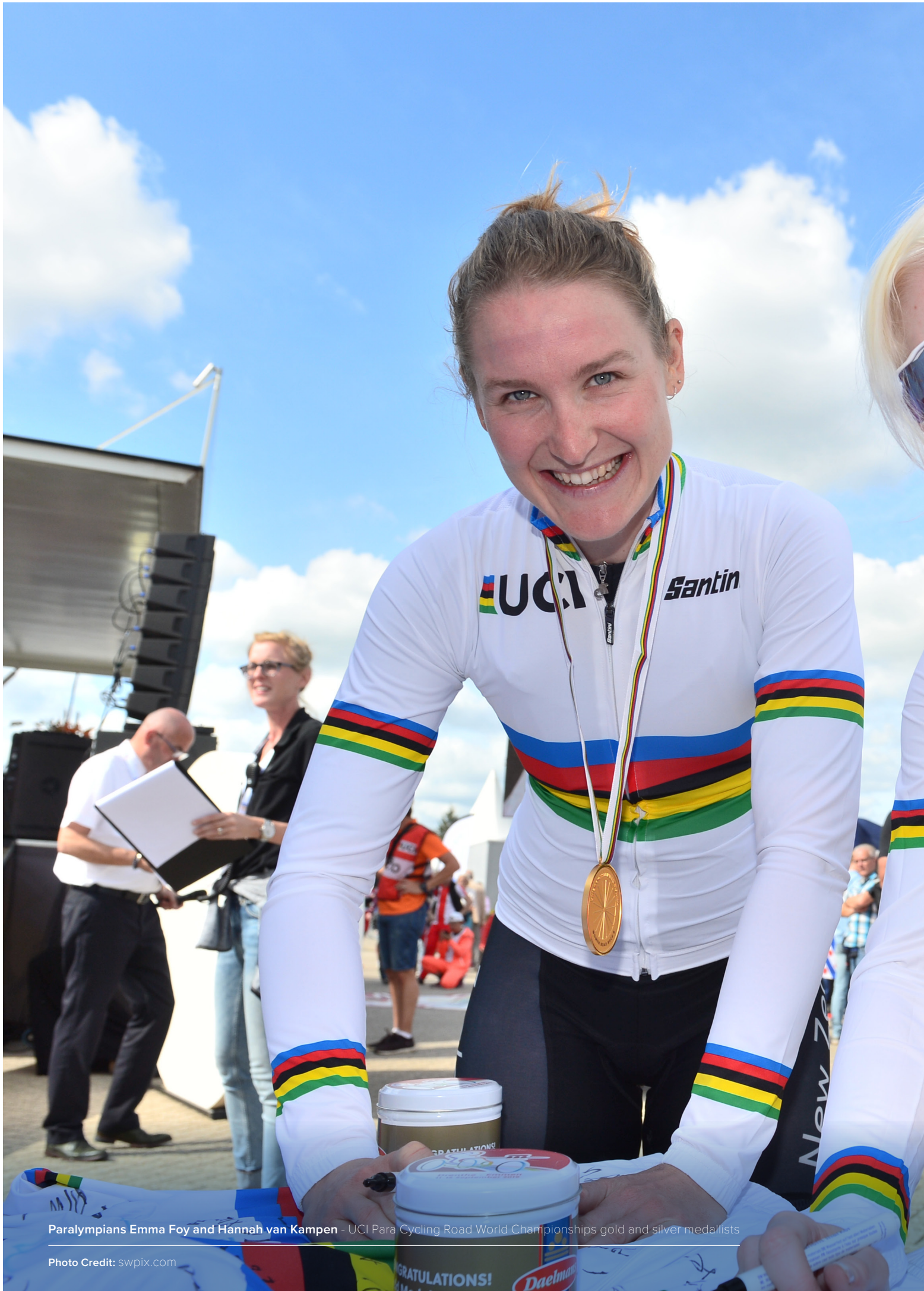




# ANNUAL REPORT

## AND FINANCIAL STATEMENTS 2019





Paralympians Emma Foy and Hannah van Kampen - UCI Para Cycling Road World Championships gold and silver medallists

Photo Credit: swpix.com

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# OFFICERS & OFFICIALS

**PNZ PATRON** Her Excellency The Right Honourable Dame Patsy Reddy, GNZM, QSO

<b>PNZ BOARD</b>	Dr. Selwyn Maister, QSM (Chair)	Mr. Clive Power	Mrs. Jane Cotter
	Mr. Duane Kale, ONZM	Ms. Catriona McBean	Mr. Andre Lubbe
	Ms. Jana Rangooni	Ms. Paula Tesoriero, MNZM (until April 2019)	Ms. Mary Fisher, MNZM (from April 2019)

**PNZ ORDER  
OF MERIT  
MEMBERS**

Mr. J L McKie	Mr. D Kale, ONZM	Mr. K McCormick (deceased)
Mr. J L H Savage, MBE	Mr. T James	Mr. W F L Utley, OBE (deceased)
Mrs. K Condon	Mr. R Crichton, ONZM	Mr. H J Pow (deceased)
Mr. C Power	Mr. P Martin	Mr. P Holmes, CNZM (deceased)
Mr. S Rodgers	Ms. S Pascoe, MNZM	Mr. R Hynds (deceased)
Mr. D Currie, CNZM	Mr. K Sowden, MNZM	Mr. A R Guthrey, OBE (deceased)
Mr. D Hill	Mr. B Lucas	Mr. G Condon, QSM (deceased)
Mr. B Tocker	Mr. I Campbell (deceased)	Mr. R Courtney (deceased)
Mr. C Willis	Dr. N R Jefferson, OBE (deceased)	Dr. J H Heslop, CBE (deceased)
Mr. P Humphreys		

**PNZ STAFF**

Ms. Fiona Allan, ONZM	Chief Executive and Secretary General
Miss. Liz Henderson	Executive Assistant (from March 2019)
Mr. Graeme Cochrane	Finance Manager
Mr. Malcolm Humm	High Performance Director (until November 2019)
Ms. Lynette Grace	Games Campaign and Sports Manager
Ms. Jenifer Hunt	Commercial Manager
Mrs. Melissa Dawson	Brand and Communications Manager
Ms. Laure Gruffat	Events and Digital Coordinator
Dr. Melissa Wilson	Para Sport High Performance Athlete Development Manager (until July 2019)
Mrs. Marguerite Christophers	Classification Manager
Dr. Rod Corban	Performance Psychologist
Mrs. Dale MacDonald	Programmes Support (from March 2019) and Para Sport Development Manager (from December 2019)
Mr. Scott Higgins	Coach Development Manager (from January 2019) and Strategic Projects Manager (from July 2019)
Mrs. Heidi Wilde	Fundraising Coordinator (from May 2019)

**PARA  
CYCLING  
/SHOOTING  
PARA SPORT**

Mr. Marty Croy	Programme Manager – Para Cycling and Shooting Para Sport
Mr. Stuart McDonald	Para Cycling Head Performance Coach
Ms. Laura Thompson	Para Cycling National Development Coordinator
Dr. Damian Wiseman	Para Cycling Sports Scientist and Hub Coach

**PARA  
SWIMMING**

Dr. Graeme Maw	Para Swimming Programme Leader
Mr. Roly Crichton	Para Swimming Performance Coach
Mr. Simon Mayne	Para Swimming Performance Coach

**MEMBERS**

## National Sports Organisations:

Archery New Zealand  
Athletics New Zealand  
Badminton New Zealand  
Boccia New Zealand  
Bowls New Zealand  
Cycling New Zealand  
Equestrian Sports New Zealand  
Goalball New Zealand  
New Zealand Canoe Federation  
New Zealand Shooting Federation  
New Zealand Wheelchair Rugby  
New Zealand Wheelchair Tennis  
Rowing New Zealand  
Snow Sports New Zealand  
Swimming New Zealand  
Table Tennis New Zealand  
Triathlon New Zealand  
World Powerlifting New Zealand  
Yachting New Zealand

**MEMBERS**

## Parafed Associations:

Parafed Auckland  
Parafed Bay of Plenty  
ParaFed Canterbury  
Parafed Gisborne Tairāwhiti  
Parafed Manawatu  
Parafed Northland  
ParaFed Otago  
ParaFed Taranaki  
Parafed Waikato  
dsport (formerly Parafed Wellington)

**ASSOCIATE MEMBERS**

## National Sports Organisations:

Blind Sport New Zealand  
New Zealand Powerlifting Federation

## Parafed Associations:

ParaFed Southland

## CHAIR'S REPORT

### Paralympics New Zealand (PNZ) is delighted to introduce the 2019 Annual Report and financial statements.

It has been both a privilege and a pleasure to continue in the role of Chair over this period.

PNZ wishes to acknowledge and thank the Governor General, Her Excellency The Right Honourable Dame Patsy Reddy for continuing her role as Patron of PNZ. PNZ continues to be well served by its Board and I thank them all for their diligence and the knowledge and skills that they bring to the governance role.

Paralympian, Paula Tesoriero stepped down from her position on the PNZ Board at the April AGM and at the same time Paralympian Mary Fisher joined the Board in April. Mary ensures that the Para athlete voice continues to be represented on the PNZ Board. In November, Mary Fisher represented New Zealand at the IPC Athletes' Forum in Colorado Springs, USA. Mary is working on the establishment of an Athletes' Commission to represent and support New Zealand Paralympians and Para athletes.

Paula Tesoriero was appointed in October as Chef de Mission to lead the New Zealand Paralympic Team at the Tokyo 2020 Paralympic Games. Paula's knowledge and leadership skills will ensure that the best possible high performance environment is created in Tokyo.

New Zealand Para athletes have continued to perform with distinction both domestically and internationally and PNZ congratulates every Para athlete and their support teams on their sporting success. Para athletes continue to engage with our partners and the community to share their stories and inspire others, alongside their continued training in the quest for selection for the Tokyo 2020 Paralympic Games. A highlight for me was to attend the Attitude Awards in November when Sophie Pascoe and Adam Hall were announced as the winners of a new Award celebrating the New Zealand Paralympian of the Decade at the summer and winter Paralympic Games.

PNZ expresses its thanks to our Member organisations for their ongoing commitment to the growth of Para sport. As experts in their fields, PNZ knows that collaboration with our members is essential for Para sport to flourish. PNZ looks forward to strengthening our partnerships with our members over the

coming year as we continue preparations for the Tokyo 2020 Paralympic Games, Beijing 2022 Paralympic Winter Games and beyond.

PNZ thanks our commercial partners for their ongoing passion and much needed support. It is through these partnerships that PNZ continues to enhance its position as a national and global leader in Para sport whilst also contributing to a more diverse and inclusive New Zealand. Long standing partner Adecco delivered the 6th annual Prime Minister's Dinner and the PNZ Board is extremely grateful to the Adecco team for their ongoing support of these prestigious and enjoyable events.

PNZ remains committed to contributing in the international arena through participation in influential international forums. PNZ Board member and Paralympian Duane Kale continues his role as Vice President of the International Paralympic Committee. Duane has continued to make an outstanding contribution to Para sport through his work with IPC President, Andrew Parsons and the IPC Governing Board.

As Secretary General of the Oceania Paralympic Committee I also continue to have a focus on supporting the capability and development of Para sport within the Oceania region. PNZ Board member, Catriona McBean has been working to develop greater capability within the Kiribati NPC. She has supported the country to hold their first ever AGM and elect their first Board. As a result of this work, Kiribati were ratified as a member of the IPC at the 2019 IPC General Assembly in October.

The Board has commenced a review of our current Strategic Plan – Towards 2020 and has started work on developing our next Strategic Plan beyond 2020.

Thank you to my colleagues on the PNZ Board, Chief Executive, Fiona Allan and the team at PNZ – your leadership, expertise and passion for Para sport is greatly valued and continues to bode well for the future success and growth of Para sport in New Zealand.



**DR. SELWYN MAISTER, CHAIR  
PARALYMPICS NEW ZEALAND**

# CHIEF EXECUTIVE'S REPORT

**It has been half a century since a team of 16 Para athletes travelled to Israel, with Paralympian Eve Rimmer bringing home four medals from the Tel Aviv 1968 Paralympic Games. New Zealand has now competed and medalled at 13 consecutive summer Paralympic Games and 11 consecutive Paralympic Winter Games and medalled in all but two of these.**

Following our 50th anniversary celebrations in 2018, and to further acknowledge and celebrate our 209 Paralympians, PNZ launched The Celebration Project. PNZ hosted 7 community receptions in Auckland, Whangarei, Hamilton, Tauranga, New Plymouth and Palmerston North in 2019. 63 Paralympians have been acknowledged for their part of New Zealand Paralympic history and being presented with a numbered pin to recognise their achievements. The PNZ Para Sport Pop Up was established in 2019 and has been following The Celebration Project events around the country as well as appearing at other community events. Supported by numerous volunteers the PNZ Para Sport Pop Up has been an amazing success helping to educate the public and school aged children about PNZ and Para sport. It has provided the opportunity for individuals to try Wheelchair basketball, virtual reality blind football, Boccia, and hand cycling. There has been an opportunity for school aged children to complete a Para sport quiz and have their photo taken with Someity, the Tokyo 2020 mascot, and to have interactions with Para athletes and Paralympians.

In 2019 our Para athletes have continued to be recognised through awards for their achievements at national events such as the Attitude Awards, Aotearoa Maori Sports Awards, Blind Sports Awards, various NSO Awards and Parafed Awards. PNZ continues to appreciate and recognise the achievements of those who have contributed so much to the Paralympic Movement. Ken Sowden and Ben Lucas were in 2019 awarded a PNZ Order of Merit recognising their outstanding service to the organisation and Paralympic sport.

PNZ continues to be a widely respected and effective leader in New Zealand sport and Para sport globally. I am proud to continue on the IPC Women in Sport Committee and to have been appointed onto the IOC Olympic Channel Commission and appointed as an Executive Member of the International Working Group for Women and Sport.

As a member of the International Paralympic Committee (IPC), PNZ is part of a worldwide social change movement, which uses the power of sport to positively influence community perceptions of disabled people and to promote a more diverse and inclusive society. PNZ continues to advocate for sport to become more accessible for disabled people and to support the creation of more systems and programmes to enable participation in Para sport through working collaboratively with Member organisations. PNZ looks forward to working with our Members, Sport New Zealand and HPSNZ to grow participation in Para sport in New Zealand and ensure sustainable and quality Para sport pathways are in place.

PNZ funding continues to come from a mix of government, public donations, fundraisers, philanthropic partners, commercial partners, and community grants, and we continue to be extremely grateful for the support received. Together with our partners, PNZ identifies opportunities, shares expertise and works towards creating a solid platform for success at the Paralympic Games, and through increased media coverage, helping to change societal attitudes towards disability. I wish to thank TVNZ and Attitude Pictures for their continued support and I look forward to the Tokyo 2020 Paralympic Games broadcast coverage.

I thank all of our commercial partners for their enthusiasm and dedication to support PNZ and our Para sport programmes and Para athletes and I very much look forward to our continued initiatives and programmes.

Thank you to the dedicated team of PNZ employees and contractors for your ongoing commitment, dedication, support and passion through sometimes challenging times. PNZ is very fortunate to have such a committed team who can adapt and support each other to what can be a fast paced and varied environment.



**FIONA ALLAN, CHIEF EXECUTIVE  
PARALYMPICS NEW ZEALAND**

# GOVERNANCE REPORT

## The Board met 7 times during the year. The attendance record of the Board members is as follows:

Selwyn Maister, Catriona McBean, Clive Power and Jana Rangooni	7
Jane Cotter, Andre Lubbe	6
Duane Kale	5
Paula Tesoriero (before leaving the Board in April)	0
Mary Fisher (after joining the Board in April)	4

During the year, the Board undertook a self-assessment of their skills and expertise, which provided a picture of the Board's areas of strength and weakness.

This process has informed the Board of the skills/experience/knowledge required for the future.

2020 is the last year of the current PNZ Strategic Plan and during 2019, work has been progressed on developing a Plan for the next period. The draft Plan will be presented to the PNZ Members for feedback at the 2020 AGM.

The PNZ Board is determined to improve its governance and is undertaking the Governance Mark process. The first report from our Facilitator provided a number of areas where we could improve our governance process and a small sub-committee of the Board has been working on this task and providing reports to the Board on the steps needed to be taken to meet the Governance Mark standards. The Board is expecting to achieve Governance Mark in 2020.

## Report on progress towards achieving the PNZ Strategic Plan "Towards 2020" goals.

MEDAL WINNING PERFORMANCES	PROGRESS
<ul style="list-style-type: none"> <li>Tokyo 2020 - 22 medals</li> </ul>	<ul style="list-style-type: none"> <li>On track</li> </ul>
LEADERSHIP OF PARA SPORTS	PROGRESS
<ul style="list-style-type: none"> <li>All NSOs whose sports have Para sports disciplines hold PNZ membership and have a partnership agreement with PNZ</li> <li>Government, local government agencies national sector groups, media and business groups recognise PNZ as the leader of the Para sport sector</li> <li>International Paralympic Committee (IPC), International Federations (IFs), international sector groups, media and business organisations recognise PNZ as a proactive and successful organisation</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing (e.g. 83% of Para sports disciplines hold PNZ membership, with some organisations holding a partnership agreement with PNZ)</li> <li>Ongoing (Government funding retained, all major partners retained, and staff being invited to present at national and international conferences)</li> <li>Ongoing (e.g. Duane Kale, as Vice President, International Paralympic Committee, Selwyn Maister, as Secretary General, Oceania Paralympic Committee, Mark Copeland as Chair of the IPC Legal and Ethics Committee and Fiona Allan representative on IOC Olympic Channel Commissions, IPC Women in Sport Committee and IWG)</li> </ul>



HIGH PROFILE BRAND AND ATHLETES	PROGRESS
<ul style="list-style-type: none"> <li>• PNZ and Paralympians are household names</li> <li>• The success of PNZ and Paralympians is recognised through winning awards</li> <li>• PNZ is a preferred charity</li> <li>• Maximised media and broadcast coverage of Paralympic Games and international events</li> <li>• PNZ brands are recognised, influential, valuable and protected</li> <li>• PNZ partners share and promote our story for mutual benefit</li> </ul>	<ul style="list-style-type: none"> <li>• Significant progress in particular with the extent of World Championships media coverage in NZ and a 4.3% increase in followers across all social media platforms.</li> <li>• Achieved (e.g. Halberg Awards, Attitude Awards, Aotearoa Maori Sports Awards, NZ Royal Honours)</li> <li>• Ongoing (e.g. Farmers Auckland Santa Parade, Warriors Great Charity Game Day, Carbine Club Charity Golf Day)</li> <li>• Significant progress (e.g. TVNZ coverage of World Para Swimming and World Para Athletics Championships)</li> <li>• Ongoing with significant progress</li> <li>• Achieved (e.g. significant story telling by PNZ partners through activations and promotions with a total of 22 Paralympians and Para athletes involved in filming)</li> </ul>

FINANCIAL SUSTAINABILITY	PROGRESS
<ul style="list-style-type: none"> <li>• PNZ generates income through partnerships, commercial programmes, Government funding, community funding, philanthropy and fundraising to:</li> <li>• Appropriately resource teams to Paralympic Games and international events</li> <li>• Invest into the development of Para sport to support Para athletes</li> <li>• Promote and market Para sport and Para athletes in New Zealand</li> </ul>	<ul style="list-style-type: none"> <li>• A strong partnership portfolio has been developed with successful commercial programmes. Commercial and community funding have enabled new Para sport initiatives such as the Celebration Project and the Para Sport Pop Up initiatives which enable PNZ to build visibility in communities throughout New Zealand.</li> <li>• Achieved for World Championship events. Working on Tokyo 2020 and other international events. At the time of finalising this report the Tokyo 2020 Paralympic Games had been postponed to 24 August - 5 September 2021 due to concerns around the coronavirus pandemic.</li> <li>• Ongoing. Seeking to increase the number of Para athletes in the pathways and being selected for international events.</li> <li>• Ongoing (e.g. Para athletes carrying out more public engagements and appearing more in the media raising the profile of Para sport)</li> </ul>

## COMMERCIAL & MARKETING

**The Spirit of Gold® Initiative provides a framework for all Paralympics New Zealand (PNZ) commercial and marketing activity. It delivers an evolving set of events and content that provide great opportunities for PNZ commercial partners and the community to be involved.**

It supports PNZ's role as an advocate for understanding and acceptance of disability, working positively to influence community perceptions of disabled people.

It is clear that the New Zealand Paralympic Teams, through exceptional success, have transformed a nation's thinking most recently through the PyeongChang 2018 and Rio 2016 Paralympic Games.

### COMMUNICATIONS

The Celebration Project officially began in May 2019 - recognising and celebrating the achievements of New Zealand's 209 Paralympians since the New Zealand Paralympic Team first competed at the Tel Aviv 1968 Paralympic Games.

From May to December 2019 6 community events were delivered throughout New Zealand, 1 special event in Germany and 4 individual presentations to celebrate a total of 63 Paralympians as they received their official Paralympic pin and certificate. This was the first time Paralympians have been acknowledged in this way in New Zealand.

Most importantly, The Celebration Project has driven a renewed and reconnected Paralympic Family in New Zealand where PNZ has now 'found' many Paralympians that have been lost to the Paralympic Movement in New Zealand for some time. A number of Paralympians have now had their stories told in their local communities and by doing so are influencing perceptions of disability while inspiring future Paralympians. With Paralympians across 5 decades coming together our Tokyo 2020 hopefuls have a special understanding of what it means to become a New Zealand Paralympian.

To support these community events the Para Sport Pop Up was launched in August 2019 at the annual Adecco Prime Ministers Dinner and as part of the '1 year to go' to Tokyo 2020 Paralympic Games celebration. A new and innovative initiative that has travelled to various locations around New Zealand in the lead up to the Tokyo 2020 Paralympic Games

and includes a selection of different 'have a go' Para sport activities for the public to experience such as virtual reality Blind football, handcycle challenge, Wheelchair basketball, selfie with Tokyo 2020 mascot Someity, a rolling heritage film about the Paralympic Movement in New Zealand. The Para Sport Pop Up was open to the public for 48 hours following each community event in New Zealand.

During 2019 The Celebration Project community events and Para Sport Pop Up has had a considerable impact reaching 5.1m New Zealanders virtually and 830 in person.

Digital communications platforms were of key importance to PNZ and in August 2019 a new website was launched including a searchable Paralympians database. PNZ continues to build the Paralympians profiles within the database as part of The Celebration Project. PNZ commenced a search engine optimisation project late 2019 to maximise the reach and impact of the new website.

The conclusion of 2019 saw PNZ reach 43,610 followers, a 4.3% increase from 2018 across all platforms including Facebook, Twitter, Instagram and LinkedIn. Highlights included a rise in NZ audience (out of Auckland) due to creating content in the regions as part of The Celebration Project.

PNZ has worked closely with TVNZ and Attitude Pictures, to support broadcast production plans for the Tokyo 2020 Paralympic Games. This included managing pre-Games content collection such as interviews with Para athletes and support staff. PNZ has worked closely with NSO Communications staff to develop knowledge and resources in preparation for Tokyo 2020. Further to this PNZ Partners were particularly active in late 2019 working with a total of 22 Paralympians and Para athletes around the country with the aim of collecting as much content as possible to use in the lead up to and during the Tokyo 2020 Paralympic Games.

PNZ has continued the growth of its commercial programme and introduced new commercial and fundraising partnerships in 2019.

PNZ welcomed ANZ Bank and Mondelez (Cadbury) as new Official Partners in 2019. Partnerships were also confirmed with Uber as a Community Partner, Digital Hothouse as an Official Supplier, Experience Group as Travel Package Provider to the Tokyo 2020 Paralympic Games and international sales agency Lagardere, as an official provider of services to PNZ in the commercial partnership and supply areas.

PNZ and our Major Partner Toyota built further on our

successful partnership, with collaboration on The Celebration Project initiative. Toyota supported The Celebration Project by hosting community events in local Toyota dealerships in Auckland, Whangarei, Hamilton, Tauranga, New Plymouth and at Toyota Head Office in Palmerston North. Toyota dealerships provided the venues and catering for each event, hosting Paralympians and their families, dignitaries, local business people, and key PNZ partners and stakeholders. This collaboration has enabled new relationships to develop with the Toyota team at a local level, as they engaged with local Paralympians and the PNZ team. PNZ is extremely grateful for the commitment provided by Toyota to this significant legacy project.

Harvey Norman continued its strong partnership with PNZ, proactively driving a national fundraising campaign supporting PNZ's "Top Up to Tokyo" fundraising drive. Sales of PNZ pins and wristbands through-out Harvey Norman stores have been strong and will continue in 2020 in the build up to the Tokyo 2020 Paralympic Games. PNZ is fortunate to have this support from the team at Harvey Norman in promoting our fundraising campaign and raising public awareness.

Additionally, the "Harvey Norman Para Sport Development Programme" which includes development camps and talent identification days, continued with its focus on developing the skills of Para athletes and identifying future Paralympians.

Tower Insurance continued its engagement with PNZ in 2019 with Tower staff involvement as volunteers at events and fundraising initiatives such as the Auckland Santa Parade. Tower staff also fully embraced the Spirit of Gold Mufti Day, turning their Auckland office gold and raising funds to support New Zealand Paralympic Team to Tokyo 2020.

ANZ began its partnership with PNZ offering support to Paralympians. Holly Robinson and Jesse Reynolds were signed as ANZ ambassadors and Tupou Neuifi was invited to join the ANZ Paralympic Pathway Programme. All three Paralympians will benefit from the variety of education workshops offered through the programme.

Cadbury launched its "Donate Your Kit" campaign featuring Tupou Neuifi. The campaign encourages the public and athletes to donate pre-loved sports kit to under-privileged children throughout NZ, which will enable them to participate in sport and outdoor activity.

## The Celebration Project, so far



**63** NEW ZEALAND  
PARALYMPIANS  
celebrated and acknowledged



**6** community events in  
NEW ZEALAND

**12** COMMERCIAL  
PARTNERS 



**1** special event in  
GERMANY

 **5.1m**   
New Zealanders  
reached virtually

**830**    
NEW ZEALANDERS  
REACHED IN PERSON

Sanford and PNZ worked together on community projects in 2019, including an Auckland beach clean-up acknowledging World Oceans' Day and Sanford's commitment to sustainability in the seafood industry. Additionally, Paralympians Kevin Aleksich and Jack McSweeney along with the PNZ team visited the Sanford factory operation in Tauranga to gain an understanding of Sanford's operation and to share their experiences as Paralympians with the Sanford team.

ACC continued its work with PNZ through the ACC Sports Rehab Pathway Programme, encouraging those with injuries to participate in sport to enhance their recovery. ACC staff regularly engage and contribute to PNZ through participation in The Celebration Project events and active volunteering in fundraising activities.

The New Zealand Chamber of Commerce are a key partner in The Celebration Project community events with local Chambers in Auckland, Whangarei, Hamilton, Tauranga and New Plymouth providing valuable operational event support. We thank all of the Chamber team for their ongoing commitment to the Paralympic Movement in New Zealand.

New supply partnerships were formed with Mainfreight, Container Co, Mitre 10, NZME, Storyation and Staples VR. Each of these organisations generously provided either goods or services to PNZ which supported the creation of the Para Sport Pop Up, enabling PNZ to tour the country promoting Para sport in association with The Celebration Project events.

PNZ sincerely thanks its commercial partners and suppliers for their support: Toyota, Harvey Norman, Tower Insurance, ANZ, Cadbury, Adecco, ACC, Sanford, Uber, TVNZ, Attitude Pictures, Oceanbridge, Simpson Grierson, Blue Star, Maersk, Executive Travel, Digital Hothouse, New Zealand Chambers of Commerce and High Performance Sport New Zealand.

## FUNDRAISING

PNZ places great importance on fundraising as a revenue stream playing a vital role in reducing operational and event costs. PNZ continues to develop its fundraising portfolio and has implemented several new initiatives in 2019. The PNZ Giving Programme was launched and included the public "Top Up to Tokyo" campaign, a Major Donor acquisition strategy, and a new Bequest Programme to financially

support PNZ for future generations, build on endowment funds and assist with future donation planning.

Adecco again hosted the popular annual "Adecco Prime Minister's Dinner" event in 2019. This is a special evening on the PNZ calendar as dignitaries, PNZ commercial partners and special guests come together with our Paralympians and Para athletes to celebrate their achievements. Fundraising on the evening exceeded that of previous years, thanks to the generosity of the guests and the focus on the Tokyo 2020 Paralympic Games.

The annual Carbine Club Golf Day was also a great success, supported by donations and gifts from commercial partners and local businesses. PNZ would like to thank the Carbine Club and the partners and businesses that entered teams, donated items and contributed to the funds raised.

PNZ was delighted to become the charity of choice for the Auckland Santa Parade. Along with volunteers from PNZ partners Sanford, Tower and Oceanbridge, the PNZ team took to Queen Street pre-parade adorned in gold and shaking buckets to raise money to support the New Zealand Paralympic Team to Tokyo 2020.

PNZ enjoyed being a charity partner of the Vodafone Warriors at the Vodafone Warriors Great Charity Games Day. This fun family event allowed PNZ to introduce Para sport to the Warriors supporter base.

The annual Spirit of Gold Mufti Day occurred in 2019 and was once again well received by our partners and their staff. On the 23 August, schools and organisations around the country dressed in gold and donated gold coins to mark '1 Year to Go' until Tokyo 2020. PNZ is grateful for the enthusiastic and imaginative contributions of those who participated.

PNZ continued to gratefully receive donations from the public as supporters generously contributed online and as part of the PNZ postal appeal.

A special thanks to our gaming, trust and grant partners: Lottery Grants Board, The Lion Foundation, NZCT, Pub Charity, The Southern Trust, Infinity Foundation, Steadfast New Zealand, Trillian Trust, Kelliher Community Trust, The Trusts Community Foundation, Ben Gough Family Foundation, Pelorus Trust, Grassroots Trust and Blue Sky Community Trust.

# HIGH PERFORMANCE AND ATHLETE DEVELOPMENT

## The Paralympics New Zealand (PNZ) High Performance Programme continued to deliver on its plan as it heightened the focus towards Tokyo 2020 Paralympic Games deliverables.

Performance targets for 2019 were a primary focus to secure slots across the three PNZ managed sports (Para cycling, Para swimming and Shooting Para sport) towards Tokyo 2020. The PNZ Para Cycling Programme exceeded performance targets of 1 gold and 4 other medals by securing 1 gold and 3 other medals across 2 pinnacle events (2019 UCI Para Cycling Track and Road World Championships). The PNZ Para Swimming Programme also continued the steady trajectory securing 6 gold and 1 silver medal exceeding the target of 4 gold and 2 other medals across 1 pinnacle event (2019 World Para Swimming Championships). A key highlight also included 11 personal best performances at this event. Shooting Para sport athletes whilst not reaching the performance target of 1 medal and 1 top 8 result continued to impress with 2 top 8 performances at 1 pinnacle event (2019 World Shooting Para Sport Championships).

High Performance Sport New Zealand (HPSNZ) has supported PNZ through a core investment of \$1.85m during 2019. Further to this HPSNZ has also supported PNZ High Performance Coach Development with a focus on the Coach Performance and Well-Being Strategy. The PNZ Coach Development Manager has worked with high performance coaches across Para cycling, Para swimming and Shooting Para sport to develop individual coaching plans that will ensure coaches are best supported leading up to and during the Tokyo 2020 Paralympic Games.

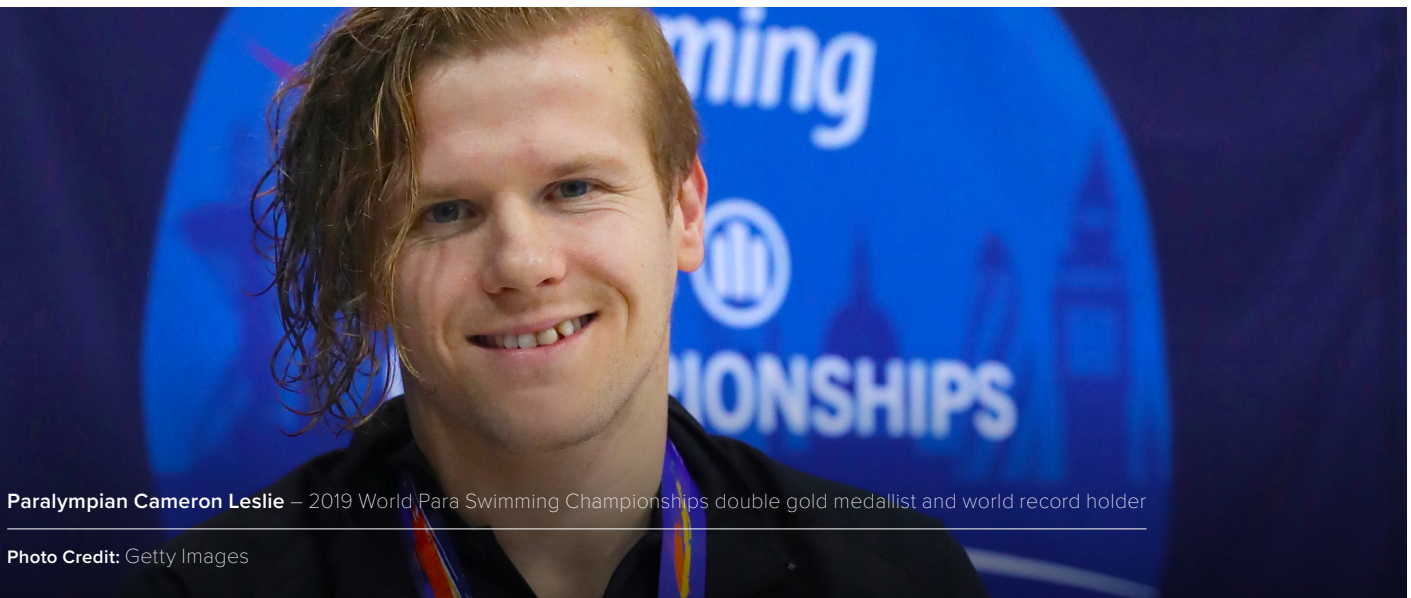
HPSNZ Prime Minister's Scholarships have enabled 16 Para athletes, coaches, officials and staff to continue to develop within their focus areas either on or off the field of play. Innovation grants have been crucial to assist in keeping ahead of developments with equipment and to assist in innovative ways for Para athletes to train and gain maximum potential from their efforts. PNZ acknowledges the support of HPSNZ across programmes and greatly appreciates this support.

PNZ has continued to develop pathways through robust academic research. Through support from High Performance Sport New Zealand (HPSNZ) through a Prime Ministers (PM) Scholarship and NZALS, PNZ has commissioned PhD student Olivia Baudinet to build on previous research of Masters student Loretta Hogg, with research in "Exploring sport participation and wellbeing in people with limb deficiency: Mainstreaming and specialisation". The findings of this research will be available in December 2021.

Up and coming New Zealand Para athletes continue to be recognised at the national level with ongoing support from the Pathway to Podium Programme (P2P). To compliment this support PNZ delivered 2 Para cycling camps as part of the Harvey Norman PNZ National Development Programme. The camps took place in June and November and included a total of 25 Para cyclists.

Further to this, Development Enhancement Grants were awarded to 6 Para athletes providing enhanced support to emerging Para athletes enabling them to commit the required training time to ensure optimal development at this critical stage their Para sport journey.

As 2019 comes to an end PNZ looks forward with excitement to the Tokyo 2020 Paralympic Games.



Paralympian Cameron Leslie – 2019 World Para Swimming Championships double gold medallist and world record holder

# INTERNATIONAL PARA SPORT RESULTS TOP 8 (PNZ MANAGED PARA SPORTS ONLY)

## 2019 UCI PARA CYCLING TRACK WORLD CHAMPIONSHIPS - APELDOORN, NETHERLANDS

14 - 17 MARCH

Nick Blincoe	Men's 1km Time Trial	C4	6th
Amanda Cameron and Nina Wollaston (sighted pilot)	Women's 3km Pursuit	B	5th
Amanda Cameron and Nina Wollaston (sighted pilot)	Women's 1km Time Trial		7th
Sarah Ellington	Women's 3km Pursuit	C2	Bronze
Emma Foy and Hannah Van Kampen (sighted pilot)	Women's 3km Pursuit	B	Gold
Emma Foy and Hannah Van Kampen (sighted pilot)	Women's 1km Time Trial	B	Bronze
Kate Horan	Women's 500m Time Trial	C4	Bronze
Kate Horan	Women's Scratch	C4	4th
Kate Horan	Women's 3km Pursuit	C4	5th
Nikita Howarth	Women's 500m Time Trial	C4	6th
Nicole Murray	Women's 3km Pursuit	C5	5th
Nicole Murray	Women's Scratch	C5	6th
Nicole Murray	Women's 500m Time Trial	C5	7th
Anna Taylor	Women's 500m Time Trial	C4	7th
Anna Taylor	Women's Scratch	C4	8th
Mitchell Wilson and Jackson Ogle (sighted pilot)	Men's 1km Time Trial	B	8th

## 2019 WORLD PARA SWIMMING WORLD CHAMPIONSHIPS - LONDON, UNITED KINGDOM

9 - 15 SEPTEMBER

Celyn Edwards	Men's 100m Backstroke	S8	6th
Celyn Edwards	Men's 100m Butterfly	S8	8th
Cameron Leslie	Men's 50m Freestyle	S4	Gold & World Record
Cameron Leslie	Men's 50m Backstroke	S4	Gold
Cameron Leslie	Men's 200m Freestyle	S4	4th
Hamish McLean	Men's 400m Freestyle	S6	7th
Hamish McLean	Men's 200m Individual Medley	SM6	6th
Tupou Neiufi	Women's 100m Backstroke	S8	Silver
Tupou Neiufi	Women's 50m Freestyle	S8	8th
Sophie Pascoe	Women's 100m Freestyle	S9	Gold
Sophie Pascoe	Women's 100m Backstroke	S9	Gold
Sophie Pascoe	Women's 100m Butterfly	S9	Gold
Sophie Pascoe	Women's 50m Freestyle	S9	Gold
Jesse Reynolds	Men's 100m Backstroke	S9	6th
Jesse Reynolds	200m Individual Medley	SM9	7th

## 2019 UCI PARA CYCLING ROAD WORLD CHAMPIONSHIPS - EMMEN, NETHERLAND

12 - 15 SEPTEMBER

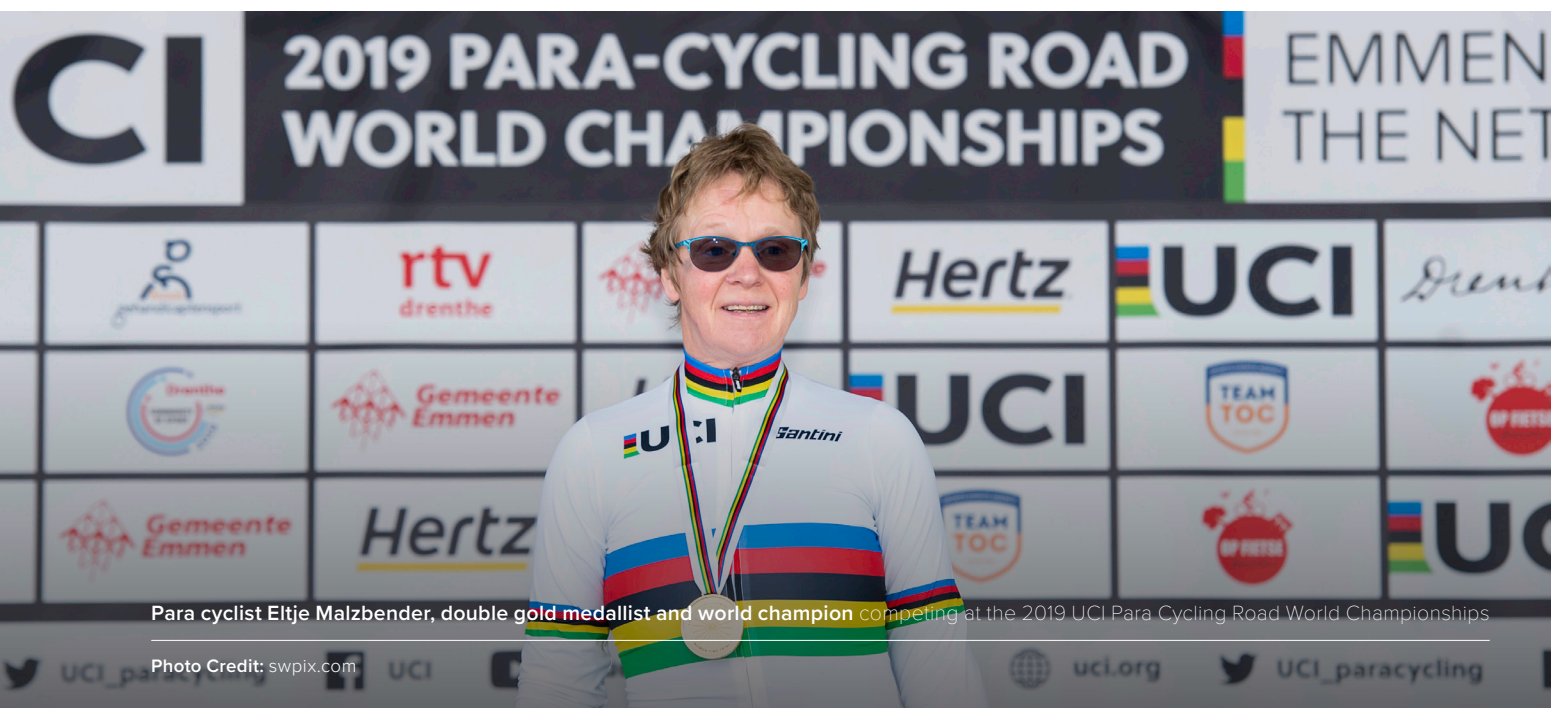
Emma Foy and Hannah Van Kampen (sighted pilot)	Women's Road Race	B	Gold
Emma Foy and Hannah Van Kampen (sighted pilot)	Women's Time Trial	B	Silver
Sarah Ellington	Women's Time Trial	C2	Silver
Sarah Ellington	Women's Road Race	C2	5th
Eltje Malzbender	Women's Time Trial	T1	Gold
Eltje Malzbender	Women's Road Race	T1	Gold
Nicole Murray	Women's Road Race	C5	7th
Fraser Sharp	Men's Road Race	C2	5th
Fraser Sharp	Men's Time Trial	C2	7th
Stephen Hills	Men's Road Race	T2	Bronze
Stephen Hills	Men's Time Trial	T2	7th
Rory Mead	Men's Time Trial	H2	5th
Rory Mead	Men's Road Race	H2	5th

## 2019 WORLD SHOOTING PARA SPORT CHAMPIONSHIPS - SYDNEY, AUSTRALIA

12 - 15 SEPTEMBER

Michael Johnson and Natalie Brunzel	R11 - Mixed 10m Air Rifle Standing Mixed Team*		Bronze
Michael Johnson	R4 - Mixed 10m Air Rifle Standing	SH2	5th
Michael Johnson	R5 - Mixed 10m Air Rifle Prone	SH2	6th

\*Note - this event is not on the Tokyo 2020 Paralympic Games competition schedule.



Para cyclist Eltje Malzbender, double gold medallist and world champion competing at the 2019 UCI Para Cycling Road World Championships

Photo Credit: swpix.com

uci.org

UCI\_paracycling

# COMMUNITY DEVELOPMENT REPORT

**Paralympics New Zealand (PNZ) has continued to build relationships within the New Zealand Para sport community. Through engagement, there is an ongoing commitment of stakeholders within the community Para sport sector to collaborate.**

A key project delivered in 2019 was the Para Sport Pop Up as part of The Celebration Project. The Para Sport Pop Up is an innovative initiative that has travelled to various locations around New Zealand in the lead up to the Tokyo 2020 Paralympic Games open to schools and the public. The Para Sport Pop Up includes different 'have a go' Para sport activities for the public to experience such as virtual reality Blind football, handcycle challenge, Wheelchair basketball, selfie with Tokyo 2020 mascot Someity, a rolling heritage film about the Paralympic Movement in New Zealand.

Key outcomes from the Para Sport Pop Up has been PNZ's ability to broaden awareness of Para sport throughout New Zealand, promote diversity and inclusion and to further develop relationships with PNZ Members organisations to ensure links to local opportunities and stakeholders.

In the past 12 months there have been over 58 new Para athlete registrations through the PNZ website.

PNZ believes this highlights the increased awareness and interest from the New Zealand public in Para sport. All individuals have been connected to PNZ Members for their Para sport of interest. This has resulted in Para athletes being selected into PNZ or NSO development squads and some of these Para athletes representing New Zealand at international events. For example, 3 Para athletes have represented New Zealand in Para badminton; and 1 Para athlete has competed in Para athletics and broken every national age group record along the way

The ACC Rehab Pathway initiative is a joint project between PNZ and ACC. This initiative has been successfully utilised for the tracking of injured ACC clients through their rehabilitation journey and onto their engagement with community Para sport. One of the successes from the ACC Rehab Pathway has been the support and follow up individuals receive from PNZ to help get them on a Para sport pathway.

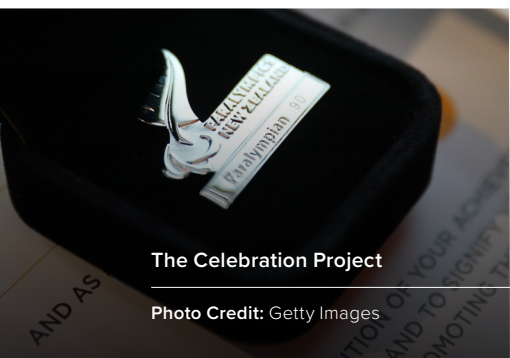
PNZ was a key stakeholder involved in the Sport New Zealand Disability Review in 2018 leading to the launch of the Disability Plan in October 2019. In summary, the plan seeks to improve the range and quality of physical activity on offer for disabled tamariki and rangatahi for their own wellbeing and the wellbeing of communities throughout Aotearoa New Zealand. PNZ will continue to work closely with Members to further understand the Plan, roles and contribute to the future growth of Para sport in New Zealand.



Para Sport Pop Up

Photo Credit: Getty Images





The Celebration Project

Photo Credit: Getty Images

# CLASSIFICATION REPORT

## The 'world leading' New Zealand Para Sport Classification Strategy leads and supports classification within New Zealand Para sports. Developing Code compliant classification activities that enables more Para athletes to participate, develop and excel in medal winning performances.

The three classification strategic priorities are:

- Guidance and monitoring of New Zealand Para sports to achieve Code compliant classification activities
- Provision of classification support to Para sport programmes
- Provision of accessible classification education and awareness resources

### NATIONAL CLASSIFICATION ACTIVITIES

PNZ manages the classification services for Physical Impairment (PI) in the sports of Para cycling, Para swimming, and Shooting Para sport and those for Visual Impairment (VI) and Intellectual Impairment (II) across all NZ Para sports.

Classification opportunities were offered to Para athletes transferring from community-based programmes to development programmes resulting in 52 eligibility requests for provisional classification being verified and 39 national classifications being allocated.

Code compliance leadership and support was offered to the following PNZ Para sports: Para alpine skiing, Para archery, Boccia, Para badminton, Para equestrian, Para rowing, Para canoe and Va'a, Para sailing, Para table tennis, Wheelchair basketball, Wheelchair rugby, Para triathlon and Disabled bowls.

College Sport Auckland and College Sport Wellington were supported to ensure there is inclusion within Para athletics and Para swimming competitions through the allocation of provisional classifications.

AIMS Games and Halberg Games organisers were supported with the allocation of provisional classifications for athletes who did not hold a national sports class.

Leadership and support was given to the New Zealand Defence Force with the categorisation of athletes seeking

selection for the 2020 Hague Invictus Games.

Positive, robust relationships with key National Sports Organisations and International Federations have generated mutually beneficial outcomes for the National Classification Programme.

Classification support was given to the Oceania Paralympic Committee (OPC) for the development of classification activities within developing countries in the Oceania region.

Selected personnel from the Para sports of Para cycling, Para swimming, Para badminton, and the lead classifiers for visual impairment and intellectual impairment in New Zealand were supported with funding for classifier training through HPSNZ Prime Ministers Scholarships.

A successful PNZ Lead Classifier's Forum was run in July with funding support from a HPSNZ Prime Ministers Scholarship. The emphasis of this forum was classification integrity and the changing environment of classification. The lead classifiers of 17 Para sports attended along with the International Paralympic Committee (IPC) Vice President Duane Kale who gave the opening address. Other presenters included the PNZ Classification Manager, Brand and Communications Manager, High Performance Director and two of the lead classifiers.

### HIGH PERFORMANCE (HP) PROGRAMME SUPPORT

Classification guidance has been given to HP programme directors, coaches and Para athletes with 9 international classification opportunities identified for Para athletes in PNZ managed Para sports resulting in 33 Para athletes being prepared for and supported during and after classification.

Prior to attending international classification all relevant medical information was submitted within the timeframes; all Para athletes and support staff were informed of the classification processes involved, the best athlete presentation and the consequences of intentional misrepresentation (IM).

The PNZ Classification Manager attended 2 events to support Para athletes during and after classification which resulted in favourable classification outcomes and medal winning performances. 3 international protests were submitted, accepted and favourably resolved.

8 Para athletes that were supported have dropped down a sports class during this reporting period. Para athletes within PNZ managed Para sports were monitored for changes in medical condition and appropriate medical review requests (MRR) made.

### INTERNATIONAL RECOGNITION

The PNZ Classification Programme was showcased as world leading at the 2019 IPC Classification Experts Meeting in Amsterdam attended by the PNZ Classification Manager. This, and her attendance at the IPC VISTA Conference, was funded by a HPSNZ Prime Minister's Scholarship.

The PNZ Classification Programme is widely recognised by the IPC, the OPC, International Blind Sport Association (IBSA), International Association of Sports for Athletes with Intellectual Impairment (Inas) and other National Paralympic Committees (NPCs) as a key contributor to the development of universal classification rules, policies, procedures and best practice models.

The International Federations (IF) for Para swimming, Para athletics, Boccia, Para equestrian, Para alpine skiing

and Para triathlon all appointed New Zealand international classifiers to be on classification panels. 4 of these classifiers were appointed as chief classifiers, 2 are represented on IF Classification Advisory Groups (CAG) and facilitate international classifier training courses. By having such senior expertise in New Zealand, New Zealand Para athletes are accurately classified at national events mitigating the risk of Para athletes changing up a class at an international event.

### CLASSIFICATION RESOURCES

In order to provide accessible classification education and awareness resources these are regularly updated and available on the PNZ website. The PNZ Athlete Classification Code is being updated to more closely align with the IPC Athlete Classification Code. To further support classifiers the development of a Classifier Engagement Agreement is underway.



PNZ Lead Classifier's Forum attendees

Photo Credit: Paralympics New Zealand

# FUTURE PARALYMPIC GAMES

## TOKYO 2020

The New Zealand Paralympic Team is likely to be made up of 35 - 45 Para athletes from up to 10 Para sports. Para athlete long list applications closed in November 2019 with 63 Para athletes registering to be considered for nomination and selection to the New Zealand Paralympic Team.

Paralympics New Zealand's (PNZ) preparations for the Tokyo 2020 Paralympic Games continued throughout 2019 with Nomination and Selection Criteria for each Para sport being confirmed with many Para athletes competing at qualification events vying for qualification slots.

PNZ continued to work with stakeholders to ensure heat strategies were in place and being tested to mitigate the impact this may have on individuals and team performances.

The Chef de Mission Seminar was held in Tokyo on 10 – 12 September 2019. The seminar was hosted by the Tokyo 2020 Organising Committee with the primary objective to give all National Paralympic Committees (NPC) updates on planning and preparations for the Games. Lynette Grace, PNZ Games Campaign and Sports Manager, Fiona Allan, PNZ Chief Executive and Melissa Dawson, PNZ Brand and Communications Manager attended the Chef de Mission Seminar.

PNZ appointed Paula Tesoriero (MNZM) as Chef de Mission for the Tokyo 2020 Paralympic Games in October 2019. Paula achieved at the highest level in Para cycling winning a gold and two bronze medals at the Beijing 2008 Paralympic Games, as well as winning 2 World Championships titles in 2009. She was made a Member of the New Zealand Order of Merit in 2009 for services to cycling. Paula has an in depth understanding of the Paralympic Games environment both as a Paralympian and more recently as a reporter for the Rio 2016 Paralympic Games broadcast, bringing the incredible stories of success into the homes of New Zealanders.

At the time of finalising this report the International Olympic Committee and International Paralympic Committee had announced the postponement of the Tokyo 2020 Paralympic Games to 24 August - 5 September 2021 due to concerns around the coronavirus pandemic.

## BEIJING 2022

The Beijing 2022 Paralympic Winter Games will feature a maximum of 736 Para athletes and 78 medal events. In addition to having 39 medal events for men, 35 events for women and four mixed events, there will be a maximum of 222 slots available for women.

The Beijing 2022 Organising Committee hosted the first NOC/NPC Open Day in November 2019.

The test event schedule has been released with all 6 Para sports on the competition programme offering test events in 2021.

The Beijing 2022 Volunteering Action Plan was launched on 10 May 2019 as part of the 1000 days to go celebrations.

The Beijing 2022 Organising Committee for the Beijing 2022 Olympic and Paralympic Winter Games launched the official Games mascots, Shuey Rhon Rhon as the mascot for the Beijing 2022 Paralympic Winter Games. Exuding positivity, the glow emanating from its heart symbolises the inspiring warmth, friendship, courage, and perseverance of Para athletes that lights up the dreams of millions every day.

The Beijing 2022 Paralympic Games will be held from 4 – 13 March 2022.

## PARIS 2024

The Paris 2024 Paralympic Games will be held 28 August - 8 September 2024 and will host up to 182 nations, in 22 Para sports, 24 disciplines over 540 events. In October 2019 Paris 2024 unveiled its new emblem at a spectacular event where sport provided the theme. In fusing together three iconic symbols – the gold medal, the Olympic flame and Marianne – the emblem embodies the idea of a friendly, people's Games. And for the first time in the history of the Games, the emblem is common to both the Olympics and Paralympics.

PNZ has started planning for the Paris 2024 Paralympic Games. Towards the end of 2020 the focus on Paris 2024 will increase as PNZ move into the next 4 year cycle.

## MILAN 2026

The Milan 2026 Paralympic Winter Games, officially known as the XIV Paralympic Winter Games, is scheduled to take place in Milan and Cortina d'Ampezzo, Italy, from 6 - 15 March 2026.

Six winter Para sports are expected to be on the programme, these are likely to include: Para alpine skiing, Para biathlon, Para cross-country skiing, Para ice sledge hockey, Para snowboarding and Wheelchair curling.

## LOS ANGELES 2028

The LA 2028 Paralympic Games also known as the 17th Summer Paralympic Games will mark the first time Los Angeles will host the Paralympics in its history.

The Para sports included in the LA 2028 programme have been based on and are confirmed as the same 22 Para sports as the Tokyo 2020 Paralympic Games programme.

The LA 2028 Paralympic Games will be held 22 August - 3 September 2028.



Paralympian Sophie Pascoe 2019 World Para Swimming Championships four times gold medallist

Photo Credit: Getty Images

## PNZ CYRIL SMITH LEGACY FUND RECIPIENTS

**In 2014, Paralympics New Zealand (PNZ) was generously gifted \$1 million from Christchurch philanthropist Cyril Smith. PNZ was one of 16 charities which benefitted from his bequests.**

The \$1 million bequest to PNZ was used to develop the PNZ Cyril Smith Legacy Fund to assist Para athletes in the Canterbury region with training and development support, or otherwise in accordance with fulfilling PNZ objectives within the PNZ constitution.

Below are the successful recipients of the PNZ Cyril Smith Legacy Fund for the 2019 financial year.

DATE APPROVED	AMOUNT APPROVED	APPLICANT	FOR
4/03/19	\$1,241.00	Parafed Canterbury	Refurbishment of 2 existing throwing frames
4/03/19	\$2,500.00	Sophie Pascoe – PNZ	Contribution towards funding shortfalls of the High Performance budget
4/03/19	\$2,500.00	Hamish Mclean – PNZ	Contribution towards funding shortfalls of the High Performance budget
4/03/19	\$2,500.00	Celyn Edwards – PNZ	Contribution towards funding shortfalls of the High Performance budget
4/03/19	\$2,000.00	Laura Thompson – PNZ	Funding to run a cycling event in conjunction with Canterbury Time Trial Association
15/07/19	\$4,000.00	Canterbury Boccia Club	Funding to attend the New Zealand Boccia Championships
2/10/19	\$3,700.00	William Stedman – Athletics NZ	Contribution to attend the 2019 World Para Athletics Championships
3/11/19	\$2,500.00	Parafed Canterbury	Academy Programme - Coach Scholarships
3/11/19	\$2,000.00	Paul Odlin	10x Para cycling training sessions
3/11/19	\$2,000.00	Alexander McIntyre	Costs to compete in Summer Down Under Wheelchair Racing Series
3/11/19	\$5,611.00	William Stedman – Athletics NZ	Contribution for coach (George Edwards) to attend 2019 World Para Athletics Championships



Paralympian William Stedman with coach George Edwards at 2019 World Para Athletics Championships

# PARA SPORT ACTIVATION FUND

## YOUNG PEOPLE AGED 12 - 18

In 2019, Paralympics New Zealand (PNZ) was granted funds from the Minister for Sport and Recreation's Discretionary Fund to distribute to young people aged 12-18 with an impairment eligible for Para sport, or organisations supporting them who couldn't otherwise obtain funding to fund requirement,

subscriptions, access to facilities, coaching, camps and associated fees.

This fund supported PNZ's vision of 'Excellence and Equity through Sport' as it provided individuals and organisations with an opportunity to secure funding for Para sport related activities that these organisations or individuals have not been able to obtain from other sources.

Below are the successful recipients of the Young People aged 12-18 Para Sport Activation Fund.

DATE APPROVED	AMOUNT APPROVED	APPLICANT	FOR
28/06/19	\$6,800.00	Connor Douglas	Para cycling equipment purchase and lessons to start Para cycling journey
28/06/19	\$3,300.00	dsport	Sport Talent Development Programme - strength and conditioning costs
28/06/19	\$570.00	Aurora College	Velodrome access for ORS funded students
28/06/19	\$3,000.00	Blind Sport NZ	Contribution towards programme provision - venue hire and equipment
28/06/19	\$1,610.00	Devon Briggs	Para cycling equipment - rollers/tubular wheels
28/06/19	\$975.00	Alfie Linn	To attend Table Tennis training camp in Auckland and updated sport clothing/equipment
28/06/19	\$3,175.00	Billy Dravitzki	13 week snow sports programme - contribution towards food / accommodation
28/06/19	\$3,450.00	Jaden Movold	Wheelchair racing equipment
28/06/19	\$840.00	Guy Harrison	Pool / fitness training for Para athletics / Para badminton training
28/06/19	\$625.00	Campbell Wilson/Liam Wilson	Spikes and Athletic Club fees
28/06/19	\$2,150.00	Ella Brenton Rule	Adaptive ski lessons
28/06/19	\$2,000.00	North Auckland Power Chair Football Club	Powerchair football competitions overseas
28/06/19	\$4,200.00	Alex Reilly	Offensive rugby wheelchair – base chair cost
28/06/19	\$2,025.00	Bhakti Patel	Gym training, gym equipment, table tennis and athletics training
28/06/19	\$2,400.00	Sionann Murphy	Competition costs
28/06/19	\$2,354.00	Alyssa Baxter	Training costs
28/06/19	\$3,000.00	Te Arawa Swimming Inc	Coaching for Para swimming
28/06/19	\$1,500.00	Jaxon Woolley	Athletic coaching fees/Halberg Games





Para athlete Jaden Movold competing at 2020 Athletics NZ Track and Field Championships

# NEW ZEALAND PARALYMPIANS

## FROM 1968 TO 2019

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
1	Brown	Norman	1968	Para archery, Para swimming, Para table tennis
2	Campbell	Len	1968	Para athletics, Wheelchair fencing
3	Close	Leo	1968, 1972	Para athletics
4	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Para athletics, Para swimming
5	Fattorini	Rex	1968	Para athletics, Para powerlifting
6	Flood	Bill	1968	Para archery, Para athletics, Para bowls, Wheelchair fencing, Para table tennis
7	Lean	Bill	1968, 1976, 1980	Para archery, Para athletics, Para powerlifting, Para table tennis
8	Marett	Graeme	1968, 1972, 1976	Para archery, Para athletics, Para swimming, Para table tennis
9	McDonald	Doug	1968	Para table tennis
10	Ngata	Reuben	1968, 1976	Para athletics, Para powerlifting, Para table tennis
11	Plessius	Bill	1968	Para athletics
12	Read	Phil	1968	Para table tennis
13	Rimmer	Eve	1968, 1972, 1976, 1980	Para archery, Para athletics, Para swimming
14	Savage	Jim	1968, 1972, 1976, 1980	Para archery, Para athletics, Para table tennis
15	Stott	John	1968	Para swimming, Para table tennis
16	Wright	Rodney	1968	Para archery, Para swimming
17	Fairhall	Neroli	1972, 1980, 1988, 2000	Para archery, Para athletics
18	McCormick	Keith	1972	Para athletics, Para swimming
19	Miller	Dennis	1972, 1976, 1980, 1984	Para athletics, Para table tennis
20	Morgan	Tina	1972	Para athletics, Para swimming
21	Nicholls	Chris	1972	Para archery, Para athletics, Para swimming
22	Chambers	Paul	1976, 1980	Para athletics, Para swimming
23	Creba	Fred	1976	Para athletics, Para powerlifting
24	Hynds	Ross	1976, 1980, 1984, 1992	Para archery, Para athletics
25	McNicholl	Brian	1976	Para athletics, Para powerlifting
26	Moore	Doug	1976	Para athletics, Para table tennis
27	Baddeley	Peter	1980(w)	Para alpine skiing
28	Nicholls	Edward	1980(w)	Para alpine skiing
29	Philip	Craig	1980(w), 1984(w)	Para alpine skiing
30	Cochrane	Greg	1980, 1984	Para athletics, Para swimming
31	Eden	John	1980	Para athletics, Para swimming

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
32	Kay-Smith	Kaye	1980	Para athletics, Para swimming
33	Froggatt	Brian	1980, 1992	Para athletics, Para powerlifting
34	Halatau	Latoa	1980	Para athletics
35	Hill	Patricia (Trish)	1980, 1984, 1988	Para athletics
36	Moran	Chris	1980	Para athletics, Para swimming
37	Raymond	Ken	1980	Para archery, Para athletics
38	Skipwith-Halatau	Tewai	1980	Para athletics
39	Tarrant	Dave	1980	Shooting Para sport
40	Bickerstaff	Edwyn (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Para alpine skiing
41	Butler	Denis	1984(w)	Para alpine skiing
42	Clark	Martin	1984(w), 2000	Para alpine skiing, Para sailing
43	Craig	Trish	1984(w)	Para alpine skiing
44	Edwards	Mark	1984(w)	Para alpine skiing
45	Gapes (Martin)	Viv	1984(w)	Para alpine skiing
46	Orr	Christopher	1984(w)	Para alpine skiing
47	Cook	Denise	1984	Para athletics
48	Courtney	Robert	1984	Para athletics
49	Crichton	Roly	1984, 1988	Para swimming
50	Hadfield	Michelle	1984	Para athletics
51	Hennessy	Morice	1984, 1988	Para athletics
52	O'Callaghan	Michael	1984	Para athletics
53	Smith	Alison	1984	Shooting Para sport
54	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting Para sport
55	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Para alpine skiing
56	Te Punga	Lorraine	1988(w)	Para alpine skiing
57	Buchanan	Grant	1988	Para athletics
58	Cordery	Janette	1988	Para athletics, Para swimming
59	Davies	John	1988	Para bowls
60	Gibson	Brent	1988	Para swimming
61	Horne	Peter	1988, 1996	Para bowls
62	Mancktelow	Lesli	1988	Para athletics
63	Meimaris	Stelios	1988	Para athletics
64	Mills	David	1988	Para athletics
65	Mills	Yvonne	1988	Para athletics
66	Minifie	Stuart	1988	Para athletics

# NEW ZEALAND PARALYMPIANS

## FROM 1968 TO 2019 CONTINUED

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
67	Rupe	Tui	1988	Para athletics
68	Vear	Brad	1988	Para athletics
69	Adamson	Chris	1992(w),1994(w)	Para alpine skiing
70	Graham	Stuart	1992(w)	Para alpine skiing
71	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Para alpine skiing
72	Shanks	Devon	1992(w)	Para alpine skiing
73	Weeks	Mark	1992(w)	Para alpine skiing
74	Barnes	Glenn	1992, 2004	Wheelchair tennis
75	Bidois	Aaron	1992, 1996	Para swimming
76	Clulee	Evan	1992	Para athletics
77	Foulsham	Gavin	1992, 2000	Para athletics
78	Gow	Denise	1992	Para athletics
79	Keogan (née Honey)	Belinda	1992, 1996	Para swimming
80	MacCalman	Dave	1992, 1996, 2000, 2004	Para athletics
81	Newstead	Jenny	1992, 1996	Para swimming
82	Smith	Cristeen	1992, 1996	Para athletics
83	Sorensen	John	1992	Wheelchair tennis
84	Aleksich	Kevin	1994(w)	Para alpine skiing
85	Butson	Matthew	1994(w), 1998(w)	Para alpine skiing
86	Duffy	Joanne	1994(w)	Para alpine skiing
87	Brown	Hayden	1996, 2000	Para swimming
88	Cameron	Reweti	1996	Para swimming
89	Courtier	Jacque	1996, 2004	Wheelchair tennis
90	Craike	Jayne	1996, 2000, 2004	Para equestrian
91	Creagh	Rob	1996	Wheelchair rugby
92	Dijkstra	Henk	1996, 2004, 2008	Boccia
93	Dowall	John	1996, 2000	Para athletics
94	Griffiths	Jason	1996	Para swimming
95	Guthrie	Steve	1996, 2000, 2004	Wheelchair rugby
96	Kale	Duane	1996	Para swimming
97	Leefe	Paul	1996, 2000	Wheelchair rugby
98	Lineham	Carey	1996	Para athletics
99	Lucas	Ben	1996, 2000	Para athletics
100	Martin	Peter	1996, 2000, 2004, 2012	Para athletics
101	Mathews	Mervyn	1996	Para bowls
102	May	Andrew	1996, 2000, 2016	Para sailing

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
103	McMurray	Gary	1996, 2000, 2004	Wheelchair rugby
104	Muralt	Jeff	1996	Para athletics
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair rugby
106	Scott	Cameron	1996	Para sailing
107	Sharman	Grant	1996, 2000	Wheelchair rugby
108	Simeon	Thomas	1996	Boccia
109	Stewart	Derek	1996	Para sailing
110	Stratford	Marilyn	1996	Wheelchair tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair rugby
112	Tinker	Geremy	1996, 2000, 2004, 2008	Wheelchair rugby
113	Wornall	Chris	1996	Para sailing
114	Battersby	Rachael	1998(w), 2002(w)	Para alpine skiing
115	Bayley	Steven	1998(w), 2002(w)	Para alpine skiing
116	Gardiner	Sue	1998(w)	Para alpine skiing
117	Booth	Dean	2000	Para swimming
118	Bradley	Tanya	2000	Para athletics
119	Britnell	Paul	2000	Wheelchair tennis
120	Collie	David	2000	Para athletics
121	Edwards	Phil	2000	Para sailing
122	Fleming	Wayne	2000	Wheelchair tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis	Mark	2000	Para cycling
125	Jesson	Paul	2000, 2004	Para cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair rugby
127	Van Den Munckhof	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair rugby
129	Oughton	Bill	2000, 2004	Wheelchair rugby
130	Pierson	Hadleigh	2000, 2004	Para swimming
131	Pollock	Gillian	2000	Para swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Para athletics
133	Reynolds	Garth	2000	Para sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Para athletics
136	Taamaru	George	2000, 2004, 2008	Para powerlifting
137	Tretheway	Sean	2000	Para swimming
138	Williams	Gary	2000	Boccia

# NEW ZEALAND PARALYMPIANS

## FROM 1968 TO 2019 CONTINUED

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
139	Wood	Chris	2000	Para sailing
140	Wright	Tracey	2000	Para powerlifting
141	Beattie	Willie	2004	Para athletics
142	Buckingham	Dan	2004, 2008	Wheelchair rugby
143	Faleva'ai	Terry	2004, 2008	Para athletics
144	Griffin	Theresa	2004	Para swimming
145	Horan	Kate	2004, 2008, 2016	Para athletics, Para cycling
146	Jackson	Greig	2004, 2008	Boccia
147	Sheppard	Miriam	2004	Para swimming
148	Johnson	Michael	2004, 2008, 2012, 2016	Shooting Para sport
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair tennis
151	Powell	Sarah	2004	Para swimming
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Para swimming
154	Southorn	Fiona	2004, 2008, 2012	Para cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair rugby
157	Field	Anthony	2006(w)	Para alpine skiing
158	Hall	Adam	2006(w), 2010(w), 2014(w), 2018(w)	Para alpine skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Para cycling
161	Farrell	Annaliisa	2008	Para cycling
162	Gillan (née Hamill)	Jessica	2008, 2016	Para athletics
163	Klinkhamer	David	2008	Wheelchair rugby
164	Leslie	Cameron	2008, 2012, 2016	Para swimming
165	Parsons	Jayne	2008	Para cycling
166	Pascoe	Sophie	2008, 2012, 2016	Para swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Para cycling
169	Wakeford	Adam	2008	Wheelchair rugby
170	Williams	Peter	2010(w)	Para alpine skiing
171	Apel	Jan	2012	Para sailing
172	Dempsey	Timothy	2012	Para sailing
173	Dubber	Rebecca	2012, 2016	Para swimming
174	Fisher	Mary	2012, 2016	Para swimming

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
175	Francis	Paul	2012	Para sailing
176	Gray	Phillipa	2012	Para cycling
177	Gunner	Anthea	2012	Para equestrian
178	Holt	Daniel	2012	Para swimming
179	Howarth	Nikita	2012, 2016	Para swimming
180	Kelly-Costello	Áine Maeve	2012	Para swimming
181	McBride	Danny	2012	Para rowing
182	Reid	Susan	2012	Para cycling
183	Robinson	Holly	2012, 2016	Para athletics
184	Ross	Chris	2012	Para cycling
185	Smith	Nathan	2012	Para cycling
186	Hughes (née Stock)	Rachel	2012	Para equestrian
187	Thompson	Laura	2012, 2016	Para cycling
188	Peters	Corey	2014(w), 2018(w)	Para alpine skiing
189	Murphy	Carl	2014(w), 2018(w)	Para snowboard
190	Cameron	Amanda	2016	Para cycling
191	Dodson	Richard	2016	Para sailing
192	Dore	Caitlin	2016	Para athletics
193	Eales	Jason	2016	Shooting Para sport
194	Foy	Emma	2016	Para cycling
195	Grimaldi	Anna	2016	Para athletics
196	Hills	Stephen	2016	Para cycling
197	Malone	Liam	2016	Para athletics
198	Martlew	Scott	2016	Para canoe
199	McLean	Hamish	2016	Para swimming
200	McSweeney	Rory	2016	Para athletics
201	Neiufi	Tupou	2016	Para swimming
202	Phillips	Jacob	2016	Para athletics
203	Raubenheimer	Byron	2016	Para cycling
204	Reid	Greg	2016	Shooting Para sport
205	Reynolds	Jesse	2016	Para swimming
206	Sharp	Chris	2016	Para sailing
207	Sharp	Fraser	2016	Para cycling
208	Stedman	William	2016	Para athletics
209	Van Kampen	Hannah	2016	Para cycling

# FINANCIAL CONTENTS

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# 2019 FINANCIAL REPORT

## FRAMEWORK

The financial report reflects operations during the twelve months ended 31 December 2019, reported as a Tier 2 entity, with specific notes and disclosures required.

## RESULT

The 2019 period resulted in a surplus of \$787k, compared to a surplus of \$1,373k in the 2018 period. The current 2019 period is a 12 month period compared to the 18 month period for 2018.

## KEY FACTS

Key facts that contributed to the revenue of \$4.5m, compared to 2018 revenue of \$6.8m, are as follows:

- Fundraising and sponsorship income of \$1,239k
- Grant income of \$533k
- Donations and Postal Appeal income of \$100k
- High Performance and Tokyo 2020 Paralympic Games income of \$2.3m
- Estate VM McGregor bequest of \$265k

PNZ wishes to acknowledge the ongoing support received from our partners and supporters including Toyota, Harvey Norman, Tower Insurance, ANZ, Mondelez, Adecco, ACC, Sanford, TVNZ, Attitude Pictures, High Performance Sport New Zealand, New Zealand Chambers of Commerce, NZCT, NZ Lottery Grants Board, The Lion Foundation and Pub Charity.

Key facts that contributed to the expenses of \$3.7m, compared to 2018 expenses of \$5.4m, are as follows:

- Employee costs of \$721k
- Administration costs of \$72k, includes recruitment, affiliations, printing, vehicle costs
- Occupancy costs of \$96k includes office rentals, insurances
- Governance costs of \$29k includes flights, accommodation, honorarium
- Commercial and marketing costs of \$442k includes events, value in kind expenses
- High Performance and Tokyo 2020 Paralympic Games campaign costs of \$2.3m

## TOTAL ASSETS \$3.968M

Total assets include cash and investments of \$3.664m, accounts receivable \$177k, property, plant and equipment \$27k and prepayments \$100k.

## TOTAL LIABILITIES \$565K

Total liabilities include accounts payable \$196k, special purpose funds \$99k, employee entitlements \$78k and income in advance \$191k.

## LEGACY

Distributions have been made in the year for a total of \$32k, in line with the distribution criteria ratified by the PNZ Cyril Smith Legacy Funds Sub-Committee.

## RATIOS

Cash reserves provides a coverage at 5.05 times the amount of our liabilities, and a liquidity ratio of 5.54. PNZ can meet its obligations.

**PARALYMPICS NEW ZEALAND INCORPORATED****DIRECTORY FOR THE 12 MONTHS ENDED 31 DECEMBER 2019**

Board	Selwyn Maister (Chair) Duane Kale Catriona McBean Jana Rangooni Clive Power Jane Cotter Andre Lubbe Mary Fisher (appointed 2019) Fiona Allan (CE)
Nature of Business	National Paralympic Committee for New Zealand and the executor of high performance sports programmes.
Registered Office & Postal Address	Suite 2.10, Axis Building 1 Cleveland Road, Parnell, Auckland
Telephone	(09) 526 0760
Charities Commission Number	CC33576
Date of Incorporation	10 December 2007
Auditors	RSM Hayes Audit Chartered Accountants
Solicitors	Simpson Grierson

**STATEMENT OF COMPLIANCE AND RESPONSIBILITY FOR THE 12 MONTHS ENDED 31 DECEMBER 2019**

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the CE and others directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisations's financial reporting.

It is the opinion of the Board and management that the financial statements for the 12 months ended 31 December 2019 fairly reflects the financial position and operations of the organisation.

The organisation's 2019 financial statements are authorised for issue by the Board.

**SELWYN MAISTER**

Full name of Chair



Signature of Chair

**9 APRIL 2020**

Date

**FIONA ALLAN**

Full name of CE



Signature of CE

**9 APRIL 2020**

Date

## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE 12 MONTHS ENDED 31 DECEMBER 2019			
	NOTE	12 MONTHS ENDED 31 DECEMBER 2019	18 MONTHS ENDED 31 DECEMBER 2018
		\$	\$
<b>REVENUE FROM NON-EXCHANGE TRANSACTIONS</b>			
Fundraising		326,200	184,646
Donations		99,851	128,933
Government Grants	5	2,306,287	3,818,867
Other Grants	5	533,011	452,979
Legacy	5	266,534	1,341,122
		<b>3,531,883</b>	<b>5,926,547</b>
<b>REVENUE FROM EXCHANGE TRANSACTIONS</b>			
Membership Fees		8,350	8,504
Sponsorship Income		912,556	751,315
Interest Received		62,531	63,517
Dividends		375	730
Other Income		12,922	22,182
		<b>996,734</b>	<b>846,248</b>
<b>TOTAL REVENUE</b>		<b>4,528,617</b>	<b>6,772,795</b>
<b>EXPENSES</b>			
Administration Expenses		71,524	119,582
Employee Related Costs		720,684	997,521
Depreciation		12,453	25,128
Governance		28,562	45,323
Occupancy		96,465	157,964
Grants & Performance Funding Expenses		2,318,991	3,732,767
Functions and Events		278	1,240
Fees & Consultants		18,723	41,933
Commercial & Fund Raising Expenses		441,778	232,644
Legacy Distributions		32,552	45,993
<b>TOTAL EXPENSES</b>		<b>3,742,010</b>	<b>5,400,095</b>
<b>TOTAL SURPLUS/(DEFICIT) FOR THE PERIOD</b>		<b>786,607</b>	<b>1,372,700</b>
Other Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses for the Period		<b>786,607</b>	<b>1,372,700</b>

The Notes to the Financial Statements form part of these statements.

## PARALYMPICS NEW ZEALAND INCORPORATED

## STATEMENT OF CHANGES IN NET ASSETS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

	NOTE	ACCUMULATED COMPREHENSIVE REVENUE & EXPENSES	NOTE 3.12 SPECIAL PROJECTS RESERVE	TOTAL EQUITY
			\$	\$
<b>OPENING BALANCE 1 JANUARY 2019</b>		1,581,850	1,035,558	2,617,408
Total comprehensive revenue and expenses for the 12 month period		786,607	0	786,607
<b>CLOSING NET ASSETS 31 DECEMBER 2019</b>		<b>2,368,457</b>	<b>1,035,558</b>	<b>3,404,015</b>
<b>RESTATED OPENING BALANCE 1 JULY 2017</b>		209,150	1,035,558	1,244,708
Total comprehensive revenue and expenses for the 18 month period		1,372,700	0	1,372,700
<b>CLOSING NET ASSETS 31 DECEMBER 2018</b>		<b>1,581,850</b>	<b>1,035,558</b>	<b>2,617,408</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019			
	NOTE	AS AT 31 DECEMBER 2019	AS AT 31 DECEMBER 2018
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and equivalents	6	1,348,712	1,018,836
Investments	7	1,501,705	1,960,330
Receivables from non-exchange transactions		177,429	101,194
Prepayments		99,845	59,236
		<b>3,127,691</b>	<b>3,139,596</b>
<b>NON-CURRENT ASSETS</b>			
Investments	7	813,719	0
Property plant & equipment	8	27,312	36,164
		<b>841,031</b>	<b>36,164</b>
<b>TOTAL ASSETS</b>		<b>3,968,722</b>	<b>3,175,760</b>
<b>CURRENT LIABILITIES</b>			
Trade payables (from exchange transactions) and other creditors		182,733	140,824
Finance Lease		13,239	16,188
Employee entitlements		77,792	55,935
Income in advance		191,179	147,061
Special Purpose Funds	9	99,764	198,344
		<b>564,707</b>	<b>558,352</b>
<b>TOTAL LIABILITIES</b>		<b>564,707</b>	<b>558,352</b>
<b>NET ASSETS</b>		<b>3,404,015</b>	<b>2,617,408</b>
<b>EQUITY</b>			
Accumulated comprehensive revenue and expenses		2,368,457	1,581,850
Special Projects Reserves	3.12	1,035,558	1,035,558
<b>TOTAL NET ASSETS / EQUITY</b>		<b>3,404,015</b>	<b>2,617,408</b>

The Notes to the Financial Statements form part of these statements.

## PARALYMPICS NEW ZEALAND INCORPORATED

## CASHFLOW STATEMENT FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

	NOTE	12 MONTHS ENDED 31 DECEMBER 2019	18 MONTHS ENDED 31 DECEMBER 2018
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Government Grants		2,262,493	3,879,665
Receipts from Fundraising		82,731	140,827
Receipts from Sponsorship		1,023,783	907,953
Receipts from Donations		17,163	22,216
Receipts from Membership Fees		8,350	8,505
Receipts from other grants and other income		411,117	640,916
Receipt from Bequest Grant		359,409	1,341,122
Goods and Services Tax		27,896	(109,517)
Interest and Dividend Received		59,712	60,432
Interest Paid		0	0
Payments to Employees		(1,031,713)	(1,512,703)
Payments to Suppliers		(2,542,301)	(3,768,860)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		<b>678,640</b>	<b>1,610,556</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property plant & equipment	8	(3,600)	(34,357)
Purchase of Investments	7	(342,215)	(1,451,271)
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>		<b>(345,815)</b>	<b>(1,485,628)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Finance Lease		0	16,188
Repayment of Lease		(2,949)	0
<b>NET CASH FLOWS FROM FINANCING ACTIVITIES</b>		<b>(2,949)</b>	<b>16,188</b>
Net Increase in Cash & Cash Equivalents		329,876	141,116
Cash & Cash Equivalents at the start of the period	6	1,018,836	877,720
<b>CASH &amp; CASH EQUIVALENTS AT THE END OF THE PERIOD</b>	<b>6</b>	<b>1,348,712</b>	<b>1,018,836</b>

The Notes to the Financial Statements form part of these statements.

**PARALYMPICS NEW ZEALAND INCORPORATED****NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019****1. REPORTING ENTITY**

The reporting entity is Paralympics New Zealand Incorporated (PNZ), an Incorporated Society under the Incorporated Societies Act 1908 and a Charitable Organisation registered under the Charities Act 2005. During 2018 PNZ changed their balance date from 30 June to 31 December to better align the financial year with PNZ's operations. The financial statements are presented for the twelve months ended 31 December 2019. The comparative financial statements are for eighteen months ended 31 December 2018.

The financial statements and the accompanying notes summarise the financial results of activities carried out by PNZ. PNZ oversees the implementation of three High Performance sports programmes implementation and is the National Paralympic Committee within New Zealand.

The financial statements have been approved and were authorised for issue by the Board on the date specified on Page 32.

**2. STATEMENT OF COMPLIANCE**

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit entity and is eligible to apply Tier 2 PBE Standards on the basis that it does not have public accountability and is not defined as large.

The Board has elected to report in accordance with Tier 2 PBE Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

**3. SUMMARY OF ACCOUNTING POLICIES**

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both periods presented in these financial statements.

**3.1 BASIS OF MEASUREMENT**

These financial statements have been prepared on the basis of historical cost.

**3.2 FUNCTIONAL & PRESENTATION CURRENCY**

The financial statements are presented in New Zealand dollars (\$), which is the entity's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

**PARALYMPICS NEW ZEALAND INCORPORATED****NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019****3.3 REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

**Revenue from non-exchange transactions***Donations*

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programmes, services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the cost that would be otherwise incurred by PNZ.

*Grant revenue*

Grant revenue includes grants given by the Government via High Performance Sport NZ (HPSNZ) and other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

If there are no conditions attached to the Grant, it is recognised when the money is received.

*Fundraising revenue*

Fundraising revenue includes donations given to the organisation. Fundraising revenue is recognised when the cash is received. As there are no conditions attached to the revenue, the funds are recognised as revenue immediately on receipt.

*Legacy revenue*

Legacy revenue includes a bequest from the Estate of VM McGregor.

**Revenue from exchange transactions***Membership Fees*

Subscriptions received from members are billed annually after the AGM and recognised as revenue.

*Sponsorship Income*

Sign-on payments received upon execution of agreements are recognised once received as there is an immediate benefit to the sponsor upon signing. The remaining revenue is recognised on a straight-line basis where the benefit to the sponsor is received over the term of the contract.

*Interest and dividend income*

Interest revenue is recognised as it accrues, using the effective interest method. Dividend income is recognised when the dividend is declared.



**PARALYMPICS NEW ZEALAND INCORPORATED****NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019****3.4 FINANCIAL INSTRUMENTS**

Financial assets and financial liabilities are recognised when PNZ becomes a party to the contractual provisions of the financial instrument.

**Financial assets**

Financial assets within the scope of PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. PNZ financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. PNZ financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions.

**Fair value through surplus or deficit**

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition at fair value through surplus or deficit. PNZ's investment portfolio is designated in this category as its performance is evaluated on a fair value.

Investments recognised in this category are carried in the statement of financial position at fair value with changes in fair value recorded in the statement of comprehensive revenue and expense.

**Receivables**

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. PNZ cash and cash equivalents, short-term investments, receivables from non-exchange transactions and receivables from exchange transactions fall into this category of financial instruments.

**Financial liabilities**

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings and deferred income (in respect to grants whose conditions are yet to be complied with). All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

**3.5 CASH & CASH EQUIVALENTS**

Cash & cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**3.6 INVESTMENTS**

Short term investments comprise term deposits which have a term of between 90 days and twelve months and do not fall into the category of cash and cash equivalents.

Long term investments comprise of investment funds that are held at fair value through surplus or deficit and term deposits which have a term of twelve months or more.

## PARALYMPICS NEW ZEALAND INCORPORATED

### NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

#### 3.7 PROPERTY PLANT & EQUIPMENT

Plant & equipment are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition. Depreciation is charged over the useful life of the asset.

PROPERTY PLANT & EQUIPMENT	2019
Office Furniture & Equipment	12% - 50 % DV, 20% SL
Computer Equipment	48% DV
Sports Equipment	39% - 48% DV
Software	40% DV

#### 3.8 LEASES

Payments on operating lease agreements, where the lessor retains all of the risks and rewards of ownership of an asset, are recognised as per the lease agreement over the lease term.

#### 3.9 EMPLOYEE BENEFITS

Liabilities for salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities are measured at the amounts expected to be paid when the liabilities are settled.

#### 3.10 INCOME TAX

Due to its charitable nature, PNZ is exempt from income tax.

#### 3.11 GOODS & SERVICES TAX

These financial statements are prepared net of the amount of GST except for receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from or payable to the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

#### 3.12 EQUITY

Equity is the community's interest in PNZ, measured as the difference between total assets and liabilities. Equity includes the following components.

##### *Special Projects Reserves*

This is a restricted equity reserve created by PNZ for the purpose of financing special projects. The use of these funds is restricted to the specific purpose of the projects as determined by the Board for one off events.

## 4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

### Judgements

In the process of applying the PNZ accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements.

### Useful lives

The useful lives and residual values of assets are assessed using the condition and nature to determine potential future use and value from disposal.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

## 5. REVENUE FROM NON-EXCHANGE TRANSACTIONS

<b>Grants</b>	<b>2019</b>	<b>2018</b>
HPSNZ	2,306,287	3,818,867
<b>Government Grants</b>	<b>2,306,287</b>	<b>3,818,867</b>
Sport New Zealand	57,500	29,500
The Lion Foundation	150,000	50,000
New Zealand Racing Board (now known as RITA)	10,000	20,000
NZCT	128,182	182,939
Pelorus Trust	10,000	3,200
Pub Charity	40,000	40,000
Trusts Community Foundation	10,000	20,000
Four Winds Foundation	0	14,000
Trillian Trust	12,543	(13)
First Sovereign	0	21,660
NZ Lottery Grants Board	54,786	18,000
North & South Trust	0	10,193
Stevenson Village Trust	0	30,000
Mt Wellington Foundation Ltd	5,000	2,500
Blue Sky Community Trust	2,000	1,000
Southern Trust	20,000	10,000
Kelliher Charitable Trust	10,000	0
Infinity Foundation	3,000	0
Grassroots Trust	10,000	0
TSB Community Trust	1,400	0
Steadfast NZ Foundation	2,500	0
Ben Gough Family Foundation	6,100	0
<b>Other Grants</b>	<b>533,011</b>	<b>452,979</b>
Ruth Howie	595	1,326,843
Beth Donald Trust	0	14,279
Estate VM McGregor	265,000	0
Middleton Charitable Trust	939	0
<b>Legacy</b>	<b>266,534</b>	<b>1,341,122</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

## 6. CASH &amp; CASH EQUIVALENTS

Cash & Cash equivalents include the following components:

	2019	2018
<b>Cash and Deposits</b>		
ASB Cheque Account	130,393	84,524
ASB Call Accounts	190,260	710,904
ANZ Cheque Account	308,191	210,727
ANZ Call Accounts	699,437	0
Petty Cash	1,709	889
Cash Passports & Travelcard	7,963	4,387
IPC Escrow Account	10,759	7,405
<b>Total cash &amp; cash equivalents</b>	<b>1,348,712</b>	<b>1,018,836</b>

## 7. INVESTMENTS

	2019	2018
Short term deposits (between 3 and 12 months)	1,501,705	1,960,330
Investment funds held with Forsyth Barr (over 12 months) :		
Cash	50,174	0
Fixed Interest	272,928	0
Property	39,986	0
Equities	450,631	0
<b>Total Investments</b>	<b>2,315,424</b>	<b>1,960,330</b>

## 8. PROPERTY PLANT &amp; EQUIPMENT

2019	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost	1,635	56,633	18,601	5,076	29,880	111,825
Opening Accumulated Depreciation	(1,124)	(35,524)	(10,881)	(5,028)	(19,504)	(72,061)
Depreciation	(202)	(4,589)	(3,491)	(19)	(4,151)	(12,452)
	<b>309</b>	<b>16,520</b>	<b>4,229</b>	<b>29</b>	<b>6,225</b>	<b>27,312</b>

2018	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	SOFTWARE	TOTAL
Cost	1,635	56,633	15,001	5,076	29,880	108,225
Opening Accumulated Depreciation	(377)	(30,033)	(4,647)	(4,957)	(8,340)	(48,354)
Depreciation	(747)	(5,491)	(6,234)	(71)	(11,164)	(23,707)
	<b>511</b>	<b>21,109</b>	<b>4,120</b>	<b>48</b>	<b>10,376</b>	<b>36,164</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

Reconciliation of the carrying amount at the beginning and end of the period:

	2019	2018
Opening net book value	36,164	28,113
Additions	3,600	34,358
Disposals	0	(2,600)
Depreciation	(12,452)	(23,707)
<b>Closing net book value</b>	<b>27,312</b>	<b>36,164</b>

## 9. SPECIAL PURPOSE FUNDS

Special Purpose Funds as shown under Current Liabilities, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

	2019	2018
<b>Special Purpose Funds</b>		
Prime Minister's Scholarships	59,729	35,852
HPSNZ PEGs	(7,516)	60,301
Other	47,551	102,191
	<b>99,764</b>	<b>198,344</b>

## 10. OPERATING LEASES

During the period office rental and other lease expenses totalled \$80,863 and \$1,230 respectively (2018 \$111,399 and \$17,645).

As at the reporting date, the Board has entered into the following non-cancellable operating leases.

Operating Lease commitments in respect of the organisation's office rentals are as follows

LEASES	2019	2018
Not longer than one year	63,950	78,927
Later than one year but not longer than five years	70,681	124,583
	<b>134,631</b>	<b>203,510</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

## 11. VALUE IN KIND

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for the entity during the period are recognised in fundraising income and consisted of:

	2019	2018
Blue Star	30,000	27,578
Simpson Grierson	33,005	33,979
Adecco NZ	100,000	90,000
University of Canterbury	60,000	0
Ace Payroll	1,080	1,620
NZME	52,445	0
Container Co.	16,950	0
NZ Chambers of Commerce	15,000	0
Toyota NZ	6,000	0
Mainfreight	5,140	0
Mitre 10	4,000	0
Harvey Norman New Zealand	1,380	0
Oceanbridge Shipping	0	25,000
Getty Images	1,200	0
Sanford	0	350
Factory Frames	0	220
Smartpay	0	258
TVNZ	0	3,000
	<b>326,200</b>	<b>182,005</b>

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

## 12. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES

The carrying amount of financial instruments presented in the statement of financial position relate to the following categories of assets and liabilities

	2019	2018
<b>Financial Assets</b>		
<b>Loans &amp; Receivables</b>		
Cash & cash equivalents	1,348,712	1,018,836
Short Term investments	1,501,705	1,960,330
Receivables from exchange transactions	0	0
Receivables from non-exchange transactions	177,429	101,194
Prepayments	99,845	59,236
	<b>3,127,691</b>	<b>3,139,596</b>
<b>Measured at Fair Value</b>		
Investments (breakdown per Note 7)	<b>813,719</b>	<b>0</b>
<b>Financial Liabilities</b>		
<b>At amortised cost</b>		
Trade & other creditors	195,972	157,012
Employee entitlements	77,792	55,935
High Performance Funding	83,432	96,153
Deferred Income	207,511	249,252
	<b>564,707</b>	<b>558,352</b>

## 13. CAPITAL COMMITMENTS

There were no capital commitments at the reporting date (2018: \$ Nil)

## 14. CONTINGENT ASSETS &amp; LIABILITIES

There were no contingent assets or liabilities at the reporting date (2018: \$ Nil)

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

## 15. RELATED PARTY NOTE

**Board**

A number of Board members have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the organisation at nil value.

PNZ records its appreciation for these donated services.

**Key Management Personnel**

The key management personnel are classified as:

- the members of the Board
- Executive Officers, responsible for reporting to the Board

Members of the Board are not paid an annual fee other than the Chair, who is paid an honorarium.

Executive Officers including the Chief Executive are employed as employees on normal employment terms.

	2019 - 12 MONTHS		2018 - 18 MONTHS	
	Remuneration	FTEs	Remuneration	FTEs
Board	10,000	0.12	18,180	0.12
Executive Officers	684,109	5.90	903,984	4.88

## 16. EVENTS AFTER THE REPORTING DATE

In late March 2020, the International Olympic Committee and International Paralympic Committee announced the postponement of the Tokyo 2020 Paralympic Games to August 2021 due to concerns around the coronavirus pandemic. The Board has assessed the financial implications of this delay and consider there are no material implications that would impact the ability of PNZ being able to continue its current level of operations in the build up to Tokyo 2020, taking place in 2021. Paralympics New Zealand still continues to operate during the government mandated lockdown and is continuing to receive their primary funding streams.

After the 31st of December, PNZ has seen a decline in the value of investments it has in a managed portfolio with Forsyth Barr. The decrease in value has resulted from the general deterioration in global financial markets that has occurred in the wake of the Covid-19 outbreak. There was an initial \$800k invested at balance date, with a further \$500k added in January giving a total investment of \$1.30M. As of early April 2020, the Investment has a market value of \$1.25M at date of sign-off.

At the time of authorising these financial statements, the Board is not aware of any other material impact on the organisation as a result of the Covid-19 outbreak.



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## Independent Auditor's Report

### To members of Paralympics New Zealand Incorporated

#### Opinion

We have audited the financial statements of Paralympics New Zealand Incorporated, which comprise:

- the statement of financial position as at 31 December 2019;
- the statement of comprehensive revenue and expenses for the year then ended;
- the statement of changes in net assets for the year then ended;
- the cashflow statement for the year then ended; and
- the notes to the financial statements, which include significant accounting policies.

In our opinion, the accompanying financial statements on pages 33 to 46 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 31 December 2019, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the entity in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Paralympics New Zealand Incorporated.

#### Other information

The members of the governing body are responsible for the other information. The other information comprises the annual report pages 2 to 32 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

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RSM Hayes Audit is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of the Board Members for the financial statements**

The Board are responsible, on behalf of Paralympics New Zealand Incorporated, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible, on behalf of the entity, for assessing the Paralympics New Zealand Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the governing body either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

[https://xrb.govt.nz/Site/Auditing\\_Assurance\\_Standards/Current\\_Standards/Page8.aspx](https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx)

### **Who we report to**

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the members as a body, for our work, for this report, or for the opinions we have formed.

A stylized, handwritten-style logo for RSM in blue ink.

**RSM Hayes Audit**  
Auckland

14 April 2020



Paralympian Stephen Hills – 2019 UCI Para Cycling Road World Championships bronze medallist

Photo Credit: swpix.com



New Zealand Shooting Para Sport Team at the 2019 World Shooting Para Sport Championships

Photo Credit: Shooting Australia



PARALYMPICS NEW ZEALAND GRATEFULLY ACKNOWLEDGES  
THE SUPPORT AND GENEROSITY OF OUR PARTNERS.

Major Partner



Official Partners



Media Partners



Community Partners



Funding Partners



Official Suppliers

