

## Appendix 4

### PRESCRIBED FORMAT OF NOMINATION CRITERIA

#### New Zealand Shooting Federation Incorporated

#### Tokyo 2020 Paralympic Games

#### Nomination Criteria

### 1. Application of this Criteria

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- 1.1 This Criteria is issued by the Board of the **New Zealand Shooting Federation Incorporated (NZSF)** and forms part of Schedule **M** of the PNZ Selection Regulation. A copy of the PNZ Selection Regulation is available at [www.paralympics.org.nz](http://www.paralympics.org.nz).
- 1.2 This Criteria shall take effect from **20 December 2018**, or such other date specified by PNZ
- 1.3 This Criteria applies to:
- a. all Athletes wishing to be considered for nomination to the Games Team to compete in the Games; and
  - b. **NZSF**, including their Sport Specific Selectors (“SSS”), that wish to nominate Athletes to PNZ to be considered for selection to the Games Team for the Games.

### 2. Definitions

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| <b>Application Date</b>    | means 30 November 2019, or any other date as specified by PNZ, by which Athletes must submit a completed Athlete Application to PNZ in accordance with the PNZ Selection Regulation.                           |
| <b>Athlete</b>             | means a person who wishes to be considered for nomination to the Games Team.   |
| <b>Athlete Agreement</b>   | means the agreement that must be completed by any Athlete wishing to be considered for nomination and selection to the Games Team and which is attached to the PNZ Selection Regulation as <b>Appendix 2</b> . |
| <b>Athlete Application</b> | means the form that must be completed by any Athlete applying to be nominated and selected to the Games Team and which is attached to the PNZ Selection Regulation as <b>Appendix 1</b> .                      |
| <b>Board</b>               | means the Board of <b>the New Zealand Shooting Federation Incorporated</b> as constituted under the Constitution.  |

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| <b>Board Members</b>               | means the members of the Board of <b>the New Zealand Shooting Federation incorporated (NZSF)</b> as defined in the Constitution.  |
| <b>Commencement Date</b>           | means the date this Criteria came into force, namely <b>20 December 2018</b> .  |
| <b>Constitution</b>                | means the Constitution of <b>the New Zealand Shooting Federation Incorporated</b> .   |
| <b>Criteria</b>                    | means this Criteria and is also known as the “Nomination Criteria”.   |
| <b>DFSNZ</b>                       | means Drug Free Sport New Zealand.  |
| <b>Games</b>                       | means the Tokyo 2020 Paralympic Games to be held in Tokyo, Japan from 25 August – 6 September 2020.   |
| <b>Games Team</b>                  | means the New Zealand Paralympic Team selected in accordance with this Regulation to compete in the Games and excludes any Athletes selected as reserves.                           |
| <b>General Nomination Criteria</b> | means the criteria set out in clause 5.3.   |
| <b>IF</b>                          | means an International Sports Federation.   |
| <b>IPC</b>                         | means the International Paralympic Committee.   |
| <b>Member</b>                      | means the members of PNZ as specified in the Constitution.  |
| <b>Nominated Athlete</b>           | means an Athlete nominated by The New Zealand Shooting Federation Incorporated in accordance with the PNZ Selection Regulation.   |
| <b>Nomination Criteria</b>         | means the criteria made up of the General Nomination Criteria, the Over-Riding Nomination Criteria and the Specific Nomination Factors, and is also referred to as “this Criteria”. |
| <b>Nomination Date</b>             | means <b>25 June 2020</b> , or any other date specified by PNZ, by which <b>New Zealand Shooting Federation incorporated</b> must submit any Nominated Athletes to PNZ.             |
| <b>NSO</b>                         | means a National Sports Organisation.   |

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| <b>NZSF</b>                            | <b>means New Zealand Shooting Federation Incorporated</b>   |
| <b>Over-Riding Nomination Criteria</b> | means the criteria set out in clause 5.4.   |
| <b>PNZ</b>                             | means Paralympics New Zealand Incorporated.   |
| <b>PNZ Selection Regulation</b>        | means the regulation adopted by the PNZ Board to clearly document and make available to all Athletes and Sports Organisations the application, nomination and selection process to be used by PNZ in selecting Athletes for the Games Team to compete in the Games. |
| <b>Supporting Evidence</b>             | means the supporting evidence set out in clause 5.5   |
| <b>Specific Nomination Factors</b>     | means the nomination factors set out in clause 5.6  |
| <b>Sport Development Manager</b>       | means the Sport Development Manager of the NZSF and in the event there is not one, then such person nominated by NZSF to undertake the role of such person under this Nomination Criteria   |
| <b>Sports Organisation</b>             | means any NSO that is a Member of PNZ.  |
| <b>SSS</b>                             | means sport specific selectors appointed by the <b>New Zealand Shooting Federation incorporated.</b>  |
| <b>Team</b>                            | means a group of Athletes in a team event.  |
| <b>WADA</b>                            | means the World Anti-Doping Agency.   |

Unless specified otherwise, any other terms used in this Criteria shall have the meanings set out in the PNZ Selection Regulation.

### **3. Sport Specific Selectors**

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**3.1 Composition:** The Sport Specific Selectors from **NZSF** shall be appointed by the **New Zealand Shooting Federation Board**. The SSS from **NZSF** who will consider nomination of Athletes to PNZ to be considered for selection in the Games Team are:

- a. An experienced and independent Chairperson being the President of NZSF or another person appointed by NZSF;
- b. A person experienced in the selection of shooters as chosen by Target Shooting New Zealand Incorporated (TSNZ or Target Shooting);
- c. A person experienced in the selection of shooters as chosen by New Zealand Clay Target Association (NZCTA or Clay Target);
- d. A person experienced in the selection of shooters as chosen by Pistol New Zealand Incorporated (Pistol NZ or Pistol); and
- e. A person experienced in the selection of shooters as chosen by National Rifle Association of New Zealand Incorporated (NRANZ).

**3.2** Potential Conflicts of Interest: If a NZSF Selector has, or may have, or the NZSF Board believes any NZSF Selector has, or may have, a potential Conflict of Interest, then the NZSF Selector must disclose the nature of the potential Conflict of Interest to the NZSF Executive

**3.3** Actual Conflicts of Interest: If a NZSF Selector has, or may have, or the NZSF Executive believes any NZSF Selector has, or may have, an actual Conflict of Interest, then:

- (a) The NZSF Selector must disclose the nature of the Conflict of Interest to the NZSF Executive; and
- (b) the NZSF Selector will be replaced as a NZSF Selector by another person appointed by the NZSF Executive but in the case of a person referred to in clauses 3.1 (b), (c), or (d) the replacement shall be made after consultation with the relevant Discipline or in case of a person referred to in clause 3.1(e) after consultation with NRANZ.

NOTE: The onus is on each Discipline not to choose a NZSF Selector who has, or is likely to have, a Conflict of Interest. For the purposes of this Nomination Criteria, "Conflict of Interest" means a situation where a NZSF Selector has a personal, financial, or other material interest that is, or is likely to, have an impact on the nomination or non-nomination of an Athlete, or the role and responsibilities of that person as a NZSF Selector. For example, this includes a relationship as a previous or existing coach of an Athlete, or a family relationship with an Athlete or where nomination or non-nomination affects another person that the NZSF Selector has a relationship as a previous or existing coach of an Athlete, or a family relationship with an Athlete

## **4. Nomination Procedure**

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**4.1 Nomination if Criteria met:** If the conditions of nomination set out in the PNZ Selection Regulation are met to the satisfaction of the SSS, the SSS shall then nominate those Athletes it considers meet the Nomination Criteria set out below.

## 5. **Nomination Criteria**

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- 5.1 Nomination Criteria:** The **NZSF** Nomination Criteria for nomination to the Games Team is made up of the following parts:
- a. the General Criteria specified in clause 5.3;
  - b. the Over-Riding Criteria specified in clause 5.4; and
  - c. the Supporting Evidence specified in clause 5.5
- 5.2** In determining the General Nomination Criteria and the Over-Riding Nomination Criteria the SSS must also take into account:
- a. any Specific Nomination Factors specified in clause 5.6 of this criteria.
- 5.3 General Nomination Criteria:** Firstly, taking into account the Specific Nomination Factors., the SSS **must** be satisfied that the Athlete:
- a. has met the conditions of nomination specified in clause 8.2 of the PNZ Selection Regulation;
  - b. will, in the opinion of the SSS, be an effective and harmonious member of the Games Team;
  - c. has not acted in such a manner so as to bring the Athlete, the sport, **NZSF** or PNZ into public disrepute; and
  - d. in the opinion of the SSS, has acted and will continue to act, as a positive role model to all New Zealand athletes.
- 5.4 Over-Riding Nomination Criteria:** Secondly, taking into account the Specific Nomination Factors , the SSS **must** be satisfied overall that, in their opinion, that the Athlete or Team has met the following:
- 5.4.1 Individuals:** An Athlete being considered for individual events, has demonstrated to the satisfaction of the SSS that he or she is capable of:
- a. achieving a medal placing in the Games in their event; or
  - b. achieving a top eight (8) placing in the Games in their event and a medal placing at the Paris 2024 Paralympic Games.

**5.4.2 Teams:** A Team has demonstrated to the satisfaction of the SSS that the Team is capable of:

- a. achieving a medal placing in the Games in their event; or
- b. achieving a top five (5) placing in the Games in their event **and** a medal placing at the Paris 2024 Paralympic Games.

**5.5 Supporting Evidence:** In demonstrating an Athlete's or Team's capability, the SSS must assess the evidence showing tracking of the Athlete's and Team's performances and results. This evidence may include, but is not limited to, the following information:

- a. Hold an active World Shooting Para Sport (WSPS) Athlete License for the 2020 season;
- b. Is a current member of their respective NZSF affiliate – either TSNZ or Pistol NZ;
- c. Be internationally classified with a 'Review' or 'Confirmed' sport class status by 31 December 2020;
- d. The athlete must have achieved a WSPS Minimum Qualification Score (MQS) **Appendix 1** at two (2) WSPS Recognised Competitions (WSPS Competition, WSPS Sanctioned Competition, WSPS Shooting Approved Competition) in the same medal event between 1 January 2018 and 15 July 2020;
- e. The athlete must have achieved a NZSF Minimum Qualification Standard (MQS) **Appendix 2**, at one WSPS NZSF/PNZ Designated Event between 01 January 2018 and 15 July 2020 **Appendix 3**;
- f. PNZ will be awarded 'quota allocations' per event based on New Zealand athlete performances at WSPS recognised competitions. Therefore PNZ will only be able to select athletes up to the number of these 'quota allocations'. Therefore selectors will use the following factors when selecting athletes who have met the PNZ Nomination Criteria
  - i. **Performance History:** The athlete's history of performance at Paralympic Games, WSPS Shooting World Championships and WSPS Shooting World Cups;
  - ii. **Gap to Podium:** The gap between the athlete's performances at one WSPS recognised competition NZSF/PNZ Designated Match to winning a medal at the Games based off The 2019 WSPS Shooting World Championship results
  - iii. **Number of events:** The number of events an athlete is deemed to be tracking towards winning a medal at the games;

- iv. Rate of Progression: The rate of the Athlete's progression and forecasted placing at the Games;
  - v. The rate of progression of other athletes from other nations in that event;
  - vi. Nations Selection: The likelihood of athletes from other nations being selected for the Games
- g. An NPC can enter a maximum of three (3) eligible athletes per medal event. Where more than three (3) athletes have met the PNZ Nomination Criteria the selectors will use the following factors
- i. Performance History: The athlete's history of performance at Paralympic Games, WSPS World Championships and WSPS World Cups;
  - ii. Gap to Podium: The gap between the athlete's performance at one WSPS NZSF/PNZ Designated Event to winning a medal at the games based off the 2019 WSPS World Championship results;
  - iii. Number of events: The number of events an athlete is deemed to be tracking towards winning a medal at the games;
  - iv. Rate of Progression: The rate of the Athlete's progression and forecasted placing at the Games;

**5.6 Specific Nomination Factors:** When considering the General Nomination Criteria and the Over-riding Nomination Criteria above, the SSS **shall** also take into account any one or more of the following factors about an Athlete and a Team:

- a. the performance and results of the Athlete, or Team in which the Athlete was a member, including consistency of performance and results at events (particularly internationally), competitions, and activities (such as camps and trials), in the period two (2) years preceding the possible selection of the Nominated Athlete;
- b. adequate fitness and a commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
- c. demonstrated good behaviour, including a commitment to training and attendance at training camps;
- d. demonstrated compatibility with others in a team environment;
- e. demonstrated compliance with the rules of events and competitions;
- f. understanding and respect for the position on the Team and/or when competing in the Games Team at the Games, including respect for team members and officials;

- g. willingness to promote PNZ in a positive manner;
- h. demonstrated ability to take personal responsibility for self and their results;
- i. proven ability to be reliable; and
- j. any other factor(s) the SSS considers relevant.

In considering any one or more of the above factors, the SSS may make such enquiries of the Nominated Athletes, or other persons, as it sees fit.

- 5.7 Weight to be given to Specific Nomination Factors:** The SSS **may** give weight to any one or more of the Specific Nomination Factors and if it does, to apply such weighting to one or more Athletes. No particular factor shall be weighted more or less significantly by reason only of the order in which that factor appears in this Criteria.
- 5.8 Extenuating Circumstances:** In any decision regarding the nomination of Athletes and Teams to PNZ for the Games Team, the SSS may, in their sole discretion, take into account any extenuating circumstances in accordance with clause 5.12 below.
- 5.9 Nomination Procedure:** After consideration of the Nomination Criteria the SSS shall follow the procedure set out in the PNZ Selection Regulation.
- 5.10 Overriding Discretion:** Notwithstanding the criteria, in considering Athletes and Teams for selection, PNZ has an absolute overriding discretion to select (or not select) Athletes or Teams (including those who may not meet the above criteria) for the Games Team. In doing so it may take into account factors such as, but not limited to, compatibility of Athletes, Athletes prior conduct, or factors that may affect the Games Team as a whole.
- 5.11 Extenuating Circumstances:** PNZ may in its sole discretion take into account extenuating circumstances and therefore waive or vary some or all of the above criteria. Detailed evidence must be provided with any nomination seeking consideration of extenuating circumstances which has affected an athlete's/team's progress. For the purpose of this Policy, "extenuating circumstances" means the inability of an Athlete or Team to compete or perform to an optimum level due to factors such as:
- a. injury or illness of an athlete;
  - b. equipment failure;
  - c. travel delays;
  - d. bereavement or personal misfortune; and
  - e. such other circumstances as the selectors reasonably consider constitute "extenuating circumstances."



**5.12** Athletes unable to compete at events, trials, or other attendances required under this Criteria, must advise the NZSF Sport Development Manager of the extenuating circumstances, and reasons, in writing, with as much advance notice as possible and ideally 5 working days prior to the commencement of the event, trial or other attendance. If the NZSF Sport Development Manager is not notified of any extenuating circumstances in accordance with this Criteria, then the SSS has no obligation to rely on such circumstances. In the case of injury or illness, Athletes may be required by the SSS to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the SSS, and to provide that opinion and/or report to the SSS. Any failure to agree to such a request may result in the SSS being unable to consider the injury or illness as an extenuating circumstance.

**5.13** In the case of any extenuating circumstance/s, the SSS will make a nomination decision on a case by case basis.

## **6 Appeal Procedure**

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**6.1 Nomination Appeals:** Any Athlete who has applied for nomination and selection to the Games Team and who has returned a completed Athlete Application to PNZ by the Application Date and an Athlete Agreement to PNZ by the Nomination Date may appeal to the **NZSF** against their non-nomination to PNZ by the SSS of the **NZSF** in accordance with the procedures set out in the PNZ Selection Regulation.

## **7 Inconsistencies**

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**7.1** In the event there is any inconsistency between this Criteria and the PNZ Selection Regulation, the PNZ Selection Regulation shall prevail.

**7.2** If this Criteria imposes a higher qualification standard or a lesser number of participants than stated by the IPC this shall not be regarded as an inconsistency.

## **8 Amendments to this Criteria**

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**8.1** This Criteria may be amended or supplemented from time to time by the Board.

**8.2** The Board will give as much notice as possible of any amendment/s or supplement/s to this Regulation, to persons it considers may be affected by any such amendment/s or supplement/s.

**8.3** This Criteria includes any amendments to the IPC rules, regulations, policies and codes.

**Appendix 1: WSPS Minimum Qualification Score**

| <b>Event</b>                      | <b>Score</b> |
|-----------------------------------|--------------|
| <i>Rifle</i>                      |              |
| R1 – 10m Air Rifle Standing (SH1) | 600.0        |
| R2 – 10m Air Rifle Standing (SH1) | 595.0        |
| R3 – 10m Air Rifle Prone (SH1)    | 623.0        |
| R4 - 10m Air Rifle Standing (SH2) | 620.0        |
| R5 - 10m Air Rifle Prone (SH2)    | 628.0        |
| R6 – 50m Free Rifle Prone (SH1)   | 605.0        |
| R7 – 50m Free Rifle 3 x 40 (SH1)  | 1110         |
| R8 – 50m Sport Rifle 3 x 20 (SH1) | 1050         |
| R9 – 50m Rifle Prone (SH2)        | 605.0        |
| <i>Pistol</i>                     |              |
| P1 - 10m Air Pistol (SH1)         | 547          |
| P2 – 10m Air Pistol (SH1)         | 510          |
| P3 – 25m Sport Pistol (SH1)       | 540          |
| P4 – 50m Free Pistol (SH1)        | 510          |

**Appendix 2: New Zealand Shooting Federation Incorporated (NZSF) Minimum Qualification Standard**

| <b>Event</b>                      | <b>Score</b> |
|-----------------------------------|--------------|
| <i>Rifle</i>                      |              |
| R1 – 10m Air Rifle Standing (SH1) | 614.5        |
| R2 – 10m Air Rifle Standing (SH1) | 613.5        |
| R3 – 10m Air Rifle Prone (SH1)    | 631.2        |
| R4 - 10m Air Rifle Standing (SH2) | 627.9        |
| R5 - 10m Air Rifle Prone (SH2)    | 633.4        |
| R6 – 50m Free Rifle Prone (SH1)   | 616.5        |
| R7 – 50m Free Rifle 3 x 40 (SH1)  | 1141         |
| R8 – 50m Sport Rifle 3 x 20 (SH1) | 1120         |
| R9 – 50m Rifle Prone (SH2)        | 614          |
| <i>Pistol</i>                     |              |
| P1 - 10m Air Pistol (SH1)         | 562          |
| P2 – 10m Air Pistol (SH1)         | 551          |
| P3 – 25m Sport Pistol (SH1)       | 557          |
| P4 – 50m Free Pistol (SH1)        | 529          |

### Appendix 3: WSPS NZSF/PNZ Designated Events

| COMPETITION  | DISCIPLINE               | CITY,<br>COUNTRY             | DATE                      | PARTICIPATION TYPE      |
|--|--------------------------|------------------------------|---------------------------|-------------------------|
| Al Ain 2018 World Shooting Para Sport World Cup              | Rifle/Pistol/Shotgun     | Al Ain, United Arab Emirates | 19-28 March 2018          | World Cup - Open        |
| Szczecin 2018 World Shooting Para Sport Grand Prix           | Rifle/Pistol             | Szczecin, Poland             | 11-14 April 2018          | 10m Only - Open         |
| <b>Cheongju 2018 World Shooting Para Sport Championships</b> | <b>Rifle/Pistol</b>      | <b>Cheongju, Korea</b>       | <b>01-12 May 2018</b>     | <b>MQS Required</b>     |
| International Shooting Competition of Hannover               | Rifle/Pistol/VI*         | Hannover, Germany            | 07-13 May 2018            | Open                    |
| USA Shooting National Championships                          | Rifle/Pistol             | Columbus, USA                | 10-17 June 2018           | Open                    |
| USA Shooting PTO   | Shotgun                  | Kerrville, USA               | 06- 08 July 2018          | Open                    |
| Swirwijaya Open 2018   | Rifle/Pistol             | Palembang, Indonesia         | 06-09 July 2018           | Open                    |
| Châteauroux 2018 World Shooting Para Sport World Cup         | Rifle/Pistol/Shotgun/VI* | Châteauroux, France          | 22-30 September 2018      | World Cup - Open        |
| <b>Lonato 2018 World Shooting Para Sport Championships</b>   | <b>Shotgun</b>           | <b>Lonato, Italy</b>         | <b>02-07 October 2018</b> | <b>MQS Required</b>     |
| Jakarta 2018 Asian Para Games                                | Rifle/Pistol             | Jakarta, Indonesia           | 06-13 October 2018        | Closed to Asian NPCs    |
| Abierto Internacional de Tiro Para Deportivo                 | Rifle/Pistol             | Cali, Colombia               | 12-19 November, 2018      | Open                    |
| Tunis 2018 WSPS Open International Competition               | Rifle/Pistol             | Tunis, Tunisia               | 19-23 November 2018       | Open                    |
| Belgrade 2018 European 10m Championships                     | Rifle/Pistol             | Belgrade, Serbia             | 4-6 December 2018         | Closed to European NPCs |

| COMPETITION  | DISCIPLINE                     | CITY,<br>COUNTRY              | DATE                      | PARTICIPATION TYPE      |
|--|--------------------------------|-------------------------------|---------------------------|-------------------------|
| IWAS World Games 2019                                      | Rifle/Pistol                   | Sharjah, United Arab Emirates | 08-13 February 2019       | Open - 10m & 50m Only   |
| Al Ain 2019 World Shooting Para Sport World Cup            | Rifle/Pistol/Shotgun           | Al Ain, United Arab Emirates  | 14-24 February 2019       | World Cup - Open        |
| Albierto Nacional de Tiro Para Deportivo                   | Rifle/Pistol                   | Cali, Colombia                | 04-11 April 2019          | Open                    |
| Szczecin 2019 World Shooting Para Sport Grand Prix         | Rifle/Pistol                   | Szczecin, Poland              | 25 April - 01 May 2019    | Open - 10m Only         |
| International Shooting Competition of Hannover             | Rifle/Pistol/VI                | Hannover, Germany             | 02-12 May 2019            | Open                    |
| USA Shooting National Championships                        | Rifle/Pistol                   | Columbus, USA                 | 20-30 June 2019           | Open                    |
| Osijek 2019 World Shooting Para Sport World Cup            | Rifle/Pistol/Shotgun/VI        | Osijek, Croatia               | 20-28 July 2019           | World Cup - Open        |
| 2019 Lima Para Pan American Games                          | Rifle/Pistol                   | Lima, Peru                    | August 2019               | Closed to American NPCs |
| <b>Sydney 2019 World Shooting Para Sport Championships</b> | <b>Rifle/Pistol/Shotgun/VI</b> | <b>Sydney, Australia</b>      | <b>09-19 October 2019</b> | <b>MQS Required</b>     |

*\*Additional designated events WSPS recognised competitions (WSPS Competition, WSPS Sanctioned Competition, WSPS Shooting approved competition) may be added to be held between 01 January 2018 and 15 July 2020 and will be included as designated events should they receive WSPS sanctioning.*

**CONTACT Details for NZSF, Target Shooting NZ and Pistol NZ**

**NZSF**

**Postal and e-mail address for NZSF**

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**Small-bore Rifle, Target Shooting NZ**

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