



Paralympics New Zealand
Strategic Plan 2021 - 2032





Cover image: **Paralympian #164 Cameron Leslie**
World Para Swimming World Series Melbourne 2020
Photo Credit: Martin Philbey, Swimming Australia

This page: **Paralympian #183 Holly Robinson**
Rio 2016 Paralympic Games
Photo Credit: Getty Images

**Through
Para sport,
lives will be
transformed**

CELEBRATING OUR PARALYMPIC HISTORY



• FROM 1968 — 2020 •

For nearly 60 years, Paralympics New Zealand has championed Para sport in New Zealand. Our legacy of athletic performance at summer and winter Paralympic Games is not only world beating, but more importantly life changing.

This strategy outlines our recognition of the value and importance of Para sport to all New Zealanders, and our aspirations for the future. We believe we can contribute to a transformed New Zealand which is truly inclusive where Para athletes have the opportunity to participate at all levels of sport and are equally recognised for their successes.

This direction provides a framework for Paralympics New Zealand, our members and our partners to work together to ensure equitable opportunities for Para athletes. Our core roles are to provide strategic leadership through collaborative partnerships to strengthen and grow Para sport in New Zealand, and to lead teams to the Paralympic Games.

As the National Paralympic Committee, we support the international Paralympic Movement in recognising the value and power of Para sport and see our purpose as transforming lives through Para sport in New Zealand.



Double World Champion Eltje Malzbender
UCI Para Cycling Road World Championships September 2019
Photo Credit: swpix

We have strong values which underpin everything we do

Leadership

- Paralympics New Zealand's strategic leadership and collaborative approach with members and partners will lead to a strengthened Para sport pathway in New Zealand.
- We will work with Para athletes, our members and partners to build a strong and sustainable Para sport pathway.
- We will collaborate and establish relationships with organisations providing support for Para athletes and our members.
- We will be innovative, creative and agile.

Excellence

- Excellence at all levels of the Para sport pathway through to the Paralympic Games.
- Quality experiences will be paramount, whether at the community level or at a Paralympic Games.
- Members supported to select High Performance Para sport teams for international representation.

Advocacy

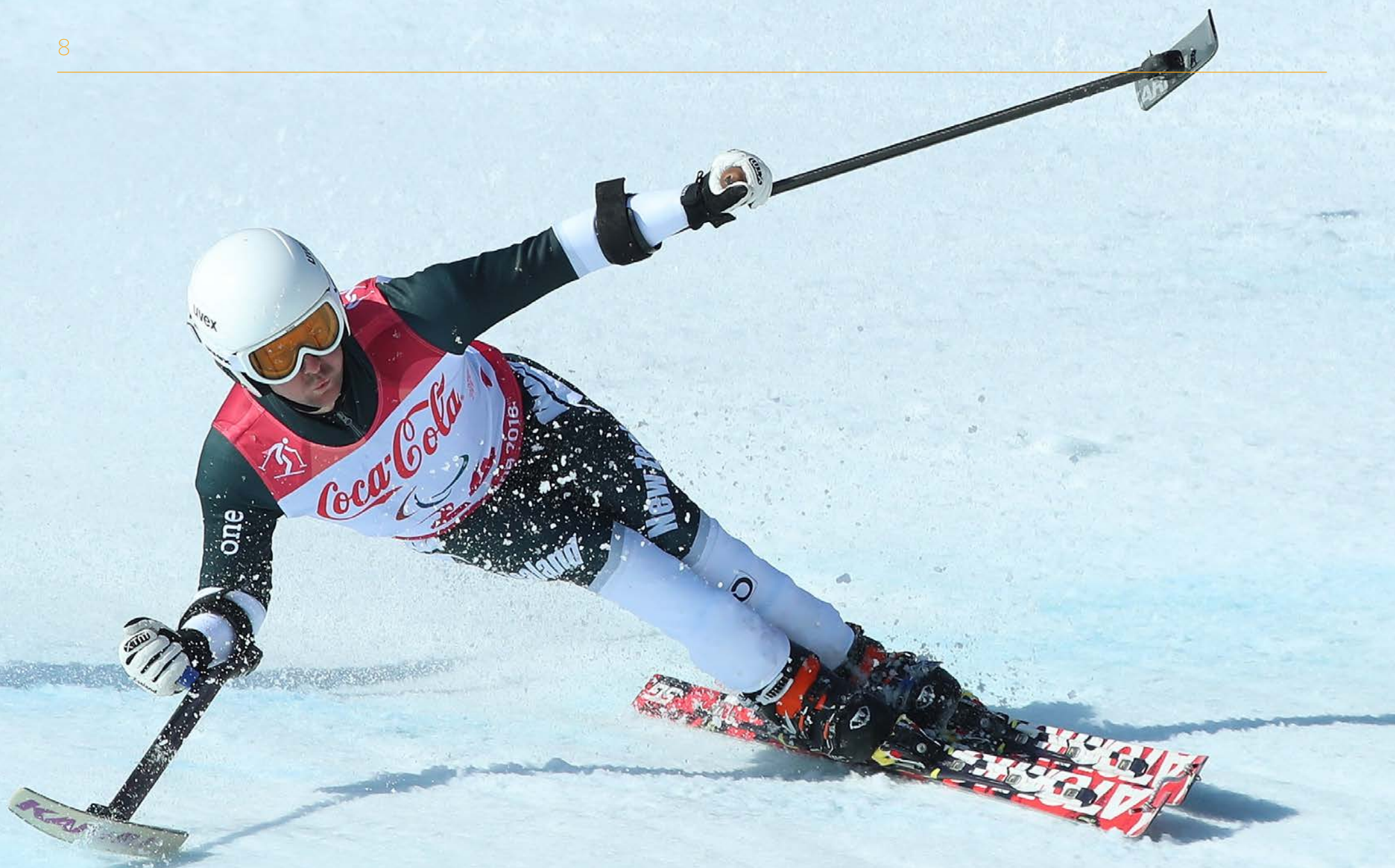
- Advocacy is central to acknowledging the power of Para sport.
- Advocacy for accessibility, equity and inclusion.
- Championing the right for equal opportunity for all disabled New Zealanders to be involved in sport.
- Ensuring disability awareness is part of the conversation, not an after-thought.
- Inclusion of Para sport in sport is genuine and authentic.



Launch of the Para Sport Pop Up
1 Year to Go to Tokyo celebrations August 2019
Photo Credit: Getty Images

Key responsibilities of Paralympics New Zealand

- Develop and promote the Paralympic Movement in New Zealand.
- Represent New Zealand internationally in Para sport.
- Encourage and promote participation in Para sport.
- Educate New Zealanders about the value and power of Para sport.
- Be the leading advocate for Para sport in New Zealand.
- Promote the benefit of Para sport for the health and enjoyment of disabled New Zealanders.
- Select Para athletes to represent New Zealand at the summer and winter Paralympic Games.
- Protect the integrity of Para athlete classification.
- Support the development of members capability across Para sport.
- Support effective Para sport pathways.
- Operate sustainably and with integrity.



Paralympian #158 Adam Hall
PyeongChang 2018 Paralympic Winter Games
Photo Credit: Getty Images

Outcomes

1. Equity is achieved when Para sport is recognised at all levels of sport in New Zealand

GOALS

- Increased participation of Para athletes in sport.
- Participation in Para sport will enable the lives of disabled people and others to be transformed.

ACTIONS

- Lead Para sport and advocate for equity and equal access to sport, including financial, resources, facilities and competitions.
- Work collaboratively with members and partners to grow Para sport opportunities.

MEASURES

- Research measures an increase in Para athletes participating in sport.
- More Para sport opportunities are provided by members within the Para sport pathway.
- Financial and resource support for Para sport grows, new facilities are appropriately designed for Para athletes and Para sport is included in more competitions.



Paralympian #166 Sophie Pascoe
Rio 2016 Paralympic Games
Photo Credit: Getty Images

Outcomes

2. A strong and sustainable pathway to the Paralympic Games

GOALS

- More Para athletes on the Para sport pathway from community Para sport to the Paralympic Games.
- New Zealand Paralympic Teams are resourced and supported to enhance their ability to succeed and excel.
- Be the world's best Para sport nation.

ACTIONS

- Para sport development and Para athlete coaching are targeted areas for enhancement.
- Agile, innovative and creative solutions will be utilised to fill the knowledge gaps and extend the impact of Para sport.
- Create a positive and strong high performance environment and culture for New Zealand Paralympic Teams.

MEASURES

- More Para sports are available for New Zealand Para athletes within the Para sport pathway.
- More Para athletes and Para sports are represented at the Paralympic Games.
- Retain the number one nation in the world for medals per capita at summer Paralympic Games and top five at Paralympic Winter Games.



School children at the Para Sport Pop Up
Dunedin Para Sport Pop Up
Photo Credit: Otago Museum

Outcomes

3. New Zealand is diverse and fully inclusive

GOALS

- The narrative of disability is changed when future generations celebrate the success of Para sport and the power of the Paralympic Movement.
- Government agencies, commercial partners, funders, media and sport provide equitable and inclusive representation of Para sport.
- The ways disabled people are included in society are positively changed.

ACTIONS

- Advocate and champion for inclusivity in New Zealand society.
- Showcase Paralympians and Para athletes and celebrate their successes.
- Promote the Sustainable Development Goals.

MEASURES

- Media coverage of Paralympians, Para sport and disability increase showcasing positive news and stories.
- Research results report increases in acceptance and inclusion of disabled New Zealanders.



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