

GREG REID AMANDA CAMERON RORY MCSWEENEY  
 ANNA GRIMALDI EMMA FOY LIAM MALONE MICHAEL JOHNSON  
 MARY FISHER KATE HORAN EILISH EALES  
 BYRON RAUBENHEIMER JASON EALES  
 STEPHEN HILLS SOPHIE PASCOE  
 REBECCA DUBBER CAITLIN DORE  
 JESSICA HAMILL JESSE REYNOLDS  
 FRASER SHARP  
 NIKITA HOWARTH  
 SCOTT MARTLEW  
 HOLLY ROBINSON  
 RICHARD DODSON  
 HAMISH MCLEAN  
 WILLIAM STEDMAN  
 HANNAH VAN KAMPEN  
 LAURA THOMPSON  
 ANDREW MAY TUPOU NEIUFI  
 CHRIS SHARP  
 JACOB SHARP  
 CAMERON LESLIE



# **ANNUAL REPORT** AND FINANCIAL STATEMENTS 2016



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# officers & officials

<b>PNZ PATRON</b>	His Excellency LT GEN The Right Honourable Sir Jerry Mateparae	
<b>PNZ BOARD</b>	Dr. Selwyn Maister QSM (Chair)	Ms. Catriona McBean
	Ms. Jana Rangooni	Mr. Mark Copeland
	Mr. Clive Power	Mr. Duane Kale, ONZM
	Mr. Kagan Hindshaw	
<b>PNZ ORDER OF MERIT MEMBERS</b>	Mr. J L McKie	Mr. D Kale, ONZM
	Mr. W F L Utley, OBE (deceased)	Mr. J L H Savage, OBE
	Mr. T James	Mr. H J Pow (deceased)
	Mrs. K Condon	Mr. R Crichton
	Mr. P Holmes, CNZM (deceased)	Mr. C Power
	Mr. R Hynds (deceased)	Mr. S Rodgers
	Mr. A R Guthrey, OBE (deceased)	Mr. D Currie, CNZM
	Mr. G Condon, QSM (deceased)	Mr. D Hill
	Mr. I Campbell (deceased)	Mr. B Tocker
	Dr. N R Jefferson, OBE (deceased)	Mr. C Willis
	M. K McCormick (deceased)	Dr. J H Heslop, CBE
	Mr. R Courtney (deceased)	Mr. P Humphreys
<b>PNZ STAFF</b>	Ms. Fiona Allan	Chief Executive
	Miss. Wendy Oswald	Executive Assistant (from May 2016)
	Mrs. Caroline White	Financial Controller
	Mr. Malcolm Humm	High Performance Director
	Ms. Lynette Grace	Games Campaign and Sports Manager
	Ms. Rachel Froggatt	Commercial and Marketing Director
	Ms. Sarah Dance	Fundraising and Events Manager
	Mr. Ian Sargeant	Partner Services Manager (from Jan 2016)
	Mrs. Melissa Dawson	Communications Manager
	Dr. Melissa Wilson	Para-Sport High Performance Athlete Development Manager (from March 2016)
	Mr. Kieran Wall	Para-Sport Community Development Manager (from June 2016)
	Ms. Emily Smith	High Performance Programme Manager
	Ms. Deb Shattock	High Performance Logistics Manager
	Mrs. Marguerite Christophers	Classification Manager
	Dr. Sian Allen	Performance Analyst
<b>PARA-CYCLING</b>	Mr. Jono Hailstone	Head Performance Coach – Para-Cycling
	Mrs. Dale McDonald	National Development Coordinator – Para-Cycling
	Mr. Stuart McDonald	Coach – Para-Cycling
	Mr. Peter Alexander	Lead Mechanic – Para-Cycling
	Mr. Justin Ralph	Lead Physiotherapist – Para-Cycling
<b>PARA-SWIMMING</b>	Mr. Jon Shaw	Head Performance Coach – Para-Swimming
	Mr. Gary Francis	National Development Coach – Para-Swimming
	Mr. Roly Crichton	Coach – Para-Swimming
	Mr. Simon Mayne	Coach – Para-Swimming



**PRINCIPAL MEMBERS****NATIONAL SPORTS ORGANISATIONS**

Archery New Zealand	NZ Wheelchair Tennis
Athletics New Zealand	Rowing New Zealand
Basketball New Zealand	Snow Sports New Zealand
Boccia New Zealand	Swimming New Zealand
Bowls New Zealand	Table Tennis New Zealand
Canoe Federation New Zealand	Triathlon New Zealand
Cycling New Zealand	Yachting New Zealand
Equestrian Sports NZ	
Goalball New Zealand	
NZ Shooting Federation	
NZ Wheelchair Rugby	

**PRINCIPAL MEMBERS****PARAFED ASSOCIATIONS**

ParaFed Auckland	ParaFed Southland
ParaFed Canterbury	ParaFed Taranaki
ParaFed North Otago	ParaFed Waikato
ParaFed Northland	ParaFed Wellington
ParaFed Otago	

**AFFILIATE MEMBERS****NATIONAL SPORTS ORGANISATIONS**

New Zealand Dance Sport Association

**PARAFED ASSOCIATIONS**

ParaFed Manawatu  
ParaFed Bay of Plenty



**GREG REID** PARA-SHOOTING

PHOTO CREDIT: GETTY IMAGES

# chairman's report

## THE 2015/16 YEAR HAS BEEN ONE OF THE MOST MEMORABLE IN PARALYMPICS NEW ZEALAND'S (PNZ'S) RELATIVELY SHORT HISTORY.

Although the Rio 2016 Paralympic Games took place just after the conclusion of the reporting year, this report includes reference to the outstanding performances of the New Zealand Paralympians achieved in Rio.

During the year the implementation of the Commercial and Marketing Strategy and the Spirit of Gold® Initiative progressed and PNZ acquired three new major partners and a number of other supporting partners to assist us to achieve our objectives. These partnerships are acknowledged within the Annual Report but I wish to record the Board's appreciation of the generosity and enthusiasm for our work demonstrated by these supporting partners. The New Zealand Government, through Sport New Zealand and High Performance Sport New Zealand (HPSNZ), have remained fully committed to PNZ's goals through funding the High Performance Programme, the Rio 2016 campaign, Performance Enhancement Grants (PEGs) and Prime Minister's (PM) Scholarships. Without this essential funding PNZ could not have achieved the performances in Rio. Their Chief Executives, Alex Baumann (HPSNZ) and Peter Miskimmin (Sport NZ) have been committed to PNZ's work and I wish to thank both of them, their Boards and staff for this commitment.

During the year PNZ organised several events to raise the profile of the organisation and to raise funds. These events under the Spirit of Gold® Initiative were enthusiastically adopted by schools, work places and the general public and contributed in a major way to the high profile that the Para-Athletes achieved in Rio later in the year. The PNZ Board is most grateful to the Prime Minister, John Key for his presence at the PM's Dinner in Auckland on 9 November 2016. I would also like to acknowledge the valuable support of our Governor-General and PNZ Patron, His Excellency Lieutenant General the Right Honourable Sir Jerry Mateparae. Sir Jerry who became Governor-General in August 2011 has now reached the end of his term. PNZ will look to appoint a new Patron over the next few months.

While the achievement of high performance goals consumed a great deal of PNZ's time and energy, the pursuit of the achievement of equity through sport, remained a constant vision. In this regard the cooperation with our member organisations is crucial. Recent staff appointments have been made to provide better pathways from community sport through to high performance for disabled people.

PNZ remains committed to contributing strongly in the international area of Para-Sport. Duane Kale and Mark Copeland continue in key roles in International Paralympic Committee (IPC) affairs. Duane as a member of the IPC Governing Board and Mark as a member of the IPC Legal and Ethics Committee. In addition, New Zealand Paralympian Tim Prendergast was a member of the IPC Athletes' Council and also the IPC Standing Committee for Education.

Throughout the year, preparation for the Rio 2016 Paralympic Games was a constant focus of attention. As well as ensuring adequate resources were provided for preparing our Para-Athletes, the Board was also concerned that their Rio performances were adequately broadcast back to the New Zealand public. In this regard we were deeply appreciative of the commitment of TVNZ and AttitudeLive to providing such magnificent coverage of the Paralympics to New Zealand audiences. With this coverage and the performance of New Zealand Paralympians (21 medals including 9 golds) the New Zealand public were presented with a wonderful spectacle and it is now up to PNZ to capitalise on this increased public interest.

The Board of PNZ wishes to acknowledge the work of the Paralympic Games Selection Committee, so professionally chaired by Marc Frewin and the Paralympic Games management team consisting of Chef de Mission Ben Lucas and supported by Lynette Grace and Malcolm Humm.

PNZ continues to be led by a strong skills based Board and I thank my colleagues for the knowledge and commitment they bring to their governance role. The appointment of Jana Rangooni during the year was a welcome addition and complemented the existing skill set. This leadership is complemented by strong management and competent staff, most ably led by Fiona Allan. Fiona has made several key staff appointments during the year and now has a strong team fully prepared and committed to the task ahead.

In conclusion, PNZ has had a highly successful year and is well positioned to capitalise on these achievements during the year ahead.



**DR SELWYN MAISTER CHAIRMAN  
PARALYMPICS NEW ZEALAND**

# chief executive's report

PARALYMPICS NEW ZEALAND (PNZ) CELEBRATES A FANTASTIC YEAR AND RECOGNISES THE CONTRIBUTION OF THOSE WHO HAVE SUPPORTED US IN HELPING TO PROMOTE THE PARA-SPORT MOVEMENT IN NEW ZEALAND BY INCREASING AWARENESS, UNDERSTANDING AND ACCEPTANCE OF DISABILITY AMONGST THE WIDER PUBLIC.

PNZ plays a valuable role in the Para-Sport landscape and over the past year we have been committed to providing Para-Athletes with the resources required to excel at the Paralympic Games. In addition, we have worked with members, partners, media and government agencies to inspire New Zealanders and encourage them to become involved in Para-Sport programmes. As I look back at the 2015/16 reporting period I am incredibly proud of everything that PNZ has achieved.

Four years ago we set a strategic performance goal for the Rio 2016 Paralympic Games. In cooperation with High Performance New Zealand (HPSNZ) we agreed a target of 18 medals, including 12 gold. This was an increase from the London 2012 Paralympic Games, where we won 17 medals and six gold. We are absolutely thrilled to see the team return home triumphant having beaten its pre-Games medal target of 18 by three medals and winning a total of 21 (nine gold, five silver and seven bronze). The nine gold medals taken also mean that in gold medal terms, Rio 2016 exactly matches to Atlanta 1996 as New Zealand's most successful Paralympic Games in its history. Adding to this, New Zealand has successfully defended its title of number one in the world medals per capita. New Zealand finished 13th overall on the medal tally, our highest ranking to date.

It is pleasing to see the increased levels of support being shown by New Zealanders towards New Zealand Paralympians especially through the use of social media. In particular we are extremely grateful to TVNZ and AttitudeLive who have fully committed themselves to showcasing the elite performances

of New Zealand Paralympians through free-to-air television. I personally cannot thank them enough for their dedication, passion and enthusiasm and for sharing the stories of our Paralympians with all New Zealanders.

PNZ has had the pleasure of welcoming some excellent partners to the New Zealand Paralympic family within the year. I would particularly like to acknowledge our Major Partners: ACC, Sanford, Cadbury and HPSNZ for their support towards our Para-Sport programmes and our elite and development Para-Athletes. I had many conversations with other National Paralympic Committees in Rio, all wanting to know our secret formula. Given the success we have achieved in Rio and the increasingly competitive world we operate within, we are very optimistic that we can continue our excellent partnerships and achieve our core strategies within our Towards 2020 Strategic Plan.

The Spirit of Gold® Initiative has been incredibly successful. PNZ recently won the Not-for-Profit category at the 2016 TVNZ New Zealand Marketing Awards, the country's most prestigious national industry awards. PNZ was also named a Judges Choice finalist in four further categories - 'Insight', 'Sustainability', 'Marketing Leadership' and also, 'Transformational'.

I wish to acknowledge the support from the PNZ Board and PNZ Team throughout the year and thank them for their unwavering commitment to PNZ and the development of Para-Sport in New Zealand.

I am delighted with the progress made throughout 2015/16 and look forward to the PyeongChang 2018 Paralympic Winter Games and preparations towards the Tokyo 2020 Paralympic Games.

**FIONA ALLAN CHIEF EXECUTIVE  
PARALYMPICS NEW ZEALAND**







# commercial & marketing report

THE PAST YEAR HAS BEEN TRANSFORMATIONAL FOR PARALYMPICS NEW ZEALAND (PNZ) IN TERMS OF RAISING THE PROFILE OF PARA-SPORT AND INCREASING COMMERCIAL INVESTMENT, AS THE SPIRIT OF GOLD® INITIATIVE ROLLED-OUT NATIONALLY. FOLLOWING THE RIO 2016 PARALYMPIC GAMES, OUR 31 PARALYMPIANS RETURNED HOME TO A HEROES WELCOME, HAVING INSPIRED A NATION.

On 7 September 2015, marking exactly '365 days to go' until the Rio 2016 Paralympic Games, 365 local children helped Paralympics New Zealand (PNZ) launch its new Spirit of Gold® Initiative. Inspired by market research, the name was selected carefully to represent the dual purpose of PNZ. The term 'spirit' was chosen to represent 'community' and 'gold' to recognise 'high performance'.

Dressed in gold, the children joined Paralympians and Para-Athletes in a media event at AUT Millennium. This was followed by a 'Para-Fun Day' activity to teach the children about Para-Sport. New Zealand's top national media attended, marking yet another step in an 18-month journey, during which PNZ worked to engage, educate and excite the media about Para-Sport as we began the run up to the Rio 2016 Paralympic Games. The overall ambition was to lay the kindling with media well in advance of the Games, in the full knowledge that more than 180 hours of free-to-air broadcast coverage was in planning by TVNZ and AttitudeLive. When the first medal was broadcast live on TV on Day 1 of the Rio 2016 Paralympic Games, it sparked a bonfire of coverage that blazed for 10 days straight, turning Para-Sport into the number one topic of conversation for kiwis, nationally.

To set this up, PNZ built a strategic marketing plan around a series of milestones, including:

- Sept 2015: The launch of the Spirit of Gold® Initiative and the first annual mufti day fundraiser
- Nov 2015: Adecco Paralympic Dinner with PM John Key, to launch the Spirit of Gold® Portraits
- Nov 2015 – July 2016: Spirit of Gold® Portrait Tour, with New Zealand Chamber of Commerce

- Feb 2016: Maori Blessing of the Spirit of Gold® Portraits, before they departed Auckland
- May 2016: Brazilian themed dance party to celebrate '100 days to go to Rio' milestone
- July 2016: Rio 2016 Para-Athlete Presentation to celebrate '50 days to go to Rio' milestone
- Mar 2016 – Aug 2016: Eight separate Rio 2016 selection announcements

The results, even pre-Games, were exceptional. Over the past year, PNZ has been able to reach more than 14 million people via media and social media (meaning most kiwis have read or seen something about PNZ at least 3-4 times) and an estimated 120,000 people saw the Spirit of Gold® Portraits live in person. This collection of 12 portraits of our most high profile Paralympians and Para-Athletes, donated by kiwi artist Amber Stephens, visited more than 85 schools, offices and public spaces during its 16,000km, 8-month journey around New Zealand. PNZ would like to thank Norma and Peter Hansen and Brian Batchelder, our wonderful volunteers.

Since launching the Spirit of Gold® Initiative, PNZ has gone from strength-to-strength commercially. PNZ welcomed the ongoing support of its long-term partners, Adecco and Blue Star, but was also delighted to welcome a further 13 commercial partners to our Paralympic Family over the past 12 months. ACC, Cadbury and Sanford joined as Major Partners in September 2015, followed later by Invacare, Harvey Norman, Visa, the New Zealand Chambers of Commerce, BLK, Maersk Line, Oceanbridge and Renault as Supporting Partners. New Supply Partners included Simpson Grierson, House of Travel and Millennium Hotels. These partners have not only invested financially, we must thank them for investing enormous amounts of time, energy and expertise to help PNZ meet its organisational objectives – namely, to support Paralympians and Para-Athletes to best achieve on the world stage. Whilst evaluation is still underway, provisional media results for the Rio 2016 Paralympic Games include a reach of over 166 million thanks to over 2,300 news stories between 1-30 September 2016 on TV (not including programming), print, online and radio. Social media reach was 3.7 million.

# high performance report

THE PAST YEAR HAS BEEN ONE OF SIGNIFICANT SUCCESS FOR THE PARALYMPICS NEW ZEALAND (PNZ) HIGH PERFORMANCE PROGRAMME. NEW ZEALAND PARA-ATHLETES BROUGHT HOME A TOTAL OF 31 MEDALS FROM PINNACLE EVENTS (10 GOLD, 14 SILVER AND 7 BRONZE). THESE MEDALS WERE WON IN EVENTS ACROSS FOUR PARA-SPORTS INCLUDING THE 2015 IPC SWIMMING WORLD CHAMPIONSHIPS, 2015 UCI PARA-CYCLING ROAD WORLD CUP AND WORLD CHAMPIONSHIPS, 2015 IPC ATHLETICS WORLD CHAMPIONSHIPS, 2015 IPC SHOOTING WORLD CUPS AND THE 2016 UCI PARA-CYCLING TRACK WORLD CHAMPIONSHIPS.

The 2013-2020 PNZ High Performance Strategy was developed in 2012. The key goal of this strategy was for PNZ to deliver 18 medals, including 12 gold at the Rio 2016 Paralympic Games. Over the past year the main focus of the PNZ High Performance Programme has been to ensure Para-Athletes:

- Receive high quality coaching
- Have access to high quality training facilities
- Have access to sport science support
- Have access to international competition to allow them to continually benchmark themselves against their international competitors on a regular basis.

Fundamental to the performance success over the past year has been the support provided by High Performance Sport New Zealand (HPSNZ). This support has come through numerous avenues including financial, sport science and medicine, Prime Minister's (PM) Scholarships (athletes, coaches, support staff & officials), Performance Enhancing Grants (PEGs) and innovation. Additionally, HPSNZ have provided significant people support to the PNZ High Performance

Programme. I wish to acknowledge and thank Scott Higgins, HPSNZ Coach Consultant who supports coaches with their development and Eddie Kohlase, HPSNZ Performance Consultant who provides high level performance support. This support is highly valued by PNZ and has contributed significantly to Para-Athlete performances.

The PNZ High Performance Programme will require a robust and targeted Talent Identification Programme. The performance support that filters down to our development and emerging talent Para-Athletes must become a priority to ensure the programme is run successfully. PNZ has taken significant steps towards developing a world leading Talent Identification Programme with the recruitment of Kieran Wall, Para-Sport Community Development Manager and Dr Melissa Wilson, High Performance Athlete Development Manager. A key focus of Kieran's role is to create a strong awareness of Para-Sport opportunities within New Zealand whilst Melissa is focusing on finding new Para-Athletes who have the potential to be medal winning Paralympians. Melissa will assist in developing sport specific pathways to ensure New Zealand Para-Athletes have the right support.

Over this Paralympic cycle the PNZ High Performance Programme has made significant progress.

Key progress areas have been:

- The recruitment and retention of full-time development coaches and full-time high performance coaches
- The retention of medal winning Para-Athletes
- The increased level of sport science and medical expertise made available to Para-Athletes
- Increased international competition opportunities

Key challenges that lie ahead include:

- The ability to retain quality people within our Para-Sport programmes
- The capacity and capability to continually deliver an increased number of medals at future Paralympic Games from a relatively small group of sports
- The ability to financially support the growing number of Para-Athletes being inducted into the PNZ High Performance Programme.

# high performance athlete development report

DURING 2015/16, THE PARALYMPICS NEW ZEALAND (PNZ) TALENT IDENTIFICATION PROGRAMME HAS EVOLVED TO BECOME THE PARA-SPORT HIGH PERFORMANCE ATHLETE DEVELOPMENT PROGRAMME. THIS CHANGE REFLECTS THE INCREASING STANDARD AND PROFESSIONALISM OF INTERNATIONAL PARA-SPORT WHICH DEMANDS NOT ONLY A STRUCTURED APPROACH TO THE IDENTIFICATION OF PARALYMPIC PROSPECTS, BUT ALSO THE IMPLEMENTATION OF LONG TERM PARA-ATHLETE DEVELOPMENT PATHWAYS AND DELIBERATE CONSIDERATION TOWARDS STAGE APPROPRIATE TRAINING ENVIRONMENTS AND OPPORTUNITIES.

During 2015/16, the PNZ High Performance Development Programmes continued to grow from strength to strength. Major highlights included:

- Para-Cycling Development Camp, New Plymouth, January 2016
  - involved nine Para-Athletes, three Coaches and one Paralympian
  - six new Para-Cyclists were selected to the PNZ Para-Cycling Development and Junior Development Squads
- Para-Swimming Development Camp, Rotorua, February 2016
  - involved ten Para-Athletes and four Coaches
  - included a simultaneous focus on both Para-Athlete and Coach Development

Para-Sport representation within the High Performance Sport New Zealand/Sport New Zealand Pathway to Podium Programme also continues to improve with a record 20 Para-Athletes selected for the 2016/17 intake:

- Para-Cycling: 10 Para-Athletes
- Para-Swimming: 3 Para-Athletes
- Para-Shooting: 2 Para-Athletes
- Para-Athletics: 4 Para-Athletes
- Snow Sports: 1 Para-Athlete

This excellent programme introduces athletes to high performance behaviours and environments in preparation for future high performance involvement. Pathway to Podium athletes engage in a range of athlete development workshops, strength and conditioning, and individualised performance support in areas such as athlete life, nutrition and psychology. The impact of Pathway to Podium on the PNZ High Performance Pathway to date has been significant, with nine Rio 2016 Paralympians having graduated from the Programme since its introduction in 2014.

With a new Para-Sport High Performance Athlete Development Strategy due to be released later this year, exciting times are ahead for the search and support of our Paralympians of tomorrow.



**KATE HORAN**  
PARA-CYCLING

PHOTO CREDIT:  
GETTY IMAGES

# classification report

THE PARALYMPICS NEW ZEALAND (PNZ) CLASSIFICATION STRATEGY MISSION IS TO: "LEAD AND SUPPORT PNZ MEMBER SPORTS TO BUILD THE CAPACITY TO DEVELOP AND IMPLEMENT CLASSIFICATION ACTIVITIES WITHIN THEIR SPORTS TO SUPPORT THE PARA-ATHLETES WITH IMPAIRMENTS IN THEIR PATHWAY TO MEDAL WINNING PERFORMANCES".

## IPC ATHLETE CLASSIFICATION CODE (THE CODE) COMPLIANCE

The New Zealand Classification Programme ensures there is a Code compliant standard of operation and accountability by the PNZ Member Sports through the implementation of the National Classification Code and Standards, provision of High Performance Programme support prior to, during and after classification at major events and provision of accessible education and awareness resources.

## ATHLETE CLASSIFICATIONS AND CLASSIFIER TRAINING

During the reporting period 2015/16 the following national and international classifications were allocated and classifiers training awarded:

SPORT	CLASSIFICATIONS		CLASSIFIERS TRAINED	
	National	International	National	International
Para-Swimming	4	2		
Para-Cycling	8	1	1	
Para-Shooting	6	5	1	
Para-Athletics	15	3		1
Para-Sailing	4	3		
Para-Alpine Skiing	2	2		
Para-Equestrian	12			
Boccia	15			
Para-Table Tennis	19		1	
Bowls	2			
Wheelchair Basketball	14			
Wheelchair Rugby	14	3		
<b>Total</b>	<b>115</b>	<b>19</b>	<b>3</b>	<b>1</b>

(Includes Para-Athletes with Physical, Visual and Intellectual Impairments).

## VISUAL IMPAIRMENT (VI) CLASSIFICATION

PNZ has established three centres of excellence (Auckland, Wellington and Christchurch) for VI Para-Athletes, across all Para-Sports for national classification.

## INTELLECTUAL IMPAIRMENT (II) CLASSIFICATION

PNZ holds affiliation to the International Association of Sport (INAS) for Para-Athletes with an intellectual disability. PNZ has established a memorandum of understanding with the Psychology Department at Victoria University of Wellington to provide the cognitive and adaptive behaviour assessments, necessary for international intellectual impairment classification.

## INVICTUS GAMES 2017

PNZ is leading and supporting the New Zealand Defence Force with the classification of wounded veterans for the annual Invictus Games 2017.

## WORLD MASTERS GAMES 2017

PNZ is supporting the World Masters Games 2017 in providing a robust Provisional Classification System to be used across all 11 Para-Sports represented.





# international para-sport results

## World Records

MARY FISHER	Women's 100m Back S11	2015 NZ Short Course Championships	1:17.22
SOPHIE PASCOE	Women's 100m Fly S10	2016 NZ Open Championships	1:02.60
MARY FISHER	Women's 50m Fly S11	2016 NZ Open Championships	0:32.92
NIKITA HOWARTH	Women's 100m Fly S7	IDM Berlin 2016	1:18.65
CAMERON LESLIE	Men's 150m IM SM4	IDM Berlin 2016	2:25.77

## 2015 IPC Swimming World Championships – July, Scotland

ATHLETE	EVENT	RANK	MEDAL
CAMERON LESLIE	Men's 150m IM SM4	2	Silver
MARY FISHER	Women's 100m Free S11	1	Gold
MARY FISHER	Women's 400m Free S11	2	Silver
MARY FISHER	Women's 100m Back S11	1	Gold
MARY FISHER	Women's 200m IM SM11	1	Gold
MARY FISHER	Women's 50m Free S11	2	Silver
NIKITA HOWARTH	Women's 200m IM SM7	1	Gold
NIKITA HOWARTH	Women's 50m Fly S7	1	Gold
REBECCA DUBBER	Women's 400m Free S7	2	Silver
REBECCA DUBBER	Women's 100m Back S7	2	Silver
SOPHIE PASCOE	Women's 50m Free S10	3	Bronze
SOPHIE PASCOE	Women's 200m IM SM10	1	Gold
SOPHIE PASCOE	Women's 100m Breast SB9	3	Bronze
SOPHIE PASCOE	Women's 100m Back S10	2	Silver
SOPHIE PASCOE	Women's 100m Free S10	1	Gold
SOPHIE PASCOE	Women's 100m Free S10	1	Gold

## 2015 UCI Para-Cycling Road World Championships – July, Switzerland

ATHLETE	EVENT	RANK	MEDAL
EMMA FOY & LAURA THOMPSON	Women's Road Race BVI	2	Silver
EMMA FOY & LAURA THOMPSON	Women's BVI Time Trial BVI	2	Silver
TIMOTHY WILLIAMS	Men's H1 Road Race H1	2	Silver
TIMOTHY WILLIAMS	Men's Time Trial H1	2	Silver

## 2015 IPC Shooting World Cup – September, Australia

ATHLETE	EVENT	RANK	MEDAL
MICHAEL JOHNSON	R4 - Mixed 10m Air Rifle Standing SH2	1	Gold
JASON EALES	R5 - Mixed 10m Air Rifle Prone SH2	3	Bronze
MICHAEL JOHNSON, GRANT SHARMAN, GRANT PHILIP	R4 - Team Event	3	Bronze

## 2015 IPC Athletics World Championships – October, Qatar

ATHLETE	EVENT	RANK	MEDAL
ANNA GRIMALDI	Women's Long Jump T47	3	Bronze
HOLLY ROBINSON	Women's Javelin F46	3	Bronze
JESSICA HAMILL	Women's Shot Put F34	2	Silver
RORY MCSWEENEY	Men's Javelin F44	2	Silver

## 2016 UCI Para-Cycling Track World Championships – March, Italy

ATHLETE	EVENT	RANK	MEDAL
EMMA FOY & LAURA THOMPSON	Women's 3km Pursuit BVI	1	Gold
KATE HORAN	Women's 500m Time Trial C4	3	Bronze

## 2016 IPC Para-Shooting World Cup – May, Poland

ATHLETE	EVENT	RANK	MEDAL
MICHAEL JOHNSON	R4 - Mixed 10m Air Rifle Standing SH2	2	Silver
MICHAEL JOHNSON	R5 - Mixed 10m Air Rifle Prone SH2	2	Silver

# rio 2016

## paralympic games

RIO DE JANEIRO ALWAYS PROJECTED THEY WOULD DELIVER A GAMES THAT WOULD BE INCLUSIVE AND FULL OF FLAIR. THE CARIOCAS (LOCAL PEOPLE OF RIO) FULLY EMBRACED THE 10 DAYS OF COMPETITION FROM 7 TO 18 SEPTEMBER 2016.

A total of 4359 athletes from 163 countries converged on Rio de Janeiro and contested 23 sports over 528 events. The New Zealand Paralympic Team consisted of 31 Para-Athletes across 6 Para-Sports.

The New Zealand Paralympic Team achieved 21 medals (9 gold, 5 silver and 7 bronze), 3 medals over the overall target of 18 medals. This outstanding achievement placed New Zealand 13th on the overall medal table – its highest finish ever, also retaining its place as number one in the world medals per capita from London 2012.

### NEW ZEALAND RIO 2016 PARALYMPIC TEAM

PARALYMPIANS		GAMES TEAM SUPPORT STAFF	
Para-Athletics	Caitlin Dore, Anna Grimaldi, Jessica Hamill, Liam Malone, Rory McSweeney, Jacob Phillips, Holly Robinson, William Stedman	Chef de Mission	Ben Lucas
Para-Canoe	Scott Martlew	Operations Manager	Lynette Grace
Para-Cycling	Amanda Cameron, Emma Foy, Stephen Hills, Kate Horan, Byron Raubenheimer, Fraser Sharp, Laura Thompson, Hannah Van Kampen	Performance Manager	Malcolm Humm
Para-Sailing	Richard Dodson, Andrew May, Chris Sharp	Medical & Health Staff	Jake Pearson (Medical & Health Team Manager), Rod Corban (Team Psychologist), Katherine Fouhy (Preparation and Recovery), Graeme White (Team Physiotherapist), Justin Ralph (Team Physiotherapist), Helen Littleworth (Team Physiotherapist), Megan Munro (Para-Swimming Physiotherapist)
Para-Shooting	Jason Eales, Michael Johnson, Greg Reid	Para-Athletics	Raylene Bates (Team Leader/Head Coach), Scott Goodman (Team Coach/Assistant Manager), Jarrod Scott (Massage/Team Support)
Para-Swimming	Rebecca Dubber, Mary Fisher, Nikita Howarth, Cameron Leslie, Hamish McLean, Tupou Neiufi, Sophie Pascoe, Jesse Reynolds	Para-Canoe	Leigh Barker (Head Coach)
		Para-Cycling	Jono Hailstone (Head Coach), Stuart MacDonald (Assistant Coach), James Vercoe (Assistant Coach), Rick Reid (Coach), Peter Alexander (Mechanic), Felix Laufkotter (Assistant Mechanic)
		Para-Sailing	Andrew Brown (Head Coach), Celia Snedden (Team Manager), Murray Rae (Logistics)
		Para-Shooting	David Sheely (Team Manager), Lynda O'Cain (Loader), Rene Eales (Loader)
		Para-Swimming	Jon Shaw (Head Coach), Gary Francis (Assistant Coach), Roly Crichton (Personal Coach), Esther Price (Team Manager), Jodi Cossor (Biomechanist)
		Security Liaisons	Jason Guthrie, Peter Gibson

# rio 2016 paralympic games

## top 8 results

### SOPHIE PASCOE

Gold – Women's 200m IM SM10 (World Record)  
 Gold – Women's 100m Backstroke S10  
 Gold – Women's 100m Butterfly S10  
 Silver – Women's 50m Freestyle S10  
 Silver – Women's 100m Freestyle S10

### LIAM MALONE

Gold – Men's 200m T44  
 Gold – Men's 400m T44  
 Silver – Men's 100m T44

### NIKITA HOWARTH

Gold – Women's 200m IM SM7  
 Bronze – Women's 50m Butterfly S7  
 6th place – Women's 100m Backstroke S7  
 7th place – Women's 100m Breaststroke SB8

### MARY FISHER

Gold – Women's 100m Backstroke S11 (World Record)  
 4th place – Women's 100m Freestyle S11  
 4th place – Women's 400m Freestyle S11  
 6th place – Women's 50m Freestyle S11  
 6th place – Women's 200m IM SM11

### ANNA GRIMALDI

Gold – Women's Long Jump T47  
 4th place – Women's 100m T47

### CAMERON LESLIE

Gold – Men's 150m IM SM4 (World Record)  
 8th place – Men's 200m Freestyle S5  
 8th place – Men's 50m Backstroke S5

### EMMA FOY & LAURA THOMPSON (PILOT)

Silver – Women's Individual Pursuit B  
 Bronze – Women's Road Race B  
 4th place – Women's 1km Time Trial B  
 4th place – Women's Time Trial B

### HOLLY ROBINSON

Silver – Women's Javelin F46

### WILLIAM STEDMAN

Bronze – Men's 400m T36  
 Bronze – Men's 800m T36  
 5th place – Men's Long Jump T36

### REBECCA DUBBER

Bronze – Women's 100m Backstroke S7  
 4th place – Women's 400m Freestyle S7

### JESSICA HAMILL

Bronze – Women's Shot Put F34

### RORY MCSWEENEY

Bronze – Men's Javelin F44

### KATE HORAN

4th place – Women's Individual Pursuit C4  
 6th place – Women's 500m C4-5  
 8th place – Women's Time Trial C4

### AMANDA CAMERON & HANNAH VAN KAMPEN (PILOT)

4th place – Women's Individual Pursuit B  
 6th place – Women's 1km Time Trial B

### ANDREW MAY, CHRIS SHARP & RICHARD DODSON

4th place – Sonar

### MICHAEL JOHNSON

5th place – R4 10m Air Rifle Standing

### JESSE REYNOLDS

7th place – Men's 100m Backstroke S9  
 8th place – Men's 100m Butterfly S9

### HAMISH MCLEAN

7th place – Men's 400m Freestyle S6

### CAITLIN DORE

7th place – Women's Javelin F37

### GREG REID

7th place – R3 10m Air Rifle Prone

### TUPOU NEIUFI

7th place – Women's 100m Backstroke S9

### JACOB PHILLIPS

8th place – Men's 100m T35  
 8th place – Men's 200m T35

### STEPHEN HILLS

8th place – Men's Road Time Trial T1-2  
 8th place – Men's Road Race T1-2

### SCOTT MARTLEW

8th place – Men's 200m KL3

### FRASER SHARP

8th place – Men's Road Time Trial C3





**FRONT ROW (LEFT TO RIGHT):** Roly Crichton, Michael Johnson, Jason Eales, Jessica Hamill, Rebecca Dubber, Hamish McLean, Ben Lucas, Andrew May

**SECOND ROW (LEFT TO RIGHT):** Helen Littleworth, Jarrod Scott, Nikita Howarth, Laura Thompson, Emma Foy, Anna Grimaldi, Amanda Cameron, Caitlin Dore, Kate Horan, Mary Fisher, Tupou Neiufi, Sophie Pascoe, Liam Malone

**THIRD ROW (LEFT TO RIGHT):** Leigh Barker, Scott Goodman, Raylene Bates, James Vercoe, Hannah Van Kampen, Jono Hailstone, Kath Fouhy, Holly Robinson, Lynda O'Cain, Esther Price, Lynette Grace





**FOURTH ROW (LEFT TO RIGHT):** Malcolm Humm, Rick Reid, Rene Eales, Fraser Sharp, William Stedman, Stephen Hills, Jodi Cossor, Megan Munro, Jesse Reynolds, Cameron Leslie, Jon Shaw, Rory McSweeney

**BACK ROW (LEFT TO RIGHT):** Byron Raubenheimer, Stuart MacDonald, Greg Reid, Dave Sheely, Gary Francis, Richard Dodson, Felix Laufkotter, Rod Corban, Scott Martlew, Peter Alexander, Jason Guthrie, Peter Gibson, Jake Pearson, Jacob Phillips, Graeme White

**ABSENT:** Chris Sharp, Andrew Brown, Murray Rae, Celia Snedden

# rio by the numbers

## PARALYMPIANS COMPETED

**4359** 



**3.7** million  
PNZ SOCIAL  
MEDIA REACH

**166** million  
PNZ MEDIA REACH



## MEDALS

IN TOTAL



**11** PARALYMPIC  
RECORDS



**GROWTH IN PNZ  
WEBSITE VIEWS**





# future paralympic games

## PYEONGCHANG 2018

With approximately 18 months to go preparations for the PyeongChang 2018 Paralympic Winter Games are progressing well. Paralympics New Zealand (PNZ) will attend a site visit in conjunction with the Chef de Mission Seminar in PyeongChang, 1-3 March 2017.

PNZ is targeting two medals (one + Gold medals) for PyeongChang 2018.

## TOKYO 2020

The Tokyo 2020 Paralympic Games event will be held from 25 August – 6 September 2020. The Tokyo 2020 Paralympic Games will feature 22 Para-Sports.

PNZ are preparing a site visit to Japan in December 2016. The purpose of the visit is to gather information on venues, proximity to facilities, pre-games preparation facilities and to build and strengthen relationships with key stakeholders.

PNZ is targeting 22 Medals (10-14 Gold Medals) for Tokyo 2020.

Japan has a reputation for its flawless preparation and execution in large scale events. Having hosted the Tokyo 1964 Olympic Games, Japan will no doubt deliver a Games that will be no exception to this rule.



# list of paralympians

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
001	Brown	Norman	1968	Archery, Swimming, Table Tennis
002	Campbell	Len	1968	Athletics, Fencing
003	Close	Leo	1968, 1972	Athletics
004	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
005	Fattorini	Rex	1968	Athletics, Powerlifting
006	Flood	Bill	1968	Archery, Athletics, Bowls, Fencing, Table Tennis
007	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Powerlifting, Table Tennis
008	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table Tennis
009	McDonald	Doug	1968	Table Tennis
010	Ngata	Reuben	1968, 1976	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968	Athletics
012	Read	Phil	1968	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
015	Stott	John	1968	Table Tennis, Swimming
016	Wright	Rodney	1968	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1988, 2000	Archery, Athletics
018	McCormick	Keith	1972	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
020	Morgan	Tina	1972	Athletics, Swimming
021	Nicholls	Chris	1972	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980	Athletics, Swimming
023	Creba	Fred	1976	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
025	McNicholl	Brian	1976	Athletics, Powerlifting
026	Moore	Doug	1976	Athletics, Table Tennis
027	Baddeley	Peter	1980(w)	Alpine Skiing
028	Nicholls	Edward	1980(w)	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
030	Cochrane	Greg	1980, 1984	Athletics, Swimming
031	Eden	John	1980	Athletics, Swimming
032	Firth	Kaye	1980	Athletics, Swimming
033	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
034	Halatau	Latoatama	1980	Athletics
035	Hill	Patricia (Trish)	1980, 1984, 1988	Athletics



**LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)**

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
036	Moran	Chris	1980	Athletics, Swimming
037	Raymond	Ken	1980	Archery, Athletics
038	Skipwith	Tewai	1980	Athletics
039	Tarrant	Dave	1980	Shooting
040	Bickerstaff	Edward (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Alpine Skiing
041	Butler	Denis	1984(w)	Alpine Skiing
042	Clark	Martin	1984(w), 2000	Alpine Skiing, Sailing
043	Craig	Trish	1984(w)	Alpine Skiing
044	Edwards	Mark	1984(w)	Alpine Skiing
045	Martin	Vivienne	1984(w)	Alpine Skiing
046	Orr	Christopher	1984(w)	Alpine Skiing
047	Cook	Denise	1984	Athletics
048	Courtney	Robert	1984	Athletics
049	Crichton	Roly	1984, 1988	Swimming
050	Hadfield	Michelle	1984	Athletics
051	Hennessy	Morice	1984, 1988	Athletics
052	O'Callaghan	Michael	1984	Athletics
053	Smith	Alison	1984	Shooting
054	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
055	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Alpine Skiing
056	Te Punga	Lorraine	1988(w)	Alpine Skiing
057	Buchanan	Grant	1988	Athletics
058	Cordery	Jan	1988	Athletics, Swimming
059	Davies	John	1988	Bowls
060	Gibson	Brent	1988	Swimming
061	Horne	Peter	1988, 1996	Bowls
062	Mancktelow	Lesli	1988	Athletics
063	Meimaris	Stelios	1988	Athletics
064	Mill	David	1988	Athletics
065	Mills	Yvonne	1988	Athletics
066	Minifie	Stuart	1988	Athletics
067	Rupe	Tui	1988	Athletics
068	Vear	Brad	1988	Athletics
069	Adamson	Chris	1992(w), 1994(w)	Alpine Skiing
070	Graham	Stuart	1992(w)	Alpine Skiing

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
071	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
072	Shanks	Devon	1992(w)	Alpine Skiing
073	Weeks	Mark	1992(w)	Alpine Skiing
074	Barnes	Glenn	1992, 2004	Wheelchair Tennis
075	Bidois	Aaron	1992, 1996	Swimming
076	Clulee	Evan	1992	Athletics
077	Foulsham	Gavin	1992, 2000	Athletics
078	Gow	Denise	1992	Athletics
079	Honey	Belinda	1992, 1996	Swimming
080	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
081	Newstead	Jenny	1992, 1996	Swimming
082	Smith	Cristeen	1992, 1996	Athletics
083	Sorensen	John	1992	Wheelchair Tennis
084	Aleksich	Kevin	1994(w)	Alpine Skiing
085	Butson	Matthew	1994(w), 1998(w)	Alpine Skiing
086	Duffy	Joanne	1994(w)	Alpine Skiing
087	Brown	Hayden	1996, 2000	Swimming
088	Cameron	Rewiti	1996	Swimming
089	Courtier	Jacque	1996, 2004	Wheelchair Tennis
090	Craike	Jayne	1996, 2000, 2004	Equestrian
091	Dickie	Robert	1996	Wheelchair Rugby
092	Dijkstra	Henk	1996, 2004, 2008	Boccia
093	Dowall	John	1996, 2000	Athletics
094	Griffiths	Jason	1996	Swimming
095	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
096	Kale	Duane	1996	Swimming
097	Leefe	Paul	1996, 2000	Wheelchair Rugby
098	Lineham	Carey	1996	Athletics
099	Lucas	Ben	1996, 2000	Athletics
100	Martin	Peter	1996, 2000, 2004, 2012	Athletics
101	Mathews	Mervyn	1996	Bowls
102	May	Andrew	1996, 2000	Sailing
103	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
104	Muralt	Jeff	1996	Athletics
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby

**LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)**

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
106	Scott	Cameron	1996	Sailing
107	Sharman	Grant	1996, 2000	Wheelchair Rugby
108	Simeon	Thomas	1996	Boccia
109	Stewart	Derek	1996	Sailing
110	Stratford	Marilyn	1996	Wheelchair Tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Tinker	Geremy	1996, 2000, 2004, 2008	Wheelchair Rugby
113	Wornall	Chris	1996	Sailing
114	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
115	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
116	Gardiner (Walker)	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Collie	David	2000	Athletics
121	Edwards	Phil	2000	Sailing
122	Fleming	Wayne	2000	Wheelchair Tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis	Mark	2000	Cycling
125	Jesson	Paul	2000, 2004	Cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
127	Munckhof	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair Rugby
129	Oughton	Bill	2000, 2004	Wheelchair Rugby
130	Pierson	Hadleigh	2000, 2004	Swimming
131	Pollock	Gillian	2000	Swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Athletics
133	Reynolds	Garth	2000	Sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Athletics
136	Taamaru	George	2000, 2004, 2008	Powerlifting
137	Tretheway	Sean	2000	Swimming
138	Williams	Gary	2000	Boccia
139	Wood	Chris	2000	Sailing
140	Wright	Tracey	2000	Powerlifting

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
141	Beattie	Willie	2004	Athletics
142	Buckingham	Dan	2004, 2008	Wheelchair Rugby
143	Faleva'ai	Terry	2004, 2008	Athletics
144	Griffin	Theresa	2004	Swimming
145	Horan	Kate	2004, 2008, 2016	Athletics
146	Jackson	Greig	2004, 2008	Boccia
147	Jenkins	Miriam	2004	Swimming
148	Johnson	Michael	2004, 2008, 2012, 2016	Shooting
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair Tennis
151	Powell	Sarah	2004	Swimming
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Swimming
154	Southorn	Fiona	2004, 2008, 2012	Cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair Rugby
157	Field	Anthony	2006(w)	Alpine Skiing
158	Hall	Adam	2006(w), 2010(w), 2014(w)	Alpine Skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Cycling
161	Farrell	Annaliisa	2008	Cycling
162	Hamill	Jessica	2008, 2016	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008, 2012, 2016	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008, 2012, 2016	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Alpine Skiing
171	Apel	Jan	2012	Sailing
172	Dempsey	Timothy	2012	Sailing
173	Dubber	Rebecca	2012, 2016	Swimming
174	Fisher	Mary	2012, 2016	Swimming
175	Francis	Paul	2012	Sailing



## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2016)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
176	Gray	Phillipa	2012	Cycling
177	Gunner	Anthea	2012	Equestrian
178	Holt	Daniel	2012	Swimming
179	Howarth	Nikita	2012, 2016	Swimming
180	Kelly-Costello	Aine	2012	Swimming
181	McBride	Danny	2012	Rowing
182	Reid	Susan	2012	Cycling
183	Robinson	Holly	2012, 2016	Athletics
184	Ross	Chris	2012	Cycling
185	Smith	Nathan	2012	Cycling
186	Stock	Rachel	2012	Equestrian
187	Thompson	Laura	2012, 2016	Cycling
188	Peters	Corey	2014(w)	Alpine Skiing
189	Murphy	Carl	2014 (w)	Alpine Skiing
190	Cameron	Amanda	2016	Cycling
191	Dodson	Richard	2016	Sailing
192	Dore	Caitlin	2016	Athletics
193	Eales	Jason	2016	Shooting
194	Foy	Emma	2016	Cycling
195	Grimaldi	Anna	2016	Athletics
196	Hills	Stephen	2016	Cycling
197	Malone	Liam	2016	Athletics
198	Martlew	Scott	2016	Canoe
199	McLean	Hamish	2016	Swimming
200	McSweeney	Rory	2016	Athletics
201	Neiufi	Tupou	2016	Swimming
202	Phillips	Jacob	2016	Athletics
203	Raubenheimer	Byron	2016	Cycling
204	Reid	Greg	2016	Shooting
205	Reynolds	Jesse	2016	Swimming
206	Sharp	Chris	2016	Sailing
207	Sharp	Fraser	2016	Cycling
208	Stedman	William	2016	Athletics
209	Van Kampen	Hannah	2016	Cycling

# financial contents

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**RICHARD DODSON, ANDREW MAY,  
CHRIS SHARP** **PARA-SAILING**



# financial report

## FRAMEWORK

The finance report reflects operations during the financial year ended 30 June 2016. The organisation is required to report under the new Accounting Standards Framework as a Tier 2 entity, with specific notes and disclosures required. Performance Enhancement Grants (PEGs) have now been reclassified as a Special Purpose Fund and are no longer included in the income or expenditure, with comparatives also reflecting this change.

## RESULT

The 2015/16 financial year resulted in a surplus of \$333,503 against a budgeted surplus of \$129,311, comprised of the following:

### Income

- Sponsorship of \$850k, plus value in kind of 270k from major partners & supply partners, \$681k ahead of budget.
- Fundraising of \$114k, (\$409k) behind budget due to reduced Pin & Win sales, and no Licensing income opportunities.
- Grants of \$196k, (\$35k) behind budget due to reduced funding available.

### Expenditure

- Administration costs \$117k, (\$48k), over budget with increased recruitment fees.
- Employee Related costs \$610k, (\$37k) over budget due to increased headcount.
- Fees & Consultants \$118k, (\$73k) over budget for legal & website maintenance.

## KEY FACTS

A summary of key facts that contributed to the revenue result of \$4.04 million, an increase of 7.7% from the 2014/15 income of \$3.75 million, are as follows:

- High Performance Sport New Zealand Investment (HPSNZ) increased by \$252k to \$2.4m
- Fundraising & Sponsorship increased by \$906k to \$1.2m
- Grant income of \$196k
- Donations & Postal Appeal of \$86k.

Grant income received was from Pub Charity \$50,000, Sport NZ \$45,000, Pelorus Trust \$10,000 and Trusts Community Foundation \$10,000. The Lion Foundation and the New Zealand Racing Board grants for \$51,331 and \$70,000 respectively were brought forward from the 2014/15 financial year as per the specific grant conditions.

A summary of key facts that contributed to the Paralympics New Zealand (PNZ) Expenditure result of \$3.7 million, an increase of 21% from 2014/15, are as follows:

- Employee costs \$610k
- Administration costs of \$117k, includes recruitment, affiliations, printing, vehicle costs
- Occupancy costs of \$96k – office rentals, insurances
- Governance of \$24k – flights, accommodation, honorarium
- Commercial & Marketing costs of \$208k – events, value in kind expenses
- Rio 2016 Paralympic Games campaign costs of \$293k
- High Performance Sport New Zealand expenses of \$2.2k.

## LEGACY

Distributions have been made in the year for a total of \$22,398 to 3 beneficiaries, in line with the distribution criteria ratified by the PNZ Cyril Smith Legacy Funds Sub-Committee.

## RATIOS

Cash reserves provides a coverage at 3.4 times the amount of our liabilities, and a liquidity ratio of 3.8.

PNZ is capable of meeting its obligations.

## PARALYMPICS NEW ZEALAND INCORPORATED

## DIRECTORY FOR THE YEAR ENDED 30 JUNE 2016

Board of Trustees	Selwyn Maister (Chair)
	Mark Copeland
	Kagan Hindshaw
	Duane Kale
	Catriona McBean
	Jana Rangooni
	Clive Power
	Fiona Allan (CEO)
Nature of Business	National Paralympic Committee for New Zealand and the executor of high performance sports programmes.
Registered Office & Postal Address	Suite 2.10, Axis Building 1 Cleveland Road, Parnell, Auckland
Telephone	(09) 526 0760
Charities Commission Number	CC33576
Date of Incorporation	10 December 2007
Auditors	RSM Hayes Audit Chartered Accountants
Solicitors	Simpson Grierson

## STATEMENT OF COMPLIANCE AND RESPONSIBILITY FOR THE YEAR ENDED 30 JUNE 2016

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the CEO and others directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisations's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 30 June 2016 fairly reflects the financial position and operations of the organisation.

The organisation's 2016 financial statements are authorised for issue by the Board.

## SELWYN MAISTER

Full name of Chair



Signature of Chair

## FIONA ALLAN

Full name of CEO



Signature of CEO

14 OCTOBER 2016

Date

14 OCTOBER 2016

Date



## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE YEAR ENDED 30 JUNE 2016			
	NOTE	2016	2015
		\$	\$
<b>REVENUE FROM NON-EXCHANGE TRANSACTIONS</b>			
Fundraising		383,568	327,345
Donations		86,602	1,029,363
Government Grants	6	2,448,072	2,196,836
Other Grants	6	196,331	117,444
		<b>3,114,573</b>	<b>3,670,988</b>
<b>REVENUE FROM EXCHANGE TRANSACTIONS</b>			
Membership Fees		7,450	7,200
Sponsorship Income		850,000	0
Interest Received		64,181	47,887
Dividends		345	0
Other Income		1,346	20,335
		<b>923,322</b>	<b>75,422</b>
<b>TOTAL REVENUE</b>		<b>4,037,895</b>	<b>3,746,410</b>
<b>EXPENSES</b>			
Administration Expenses		116,786	110,517
Employee Related Costs		610,559	329,134
Depreciation		6,304	8,015
Governance		24,434	30,014
Occupancy		95,558	96,569
Grants & Performance Funding Expenses		2,501,463	2,196,844
Functions and Events		1,390	1,213
Fees & Consultants		117,523	151,439
Commercial & Fund Raising Expenses		207,977	0
Legacy Distributions		22,398	0
<b>TOTAL EXPENSES</b>		<b>3,704,392</b>	<b>2,923,745</b>
<b>TOTAL SURPLUS FOR THE YEAR</b>		<b>333,503</b>	<b>822,665</b>
Other Comprehensive Revenue and Expenses		0	0
<b>TOTAL COMPREHENSIVE REVENUE AND EXPENSES</b>		<b>0</b>	<b>0</b>
<b>TOTAL COMPREHENSIVE REVENUE AND EXPENSES FOR THE YEAR</b>		<b>333,503</b>	<b>822,665</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2016

	NOTE 12 & 13 SPECIAL PROJECTS RESERVE	ACCUMULATED COMPREHENSIVE REVENUE & EXPENSES	TOTAL EQUITY
	\$	\$	\$
OPENING BALANCE 1 JULY 2015	85,903	1,087,593	1,173,496
Total comprehensive revenue and expenses for the year	14,711	318,792	333,503
Other comprehensive income	0	0	0
Transfers	1,020,847	(1,020,847)	0
<b>CLOSING EQUITY 30 JUNE 2016</b>	<b>1,121,461</b>	<b>385,538</b>	<b>1,506,999</b>
OPENING BALANCE 1 JULY 2014	85,903	264,928	350,831
Total comprehensive revenue and expenses for the year	0	822,665	822,665
Other comprehensive income	0	0	0
Transfers	0	0	0
<b>CLOSING EQUITY 30 JUNE 2015</b>	<b>85,903</b>	<b>1,087,593</b>	<b>1,173,496</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016				
	NOTE	2016	2015	
		\$	\$	
<b>CURRENT ASSETS</b>				
Cash and equivalents	9	250,173	1,160,837	
Investments	10	1,343,439	616,527	
Receivables from exchange transactions		23	0	
Receivables from non-exchange transactions		21,117	42,703	
Prepayments		21,278	134,897	
Other assets		25,530	11,423	
Special Purpose Funds	14	137,344	0	
		<b>1,798,904</b>	<b>1,966,387</b>	
<b>NON-CURRENT ASSETS</b>				
Investments	10	201,751	0	
Property plant & equipment	11	35,621	20,699	
Special Purpose Funds	14	913	0	
		<b>238,285</b>	<b>20,699</b>	
<b>TOTAL ASSETS</b>		<b>2,037,189</b>	<b>1,987,086</b>	
<b>CURRENT LIABILITIES</b>				
Trade payables (from exchange transactions) and other creditors		290,526	383,062	
Employee entitlements		41,536	36,277	
Income in advance		15,000	0	
Special Purpose Funds	14	183,128	369,251	
		<b>530,190</b>	<b>788,590</b>	
<b>NON-CURRENT LIABILITIES</b>				
Special Purpose Funds	14	0	25,000	
		0	25,000	
<b>TOTAL LIABILITIES</b>		<b>530,190</b>	<b>813,590</b>	
<b>NET ASSETS</b>		<b>1,506,999</b>	<b>1,173,496</b>	
<b>EQUITY</b>				
Accumulated comprehensive revenue and expenses		385,538	1,087,593	
Special Projects Reserve		1,121,461	85,903	
<b>TOTAL NET ASSETS ATTRIBUTABLE TO OWNERS OF CONTROLLING ENTITY</b>		<b>1,506,999</b>	<b>1,173,496</b>	

## PARALYMPICS NEW ZEALAND INCORPORATED

## CASHFLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	NOTE	2016	2015
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Government Grants		2,414,511	2,196,837
Receipts from Fundraising		114,023	293,120
Receipts from Sponsorship		850,000	0
Receipts from Donations		86,602	29,363
Receipts from Membership Fees		7,450	7,200
Receipts from other grants and other income		220,262	84,065
Receipt from Bequest Grant		0	1,000,000
Goods and Services Tax		26,431	(13,181)
Interest and Dividend Received		64,181	47,887
Interest Paid		0	0
Payments to Employees		(1,184,055)	(768,414)
Payments to Suppliers		(2,551,192)	(1,835,201)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		<b>48,213</b>	<b>1,041,676</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property plant & equipment	11	(28,122)	(10,337)
Purchase of Investments	10	(930,755)	(208,472)
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>		<b>(958,877)</b>	<b>(218,809)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Finance Lease Payments		0	0
Repayment of Lease		0	0
<b>NET CASH FLOWS FROM FINANCING ACTIVITIES</b>		<b>0</b>	<b>0</b>
Net Increase in Cash & Cash Equivalents		(910,664)	822,867
Cash & Cash Equivalents at 1 July	9	1,160,837	337,970
<b>CASH &amp; CASH EQUIVALENTS AT 30 JUNE</b>	<b>9</b>	<b>250,173</b>	<b>1,160,837</b>



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

**1. REPORTING ENTITY**

The reporting entity is Paralympics New Zealand Incorporated (PNZ), an Incorporated Society and a Charitable Organisation registered under the Incorporated Societies Act 1908 and the Charities Act 2005.

The financial statements are presented for the year ended 30 June 2016.

The financial statements and the accompanying notes summarise the financial results of activities carried out by PNZ. PNZ provides High Performance sports programme implementation and is the National Sports Organisation for Paralympic sports within New Zealand.

The financial statements have been approved and were authorised for issue by the Board of Trustees on the date specified on Page 26.

**2. STATEMENT OF COMPLIANCE**

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit not for profit entity and is eligible to apply Tier 2 Not for Profit PBE IPSAS on the basis that it does not have public accountability and is not defined as large.

The Board of Trustees has elected to report in accordance with Tier 2 Not for Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

**3. EFFECT OF FIRST-TIME ADOPTION OF PBE STANDARDS ON ACCOUNTING POLICIES AND DISCLOSURES**

This is the first set of financial statements of the entity that is presented that is presented in accordance with PBE standards. PNZ has previously reported in accordance with NZ IFRS (PBE).

The accounting policies adopted in these financial statements are consistent with those of the previous financial year, except for instances when the accounting or reporting requirements of a PBE standard are different to requirements under NZ IFRS (PBE) as outlined below. The changes to accounting policies and disclosures caused by first time application of PBE accounting standards are as follows:

**PBE IPSAS 1 - Presentation of financial statements**

There are minor differences between PBE IPSAS 1 and the equivalent NZ IFRS (PBE) standard. These differences have an effect on disclosure only. The main changes is disclosure resulting from the application of PBE IPSAS 1 are the following:

*Receivables from exchange and non-exchange transactions:*

In the financial statements of the previous financial year, receivables were presented as a single total in the statement of financial position. However, as PBE IPSAS 1 requires receivables from non-exchange transactions and receivables from exchange transactions to be presented separately in the statement of financial position. This requirement affected the presentation of both current and comparative receivable figures.

**PBE IPSAS 23 - Revenue from non-exchange transactions**

PBE IPSAS 23 prescribes the financial reporting requirements for revenue arising from non-exchange transactions. There is no equivalent financial reporting standard under NZ IFRS. The application of this standard affected PNZ's accounting for funding and grants revenue.

In the previous financial year, grants received in relation to the provision of a service were recognised as revenue to the provision of completion basis. However, PBE IPSAS 23 requires revenue from non-exchange transactions, such as grants, to be recognised as revenue as they are received, unless the grant meets the definition of and recognition of criteria for a liability.

Non-exchange revenue from grants can only be deferred and recognised as a liability if there is a condition attached to the grant that require an entity to use the grant as specified or return of the grant if the entity does not perform as specified.

This has had no impact on the prior year numbers.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

**4. SUMMARY OF ACCOUNTING POLICIES**

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

**4.1 BASIS OF MEASUREMENT**

These financial statements have been prepared on the basis of historical cost.

**4.2 FUNCTIONAL & PRESENTATION CURRENCY**

The financial statements are presented in New Zealand dollars (\$), which is the entity's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

**4.3 REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

**Revenue from non-exchange transactions***Donations*

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programme or services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the expected cost that would be otherwise incurred by PNZ.

*Grant revenue*

Grant revenue includes grants given by the Government via Sport NZ and other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

If there are no conditions attached to the Grant, it is recognised when the money is received.

*Fundraising revenue*

Fundraising revenue includes donations given to the organisation. Fundraising revenue is recognised when the cash is received. As there are no conditions attached to the revenue, the funds are released to revenue immediately on receipt.

**Revenue from exchange transactions***Membership Fees*

Subscriptions received from members is billed annually after the AGM and recognised as revenue.

*Sponsorship Income*

Sponsorship revenue includes revenue from partnership agreements in exchange for access to commercial rights and benefits. The revenue received from Sponsorship contracts is allocated over the term of the contract. Where sponsorship relates to a particular event, the revenue is recognised when the event occurs.

*Interest and dividend income*

Interest revenue is recognised as it accrues, using the effective interest method. Dividend income is recognised when the dividend is declared.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

**4.4 FINANCIAL INSTRUMENTS**

Financial assets and financial liabilities are recognised when PNZ becomes a party to the contractual provisions of the financial instrument.

**Financial assets**

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. PNZ financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. PNZ financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions.

**Receivables**

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. PNZ cash and cash equivalents, short-term investments, receivables from non-exchange transactions and receivables from exchange transactions fall into this category of financial instruments.

**Financial liabilities**

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings and deferred income (in respect to grants whose conditions are yet to be complied with).

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

**4.5 CASH & CASH EQUIVALENTS**

Cash & cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**4.6 INVESTMENTS**

Short term investments comprise term deposits which have a term of greater than three months and less than twelve months and do not fall into the category of cash and cash equivalents.

Long term investments comprise term deposits which have a term of twelve months or more.

**4.7 PROPERTY PLANT & EQUIPMENT**

Plant & equipment are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Depreciation is charged on a straight line basis over the useful life of the asset.

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	48% DV
Sports Equipment	39% - 48% DV
Software	40% DV

**4.8 LEASES**

Payments on operating lease agreements, where the lessor retains all of the risks and rewards of ownership of an asset, are recognised on a straight line basis over the lease term.

**4.9 EMPLOYEE BENEFITS**

Liabilities for salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities are measured at the amounts expected to be paid when the liabilities are settled.

**4.10 INCOME TAX**

Due to its charitable nature, PNZ is exempt from income tax.

## PARALYMPICS NEW ZEALAND INCORPORATED

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

#### 4.11 GOODS & SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of GST except for receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from or payable to the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

#### 4.12 EQUITY

Equity is the community's interest in PNZ, measured as the difference between total assets and liabilities. Equity is made up of the following components.

##### *Special Projects Reserve*

This is a restricted equity reserve created by PNZ for the purpose of financing special projects. The use of these funds is restricted to the specific purpose of the projects as determined by the Board for one off events.

	2016	2015
Cyril Smith Legacy	1,035,558	0
Designated Fund	85,903	85,903
	<b>1,121,461</b>	<b>85,903</b>

### 5. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

#### **Judgements**

In the process of applying the PNZ accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements.

#### **Operating Lease**

PNZ has entered into a number of vehicle leases. PNZ has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

#### **Useful lives**

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal.

- The condition of the asset
- The nature of the asset



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

## 6. REVENUE FROM NON-EXCHANGE TRANSACTIONS

	2016	2015
<b>Grants</b>		
HPSNZ - High Performance	2,403,072	2,196,836
Sports NZ – Website Development	45,000	0
Grants Other	0	13,775
The Lion Foundation	51,331	80,000
New Zealand Racing Board	70,000	70,000
NZCT	0	75,000
Pelorus Trust	10,000	0
Pub Charity	50,000	0
Trusts Community Foundation	10,000	0
Foundation North	5,000	0
<b>Deferred Income:</b>		
The Lion Foundation	0	(51,331)
New Zealand Racing Board	0	(70,000)
	<b>2,644,403</b>	<b>2,314,280</b>

Due to the conditions of the grants from The Lion Foundation and the NZ Racing Board, grant income was deferred in 2015 to the 2016 financial year.

## 7. COMPONENTS OF NET SURPLUS

Surplus for the year includes the following specific expenses:

	2016	2015
Audit Fees	8,076	8,000
Loss on Disposal of Assets	6,893	0
Office Rental	52,994	52,588
Lease Expenses	42,775	17,304
Depreciation	6,304	8,015

## 8. AUDITORS REMUNERATION

RSM Hayes Audit provides audit services to PNZ on a fee basis. The total amount recognised as an audit expense is \$8,076 (2015: \$8,000). No non audit services are provided by RSM Hayes Audit.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

## 9. CASH &amp; CASH EQUIVALENTS

Cash &amp; Cash equivalents include the following components:

	2016	2015
<b>Cash and Deposits</b>		
ASB Cheque Account	25,480	8,357
ASB Call Accounts	161,130	1,052,728
National Bank Account	31,965	88,203
Petty Cash	489	272
Cash Passports & Travelcard	14,686	6,498
IPC Escrow Account	16,423	4,779
<b>Total cash &amp; cash equivalents</b>	<b>250,173</b>	<b>1,160,837</b>

## 10. INVESTMENTS

	2016	2015
Short term deposits (between 3 and 12 months)	1,343,439	616,527
Long term deposits (over 12 months)	201,751	0
<b>Total Investments</b>	<b>1,545,190</b>	<b>616,527</b>

## 11. PROPERTY PLANT &amp; EQUIPMENT

2016	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost		56,692	75,660	43,229	28,968	204,549
Opening Accumulated Depreciation		(49,516)	(62,455)	(42,821)	(7,833)	(162,625)
Depreciation		(1,424)	(4,602)	(162)	(115)	(6,303)
	<b>0</b>	<b>5,752</b>	<b>8,603</b>	<b>246</b>	<b>21,020</b>	<b>35,621</b>

2015	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost	8,708	53,971	71,110	43,229	8,121	<b>185,139</b>
Opening Accumulated Depreciation	(1,327)	(47,933)	(56,973)	(42,550)	(7,642)	<b>(156,425)</b>
Depreciation	(488)	(1,583)	(5,482)	(271)	(191)	<b>(8,015)</b>
	<b>6,893</b>	<b>4,455</b>	<b>8,655</b>	<b>408</b>	<b>288</b>	<b>20,699</b>

Reconciliation of the carrying amount at the beginning and end of the period:

	2016	2015
Opening net book value	20,699	18,376
Additions	28,118	10,338
Disposals	(6,893)	0
Depreciation	(6,303)	(8,015)
Closing net book value	<b>35,621</b>	<b>20,699</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

## 12. SPECIAL RESERVE

A bequest was received from the Estate of the Late Cyril Smith. This legacy is to be applied to "Para Athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand". For 2016 onwards a separate reserve has been created.

## 13. DESIGNATED FUNDS

In prior financial years PNZ has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential Paralympic athletes. These funds are included in Special Reserves.

## 14. SPECIAL PURPOSE FUNDS

Grants received are recognised as income on receipt unless specific conditions are attached to a grant. At 30 June 2016, any grants that have not met all of the conditions are held for use in future accounting periods.

PNZ has amended its treatment of the PEGs received from HPSNZ under IPSAS23, as the entity has no control or discretion as to the distribution of those Funds. PEGs have been removed from the Statement of Comprehensive Revenue & Expenses for 2016 and the comparative 2015 year.

Accordingly, Special Purpose Funds as shown under Current Liabilities and Non-Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

	2016	2015
<b>Special Purpose Funds</b>		
Prime Minister's Scholarships	132,105	80,605
HPSNZ High Performance Funding	(217,837)	(45,487)
HPSNZ Other	40,134	169,938
HPSNZ PEGs	80,494	62,864
Other	9,975	5,000
Deferred Income	0	121,331
	<b>44,871</b>	<b>394,251</b>
This is reflected in the Statement of Financial Position as:		
Current Liabilities	183,128	369,251
Non-Current Liabilities	0	25,000
Current Assets	(137,344)	0
Non-Current Assets	(913)	0
	<b>44,871</b>	<b>394,251</b>

## 15. LEASES

As at the reporting date, the Board of Trustees has entered into the following non-cancellable operating lease.

Operating Lease commitments in respect of the organisation's leased vehicles, office rental and a leased photocopier are as follows:

	2016	2015
Not longer than one year	82,971	62,406
Later than one year but not longer than five years	100,126	19,606
	<b>183,097</b>	<b>82,012</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

## 16. VALUE IN KIND

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for the entity during the year consisted of:

	2016	2015
Blue Star Group	18,000	18,000
Simpson Grierson	30,000	30,000
Adecco	55,000	0
Armageddon	1,250	0
Auckland Seafood School	1,200	0
Batucada	3,000	0
BP	2,000	0
Charlies	4,375	0
Copthorne	3,200	0
Easter Show	1,200	0
Factory Frames	1,165	0
Field Days	2,500	0
Gordon Harris	1,200	0
Harvey Norman	45,000	0
Ian Jones - MC	3,000	0
Interislander	1,800	0
Maersk/ Ocean Bridge	27,696	0
New Zealand Chamber of Commerce	16,250	0
NZ Post	8,800	0
Other accommodation providers	1,620	0
Pak N Save	350	0
Renault	16,200	0
Sanford	3,700	0
Sky City	15,250	0
Susan Wood - MC	1,500	0
Vodafone	3,900	0
Yummy Apples	650	0
	<b>269,806</b>	<b>48,000</b>

## 17. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES

The carrying amount of financial instruments presented in the statement of financial position relate to the following categories of assets and liabilities.

	2016	2015
<b>Financial Assets</b>		
<b>Loans &amp; Receivables</b>		
Cash & cash equivalents	250,173	1,160,837
Short Term investments	1,343,439	616,527
Receivables from exchange transactions	23	0
Receivables from non exchange transactions	21,117	42,703
Prepayments - non exchange	21,278	107,059
High Performance Funding	137,344	0
	<b>1,773,374</b>	<b>1,927,126</b>



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

## 17. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES continued

	2016	2015
<b>Financial Liabilities</b>		
<b>At amortised cost</b>		
Trade & other creditors	290,526	383,062
Employee entitlements	41,536	36,277
High Performance Funding	183,128	369,251
Deferred Income	15,000	0
	<b>530,190</b>	<b>788,590</b>

## 18. CAPITAL COMMITMENTS

There were no capital commitments at the reporting date (2015: \$ Nil)

## 19. CONTINGENT ASSETS &amp; LIABILITIES

There were no contingent assets or liabilities at the reporting date (2015: \$ Nil)

## 20. RELATED PARTY NOTE

**Board of Trustees**

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the organisation at nil value.

PNZ records its appreciation for these donated services.

**Key Management Personnel**

The key management personnel are classified as:

- the members of the governing body
- executive officers, responsible for reporting to the governing body

Members of the governing body are not paid an annual fee other than the Chair, who is paid an honorarium.

Executive officers and the Chief Executive officer are employed as employees on normal employment terms

The aggregate level of remuneration paid and the number of persons (measured in "people" for members of the governing body and "fulltime-equivalents (FTE's) for executive officers and Chief Executive officer in each class of key management personnel is presented below:

	2016		2015	
	Remuneration	FTE's	Remuneration	FTE's
Governing body	6,000	1	0	1
Executive Officers	596,000	4.75	536,000	4.35

## 21. EVENTS AFTER THE REPORTING DATE

The Board of Trustees and management are not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of PNZ.



## Independent Auditor's Report

### To the Members of Paralympics New Zealand Incorporated

RSM Hayes Audit

PO Box 9588  
Newmarket, Auckland 1149  
Level 1, 1 Broadway  
Newmarket, Auckland 1023

T +64 (9) 367 1656  
www.rsmnz.co.nz

We have audited the financial statements of Paralympics New Zealand Incorporated on pages 26 to 39 which comprise the statement of financial position as at 30 June 2016, the statement of comprehensive revenue and expenses, the cash flow statement and statement of changes in net assets for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with Rule 13(c) in the Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members as a body, for our work, for this report, or for the opinions we have formed.

### Board's Responsibility for the Financial Statements

The members of the governing body are responsible for the preparation and fair presentation of these financial statements in accordance with the Public Benefit Entity Accounting Standards Reduced Disclosure Regime and for such internal control as the members of the governing body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand).

Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Paralympics New Zealand Incorporated.

### Opinion

In our opinion, the financial statements on pages 26 to 39 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 30 June 2016, and its financial performance for the year then ended in accordance with Public Benefit Entity Accounting Standards Reduced Disclosure Regime.

14 October 2016

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RSM Hayes Audit is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.





PARALYMPICS NEW ZEALAND  
GRATEFULLY ACKNOWLEDGES  
THE SUPPORT AND GENEROSITY  
OF OUR PARTNERS.

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MAJOR PARTNERS



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SUPPORTING PARTNERS



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SUPPLY PARTNERS



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GAMING PARTNERS

