

Appendix 4

PRESCRIBED FORMAT OF NOMINATION CRITERIA

Cycling New Zealand Incorporated

Tokyo 2020 Paralympic Games

Nomination Criteria

1. Application of these Criteria

- 1.1 These Criteria are issued by the Board of Cycling New Zealand and form part of Schedule F of the PNZ Selection Regulation. A copy of the PNZ Selection Regulation is available at www.paralympics.org.nz.
- 1.2 These Criteria shall take effect from **27 June 2019**, or such other date specified by PNZ.
- 1.3 These Criteria apply to:
- a. all Athletes wishing to be considered for nomination to the Games Team to compete in the Games; and
 - b. Cycling New Zealand, including their Paralympic Games Nomination Panel that wish to nominate Athletes to PNZ to be considered for selection to the Games Team for the Games.

2. Definitions

Application Date	means 30 November 2019, or any other date as specified by PNZ, by which Athletes must submit a completed Athlete Application to PNZ in accordance with the PNZ Selection Regulation.
Athlete	means a person who wishes to be considered for nomination to the Games Team.
Athlete Agreement	means the agreement that must be completed by any Athlete wishing to be considered for nomination and selection to the Games Team and which is attached to the PNZ Selection Regulation as Appendix 2 .
Athlete Application	means the form that must be completed by any Athlete applying to be nominated and selected to the Games Team and which is attached to the PNZ Selection Regulation as Appendix 1 .
Board	means the Board of Cycling New Zealand as constituted under the Constitution.

Board Members	means the members of the Board of Cycling New Zealand as defined in the Constitution.
Chief Executive	means the Chief Executive Officer of Cycling New Zealand and includes his/her nominee.
Commencement Date	means the date these Criteria came into force, namely 27 June 2019 .
Constitution	means the Constitution of Cycling New Zealand.
Criteria	means these Criteria and are also known as the “Nomination Criteria”.
DFSNZ	means Drug Free Sport New Zealand.
Games	means the Tokyo 2020 Paralympic Games to be held in Tokyo, Japan from 25 August – 6 September 2020.
Games Team	means the New Zealand Paralympic Team selected in accordance with this Regulation to compete in the Games and excludes any Athletes selected as reserves.
General Nomination Criteria	means the criteria set out in clause 5.3.
IF	means an International Sports Federation.
IPC	means the International Paralympic Committee.
Member	means the members of PNZ as specified in the PNZ Constitution.
Nominated Athlete	means an Athlete nominated by Cycling New Zealand in accordance with the PNZ Selection Regulation.
Nomination Criteria	means the criteria made up of the General Nomination Criteria, the Over-Riding Nomination Criteria and the Specific Nomination Factors, and is also referred to as “these Criteria”.
Nomination Date	means 19 th June 2020 or any other date specified by PNZ, by which Cycling New Zealand must submit any Nominated Athletes to PNZ.

Nomination Panel	means The Sport Specific Selectors from Cycling New Zealand who shall be appointed by Cycling New Zealand. These Sport Specific Selectors will be referred to as Cycling New Zealand Paralympic Games Nomination Panel. The Cycling New Zealand Paralympic Games Nomination Panel who will review the nomination of Athletes to PNZ to be considered for selection in the Games Team.
NSO	means a National Sports Organisation.
Over-Riding Nomination Criteria	means the criteria set out in clause 5.4.
PNZ	means Paralympics New Zealand Incorporated.
PNZ Para Cycling Discipline Committee	means the Paralympics New Zealand panel which oversees the initial assessment process in line with the Nomination Criteria. This Committee proposes athletes /teams for consideration to the Cycling New Zealand Paralympic Games Nomination Panel
PNZ Selection Regulation	means the regulation adopted by the PNZ Board to clearly document and make available to all Athletes and Sports Organisations the application, nomination and selection process to be used by PNZ in selecting Athletes for the Games Team to compete in the Games.
Supporting Evidence	means the supporting evidence set out in clause 5.5
Specific Nomination Factors	means the nomination factors set out in clause 5.6
Sports Organisation	means any NSO that is a Member of PNZ.
Team	means a group of Athletes in a team event.
Technical Considerations	means the technical considerations set out in clause 5.8
UCI	Means Union Cycliste Internationale

WADA

means the World Anti-Doping Agency.

Unless specified otherwise, any other terms used in these Criteria shall have the meanings set out in the PNZ Selection Regulation.

3. **Sport Specific Selectors**

3.1 **Composition:** The Sport Specific Selectors from Cycling New Zealand shall be appointed by Cycling New Zealand. These Sport Specific Selectors will be referred to as Cycling New Zealand Paralympic Games Nomination Panel. The Cycling New Zealand Paralympic Games Nomination Panel who will review nomination of Athletes to PNZ to be considered for selection in the Games Team are:

- a. Martin Barras (Convenor)
- b. Graeme Hunn
- c. David Bennett

4. **Nomination Procedure**

4.1 **Para Cycling Discipline Committee:** Paralympics New Zealand will establish a Para cycling Discipline Committee. The PNZ Para Cycling Discipline Committee will oversee the initial assessment process in line with this Nomination Criteria. The PNZ Para Cycling Discipline Committee will propose the athletes/teams for consideration to the Cycling New Zealand Paralympic Games Nomination Panel

4.2 **Nomination if Criteria met:** If the conditions of nomination set out in the PNZ Selection Regulation are met to the satisfaction of the Cycling New Zealand Paralympic Games Nomination Panel, the Cycling New Zealand Paralympic Games Nomination Panel shall then forward the nominations to Paralympics New Zealand.

5. **Nomination Criteria**

5.1 **Nomination Criteria:** The Cycling New Zealand Nomination Criteria for nomination to the Games Team are made up of the following parts:

- a. the General Criteria specified in clause 5.3;
- b. the Over-Riding Criteria specified in clause 5.4; and

- c. the Supporting Evidence specified in clause 5.5
- 5.2 In determining the General Nomination Criteria and the Over-Riding Nomination Criteria the Cycling New Zealand Paralympic Games Nomination Panel must also take into account:
- a. any Specific Nomination Factors specified in clause 5.6 of these Criteria; and
 - b. any Technical Considerations specified in clause 5.8 of these Criteria.
- 5.3 **General Nomination Criteria:** Firstly, taking into account the Specific Nomination Factors and Technical Considerations, the Cycling New Zealand Paralympic Games Nomination Panel **must** be satisfied that the Athlete:
- a. has met the conditions of nomination specified in clause 8.2 of the PNZ Selection Regulation;
 - b. will, in the opinion of the Cycling New Zealand Paralympic Games Nomination Panel, be an effective and harmonious member of the Games Team;
 - c. has not acted in such a manner so as to bring the Athlete, the sport, Cycling New Zealand or PNZ into public disrepute;
 - d. in the opinion of the Cycling New Zealand Paralympic Games Nomination Panel, has acted and will continue to act, as a positive role model to all New Zealand athletes; and
 - e. is not currently under any doping sanction as a result of a World Anti-Doping Code infraction.
- 5.4 **Over-Riding Nomination Criteria:** Secondly, taking into account the Specific Nomination Factors and Technical Considerations, the Cycling New Zealand Paralympic Games Nomination Panel **must** be satisfied overall that, in their opinion, that the Athlete or Team has met the following:
- 5.4.1 Individuals:** An Athlete being considered for individual events, has demonstrated to the satisfaction of the SSS that he or she is capable of:
- a. achieving a medal placing in the Games in their event; or
 - b. achieving a top eight (8) placing in the Games in their event and a medal placing at the Paris 2024 Paralympic Games.
- 5.4.2 Teams:** A Team has demonstrated to the satisfaction of the Nomination Panel that the Team is capable of:
- a. achieving a medal placing in the Games in their event; or
 - b. achieving a top five (5) placing in the Games in their event **and** a medal placing at the Paris 2024 Paralympic Games.
- 5.5 **Supporting Evidence:** In demonstrating an Athlete's or Team's capability, the Cycling New Zealand Paralympic Games Nomination Panel must assess the evidence showing tracking of the Athlete's and

Team's performances and results. This evidence may include, but is not limited to, the following information:

- a. The athlete must have achieved a top ten (10) finish at either the 2019 or 2020 UCI Para Cycling Road World Championships; or either the 2019 or 2020 UCI Para Cycling Track World Championships.
 - i. Some Para cycling events at the Tokyo 2020 Paralympic Games will be multi classification events (combined events) where different classifications will race against each other for one set of medals. Some of these events will have a factor applied to provide for fairer competition whereas others will be a 'straight' combined event with no factor applied.
 - ii. At UCI Para Cycling Track and Road World Championships events are not combined, meaning athletes only compete against other athletes in their own class for one set of medals.
 - iii. When taking into consideration Clause 5.5a of this Nomination Criteria the PNZ Para Cycling Discipline Committee must apply the combined events condition, and the factor where applicable, to determine whether an athlete achieved a top ten (10) finish at a UCI Para cycling Track or Road World Championships.
- b. Where an athlete does **not** achieve a top ten (10) finish at either the 2019 or 2020 UCI Para cycling Road World Championships however it is deemed by the PNZ Para cycling Discipline Committee that the athlete will contribute to a medal performance the athlete will be considered for nomination.
- c. PNZ will be awarded 'quota allocations' per gender based on the amount of UCI points athletes have secured at recognised competitions. Therefore, PNZ will only be able to select athletes up to the number of these 'quota allocations'. The PNZ Para cycling Discipline Committee will therefore use the following factors when selecting athletes who have met the PNZ Nomination Criteria
 - **Performance History:** The athlete's history of performance at Paralympic Games, UCI Para Cycling Track World Championships, UCI Para Cycling Road World Championships and UCI Para Cycling Road World Cups;
 - **Gap to Podium:** The gap between the athlete's performance and winning a medal at the games based off results at the 2019 and 2020 UCI Para Cycling Road World Championships or the 2019 and 2020 Para Cycling Track World Championships.
 - **Number of events:** The number of events an athlete is deemed to be tracking towards winning a medal at the games;

- **Rate of Progression:** The rate of the athlete's progression and forecasted placing at the Games;
 - The rate of progression of other athletes from other nations in that event;
 - **Nations Selection:** The likelihood of athletes from other nations being selected for the Games;
 - The rate of the athlete's progression and forecasted placing at the Tokyo 2020 Paralympic Games;

5.6 **Specific Nomination Factors:** When considering the General Nomination Criteria and the Over-riding Nomination Criteria above, the Cycling New Zealand Paralympic Games Nomination Panel **shall** also take into account any one or more of the following factors about an Athlete and a Team:

- a. the performance and results of the Athlete, or Team in which the Athlete was a member, including consistency of performance and results at events (particularly internationally), competitions, and activities (such as camps and trials), in the period two (2) years preceding the possible selection of the Nominated Athlete;
- b. adequate fitness and a commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
- c. demonstrated good behaviour, including a commitment to training and attendance at training camps including recent anti-doping education provided by Drug-Free Sport New Zealand;
- d. demonstrated compatibility with others in a team environment;
- e. demonstrated compliance with the rules of events and competitions;
- f. understanding and respect for the position on the Team and/or when competing in the Games Team at the Games, including respect for team members and officials;
- g. willingness to promote PNZ in a positive manner;
- h. demonstrated ability to take personal responsibility for self and their results;
- i. proven ability to be reliable; and
- j. any other factor(s) the Cycling New Zealand Paralympic Games Nomination Panel considers relevant.

In considering any one or more of the above factors, the PNZ Para Cycling Discipline Committee may make such enquiries of the Nominated Athletes, or other persons, as it sees fit.

5.7 **Weight to be given to Specific Nomination Factors:** The PNZ Para Cycling Discipline Committee **may** give weight to any one or more of the Specific Nomination Factors and if it does, to apply such

weighting to one or more Athletes. No particular factor shall be weighted more or less significantly by reason only of the order in which that factor appears in these Criteria.

5.8 **Technical Considerations:** When considering the General Nomination Criteria and the Over-Riding Nomination Criteria the PNZ Para Cycling Discipline Committee shall also take into account the following factors:

- a. The athlete must hold a UCI License issued by Cycling New Zealand;
- b. The athlete must be at least 18 years of age by 31 December 2020
- c. The athlete must have raced in at least one (1) sanctioned, international UCI Para cycling competition between 1 January 2018 and 15 July 2020
- d. Be internationally classified with a 'Confirmed' or 'Review' sport class status with a review date after 31 December 2020 (not applicable to Tandem pilots)
- e. The athlete's technical ability including their racing approach, bike handling skills, racing skills and tactical skills
- f. The nature of the Tokyo 2020 Paralympic Games Para cycling road race course.

5.9 **Extenuating Circumstances:** In any decision regarding the nomination of Athletes and Teams to PNZ for the Games Team, the PNZ Para Cycling Discipline Committee may, in their sole discretion, take into account any extenuating circumstances in accordance with clause 5.12 below.

5.10 **Nomination Procedure:** After consideration of the Nomination Criteria the PNZ Discipline Committee and the Cycling New Zealand Paralympic Games Nomination Panel shall follow the procedure set out in the PNZ Selection Regulation.

5.11 **Overriding Discretion:** Notwithstanding all of the above Criteria, in considering Athletes and Teams for selection, PNZ has an absolute overriding discretion to select (or not select) Athletes or Teams (including those who may not meet the above criteria) for the Games Team. In doing so it may take into account factors such as, but not limited to, compatibility of Athletes, Athletes prior conduct, or factors that may affect the Games Team as a whole.

5.12 **Extenuating Circumstances:** PNZ may in its sole discretion take into account extenuating circumstances and therefore waive or vary some or all of the above criteria. Detailed evidence must be provided with any nomination seeking consideration of extenuating circumstances which has affected an athlete's/team's progress. For the purpose of this Policy, "extenuating circumstances" means the inability of an Athlete or Team to compete or perform to an optimum level due to factors such as:

- a. injury or illness of an athlete;
- b. equipment failure;

- c. travel delays;
- d. bereavement or personal misfortune; and
- e. such other circumstances as the selectors reasonably consider constitute “extenuating circumstances.”

5.13 Athletes unable to compete at events, trials, or other attendances required under these Criteria, must advise the Chief Executive of the extenuating circumstances, and reasons, in writing, with as much advance notice as possible and ideally 5 working days prior to the commencement of the event, trial or other attendance. If the Chief Executive is not notified of any extenuating circumstances in accordance with these Criteria, then the PNZ Para Cycling Discipline Committee has no obligation to rely on such circumstances. In the case of injury or illness, Athletes may be required by the Cycling New Zealand Paralympic Games Nomination Panel to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the PNZ Para Cycling Discipline Committee, and to provide that opinion and/or report to the Cycling New Zealand Paralympic Games Nomination Panel. Any failure to agree to such a request may result in the PNZ Para Cycling Discipline Committee being unable to consider the injury or illness as an extenuating circumstance.

5.14 In the case of any extenuating circumstance/s, the PNZ Para Cycling Discipline Committee will make a nomination decision on a case by case basis.

6 Appeal Procedure

6.1 Nomination Appeals: Any Athlete who has applied for nomination and selection to the Games Team and who has returned a completed Athlete Application to PNZ by the Application Date and an Athlete Agreement to PNZ by the Nomination Date may appeal to PNZ against their non-nomination by either the PNZ Para Cycling Discipline Committee or the Cycling New Zealand Paralympic Games Nomination Panel in accordance with the procedures set out in the PNZ Selection Regulation.

7 Inconsistencies

7.1 In the event there is any inconsistency between these Criteria and the PNZ Selection Regulation, the PNZ Selection Regulation shall prevail.

7.2 If these Criteria impose a higher qualification standard or a lesser number of participants than stated by the IPC this fact will not be regarded as an inconsistency.

8 Amendments to these Criteria

- 8.1** These Criteria may be amended or supplemented from time to time by the Board.
- 8.2** The Board will give as much notice as possible of any amendment/s or supplement/s to this Regulation, to persons it considers may be affected by any such amendment/s or supplement/s.
- 8.3** These Criteria include any amendments to the IPC rules, regulations, policies and codes.