson with a Disability

SOUTHLAND ATHLETE OF THE YEAR

Jessica Hamill Athletics

CENTRAL OTAGO SPORTS AWARDS

Adam Hall Central Otago Sportsperson of the Year jointly with Jossi Wells
Adam Hall Central Otago Sportsman of the Year jointly with Jossi Wells

WELLINGTON SPORTS AWARDS

Jayne Parsons Disabled Athlete of the Year

COLLEGE SPORT WELLINGTON 2010 AWARDS

Mary Fisher Athlete with a Disability of the Year

PARAFED CANTERBURY 2010 AWARDS

Sophie Pascoe, Swimming Sportswoman of the Year
Holly Robinson, Athletics Junior Sportsperson of the Year
Anthea Gunner, Equestrian Most Promising Senior Athlete
Jack Woods, Athletics Most Promising Junior Athlete

PRIME MINISTER SCHOLARSHIPS

The following Prime Ministers Scholarships were awarded to Paralympics New Zealand for 2011:

STAFF/CONTRACTORS	ATHLETES
Ian Murphy	Phillipa Gray
Raylene Bates	Adam Hall
Coach Scholarship	Kate Horan
Hadleigh Pierson	Cameron Leslie
Matthew Ingram	Sophie Pascoe
Jacqui Kerins	Jessica Hamill
Jason Healy	Daniel Holt
Malcolm Humm	Grant Philip
Zac Prendergast	Chris Ross
	Matthew Slade

INTERNATIONAL COMPETITIONS – PNZ INVESTED

COMPETITION	DATE	LOCATION	MEDALS & WORLD RECORDS
2010 IPC SHOOTING WORLD CHAMPIONSHIPS Michael Johnson, Grant Philip, Greg Reid	Jul 2010	Croatia	1 Gold 1 Bronze 1 World Record
2010 IFDS DISABLED SAILING WORLD CHAMPIONSHIPS Jan Apel & Tim Dempsey	Jul 2010	Netherlands	
2010 ATHLETICS DIAMOND LEAGUE Kate Horan	Jul 2010	France	1 Silver
2010 IPC SWIMMING WORLD CHAMPIONSHIPS Michael Ardern, Rebecca Dubber, Daniel Holt, Cameron Leslie, Sophie Pascoe	Aug 2010	Netherlands	2 Gold 3 Silver 2 Bronze 1 World Record
2010 UCI PARA-CYCLING ROAD WORLD CHAMPIONSHIPS Jamie Kidd, Rob Matthews & Justin Kerr, Jayne Parsons & Sonia Waddell, Tiffney Perry, Sue Reid, Nathan Smith, Fiona Southorn	Aug 2010	Canada	1 Silver 1 Bronze
2010 COMMONWEALTH GAMES Jessica Hamill, Matthew Lack	Oct 2010	India	1 Silver
2010 ROWING WORLD CHAMPIONSHIPS Danny McBride	Nov 2010	New Zealand	2 Bronze
2010 ALPINE SKIING COPPER MOUNTAIN Adam Hall	Dec 2010	United States	1 Gold 1 Silver
2010 SAIL MELBOURNE REGATTA Jan Apel & Tim Dempsey, Vaughan Robertson & Annabelle Tye, Josh McKenzie-Brown, Brett Willcock	Dec 2010	Australia	
2010 SAIL SYDNEY REGETTA Jan Apel & Tim Dempsey	Dec 2010	Australia	1 Silver
2011 IPC ATHLETICS WORLD CHAMPIONSHIPS Joe Flavell, Sunil Fernandez-Ritchie, Jessica Hamill, Kate Horan, Matthew Lack, Rory McSweeney, Tim Prendergast, Holly Robinson	Jan 2011	New Zealand	
2011 ALPINE SKIING WINTER PARK OPEN Adam Hall	Jan 2011	United States	1 Gold 2 Bronze
2011 IPC ALPINE SKIING WORLD CHAMPIONSHIPS Adam Hall	Jan 2011	Italy	
2011 SAIL AUCKLAND REGATTA Jan Apel & Tim Dempsey, Andrew May & Annabelle Tye, Paul Francis	Feb 2011	New Zealand	1 Silver 2 Bronze
2011 PARALYMPIC WINTER WORLD CUP Adam Hall	Feb 2011	Sweden	
2011 PARA-CYCLING TRACK WORLD CHAMPIONSHIPS Jamie Gemmell, Phillipa Gray & Laura Thompson, Stephen Hills, Jayne Parsons & Sonia Waddell, Chris Ross, Nathan Smith, Fiona Southorn	Mar 2011	Italy	1 Gold 1 Bronze
2011 IBSA SWIMMING WORLD CHAMPIONSHIPS Mary Fisher, Daniel Holt, Daniel Sharp	Apr 2011	Turkey	3 Gold 5 Silver 3 Bronze 1 World Record
2011 OCEANIA PARA-CYCLING ROAD CHAMPIONSHIPS Samantha Eddie, Phillipa Gray & Laura Thompson, Rob Matthews & Justin Kerr, Jayne Parsons & Sonia Waddell, Tiffney Perry, Sue Reid, Nathan Smith, Fiona Southorn	Apr 2011	Australia	8 Gold 4 Silver 4 Bronze
2011 AUSTRALIAN ATHLETICS CHAMPIONSHIPS Jessica Hamill, Matthew Lack, Holly Robinson	Apr 2011	Australia	5 Silver 2 Bronze
2011 PARALYMPIC WORLD CUP Sophie Pascoe	May 2011	England	1 Gold

INTERNATIONAL COMPETITIONS – PNZ INVESTED CONTINUED

COMPETITION	DATE	LOCATION	MEDALS & WORLD RECORDS
2011 ARAFURA GAMES (INCORPORATING OCEANIA PARALYMPIC CHAMPIONSHIPS) Athletics; Rory McSweeney, Richard Nelson-Parker, Swimming; Nikita Howarth, Sarah Fuhrer, Jesse Reynolds, Table Tennis; Ayush Bhatnagar, James Goulding, Irimana Kingi, John Marrable, Brian McLean, Mark Wilson, Patrick Witehira	May 2011	Australia	3 Gold 2 Silver
2011 UCI PARA-CYCLING ROAD WORLD CUP Samantha Eddie, Phillipa Gray & Laura Thompson, Rob Matthews & Justin Kerr, Jayne Parsons & Sonia Waddell, Tiffney Perry, Sue Reid, Chris Ross, Nathan Smith, Fiona Southorn	May 2011	Australia	1 Gold 2 Silver 2 Bronze
2011 IPC SHOOTING WORLD CUP Michael Johnson, Grant Philip, Grant Sharman	May 2011	Spain	
2011 IFDS DISABLED SAILING WORLD CHAMPIONSHIPS Jan Apel & Tim Dempsey, Paul Francis, Josh McKenzie-Brown	Jun 2011	England	
2011 SAIL FOR GOLD REGATTA Jan Apel, Tim Dempsey	Jun 2011	England	
2011 SWISS ATHLETICS OPEN Matthew Lack	Jun 2011	Switzerland	
2011 DUTCH ATHLETICS OPEN Holly Robinson	Jun 2011	Netherlands	
2011 UCI PARA-CYCLING ROAD WORLD CUP Rob Matthews, Justin Kerr	Jul 2011	Canada	



Adam Hall.
Photo: Getty Images.

FINANCIAL REPORT



PARALYMPICS NEW ZEALAND INCORPORATED

In the year ended 30 June 2011 PNZ continued its investment into the High Performance programmes to best support our athletes' preparation for the London 2012 Paralympic Games.

INCOME

Income for the year ended 30 June 2011 was \$2.24 million, an increase of \$351,467 over the previous year.

Our fundraising and sponsorship of \$353,110 is hugely supported by the successful Pin & Win campaign which has generated \$250,224 within the year.

Donations were substantially reduced in a tough financial year by \$14,286 to \$28,894. This includes donations from Nestle and the Carbine Club, and the Postal Appeal which contributed \$1,834.

The Lion Foundation and Pub Charity supported PNZ during 2010/2011.

EXPENDITURE

Expenditure for the year ended 30 June 2011 was \$2.22 million, an increase in costs of \$336,116 from the previous year.

High Performance investment had major increases in investment, rising by \$500,129 to \$1.67 million.

Fees & Consultants increased by \$20,134 with additional legal requirements. Governance costs increased by \$7,848 with increased emphasis on reporting. Cost reductions were achieved in Public Relations and Marketing by \$5,666 and Administration by \$1,014.

FINANCIAL RESULT

Cash reserves are still very strong and are being maximised to return the highest investment available.

Equity at 30 June 2011 was \$223,890, a small increase on the 2010 year equity of \$207,923.

There is a surplus for the current year of \$15,967.



2011 IPC ATHLETICS WORLD CHAMPIONSHIPS LIMITED (2011 IPCAWC LTD)

PNZ is the sole shareholder in 2011 IPCAWC Ltd, which was established to host the IPC Athletics World Championships in Christchurch in January 2011. As this event has now occurred, plans are in place to wind the company up as it has served its designated purpose.

INCOME

Income for the year ended 30 June 2011 was \$3,809,965, including investment from IPC of \$1,095,437 and grants of \$1,283,840 from Pub Charity, Lion Foundation, NZME & SPARC.

EXPENDITURE

Expenditure for the year was \$4,736,668, the main areas of costs being Services \$2,000,834 & Competition Management of \$1,035,647. Other Overheads include spend on Employment Related Costs of \$552,032 and Marketing of \$538,046 during the year.

FINANCIAL RESULT

There is a deficit for the current year of (\$926,723).

However, the overall project resulted in a surplus of \$73,192 which will be available to PNZ as the parent company.

FINAL CONSOLIDATED RESULT

The following pages document the PNZ audited financial statements. PNZ figures are shown as the Parent, and the combined result of PNZ & 2011 IPCAWC Ltd is shown as the consolidated figure.

CAROLINE WHITE — FINANCE MANAGER

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PARALYMPICS NEW ZEALAND INCORPORATED

We have audited the financial statements of Paralympics New Zealand Incorporated on pages 1 to 7 which comprise the consolidated and parent statement of financial position as at 30 June 2011, and the consolidated and parent statement of financial performance and statement of movements in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

Boards' Responsibility for the Financial Statements

The members of the governing body are responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the members of the governing body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand).

Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Hayes Knight Audit
CHARTERED ACCOUNTANTS

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AN INDEPENDENT MEMBER OF MORRISON INTERNATIONAL AND THE HAYES KNIGHT GROUP

Other than in our capacity as auditor we have no relationship with, or interests in, Paralympics New Zealand Incorporated.

Opinion

In our opinion, the consolidated financial statements on pages 1 to 7 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated and group as at 30 June 2011, and their financial performance for the year then ended in accordance with generally accepted accounting practice in New Zealand.

Hayes Knight Audit

HAYES KNIGHT AUDIT

AUCKLAND, NEW ZEALAND

2 September 2011



Paralympics New Zealand Incorporated

Statement of Financial Performance
For the Year Ended 30 June 2011

Consolidated

Parent

Income	Note	2011 Actual \$	2011 Budget \$	2010 Actual \$	2011 Actual \$	2011 Budget \$	2010 Actual \$
Membership Fees		5,300	5,500	5,050	5,300	5,500	5,850
Interest Received		75,333	46,455	66,197	30,096	41,885	42,426
Fundraising	6	1,292,841	1,667,580	348,770	353,110	283,330	348,770
Donations	7	28,894	35,000	43,242	28,894	35,000	43,180
Grants	8	3,101,802	2,074,000	2,217,831	1,818,562	1,344,000	1,442,831
Other Income	9	1,541,757	1,169,278	470,378	0	3,000	1,836
Total Income		6,045,927	5,197,813	3,162,068	2,235,962	1,712,515	1,884,495
Expenditure							
Administration		86,847	35,851	49,972	45,081	35,851	46,095
Employment Related (including Travel)		901,436	1,068,609	796,852	349,404	423,992	529,435
Governance		19,879	16,960	12,031	19,879	16,960	12,031
Occupancy		104,835	78,486	108,072	87,896	78,486	88,395
Paralympic Games		0	0	0	0	0	0
High Performance		1,490,802	900,000	975,421	1,490,802	900,000	975,421
Sport Development		167,810	172,000	160,462	167,810	172,000	160,462
Classification		10,040	31,000	32,640	10,040	31,000	32,640
PNZ Nationals		0	0	0	0	0	0
Member Meetings		3,067	7,700	7,852	3,067	7,700	7,852
Public Relations & Marketing		538,046	220,000	5,982	0	0	5,666
Meeting Management		15,128	22,051	1,236	0	0	0
Fees & Consultants		126,279	39,500	49,882	46,016	39,500	25,882
Competition Management		1,035,547	442,150	264,745	0	0	0
Commercial		298,386	276,450	138	0	0	0
Services		2,009,834	2,394,668	0	0	0	0
Doping		98,068	175,000	0	0	0	0
Contingency		1,431	200,000	0	0	0	0
International Paralympic Committee		51,150	0	0	0	0	0
Total Expenses		6,555,683	6,080,407	2,465,318	2,219,995	1,705,471	1,683,879
Surplus / (Deficit)	19	(910,756)	(882,594)	(303,250)	(18,997)	(7,044)	(516)

The Notes to the Financial Statements form part of this statement.



Paralympics New Zealand Incorporated

Statement of Financial Position As At 30 June 2011

		Consolidated		Parent	
	Note	2011 Actual \$	2010 Actual \$	2011 Actual \$	2010 Actual \$
Current Assets					
Cash and Deposits	3	754,334	1,710,703	868,491	874,124
Accounts Receivable		226,772	246,198	92,885	28,317
Prepaid Expenses		39,950	6,777	39,950	6,777
GST Due from IRD		50,937		13,479	
		<u>1,071,993</u>	<u>1,963,678</u>	<u>814,805</u>	<u>909,218</u>
Current Liabilities					
Accounts Payable		396,674	209,616	214,686	151,026
Special Purpose Funds	4	278,362	559,977	278,362	559,977
GST Payable		0	13,415	0	17,478
		<u>677,036</u>	<u>783,008</u>	<u>493,058</u>	<u>728,481</u>
Working Capital Surplus / (Deficit)		394,957	1,180,670	321,747	180,737
Non-Current Assets					
Fixed Assets	5	18,810	27,186	18,810	27,186
		<u>18,810</u>	<u>27,186</u>	<u>18,810</u>	<u>27,186</u>
Non-Current Liabilities					
Special Purpose Funds	4	116,667	0	116,667	0
		<u>116,667</u>	<u>0</u>	<u>116,667</u>	<u>0</u>
Net Assets		297,100	1,207,856	223,890	207,923

Statement of Movement in Equity For the Year Ended 30 June 2011

		Consolidated		Parent	
		2011 Actual \$	2010 Actual \$	2011 Actual \$	2010 Actual \$
Ordinary Shares		10			
Opening Equity		1,207,856	628,474	207,923	314,678
Surplus / (Deficit) for the year/period		(910,756)	688,753	15,967	618
Equity Carried Forward	16	<u>0</u>	<u>(107,371)</u>	<u>0</u>	<u>(107,371)</u>
Closing Equity		297,100	1,207,856	223,890	207,923

Heina Pickering
Chief Executive

18 August 2011
Date

Heina Pickering
Chairman
25 August 2011
Date



Paralympics New Zealand Incorporated

Notes to the Accounts

For the year ended 30 June 2011

1 Statement of Accounting Policies

The financial statements are those of Paralympics New Zealand Incorporated, an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

The measurement base adopted is that of historical cost. Reliance is placed on the fact that the society is a going concern.

Particular Accounting Policies

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

Accounts Receivable

Accounts receivable are stated at expected realisable value.

Taxation

The organisation was registered with the Charities Commission as a charitable entity under the Charities Act 2005 on 30 June 2008 (CC33578). This allows an ongoing income tax exemption.

The Charities registration number for 2011 IPC Athletics World Championship Ltd is CC33943.

Revenue Recognition

Revenue for the organisation comes from a variety of sources including membership fees, interest, grants, donations and general fundraising. Income is recognised when received, although where income is related to activities to be carried out in a future year, this income is carried forward to that year.

Grants Income / Special Purpose Funds

Grants received are recognised as income on receipt unless specific conditions are attached to a grant. At 30 June 2011, any grants that have not met all of the conditions are held for use in future accounting periods.

Accordingly Special Purpose Funds as shown under Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

Goods and Services Tax

Goods and Services Tax is accounted for on a payments basis.

Fixed Assets

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	33% - 50% DV
Sports Equipment	39% - 48% DV
Software	40% DV

Any donated assets are recorded at an estimate of their fair market value.



Differential Reporting

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not large. The Society has taken advantage of all differential reporting concessions available to it, except FRS19 (Accounting for Goods and Services Tax) with which it has fully complied.

Foreign Exchange

Foreign Exchange transactions are recognised in the period in which they occur using the exchange rate ruling at the date of the transaction.

2 Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

3	Cash and Deposits	Consolidated		Parent	
		2011	2010	2011	2010
	ASB Cheque Account	45,813	59,370	33,615	52,092
	ASB Call Account	182,230	185,503	132,246	56,204
	ASB Investment Accounts	500,000	1,462,671	500,000	762,671
	National Bank Account	23,661	0	0	0
	Petty Cash	2,628	3,159	2,628	3,157
		754,332	1,710,703	668,489	874,124

4	Special Purpose Funds	Consolidated		Parent	
		2011	2010	2011	2010
	Lion Foundation Grant	16,667	33,333	16,667	33,333
	Prime Minister's Scholarships	54,352	32,759	54,352	32,759
	SPARC High Performance Funding	50,878	27,991	50,878	27,991
	SPARC Talent Identification	100,000	150,000	100,000	150,000
	SPARC Sport Development	69,554	230,000	69,554	230,000
	SPARC PEG's	103,578	35,894	103,578	35,894
	SPARC At Risk Component	0	50,000	0	50,000
		395,029	559,977	395,029	559,977

5	Fixed Assets	Consolidated				Parent	
		2011	Cost	Depn Exp	Acc Depn	NBV	NBV
	Office Furniture & Equipment	47,333	3,869	39,384	7,949	7,949	7,949
	Computer Equipment	47,748	4,869	41,010	6,738	6,738	6,738
	Sports Equipment	42,759	1,619	40,375	2,384	2,384	2,384
	Software	7,762	1,159	6,023	1,739	1,739	1,739
		145,602	11,516	125,792	18,810	18,810	18,810
	2010	Consolidated				Parent	
		Cost	Depn Exp	Acc Depn	NBV	NBV	NBV
	Office Furniture & Equipment	46,856	6,244	35,515	11,341	11,341	11,341
	Computer Equipment	45,084	6,458	36,141	8,943	8,943	8,943
	Sports Equipment	42,759	2,741	38,756	4,003	4,003	4,003
	Software	7,762	1,932	4,864	2,898	2,898	2,898
		142,461	17,375	115,276	27,185	27,185	27,185



6	Fundraising	Consolidated		Parent	
		2011	2010	2011	2010
	Sponsorship	1,042,617	95,710	102,886	95,710
	Pin & Win Campaign	250,224	253,060	250,224	253,060
		<u>1,292,841</u>	<u>348,770</u>	<u>353,110</u>	<u>348,770</u>

7	Donations	Consolidated		Parent	
		2011	2010	2011	2010
	General Donations	26,632	13,858	26,632	13,796
	Postal Appeal	1,834	18,384	1,834	18,384
	Bequests	428	11,000	428	11,000
		<u>28,894</u>	<u>43,242</u>	<u>28,894</u>	<u>43,180</u>

8	Grants	Consolidated		Parent	
		2011	2010	2011	2010
	Grants Other	0			
	NZME	160,000	100,000	0	0
	Lion Foundation	366,667	66,666	116,667	66,666
	Perry Foundation (previously Century)	0	23,333	0	23,333
	Pub Charity	793,240	9,279	0	9,279
	NZ Community Trust	0	150,000	0	0
	Christchurch City Council	0	490,000	0	0
	Canterbury Community Trust	0	20,000	0	0
	SPARC - High Performance	1,452,429	953,984	1,452,429	953,984
	SPARC Sport Development	160,447	208,309	160,447	208,309
	SPARC Coaching	0	0	0	0
	SPARC Other	169,019	196,260	89,019	181,260
		<u>3,101,802</u>	<u>2,217,831</u>	<u>1,818,562</u>	<u>1,442,831</u>

9	Other Income	Consolidated		Parent	
		2011	2010	2011	2010
	Athlete's Contributions	0	866	0	866
	Ticket Sales	39,440	0	0	0
	Sundry	0	770	0	770
	International Paralympic Committee	1,095,437	465,172	0	0
	Broadcasting Income	201,349	0	0	0
	Commission Income	175,310	0	0	0
	Merchandising	30,221	3,570	0	0
		<u>1,541,757</u>	<u>470,378</u>	<u>0</u>	<u>1,636</u>

10 Lease Commitment

Operating Lease commitments in respect of the organisation's offices and a leased photocopier are as follows:

	Consolidated		Parent	
	2011	2010	2011	2010
Current	51,442	44,891	51,442	44,891
Non Current	72,740	99,012	72,740	99,012
	<u>124,182</u>	<u>143,903</u>	<u>124,182</u>	<u>143,903</u>

11 Administration

The following expenses were incurred in the year and require disclosure.

Audit Fees	15,662	7,550	9,334	5,250
Interest Paid	-	-	-	-
Office Rental	51,182	43,775	43,991	43,775
Lease Commitments	3,564	50,408	3,564	50,408
Depreciation	11,516	17,375	11,516	17,375



12 Related Party Note

Board of Trustees

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the society at nil value. The society records its appreciation for these donated services.
Fiona Pickering and Mark Frewin are related parties as Directors of 2011 IPC Athletics World Championships Ltd. There have been no related party transactions.

The board considers that there are no other related party transactions that require disclosure.
(2010 : Nil)

13 Contra Income

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for both entities during the year consisted of:

	2011	2010
Paralympics New Zealand Incorporated		
Brandex Adventure Sports (Apparel)	7,363	7,975
Mitsubishi Motors	34,416	37,236
Air NZ (GST adjustment on 2009 Sponsorship)	0	(3,889)
Blue Star Group	13,470	0
2011 IPC World Athletics Championships Ltd		
Ace Electronics	700	0
Allianz	27,000	0
Bluestar Group	40,942	0
Christchurch City Council	100,080	0
Hirequip	15,154	0
Mitsubishi Motors	32,500	0
Otto Bock	50,000	0
Tait Electronics	500	0
The Press	100,000	0
The Radio Network	50,000	0

14 Going Concern

These financial statements have been prepared using the going concern assumption. The continued use of this assumption is dependent upon Paralympics New Zealand Incorporated receiving ongoing support from its members, funding organisations and the continued success of fundraising activities. The Board are confident of receiving this ongoing support.

These accounts include the results of the subsidiary company, which will be wound up as it was created for a specific event, which has now occurred.
The subsidiary company is not a going concern.

15 Consolidation of Subsidiary

During 2008 a 100% owned charitable subsidiary company "2011 IPC Athletics World Championships Ltd" was established. This is a charitable company and exists solely to manage this one-off event - 2011 IPC Athletics World Championships, which was held in Christchurch in January 2011.

The group financial statements incorporate the financial statements of the society and its subsidiary 2011 IPC Athletics World Championships Ltd using the purchase method of accounting for consolidation of subsidiaries. All inter entity transactions, balances and unrecorded surpluses are eliminated on consolidation.

16 Designated Funds

In prior financial years the society has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential Paralympic athletes. \$107,000 of this Fund was applied during the year towards a CAS appeal and towards sending a team to the Vancouver Paralympic Games.
There has been no application of these funds in the current year.

17 Post Balance Date Event- Status of IPC

Due to the 2011 IPC Athletics World Championships having been held that this company is in the process of being wound up. Any remaining funds once all liabilities have been settled will be transferred to Paralympics New Zealand Incorporated."



18 Contingent Liabilities

There were no contingent liabilities as at 30 June 2011 (2010: Nil)

19 Movement In Equity

The consolidated accounts for the past three years show the combined results for both Paralympics New Zealand Incorporated and 2011 IPC Athletics World Championships Ltd. The surplus/(deficit) shown in the Statement of Financial Performance should be viewed in reference to this information.

	2009	2010	2011	Total
Opening Equity (consolidated)	166,895	521,103	1,207,856	166,895
Surplus/(deficit)				
2011 IPC AWC Ltd	313,786	686,137	(926,723)	73,200
Paralympics New Zealand	40,422	616	15,967	57,005
Closing Equity (consolidated)	521,103	1,207,856	297,100	297,100



LIST OF NEW ZEALAND PARALYMPIANS (1968 – 2011)

(w) WINTER PARALYMPIC GAMES

#	SURNAME	FIRST NAME	YEARS SELECTED.....	SPORTS
001	Brown	Norman	1968.....	Archery, Swimming, Table Tennis
002	Campbell	Ian	1968.....	Athletics, Fencing
003	Close	Leo	1968, 1972.....	Athletics
004	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988.....	Athletics, Swimming
005	Fattorini	Rex	1968.....	Athletics, Powerlifting
006	Flood	Tony	1968.....	Archery, Athletics, Bowls, Fencing, Table Tennis
007	Lean	Bill	1968, 1976, 1980.....	Archery, Athletics, Bowls, Table Tennis
008	Marett	Graeme	1968, 1972, 1976.....	Archery, Athletics, Swimming, Table tennis
009	McDonald	Doug	1968.....	Table Tennis
010	Ngata	Rueben	1968, 1976.....	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968.....	Athletics
012	Read	Phil	1968.....	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980.....	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980.....	Archery, Athletics, Table Tennis
015	Stott	John	1968.....	Table Tennis
016	Wright	Rodney	1968.....	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1988, 2000.....	Archery, Athletics
018	McCormick	Keith	1972.....	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984.....	Athletics, Table Tennis
020	Morgan	Tina	1972.....	Athletics, Swimming
021	Nicholls	Chris	1972.....	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980.....	Athletics, Swimming
023	Creba	Fred	1976.....	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992.....	Archery, Athletics
025	McNicholl	Brian	1976.....	Athletics, Powerlifting
026	Moore	Doug	1976.....	Athletics, Table Tennis
027	Baddeley	Peter	1980(w).....	Alpine Skiing
028	Nicholls	Ed	1980(w).....	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w).....	Alpine Skiing
030	Philip	Lorraine	1980(w).....	Alpine Skiing
031	Cochrane	Greg	1980, 1984.....	Athletics, Swimming
032	Eden	John	1980.....	Athletics, Swimming
033	Firth	Kaye	1980.....	Athletics, Swimming
034	Froggatt	Brian	1980, 1992.....	Athletics, Powerlifting
035	Halatau	Latoatama	1980.....	Athletics
036	Hill	Trish	1980, 1984, 1988.....	Athletics
037	Moran	Chris	1980.....	Athletics, Swimming
038	Raymond	Ken	1980.....	Archery, Athletics
039	Skipwith	Tewai	1980.....	Athletics
040	Tarrant	Dave	1980.....	Shooting
041	Butler	Denis	1984(w).....	Alpine Skiing
042	Craig	Trish	1984(w).....	Alpine Skiing
043	Gill	Darryl	1984(w).....	Alpine Skiing
044	Martin	Vivienne	1984(w).....	Alpine Skiing
045	Orr	Chris	1984(w).....	Alpine Skiing
046	Cook	Denise	1984.....	Athletics
047	Courtney	Robert	1984.....	Athletics
048	Crichton	Roly	1984, 1988.....	Swimming
049	Hadfield	Shelley	1984.....	Athletics

LIST OF NEW ZEALAND PARALYMPIANS

(1968 – 2010) CONTINUED

#	SURNAME	FIRST NAME	YEARS SELECTED.....	SPORTS
050	Hennessy	Morice	1984, 1988.....	Athletics
051	O'Callaghan	Michael	1984.....	Athletics
052	Smith	Alison	1984.....	Shooting
053	Willis	Colin	1984, 1992, 1996, 2000, 2004.....	Shooting
054	Gainsford	John	1988(w).....	Alpine Skiing
055	Te Punga	Lorraine	1988(w).....	Alpine Skiing
056	Buchanan	Grant	1988.....	Athletics
057	Cordery	Jan	1988.....	Athletics, Swimming
058	Davies	John	1988.....	Bowls
059	Gibson	Brent	1988.....	Swimming
060	Horne	Peter	1988, 1996.....	Bowls
061	Mancktelow	Lesli	1988.....	Athletics
062	Meimaris	Stelios	1988.....	Athletics
063	Mill	David	1988.....	Athletics
064	Mills	Yvonne	1988.....	Athletics
065	Minifie	Stuart	1988.....	Athletics
066	Rupe	Tui	1988.....	Athletics
067	Vear	Brad	1988.....	Athletics
068	Cooper	Patrick	1992(w), 1994(w).....	Alpine Skiing
069	Graham	Stuart	1992(w).....	Alpine Skiing
070	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w).....	Alpine Skiing
071	Shanks	Devon	1992(w).....	Alpine Skiing
072	Weeks	Mark	1992(w).....	Alpine Skiing
073	Barnes	Glenn	1992, 2004.....	Wheelchair Tennis
074	Bidois	Aaron	1992, 1996.....	Swimming
075	Clulee	Evan	1992.....	Athletics
076	Foulsham	Gavin	1992, 2000.....	Athletics
077	Gow	Denise	1992.....	Athletics
078	Honey	Belinda	1992, 1996.....	Swimming
079	MacCalman	Dave	1992, 1996, 2000, 2004.....	Athletics
080	Newstead	Jenny	1992, 1996.....	Swimming
081	Smith	Cristeen	1992, 1996.....	Athletics
082	Sorensen	John	1992.....	Wheelchair Tennis
083	Adamson	Chris	1994(w).....	Alpine Skiing
084	Aleksich	Kevin	1994(w).....	Alpine Skiing
085	Duffy	Joanne	1994(w).....	Alpine Skiing
086	Brown	Hayden	1996, 2000.....	Swimming
087	Cameron	Rewiti	1996.....	Swimming
088	Courtier	Jacque	1996, 2004.....	Wheelchair Tennis
089	Craike	Jayne	1996, 2000, 2004.....	Equestrian
090	Dickie	Robert	1996.....	Wheelchair Rugby
091	Dijkstra	Henk	1996, 2004, 2008.....	Boccia
092	Dowall	John	1996, 2000.....	Athletics
093	Griffiths	Jason	1996.....	Swimming
094	Guthrie	Steven	1996, 2000, 2004.....	Wheelchair Rugby
095	Kale	Duane	1996.....	Swimming
096	Leefe	Paul	1996, 2000.....	Wheelchair Rugby
097	Lineham	Carey	1996.....	Athletics
098	Lucas	Ben	1996, 2000.....	Athletics
099	Martin	Peter	1996, 2000, 2004.....	Athletics
100	Mathews	Mervyn	1996.....	Bowls

#	SURNAME	FIRST NAME	YEARS SELECTED.....	SPORTS
101	May	Andrew	1996, 2000	Sailing
102	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
103	Muralt	Jeff	1996	Athletics
104	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
105	Scott	Cameron	1996	Sailing
106	Sharman	Grant	1996, 2000	Wheelchair Rugby
107	Simeon	Thomas	1996	Boccia
108	Stewart	Derek	1996	Sailing
109	Stratford	Marilyn	1996	Wheelchair Tennis
110	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
111	Tinker	Geremy	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Wornall	Chris	1996	Sailing
113	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
114	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
115	Butson	Mathew	1998(w)	Alpine Skiing
116	Gardiner	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Clark	Martin	2000	Sailing
121	Collie	David	2000	Athletics
122	Edwards	Phil	2000	Sailing
123	Fleming	Wayne	2000	Wheelchair Tennis
124	Flood	Ross	2000, 2004	Boccia
125	Inglis	Mark	2000	Cycling
126	Jesson	Paul	2000, 2004	Cycling
127	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
128	Munckhof	Paul	2000	Boccia
129	Muschamp	Justin	2000	Wheelchair Rugby
130	Oughton	Bill	2000, 2004	Wheelchair Rugby
131	Pierson	Hadleigh	2000, 2004	Swimming
132	Pollock	Gillian	2000	Swimming
133	Prendergast	Tim	2000, 2004, 2008	Athletics
134	Reynolds	Garth	2000	Sailing
135	Roche	Stacey	2000	Boccia
136	Slade	Matthew	2000, 2004, 2008	Athletics
137	Taamaru	George	2000, 2004, 2008	Powerlifting
138	Tretheway	Sean	2000	Swimming
139	Williams	Gary	2000	Boccia
140	Wood	Chris	2000	Sailing
141	Wright	Tracey	2000	Powerlifting
142	Beattie	Willie	2004	Athletics
143	Buckingham	Dan	2004, 2008	Wheelchair Rugby
144	Faleva'ai	Terry	2004, 2008	Athletics
145	Griffin	Theresa	2004	Swimming
146	Horan	Kate	2004, 2008	Athletics
147	Jackson	Greig	2004, 2008	Boccia
148	Jenkins	Miriam	2004	Swimming
149	Johnson	Michael	2004, 2008	Shooting
150	Morriss	Jeremy	2004, 2008	Boccia
151	Perry	Tiffney	2004	Wheelchair Tennis

LIST OF NEW ZEALAND PARALYMPIANS

(1968 – 2010) CONTINUED

#	SURNAME	FIRST NAME	YEARS SELECTED.....	SPORTS
152	Powell	Sarah	2004.....	Swimming
153	Sanders	Liam	2004, 2008.....	Boccia
154	Sharp	Daniel	2004, 2008.....	Swimming
155	Southorn	Fiona	2004, 2008.....	Cycling
156	Toon	Maurice	2004, 2008.....	Boccia
157	Waite	Jai	2004, 2008.....	Wheelchair Rugby
158	Field	Anthony	2006(w).....	Alpine Skiing
159	Hall	Adam	2006(w), 2010(w).....	Alpine Skiing
160	Bonner	Kerri	2008.....	Boccia
161	Donaldson	Annemarie	2008.....	Cycling
162	Hamill	Jessica	2008.....	Athletics
163	Klinkhamer	David	2008.....	Wheelchair Rugby
164	Leslie	Cameron	2008.....	Swimming
165	Parsons	Jayne	2008.....	Cycling
166	Pascoe	Sophie	2008.....	Swimming
167	Slade	Amanda	2008.....	Boccia
168	Tesoriero	Paula	2008.....	Cycling
169	Wakeford	Adam	2008.....	Wheelchair Rugby
170	Williams	Peter	2010(w).....	Alpine Skiing



Jayne Parsons and Sonia Waddell (pilot).
Photo: Canadian Cyclist.



Paralympics New Zealand gratefully acknowledges the support and generosity of our sponsor partners.
Please support them whenever the opportunity arises.