



ANNUAL REPORT

AND FINANCIAL STATEMENTS 2021



PARALYMPIAN #208 WILLIAM STEDMAN - Tokyo 2020 Paralympic Games

Photo Credit: GETTY IMAGES

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PROGRESS TOWARDS THE PNZ STRATEGIC PLAN 2021 - 2032

2021 saw the transition year between our “Towards 2020” and “2021 - 2032” Strategic Plans.

The vision for the organisation evolved from “Leadership and Excellence through Para Sport” to “Through Para Sport, lives will be transformed”. The new Plan has been developed to help guide our organisation through to 2032. This is a long-term strategy encompassing 6 Paralympic Games providing us with long-term and intermediate goals which aim to make fundamental step changes in opportunities for Para sport in New Zealand. The new Plan will evolve to build on the successes of the previous Plan, while looking to more audacious social change goals as well as sport-related outcomes in the new integrated National Sports Organisation framework.

Paralympics New Zealand (PNZ) recognises Para sport does not occur within a vacuum. The influence of our New Zealand sporting culture and wider understanding of disability are central to our future successes. This new strategy places PNZ in a unique position of giving greater agency to the International Paralympic Committee's mission in New Zealand through our values of leadership, excellence and advocacy. PNZ believes these are strong foundations to grow Para sport in New Zealand.

EQUITY IS ACHIEVED WHEN PARA SPORT IS RECOGNISED AT ALL LEVELS OF SPORT IN NZ

PNZ's leadership and advocacy with key partners Sport NZ and High Performance Sport New Zealand has not only enhanced these government agencies' understanding and knowledge of Para sport, but has also been the catalyst for greater commitment in Para sport by these two organisations. PNZ was one of 11 partners in the initial wave to receive Sport NZ “Strengthen and Adapt” funding in recognition of the role PNZ

will take in developing Para sport in the future. The “Strengthen and Adapt” initiative was borne out of the need for New Zealand sport to be more innovative for future sustainability. PNZ's partnership with Sport NZ will strengthen the Para sport community through collaboration with our national and regional partners, enhancing the Para athlete pathway and coach development, and enhancing the understanding of Para sport through education.

Para athletes continue to receive equal financial support through the Tailored Athlete Pathway Support (TAPS) funding to support Para athlete performance and well-being.

A STRONG AND SUSTAINABLE PATHWAY TO THE PARALYMPIC GAMES

Tokyo 2020 Paralympic Games was a unique experience for our team. The COVID-19 environment presented a challenge for our Para athletes, coaches and support staff, both in the build-up and attendance at the Paralympic Games. However, it did not detract from our Paralympians' successes. From veteran Paralympian Dame Sophie Pascoe to debutant Lisa Adams, New Zealand Paralympians returned home with 12 medals, 6 of which were gold. New Zealand ranked 19th on the overall medal table and ranked second for medals per capita. 97% of Para athletes achieved a top 8 performance. PNZ needs to continue to invest into the pathway to enable increased numbers of Paralympians to represent New Zealand at Paralympic Games.

NEW ZEALAND IS DIVERSE AND FULLY INCLUSIVE

Media coverage of the Tokyo 2020 Paralympic Games had a cumulative potential reach of 49 million, and took a step forward to achieving equity in sports media coverage. PNZ looks forward to continuing its advocacy role to contribute to a more inclusive New Zealand through a focus on increased media coverage.

CHAIR'S REPORT

Paralympics New Zealand is delighted to introduce the 2021 Annual Report and Financial Statements.

Resilience and adaptability are two words that come to mind as we look back over the past year and once again the New Zealand Paralympic family has risen admirably to the challenges that we have been presented as a nation, both within New Zealand and at international events, including the Tokyo 2020 Paralympic Games.

The COVID-19 pandemic and the subsequent postponement of the Tokyo 2020 Paralympic Games to 2021 tested us in many different ways. The resilience, flexibility and focus shown by our people during the year was incredible to see in action at every level from our staff to our stakeholders, Para athletes and support teams.

The Paralympic Games were like no other held before and significant adaptability in the lead up to, and during the Paralympics was required. The Board maintained a focus on ensuring a safe Paralympic Games for all those participating within the event. There was a dramatic increase in the number of Board meetings held virtually in the lead up to the Paralympic Games to ensure that the health and safety of our people was maintained at the forefront of decision making. The Audit and Risk Committee and the People, Performance, Culture and Remuneration Committee ensured a strong overview within their respective areas during this pre-Paralympic Games period and throughout the duration of the Paralympic Games.

More than ever, we appreciated the Olympics acting as the warm-up to the Paralympic Games to allow us to learn from the systems and structures they put in place around COVID-19. Japan and its people proved to be both gracious and dedicated and I think we were all humbled by the response we received.

29 Paralympians competed across 6 Para sports in the largest event worldwide for driving social change and inclusion. The performances of our Paralympians both on and off the field of play are to be applauded given the challenging environments they operated in leading up to and during the Paralympics. Our sincere thanks go to all those who supported our Paralympians in Tokyo.

The Paralympic Winter Games were held in Beijing from 4 March to 13 March 2022. Whilst the Paralympics themselves took place just after the conclusion of the reporting year, this report will include reference to the preparations for the NZ Paralympic Team and acknowledge the outstanding performances of the three New Zealand Paralympians in Beijing.

The PNZ Strategic Plan 2021-2032 was launched within the year. We look forward to working with our members and partners to bring the plan to fruition and 'transform lives through Para sport' in New Zealand.

The Board continues on PNZ's journey towards achieving Sport NZ Governance Mark through further refinement of the PNZ Strategic Plan and ensuring that policies, processes and systems continue to support the people within the organisation.

Over the next few years, PNZ will require prudent financial management in order to ensure and secure the resources required for the Paris 2024 Paralympic Games and Milano Cortina 2026 Paralympic Winter Games campaigns. We are extremely grateful to all the Government agencies, commercial partners, gaming and community grant funders, for their financial support during the year. We thank Government, High Performance Sport New Zealand and Sport NZ for their support.

Financially, the 2021 period resulted in revenue of \$4.2m and expenses of \$4m leading to a surplus of \$201k. The strong financial position for 2021 is due to the peak of our 4-year Paralympic Games cycle and our current estimates see this being offset in the next two years as we go through the trough of our cycle.

We have outstanding people within our organisation and have strong partnerships in government, business, media and across the sports system. We are grateful for the support shown by many to continue to support our Para athletes and strengthen Para sport within New Zealand.

PNZ wishes to acknowledge the support received from our commercial partners and suppliers for their support in 2021: Toyota NZ, Harvey Norman, ANZ, Adecco New Zealand, Mondelez, Sport New Zealand, High Performance Sport NZ, ACC, TVNZ, Attitude Pictures, Oceanbridge, Maersk, Simpson Grierson, Blue Star, Digital Hothouse, Vidcom, Clear Protect Group, Saatchi & Saatchi, Macpac and NZ Chambers of Commerce.

Sincere thanks go to our gaming, trust and grant partners in 2021: The Lion Foundation, NZCT, Pub Charity, Southern Trust, NZ Lottery Grants Board, TAB NZ, Trillian Trust, Pelorus Trust, Grassroots Trust, RATA Foundation, CERT, ILT Foundation, Ministry of Social Development, The Trusts Community Foundation, Lindsay Foundation, One Foundation, Wellington Community Trust and Four Winds Foundation.

PNZ acknowledges and thanks all of our member organisations and partners for their ongoing work and for the continued commitment towards the growth of Para sport. A special thanks to Swimming New Zealand who at the end of 2021 integrated the PNZ Para Swimming Programme into Swimming

New Zealand. Thanks also for the substantial work within the year from Cycling New Zealand as we work towards integrating the PNZ Para Cycling Programme into Cycling New Zealand. PNZ looks forward to further strengthening our partnerships with all our members over the coming year as we collaborate on the implementation of the PNZ Strengthen and Adapt Plan and related projects.

PNZ wishes to acknowledge and thank the Governor General, Her Excellency The Right Honourable Dame Patsy Reddy for her role as Patron of PNZ from 2016 to 2021 and we very much look forward to welcoming our new Patron the Governor General, Her Excellency The Right Honourable Dame Cindy Kiro.

PNZ remains very committed to contributing internationally. PNZ Board member and Paralympian #96 Duane Kale was re-elected unopposed and continues his role as Vice President of the International Paralympic Committee (IPC). Duane has continued to make an outstanding contribution to Para sport through his work with IPC President, Andrew Parsons and the IPC Governing Board. Duane has chaired the IPC Governance Review, which is crucial for the future of the Movement throughout the world. PNZ is grateful for the opportunity it has been given to provide input to this IPC Governance Review. Duane was appointed to the Sport NZ Integrity Working Group charged with developing a national framework which will promote trust and confidence in the NZ sport system. Duane stood down from the Working Group when he was appointed to the Sport NZ Board by the Minister of Sport.

Former PNZ Chair, Selwyn Maister continues as Secretary General of the Oceania Paralympic Committee with a continued focus on supporting the capability and development of Para sport within the Oceania region.

Thank you to my colleagues on the PNZ Board, Chief Executive Fiona Allan and the team at PNZ for their commitment, passion, knowledge and experience that they all bring to their roles. The leadership, expertise, desire to grow, strengthen and promote Para sport is greatly valued and appreciated. The impacts of COVID-19 last year required them all to go well above and beyond in terms of the time and commitment they all gave to their roles. We are incredibly fortunate to have such a wonderful team. As with any organisation we are nothing without our people.

He aha mea nui o te ao?
He tāngata, he tāngata, he tāngata.

Ngā mihi nui



**JANA RANGOONI, CHAIR
PARALYMPICS NEW ZEALAND**



GOVERNANCE REPORT

BOARD MEMBERS

Jana Rangooni — Chair
 Duane Kale
 Catriona McBean
 André Lubbe
 Mary Fisher
 Sian Ruth
 Aaron Mills
 Fiona Allan — CE

COMMITTEE MEMBERS

GOVERNANCE

Catriona McBean – Chair
 Jana Rangooni
 Aaron Mills
 (1 meeting held)

AUDIT AND RISK MANAGEMENT

Catriona McBean - Chair
 Sian Ruth
 Aaron Mills
 (4 meetings held)

PEOPLE, PERFORMANCE, CULTURE AND REMUNERATION

André Lubbe – Chair
 Duane Kale
 Mary Fisher
 (4 meetings held)

TOKYO 2020 SELECTION

Marc Frewin - Chair
 Clive Power
 Mike Stanley
 (7 meetings held)

BEIJING 2022 SELECTION

Clive Power – Chair
 Mike Stanley
 Arthur Klapp
 Paralympian #115 Steve Bayley (observer)
 (1 meeting held)

BOARD MEETINGS

The Board met 15 times during the year. There were 7 scheduled Board meetings and 8 further Board meetings that were held between these to discuss other key Board items in the context of COVID-19, Tokyo 2020 and other key governance matters.

The attendance record of the Board members is as follows:

7 SCHEDULED BOARD MEETINGS

Jana Rangooni, Duane Kale, Catriona McBean, Mary Fisher, Sian Ruth, Aaron Mills	7
Andrew Lubbe	5

8 ADDITIONAL BOARD MEETINGS

Jana Rangooni, Duane Kale, Catriona McBean	8
Mary Fisher, Sian Ruth, Aaron Mills	7
Andre Lubbe	6

During the year, the Board undertook an internal whole of Board self-assessment of the skills and expertise. This provided a whole of Board snapshot on the skills and expertise currently on the Board and the skills required for development of Board members or in new members of the Board.

The PNZ Board is committed to developing its governance capability and will recommence work to complete the Sport NZ Governance Mark in 2022.

CHIEF EXECUTIVE'S REPORT

PNZ celebrates a fantastic year and recognises the contribution of those who have supported us in helping to promote Para sport in New Zealand. We have worked with members, partners, media and government agencies to build awareness of Para sport and celebrate the successes of our Paralympians.

The Adecco New Zealand Gala Dinner was once again a superb event, with Deputy Prime Minister, the Honorable Grant Robertson and a surprise performance from Drax Project. We sincerely thank Adecco New Zealand for hosting this special event celebrating PNZ and our Paralympians. 16 Paralympians and Para athletes were joined by 150 guests who came together for the celebration. We enjoyed an insight into the athlete/coach relationship from Paralympian #183 Holly Robinson and her coach PNZ Order of Merit Member Raylene Bates. Holly went on to win the VISA Award for her gratitude of thanks to the officials at the Tokyo 2020 Paralympic Games following her gold medal win in the Javelin. In addition to the opportunity to come together to celebrate and recognise our NZ Paralympians and the partnership between Adecco New Zealand and PNZ, the funds raised by Adecco from this dinner are greatly appreciated.

An additional highlight for PNZ and the NZ Paralympic Team was the Tokyo 2020 Team Farewell event held at Weta Workshop in SkyCity, Auckland. The NZ Paralympic Team gathered for the first time, joined by commercial partners, PNZ stakeholders and media to celebrate their selection to the team and were formally farewelled in style. Prime Minister the Rt. Hon. Jacinda Ardern and Tokyo 2020 Chef de Mission Paula Tesoriero addressed the NZ Paralympic Team and special guests, and Harvey Norman presented a cheque to the value of \$300k to PNZ as a result of their fundraising initiatives in the 4 years leading up to Tokyo 2020.

The Carbine Club of NZ annual golf day was a fantastic event and we sincerely thank the Carbine Club of NZ and the Sir Denis Blundell Charitable Trust for their ongoing support.

We were thrilled to be invited as partner by Sport NZ into Wave 1 of the Sport NZ Strengthen and Adapt initiative. The PNZ Strengthen and Adapt Plan is about how the system can work together and deliver more successfully on the PNZ Strategic Plan and Sport NZ outcomes, to get more disabled people involved in Para sport and supported along the pathway to podium. The Plan, developed throughout the year in consultation with members and Para athletes, will seek to address how the Para sport system is currently working and

how improved national and regional collaboration can lead to improved operating approaches and delivery of shared projects that strengthen, align and enhance community Para sport outcomes across New Zealand. We believe that collaboration with members and partner organisations to design, deliver and enable Para sport experiences across all levels of the pathway is integral to the success of New Zealand at future Paralympic Games.

The Plan is anchored to three projects scheduled to commence in 2022 which are Collectively Stronger Together, Building the Para Sport Family and Seeing is Believing. The Plan enables PNZ to work with our members with a coordinated vision for the future and we look forward to working with Sport NZ and our members and partners on the implementation of the three projects.

It is pleasing to see the increased levels of support being shown by New Zealanders towards New Zealand Paralympians especially through the use of social media. We are extremely grateful to TVNZ and Attitude who have fully committed themselves to showcasing the performances of New Zealand Paralympians through free-to-air television. I wish to thank TVNZ for sharing the stories of our Paralympians with all New Zealanders.

I am delighted with the progress made throughout 2021 and look forward to building upon these successes as we implement the Strengthen and Adapt projects and prepare for future Paralympic Games.

Thank you to the PNZ team for their continued commitment and passion to work towards achieving the organisations' goals and outcomes.



**FIONA ALLAN, CHIEF EXECUTIVE
PARALYMPICS NEW ZEALAND**



PNZ CE Fiona Allan at the Tokyo 2020 Team Presentation, SkyCity

Photo Credit: Getty Images

PEOPLE

PNZ PATRON

Her Excellency The Right Honourable Dame Patsy Reddy, GNZM, QSO (until end September 2021)

PNZ BOARD

Jana Rangooni (Chair)
Duane Kale, ONZM
Catriona McBean
André Lubbe

Mary Fisher, MNZM
Aaron Mills, MInstD
Sian Ruth
Fiona Allan, ONZM (CE)

PNZ ORDER OF MERIT MEMBERS

Dr. Ian Campbell*
Graham Condon*, QSM
Kathy Condon
Dave Currie, CNZM
Ron Guthrey*, OBE
Dr. John Heslop*, CBE
Sir Paul Holmes*, CNZM
Phil Humphreys
Dr. Norrie Jefferson*, OBE
Duane Kale, ONZM
Keith McCormick*, MNZM
Jim McKie
Dr. Jack Pow*
Clive Power
Steve Rodgers
Jim Savage, MBE

William Utley*, OBE
Ross Hynds*
Colin Willis, MNZM
Rob Courtney*, MNZM
Bruce Tocker
Trevor James
Dave Hill*, MNZM
Roly Crichton, ONZM
Sophie Pascoe, DNZM
Peter Martin, MNZM
Ben Lucas
Ken Sowden, MNZM
Raylene Bates, MNZM
*Deceased

PNZ ATHLETES' COUNCIL MEMBERS

Paralympian #213 Sarah Ellington (Chair)
Paralympian #195 Anna Grimaldi
Paralympian #148 Michael Johnson

Paralympian #189 Carl Murphy
Paralympian #202 Jacob Phillips
Paralympian #225 Anna Taylor

The purpose of the PNZ Athletes' Council is to enable representation of New Zealand Paralympians and Para athletes for greater athlete participation and voice within New Zealand Paralympic sport and the Paralympic Movement internationally. The PNZ Athletes' Council is a consultative committee established by PNZ, providing governance and management advice on matters impacting on Paralympians and Para athletes.

PNZ STAFF

Fiona Allan	Chief Executive and Secretary General
Graeme Cochrane	Finance Manager (0.8)
Lynette Grace	Games Campaign and Sports Manager
Jenifer Hunt	Commercial Manager
Melissa Dawson	Brand and Communications Manager (until September 2021); Strategic Engagement Manager (from September 2021)
Marguerite Christophers	Classification Manager
Sue Cardwell	Digital and Communications Manager
Heidi Wilde	Funding and Partnership Manager
Laure Gruffat	Event and Digital Manager (until 26 April 2021)
Frankie Busfield	Events and Administration Coordinator
Sacha Wright	Games Campaign Co-ordinator
Rachel Barr	Marketing Support (from February to September 2021)
Michael Flynn	High Performance Tokyo Consultant (0.5)) (until December 2021)
Dr. Rod Corban	Performance Psychologist (0.4)
Dale MacDonald	Programmes Support (0.6)

PARA CYCLING PROGRAMME

Stuart MacDonald	Para Cycling Head Performance Coach
Laura Thompson	Para Cycling National Development Coordinator (0.6)
Dr. Damian Wiseman	Para Cycling Sports Scientist and Hub Coach
Michael Bland	Para Cycling Performance Coach

PARA SWIMMING PROGRAMME

Dr. Graeme Maw	Para Swimming Programme Leader
Roly Crichton	Para Swimming Performance Coach
Simon Mayne	Para Swimming Performance Coach
Sheldon Kemp	Para Swimming Performance Coach
Matthew Woofe	Para Swimming Performance Coach

MEMBERS

Paralympics New Zealand (PNZ) is the National Paralympic Committee (NPC) for New Zealand. We work across the Para sport sector with many different member organisations, each with varying responsibilities in Para sport, including:

NATIONAL SPORTS ORGANISATION MEMBERS

Archery New Zealand
Athletics New Zealand
Badminton New Zealand
Boccia New Zealand
Bowls New Zealand
Cycling New Zealand
Equestrian Sports New Zealand
Goalball New Zealand
New Zealand Canoe Federation
New Zealand Shooting Federation
New Zealand Wheelchair Rugby
New Zealand Wheelchair Tennis
Rowing New Zealand
Snow Sports NZ
Swimming New Zealand
Table Tennis New Zealand
Triathlon New Zealand
Yachting New Zealand
World Powerlifting New Zealand

PARAFED MEMBERS

dsport
Parafed Auckland
Parafed Bay of Plenty
ParaFed Canterbury
Parafed Gisborne Tairāwhiti
Parafed Manawatu
Parafed Northland
ParaFed Otago
ParaFed Taranaki
Parafed Waikato

ASSOCIATE MEMBERS

Blind Sport New Zealand
Powerlifting New Zealand
ParaFed Southland





Paralympians Hayden Barton-Cootes and Robert Hewitt Wheel Blacks training, Trusts Arena, Auckland

Photo Credit: Getty Images

COMMERCIAL AND MARKETING REPORT

PNZ's commercial partnership activity focused on the Tokyo 2020 Paralympic Games, supporting partner planning and activations, and the continued delivery of commercial assets.

PNZ delivered a strong communications framework around the Paralympic Games delivering a significant variety of content to stakeholders. A continued commitment to the growth of our commercial programme resulted in new commercial suppliers and new fundraising partnerships.

Partnerships

PNZ commercial partners played a significant role in the success of the NZ Paralympic Team at the Tokyo 2020 Paralympic Games and contributed to the growth in awareness of the Paralympics and NZ Paralympians, together with increased interest in participation in Para sport in New Zealand.

Toyota New Zealand has been a Major Partner and Official Vehicle Supplier of PNZ since 2017. Globally, Toyota has partnered with the International Paralympic Committee as the Worldwide Official Mobility Partner since 2015. Toyota's Start Your Impossible campaign ran in the lead up to and during the Tokyo 2020 Paralympic Games and brought significant visibility to PNZ's Tokyo 2020 campaign. A series of three TV commercials was produced featuring Paralympians Sophie Pascoe, Cameron Leslie and Nicole Murray. A video series featured on Toyota and NZME channels and the NZ Herald website featuring the personal stories of six past and present Paralympians; Reuben Ngata, Brian Froggatt, Tupou Neiuifi, Anna Grimaldi, Scott Martlew and Gavin Rolton. Outdoor billboards also featured throughout the country with 'Start Your Impossible' athlete imagery. Content in Toyota dealerships included signage featuring Paralympians and decals with interesting facts and figures about Paralympic and Olympic Games and athletes. Toyota sponsored the TVNZ broadcast coverage of the Tokyo 2020 Paralympic Games. Toyota continued its significant support of the PNZ Celebration Project in early 2021 hosting an event in the Dunedin Toyota dealership.

Harvey Norman is an Official Partner of PNZ and has supported PNZ since 2016. The Harvey Norman in-store fundraising campaign in support of the Tokyo 2020 campaign was a huge success, raising in excess of \$300k in the 4 years leading up to the Tokyo 2020 Paralympic Games and contributing significantly to sending the NZ Paralympic Team there. Harvey Norman supplied the team with a range of

products for their accommodation and comfort in the Athlete Village which was greatly appreciated by all team members.

Harvey Norman ran a TV campaign throughout the Tokyo 2020 Paralympics featuring Paralympians Jesse Reynolds and Nicole Murray with Para athletes Neelam O'Neill and Nick Blincoe. It was a light-hearted commercial set in a Harvey Norman store and included Harvey Norman staff with a strong message of support for the NZ Paralympic Team. The "Harvey Norman Para Sport Development Programme" which includes regional and national development camps and talent identification days, continued with its focus on developing the skills of Para athletes and identifying future Paralympians.

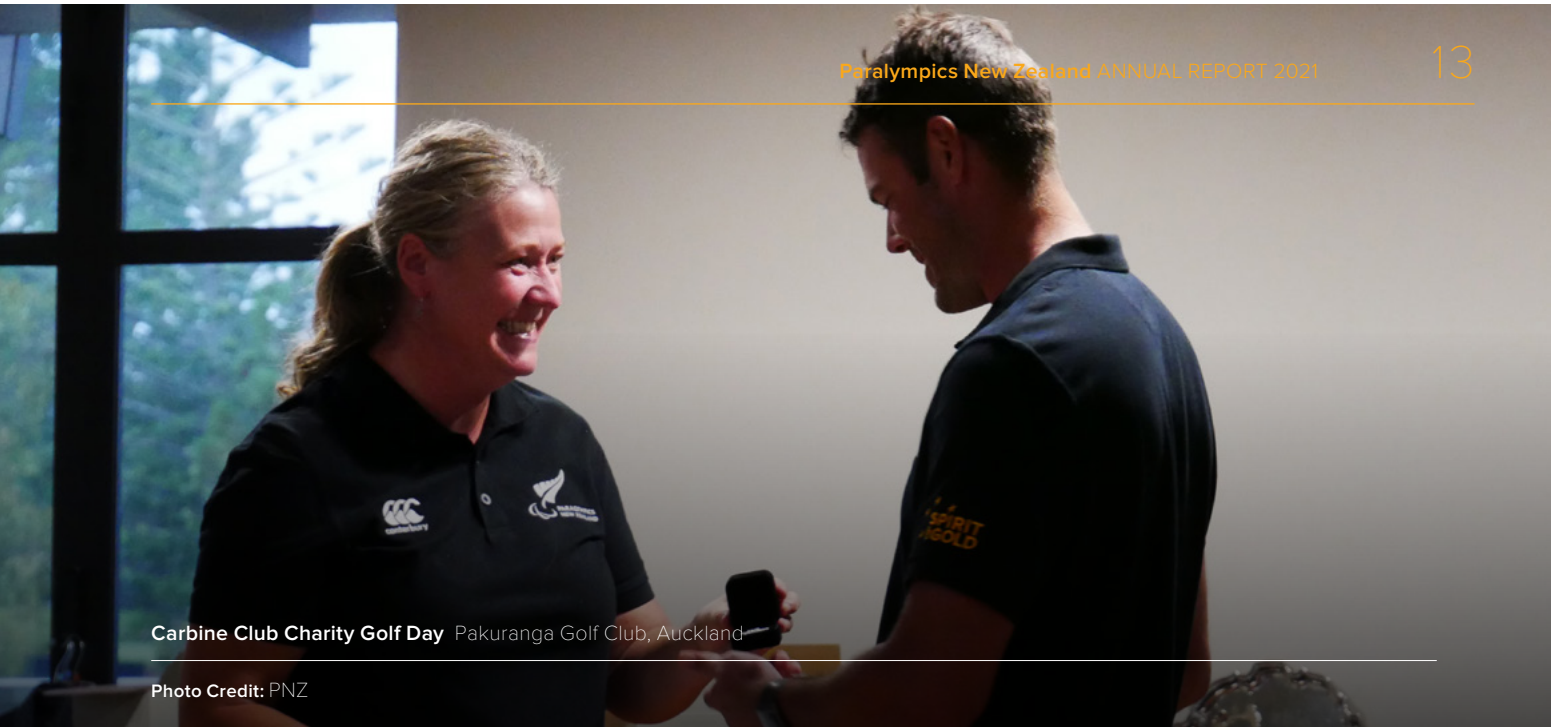
ANZ as Official Partner of PNZ continued support to Paralympians through the ANZ Paralympic Pathway Programme. This programme provided financial support and education to Paralympians Holly Robinson and Jesse Reynolds as ANZ Ambassadors and also to Paralympian Tupou Neiuifi. ANZ ran two Paralympic Games campaign themes titled "Now the Tough Get Going" and "Show Them Your Support". A TV commercial featuring Paralympians and Para athletes was produced and the ANZ Support Band promotion ran in the lead up to and during the Paralympic Games. Through Bluetooth technology the public could show their support to the NZ Paralympic Team in Tokyo by sending a pulse message via the ANZ Support Band.

ANZ provided great visibility for the NZ Paralympic Team, with supersize billboards, print advertisements and in-branch marketing collateral nationally. ANZ produced an NZ Herald front page wrap at the launch of the Paralympics introducing the individual Paralympians and Para athletes.

PNZ provided the public with up to the minute NZ Paralympic Team news, highlights and event information during Tokyo 2020 Paralympic Games via the ANZ NZ Team App, which was made possible by the support of ANZ. This was a first for PNZ, reaching over 50,000 app users.

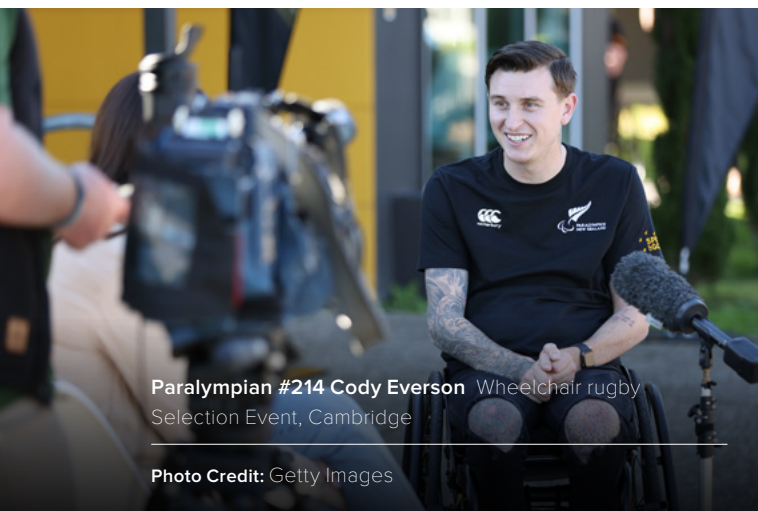
Cadbury (Mondelez) as Official Partner continued its "Donate Your Kit" campaign featuring Paralympian Tupou Neiuifi, encouraging the public and athletes to donate pre-loved sports kit to under privileged children in New Zealand. This has been widely supported throughout the country.

Adecco New Zealand has a long-standing Official Partner relationship with Paralympics New Zealand spanning over 11 years. The annual Adecco Gala Dinner was hosted in 2021 to raise funds for the Paralympic Games campaign. An outstanding Japanese themed event was held at Park Hyatt, Auckland, with Deputy Prime Minister, the Honorable Grant Robertson as special guest, and Paralympian Holly Robinson and her coach Raylene Bates as keynote speakers. The event raised significant funds for PNZ and introduced 16



Carbine Club Charity Golf Day Pakuranga Golf Club, Auckland

Photo Credit: PNZ



Paralympian #214 Cody Everson Wheelchair rugby Selection Event, Cambridge

Photo Credit: Getty Images



NZ Paralympic Team Selection for Beijing 2020 Macpac, Wānaka

Photo Credit: Georgia Schofield/PNZ



NZ Paralympic Team Presentation for Tokyo 2020, Para athletics team SkyCity, Auckland

Photo Credit: Getty Images

Paralympians and Para athletes to a wide array of corporate guests. Adecco New Zealand also oversees the Adecco Athlete Career Programme, an initiative to assist Para athletes to develop careers after sport.

ACC is a Community Partner. PNZ worked with ACC to deliver a virtual webinar titled “Get Started in Para Sport”. This two-day event was hosted by Paralympian Dan Buckingham and broadcaster Laura McGoldrick and covered a wide range of topics. Content included: a session with Dame Sophie Pascoe about her journey from beginning in Para sport through to her high performance achievements, the importance of mental wellbeing in Para sport with Team Psychologist Rod Corban and Paralympian Nicole Murray, an explanatory session on classification, an outline of Para sport community pathways and how to become involved, and an adaptive work-out session. Following the event, the session was posted on the PNZ website and was the fifth most popular page on the site in 2021, garnering 4% of all site visits. ACC continued its work with PNZ through the ACC Sports Rehab Pathway programme, encouraging participation in Para sport to enhance rehabilitation and recovery.

Sport NZ joined PNZ as Community Partner in 2021 and together with High Performance Sport NZ (HPSNZ) played a valuable role in the promotion and support of New Zealand Paralympians throughout the Tokyo 2020 campaign through an impactful social media campaign and storytelling. HPSNZ produced 13 videos featuring Para athletes in their preparation for the Tokyo 2020, plus 7 feature articles showcasing high performance preparation for a Paralympic Games, including nutrition, performance physiology, strength and conditioning, personal growth, and technique analysis technology.

Oceanbridge and Maersk remain loyal and committed Official Supplier partners of PNZ, both playing a crucial role in managing the logistics and freight operations required for the Tokyo 2020 Paralympic Games campaign. The high-quality service levels provided by Oceanbridge and Maersk ensure the seamless sea freight delivery of the PNZ container, full of the team equipment and products required to ensure a successful and efficient campaign.

The Asia New Zealand Foundation supported PNZ and our Tokyo 2020 Paralympic Games campaign with initiatives including a comprehensive education resource. The Foundation ran a mascot design competition for schools with the two winning entries displayed in the NZ Paralympic Team apartment in the Athlete Village.

Changing the narrative of disability begins with the education of our youngest Kiwis. Tokyo 2020 provided a perfect opportunity to connect with younger audiences via a Years 7-10 social studies teaching resource that was carefully

designed to support the curriculum. The Asia New Zealand Foundation developed this comprehensive resource with PNZ. This resource featured the Paralympic Games, introducing concepts such as the Paralympic values and legacy, accessibility, explaining Para sports, and featured the Paralympics mascot, medals and the Athletes Village. It included a Unit Plan, Unit Presentation and Disability Awareness Activities. Students learned about and applied concepts of accessibility, inclusion and inspiration in the context of the Tokyo 2020 Paralympic Games and their own school and community.

PNZ partnered with **Saatchi & Saatchi** and broadcast partner TVNZ to produce and screen a TV commercial to demonstrate how companies could use Paralympians to market their brand. The ad was filmed in a beautifully gritty style reminiscent of many high-end sports brand commercials. It featured 4 New Zealand Paralympians, Scott Martlew, Anna Grimaldi, Nikita Howarth and Corey Peters. What was special about this commercial is that it is not often that we see Paralympians in advertising campaigns for big brands in Aotearoa.

The campaign launched on TVNZ1's Seven Sharp with an interview with PNZ CE Fiona Allan and Scott Martlew. The ad featured across TVNZ channels, Spark Sport and on JC Decaux digital billboards nationally, generating considerable public awareness and interest from commercial organisations.

PNZ hopes the commercial inspired Kiwi businesses to consider increased diversity of inclusion of disabled people in their marketing campaigns and sport sponsorship choices.

Clear Protect Group, Active Pure, and Rako Science

ensured that the NZ Paralympic Team was well cared for whilst in Tokyo. Clear Protect Group provided the necessary sanitation and hygiene products for NZ Paralympic Team members' protection. Active Pure provided air filtering systems for the NZ Paralympic Team accommodation in the Games Village and Rako Science assisted with saliva testing prior to the NZ Paralympic Games Team departure.

NEW COMMERCIAL PARTNERSHIPS

New commercial relationships include Community Partner Sport New Zealand, Macpac as Official Supplier to the NZ Paralympic Team for Beijing 2022, and supplier relationships with Clear Protect Group, Active Pure and Rako Science. Saatchi & Saatchi joined the PNZ family of partners offering their creative and production skills to PNZ marketing initiatives.



"Ad for sale" TV commercial

Photo Credit: Saatchi & Saatchi

**PNZ SINCERELY THANKS OUR COMMERCIAL PARTNERS
AND SUPPLIERS FOR THEIR SUPPORT IN 2021:**

Toyota NZ, Harvey Norman, ANZ, Adecco, Mondelez, Sport New Zealand and High Performance Sport NZ, ACC, TVNZ, Attitude Pictures, Oceanbridge, Maersk, Simpson Grierson, Blue Star, Digital Hothouse, Vidcom, Clear Protect Group, Saatchi & Saatchi, Macpac and NZ Chambers of Commerce.

Events

CELEBRATION PROJECT EVENTS

Two final Celebration Project events took place in Dunedin and Christchurch, acknowledging, celebrating and sharing the achievements of 67 NZ Paralympians as they received their individually numbered Paralympian pins. PNZ wishes to thank the NZ Lottery Grants Board, Toyota NZ, NZ Chambers of Commerce, Mainfreight and Container Co, for their significant contribution to this project.

NZ PARALYMPIC TEAM PRESENTATION, SKYCITY

The NZ Paralympic Team Presentation and Farewell event was held at Weta Workshop within SkyCity, Auckland. The NZ Paralympic Team gathered for the first time, joined by commercial partners, PNZ stakeholders and media to celebrate their selection to the NZ Paralympic Team and were formally farewelled in style. PNZ thanks Harvey Norman for their valued fundraising support of \$300k raised in the 4 years leading up to Tokyo 2020, and Sky City and Weta Workshop for their contribution to this event.

FAMILY & FRIENDS VIRTUAL EVENT FROM TOKYO 2020

As family, friends and PNZ partners were unable to attend Tokyo 2020 in person, PNZ organised a virtual event to connect with team members in Tokyo. It was hosted by Laura McGoldrick and Dan Buckingham, Paralympians Ben Tuimaseve, Nikita Howarth, Cody Everson, Chef de Mission Paula Tesoriero and Deputy Chef de Mission Lynette Grace. They shared their experiences, creating a special and welcome opportunity to connect with the teams' close contacts and PNZ partners back in New Zealand.

CARBINE CLUB CHARITY GOLF DAY

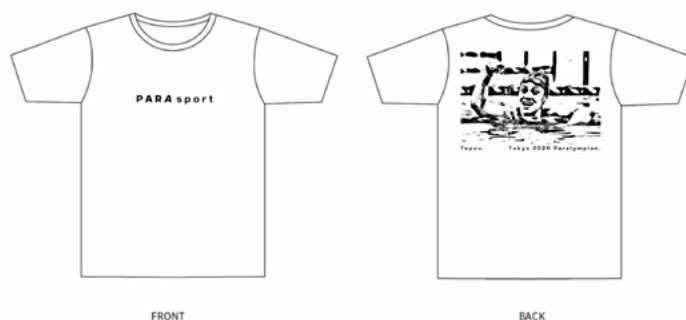
The annual Carbine Club Charity Golf Day that raises funds for Paralympics New Zealand and Parafed Auckland was supported by many generous donations and gifts from commercial partners and local businesses. PNZ would like to thank the Carbine Club of New Zealand and the partners and businesses that entered teams, donated items, and contributed to the funds raised.

AUCKLAND SANTA PARADE

PNZ was the charity of choice for the Auckland Santa Parade for the third consecutive year however the event was cancelled due to Auckland's lockdown.

Merchandise

PNZ released a range of Tokyo 2020 merchandise on the 100 Days to Go milestone. The range comprised "One Team One Spirit" and Tokyo 2020 themed t-shirts and beanies. After the Paralympics, a limited-edition range of two t-shirt collectibles featuring Paralympians Tupou Neiufi and Barney Koneferenisi was released.



Community fundraising and gaming, trust and grant partnerships

Paralympic Party fundraising took place throughout the duration of the Paralympic Games. Planned as an evolution of the annual Spirit of Gold dress-down day, commercial partners, schools, businesses and stakeholder groups got involved to raise funds for future generations of Paralympians. Schools and businesses held "virtual parties" raising funds for PNZ.

A digital fundraising appeal, together with a postal appeal, took place post Tokyo 2020. "The Hard Work Goes On" appeal, featured Tokyo 2020 Paralympians and supported the NZ Paralympic Team with a focus on raising funds for the Beijing 2022 Paralympic Winter Games and the Paris 2024 Paralympic Games.

PNZ continued to receive support from the New Zealand public from online donations and from a PNZ digital and postal appeal. The INCOMPARABLE bequest programme continued with the objective to financially support PNZ for future generations.

Sincere thanks go to our gaming, trust and grant partners in 2021: The Lion Foundation, NZCT, Pub Charity, Southern Trust, NZ Lottery Grants Board, TAB NZ, Trillian Trust, Pelorus Trust, Grassroots Trust, RATA Foundation, CERT, ILT Foundation, Ministry of Social Development, The Trusts Community Foundation, Lindsay Foundation, One Foundation, Wellington Community Trust and Four Winds Foundation.

Marketing and brand



ONE TEAM, ONE SPIRIT

Designed for the New Zealand Paralympic Team in consultation with Para athletes ahead of the Tokyo 2020 Paralympics, One Team, One Spirit is a campaign message earned by Para athletes, but intended for all. It signifies that moment when a Para athlete pulls on their black kit and feels the fern on their chest. They are reminded of the pride and desire that is so deeply rooted in New Zealanders to succeed on the world stage.

One Team, One Spirit features themes familiar to all high performance athletes. Hard work, perseverance, overcoming

adversity and a relentless pursuit for greatness. Integral to the message is the notion of 'One Team'... the idea that when Para athletes and fans unite, we are 'One Spirit' taking on the world.

Our intention with this campaign message was to capture the hearts and minds of New Zealanders everywhere. Because when united... anything is possible. One Team, One Spirit was used throughout Tokyo 2020 and Beijing 2022 in reference to the New Zealand Paralympic Teams.

"GET INVOLVED IN PARA SPORT" CAMPAIGN

In the days following the excitement of Tokyo 2020, Paralympians promoted Para sport registrations. Social posts and paid social ads were supported by a TV ad by Attitude. Para sport registrations over this period hit five times usual levels.



Paralympians #213 Sarah Ellington, #210 Lisa Adams and #225 Anna Taylor Paralympic Party promotional photo

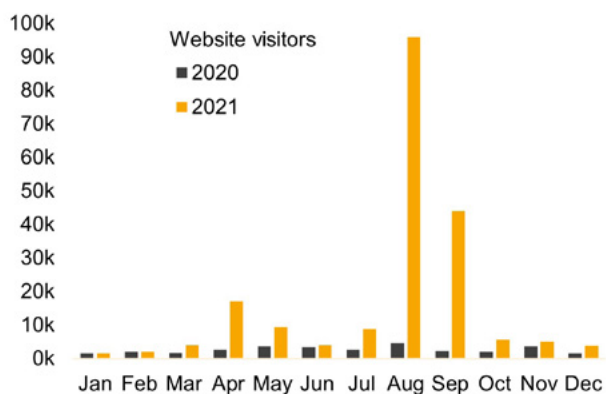
Photo Credit: Getty Images

Communications

WEBSITE

paralympics.org.nz had 192k visitors in 2021 (six times higher than in 2020 which was 30k). Over half a million pages were viewed during the year (538,407) with Tokyo 2020 being the most visited (including information on how to watch the Paralympics), and Paralympian profiles, followed by getting involved in Para sport.

PNZ's role in educating New Zealanders about Para sport can be seen in the popularity of pages such as those relating to specific Para sports and classification.



Most viewed pages 2021



Paralympian Advent Calendar Instagram and email campaign



NZ Team app Set up for Beijing 2022 campaign

Photo Credit: Canva

NZ TEAM APP

Information and updates about the Paralympic Games were delivered by an app in partnership with ANZ and the NZ Olympic Committee. The app was used to share the Paralympics schedule, team, news and results. The app received 50,790 active daily users and delivered notifications of upcoming events, medal wins, and content with unique insights from sports journalist Suzanne McFadden. The NZ Team app provided a unique experience for New Zealanders and learnings for PNZ about usage behaviours.

SOCIAL MEDIA

Social media is a primary channel, alongside PR, in increasing awareness and understanding of Para sport across the breadth of New Zealanders. There are three key purposes to the PNZ social media ecosystem. Firstly, social media is a critical channel for sharing news in a timely way. Results were shared as they happened by PNZ during Tokyo 2020. Secondly, social media is a listening channel enabling us to hear the interests and needs of our supporters. Social media was the primary way New Zealanders chose to send messages of support to Tokyo 2020 Paralympians. Finally, the network effect on social media ensures that when our

supporters interact with us on social media, our message spreads through their network, and helps others hear about PNZ.

All social channels have grown over 2021. PNZ currently posts regularly on Facebook, Instagram, Twitter and LinkedIn. Facebook is significantly larger for PNZ than the other channels with a following of around 40k, compared to 1-8k on the other channels.

Followings grew significantly over the period of Tokyo 2020 – and more importantly, the majority of these gains was sustained through the remainder of the year, covering the periods of our Ad for Sale, Registration for Para sport, The Hard Work Goes On campaigns, and the beginning of our Beijing 2022 campaign.

The year was completed with an Instagram campaign designed to build human connection with our Paralympians, in addition to a thank you to our supporters. Tokyo 2020 and Beijing 2022 Paralympians featured in the Paralympian Advent Calendar through the final month of the year in December.

FACEBOOK

40K

+22%

INSTAGRAM

6.7K

+120%

LINKEDIN

1.4K

+41%

TWITTER

6.6K

+7%


TOKYO FACTS & FIGURES

OVERALL MEDALS
PRESENTED

539



162 
countries
REPRESENTED

4403 
Paralympians
competed

3 
NZ Paralympic
RECORDS!

 **22**
PARA SPORTS

NZ SUPPORT
STAFF **37**

29 NZ PARALYMPIANS
11 RETURNING
18 DEBUTANTS

FEMALES **13** MALES **16**



97% KIWIS HAD
TOP 8
FINISH

5 x **↑** PARA SPORT
REGISTRATIONS

MEDALS WON
PER CAPITA
IN WORLD **4TH**



*One Team
One Spirit*



TOKYO 2020 PARALYMPIC GAMES

New Zealand Paralympic Team - Tokyo 2020

Chef de Mission
Deputy Chef de Mission
Medical Lead
Doctor
Performance Psychology

Paula Tesoriero
Lynette Grace
Dr. Jake Pearson
Dr. Julie Milmine
Dr. Rod Corban

Preparation & Recovery Lead
Preparation & Recovery Manager
Performance Physiotherapist
Broadcast & Media Manager
Security Liaison

Anna Skipper
Simon Chatterton
Graeme White
Melissa Dawson
Dustin Watts

Para athletics

PARALYMPIANS

- William Stedman
- Danielle Aitchison
- Anna Grimaldi
- Caitlin Dore
- Holly Robinson
- Lisa Adams
- Anna Steven
- Ben Tuimaseve

SUPPORT STAFF

- Jess Jones — Team Manager
- Scott Goodman — Team Leader
- Dame Valerie Adams — Coach
- Raylene Bates — Coach
- Brent Ward — Coach
- John Eden — Coach
- Oliver Low — Team Physiotherapist

Para canoe

PARALYMPIANS

- Corbin Hart
- Scott Martlew

SUPPORT STAFF

- Leigh Barker — Team Manager/ Coach

Para cycling

PARALYMPIANS

- Nicole Murray
- Stephen Hills
- Anna Taylor
- Eltje Malzbender
- Sarah Ellington
- Rory Mead

SUPPORT STAFF

- Fiona Carswell — Team Manager
- Damian Wiseman — Coach
- Michael Bland — Coach
- Stuart MacDonald — Coach
- Dr. Stephen Kara — Team Doctor
- Andrew Annear — Team Physiotherapist
- Ben Rowell — Team Mechanic

Para swimming

PARALYMPIANS

- Nikita Howarth
- Jesse Reynolds
- Sophie Pascoe
- Tupou Neiufi

SUPPORT STAFF

- Graeme Maw — Team Leader
- Simon Mayne — Coach
- Matthew Woofe — Coach
- Matt Ingram — Biomechanist
- Megan Munro — Team Physiotherapist

Shooting Para sport

PARALYMPIANS

- Michael Johnson

SUPPORT STAFF

- Freddy Krum — Team/Technical Manager
- Denva Wren — Loader/Carer/Support

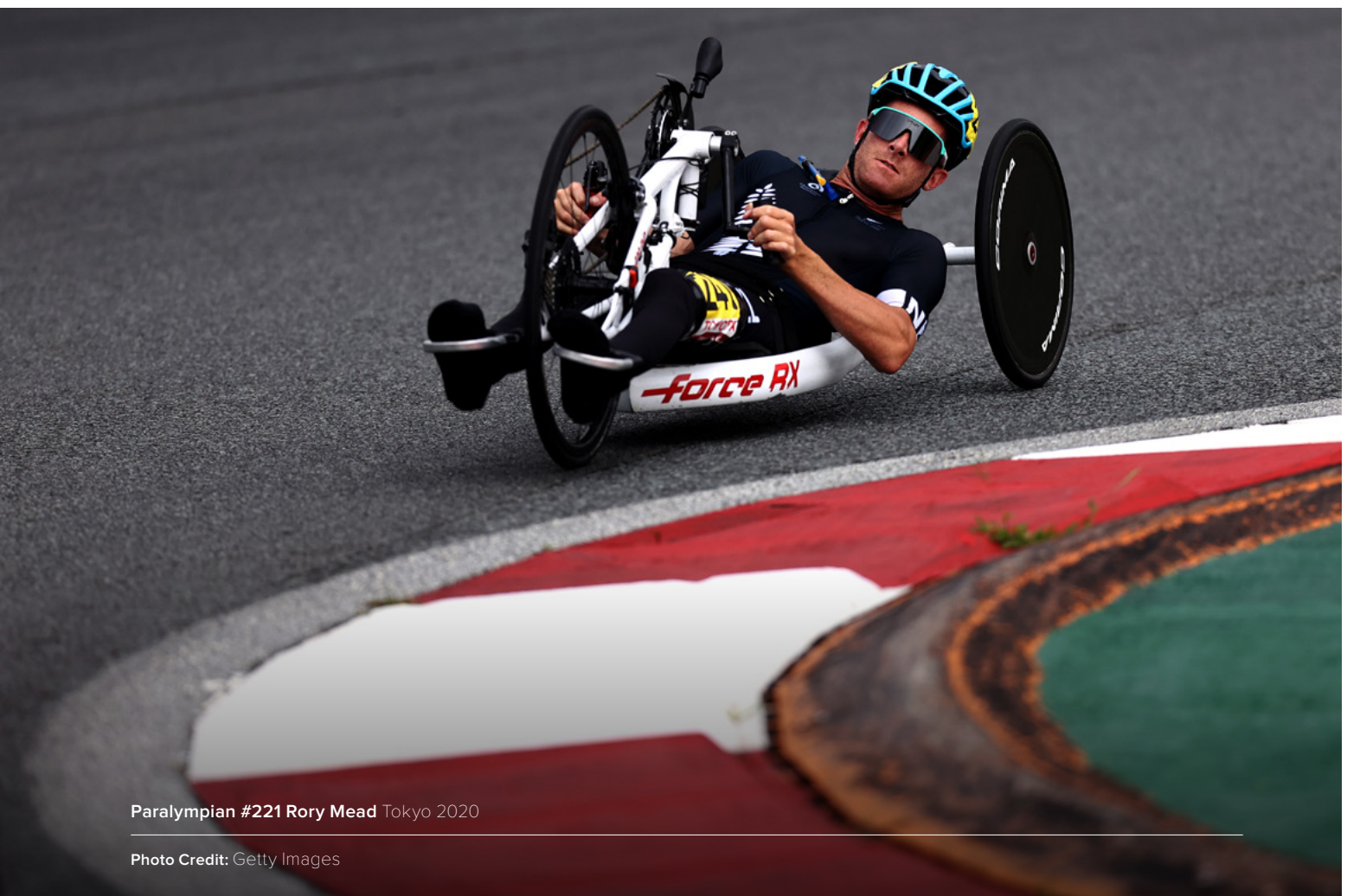
Wheelchair rugby

PARALYMPIANS

- Robert Hewitt
- Gavin Rolton
- Tainafi Lefono
- Gareth Lynch
- Hayden Barton-Cootes
- Mike Todd
- Barney Koneferenisi
- Cody Everson

SUPPORT STAFF

- Sacha Wright — Team Manager
- Greg Mitchell — Coach
- Jessica Everson — Team Carer
- Zuzana Vaculova — Team Carer
- Calvin Hewitt — Team Mechanic



Paralympian #221 Rory Mead Tokyo 2020

Photo Credit: Getty Images

TOKYO 2020 PARALYMPIC GAMES

TOP 8 RESULTS

ANNA GRIMALDI

Gold – Long Jump T47

ANNA STEVENS

8th place – 200m T64 (Personal Best)

CAITLIN DORE

8th place – Shot Put F37

DANIELLE AITCHISON

Silver – 200m T36

Bronze – 100m T36

HOLLY ROBINSON

Gold – Javelin F46

LISA ADAMS

Gold – Shot Put F37

7th place – Discuss F37

WILLIAM STEADMAN

Silver – Long Jump T36

Bronze – 400m T36

SCOTT MARLEW

4th place – KL2 200m

8th place – VL3 200m

ANNA TAYLOR

5th place – Individual Pursuit 3000m C4 (Personal Best)

8th place – 500m Time Trial C4-5

ELTJE MALZBENDER

5th place – Time Trial T1 & T2

NICOLE MURRAY

4th place – Individual Pursuit 3000m C5

6th place – 500m Time Trial C4-5 (Personal Best)

6th place – Road Race C4-5

RORY MEAD

5th place – Time Trial H2

5th place – Road Race H1-2

SARAH ELLINGTON

6th place – Road TT C1-C3

STEPHEN HILLS

6th place – Road Race T1-T2

8th place – Time Trial T1-2

MICHAEL JOHNSON

6th place – 10 m Air Rifle Standing SH2 Mixed

JESSE REYNOLDS

6th place – 100m Backstroke S9 (Personal Best in Heats)

7th place – 200IM S9

NIKITA HOWARTH

4th place – 100m Breaststroke S7

6th place - 50m Butterfly S7

SOPHIE PASCOE

Gold – 200IM SM9

Gold – 100m Freestyle S9

Silver – 100m Breaststroke S9

Bronze – 100m Backstroke S9

5th place – 100m Butterfly S9

TUPOU NEIUFI

Gold – 100m Backstroke S8

5th place – 50m Freestyle S8

WHEEL BLACKS

8th place - Wheelchair Rugby



Paralympian #198 Scott Martlew Tokyo 2020

Photo Credit: Getty Images



Paralympian #210 Lisa Adams Tokyo 2020

Photo Credit: Getty Images



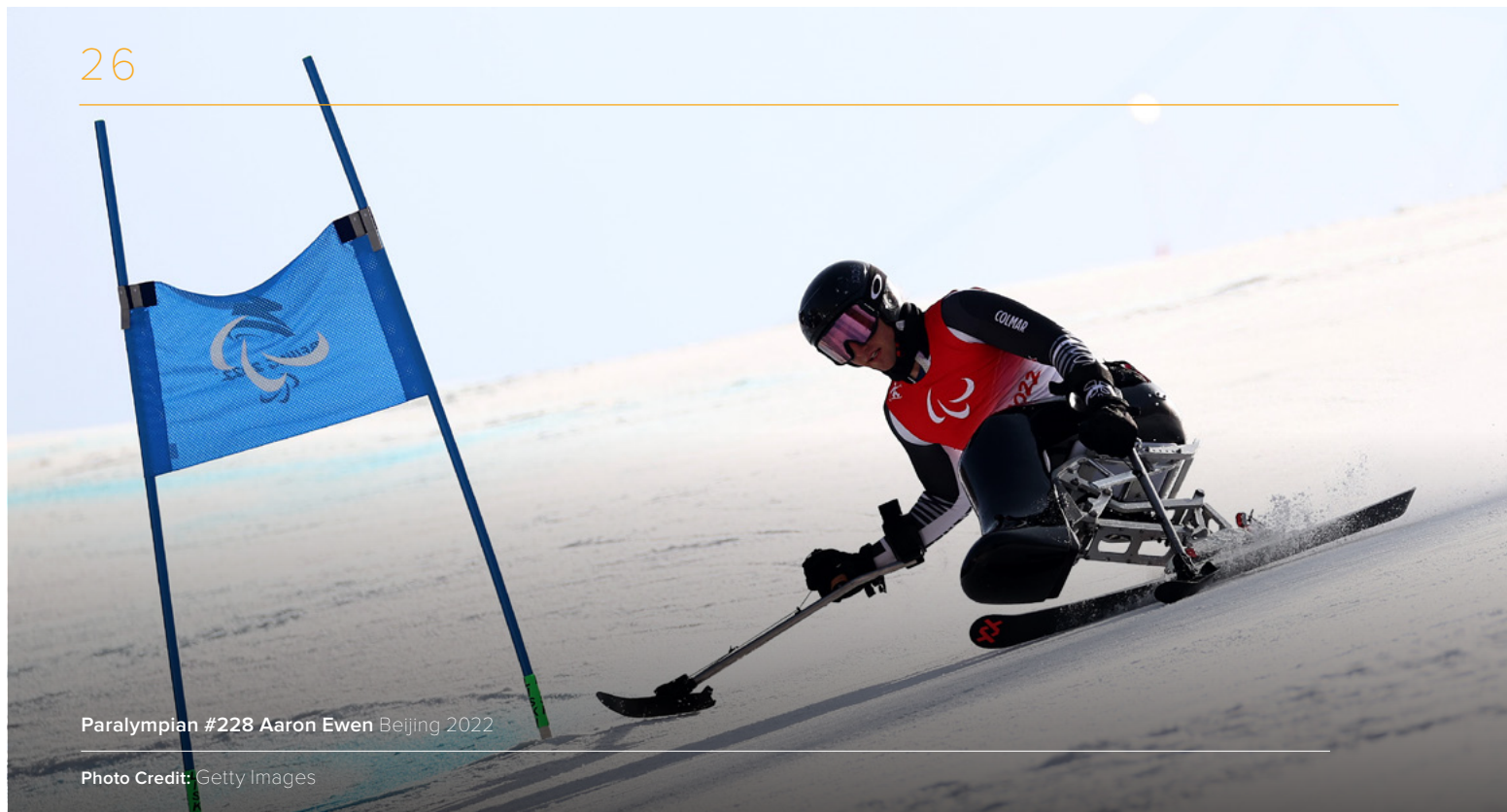
Paralympian #212 Hayden Barton-Cootes Tokyo 2020

Photo Credit: Getty Images



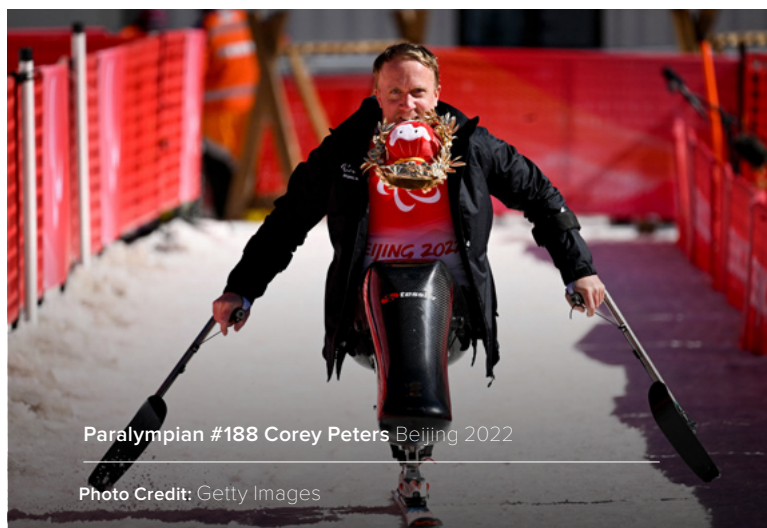
Paralympian #205 Jesse Reynolds Tokyo 2020

Photo Credit: Getty Images



Paralympian #228 Aaron Ewen Beijing 2022

Photo Credit: Getty Images



Paralympian #188 Corey Peters Beijing 2022

Photo Credit: Getty Images



Paralympian #158 Adam Hall Beijing 2022

Photo Credit: Getty Images



Paralympian #158 Adam Hall Beijing 2022

Photo Credit: Getty Images

BEIJING 2022 PARALYMPIC WINTER GAMES

The Paralympic Winter Games were held in Beijing from 4 March to 13 March 2022. Whilst the Paralympics themselves took place just after the conclusion of the reporting year, this report includes reference to the NZ Paralympic Team preparations and acknowledges the outstanding performances of the New Zealand Paralympians in Beijing.

In November 2021 at a selection event in Macpac Wānaka, PNZ selected three Para athletes to compete in Para alpine skiing: Paralympian #158 Adam Hall (competing in his fifth Paralympic Games), Paralympian #188 Corey Peters (competing in his third Paralympic Games) and Aaron Ewen (Paralympic debutant).

In 2021, Jane Stevens was named as the Chef de Mission for the Paralympic Team. Additional support roles appointed include: Lynette Grace (Deputy Chef de Mission), Ben Adams (Head Coach), Dr Bruce Hamilton (Medical Lead), Graeme White (Performance Physiotherapist), and Curtis Christian (Wax & Equipment Technician).

Para athletes and coaching staff prepared for the Paralympic Winter Games in Winter Park in Colorado from November and competed in World Cup and World Championships events in Norway and Sweden in the build-up to Beijing 2022.

TVNZ had a three-person production team on the ground in Beijing to cover the event.

In Beijing 2022 there were 564 Para athletes from 46 countries competing in 6 Para sports.

The NZ Paralympic Team of three Para athletes achieved 4 medals (1 gold, 1 silver, 2 bronze) placing NZ second in the world for medals per Paralympian and 15th out of 46 nations on the medal table.

New Zealand Paralympic Team – Beijing 2022

Jane Stevens	Chef de Mission
Lynette Grace	Deputy Chef de Mission
Ben Adams	Head Coach
Scott Palmer	Assistant Coach
Dr Bruce Hamilton	Medical Lead
Graeme White	Performance Physiotherapist
Curtis Christian	Wax & Equipment Technician

Paralympians – Para alpine skiing

Aaron Ewen
Adam Hall
Corey Peters

Beijing 2022 Results – Top 8

COREY PETERS

Gold – Men's Downhill Sitting
Silver – Men's Super-G Sitting

ADAM HALL

Bronze – Men's Super Combined Standing
Bronze – Men's Slalom Standing

HIGH PERFORMANCE REPORT

2021 started with much promise around the world with a feeling that a sense of normality was on the horizon allowing sport to fully resume. However the uncertainty and challenges brought about by COVID-19 continued to affect our Para athletes and the ability to perform in domestic and international competitions. Para athletes, coaches and support staff collectively worked hard to adapt to the changing environment, including the rescheduling of the Tokyo 2020 Paralympic Games. Health and wellbeing for Para athletes, coaches and support staff continued to be a primary focus for PNZ throughout the year.

PNZ PARA SWIMMING PROGRAMME

The PNZ Para Swimming Programme replicated the 2020 plans in preparation for the Tokyo 2020 Paralympic Games. The Canterbury West Coast Championships in Dunedin substituted the usual attendance at the Para Swimming World Series in Melbourne. The New Zealand Championships boded well with Para swimmers close to personal bests, and led to the selection of Nikita Howarth, Cameron Leslie, Tupou Neiufi, Sophie Pascoe and Jesse Reynolds to the NZ Paralympic Team - Tokyo 2020.

As Auckland moved in and out of alert level 2, Para swimmers based in Auckland were required to participate in camps away from home. The postponement of the Tokyo 2020 Paralympic Games and the impact of COVID-19 took a toll on Para athletes, with one Para athlete withdrawing from the team for family reasons. The remaining selected Para athletes finalised their preparation with a pre-departure camp in Cambridge.

The coaching team of Roly Crichton, Sheldon Kemp, Simon Mayne and Matthew Woofe, supported by Matthew Ingram and Rod Corban, led a strong team to success in Tokyo. The Para swimmers won 3 gold, 1 silver and 1 bronze medal, plus another six top 8 finishes. Sophie Pascoe earned her third consecutive Paralympic gold medal in the Women's 200m Individual Medley SM9 and Tupou Neiufi her first Paralympic gold with victory in the Women's 100m Backstroke S9.

PARA SWIMMING DEVELOPMENT PROGRAMME

2021 was a year of laying a foundation for Para swimming, as the sport transitioned from Paralympics New Zealand to Swimming New Zealand.

Swimming New Zealand's support for developing Para swimmers through 2021 means we can expect to see a swathe of new international Para swimmers come through the ranks in 2022.

The Age Group Championships featured Para swimmers for the first time, aligning the Paralympic pathway with the Olympic pathway. There were 4 age group and 2 open Para swimming records from 5 Para swimmers. At the NZ

Championships there were 5 age group and 9 open Para swimming records from 22 Para swimmers.

New strategies in events, education and sport legacy aimed to attract more Para swimmers. Supported by Paralympics New Zealand, Swimming New Zealand led a philosophical change in the 12 years and under space, opening the doors for those with all impairment types to take part alongside each other – regardless of the classifiable nature of the individual's impairment.

A participant's eligibility is now addressed after the age of 13. This change in approach has extended into other major events like the AIMS Games, enabling a simplified starting point for those wanting to engage in the competitive arm of swimming and allowing participation and enjoyment to be the foundation of their sporting journey.

Following the establishment in 2020 of 16-and-under long course national records to celebrate the successes of the up-and-coming Para swimmers, Swimming New Zealand established the short course matcher in 2021.

These new strategies, coupled with the recent integration of the high performance Para swimming programme into Swimming New Zealand, enabled Para swimming to have further reach into the grassroots space. Paralympian Cameron Leslie was appointed Disability and Para Swimming Participation Manager at Swimming New Zealand, affording greater capability to Para swimming development.

We have seen the continued delivery of the integrated National Age Programme, club visits and promotion of Para swimming to the wider community.

It is with great pride and passion that Swimming New Zealand, with the support of PNZ, aims to continue to grow and develop Para swimming from grassroots up to high performance in the future.



Para swimming team selection event for Tokyo 2020

Photo Credit: Getty Images



Paralympian #166 Dame Sophie Pascoe Tokyo 2020

Photo Credit: Getty Images



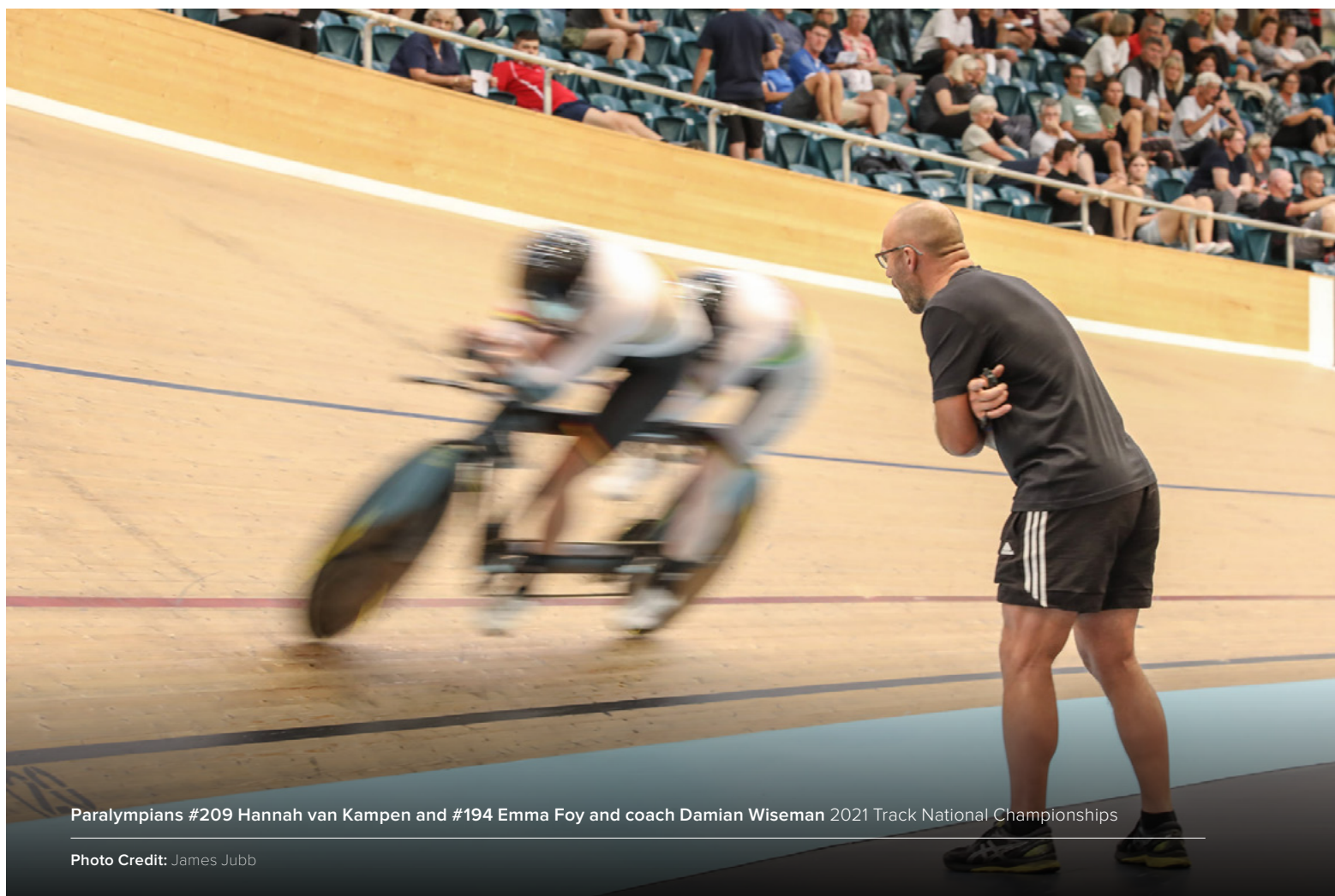
Prosthetics by the pool Tokyo 2020

Photo Credit: Getty Images



Paralympian #148 Michael Johnson Tokyo 2020 Team selection event

Photo Credit: Getty Images



Paralympians #209 Hannah van Kampen and #194 Emma Foy and coach Damian Wiseman 2021 Track National Championships

Photo Credit: James Jubb

TRANSITION OF PARA SWIMMING PROGRAMME TO SWIMMING NEW ZEALAND

PNZ and Swimming New Zealand worked closely together to plan the transition of the PNZ Para Swimming Programme to Swimming New Zealand. An integration project team led by Graeme Maw (Para Swimming Programme Leader) and Amanda White (High Performance Manager) derived a series of 30 recommendations. These were not just for the successful integration of the Para Swimming High Performance Programme, but with broader implications for an inclusion strategy within Swimming New Zealand.

These recommendations were fully accepted by both the Paralympics New Zealand and the Swimming New Zealand boards in July 2021, with transition scheduled for completion by 1 January 2022. This was a widely applauded move, both recognising the Para athletes foremost as swimmers as they benefit from being part of the wider swimming community and maintaining the strength of specialist support and advocacy that PNZ has demonstrated over the years.

The Paris 2024 Paralympic cycle starts with a fresh face, and also a number of new Para swimmers emerging. The work of Cameron Leslie, SNZ Disability and Para Swimming Participation Manager during the year has nurtured Para swimmers from a number of different clubs around the country, built infrastructure with Para swimming judges, referees and classifiers, and has them poised for the international stage in 2022.

PNZ SHOOTING PARA SPORT PROGRAMME

2021 was an opportunity to introduce as many domestic competitions and training camps as possible for Shooting Para sport athletes. These competitions and training camps, along with an intense focus on winning strategies counteracted the missed opportunities to attend international world cup competitions for potential qualification and preparation building up to the Tokyo 2020 Paralympic Games. 4 New Zealand Para athletes achieved the international minimum qualifying scores that would support their potential to be nominated for selection for Tokyo 2020. However PNZ was only allocated one slot for Michael Johnson. PNZ submitted bipartite applications to the International Paralympic Committee but was unsuccessful in obtaining further qualification slots.

Following two years of no international competitions, Paralympian Michael Johnson achieved excellent results in the Tokyo 2020 Paralympic Games, making a final and a 5th position. This was Michael's fifth Paralympic Games having attended his first in Athens 2004.

The growth as well as the continued evolution of Shooting Para sport in New Zealand presents a fantastic opportunity

to expand the current base of Para athletes. Local shooting clubs continue to support disabled participants, providing coaching, equipment, and expertise, and promoting progression into regular domestic competitions.

With Paris 2024 on the horizon, the PNZ Shooting Para Sport Programme will continue to develop its Para athlete base and support its Para athletes towards participation in international competitions, enabling New Zealand to secure quota slots for the Paris 2024 Paralympic Games.

PNZ PARA CYCLING PROGRAMME

2021 has shown how Para cyclists, their coaches and support staff have the ability to adapt and respond to challenges, pushing forward in the face of the difficulties and frustrations which COVID-19 and its repercussions brought. Limitations on travel proved difficult for the Para Cycling Programme throughout the Tokyo 2020 qualifying period. Tokyo 2020 qualification slots were lost due to Para cyclists being unable to compete internationally and the impact this had on points. PNZ submitted bipartite applications to the IPC however was unsuccessful in obtaining any further qualification slots.

The postponement of Tokyo 2020 had an impact on classification opportunities for Para athletes. The Para Cycling Programme secured alternative classification opportunities to ensure classes for some Para cyclists could be reviewed enabling them to be eligible for nomination for the Tokyo 2020 Paralympic Games.

Para athletes and support staff within the programme proved their adaptability as COVID-19 Alert Levels within NZ changed and limited domestic travel for competitions and camps. Preparations were adjusted many times. At every opportunity the Para athletes, coaches and support staff made the most of the domestic camps and preparation time, culminating in a camp held in Cambridge for their final preparations ahead of Tokyo 2020.

In Tokyo the performances of the Para cyclists showed that they had prepared well. It was disappointing for the Para cyclists to not medal after having great success in the previous World Championships. Anna Taylor and Nicole Murray pushed the limits on the track breaking a Paralympic record and placing 4th respectively. Anna Taylor, Nicole Murray and Sarah Ellington all delivered personal bests in Tokyo.

Paralympian #194 Emma Foy retired from Para cycling in April 2021. She has had an outstanding career of achievements including becoming both a double Paralympic medallist and six-time World Champion.

PNZ PARA CYCLING DEVELOPMENT PROGRAMME

The Para Cycling Development Programme has enjoyed another very successful year, despite a number of COVID-19 related interruptions to the intended programme. There have been huge, measurable gains in the preparation and performances of selected Para athletes as they move along the pathway towards the High Performance Squad, spurred on by the Tokyo 2020 Paralympic Games and the fact that the Paris 2024 Paralympics are only 3 years away.

New incentives included running two 'racing camps' in conjunction with the National Road and Track Cycling Championships. These camps involved a mixture of supported racing, and competition related workshops. For example, during the New Zealand Elite / U19 Track Cycling Championships in Invercargill in February, PNZ utilised the Southern Institute of Technology Sport & Exercise Programme to conduct lactate testing with HPAD Para athletes, taking ear prick blood samples prior to and straight after racing, as well as following warm downs (initially self directed, and then following an information session). This helped Para athletes gain a practical understanding of how essential warm downs are and the direct impact a lack of warm down can have on performance, particularly during intense periods of racing over multiple days.

During the Tokyo 2020 Paralympics, a Paris Preparation Camp was held virtually in conjunction with the Para cycling track racing. The Camp included a presentation from HPSNZ Nutritionist Alex Popple on planning and preparing individual nutrition plans for a Paralympic environment, food halls and the impact of heat on nutrition planning. There was also a valuable presentation from Paralympians Emma Foy and Laura Thompson about the Paralympic Games themselves, the magnitude of the environment, the pressure, and the wider meaning and impact of the Paralympic Movement, outside individual performances and focuses.

An additional camp was held in Invercargill in December to align with the Southland Track Championships. All Para athletes achieved either personal bests, New Zealand records, or met World Championship qualification standards. An introductory session with Inclusive Activity Murihiku was held with Para athletes leading the session and making really positive connections with the young Para athletes taking

part. Southland based HPSNZ Sports Psychologist Jason McKenzie led a session on Performing Under Pressure. This prompted some great conversations around the step into the international racing environment, and then the Paralympic environment, recognising that there are often not many steps in between or opportunities to be exposed to these big environments.

Four development Para athletes were awarded Targeted Athlete Performance Support (TAPS).

Two Talent ID / Open Camps took place in Cambridge and Christchurch.

A presentation to high performance and development coaches at a Cycling New Zealand coaching course in Cambridge included an invitation to coaches to observe and participate in Para cycling camps. A development coach was selected to take part in the HPSNZ Regional Coach Pilot, along with 11 other coaches across different sports, and another development coach was selected as part of the Sport BOP Coach Advance Course.

Overall it has been a year of positive growth. The culture in the development squad is extraordinary – it is incredibly positive, fun, strong and very special to be part of. The young Para athletes in the squad are striding ardently towards High Performance, and with a strong base of riders underneath working hard to take the next step up, the future is very bright.

TRANSITION OF PARA CYCLING PROGRAMME TO CYCLING NEW ZEALAND

A key part of PNZ's strategy is integrating PNZ managed sports into their respective National Sports Organisations. The transition of the Para Cycling Programme to Cycling New Zealand continued throughout 2021.

PNZ supported the appointment of Amy Taylor in the role as Para Cycling Transition Lead to lead the Para cycling integration project within Cycling New Zealand. A Para cycling integration working group was formed with representatives from Cycling New Zealand and Paralympics New Zealand led by Amy Taylor.

CLASSIFICATION REPORT

Paralympics New Zealand leads the New Zealand Classification Strategy across New Zealand to ensure that confidence in classification is upheld, the rights of those involved in classification are protected, and the impact of impairment on Para athlete performance is minimised.

STRATEGIC DEVELOPMENT

The New Zealand Para Sport Classification Integration Plan was implemented into Swimming New Zealand and Cycling New Zealand. Integration was through a staged and planned process to develop and strengthen classification structures and systems for the implementation of robust, sustainable, and credible classification activities that meet the immediate strategic needs and requirements of these sports. In addition, PNZ provided support to Boccia NZ, Badminton NZ, Snow Sports NZ, Cycling NZ, Wheelchair Basketball NZ, Wheelchair Rugby NZ, Triathlon NZ, and World Powerlifting NZ to develop classification capability and capacity.

An NPC Classification Code of Compliance Programme was developed to support National Sport Organisations working towards compliance to the International Paralympic Committee (IPC) Athlete Classification Code.

PNZ submitted a comprehensive review of the IPC 2015 Athlete Classification Code for Phase one of three phases in the Code review process.

TRAINING

PNZ has supported the appointment of a trainee international classifier for Para alpine skiing.

Medical classifiers have been shared across Para athletics and Para cycling, Para badminton and Para alpine skiing, Para athletics and Para swimming, Para rowing and Para canoe, Para rowing and Para swimming. This has enabled a depth of classification expertise across sports where classifiers have been unavailable.

Three New Zealand international classifiers within World Para Swimming, World Para Athletics and World Para Triathlon are members of their International Federation Classification Advisory Groups and are classifier training facilitators.

Specialist physiotherapy assessment clinics have been identified and utilised to conduct specialist physical impairment assessments.

The PNZ Classification Manager attended the virtual VISTA IPC Conference Evidence-Based Classification presentations.

PATHWAY DEVELOPMENT

PNZ has managed the classification activities for Para swimming, Para cycling and Shooting Para sport, visual impairment, and intellectual impairment.

PNZ was involved in the eligibility process for 26 provisional classifications across the sports of Para athletics, Para swimming, Para cycling, Para table tennis, Para badminton, Para rowing, and Para triathlon.

PNZ facilitated a Visual Impairment Classification and a Shooting Para sport classification. Nineteen national classifications were allocated to individuals with a physical, visual impairment or intellectual impairment.

Guidance was provided to Para cycling, Para swimming, Shooting Para sport, Boccia, Para athletics, Para badminton, Para alpine, Wheelchair rugby, Para triathlon, and Para powerlifting to determine new sports class status and review the sports class status of athletes for national and international classification.

PNZ supported the eligibility and allocation of a competition class for the AIMS Games (16 athletes) and Halberg Games (11 athletes). PNZ also provided advice to the review of the NZ NCEA PE assessment standards for the inclusion of students with a disability in PE and development of criteria for the inclusion of disabled students in AIMS Games.

Key resources developed within 2021 were:

- a user-friendly animated Classification Explainer video;
- an interactive tool integrated into the PNZ website allowing those with an impairment to find relevant Sports Classes (called LEXI);
- a virtual classification video;
- classification toolkits for classifiers and PNZ members;
- New Zealand Para Athlete Classification Code with National Standards.

FUTURE PARALYMPIC GAMES



PARIS 2024 PARALYMPIC GAMES

The Paris 2024 Paralympic Games will be held from 28 August - 8 September 2024 and will host up to 182 nations, in 22 Para sports. PNZ has commenced planning for the Paris 2024 Paralympic Games.

Paris 2024 has hosted a Virtual Welcome Day and offers regular updates on the IPC platform.

The Paris 2024 emblem infuses together three iconic symbols: the gold medal, the Olympic flame and Marianne. The emblem embodies the idea of a friendly, people's Games and for the first time in the history of the Games, the emblem is common to both the Olympics and Paralympics.

Paris 2024

Medal event programme and athlete quotas

4,400

Para athletes (maximum)

A RECORD 235 MEDAL EVENTS FOR WOMEN

8 more than Tokyo 2020 and 28% more than Athens 2004

549

medal events

AT LEAST 1,859 SLOTS FOR FEMALE ATHLETES

77 more than Tokyo 2020 and almost double Sydney 2000

22

Para sports

10 PARA SPORTS WILL ALL HAVE MORE ATHLETE SLOTS AVAILABLE FOR WOMEN compared to Tokyo 2020

BOCCIA, JUDO AND PARA ROWING

with more competition opportunities for athletes with high support needs



MILANO CORTINA 2026 PARALYMPIC WINTER GAMES

The Milano Cortina 2026 Paralympic Winter Games will take place in Milan and Cortina d'Ampezzo, Italy, from 6 - 15 March 2026. Six winter Para sports are expected to be on the programme including: Para alpine skiing, Para biathlon, Para cross-country skiing, Para ice sledge hockey, Para snowboarding and Wheelchair curling.



LOS ANGELES 2028 PARALYMPIC GAMES

The LA 2028 Paralympic Games will be held from 22 August - 3 September 2028. The Para sports included in the LA 2028 programme are the same 22 Para sports at the Tokyo 2020 Paralympic Games.

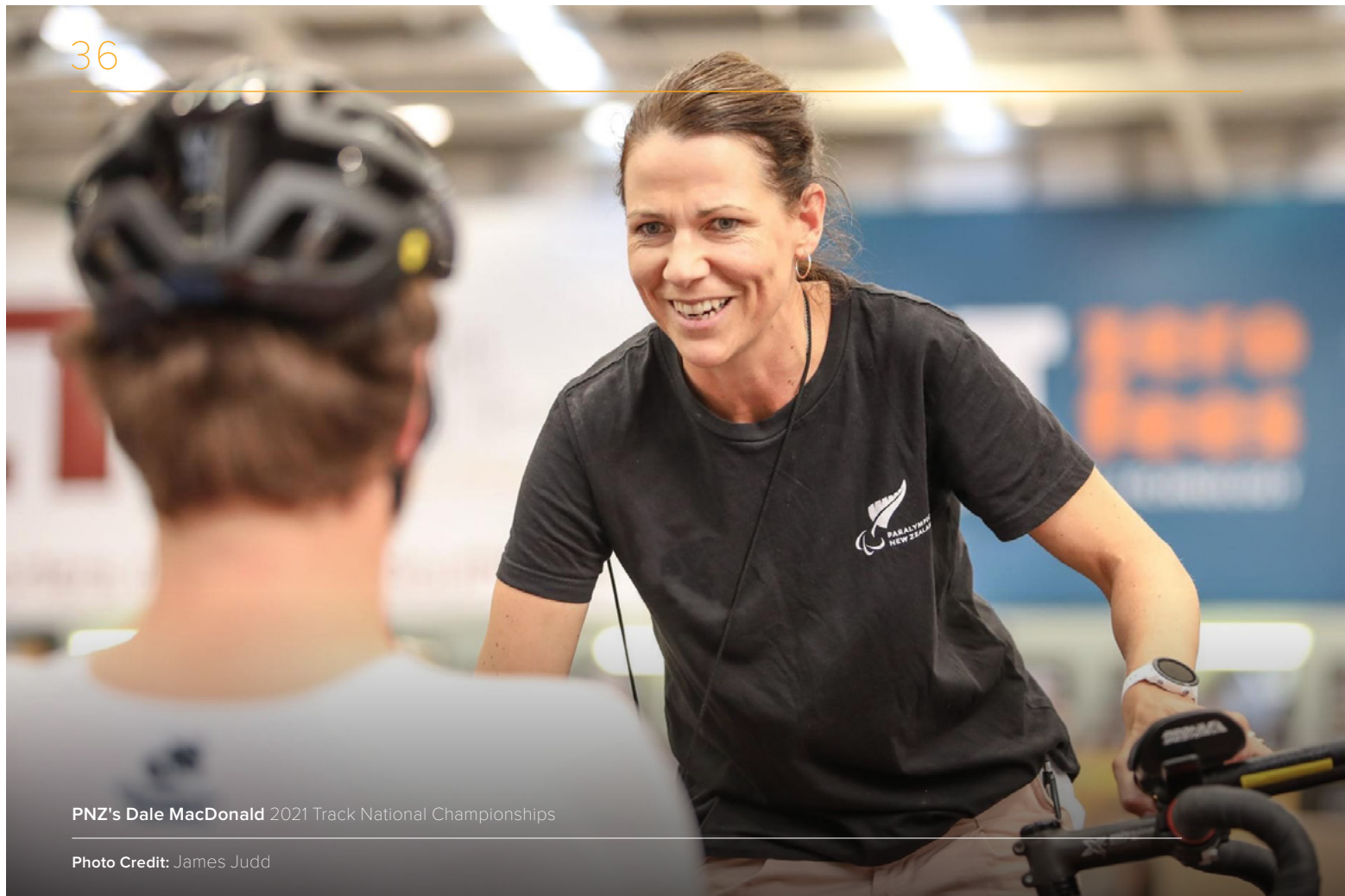
BRISBANE 2032 PARALYMPIC GAMES

The Brisbane 2032 Paralympic Games will be held from 24 August - 5 September 2032. It will be the second time that Australia hosts the summer Paralympics, following Sydney in 2000.



Paralympian #183 Holly Robinson Tokyo 2020

Photo Credit: Gatty Images



PNZ's Dale MacDonald 2021 Track National Championships

Photo Credit: James Judd



Para Sport Pop Up Dunedin

Photo Credit: Gatty Images

PNZ STRENGTHEN AND ADAPT PLAN

STRENGTHENING THE PARA SPORT PATHWAY

The PNZ Strengthen and Adapt Plan has been developed to address how the Para sport system works and how improved national and regional collaboration can lead to improved operating approaches and delivery of shared projects that strengthen, align and enhance community Para sport outcomes across New Zealand.

PNZ believes collaboration with members and partner organisations to design, deliver and enable Para sport experiences across all levels of the pathway is integral. The Strengthen and Adapt Plan is about how the system can work together and deliver more successfully on the PNZ Strategic Plan and Sport NZ outcomes, to get more disabled people involved in Para sport and supported along the pathway.



COLLECTIVELY STRONGER TOGETHER

Aims to drive national and regional collaboration to achieve organisational role clarity, strategic alignment, and capitalise on shared expertise to improve operating approaches and deliver on shared initiatives that strengthen, align and enhance community Para sport outcomes across New Zealand. This project has three components designed to better understand the Para sport landscape and increase collaboration and regional alignment: mapping the landscape, regional Para sport pilots, and strategic partnership and shared initiatives.

BUILDING THE PARA SPORT FAMILY

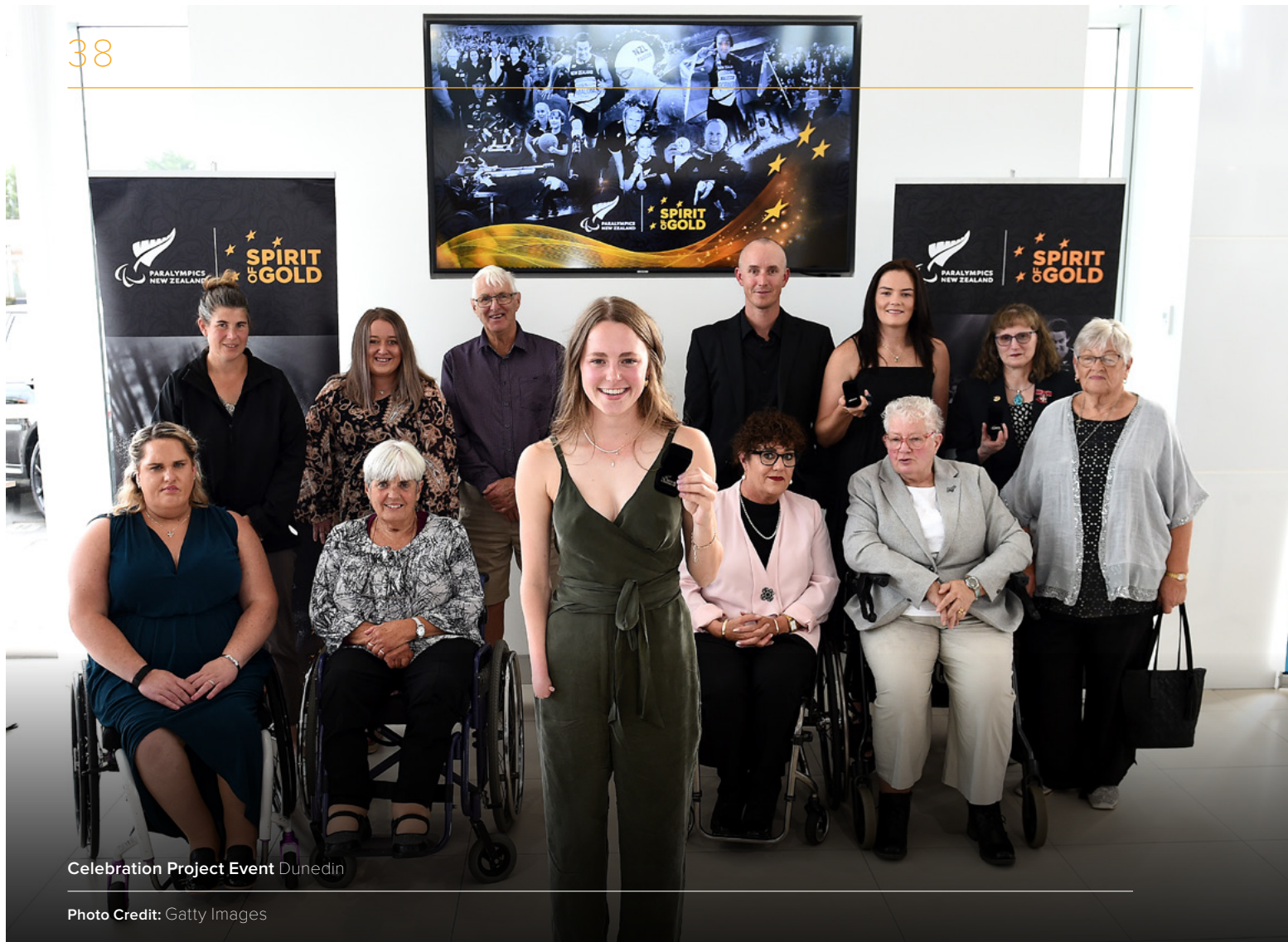
A two-part project designed to support Para athletes and coaches through a Para Sport Collective and Para sport coach development. The Para Sport Collective provides in-person camps and virtual support across all Para sports for Para athletes and coaches to build connections, confidence and knowledge through shared experiences and talent enrichment. Coach Development will provide the resources for coaches across non-disabled and Para sport to gain knowledge, capability, confidence and creativity to coach and support Para athletes.

SEEING IS BELIEVING

A two-part project aiming to change perceptions of disability through the lens of Paralympians, Para athletes and the Paralympic Movement. It combines Para sport learning and lived experiences to inspire both participation and inclusion in school and kura environments. The I'mPOSSIBLE Programme and Para Sport Champions Programme will connect with both disabled and non-disabled tamariki, their teachers and kaiako, schools and kura by opening minds and challenging perceptions, behaviours and choices.

PNZ Strengthen and Adapt Plan will see:

- National and regional collaboration will result in improved operating approaches and deliver on shared initiatives that strengthen, align and enhance community Para sport outcomes across New Zealand.
- Strengthening the community and talent development elements of the Para sport pathway will get more disabled people and coaches involved in Para sport and supported along the pathway.
- Knowledge and understanding of teachers and kaiako, and tamariki in school environments will be transformed through Para sport education and lived experiences, with more disabled tamariki included and getting active.



Celebration Project Event Dunedin

Photo Credit: Gatty Images



Para Sport Pop Up Christchurch

Photo Credit: PNZ



PNZ CE Fiona Allan and Paralympian #166 Dame Sophie Pascoe
Christchurch

Photo Credit: Getty Images

THE CELEBRATION PROJECT IN 2021

Paralympians have represented New Zealand with pride and dignity. Through their performances and personal stories, they have inspired New Zealanders to think differently about disability.

The Celebration Project celebrated our Paralympic cultural heritage, officially acknowledged the achievements of our Paralympians and protected the stories of New Zealand Paralympic history and heritage for future generations. The Project positively influenced community perceptions of disabled people and promoted diversity and inclusion.

A total of 12 civic events have been held since 2019, with 161 Paralympians acknowledged. The PNZ Para Sport Pop Up

provided the public with have-a-go Para sport experiences alongside these events.

Civic events and the Para Sport Pop Up activation engaged with over 68,000 New Zealanders in person and achieved a reach of over 9 million through traditional media and PNZ social and digital media channels.

In 2021, Celebration Project events took place in Dunedin and Christchurch, acknowledging, celebrating and sharing the achievements of 67 NZ Paralympians as they received their individually numbered Paralympian pins. Outside these events, 8 further Paralympians received their pins in 2021.

PNZ wishes to thank the NZ Lottery Grants Board, Toyota NZ, NZ Chambers of Commerce, Mainfreight and Container Co, for their significant contribution to this project.



Celebration Project Event Dunedin

Photo Credit: Gatty Images

DISTRIBUTION OF FUNDS FOR PARA ATHLETES AND PARA SPORT PROGRAMMES

PNZ Cyril Smith Legacy Fund Grants in 2021

In 2014, Paralympics New Zealand was generously gifted \$1 million from Christchurch philanthropist Cyril Smith. PNZ was one of 16 charities which benefitted from his bequests.

The \$1 million bequest to PNZ was used to develop the PNZ Cyril Smith Legacy Fund to assist Para athletes in the

Canterbury region with training and development support, or otherwise in accordance with fulfilling PNZ objectives within the PNZ constitution.

The successful recipients of the PNZ Cyril Smith Legacy Fund for the 2020 financial year are listed below.

\$ AMOUNT APPROVED	APPLICANT	FUNDS USED TOWARDS
1,610	Badminton Canterbury	Development Camp
6,000	Montana Brown	Racing wheelchair
5,000	NZ Wheelchair Rugby	Auckland training Camps
2,400	Sarah James	New racing wheels
1,000	Parafed Canterbury	Assisting with the purchase of one of two new Air Rifles for the Canterbury Para shooting club
250	Gabriella Smith ¹	Travel costs to the NZ Short Course Championships
660	Lili-Fox Mason ²	Travel costs to the NZ Short Course Championships
2,000	Paralympics New Zealand	PNZ Para Cycling Talent ID/Open Camp, Christchurch
2,400	Ieuan Edwards	New racing wheels
2,050	Caitlin Dore	Event costs
1,500	Parafed Canterbury	3 Coach/Officials Scholarships for 2022
400	Sam Manson	Bike shoes, cleats, and pedals
1,140	Felicity Lowen	Swimming coaching and lane hire
3,200	Ella Benn	World Para Swimming Championships, Portugal
29,610	TOTAL	

Notes

1. Gabriella Smith – \$1000 awarded but only \$250 claimed as the NZ Short Course Championships were cancelled due to COVID-19 restrictions.
2. Lili-Fox Mason – \$1000 awarded but only \$660 claimed as the NZ Short Course Championships were cancelled due to COVID-19 restrictions.

Para Sport Activation Fund Young People Aged 12-18

In 2021, Paralympics New Zealand was granted funds from the Minister for Sport and Recreation's Discretionary Fund to distribute to young people aged 12-18 with an impairment eligible for Para sport, or organisations supporting them which couldn't otherwise obtain funding for equipment, subscriptions, access to facilities, coaching, camps and associated fees.

This fund provided individuals and organisations with an opportunity to secure funding for Para sport related activities that these organisations or individuals have not been able to obtain from other sources.

The successful recipients of the Young People aged 12-18 Para Sport Activation Fund are listed below.

\$ AMOUNT APPROVED	APPLICANT	FUNDS USED TOWARDS
3,928	Kyren Andrew	Equipment, camp costs
3,705	Caelan Harris	Equipment, coaching, gym membership
2,903	Ieuan Edwards	Equipment
2,666	Ella Brenton-Rule	Coaching and equipment
2,404	Devon Briggs	Equipment
1,814	Reuben Leslie	Equipment
1,800	Finn Russ	Competition travel costs, training, gear
1,800	James Haydon	Coaching
1,800	Jack Bugler	Competition travel costs, training
1,603	Gabrielle Wright	Equipment
1,494	Sophie Haywood	Camp costs
1,415	Hunter Edgecombe	Equipment
1,405	Sionann Murphy	Strength and conditioning, mentoring, competition travel costs
1,396	Jaden Movold	Equipment
1,206	Thomas Szabo	Equipment
1,205	Gabriella Smith	Fees, camp costs, equipment
1,154	Alisha Mill	Competition costs
1,100	Sarah James	Competition travel costs
1,089	Ben Westenberg	Equipment
1,050	Benjamin Baines	Competition travel costs, equipment
920	Nia Wallace	Coaching, club fees
917	Patricia Walsh	Coaching and competition travel
890	Samuel Manson	Fees, classification travel costs
884	Lili-Fox Mason	Coaching, club fees
850	Bailey Conlon	Competition costs
840	Jaxon Woolley	Gym fees, coaching
839	Connor Douglas	Equipment
754	Erin Knox	Membership, coaching, pool entry
169	Corran Hanning	Equipment
43,999	TOTAL	

NEW ZEALAND PARALYMPIANS

FROM 1967 TO 2021

(w) Winter Paralympic Games

#	SURNAME	FIRST	YEARS	PARA SPORTS
1	Brown	Norman	1968	Para archery, Para swimming, Para table tennis
2	Campbell	Len	1968	Para athletics, Wheelchair fencing
3	Close	Leo	1968, 1972	Para athletics
4	Condon QSM	Graham	1968, 1972, 1976, 1980, 1984, 1988	Para athletics, Para swimming
5	Fattorini	Rex	1968	Para athletics, Para powerlifting
6	Flood	Bill	1968	Para archery, Para athletics, Bowls, Fencing, Para table tennis
7	Lean	Bill	1968, 1976, 1980	Para archery, Para athletics, Para powerlifting, Para table tennis
8	Marett	Graeme	1968, 1972, 1976	Para archery, Para athletics, Para swimming, Para table tennis
9	McDonald	Doug	1968	Para table tennis
10	Ngata	Reuben	1968, 1976	Para athletics, Para powerlifting, Para table tennis
11	Plessius	Bill	1968	Para athletics
12	Read	Philip	1968	Para table tennis
13	Rimmer	Eve	1968, 1972, 1976, 1980	Para archery, Para athletics, Para swimming
14	Savage OBE	Jim	1968, 1972, 1976, 1980	Para archery, Para athletics, Para table tennis
15	Stott	John	1968	Para table tennis, Para swimming, Bowls
16	Wright	Rodney	1968	Para archery, Para swimming
17	Fairhall MBE	Neroli	1972, 1980, 1988, 2000	Para archery, Para athletics
18	McCormick MNZM	Keith	1972	Para athletics, Para swimming
19	Miller	Dennis	1972, 1976, 1980, 1984	Para athletics, Para table tennis
20	Morgan	Heneti	1972	Para athletics, Para swimming
21	Nicholls	Chris	1972	Para archery, Para athletics, Para swimming
22	Chambers	Paul	1976, 1980	Para athletics, Para swimming
23	Creba	Fred	1976	Para athletics, Para powerlifting
24	Hynds	Ross	1976, 1980, 1984, 1992	Para archery, Para athletics
25	McNicholl OAM	Brian	1976	Para athletics, Para powerlifting
26	Moore	Doug	1976	Para athletics, Para table tennis
27	Baddeley	Peter	1980(w)	Para alpine skiing
28	Nichols	Edward	1980(w)	Para alpine skiing
29	Philip	Craig	1980(w), 1984(w)	Para alpine skiing
30	Cochrane	Greg	1980, 1984	Para athletics, Para swimming
31	Eden	John	1980	Para athletics, Para swimming

#	SURNAME	FIRST	YEARS	PARA SPORTS
32	Kay-Smith	Kaye	1980	Para athletics, Para swimming
33	Froggatt	Brian	1980, 1992	Para athletics, Para powerlifting
34	Halatau MNZM	Latoa	1980	Para athletics
35	Hill MBE	Patricia (Trish)	1980, 1984, 1988	Para athletics
36	Moran	Chris	1980	Para athletics, Para swimming
37	Raymond	Ken	1980	Para archery, Para athletics
38	Skipwith-Halatau	Tewai	1980	Para athletics
39	Tarrant	Dave	1980	Shooting Para sport
40	Bickerstaff	Edwyn (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Para alpine skiing
41	Butler	Denis	1984(w)	Para alpine skiing
42	Clark	Martin	1984(w), 2000	Para alpine skiing, Para sailing
43	Craig	Patricia (Trish)	1984(w)	Para alpine skiing
44	Edwards	Mark	1984(w)	Para alpine skiing
45	Gapes (Martin)	Viv	1984(w)	Para alpine skiing
46	Orr	Christopher	1984(w)	Para alpine skiing
47	Cook	Denise	1984	Para athletics
48	Courtney MNZM	Robert	1984	Para athletics
49	Crichton ONZM	Roly	1984, 1988	Para swimming
50	Kalivati	Shelley	1984	Para athletics
51	Hennessy QSM	Morice	1984, 1988	Para athletics
52	O'Callaghan	Michael	1984	Para athletics
53	Smith	Alison	1984	Shooting Para sport
54	Willis MNZM	Colin	1984, 1992, 1996, 2000, 2004	Shooting Para sport
55	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Para alpine skiing
56	Te Punga	Lorraine	1988(w)	Para alpine skiing
57	Buchanan	Grant	1988	Para athletics
58	Cordery	Janette	1988	Para athletics, Para swimming
59	Davies	John	1988	Bowls
60	Gibson	Brent	1988	Para swimming
61	Horne	Peter	1988, 1996	Bowls
62	Mancktelow	Lesli	1988	Para athletics
63	Meimaris	Stelios	1988	Para athletics
64	Mills	David	1988	Para athletics
65	Mills	Yvonne	1988	Para athletics
66	Minifie	Stuart	1988	Para athletics
67	Rupe	Tui	1988	Para athletics
68	Vear	Brad	1988	Para athletics
69	Adamson	Chris	1992(w), 1994(w)	Para alpine skiing

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2021 CONTINUED

#	SURNAME	FIRST	YEARS	PARA SPORTS
70	Graham	Stuart	1992(w)	Para alpine skiing
71	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Para alpine skiing
72	Shanks	Devin	1992(w)	Para alpine skiing
73	Weeks	Mark	1992(w)	Para alpine skiing
74	Barnes	Glenn	1992, 2004	Wheelchair tennis
75	Bidois	Aaron	1992, 1996	Para swimming
76	Clulee	Evan	1992	Para athletics
77	Foulsham	Gavin	1992, 2000	Para athletics
78	Gow	Denise	1992	Para athletics
79	Keogan (nee Honey)	Belinda	1992, 1996	Para swimming
80	MacCalman MNZM	David (Dave)	1992, 1996, 2000, 2004	Para athletics
81	Newstead MBE	Jenny	1992, 1996	Para swimming
82	Smith	Cristeen	1992, 1996	Para athletics
83	Sorensen	John	1992	Wheelchair tennis
84	Aleksich	Kevin	1994(w)	Para alpine skiing
85	Butson	Mathew	1994(w), 1998(w)	Para alpine skiing
86	Duffy	Joanne	1994(w)	Para alpine skiing
87	Brown	Hayden	1996, 2000	Para swimming
88	Cameron	Reweti	1996	Para swimming
89	Courtier	Jacque	1996, 2004	Wheelchair tennis
90	Craike	Jayne	1996, 2000, 2004	Para equestrian
91	Creagh	Rob	1996	Wheelchair Rugby
92	Dijkstra	Henk	1996, 2004, 2008	Boccia
93	Dowall	John	1996, 2000	Para athletics
94	Griffiths	Jason	1996	Para swimming
95	Guthrie	Steve	1996, 2000, 2004	Wheelchair Rugby
96	Kale ONZM	Duane	1996	Para swimming
97	Leefe	Paul	1996, 2000	Wheelchair Rugby
98	Lineham	Carey	1996	Para athletics
99	Lucas	Ben	1996, 2000	Para athletics
100	Martin MNZM	Peter	1996, 2000, 2004, 2012	Para athletics
101	Mathews	Mervyn	1996	Bowls
102	May	Andrew	1996, 2000, 2016	Para sailing
103	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
104	Muralt	Jeff	1996	Para athletics
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
106	Scott	Cameron	1996	Para sailing
107	Sharman MNZM	Grant	1996, 2000	Wheelchair Rugby

#	SURNAME	FIRST	YEARS	PARA SPORTS
108	Simeon	Tom	1996	Boccia
109	Stewart	Derek	1996	Para sailing
110	Stratford	Marilyn	1996	Wheelchair tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair rugby
112	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair rugby
113	Wornall	Chris	1996	Para sailing
114	Battersby	Rachael	1998(w), 2002(w)	Para alpine skiing
115	Bayley	Steven	1998(w), 2002(w)	Para alpine skiing
116	Gardiner	Sue	1998(w)	Para alpine skiing
117	Booth	Dean	2000	Para swimming
118	Bradley	Tanya	2000	Para athletics
119	Britnell	Paul	2000	Wheelchair tennis
120	Collie	David	2000	Para athletics
121	Edwards	Phil	2000	Para sailing
122	Fleming	Wayne	2000	Wheelchair Tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis ONZM	Mark	2000	Para cycling
125	Jesson	Paul	2000, 2004	Para cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
127	Van Den Munckhof MNZM	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair rugby
129	Oughton	Bill	2000, 2004	Wheelchair rugby
130	Pierson MNZM	Hadleigh	2000, 2004	Para swimming
131	Pollock	Gillian	2000	Para swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Para athletics
133	Reynolds	Garth	2000	Para sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Para athletics
136	Taamaru	George	2000, 2004, 2008	Para powerlifting
137	Tretheway	Sean	2000	Para swimming
138	Williams MNZM	Gary	2000	Boccia
139	Wood	Chris	2000	Para sailing
140	Wright	Tracey	2000	Para powerlifting
141	Beattie	Willie	2004	Para athletics
142	Buckingham	Dan	2004, 2008	Wheelchair Rugby
143	Faleva'ai	Terry	2004, 2008	Para athletics
144	Herd	Theresa	2004	Para swimming
145	Horan MNZM	Kate	2004, 2008, 2016	Para athletics, Para cycling

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2021 CONTINUED

#	SURNAME	FIRST	YEARS	PARA SPORTS
146	Jackson	Greig	2004, 2008	Boccia
147	Sheppard	Miriam	2004	Para swimming
148	Johnson MNZM	Michael	2004, 2008, 2012, 2016, 2020	Shooting Para sport
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair Tennis
151	Edwards	Sarah	2004	Para swimming
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Para swimming
154	Southorn	Fiona	2004, 2008, 2012	Para cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair Rugby
157	Field	Anthony	2006(w)	Para alpine skiing
158	Hall MNZM	Adam	2006(w), 2010(w), 2014(w), 2018(w)	Para alpine skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Para cycling
161	Farrell	Annaliisa	2008	Para cycling
162	Gillan (nee Hamill)	Jessica	2008, 2016	Para athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie MNZM	Cameron	2008, 2012, 2016	Para swimming
165	Parsons	Jayne	2008	Para cycling
166	Pascoe MNZM	Sophie	2008, 2012, 2016 , 2020	Para swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero MNZM	Paula	2008	Para cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Para alpine skiing
171	Apel	Jan	2012	Para sailing
172	Dempsey	Timothy	2012	Para sailing
173	Dubber	Rebecca	2012, 2016	Para swimming
174	Fisher MNZM	Mary	2012, 2016	Para swimming
175	Francis	Paul	2012	Para sailing
176	Gray	Phillipa	2012	Para cycling
177	Gunner	Anthea	2012	Para equestrian
178	Holt	Daniel	2012	Para swimming
179	Howarth	Nikita	2012, 2016, 2020	Para swimming
180	Kelly-Costello	Áine Maeve	2012	Para swimming
181	McBride	Danny	2012	Para rowing
182	Reid	Susan	2012	Para cycling
183	Robinson	Holly	2012, 2016, 2020	Para athletics

#	SURNAME	FIRST	YEARS	PARA SPORTS
184	Ross	Chris	2012	Para cycling
185	Smith	Nathan	2012	Para cycling
186	Hughes (nee Stock)	Rachel	2012	Para equestrian
187	Thompson	Laura	2012, 2016	Para cycling
188	Peters	Corey	2014(w), 2018(w)	Para alpine skiing
189	Murphy	Carl	2014(w), 2018(w)	Para snowboard
190	Cameron	Amanda	2016	Para cycling
191	Dodson	Richard	2016	Para sailing
192	Dore	Caitlin	2016, 2020	Para athletics
193	Eales	Jason	2016	Shooting Para sport
194	Foy	Emma	2016	Para cycling
195	Grimaldi MNZM	Anna	2016, 2020	Para athletics
196	Hills	Stephen	2016, 2020	Para cycling
197	Malone	Liam	2016	Para athletics
198	Martlew	Scott	2016, 2020	Para canoe
199	McLean	Hamish	2016	Para swimming
200	McSweeney	Rory	2016	Para athletics
201	Neiufi	Tupou	2016, 2020	Para swimming
202	Phillips	Jacob	2016	Para athletics
203	Raubenheimer	Byron	2016	Para cycling
204	Reid	Greg	2016	Shooting Para sport
205	Reynolds	Jesse	2016, 2020	Para swimming
206	Sharp	Chris	2016	Para sailing
207	Sharp	Fraser	2016	Para cycling
208	Stedman	William	2016, 2020	Para athletics
209	Van Kampen	Hannah	2016	Para cycling
210	Adams	Lisa	2020	Para athletics
211	Aitchison	Danielle	2020	Para athletics
212	Barton-Cootes	Hayden	2020	Wheelchair rugby
213	Ellington	Sarah	2020	Para cycling
214	Everson	Cody	2020	Wheelchair rugby
215	Hart	Corbin	2020	Para canoe
216	Hewitt	Robert	2020	Wheelchair rugby
217	Koneferenisi	Barney	2020	Wheelchair rugby
218	Lefono	Tainafi	2020	Wheelchair rugby
219	Lynch	Gareth	2020	Wheelchair rugby
220	Malzbender	Eltje	2020	Para cycling
221	Mead	Rory	2020	Para cycling

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2021 CONTINUED

#	SURNAME	FIRST	YEARS	PARA SPORTS
222	Murray	Nicole	2020	Para cycling
223	Rolton	Gavin	2020	Wheelchair rugby
224	Steven	Anna	2020	Para athletics
225	Taylor	Anna	2020	Para cycling
226	Todd	Mike	2020	Wheelchair rugby
227	Tuimaseve	Ben	2020	Para athletics



Paralympian #81 Jenny Newstead MBE and guest Celebration Project, Dunedin

Photo Credit: Getty Images

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2021 FINANCIAL REPORT

FRAMEWORK

The financial report reflects operations during the twelve months ended 31 December 2021, reported as a Tier 2 entity, with specific notes and disclosures required.

RESULT

The 2021 period resulted in a surplus of \$201k, compared to a surplus of \$1,253k in the 2020 period.

KEY FACTS

Key facts that contributed to the 2021 revenue of \$4.2m, compared to 2020 revenue of \$3.9m, are as follows:

- Fundraising & Sponsorship income of \$978k
- Other grant income of \$410k
- Donations & Postal Appeal income of \$57k
- High Performance & Tokyo 2020 Paralympic Games income of \$2.5m

PNZ wishes to acknowledge the support received from our Partners & Supporters including Toyota, Harvey Norman, ANZ, Mondelez, Adecco New Zealand, Sport New Zealand, ACC, TVNZ, Attitude Pictures, High Performance Sport New Zealand, Maersk, Oceanbridge, the Lion Foundation, NZCT, Pub Charity and Southern Trust.

Key facts that contributed to the expenses of \$4.0m, compared to 2020 expenses of \$2.7m, are as follows:

- Employee costs of \$629k
- Administration costs of \$63k, includes affiliations, printing, vehicle costs
- Occupancy costs of \$89k includes office rentals, insurances
- Governance costs of \$39k includes flights, accommodation, honorarium
- Commercial & Marketing costs of \$468k includes events, value in kind expenses
- High Performance & Tokyo 2020 Paralympic Games campaign costs of \$2.6m

TOTAL ASSETS \$5.450M

Total assets include cash and investments of \$5.377m, property, plant and intangible assets \$53k, and prepayments \$11k.

TOTAL LIABILITIES \$592K

Total liabilities include accounts payable \$181k, special purpose funds \$34k, employee entitlements \$108k and income in advance \$261k.

LEGACY

Distributions have been made in the year for a total of \$25k, in line with the distribution criteria ratified by the PNZ Cyril Smith Legacy Funds Sub-Committee.

RATIOS

Cash reserves and short term investments provides a coverage at 5.83 times the amount of our liabilities, and a liquidity ratio of 5.87. PNZ can meet its obligations.

PARALYMPICS NEW ZEALAND INCORPORATED

DIRECTORY FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

Board	Jana Rangooni (Chair)
	Duane Kale
	Catriona McBean
	Andre Lubbe
	Mary Fisher
	Aaron Mills
	Sian Ruth
	Fiona Allan (CE)
Nature of Business	National Paralympic Committee for New Zealand and executor of high performance sports programmes.
Registered Office & Postal Address	Suite 2.10, Axis Building 1 Cleveland Road, Parnell, Auckland
Telephone	(09) 526 0760
Charities Commission Number	CC33576
Date of Incorporation	10 December 2007
Auditors	RSM Hayes Audit Chartered Accountants
Solicitors	Simpson Grierson

STATEMENT OF COMPLIANCE AND RESPONSIBILITY FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the CE and others directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisations's financial reporting.

It is the opinion of the Board and management that the financial statements for the 12 months ended 31 December 2021 fairly reflects the financial position and operations of the organisation.

The organisation's 2021 financial statements are authorised for issue by the Board.

JANA RANGOONI (ACTING CHAIR)

FIONA ALLAN

Full name of Chair

Full name of CE




Signature of Chair

Signature of CE

13 APRIL 2022

13 APRIL 2022

Date

Date

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

	NOTE	12 MONTHS ENDED 31 DECEMBER 2021	12 MONTHS ENDED 31 DECEMBER 2020
		\$	\$
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Fundraising		396,568	176,587
Donations		57,203	329,939
Government Grants	5	2,550,463	2,146,351
Other Grants	5	410,244	343,330
Legacy	5	594	5,000
		3,415,072	3,001,207
REVENUE FROM EXCHANGE TRANSACTIONS			
Membership Fees		8,000	8,500
Sponsorship Income		581,130	789,998
Interest Received		63,580	65,142
Dividends		0	369
Other Income		131,042	101,970
		783,752	965,979
TOTAL REVENUE		4,198,824	3,967,186
EXPENSES			
Administration Expenses		63,288	41,768
Employee Related Costs		629,659	617,802
Depreciation		29,646	12,703
Governance		39,319	19,864
Occupancy		88,618	94,987
Grants & Performance Funding Expenses		2,582,490	1,658,817
Fees & Consultants		72,359	43,217
Commercial & Fundraising Expenses		467,722	218,977
Legacy Distributions		24,960	5,373
TOTAL EXPENSES		3,998,061	2,713,508
TOTAL SURPLUS/(DEFICIT) FOR THE PERIOD		200,763	1,253,678
Other Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses for the Year		200,763	1,253,678

The Notes to the Financial Statements form part of these statements.

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF CHANGES IN NET ASSETS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

	NOTE	ACCUMULATED COMPREHENSIVE REVENUE & EXPENSES	NOTE 3.12 SPECIAL PROJECTS RESERVE	TOTAL EQUITY
			\$	\$
OPENING BALANCE 1 JANUARY 2021		3,593,258	1,064,435	4,657,693
Total comprehensive revenue and expenses for the year		200,763	0	200,763
Transfers		(52,874)	52,874	0
CLOSING NET ASSETS 31 DECEMBER 2021		3,741,147	1,117,309	4,858,456
OPENING BALANCE 1 JANUARY 2020		2,368,457	1,035,558	3,404,015
Total comprehensive revenue and expenses for the year		1,253,678	0	1,253,678
Transfers		(28,877)	28,877	0
CLOSING NET ASSETS 31 DECEMBER 2019		3,593,258	1,064,435	4,657,693

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	NOTE	AS AT 31 DECEMBER 2021	AS AT 31 DECEMBER 2020
		\$	\$
CURRENT ASSETS			
Cash and Cash equivalents	6	2,443,425	1,242,634
Investments	7	1,010,275	1,915,683
Receivables from non-exchange transactions		8,866	9,039
Prepayments		10,862	25,747
GST receivable		0	30,854
		3,473,428	3,223,957
NON-CURRENT ASSETS			
Investments	7	1,923,884	1,738,229
Property Plant & Equipment	8	22,000	24,351
Intangible Assets	9	31,242	52,069
		1,977,126	1,814,649
TOTAL ASSETS		5,450,554	5,038,606
CURRENT LIABILITIES			
Trade payables (from exchange transactions) and other creditors		116,519	136,543
GST Payable		64,621	0
Finance Lease		7,342	10,291
Employee entitlements		108,518	90,605
Income in advance		261,254	103,599
Special Purpose Funds	10	33,844	39,875
		592,098	380,913
TOTAL LIABILITIES		592,098	380,913
NET ASSETS		4,858,456	4,657,693
EQUITY			
Accumulated comprehensive revenue and expenses		3,741,147	3,593,258
Special Projects Reserves	3.13	1,117,309	1,064,435
TOTAL NET ASSETS / EQUITY		4,858,456	4,657,693

The Notes to the Financial Statements form part of these statements.

PARALYMPICS NEW ZEALAND INCORPORATED

CASHFLOW STATEMENT FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

	NOTE	12 MONTHS ENDED 31 DECEMBER 2021	12 MONTHS ENDED 31 DECEMBER 2020
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Government Grants		2,633,916	2,113,568
Receipts from Fundraising		106,477	30,458
Receipts from Sponsorship		581,755	832,380
Receipts from Donations		31,496	343,103
Receipts from Membership Fees		8,000	8,500
Receipts from other grants and other income		477,791	353,628
Receipt from Bequest Grant		594	5,000
Goods and Services Tax		95,475	(32,402)
Interest and Dividend Received		70,421	66,537
Interest Paid		0	0
Payments to Employees		(886,506)	(966,787)
Payments to Suppliers		(2,760,007)	(1,558,783)
NET CASH FLOWS FROM OPERATING ACTIVITIES		359,412	1,195,202
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property plant & equipment	8	(6,467)	(11,812)
Purchase of Intangible Assets	9	0	(50,000)
Purchase of Investments	7	850,795	(1,236,519)
NET CASH FLOWS FROM INVESTING ACTIVITIES		844,328	(1,298,331)
CASH FLOWS FROM FINANCING ACTIVITIES			
Finance Lease		0	0
Repayment of Lease		(2,949)	(2,949)
NET CASH FLOWS FROM FINANCING ACTIVITIES		(2,949)	(2,949)
Net Increase in Cash & Cash Equivalents		1,200,791	(106,078)
Cash & Cash Equivalents at the start of the year	6	1,242,634	1,348,712
CASH & CASH EQUIVALENTS AT THE END OF THE YEAR	6	\$2,443,425	\$1,242,634

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

1. REPORTING ENTITY

The reporting entity is Paralympics New Zealand Incorporated (PNZ), an Incorporated Society under the Incorporated Societies Act 1908 and a Charitable Organisation registered under the Charities Act 2005. The financial statements are presented for the twelve months ended 31 December 2021. The comparative financial statements are for the twelve months ended 31 December 2020.

The financial statements and the accompanying notes summarise the financial results of activities carried out by PNZ. PNZ oversees the implementation of three High Performance sports programmes and is the National Paralympic Committee within New Zealand.

The financial statements have been approved and were authorised for issue by the Board on the date specified on page 52.

2. STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit entity and is eligible to apply Tier 2 PBE Standards on the basis that it does not have public accountability and is not defined as large.

The Board has elected to report in accordance with Tier 2 PBE Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

3. SUMMARY OF ACCOUNTING POLICIES

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both periods presented in these financial statements.

3.1 BASIS OF MEASUREMENT

These financial statements have been prepared on the basis of historical cost, except for investments in equities and fixed interest securities that are recorded at market value.

3.2 FUNCTIONAL & PRESENTATION CURRENCY

The financial statements are presented in New Zealand dollars (\$), which is the entity's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

3.3 REVENUE

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions*Donations*

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programmes, services or donations in-kind. Donations in-kind include donations received for goods and services and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the cost that would be otherwise incurred by PNZ.

Grant revenue

Grant revenue includes grants given by the Government via High Performance Sport NZ (HPSNZ), Sport NZ and other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

If there are no conditions attached to the Grant, it is recognised when the money is received.

Fundraising revenue

Fundraising revenue includes donations given to the organisation. Fundraising revenue is recognised when the cash is received. As there are no conditions attached to the revenue, the funds are recognised as revenue immediately on receipt.

Legacy revenue

Legacy revenue is recognised in the period it is received and in 2021 includes the final distribution from the Estate of VM McGregor.

Revenue from exchange transactions*Membership Fees*

Subscriptions received from members are billed annually and recognised as revenue.

Sponsorship Income

Sign-on payments received upon execution of agreements are recognised once received as there is an immediate benefit to the sponsor upon signing. The remaining revenue is recognised on a straight-line basis where the benefit to the sponsor is received over the term of the contract.

Interest and dividend income

Interest revenue is recognised as it accrues, using the effective interest method. Dividend income is recognised when the dividend is declared.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

3.4 FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are recognised when PNZ becomes a party to the contractual provisions of the financial instrument.

Financial assets

Financial assets within the scope of PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. PNZ financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. PNZ financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions.

Fair value through surplus or deficit

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition at fair value through surplus or deficit. PNZ's investment portfolio is designated in this category as its performance is evaluated on a fair value.

Investments recognised in this category are carried in the statement of financial position at fair value with changes in fair value recorded in the statement of comprehensive revenue and expense.

Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. PNZ cash and cash equivalents, short-term investments, receivables from non-exchange transactions and receivables from exchange transactions fall into this category of financial instruments.

Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings and deferred income (in respect to grants whose conditions are yet to be complied with). All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

3.5 CASH & CASH EQUIVALENTS

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

3.6 INVESTMENTS

Short term investments comprise term deposits which have a term of between 90 days and twelve months and do not fall into the category of cash and cash equivalents.

Long term investments comprise of investment funds that are held at fair value through surplus or deficit and term deposits which mature twelve months or more post balance date.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

3.7 PROPERTY PLANT & EQUIPMENT

Plant & equipment are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Depreciation is charged over the useful life of the asset using the following depreciation rates:

PROPERTY PLANT & EQUIPMENT**2021**

Office Furniture & Equipment	12% - 40 % DV, 20% SL
Computer Equipment	48% DV
Sports Equipment	40% DV
Leasehold	40% DV

3.8 INTANGIBLE ASSETS

Intangible Assets are measured at cost less accumulated amortisation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Amortisation is charged over the useful life of the asset using the following depreciation rate:

2021

Intangible Assets	40% DV
-------------------	--------

3.9 LEASES

Payments on operating lease agreements, where the lessor retains all of the risks and rewards of ownership of an asset, are recognised as per the lease agreement over the lease term.

3.10 EMPLOYEE BENEFITS

Liabilities for salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities are measured at the amounts expected to be paid when the liabilities are settled.

3.11 INCOME TAX

Due to its charitable nature, PNZ is exempt from income tax.

3.12 GOODS & SERVICES TAX

These financial statements are prepared net of the amount of GST except for receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from or payable to the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

3.13 EQUITY

Equity is the community's interest in PNZ, measured as the difference between total assets and liabilities. Equity includes the following components.

Special Projects Reserves

A bequest was received from the Estate of the late Cyril Smith. This legacy is to be applied to "Para athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand". A separate reserve has been created. Annually an assessment is made by the Board as to the amount of investment income received by PNZ that relates to this balance. That amount is transferred to the reserve annually.

4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS**Judgements**

In the process of applying the PNZ accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements.

Useful lives

The useful lives and residual values of assets are assessed using the condition and nature to determine potential future use and value from disposal.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

5. REVENUE FROM NON-EXCHANGE TRANSACTIONS

Grants	2021	2020
HPSNZ	2,080,693	2,126,351
Sport New Zealand	469,770	20,000
Government Grants	2,550,463	2,146,351
Ben Gough Family Foundation	0	6,100
Blue Sky Community Trust	0	2,000
CERT	1,400	0
Four Winds Foundation Ltd	28,798	0
Grassroots Trust	6,728	(268)
Infinity Foundation	0	10,000
International Paralympic Committee	5,629	0
Invercargill Licensing Trust	900	900
Lindsay Foundation	65,000	0
Ministry of Social Development	5,000	70,296
North & South Trust	0	4,449
NZCT	108,078	72,383
NZ Lottery Grants Board	0	47,405
One Foundation	1,808	0
Pelorus Trust	2,545	5,000
Pub Charity	62,687	50,000
Rata Foundation	5,000	0
Southern Trust	29,500	24,931
TAB NZ (formerly New Zealand Racing Board)	6,058	1,942
The Lion Foundation	40,710	40,000
Trillian Trust	9,153	7,732
Trusts Community Foundation	30,000	0
Wellington Community Trust	1,250	460
Other Grants	410,244	343,330
Legacies	2021	2020
Estate D J Brownhill	0	5,000
Estate VM McGregor	594	0
Legacies	594	5,000

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

6. CASH & CASH EQUIVALENTS

Cash & Cash equivalents include the following components:

	2021	2020
Cash and Deposits		
ASB Cheque Account	50,847	9,133
ASB Call Accounts	6,978	51,975
ANZ Cheque Accounts	1,164,634	504,678
ANZ Call Accounts	1,196,786	664,138
Cash Passports	3,064	0
IPC Escrow Account	9,155	10,382
Petty Cash	11,961	2,328
Total cash & cash equivalents	2,443,425	1,242,634

7. INVESTMENTS

	2021	2020
Short term deposits (between 3 and 12 months)	803,737	1,704,564
Investment funds held with Forsyth Barr (under 12 months) :		
Cash	186,187	172,508
Fixed Interest	20,351	15,211
Property	0	23,400
Total Current Investments	1,010,275	1,915,683
Investment funds held with Forsyth Barr (over 12 months) :		
Equities	1,228,119	1,057,252
Fixed Interest	571,352	569,600
Property	124,413	111,377
Total Non-Current Investments	1,923,884	1,738,229

Investments held with Forsyth Barr are part of an investment portfolio that are intended to be held by PNZ over the long term. While certain assets within that portfolio, such as listed equities, are able to realised at any point in time, due to the board's expectation they will be held as part of the portfolio for income generation over the long term, these assets have been recorded as non-current assets.

8. PROPERTY PLANT & EQUIPMENT

2021	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	TOTAL
Cost	1,635	62,974	30,538	5,076	100,223
Opening Accumulated Depreciation	(1,449)	(44,388)	(18,510)	(5,058)	(69,405)
Depreciation	(74)	(3,878)	(4,859)	(7)	(8,818)
	112	14,708	7,169	11	22,000
2020	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	TOTAL
Cost	1,635	60,318	26,727	5,076	93,756
Opening Accumulated Depreciation	(1,326)	(40,113)	(14,372)	(5,047)	(60,858)
Depreciation	(123)	(4,275)	(4,138)	(11)	(8,547)
	186	15,930	8,217	18	24,351

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

Reconciliation of the carrying amount at the beginning and end of the period:

	2021	2020
Opening net book value	24,351	21,086
Additions	6,467	11,811
Disposals	0	0
Depreciation	(8,818)	(8,546)
Closing net book value	22,000	24,351

9. INTANGIBLE ASSETS

	2021	2020
Intangible Assets		
Cost	79,880	79,880
Opening Accumulated Depreciation	(27,811)	(23,655)
Depreciation	(20,827)	(4,156)
	31,242	52,069

Reconciliation of the carrying amount at the beginning and end of the period:

	2021	2020
Opening net book value	52,069	6,226
Additions	0	50,000
Disposals	0	0
Depreciation	(20,827)	(4,157)
Closing net book value	31,242	52,069

10. SPECIAL PURPOSE FUNDS

Special Purpose Funds as shown under Current Liabilities, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

	2021	2020
Special Purpose Funds		
HPSNZ PEGs	0	14,167
Other	7,124	2,494
Prime Minister's Scholarships	26,720	23,214
	33,844	39,875

11. OPERATING LEASES

During the period office rental and other lease expenses totalled \$55,511 and \$2,762 respectively (2020 \$62,080 and \$1,230).

As at the reporting date, the Board has entered into the following non-cancellable operating leases.

Operating Lease commitments in respect of the organisation's office rentals are as follows:

LEASES	2021	2020
Not longer than one year	68,040	63,950
Later than one year but not longer than five years	124,583	7,933
	192,623	71,883

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

12. VALUE IN KIND

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for the entity during the period are recognised in fundraising income and consisted of:

	2021	2020
Ace Payroll	1,080	1,080
Adecco NZ	100,000	0
Audio Video Wholesalers	0	2,100
Blue Star	42,600	8,773
Clear & Protect.	19,236	0
Digital Hothouse	21,000	21,000
Getty Images	0	600
Harvey Norman New Zealand	9,410	690
Maersk	20,000	0
Mainfreight	4,100	8,540
NZ Chambers of Commerce	5,000	5,000
NZME	34,964	52,445
Proctor and Gamble	4,458	0
Shakti Mats	0	6,900
Simpson Grierson	31,949	23,837
Toyota NZ	2,000	2,000
Vidcom	20,000	0
	315,797	132,965

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

13. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES

The carrying amount of financial instruments presented in the statement of financial position relate to the following categories of assets and liabilities.

	2021	2020
Financial Assets		
Loans & Receivables		
Cash & cash equivalents	2,443,425	1,242,634
Short Term investments	1,010,275	1,915,683
GST Receivable	0	30,854
Receivables from non-exchange transactions	8,866	9,039
Prepayments	10,862	25,747
	3,473,428	3,223,957
Measured at Fair Value		
Investments (breakdown per Note 7)	1,923,884	1,738,229
Financial Liabilities		
At amortised cost		
Trade & other creditors	123,861	146,834
GST Payable	64,621	0
Employee entitlements	108,518	90,605
High Performance Funding	33,844	57,775
Deferred Income	261,254	85,699
	592,098	380,913

14. CAPITAL COMMITMENTS

There were no capital commitments at the reporting date (2020: \$ Nil)

15. CONTINGENT ASSETS & LIABILITIES

There were no contingent assets or liabilities at the reporting date (2020: \$ Nil)

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2021

16. RELATED PARTY NOTE

Board

A number of Board members have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the organisation at nil value. PNZ records its appreciation for these donated services.

Key Management Personnel

The key management personnel are classified as:

- the members of the Board
- Executive Officers, responsible for reporting to the Board

Members of the Board are not paid an annual fee other than the Chair, who is paid an honorarium.

Executive Officers including the Chief Executive are employed as employees on normal employment terms.

	2021		2020	
	Remuneration	FTEs	Remuneration	FTEs
Board	24,027	0.12	10,000	0.12
Executive Officers	635,388	4.80	622,574	4.80

17. EVENTS AFTER THE REPORTING DATE

At the time of authorising these financial statements, the Board is not aware of any material impact on the organisation that have significantly or may significantly affect the operations of PNZ, not otherwise dealt with in these financial statements.

**RSM Hayes Audit**

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Independent Auditor's Report

To members of Paralympics New Zealand Incorporated

Opinion

We have audited the financial statements of Paralympics New Zealand Incorporated (the Society), which comprise:

- the statement of financial position as at 31 December 2021;
- the statement of comprehensive revenue and expenses for the year then ended;
- the statement of changes in net assets for the year then ended;
- the cashflow statement for the year then ended; and
- the notes to the financial statements, which include significant accounting policies.

In our opinion, the accompanying financial statements on pages 53 to 66 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the Society in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Paralympics New Zealand Incorporated.

Other information

The members of the governing body are responsible for the other information. The other information comprises the annual report pages 1 to 52 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board Members for the financial statements

The Board are responsible, on behalf of Paralympics New Zealand Incorporated, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible, on behalf of the Society, for assessing Paralympics New Zealand Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the governing body either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx

Who we report to

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the members as a body, for our work, for this report, or for the opinions we have formed.

A stylized, handwritten-style logo for RSM in blue ink.

RSM Hayes Audit
Auckland

14 April 2022



Paralympian #219 Gareth Lynch Wheel Black Photoshoot

Photo Credit: Michael Craig NZ Herald

PARALYMPICS NEW ZEALAND GRATEFULLY ACKNOWLEDGES
THE SUPPORT AND GENEROSITY OF OUR PARTNERS.

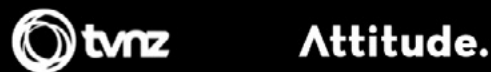
Major Partner



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