



**ANNUAL REPORT**  
AND FINANCIAL STATEMENTS  
2017



NEW ZEALAND RIO 2016  
PARALYMPIC GAMES TEAM  
OPENING CEREMONY



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# officers & officials

<b>PNZ PATRON</b>	His Excellency LT GEN The Right Honourable Sir Jerry Mateparae (until August 2016)		
	Her Excellency The Right Honourable Dame Patsy Reddy (from November 2016)		
<b>PNZ BOARD</b>	Dr. Selwyn Maister QSM (Chair)	Ms. Catriona McBean	Ms. Jana Rangooni
	Mr. Mark Copeland (until October 2016)	Mr. Clive Power	Ms. Jane Cotter (from February 2017)
	Mr. Kagan Hindshaw (until October 2016, deceased)	Ms. Paula Tesoriero (MNZM) (from December 2016)	Mr. Duane Kale, ONZM
<b>PNZ ORDER OF MERIT MEMBERS</b>	Mr. J L McKie	Mr. P Humphreys	Mr. W F L Utley, OBE (deceased)
	Mr. J L H Savage, MBE	Mr. D Kale, ONZM	Mr. H J Pow (deceased)
	Mrs. K Condon	Mr. T James	Mr. P Holmes, CNZM (deceased)
	Mr. C Power	Mr. R Crichton	Mr. R Hynds (deceased)
	Mr. S Rodgers	Mr. P Martin	Mr. A R Guthrey, OBE (deceased)
	Mr. D Currie, CNZM	Ms. S Pascoe, MNZM	Mr. G Condon, QSM (deceased)
	Mr. D Hill	Mr. I Campbell (deceased)	Mr. R Courtney (deceased)
	Mr. B Tocker	Dr. N R Jefferson, OBE (deceased)	Dr. J H Heslop, CBE (deceased)
	Mr. C Willis	M. K McCormick (deceased)	
<b>PNZ STAFF</b>	Ms. Fiona Allan	Chief Executive	
	Miss. Wendy Oswald	Executive Assistant	
	Mrs. Caroline White	Financial Controller	
	Mr. Malcolm Humm	High Performance Director	
	Ms. Lynette Grace	Games Campaign and Sports Manager	
	Ms. Rachel Froggatt	Commercial and Marketing Director	
	Ms. Sarah Dance	Commercial Fundraising Manager	
	Mr. Ian Sargeant	Commercial Partnerships Manager	
	Mrs. Melissa Dawson	Communications Manager	
	Dr. Melissa Wilson	Para Sport High Performance Athlete Development Manager	
	Mr. Kieran Wall	Para Sport Community Development Manager	
	Ms. Emily Smith	High Performance Programme Manager (until March 2017)	
	Ms. Deb Shattock	High Performance Logistics Manager (until January 2017)	
	Mrs. Marguerite Christophers	Classification Manager	
	Dr. Sian Allen	Para Sport Performance Intelligence Manager	
<b>PARA CYCLING /SHOOTING PARA SPORT</b>	Mr. Marty Croy	Programme Manager – Para Cycling & Shooting Para Sport (from June 2017)	
	Mr. Jono Hailstone	Head Performance Coach – Para Cycling (until November 2016)	
	Mr. Stuart MacDonald	Para Cycling Head Performance Coach	
	Mrs. Dale MacDonald	National Development Coordinator - Para Cycling (Maternity leave)	
	Mr. Peter Alexander	Lead Mechanic – Para Cycling (until December 2016)	
	Mr. Justin Ralph	Lead Physiotherapist, Para Cycling (until December 2016)	
	Ms. Laura Thompson	Para Cycling National Development Coordinator (from February 2017)	
<b>PARA SWIMMING</b>	Mr. Jon Shaw	Head Performance Coach – Para Swimming (until October 2016)	
	Mr. Gary Francis	Para Swimming National Development Coach	
	Mr. Roly Crichton	Para Swimming Performance Coach	
	Mr. Simon Mayne	Para Swimming Performance Coach	
	Dr. Graeme Maw	Para Swimming Programme Leader (from June 2017)	
	Mr. Aidan Withington	Para Swimming Performance Coach (from May 2017)	



**PRINCIPAL MEMBERS****NATIONAL SPORTS ORGANISATIONS**

Archery New Zealand	New Zealand Wheelchair Tennis
Athletics New Zealand	Rowing New Zealand
Basketball New Zealand	Snow Sports New Zealand
Boccia New Zealand	Swimming New Zealand
Bowls New Zealand	Table Tennis New Zealand
Cycling New Zealand	Triathlon New Zealand
Equestrian Sports NZ	Volleyball New Zealand
Goalball New Zealand	Yachting New Zealand
New Zealand Canoe Federation	
New Zealand Shooting Federation	
New Zealand Wheelchair Rugby	

**PRINCIPAL MEMBERS****PARAFED ASSOCIATIONS**

ParaFed Auckland	ParaFed Southland
ParaFed Canterbury	ParaFed Taranaki
ParaFed North Otago	ParaFed Waikato
ParaFed Northland	ParaFed Wellington
ParaFed Otago	

**AFFILIATE MEMBERS****NATIONAL SPORTS ORGANISATIONS**

New Zealand Dance Sport Association

**PARAFED ASSOCIATIONS**

ParaFed Manawatu

ParaFed Bay of Plenty



**RIO 2016  
PARALYMPIANS  
LEAD THE AUCKLAND  
FARMERS SANTA  
PARADE**

PHOTO CREDIT:  
GETTY IMAGES

# chairman's report

THE RIO 2016 PARALYMPIC GAMES WERE AN ENORMOUS SUCCESS FOR BOTH THE INTERNATIONAL PARALYMPIC MOVEMENT AND PARA SPORT IN NEW ZEALAND. PARA SPORT IS CONTINUING ITS RAPID RATE OF PROGRESS, DEMONSTRATED BY THE RIO 2016 ATHLETE PERFORMANCES AND GREATER INTERNATIONAL EXPOSURE AND AWARENESS.

The Rio 2016 Paralympics featured two more Para sports than the London 2012 Paralympics with Para canoe and Para triathlon being added. More countries won medals in Rio than at any other Paralympic Games and for the first time ever an Independent Paralympic Athletes Team took part, featuring two refugee Paralympians. Overall there were 4,328 Paralympians competing from over 160 countries, including a record 1,670 female Paralympians. From 528 medal events, 220 world records were broken. The Games attracted 2.15 million spectators, making Rio 2016 the second biggest Games in terms of paying ticket holders, after London 2012. Online the Games reached more people than ever before through the International Paralympic Committee (IPC) digital media activities, engaging close to one billion people.

The New Zealand Paralympic Games Team performance at Rio 2016 was exceptional. The Games Team was represented in six Para sports; Para athletics, Para canoe, Para cycling, Para sailing, Para swimming and Shooting Para sport. New Zealand won a total of 21 medals including nine golds, placing the country 13th on the overall medal table, up eight places from London 2012. This was the highest ever ranking on the Paralympic Games medal table. New Zealand was also the first country in the world for gold medals per capita, as well as first for total medals per capita. A title held since London 2012 - an exceptional achievement.

On the Team's return to New Zealand the Paralympians engaged with Kiwis in their communities making over 200 local appearances, thanking them for their support and together celebrating their achievements. As a result of their success we can certainly say they have influenced community perceptions of disabled people in New Zealand.

Athlete performances at the Paralympic Games do not come about without the support of many people and the PNZ Board would like to particularly thank the following people; Alex Baumann and his team at High Performance Sport New Zealand (HPSNZ) for their continued support to PNZ; Scott Goodman, High Performance Director at Athletics New Zealand

for his leadership of the Para Athletics Programme and Malcolm Humm, for his leadership of the PNZ High Performance Strategy and Programme. In addition PNZ acknowledges the great work of Ben Lucas and Lynette Grace in their roles as Chef de Mission and Games Campaign Manager respectively of the Rio 2016 Paralympic Games Team.

As well as contributing expert personnel, HPSNZ has also remained committed to PNZ's High Performance Programme with generous financial investment. This ongoing commitment is greatly appreciated and is critical to the programme's continued success. In addition, PNZ has been appreciative of the ongoing support of its existing commercial partners through the Spirit of Gold® Initiative, and looks forward to a new partnership with Toyota Motor Corporation in the years ahead.

Over the past year PNZ has continued to work in partnership with a range of engaged partners such as ACC and Adecco. In particular, the ACC Paralympics New Zealand Open Day event series provided an opportunity for disabled New Zealanders to be inspired and get involved in Para sport in their communities. The Adecco Prime Minister's Dinners held in November and June were wonderful events whereby the business community were able to engage with our summer and winter Paralympians. The Board is also most appreciative that former Prime Minister John Key and current Prime Minister Bill English, made time in their busy schedules to attend these events.

In August 2016, His Excellency Lieutenant General The Right Honourable Sir Jerry Mateparae's term as Governor-General and PNZ Patron came to an end. On behalf of all associated with PNZ, thank you to His Excellency for the contribution he made. PNZ welcomes the current Governor-General, Her Excellency The Right Honourable Dame Patsy Reddy to the role of Patron of PNZ and thank her for accepting the role.

During the year the Board undertook a review of the PNZ Strategic Plan "Towards 2020". This resulted in some relatively minor amendments ahead of the upcoming major development of a new Strategic Plan for the period beyond 2020. A brief report on the organisation's progress towards achievement of the 2020 strategic goals can be found on page seven.

The PNZ Board had some changes in personnel over the past year. Sadly, Kagan Hindshaw, who had been on the Board since 2009, passed away in October 2016. Kagan's contribution to the work of the Board, especially in the finance and audit area was significant and our condolences have been expressed to his family. In addition, Mark Copeland completed his tenure on the Board. He made an extensive contribution to the Board's work over his nine years of service, having been the Chair from 2009 to 2014. Mark provided excellent leadership to the Board

during this period and remained on the Board for a short period after his standing down as Chair. Thank you Mark. Over the past year, PNZ has welcomed two new Board members, Jane Cotter and Paralympian Paula Tesoriero. PNZ is well served by its Board and I thank them all for their diligence and the knowledge and skills that they bring to the governance role.

We are also fortunate to have a management team so ably led by Chief Executive Fiona Allan. It was a challenging year with the Paralympic Games to plan and deliver and Fiona and her team did an outstanding job.

As well as the Para athletes performing with distinction in world events, PNZ remains committed to contributing on the international stage through participation in influential international forums. Duane Kale serves on the IPC Governing Board, Mark Copeland is a member of the IPC Legal and Ethics Committee and Tim Prendergast is a member of the IPC Standing Committee for Education. In September 2017 at the IPC General Assembly, Duane Kale will be standing for election

for Vice President of the IPC as well as standing to retain position of Member at Large on the Governing Board. If Duane is successful in the Vice Presidency bid, it would be a great achievement to have a Kiwi in this role and of course a wonderful personal tribute to Duane, who continues to make an outstanding contribution to Paralympic sport.

In conclusion, PNZ is well placed to capitalise on what has been a year of wonderful achievements and I feel very privileged to have this role within the organisation.



**DR. SELWYN MAISTER, CHAIRMAN  
PARALYMPICS NEW ZEALAND**



**CAMERON  
LESLIE**  
PARA SWIMMING

PHOTO CREDIT:  
GETTY IMAGES



# chief executive's report

THE PAST 12 MONTHS HAVE BEEN INCREDIBLY EXCITING AND SUCCESSFUL FOR PARALYMPICS NEW ZEALAND (PNZ). PARALYMPIANS PERFORMANCES AT THE RIO 2016 PARALYMPIC GAMES WERE OUTSTANDING, INCREASED VIEWERSHIP OF THE PARALYMPIC GAMES HIT AN ALL TIME HIGH WHILE PNZ CONTINUED TO RETAIN AND GAIN NEW COMMERCIAL PARTNERS.

Whilst PNZ has ensured these successes are celebrated the key focus has been to ensure PNZ continues to implement and deliver on the PNZ Strategic Plan 'Towards 2020'.

Medal winning performances is a key pillar of the PNZ Strategy and PNZ is very proud of the way the Paralympians carried themselves in delivering 21 medals at the Rio 2016 Paralympic Games. Our medal target for Rio 2016 was 18 medals and this was exceeded. It is a priority that these performances continue at future winter and summer Paralympic Games and that we work closely with High Performance Sport New Zealand (HPSNZ), Sport New Zealand and National Sport Organisations (NSOs) to ensure New Zealand Para athletes receive the support they need to win medals at future Paralympic Games.

Key desired outcomes for PNZ under the Leadership of Para sports pillar are that all NSO's and National Disability Sport Organisations (NDSOs) who have Para sport disciplines hold PNZ membership. It was therefore encouraging to welcome Volleyball New Zealand as a PNZ member at the 2016 AGM. Additionally, under the Leadership of Para sports pillar it is planned that, where appropriate, there will be the transition of high performance programmes to NSOs. The benefits of this strategy are numerous including Para athletes being integrated into existing sport and discipline specific high performance programmes. PNZ believe this integration will provide greater opportunities for Para athletes and enhance their chances of becoming medal winning Paralympians. A great example of transition has been observed with Athletics New Zealand who commenced the leadership of the Para Athletics Programme in 2013 and delivered nine medals at the Rio 2016 Paralympic Games.

A key desire of PNZ is that the movement and its Para athletes are recognised widely by the New Zealand public and this is stated within the High Profile Brand and Athletes pillar of the PNZ Strategy. It is therefore of great pleasure to communicate that through the findings of recent research completed by Gemba, the PNZ Spirit of Gold® Initiative has made significant

in-roads to achieving this objective. These achievements include PNZ moving from 70% - 94% in New Zealand public awareness. This was driven by a 2.2m broadcast audience through the TVNZ & Attitude broadcast of the Rio 2016 Paralympic Games and 2,319 news articles and features on TV, print, online and radio during the month of September alone. This leaves little doubt that New Zealand Paralympians have cemented their place as powerful role models who through their drive, ambition, desire and success have made a nation think differently about disability.

Financial sustainability is critical for PNZ and as such are a recipient of financial support predominantly through HPSNZ as a Government entity, commercial partners and fundraising. An important success for PNZ over the past year has been the increased level of investment from HPSNZ. For the period 2017 – 2020 PNZ received a 45% increase in core investment in comparison to the period 2013 – 2016. Additionally, PNZ joined a small group of sports to have secured investment for a four-year term, an increase from its previous two-year terms, thus allowing PNZ to make longer term high performance decisions with a high level of security.

PNZ has also had significant success in the commercial space in terms of partnerships and investment as the Spirit of Gold® Initiative goes from strength to strength. PNZ signed with Toyota Motor Corporation as a major partner. This is an 8-year agreement that spans four Paralympic Games, PyeongChang 2018, Tokyo 2020, Beijing 2022 and 2024. PNZ have been able to negotiate New Zealand into a spot within the top 30 strategic markets for Toyota Motor Corporation globally within this period, quite an achievement. In addition to this new partnership PNZ have renewed partnership agreements with ACC and Sanford and is progressing to renew several others.

The last 12 months have been enjoyable, incredibly progressive and successful for PNZ, making significant in-roads into delivering on the Strategic Plan 'Towards 2020'. However PNZ also recognises there is still a large portion of work to be completed to successfully deliver on this plan. This wouldn't be possible without the leadership of the PNZ Chairman, Selwyn Maister and the PNZ Board, and the ongoing daily operational work by PNZ staff, contractors and volunteers.



**FIONA ALLAN, CHIEF EXECUTIVE  
PARALYMPICS NEW ZEALAND**



# governance report

Report on progress towards achieving the goals of the PNZ Strategic Plan "Towards 2020".

MEDAL WINNING PERFORMANCES	PROGRESS
<ul style="list-style-type: none"> <li>Rio 2016 - 18 medals</li> <li>PyeongChang 2018 - 2 medals</li> <li>Tokyo 2020 - 22 medals</li> <li>World Champions in Para Sports</li> </ul>	<ul style="list-style-type: none"> <li>Achieved (21 medals)</li> <li>On track</li> <li>On track</li> <li>No World Champions (few World Championship events held in a Paralympic Games year)</li> </ul>
LEADERSHIP OF PARA SPORTS	PROGRESS
<ul style="list-style-type: none"> <li>All NSOs and NDSOs whose sports have Para sports disciplines hold PNZ membership</li> <li>Govt and Local Government agencies and business groups recognise PNZ as leaders in high performance sport sector</li> <li>IPC and IFs recognise PNZ as a proactive and successful organisation</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing (Volleyball New Zealand in 2016)</li> <li>Ongoing (e.g. increased Government funding, renewing and new commercial partners)</li> <li>Ongoing (e.g. support for PNZ into Tier 1 global Toyota partnership evidence of PNZ status with IPC)</li> </ul>
HIGH PROFILE BRAND AND ATHLETES	PROGRESS
<ul style="list-style-type: none"> <li>Paralympians are household names</li> <li>A Paralympian as the Supreme Halberg Award winner</li> <li>Maximised media and broadcast coverage of Paralympic Games</li> <li>PNZ brand(s) well recognised and create significant value</li> </ul>	<ul style="list-style-type: none"> <li>Significant progress with the extent of the Rio 2016 coverage in NZ</li> <li>Not achieved however Liam Malone was a finalist and Sophie Pascoe was recognised with the Sport NZ Leadership Award</li> <li>Ongoing with significant progress (e.g. 2.2m broadcast audience through TVNZ and Attitude, and 166m news audience via media)</li> <li>Ongoing with significant progress (e.g. Gemba Research shows PNZ awareness increased from 70% in 2013 to 94% in 2016)</li> </ul>
FINANCIAL SUSTAINABILITY	PROGRESS
<ul style="list-style-type: none"> <li>By 2020 generate sufficient revenue through sponsorship, Government, broadcast, fundraising and donations to:               <ol style="list-style-type: none"> <li>Appropriately resource teams to Paralympic Games</li> <li>Invest into the development of Para sport to support Para athletes to win medals in World Championships</li> <li>Promote and market Para sport and Para athletes in NZ</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>Achieved for Rio 2016. Working on PyeongChang 2018</li> <li>Ongoing (e.g. PNZ staff appointed to improve pathways and broaden pool of Para athletes and coaches in more Para sports)</li> <li>Ongoing (e.g. PNZ with partners ACC, Sanford and Cadbury won the Commercial Partnership category at the NZ Sport and Recreation Awards. PNZ won the Not-for-Profit category at the 2016 TVNZ New Zealand Marketing Awards)</li> </ul>

# commercial & marketing report

## THE PARALYMPICS NEW ZEALAND (PNZ) COMMERCIAL AND MARKETING PROGRAMME CONTINUES TO DELIVER RESULTS, AS PNZ BUILDS TOWARDS TOKYO 2020 AND BEYOND.

Set-up 2.5 years ago, the Spirit of Gold® Initiative provides a framework for all PNZ commercial and marketing activity (even giving us a signature colour – gold). It delivers a continuously evolving set of events and content that provide a simple opt-in for commercial partners and for the community.

PNZ has long advocated understanding and acceptance of disability and through Spirit of Gold®, it works to positively influence community perceptions about what disabled people can do with the right support and attitude in any part of their lives – from sport to employment to socially and more.

It's clear that the exceptional success of the New Zealand Paralympic Games Team in Rio, amplified by the outstanding work of broadcast partners TVNZ and Attitude, has been transformational. PNZ and New Zealand's Paralympians are now a powerful voice advocating for diversity and social inclusion.

Over the past few months, Spirit of Gold® has undergone a strategic and creative review, with the next four years plotted, through the PyeongChang 2018 and Tokyo 2020 Paralympic Games. PNZ looks forward to continuing its work with its partners to promote an inclusive society for everyone.

### COMMUNICATIONS

In the run up to Rio, PNZ steadily built layer upon layer of communications activity with the media and public. In addition to the nationwide tour of the Spirit of Gold® Portrait series (which visited 85 locations and travelled 15,000km), PNZ also conducted seven national selection events. '6 months to go' and '100 days to go' were celebrated and the team was given a Rio send-off in a special event at Sky City. Altogether, these activities delivered a 14m news audience. 120k people saw the Portraits.

In parallel, PNZ worked very closely with TVNZ and Attitude, to support their broadcast production plans. This included managing pre-Games content collection (i.e. athlete interviews, filming for promotional ads) and training with Paralympians and coaches, to help better support the broadcast.

During the Games, PNZ sent a two-person team to Rio to provide stories and images back into New Zealand media, and to support the broadcaster. This triggered extensive coverage, with 2,319 news articles published, reaching 166m via media and 3.7m via social media. TVNZ and Attitude reported exceptional viewership – over 2.2m tuned in on TV1, DUKE, TVNZ OnDemand and on Attitude Live.

Back home in New Zealand, PNZ ran its very first Paralympic Fan Zone in collaboration with partner, Sanford, and worked to put together a very successful two-part Welcome Home event for the Team at Auckland Airport and AUT Millennium. In the three months following the Games, PNZ conducted a nationwide Legacy campaign which saw its Paralympians make more than 200 appearances in local communities to thank the public, partners and media for all of their support.

Altogether, research shows that PNZ has increased community awareness from 70% to 94%.

A few days prior to Rio, PNZ was recognised at the 2016 TVNZ New Zealand Marketing Awards, winning the Not-for-Profit category.

### PARTNERSHIPS

In May 2017, PNZ was elated to win the Commercial Partnerships category of the 2017 Sport & Recreation Awards – jointly recognised with its partners, ACC, Sanford and Cadbury.

Since launching Spirit of Gold®, the commercial programme has grown exponentially, and by Rio 2016, PNZ had a family of 15 partners helping PNZ to support the team and making investments into tomorrow's Paralympians. Since then, PNZ has been working to understand the future with each partner and are pleased to have renewed with several. PNZ is also thrilled to have announced a new partnership with Toyota.

Over the past 2.5 years, PNZ has built a reputation for best in class partner servicing, creative insight and flexibility. PNZ is proud of the partnerships it has developed and have been pleased to see such a range of activation work emerging focused on promoting diversity and social inclusion.

Particular mention must go to ACC, which helped PNZ launch the first ever series of ACC Paralympics New Zealand Open Days in Auckland, Cambridge and Christchurch. On average, more than 20 local providers presented at each event. Several hundred members of the community, including many ACC clients recovering from serious injuries, took part in 'try it' sessions and testing modules. PNZ has agreed another five events to take place in late 2017/early 2018, with details to be announced.

A very special thank you to the following commercial partners for their support during Rio 2016: ACC, Sanford, Cadbury, Adecco, Blue Star, Invacare, Harvey Norman, Visa, New Zealand Chambers of Commerce, Simpson Grierson, BLK, Maersk, Oceanbridge, Millennium Hotels and House of Travel.

## FUNDRAISING

PNZ's portfolio of fundraising activity continues to diversify and grow. PNZ was thrilled to receive a Highly Commended placing at the 2017 FINZ Fundraising Excellence Awards.

The Spirit of Gold® Mufti Day each September has now become a mainstay, as has the annual Adecco Prime Minister's Dinner and Carbine Club Golf Day. Over 100 schools and businesses now take part in the Mufti Day each year (wearing gold and giving a gold coin) and more than 150 influencers give generously at the Dinner and the Golf Day, respectively.

2016 saw PNZ develop an exceptional Fundraising Partnership with Harvey Norman. Together, Spirit of Gold® was deployed across 38 stores nationally, selling merchandise and taking donations. PNZ could not have been more overwhelmed to see the campaign raise an outstanding \$320,000!

PNZ continues to also gratefully receive donations online and via postal appeals. In particular, thank you to philanthropist Dr Handa, who gifted an exceptional \$100,000. PNZ has been Charity of Choice at several events and particularly enjoyed taking part in the 2017 Royal Easter Show as an exhibitor. On the main stage, Paralympian Mary Fisher took part in the shearing demonstration!

PNZ's annual Pin & Win street fundraising campaign has now finished for foreseeable future.

Recognising their ongoing passion and commitment to supporting New Zealand's Paralympians, PNZ would like to especially thank gaming, trust and grant partners: Pub Charity, New Zealand Racing Board, The Lion Foundation, NZ Community Trust and First Sovereign Trust.



**RIO 2016  
PARALYMPIANS  
RETURN FROM  
THE GAMES AT  
AUCKLAND AIRPORT**

PHOTO CREDIT:  
**GETTY IMAGES**



# high performance report

THE 2016/2017 YEAR COMMENCED WITH A MIXTURE OF EXCITEMENT AND TREPIDATION. THE PARALYMPICS NEW ZEALAND (PNZ) MANAGED SPORTS OF PARA SWIMMING, PARA CYCLING AND SHOOTING PARA SPORT WERE IN FINAL BUILD UP MODE TO THE RIO 2016 PARALYMPIC GAMES AND SHOULDERED THE RESPONSIBILITY OF CONTRIBUTING SIGNIFICANTLY TO THE OVERALL PNZ MEDAL TARGET OF 18 MEDALS IN RIO.

The majority of the Para swimming and Para cycling teams completed their final build up in Orlando, USA and Milton, Canada respectively while the Shooting Para sport team completed their final build up in New Zealand prior to travelling to Rio. The Games provided some exceptional results as well as some important learnings for these teams as they delivered, collectively, 12 medals towards the overall New Zealand Rio 2016 Paralympic Games Team total of 21 medals.

Whilst the Rio 2016 Paralympic Games was the pinnacle for PNZ over the past 12 months another key focus was the development of the 2017 – 2020 PNZ High Performance Strategy. The development of the strategy commenced in June 2016. Many members and other stakeholders contributed to the development to ensure PNZ had a future strategy that considered multiple perspectives. A draft strategy was presented to High Performance Sport New Zealand (HPSNZ) in November 2016, while the final strategy was signed off by the PNZ Board in February 2017. The strategy is centred around six key strategic priorities. These are:

- Targeted sports
- Leadership and coaching
- Athlete development
- High performance environments
- Performance driven approach
- Collaboration.

The area of leadership and coaching, a key priority within this strategy has seen significant progress with either recruitment of, or increased time resource for key personnel to meet the needs of Para athletes. These areas are critical to supporting Para athletes to achieve on the world stage.

## RECRUITMENT INCLUDED:

Graeme Maw	Para Swimming Programme Leader
Marty Croy	Programme Manager – Para Cycling and Shooting Para Sport
Sian Allen	Para Sport Performance Intelligence Manager
Stuart MacDonald	Para Cycling Head Performance Coach
Roly Crichton	Para Swimming Performance Coach
Simon Mayne	Para Swimming Performance Coach
Aidan Withington	Para Swimming Performance Coach
Laura Thompson	Para Cycling National Development Coordinator

## INCREASED HPSNZ RESOURCE INCLUDED:

Jodi Cossor	Para Swimming Athlete Performance Manager (0.9 FTE)
Rod Corban	HPSNZ Senior Psychologist (0.8 FTE)
Kath Fouhy	HPSNZ Senior Performance Nutritionist (0.5 FTE)

Additionally, the PNZ invested and targeted Para Athletics Programme managed by Athletics New Zealand, recruited Brett Watton as the Para Athletics Programme Manager.

PNZ's key partner in delivering high performance programmes to Para athletes is HPSNZ. In November 2016 PNZ and HPSNZ met to review the Rio 2016 Paralympic Games performance outcomes and the 2017 – 2020 PNZ High Performance Strategy. By delivering 21 medals and therefore three more than the target of 18 in Rio 2016 and having a robust strategy linking community, high performance athlete development and high performance, PNZ felt in a strong position to secure additional core investment for 2017. This was realised in December 2016 when PNZ received core investment of \$2.4m, an increase of \$525k from the previous year. This investment is targeted to the sports of Para swimming, Para athletics, Para cycling and Shooting Para sport.

The past 12 months has been an extremely successful year in terms of the Rio 2016 Paralympic Games results, the development of a new High Performance Strategy, the recruitment and retention of high quality people and increased HPSNZ investment. The wheels are now firmly in motion towards Tokyo 2020 and with key events on the horizon PNZ is not only excited to watch existing champions perform again but to nurture a new group of New Zealand Para athletes competing on the world stage.

# high performance athlete development report

**“WORLD LEADERS IN THE IDENTIFICATION, DEVELOPMENT AND SUPPORT OF PARALYMPIC GAMES MEDAL PROSPECTS” IS THE VISION OF THE PARALYMPICS NEW ZEALAND (PNZ) HIGH PERFORMANCE ATHLETE DEVELOPMENT (HPAD) STRATEGY THAT WAS RELEASED IN EARLY 2017.**

The PNZ HPAD Strategy was prepared in consultation with a range of key stakeholders actively engaged in the New Zealand Para athlete development pathway, who agreed that the strategy must serve to ensure PNZ and New Zealand Para athletes are fully prepared for future high performance success. With three key pillars of pathways, talent identification and development programmes, the PNZ HPAD Strategy now underpins and drives the PNZ HPAD Programme, led by Para Sport High Performance Athlete Development Manager, Dr. Melissa Wilson.

## **PATHWAYS**

Aligned with PNZ's priority to prepare and implement evidence-based pathway frameworks, an exciting new initiative has commenced this past year. PNZ was awarded a contestable research grant from the New Zealand Artificial Limb Service to explore the sporting journeys of Paralympians with a limb deficiency. This project will allow PNZ to share insights and recommendations with the New Zealand Para sport sector regarding the provision of optimal sporting opportunities for people with a limb deficiency.

Work is also underway to document sport-specific Para athlete pathway frameworks for Para swimming, Para cycling and Adaptive Snow Sports.

## **TALENT IDENTIFICATION**

Information gathered from the Rio 2016 Paralympic Games showed that it is still very realistic for new talent to emerge and rapidly progress to world class standards within a single Paralympic Games cycle. As such, ongoing talent identification initiatives are paramount to the sustainability of high performance success. Over the past 12 months, PNZ hosted both a North Island, and for the first time, a South Island talent identification camp for Para cycling. Athletics New Zealand and Snow Sports New Zealand also held Para sport specific talent identification initiatives, with all opportunities highly successful in finding new recruits for the Para athlete pathway.

## **DEVELOPMENT PROGRAMMES**

Following the Rio 2016 Paralympic Games, the Para Swimming National Development Programme swung back into action, with Para Swimming National Development Coach Gary Francis conducting several regional visits to Para swimming pathway clubs to meet with new Para athletes, coaches and ParaFed representatives. Due to increasing numbers, the Para Swimming national development camp was split into two regional camps for 2017, with a total of 22 Para swimmers, nine coaches and two Paralympians participating in North Island and South Island Para Swimming development camps.

The Para Cycling National Development Programme also continued to grow from strength to strength in 2016/2017. Throughout the year, emerging Para cyclists participated in three track development camps and one road development camp, plus, four new Para athletes gained their track accreditation at a special induction camp following an impressive showing at the North Island talent identification camp in New Plymouth.

Up and coming New Zealand Para athletes continue to be recognised at the national level with ongoing support from the High Performance Sport New Zealand / Sport New Zealand Pathway to Podium Programme (P2P). Twenty Para athletes and their coaches from five Para sports participated in a series of educational group workshops and received individualised performance support throughout the 2016/2017 P2P year, with all Para athletes reporting a positive impact of the programme on their development.

An increasing emphasis on coach development was also prevalent in 2016/2017. Shooting Para sport coach Dave Sheely from the ParaFed Waikato Shooting club was selected for the Sport New Zealand Performance Coach Advance Programme. ParaFed Auckland Shooting Club coach Michael Johnson was selected for the Active Auckland Coach Evolve Programme. Both coaches benefited from a series of workshops and learning activities focussed on planning, leadership and personal development.

# community development report

WITH THE INTRODUCTION OF THE PARA SPORT COMMUNITY DEVELOPMENT MANAGER ROLE THE PAST 12 MONTHS HAVE BEEN FOCUSED ON THE DEVELOPMENT AND IMPLEMENTATION OF THE PARALYMPICS NEW ZEALAND (PNZ) PARA SPORT COMMUNITY DEVELOPMENT STRATEGY. TO ENSURE THIS STRATEGY CONSIDERED THE CURRENT STATUS, AND FUTURE POTENTIAL OF COMMUNITY PARA SPORT IN NEW ZEALAND, PNZ HOSTED A STRATEGY DEVELOPMENT FORUM IN AUGUST 2016.

The key purpose of the Forum was to ensure the future strategy took into consideration a broad range of perspectives from the New Zealand Para sport sector.

After detailed consultation, consideration and feedback the PNZ Para Sport Community Development Strategy was approved by the PNZ Board in February 2017.

The key strategic priorities within the PNZ Para Sport Community Development Strategy are:

- Leadership of community Para sport
- Sector sustainability.

There was a noticeable drive from Para sport stakeholders to contribute to the PNZ Para Sport Community Development Strategy resulting in increased collaboration between PNZ members and other stakeholders. The collaborative efforts are focussed on connecting Para athletes and coaches with opportunities for ongoing participation in Para sport.

In support of the strategy development Kieran Wall (Para Sport Community Development Manager) provided increased responsiveness to individual new Para athletes. This support of new Para athletes alongside collaboration between stakeholders such as regional and local organisations has ensured potential Para athletes are directed to appropriate Para sport opportunities in their local communities.

A key community activity, in line with the strategy has been the activation of a series of three ACC Paralympics New Zealand Open Days over the past 12 months. The Open Days were run

in partnership with ACC and took place in Auckland, Cambridge and Christchurch. The key purpose of the Open Day events were to raise community awareness of Para sport, demonstrate opportunities available to become involved in Para sport and to connect potential Para athletes, coaches and volunteers with local ParaFeds, partners, PNZ members and local sports clubs. The events were considered a success with 28 potential Para athletes now engaged in a Para sport programme as a result of attending the Open Days. Early plans are now in motion to deliver a second series of five further ACC Paralympics New Zealand Open Days during 2017 and 2018 throughout New Zealand.

**870 TOTAL ATTENDEES**



 **163**  
POTENTIAL  
PARA ATHLETES  
ATTEND ACC PNZ OPEN DAYS

**52** POTENTIAL  
PARA ATHLETES  
NOW A MEMBER  
OF A PARAFED OR LOCAL PARA SPORT PROVIDER



**28** NEW PARA  
ATHLETES  
ENGAGED IN PARA SPORT PROGRAMMES







# classification report

PARALYMPICS NEW ZEALAND (PNZ) CONTINUES TO BE A WORLD LEADER OF PARA SPORT CLASSIFICATION WITH THE NEW ZEALAND PARA SPORT CLASSIFICATION STRATEGY AS A TOOL TO LEAD AND SUPPORT CLASSIFICATION ACROSS THE SECTOR. THE SEAMLESS ALIGNMENT WITH THE PNZ STRATEGIC PLAN AND HIGH PERFORMANCE STRATEGY ENSURES THE DELIVERY OF QUALITY PARA SPORT CLASSIFICATION SERVICES ACROSS THE SPORTING PATHWAY FROM COMMUNITY DEVELOPMENT, ATHLETE DEVELOPMENT TO HIGH PERFORMANCE.

The strategy objectives include compliance by New Zealand Para sports to the IPC Athlete Classification Code (Code), development of robust stakeholder relationships and provision of classification support to Oceania through a Supra National Classification Strategy. The Strategy prioritises Code compliant national classification activities, high performance programme support and classification education and awareness.

## CLASSIFICATION EDUCATION AND AWARENESS

The PNZ classification page on [paralympics.org.nz](http://paralympics.org.nz) was updated with classification awareness and education resources prior to the Rio 2016 Paralympic Games.

## HIGH PERFORMANCE PROGRAMME SUPPORT

All Para athletes representing New Zealand had their classification requirements led and supported in the build up to, during and after major competitions, including the Rio 2016 Paralympic Games. Para athlete classifications were tracked to assist with Para athlete sport transfers and ensure Para athlete impairments were consistent with their activity limitations reflected in the correct class.

## NATIONAL CLASSIFICATION ACTIVITIES

### PNZ Member Lead Classifiers Forum

A Classification Forum held in Wellington in February was attended by 11 New Zealand Para sport lead classifiers. The purpose of the Forum was to network on classification matters, share best practice, resources and personnel, better understand the PNZ Strategic Framework and PNZ Classification Strategy and the changes to, and implementation of, the new IPC Athlete Classification Code.

## 2017 IPC CLASSIFICATION EXPERT AND RESEARCH MEETINGS, BONN, GERMANY

PNZ Classification Manager Marguerite Christophers attended this meeting which addressed the compliance and monitoring of International Federations and National Paralympic Committee's (NPC) to the 2015 IPC Athlete Classification Code and international standards. The meeting also translated knowledge resulting from a successful initial three-year period of partnership between IPC and three recognised Classification Research and Development Centres.

## WORLD MASTER GAMES 2017

PNZ Classification Manager developed and implemented a classification process for all Para athletes competing at the World Masters Games, 21 – 30 April. Sixty Para athletes competed across eight Para sports, all of whom received a provisional classification by the Classification Manager or verification of a national or international classification. The Games organisers acknowledged PNZ for their support of classification, a critical component to the success of the Para sport events within the World Masters Games.

## HPSNZ PRIME MINISTER'S SCHOLARSHIP PROGRAMME

PNZ is grateful for the support of funding through the High Performance Sport NZ (HPSNZ) Prime Minister's Scholarship for national classifier training in Para athletics and Para cycling, and attendance at an NPC Classification Experts meeting.

## INTERNATIONAL APPOINTMENTS

- Rebecca Foulsham, International Classifier - World Para Athletics, appointed to three international classification panels, including the Rio 2016 Paralympic Games
- Marguerite Christophers, Head of Classification - International Triathlon Union, appointed to three international classification panels, including the Rio 2016 Paralympic Games
- Ruth McLaren, International Classifier - World Para Swimming, appointed to one international classification panel and a member of the World Para Swimming Classification Advisory Group
- Vicki Melville, International Classifier - World Para Equestrian appointed to two international classification panels
- Christine Ongley, International Classifier - World Para Alpine Skiing and Para Snowboard, appointed to one international classification panel
- Garth Ritchie, International Classifier for intellectual



impairment, appointed to one international classification panel for World Para Athletics

- Helen McKenzie, International Classifier - World Para sailing, appointed to one international classification panel
- Kerry Jenkinson, International Classifier - Boccia, appointed to one international classification panel
- Sara Edwards, Brendon Vercoe and Binnie O'Dwyer, International Wheelchair Rugby classifiers all appointed to international classification panels

- Rebecca Foulsham and Marguerite Christophers are international classification educators within the respective sports of Para athletics and Para triathlon.

#### SUPRA NATIONAL CLASSIFICATION STRATEGY

Support was provided to the Oceania Paralympic Committee with Rebecca Foulsham as an IPC Classification Educator, training six new Para athletics national classifiers across Fiji, Tonga, Samoa, Vanuatu and Kiribati in July 2016.

#### CLASSIFICATION EVALUATIONS AND CLASSIFIER TRAINING

During the reporting period July 2016 to June 2017 the following national and international classifications were allocated and classifier certifications awarded includes Para athletes with physical, visual and intellectual impairments):

SPORT	CLASSIFICATIONS		CLASSIFIERS TRAINED	
	National	International	National	International
Para swimming	10	1	1	
Para cycling	13	1	1	
Para athletics	21	2	2	
Para sailing		1		1
Para alpine skiing/snowboarding	1			
Para equestrian	17		2	
Boccia	7			
Para table tennis	7	2	2	
Bowls	11			
Wheelchair basketball	7			
Wheelchair rugby	8		1	

#### Provisional Classifications

146 provisional classifications allocated during this reporting period; 76 within 15 Member sports, 30 for Para athletes registered for the World Masters Games 2017 and 40 for New Zealand Defence Force (NZDF) athletes training for the Invictus Games 2017.



#### RIO 2016 PARALYMPIANS EMMA FOY AND LAURA THOMPSON PARA CYCLING

PHOTO CREDIT:  
GETTY IMAGES



# rio 2016 paralympic games

2016 WAS ALWAYS GOING TO BE A CRUCIAL YEAR FOR PARALYMPICS NEW ZEALAND (PNZ) AS THE SEAMLESS DELIVERY OF A GAMES CAMPAIGN AND THE OPPORTUNITY TO CATAPULT PARA SPORT INTO THE HOMES OF ALL NEW ZEALANDERS WAS PARAMOUNT.

The Rio 2016 Paralympic Games was the most successful Games for a New Zealand Paralympic Team to date. Not only did the Games Team achieve remarkable results on the field of play but also off it, representing New Zealand with pride and capturing the hearts and minds of a nation. The Team inspired New Zealanders to think differently about disability and the next generation of Para athletes to start their Para sport journey.

PNZ's role was to select, organise and lead the New Zealand Rio 2016 Paralympic Games Team, creating a high performance environment that supported Paralympians to perform at their best.

Extensive planning was in place in the build up to Rio 2016. Sport Forums were implemented in 2016 as important mechanisms to best share information and prepare Para athletes and support staff for the incredibly challenging Paralympic Games environment. As we continue to evolve in our campaign planning the focus on effective information sharing, communications and collaboration with National Sports Organisations (NSOs), High Performance Sport NZ (HPSNZ) and PNZ will be key tools to ensure our Games Team members are best prepared for the Paralympic Games environment.

There are however variables in Games campaigns that cannot be planned for. Only two weeks before the Rio 2016 Paralympic Games were to begin the International Paralympic Committee (IPC) banned all Russian Para athletes from competing due to allegations of wide spread doping. This created an opportunity for the late addition of two New Zealand Para athletes (Scott Martlew and Fraser Sharp in the sports of Para canoe and Para cycling respectively) to the Team. PNZ was excited to now have a Team of 31 Para athletes, however this did pose significant last minute logistical issues that were overcome.

Overall the Rio 2016 environment was particularly challenging. Not only was the physical environment extremely testing, the reduced service delivery by the Rio 2016 Organising Committee for the Paralympic Games had a direct impact on a day to day Games time operations and consequently costs. A special mention must go to those Team members who arrived early to set up the village environment for the New Zealand Rio 2016 Paralympic Games Team. The determination and resilience of all Games Team members was second to none.

The support of Hon Nicky Wagner (Minister of Disability Issues) and Her Excellency Caroline Bilkey (New Zealand Ambassador to Brazil) and their respective teams was invaluable. PNZ wishes to express gratitude for the support in the lead up to and during the Rio 2016 Paralympic Games.

The New Zealand team finished with 21 medals - 9 gold, 5 silver and 7 bronze - three medals over the overall target of 18 medals. This outstanding achievement placed New Zealand 13th on the overall medal table – its highest finish ever, also retaining its place as number 1 in the world medals per capita. The title New Zealand won in London 2012.

It is vital that following a Paralympic Games campaign a review is completed to ensure the ongoing success and evolution of medal winning New Zealand Paralympic Games Teams. As such PNZ completed an extensive review consulting with all Games Team members and other key personnel. The findings of this review have positively informed our future planning for PyeongChang 2018 Paralympic Winter and Tokyo 2020 Paralympic Games. PNZ looks forward to once again, creating Paralympic Games Teams that Paralympians and support staff are proud to be part of as they were in Rio 2016.



**NEW ZEALAND'S  
RIO 2016  
PARALYMPIC MEDALLISTS**

PHOTO CREDIT:  
**GETTY IMAGES**

# rio 2016

## by the numbers

### RIO 2016 PARALYMPIC GAMES AT A GLANCE



**4.6** million  
PEOPLE INSPIRED TO THINK  
DIFFERENTLY  
ABOUT DISABILITY

### A LEGACY CREATED

PUBLIC AWARENESS  
IN NEW ZEALAND

**94%**



**200+**  
events



**BY PARALYMPIANS  
THROUGHOUT NZ**




**163**  
POTENTIAL  
PARA ATHLETES  
ATTEND ACC PNZ OPEN DAYS

**125** BUSINESSES  
& SCHOOLS  
PARTICIPATE IN THE  
SPIRIT OF GOLD® MUFTI DAY



**6** CHARITY  
OF CHOICE  
EVENTS

# rio 2016 results

## **SOPHIE PASCOE - PARA SWIMMING**

Gold – Women's 200m IM SM10 (World Record)  
Gold – Women's 100m Backstroke S10  
Gold – Women's 100m Butterfly S10  
Silver – Women's 50m Freestyle S10  
Silver – Women's 100m Freestyle S10

## **LIAM MALONE - PARA ATHLETICS**

Gold – Men's 200m T44  
Gold – Men's 400m T44  
Silver – Men's 100m T44

## **NIKITA HOWARTH - PARA SWIMMING**

Gold – Women's 200m IM SM7  
Bronze – Women's 50m Butterfly S7  
6th place – Women's 100m Backstroke S7  
7th place – Women's 100m Breaststroke SB8

## **MARY FISHER - PARA SWIMMING**

Gold – Women's 100m Backstroke S11 (World Record)  
4th place – Women's 100m Freestyle S11  
4th place – Women's 400m Freestyle S11  
6th place – Women's 50m Freestyle S11  
6th place – Women's 200m IM SM11

## **ANNA GRIMALDI - PARA ATHLETICS**

Gold – Women's Long Jump T47  
4th place – Women's 100m T47

## **CAMERON LESLIE - PARA SWIMMING**

Gold – Men's 150m IM SM4 (World Record)  
8th place – Men's 200m Freestyle S5  
8th place – Men's 50m Backstroke S5

## **EMMA FOY & LAURA THOMPSON (PILOT) - PARA CYCLING**

Silver – Women's Individual B Pursuit  
Bronze – Women's B Road Race  
4th place – Women's B Kilo  
4th place – Women's B Road Time Trial

## **HOLLY ROBINSON - PARA ATHLETICS**

Silver – Women's Javelin F46

## **WILLIAM STEDMAN - PARA ATHLETICS**

Bronze – Men's 400m T36  
Bronze – Men's 800m T36  
5th place – Men's Long Jump T36

## **REBECCA DUBBER - PARA SWIMMING**

Bronze – Women's 100m Backstroke S7  
4th place – Women's 400m Freestyle S7

## **JESSICA HAMILL - PARA ATHLETICS**

Bronze – Women's Shot Put F34

## **RORY McSWEENEY - PARA ATHLETICS**

Bronze – Men's Javelin F44

## **KATE HORAN - PARA CYCLING**

4th place – Women's Individual C4 Pursuit  
6th place – Women's C4-5 500m  
8th place – Women's C4 Road Time Trial

## **AMANDA CAMERON & HANNAH VAN KAMPEN (PILOT) - PARA CYCLING**

4th place – Women's Individual B Pursuit  
6th place – Women's B Kilo

## **ANDREW MAY, CHRIS SHARP & RICHARD DODSON - PARA SAILING**

4th place – Sonar

## **MICHAEL JOHNSON - SHOOTING PARA SPORT**

5th place – R4 10m Air Rifle Standing

## **JESSE REYNOLDS - PARA SWIMMING**

7th place – Men's 100m Backstroke S9  
8th place – Men's 100m Butterfly S9

## **HAMISH MCLEAN - PARA SWIMMING**

7th place – Men's 400m Freestyle S6

## **CAITLIN DORE - PARA ATHLETICS**

7th place – Women's Javelin F37

## **GREG REID - SHOOTING PARA SPORT**

7th place – R3 10m Air Rifle Prone

## **TUPOU NEIUFI - PARA SWIMMING**

7th place – Women's 100m Backstroke S9

## **JACOB PHILLIPS - PARA ATHLETICS**

8th place – Men's 100m T35  
8th place – Men's 200m T35

## **STEPHEN HILLS - PARA CYCLING**

8th place – Men's T1-2 Road Time Trial  
8th place – Men's T1-2 Road Race

## **SCOTT MARTLEW - PARA CANOE**

8th place – Men's KL3 200m

## **FRASER SHARP - PARA CYCLING**

8th place – Men's C3 Road Time Trial







# future paralympic games

## PYEONGCHANG 2018

With approximately 6 months to go to the PyeongChang 2018 Paralympic Winter Games, Paralympics New Zealand's (PNZ) preparations continue to forge ahead.

PNZ's final site visit will be undertaken in October 2017 by Lynette Grace, PNZ Games Campaign and Sports Manager and Ashley Light, PNZ PyeongChang 2018 Chef de Mission. During the visit PNZ will finalise the New Zealand Games Team's requirements to support the creation of the best possible high performance environment.

To officially celebrate the start of the journey to PyeongChang 2018 winter Para athletes and Paralympians were brought together at the fourth annual Adecco New Zealand Prime Ministers' Dinner on 29 June. Over 145 guests mixed and mingled with the winter Para athletes and Paralympians as they vie for contention for nomination and selection to the New Zealand PyeongChang 2018 Paralympic Winter Games Team.

PNZ is targeting two medals next March in PyeongChang, against an expected record field of more than 670 athletes from 45 countries.

## TOKYO 2020

Preparations for the Tokyo 2020 Paralympic Games continue as we have now reached the 3 years to go mark.

PNZ representatives, along with the New Zealand Olympic Committee representatives undertook a combined site visit to Tokyo in December 2016. The primary focus of this visit was to meet with key Tokyo 2020 Organising Committee representatives, New Zealand Embassy officials and to gain an understanding of the layout of the venues, travel times and other key considerations to assist in the planning phase for the Games campaign.

The Tokyo 2020 Paralympic Games event will be held from 25 August – 6 September 2020 with the New Zealand Paralympic Team targeting 22 medals, including 10 - 14 gold medals. The Games will feature 22 Para sports.



**JEONGSEON  
ALPINE CENTRE,  
PYEONGCHANG 2018  
PARALYMPIC WINTER  
GAMES VENUE**

PHOTO CREDIT:  
**PYEONGCHANG 2018  
ORGANISING  
COMMITTEE**



# international para sport results

## 2017 World Para Alpine Skiing Championships, Italy

COREY PETERS

Silver – Men's Downhill Sitting

Silver – Men's Super-G Sitting

4th place – Men's Giant Slalom Sitting

ADAM HALL

Bronze – Men's Slalom Standing

## 2017 UCI Para Cycling Road World Cup, Italy

FRASER SHARP


Bronze – Men's C3 Road Time Trial

## 2017 UCI Para Cycling Road World Cup, Belgium

FRASER SHARP

Silver – Men's C3 Road Time Trial

8th Place – Men's C3 Road Race



**PT CHEVALIER  
SCHOOL SHOW THEIR  
SUPPORT DURING  
THE SPIRIT OF GOLD®  
MUFTI DAY.**

# cyril smith legacy fund recipients

IN 2014 PARALYMPICS NEW ZEALAND (PNZ) WAS GENEROUSLY GIFTED \$1 MILLION FROM CHRISTCHURCH PHILANTHROPIST CYRIL SMITH. PNZ WAS ONE OF 16 CHARITIES WHICH BENEFITTED FROM HIS BEQUESTS.

The \$1 million bequest to PNZ was used to develop the Cyril Smith Legacy Fund to assist Para athletes in the Canterbury region with training and development requirements, or otherwise in accordance with fulfilling PNZ objectives within the PNZ constitution.

Below are the successful recipients of the Cyril Smith Legacy Fund for the 2016 - 2017 financial year.

DATE APPROVED	AMOUNT APPROVED	APPLICANT	FOR:
7/10/2016	\$3,665.00	Raylene Bates - Athletics NZ	Set up of training & development programme for track and field including a one day workshop
7/10/2016	\$1,450.00	Dale MacDonald - PNZ	Para cycling talent identification and development camp plus coaching sessions
7/10/2016	\$3,189.45	Grant Philip - ParaFed Canterbury	Shooting Para sport equipment - two Sydney Rika Target Changers, brackets and pedestals
13/11/2016	\$7,400.00	Ken Sowden - ParaFed Canterbury	Coaching costs for the year/Coach Development scholarships
13/11/2016	\$2,415.00	Dale MacDonald - PNZ	Development of Para cycling in Canterbury region and coaching sessions
13/11/2016	\$1,353.00	Justin Muschamp - Halberg Disability Sport Foundation	Coaching costs and venue hire for the Primary Sports Canterbury Sports Championships
12/03/2017	\$637.00	Jeremy Morris - Para athlete	Contribution to overall cost of competing at the Australian National Boccia Championships
12/03/2017	\$1,000.00	Mathew Whiting - Para athlete	Contribution to overall cost of competing at the Australian National Boccia Championships
12/03/2017	\$2,569.00	Ken Sowden - ParaFed Canterbury	Boccia Ramps, wheelchair racing and shooting equipment
12/03/2017	\$5,090.00	Celyn Edwards - Para athlete	Travel, accommodation and international classification to compete at the 2017 World Para Swimming Series event held in Berlin
12/03/2017	\$11,000.00	Scott Martlew/Leigh Barker - Para athlete/coach	Coaching, training, travel and competition costs to compete at the ICF World Sprint Canoe Championships in Czech Republic
12/03/2017	\$2,000.00	Melissa Wilson - PNZ	Contribution towards Para swimming development camp held in Christchurch
23/05/2017	\$6,838.29	Rory McSweeney - Para athlete	Contribution towards competing at the World Para Athletics Championships held in London





# list of paralympians

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
1	Brown	Norman	1968	Archery, Swimming, Table Tennis
2	Campbell	Len	1968	Athletics, Fencing
3	Close	Leo	1968, 1972	Athletics
4	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
5	Fattorini	Rex	1968	Athletics, Powerlifting
6	Flood	Bill	1968	Archery, Athletics, Bowls, Fencing, Table Tennis
7	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Powerlifting, Table Tennis
8	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table Tennis
9	McDonald	Doug	1968	Table Tennis
10	Ngata	Reuben	1968, 1976	Athletics, Powerlifting, Table Tennis
11	Plessius	Bill	1968	Athletics
12	Read	Phil	1968	Table Tennis
13	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
14	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
15	Stott	John	1968	Table Tennis, Swimming
16	Wright	Rodney	1968	Archery, Swimming
17	Fairhall	Neroli	1972, 1980, 1988, 2000	Archery, Athletics
18	McCormick	Keith	1972	Athletics, Swimming
19	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
20	Morgan	Tina	1972	Athletics, Swimming
21	Nicholls	Chris	1972	Archery, Athletics, Swimming
22	Chambers	Paul	1976, 1980	Athletics, Swimming
23	Creba	Fred	1976	Athletics, Powerlifting
24	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
25	McNicholl	Brian	1976	Athletics, Powerlifting
26	Moore	Doug	1976	Athletics, Table Tennis
27	Baddeley	Peter	1980(w)	Alpine Skiing
28	Nicholls	Edward	1980(w)	Alpine Skiing
29	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
30	Cochrane	Greg	1980, 1984	Athletics, Swimming
31	Eden	John	1980	Athletics, Swimming
32	Firth	Kaye	1980	Athletics, Swimming
33	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
34	Halatau	Latoatama	1980	Athletics

**LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)**

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
35	Hill	Patricia (Trish)	1980, 1984, 1988	Athletics
36	Moran	Chris	1980	Athletics, Swimming
37	Raymond	Ken	1980	Archery, Athletics
38	Skipwith	Tewai	1980	Athletics
39	Tarrant	Dave	1980	Shooting
40	Bickerstaff	Edward (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Alpine Skiing
41	Butler	Denis	1984(w)	Alpine Skiing
42	Clark	Martin	1984(w), 2000	Alpine Skiing, Sailing
43	Craig	Trish	1984(w)	Alpine Skiing
44	Edwards	Mark	1984(w)	Alpine Skiing
45	Martin	Vivienne	1984(w)	Alpine Skiing
46	Orr	Christopher	1984(w)	Alpine Skiing
47	Cook	Denise	1984	Athletics
48	Courtney	Robert	1984	Athletics
49	Crichton	Roly	1984, 1988	Swimming
50	Hadfield	Michelle	1984	Athletics
51	Hennessy	Morice	1984, 1988	Athletics
52	O'Callaghan	Michael	1984	Athletics
53	Smith	Alison	1984	Shooting
54	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
55	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Alpine Skiing
56	Te Punga	Lorraine	1988(w)	Alpine Skiing
57	Buchanan	Grant	1988	Athletics
58	Cordery	Jan	1988	Athletics, Swimming
59	Davies	John	1988	Bowls
60	Gibson	Brent	1988	Swimming
61	Horne	Peter	1988, 1996	Bowls
62	Mancktelow	Lesli	1988	Athletics
63	Meimaris	Stelios	1988	Athletics
64	Mill	David	1988	Athletics
65	Mills	Yvonne	1988	Athletics
66	Minifie	Stuart	1988	Athletics
67	Rupe	Tui	1988	Athletics
68	Vear	Brad	1988	Athletics
69	Adamson	Chris	1992(w), 1994(w)	Alpine Skiing

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
70	Graham	Stuart	1992(w)	Alpine Skiing
71	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
72	Shanks	Devon	1992(w)	Alpine Skiing
73	Weeks	Mark	1992(w)	Alpine Skiing
74	Barnes	Glenn	1992, 2004	Wheelchair Tennis
75	Bidois	Aaron	1992, 1996	Swimming
76	Clulee	Evan	1992	Athletics
77	Foulsham	Gavin	1992, 2000	Athletics
78	Gow	Denise	1992	Athletics
79	Honey	Belinda	1992, 1996	Swimming
80	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
81	Newstead	Jenny	1992, 1996	Swimming
82	Smith	Cristeen	1992, 1996	Athletics
83	Sorensen	John	1992	Wheelchair Tennis
84	Aleksich	Kevin	1994(w)	Alpine Skiing
85	Butson	Matthew	1994(w), 1998(w)	Alpine Skiing
86	Duffy	Joanne	1994(w)	Alpine Skiing
87	Brown	Hayden	1996, 2000	Swimming
88	Cameron	Rewiti	1996	Swimming
89	Courtier	Jacque	1996, 2004	Wheelchair Tennis
90	Craike	Jayne	1996, 2000, 2004	Equestrian
91	Dickie	Robert	1996	Wheelchair Rugby
92	Dijkstra	Henk	1996, 2004, 2008	Boccia
93	Dowall	John	1996, 2000	Athletics
94	Griffiths	Jason	1996	Swimming
95	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
96	Kale	Duane	1996	Swimming
97	Leefe	Paul	1996, 2000	Wheelchair Rugby
98	Lineham	Carey	1996	Athletics
99	Lucas	Ben	1996, 2000	Athletics
100	Martin	Peter	1996, 2000, 2004, 2012	Athletics
101	Mathews	Mervyn	1996	Bowls
102	May	Andrew	1996, 2000	Sailing
103	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
104	Muralt	Jeff	1996	Athletics



## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
106	Scott	Cameron	1996	Sailing
107	Sharman	Grant	1996, 2000	Wheelchair Rugby
108	Simeon	Thomas	1996	Boccia
109	Stewart	Derek	1996	Sailing
110	Stratford	Marilyn	1996	Wheelchair Tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair Rugby
113	Wornall	Chris	1996	Sailing
114	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
115	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
116	Gardiner (Walker)	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Collie	David	2000	Athletics
121	Edwards	Phil	2000	Sailing
122	Fleming	Wayne	2000	Wheelchair Tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis	Mark	2000	Cycling
125	Jesson	Paul	2000, 2004	Cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
127	Munckhof	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair Rugby
129	Oughton	Bill	2000, 2004	Wheelchair Rugby
130	Pierson	Hadleigh	2000, 2004	Swimming
131	Pollock	Gillian	2000	Swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Athletics
133	Reynolds	Garth	2000	Sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Athletics
136	Taamaru	George	2000, 2004, 2008	Powerlifting
137	Tretheway	Sean	2000	Swimming
138	Williams	Gary	2000	Boccia
139	Wood	Chris	2000	Sailing

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
140	Wright	Tracey	2000	Powerlifting
141	Beattie	Willie	2004	Athletics
142	Buckingham	Dan	2004, 2008	Wheelchair Rugby
143	Faleva'ai	Terry	2004, 2008	Athletics
144	Griffin	Theresa	2004	Swimming
145	Horan	Kate	2004, 2008, 2016	Athletics
146	Jackson	Greig	2004, 2008	Boccia
147	Jenkins	Miriam	2004	Swimming
148	Johnson	Michael	2004, 2008, 2012, 2016	Shooting
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair Tennis
151	Powell	Sarah	2004	Swimming
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Swimming
154	Southorn	Fiona	2004, 2008, 2012	Cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair Rugby
157	Field	Anthony	2006(w)	Alpine Skiing
158	Hall	Adam	2006(w), 2010(w), 2014(w)	Alpine Skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Cycling
161	Farrell	Annaliisa	2008	Cycling
162	Hamill	Jessica	2008, 2016	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008, 2012, 2016	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008, 2012, 2016	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Alpine Skiing
171	Apel	Jan	2012	Sailing
172	Dempsey	Timothy	2012	Sailing
173	Dubber	Rebecca	2012, 2016	Swimming
174	Fisher	Mary	2012, 2016	Swimming

**LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)**

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
175	Francis	Paul	2012	Sailing
176	Gray	Phillipa	2012	Cycling
177	Gunner	Anthea	2012	Equestrian
178	Holt	Daniel	2012	Swimming
179	Howarth	Nikita	2012, 2016	Swimming
180	Kelly-Costello	Aine	2012	Swimming
181	McBride	Danny	2012	Rowing
182	Reid	Susan	2012	Cycling
183	Robinson	Holly	2012, 2016	Athletics
184	Ross	Chris	2012	Cycling
185	Smith	Nathan	2012	Cycling
186	Stock	Rachel	2012	Equestrian
187	Thompson	Laura	2012, 2016	Cycling
188	Peters	Corey	2014(w)	Alpine Skiing
189	Murphy	Carl	2014 (w)	Alpine Skiing
190	Cameron	Amanda	2016	Cycling
191	Dodson	Richard	2016	Sailing
192	Dore	Caitlin	2016	Athletics
193	Eales	Jason	2016	Shooting
194	Foy	Emma	2016	Cycling
195	Grimaldi	Anna	2016	Athletics
196	Hills	Stephen	2016	Cycling
197	Malone	Liam	2016	Athletics
198	Martlew	Scott	2016	Canoe
199	McLean	Hamish	2016	Swimming
200	McSweeney	Rory	2016	Athletics
201	Neiufi	Tupou	2016	Swimming
202	Phillips	Jacob	2016	Athletics
203	Raubenheimer	Byron	2016	Cycling
204	Reid	Greg	2016	Shooting
205	Reynolds	Jesse	2016	Swimming
206	Sharp	Chris	2016	Sailing
207	Sharp	Fraser	2016	Cycling
208	Stedman	William	2016	Athletics
209	Van Kampen	Hannah	2016	Cycling

# financial contents

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**RIO 2016  
PARALYMPIAN  
SCOTT MARBLEW  
PARA CANOE**

PHOTO CREDIT:  
GETTY IMAGES



# 2017 financial report

## FRAMEWORK

The finance report reflects operations during the financial year ended 30 June 2017, reported as a Tier 2 entity, with specific notes and disclosures required.

## RESULT

The 2016/17 financial year resulted in a deficit of (\$446k), a reduction of \$780k from 2016. This is due to the impact of the Rio 2016 Paralympic Games cost, and lower sponsorship revenue with the timing of renewals.

## KEY FACTS

Key facts that contributed to the revenue result of \$3.6m, a decrease of 11.5% from the 2015/16 income of \$4.04m, are as follows:

- Fundraising & Sponsorship of \$1.1m
- Grant income of \$275k
- Donations & Postal Appeal of \$198k
- High Performance & Rio 2016 Paralympic Games funding of \$1.9m.

PNZ wishes to acknowledge the ongoing support received from all our funders and supporters, including High Performance Sport New Zealand, Sport New Zealand, Harvey Norman, NZCT, The Lion Foundation, Pub Charity, Southern Trust, First Sovereign & The Trillian Trust.

Key facts that contributed to the expenditure result of \$4.02 million, an increase of 8% from 2015/16, are as follows:

- Employee costs \$816k
- Administration costs of \$126k, includes recruitment, affiliations, printing, vehicle costs
- Occupancy costs of \$111k – office rentals, insurances
- Governance of \$41k - flights, accommodation, honorarium
- Commercial & Marketing costs of \$235k – events, value in kind expenses
- High Performance & Rio 2016 Paralympic Games campaign costs of \$2.5m.

## TOTAL ASSETS \$1.746M

Total assets include cash and investments of \$1.387m, accounts receivable \$277k, property, plant and equipment \$28k, prepayments \$26k and other assets \$28k.

## TOTAL LIABILITIES \$685K

Total liabilities include accounts payable \$331k, special purpose funds \$265k, employee entitlements \$32k and income in advance \$57k.

## LEGACY

Distributions have been made in the year for a total of \$49k to 13 beneficiaries, in line with the distribution criteria ratified by the PNZ Cyril Smith Legacy Funds Sub-Committee.

## RATIOS

Cash reserves provides a coverage at 2.02 times the amount of our liabilities, and a liquidity ratio of 2.51. PNZ can meet its obligations.

**PARALYMPICS NEW ZEALAND INCORPORATED****DIRECTORY FOR THE YEAR ENDED 30 JUNE 2017**

Board of Trustees	Selwyn Maister (Chair)
	Mark Copeland (resigned 27 October 2016)
	Kagan Hindshaw (deceased)
	Duane Kale
	Catriona McBean
	Jana Rangooni
	Clive Power
	Paula Tesoriero (elected 2016 AGM)
	Jane Cotter (appointed 9 February 2017)
	Fiona Allan (CEO)
Nature of Business	National Paralympic Committee for New Zealand and the executor of high performance sports programmes.
Registered Office & Postal Address	Suite 2.10, Axis Building 1 Cleveland Road, Parnell, Auckland
Telephone	(09) 526 0760
Charities Commission Number	CC33576
Date of Incorporation	30 January 2007
Auditors	RSM Hayes Audit Chartered Accountants
Solicitors	Simpson Grierson

**STATEMENT OF COMPLIANCE AND RESPONSIBILITY FOR THE YEAR ENDED 30 JUNE 2017**

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the CEO and others directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisations's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 30 June 2017 fairly reflects the financial position and operations of the organisation.

The organisation's 2017 financial statements are authorised for issue by the Board.

**SELWYN MAISTER**

Full name of Chair



Signature of Chair

**31 AUGUST 2017**

Date

**FIONA ALLAN**

Full name of CEO



Signature of CEO

**31 AUGUST 2017**

Date

## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE YEAR ENDED 30 JUNE 2017			
	NOTE	2017	2016
		\$	\$
<b>REVENUE FROM NON-EXCHANGE TRANSACTIONS</b>			
Donations		198,015	86,602
Fundraising		701,722	383,568
Government Grants	5	1,921,655	2,448,072
Other Grants	5	274,690	196,331
		<b>3,096,082</b>	<b>3,114,573</b>
<b>REVENUE FROM EXCHANGE TRANSACTIONS</b>			
Dividends		345	345
Interest Received		38,435	64,181
Membership Fees		7,550	7,450
Other Income		1,012	1,346
Sponsorship Income		429,310	850,000
		<b>476,652</b>	<b>923,322</b>
<b>TOTAL REVENUE</b>		<b>3,572,734</b>	<b>4,037,895</b>
<b>EXPENSES</b>			
Administration Expenses		126,204	116,786
Employee Related Costs		816,477	610,559
Commercial & Fund Raising Expenses		235,169	207,977
Depreciation		16,230	6,304
Fees & Consultants		108,692	117,523
Functions and Events		1,964	1,390
Governance		40,639	24,434
Grants & Performance Funding Expenses		2,513,565	2,501,463
Legacy Distributions		48,607	22,398
Occupancy		111,318	95,558
<b>TOTAL EXPENSES</b>		<b>4,018,865</b>	<b>3,704,392</b>
<b>TOTAL SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>(446,131)</b>	<b>333,503</b>
<b>TOTAL COMPREHENSIVE REVENUE AND EXPENSES FOR THE YEAR</b>		<b>(446,131)</b>	<b>333,503</b>

The Notes to the Financial Statements form part of these statements.

## PARALYMPICS NEW ZEALAND INCORPORATED

## STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2017

	ACCUMULATED COMPREHENSIVE REVENUE & EXPENSES	NOTE 3.12 SPECIAL PROJECTS RESERVE	NOTE 3.12 DESIGNATED FUNDS RESERVE	TOTAL
	\$	\$	\$	\$
OPENING BALANCE 1 JULY 2016	385,538	1,035,558	85,903	1,506,999
Total comprehensive revenue and expenses for the year	(446,131)	0	0	(446,131)
Transfers	60,593	(24,790)	(35,803)	0
CLOSING EQUITY 30 JUNE 2017	0	1,010,768	50,100	1,060,868
OPENING BALANCE 1 JULY 2015	1,087,593	0	85,903	1,173,496
Total comprehensive revenue and expenses for the year	333,503	0	0	333,503
Transfers	(1,035,558)	1,035,558	0	0
CLOSING EQUITY 30 JUNE 2016	385,538	1,035,558	85,903	1,506,999

The Notes to the Financial Statements form part of these statements.



## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017				
	NOTE	2017	2016	
		\$	\$	
<b>CURRENT ASSETS</b>				
Cash and equivalents	6	877,720	250,173	
Investments	7	509,059	1,343,439	
Receivables from exchange transactions		220,926	23	
Receivables from non-exchange transactions		56,291	21,117	
Prepayments		26,106	21,278	
Other assets		27,646	25,530	
Special Purpose Funds	9	0	137,344	
		<b>1,717,748</b>	<b>1,798,904</b>	
<b>NON-CURRENT ASSETS</b>				
Investments	7	0	201,751	
Property plant & equipment	8	28,113	35,621	
Special Purpose Funds	9	0	913	
		<b>28,113</b>	<b>238,285</b>	
<b>TOTAL ASSETS</b>		<b>1,745,861</b>	<b>2,037,189</b>	
<b>CURRENT LIABILITIES</b>				
Trade payables (from exchange transactions) and other creditors		331,145	290,526	
Employee entitlements		31,777	41,536	
Income in advance		56,877	15,000	
Special Purpose Funds	9	265,194	183,128	
		<b>684,993</b>	<b>530,190</b>	
<b>NET ASSETS</b>		<b>1,060,868</b>	<b>1,506,999</b>	
<b>EQUITY</b>				
Accumulated comprehensive revenue and expenses	3.12	0	385,538	
Special Projects Reserves		1,060,868	1,121,461	
<b>TOTAL NET ASSETS ATTRIBUTABLE TO OWNERS OF CONTROLLING ENTITY</b>		<b>1,060,868</b>	<b>1,506,999</b>	

The Notes to the Financial Statements form part of these statements.

## PARALYMPICS NEW ZEALAND INCORPORATED

## CASHFLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2017

	NOTE	2017	2016
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Government Grants		2,099,914	2,414,511
Receipts from Fundraising		495,688	114,023
Receipts from Sponsorship		256,248	850,000
Receipts from Donations		198,015	86,602
Receipts from Membership Fees		7,550	7,450
Receipts from other grants and other income		273,596	220,262
Goods and Services Tax		68,685	26,431
Interest and Dividend Received		38,780	64,181
Interest Paid		0	0
Payments to Employees		(1,300,141)	(1,184,055)
Payments to Suppliers		(2,538,963)	(2,551,192)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		<b>(400,628)</b>	<b>48,213</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property plant & equipment	8	(9,114)	(28,122)
Proceeds from sale/purchase of investments	7	1,037,289	(930,755)
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>		<b>1,028,175</b>	<b>(958,877)</b>
Net Increase in Cash & Cash Equivalents		627,547	(910,664)
Cash & Cash Equivalents at 1 July	6	250,173	1,160,837
<b>CASH &amp; CASH EQUIVALENTS AT 30 JUNE</b>	<b>6</b>	<b>877,720</b>	<b>250,173</b>

The Notes to the Financial Statements form part of these statements.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

**1. REPORTING ENTITY**

The reporting entity is Paralympics New Zealand Incorporated (PNZ), an Incorporated Society and a Charitable Organisation registered under the Incorporated Societies Act 1908 and the Charities Act 2005.

The financial statements are presented for the year ended 30 June 2017.

The financial statements and the accompanying notes summarise the financial results of activities carried out by PNZ. PNZ provides High Performance sports programme implementation and is the National Sports Organisation for Paralympic sports within New Zealand.

The financial statements have been approved and were authorised for issue by the Board of Trustees on the date specified on Page 32.

**2. STATEMENT OF COMPLIANCE**

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ('NZ GAAP'). They comply with Public Benefit Entity International Public Sector Accounting Standards ('PBE IPSAS') and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit not for profit entity and is eligible to apply Tier 2 Not for Profit PBE IPSAS on the basis that it does not have public accountability and is not defined as large.

The Board of Trustees has elected to report in accordance with Tier 2 Not for Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ('RDR') disclosure concessions.

**3. SUMMARY OF ACCOUNTING POLICIES**

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

**3.1 BASIS OF MEASUREMENT**

These financial statements have been prepared on the basis of historical cost.

**3.2 FUNCTIONAL & PRESENTATION CURRENCY**

The financial statements are presented in New Zealand dollars (\$), which is the entity's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

**3.3 REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

**Revenue from non-exchange transactions***Donations*

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programme or services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the expected cost that would be otherwise incurred by PNZ.

*Grant revenue*

Grant revenue includes grants given by the Government via Sport NZ and other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

If there are no conditions attached to the Grant, it is recognised when the money is received.

*Fundraising revenue*

Fundraising revenue includes donations given to the organisation. Fundraising revenue is recognised when the cash is received. As there are no conditions attached to the revenue, the funds are released to revenue immediately on receipt.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

**3.3 REVENUE (CONTINUED)****Revenue from exchange transactions***Membership Fees*

Subscriptions received from members is billed annually after the AGM and recognised as revenue.

*Sponsorship Income*

Sponsorship revenue includes revenue from partnership agreements in exchange for access to commercial rights and benefits. The revenue received from Sponsorship contracts is allocated over the term of the contract. Where sponsorship relates to a particular event, the revenue is recognised when the event occurs.

*Interest and dividend income*

Interest revenue is recognised as it accrues, using the effective interest method. Dividend income is recognised when the dividend is declared.

**3.4 FINANCIAL INSTRUMENTS**

Financial assets and financial liabilities are recognised when PNZ becomes a party to the contractual provisions of the financial instrument.

**Financial assets**

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. PNZ financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. PNZ financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions.

**Receivables**

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. PNZ cash and cash equivalents, short-term investments, receivables from non-exchange transactions and receivables from exchange transactions fall into this category of financial instruments.

**Financial liabilities**

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings and deferred income (in respect to grants whose conditions are yet to be complied with).

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

**3.5 CASH & CASH EQUIVALENTS**

Cash & cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**3.6 INVESTMENTS**

Short term investments comprise term deposits which have a term of greater than three months and less than twelve months and do not fall into the category of cash and cash equivalents.

Long term investments comprise term deposits which have a term of twelve months or more.

**3.7 PROPERTY PLANT & EQUIPMENT**

Plant & equipment are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Depreciation is charged on a diminishing value line basis over the useful life of the asset.

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	48% DV
Leasehold	39.6% DV
Sports Equipment	39% - 48% DV
Software	40% DV

The Notes to the Financial Statements form part of these statements.



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

**3.8 LEASES**

Payments on operating lease agreements, where the lessor retains all of the risks and rewards of ownership of an asset, are recognised on a straight line basis over the lease term.

**3.9 EMPLOYEE BENEFITS**

Liabilities for salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities are measured at the amounts expected to be paid when the liabilities are settled.

**3.10 INCOME TAX**

Due to its charitable nature, PNZ is exempt from income tax.

**3.11 GOODS & SERVICES TAX**

Revenues, expenses and assets are recognised net of the amount of GST except for receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from or payable to the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

**3.12 EQUITY**

Equity is the community's interest in PNZ, measured as the difference between total assets and liabilities. Equity is made up of the following components.

*Special Projects Reserves*

This is a restricted equity reserve created by PNZ for the purpose of financing special projects. The use of these funds is restricted to the specific purpose of the projects as determined by the Board for one off events. This is comprised of the following:

*Cyril Smith Legacy*

A bequest was received from the Estate of the Late Cyril Smith. This legacy is to be applied to "Para Athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand". From 2016 onwards a separate reserve has been created.

*Designated Funds*

In prior financial years PNZ has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential Paralympic athletes. These funds are included in Special Reserves.

**4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS****Judgements**

In the process of applying the PNZ accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements.

**Operating Lease**

PNZ has entered into a number of vehicle leases. PNZ has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

**Useful lives**

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

## 5. REVENUE FROM NON-EXCHANGE TRANSACTIONS

<b>Grants</b>	<b>2017</b>	<b>2016</b>
HPSNZ - High Performance	1,921,655	2,403,072
HPSNZ - Website Development	0	45,000
<b>Government Grants</b>	<b>1,921,655</b>	<b>2,448,072</b>
Sport New Zealand	15,000	0
The Lion Foundation	50,000	51,331
New Zealand Racing Board	40,000	70,000
NZCT	100,000	0
Pelorus Trust	0	10,000
Pub Charity	40,000	50,000
Trusts Community Foundation	0	10,000
Foundation North	0	5,000
Trillian Trust	3,690	0
First Sovereign	6,000	0
Southern Trust	20,000	0
<b>Other Grants</b>	<b>274,690</b>	<b>196,331</b>

## 6. CASH &amp; CASH EQUIVALENTS

Cash & Cash equivalents include the following components:

	<b>2017</b>	<b>2016</b>
<b>Cash and Deposits</b>		
ASB Cheque Account	20,291	25,480
ASB Call Accounts	812,512	161,130
ANZ (National) Bank Account	31,309	31,965
Petty Cash	455	489
Cash Passports & Travelcard	8,747	14,686
IPC Escrow Account	4,406	16,423
<b>Total cash &amp; cash equivalents</b>	<b>877,720</b>	<b>250,173</b>

## 7. INVESTMENTS

	<b>2017</b>	<b>2016</b>
Short term deposits (between 3 and 12 months)	509,059	1,343,439
Long term deposits (over 12 months)	0	201,751
<b>Total Investments</b>	<b>509,059</b>	<b>1,545,190</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

## 8. PROPERTY PLANT &amp; EQUIPMENT

2017	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost	1,635	56,692	81,686	43,229	28,970	212,212
Opening Accumulated Depreciation	0	(50,940)	(65,998)	(42,983)	(7,948)	(167,869)
Depreciation	(377)	(1,495)	(5,848)	(101)	(8,409)	(16,230)
	<b>1,258</b>	<b>4,257</b>	<b>9,840</b>	<b>145</b>	<b>12,613</b>	<b>28,113</b>

2016	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost	0	56,692	75,660	43,229	28,968	204,549
Opening Accumulated Depreciation	0	(49,516)	(62,455)	(42,821)	(7,833)	(162,625)
Depreciation	0	(1,424)	(4,602)	(162)	(115)	(6,303)
	<b>0</b>	<b>5,752</b>	<b>8,603</b>	<b>246</b>	<b>21,020</b>	<b>35,621</b>

Reconciliation of the carrying amount at the beginning and end of the period:

	2017	2016
Opening net book value	35,621	20,699
Additions	9,114	28,118
Disposals	(392)	(6,893)
Depreciation	(16,230)	(6,303)
Closing net book value	<b>28,113</b>	<b>35,621</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

## 9. SPECIAL PURPOSE FUNDS

Grants received are recognised as income on receipt unless specific conditions are attached to a grant. At 30 June 2017, any grants that have not met all of the conditions are held for use in future accounting periods.

Accordingly, Special Purpose Funds as shown under Current Assets, Liabilities and Non-Current Assets in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

	2017	2016
<b>Special Purpose Funds</b>		
Prime Minister's Scholarships	8,004	132,105
HPSNZ High Performance Funding	183,840	(217,837)
HPSNZ Other	0	40,134
HPSNZ PEGs	70,020	80,494
Other	3,330	9,975
	<b>265,194</b>	<b>44,871</b>
This is reflected in the Statement of Financial Position as:		
Current Liabilities	265,194	183,128
Current Assets	0	(137,344)
Non-Current Assets	0	(913)
	<b>265,194</b>	<b>44,871</b>

## 10. LEASES

During the period office rental and other lease expenses totalled \$57,633 and \$61,546 respectively (2016: \$52,994 and \$42,775).

As at the reporting date, the Board of Trustees has entered into the following non-cancellable operating leases.

Operating Lease commitments in respect of the organisation's leased vehicles, office rental and a leased photocopier are as follows:

	2017	2016
Not longer than one year	91,565	82,971
Later than one year but not longer than five years	70,533	100,126
	<b>162,097</b>	<b>183,097</b>



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

## 11. VALUE IN KIND

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for the entity during the year consisted of:

	2017	2016
Blue Star Group	18,000	18,000
Simpson Grierson	30,000	30,000
Adecco	103,543	55,000
Ace Payroll	1,620	0
Armageddon	0	1,250
Auckland Seafood School	0	1,200
Batucada	0	3,000
BP	0	2,000
Charlies	1,304	4,375
Cibo Restaurant	1,087	0
Copthorne	3,108	3,200
Easter Show	1,043	1,200
Factory Frames	1,087	1,165
Field Days	2,174	2,500
Gordon Harris	0	1,200
Harvey Norman	6,261	45,000
Interislander	0	1,800
Maersk/ Ocean Bridge	0	27,696
MC Services	3,304	4,500
New Zealand Chamber of Commerce	0	16,250
NZ Post	0	8,800
Pegasus Bay	6,057	0
Renault	0	16,200
Revbox	9,066	0
Rotary	5,304	0
Sanford	0	3,700
Sky City	0	15,250
The Hills Golf Course	1,913	0
Venue Hires	7,662	0
Vodafone	0	3,900
Other food and accommodation providers	3,500	2,620
	<b>206,033</b>	<b>269,806</b>

## 12. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES

The carrying amount of financial instruments presented in the statement of financial position relate to the following categories of assets and liabilities.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

12. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES (CONTINUED)	2017	2016
<b>Financial Assets</b>		
<b>Loans &amp; Receivables</b>		
Cash & cash equivalents	877,720	250,173
Short Term investments	509,059	1,343,439
Receivables from exchange transactions	220,926	23
Receivables from non-exchange transactions	56,291	21,117
Prepayments - non exchange	26,106	21,278
High Performance Funding	0	137,344
	<b>1,690,102</b>	<b>1,773,374</b>
<b>Financial Liabilities</b>		
<b>At amortised cost</b>		
Trade & other creditors	331,145	290,526
Employee entitlements'	31,777	41,536
High Performance Funding	265,194	183,128
Deferred Income	56,877	15,000
	<b>684,993</b>	<b>530,190</b>

## 13. CAPITAL COMMITMENTS

There were no capital commitments at the reporting date (2016: \$ Nil)

## 14. CONTINGENT ASSETS &amp; LIABILITIES

There were no contingent assets or liabilities at the reporting date (2016: \$ Nil)

## 15. RELATED PARTY NOTE

**Board of Trustees**

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the organisation at nil value.

PNZ records its appreciation for these donated services.

**Key Management Personnel**

The key management personnel are classified as:

- the members of the governing body
- executive officers, responsible for reporting to the governing body

Members of the governing body are not paid an annual fee other than an honorarium paid to the Chair. A compensatory payment is also made to a Board member carrying out unpaid work on behalf of the Governing Board of the IPC. Executive officers and the Chief Executive officer are employed as employees on normal employment terms.

The aggregate level of remuneration paid for the members of the governing body, executive officers and the Chief Executive officer in each class of key management personnel is presented below as a 'full-time' equivalent (FTE's).

	2017		2016	
	Remuneration	FTE's	Remuneration	FTE's
Governing body	\$22,071	0.30	\$6,000	0.12
Executive Officers	\$603,785	4.88	\$596,000	4.75

## 16. EVENTS AFTER THE REPORTING DATE

The Board of Trustees and management are not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of PNZ.



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## Independent Auditor's Report

### To members of Paralympics New Zealand Incorporated

#### Opinion

We have audited the financial statements of Paralympics New Zealand Incorporated, which comprise:

- the statement of financial position as at 30 June 2017;
- the statement of comprehensive revenue and expenses;
- the statement of changes in net assets;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include significant accounting policies.

In our opinion, the accompanying financial statements on pages 33 to 44 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 30 June 2017, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the entity in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Paralympics New Zealand Incorporated.

#### Other information

The members of the governing body are responsible for the other information. The other information comprises the annual report pages 2 to 29, financial contents on page 30, financial report on page 31 and directory and statement of compliance & responsibility (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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RSM Hayes Audit is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.



## Responsibilities of the members for the financial statements

The members of the governing body are responsible, on behalf of Paralympics New Zealand Incorporated, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the governing body are responsible, on behalf of the entity, for assessing the Paralympics New Zealand Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the governing body either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

[https://xrb.govt.nz/Site/Auditing\\_Assurance\\_Standards/Current\\_Standards/Page8.aspx](https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx)

## Who we report to

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the members as a body, for our work, for this report, or for the opinions we have formed.

A stylized, handwritten signature of 'RSM' in blue ink.

**RSM Hayes Audit**  
Auckland

31 August 2017







**RIO 2016  
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PARALYMPICS NEW ZEALAND  
GRATEFULLY ACKNOWLEDGES  
THE SUPPORT AND GENEROSITY  
OF OUR PARTNERS.

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MAJOR PARTNERS



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OFFICIAL PARTNERS



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COMMUNITY PARTNERS



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OFFICIAL SUPPLIERS

