





PARALYMPICS
NEW ZEALAND

ANNUAL REPORT AND FINANCIAL STATEMENTS 2020



THE CELEBRATION PROJECT - Wellington

Photo Credit: GETTY IMAGES

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OFFICERS & OFFICIALS

PNZ PATRON Her Excellency The Right Honourable Dame Patsy Reddy, GNZM, QSO

PNZ BOARD	Dr. Selwyn Maister, QSM (Chair)	Ms. Jana Rangooni	Mr Andre Lubbe
	Mr. Clive Power	Mrs. Jane Cotter	Ms. Mary Fisher, MNZM
	Mr. Duane Kale, ONZM	Ms. Catriona McBean	

PNZ ORDER OF MERIT MEMBERS	Mr. J L McKie	Mr. D Kale, ONZM	Mr. W F L Utley, OBE (deceased)
	Mr. J L H Savage, MBE	Mr. T James	Mr. H J Pow (deceased)
	Mrs. K Condon	Mr. R Crichton, ONZM	Mr. P Holmes, CNZM (deceased)
	Mr. C Power	Mr. P Martin, MNZM	Mr. R Hynds (deceased)
	Mr. S Rodgers	Ms. S Pascoe, MNZM	Mr. A R Guthrey, OBE (deceased)
	Mr. D Currie, CNZM	Mr. K Sowden MNZM	Mr. G Condon, QSM (deceased)
	Mr. D Hill, NZOM	Mr. B Lucas	Mr. I Campbell (deceased)
	Mr. B Tocker	Mrs. R Bates MNZM	Dr. N R Jefferson, OBE (deceased)
	Mr. C Willis, MNZM	Mr. K McCormick, MNZM (deceased)	Dr. J H Heslop, CBE (deceased)
	Mr. P Humphreys	Mr. R Courtney, MNZM (deceased)	

PNZ STAFF	Ms. Fiona Allan	Chief Executive and Secretary General
	Mr. Graeme Cochrane	Finance Manager
	Ms. Lynette Grace	Games Campaign and Sports Manager
	Ms. Jenifer Hunt	Commercial Manager
	Mrs. Melissa Dawson	Brand and Communications Manager
	Mrs. Heidi Wilde	Funding and Partnership Manager
	Miss. Laure Gruffat	Event and Digital Manager
	Mrs. Marguerite Christophers	Classification Manager
	Miss. Liz Henderson	Executive Assistant (until July 2020)
	Mrs. Dale MacDonald	Programmes Support (0.6)
	Mr. Scott Higgins	Strategic Projects Manager (0.4)

**PNZ HIGH
PERFORMANCE
PROGRAMME
SUPPORT**

Mr. Michael Flynn	High Performance Tokyo Consultant (0.5)
Dr. Rod Corban	Performance Psychologist (0.4)
Mr. Scott Higgins	Coach Development Manager (0.6)

**PARA CYCLING
AND SHOOTING
PARA SPORT
PROGRAMMES**

Mr. Marty Croy	Programme Manager – Para Cycling & Shooting Para Sport (until end January 2020)
Mr. Stuart MacDonald	Para Cycling Head Performance Coach
Ms. Laura Thompson	Para Cycling National Development Coordinator (0.6)
Dr. Damian Wiseman	Para Cycling Sports Scientist and Hub Coach

**PARA
SWIMMING
PROGRAMME**

Dr. Graeme Maw	Para Swimming Programme Leader
Mr. Roly Crichton	Para Swimming Performance Coach
Mr. Simon Mayne	Para Swimming Performance Coach

PNZ MEMBERS

Archery New Zealand
Athletics New Zealand
Badminton New Zealand
Boccia New Zealand
Bowls New Zealand
Cycling New Zealand
Equestrian Sports New Zealand
Goalball New Zealand
New Zealand Canoe Federation
New Zealand Shooting Federation
New Zealand Wheelchair Rugby
New Zealand Wheelchair Tennis
Rowing New Zealand
Snow Sports New Zealand
Swimming New Zealand
Table Tennis New Zealand
Triathlon New Zealand
World Powerlifting New Zealand
Yachting New Zealand

PNZ MEMBERS

Parafed Auckland
Parafed Bay of Plenty
ParaFed Canterbury
Parafed Gisborne Tairāwhiti
Parafed Manawatu
Parafed Northland
ParaFed Otago
ParaFed Taranaki
Parafed Waikato
dsport

ASSOCIATE MEMBERS

Blind Sport New Zealand
New Zealand Powerlifting Federation
ParaFed Southland

CHAIR'S REPORT

Paralympics New Zealand (PNZ) is delighted to introduce the 2020 Annual Report and Financial Statements.

It is in the tough times that our best qualities come to the fore, so it's no surprise to me that the New Zealand Paralympic family has risen so admirably to the challenges we have been presented.

The past year has delivered challenges that we have never previously experienced. The COVID-19 pandemic and the subsequent postponement of the Tokyo 2020 Paralympic Games has tested us in many different ways. The absolute resilience shown by our people during these unprecedented times is to be admired.

Para athletes and Paralympians and their support staff have maintained focus. They have been agile and flexible in their training environments and have continued to demonstrate commitment through these uncertain times.

The Board have also continued to focus on the future and are delighted to have worked through the development of the PNZ Strategic Plan 2021-2032. The consultation with stakeholders commenced at the end of 2019 and throughout the year the plan has continued to evolve. The Board is extremely proud of the new Plan and we look forward to working in collaboration with our Members and Partners to bring the plan to fruition and 'transform lives through Para sport'.

We are thrilled that following the launch of Sport NZ's 12-year strategic direction and vision, 'Every Body active' that Sport NZ subsequently released the Sport NZ Disability Plan which seeks to improve the wellbeing of disabled New Zealanders by addressing inequalities in play, active recreation and sport. This Plan enables PNZ to work with our members with a coordinated vision for the future and we look forward to working with Sport NZ and our members and partners on the implementation of the Disability Plan.

The Board have undertaken some significant changes throughout the year as we have worked towards achieving the Sport NZ Governance Mark. Through this process we have reviewed current policies and implemented some new policies and systems, to help future proof the organisation.

Financially it has been a difficult year, despite that fact that there is a very strong year-end financial result due to the timing delay of the Tokyo 2020 Paralympic Games. Over the coming year and the subsequent period through to 2024 and beyond, the situation will continue to remain challenging and will require prudent financial management. We are extremely grateful to the Government agencies, commercial partners and gaming and community grant funders, for their support during the year. We thank High Performance Sport New Zealand who swiftly

gave us financial certainty as an organisation by confirming that our investment levels would remain in place for a further year. This much needed certainty to us and our members, enabled our Para athletes to stay focused as they work towards the rescheduled Tokyo 2020 Paralympic Games and the Beijing 2022 Paralympic Winter Games.

A highlight of the year was winning the Commercial Partnership category of the New Zealand Sport and Recreation Awards, recognising our 12-year partnership with Official Partner Adecco. The PNZ Board is extremely grateful to the Adecco team for their ongoing passion, commitment and support and we have particularly enjoyed the annual gala event that is now the highlight of the year.

PNZ acknowledges and thanks all of our commercial partners for their ongoing passion and much needed support. It is through these partnerships that PNZ continues to enhance its position as a national and global leader in Para sport whilst also contributing to a more diverse and inclusive New Zealand.

We are proud to be working with Cycling New Zealand and Swimming New Zealand towards the integration of PNZ's high performance programmes into the respective National Sports Organisation and wish to acknowledge the leadership from Cycling NZ Chair – Tony Mitchell and Swimming NZ Chair – Brent Layton which is enabling this important transition to occur. We wish to acknowledge and thank all of our Member organisations for their ongoing commitment to the growth of Para sport. These organisations are experts in their fields and PNZ recognises that collaboration with our members is essential for the growth of Para sport. PNZ looks forward to further strengthening our partnerships with our members over the coming year as we continue our preparations for the Tokyo 2020 Paralympic Games, Beijing 2022 Paralympic Winter Games and beyond.

We are thrilled to be one of the initial 11 partners to work with Sport NZ on a Strengthen and Adapt submission and look forward to utilising the support from Sport NZ to further transform Para Sport in New Zealand for future generations.

PNZ wishes to acknowledge and thank the Governor General, Her Excellency The Right Honourable Dame Patsy Reddy for continuing her role as Patron of PNZ. During the year PNZ acknowledged and celebrated 45 Paralympians by presenting each Paralympian their official 'numbered' Paralympic pin and certificate. One of these events was hosted by our Patron at Government House in Wellington and was a very memorable event for our Paralympians, their families and friends. These celebration events continue to be incredibly inspiring and we have thoroughly enjoyed connecting throughout the country with our Paralympians and their families.

Without doubt, further major challenges lie ahead, not least the summer and winter Paralympic Games coming up in quick succession in 2021 and 2022. There is much work ahead and an uncertain environment in which to do it. But, as we have shown over the past 12 months, our people are resilient, passionate and as an organisation we remain united. We have outstanding people within our organisation and have strong partnerships in government, business, media and across the sports system. We are grateful for the support shown by many to continue to support our Para athletes and strengthen Para sport within New Zealand.

PNZ remains very committed to contributing internationally. PNZ Board member and Paralympian #96 Duane Kale continues his role as Vice President of the International Paralympic Committee (IPC). Duane has continued to make an outstanding contribution to Para sport through his work with IPC President, Andrew Parsons and the IPC Governing Board. Duane is Chair of the IPC Governance Review, which is crucial for the future of the Movement throughout the world. PNZ is grateful for the opportunity it has been given to provide input to this IPC Governance Review. As Secretary General of the Oceania Paralympic Committee, I also continue to have a focus on supporting the capability and development of Para sport within the Oceania region.

Thank you to my colleagues on the PNZ Board, Chief Executive, Fiona Allan and the team at PNZ for the diligence, knowledge and skills that they all bring to their roles. The leadership, expertise and passion for Para sport that they provide is greatly valued. It has been both a privilege and a pleasure to serve on the PNZ Board for the past 13 years and in the role of Chair for 7 years. My term concludes at the end of 2020 and I leave knowing that PNZ is very well positioned and continues to be well led by its Board and well served by the Chief Executive. The relationship between the Board Chair and the Chief Executive is always crucial to the success of any organisation and I wish to record my sincere appreciation of the work of Fiona Allan in the CE role during the whole period that I was Chair. Her knowledge of the sector, her passion for her work and her professionalism made my role that much easier.

**DR. SELWYN MAISTER, CHAIR
PARALYMPICS NEW ZEALAND**



New Zealand Sport and Recreation Awards presentation at Adecco

Photo Credit: Paralympics New Zealand

CHIEF EXECUTIVE'S REPORT

The Paralympic Movement is built on resilience and determination. We have all needed to draw on these over this past year.

My thoughts are firstly with our Para athletes this year. With the postponement of the Tokyo 2020 Paralympic Games, our Para athletes have had to readjust to the Games being held a year later whilst also having had to do things differently during the various COVID-19 alert levels and particularly during the lock down periods. Para athletes, together with their coaches and support staff, came up with innovative ways to continue to train and to maintain a competitive edge in an uncertain and different training environment. International competition was in many cases deemed no longer possible and many events were cancelled on the international sports calendar. Domestic events were also interrupted, and either cancelled or postponed.

Despite the postponement of the Tokyo 2020 Paralympic Games, we have also stayed focused as an organisation, not only on sending the best prepared NZ Paralympic Team we can to the rescheduled Games in Tokyo in 2021, but also on the business of leading Para sport in New Zealand and promoting societal change through Para sport.

I am incredibly excited to commence work on the implementation of the new Paralympics New Zealand (PNZ) Strategic Plan through to 2032 and our new purpose of transforming lives through Para sport will remain at the heart of everything that we do. PNZ looks forward to delivering on the three new outcomes:

1. Equity is achieved when Para sport is recognised at all levels of sport in New Zealand
2. A strong and sustainable pathway to the Paralympic Games and
3. New Zealand is diverse and fully inclusive.

Our Para athletes in our PNZ managed sports have continued to perform at the highest level, including competing internationally at 2020 UCI Para Cycling Track World Championships and 2020 World Para Swimming World Series. Additional Para athletes have competed in international competitions with Members and we acknowledge and thank our National Sports Organisation members for their support in enabling more Para athletes on the Para sport pathway from community through to high performance Para sport.

Throughout this challenging year, PNZ has continued to work creatively and diligently to support the New Zealand Para sport community, set different goals, work through new priorities, and plan contingencies to overcome a wide

range of new and very different scenarios. We will continue to work with our Members and Partners and will continue to strive to provide an optimal pathway from community through to high performance for our Para athletes in Para sport. I wish to thank Toyota NZ, Harvey Norman, ANZ, Cadbury, Adecco, Tower Insurance, ACC, Sanford, Uber, TVNZ, Attitude Pictures, Oceanbridge, Maersk, Simpson Grierson, Blue Star, Stage and Screen, Experience Group, Digital Hothouse and New Zealand Chambers of Commerce, for their commitment to PNZ throughout 2020. I wish to acknowledge the incredible support that we receive from gaming, trust and grant partners and specifically thank the following supporters: Lottery Grants Board, The Lion Foundation, NZCT, Pub Charity, The Southern Trust, Infinity Foundation (now Grassroots Trust Central), TAB NZ, Trillian Trust, North and South Trust, Pelorus Trust, Grassroots Trust, RATA Foundation, CERT, ILT Foundation, Ben Gough Foundation, Ministry of Social Development and Blue Sky Community Trust.

We look forward to working with TVNZ and Attitude to deliver coverage of the Tokyo 2020 Paralympic Games, now in 2021 and I sincerely thank both organisations for their continued support. Media coverage of our Paralympians at the Games is incredibly important to help inspire the next generation of Paralympians as well as inspiring the whole nation. Through media we are able to showcase Paralympians and Para athlete and celebrate their success.

I wish to acknowledge the support from the PNZ Board and the incredibly passionate and committed PNZ Team.

Whilst I look forward to our final preparations towards Tokyo 2020 Paralympic Games, Beijing 2022 Paralympic Winter Games and future Games, I also look forward to continuing to grow Para sport in New Zealand and continue to advocate and champion for inclusivity in New Zealand society.



**FIONA ALLAN, CHIEF EXECUTIVE
PARALYMPICS NEW ZEALAND**



Paralympian #205 Jesse Reynolds, #201 Tupou Nueifi and #179 Nikita Howarth with Belinda Smith, Harvey Norman at the Auckland Farmers Santa Parade

Photo Credit: Paralympics New Zealand

GOVERNANCE REPORT

The Board met 11 times during the year. There were 6 scheduled Board meetings and 5 further Board meetings that were held between these to discuss Board matters in the context of COVID-19 and other urgent governance matters.

The attendance record of the Board members is as follows:

6 SCHEDULED BOARD MEETINGS

Selwyn Maister, Catriona McBean, Clive Power and Jana Rangooni, Duane Kale and Mary Fisher	6
Jane Cotter	5
Andrew Lubbe	3

5 ADDITIONAL BOARD MEETINGS

Selwyn Maister, Catriona McBean, Jana Rangooni, Duane Kale and Mary Fisher	5
Jane Cotter	4
Clive Power, Andre Lubbe	3

During the year, the Board undertook a self-assessment and whole of Board assessment of the skills and expertise. This provided a whole of Board snapshot on the skills and expertise currently on the Board and the skills required. This informs both our board development plan and future recruitment.

The PNZ Board is committed to developing its governance capability and has been working towards achieving the Sport NZ Governance Mark.

Report on progress towards achieving the PNZ Strategic Plan "Towards 2020" goals.

MEDAL WINNING PERFORMANCES

- Tokyo 2020 - 22 medals

PROGRESS

- Ongoing, impact of the postponement of the Paralympic Games is likely to have an impact.

LEADERSHIP OF PARA SPORTS

- All NSOs whose sports have Para sports disciplines hold PNZ membership and have a partnership agreement with PNZ
- Government, local government agencies national sector groups, media and business groups recognise PNZ as the leader of the Para sport sector
- International Paralympic Committee (IPC), International Federations (IFs), international sector groups, media and business organisations recognise PNZ as a proactive and successful organisation

PROGRESS

- Ongoing (e.g. 85% of Para sports disciplines hold PNZ membership, with some organisations holding a partnership agreement with PNZ).
- Ongoing (Government funding retained, all major partners retained, and staff being invited to present at national and international conferences).
- Ongoing (e.g. Duane Kale, as Vice President, International Paralympic Committee, Selwyn Maister, as Secretary General, Oceania Paralympic Committee, Mark Copeland as Chair of the IPC Legal and Ethics Committee and Fiona Allan representative on IOC Olympic Channel Commissions, IPC Women in Sport Committee and IWG).

HIGH PROFILE BRAND AND ATHLETES	PROGRESS
<ul style="list-style-type: none"> • PNZ and Paralympians are household names • The success of PNZ and Paralympians is recognised through winning awards • PNZ is a preferred charity • Maximised media and broadcast coverage of Paralympic Games and international events • PNZ brands are recognised, influential, valuable and protected • PNZ partners share and promote our story for mutual benefit 	<ul style="list-style-type: none"> • Ongoing. • Achieved (e.g. Halberg Awards, Attitude Awards, Aotearoa Maori Sports Awards, NZ Royal Honours, NZ Sport and Recreation Awards). • Achieved. (e.g. Farmers Auckland Santa Parade, Carbine Club Charity Golf Day). • Achieved. Tokyo 2020 Paralympic games media and broadcast coverage in progression. • Achieved. • Achieved.
FINANCIAL SUSTAINABILITY	PROGRESS
<ul style="list-style-type: none"> • PNZ generates income through partnerships, commercial programmes, Government funding, community funding, philanthropy and fundraising to: • Appropriately resource teams to Paralympic Games and international events • Invest into the development of Para sport to support Para athletes • Promote and market Para sport and Para athletes in New Zealand 	<ul style="list-style-type: none"> • Achieved. Commercial and community funding have enabled The Celebration Project and the Para Sport Pop Up to continue and build awareness of Para sport within communities throughout New Zealand. • Ongoing. Increased resource required for Tokyo 2020 Paralympic Games. • Seeking to increase the number of Para athletes in the pathway and have invested via PNZ Cyril Smith Legacy Funds and Ministers Discretionary Funds. • Ongoing (e.g. Para athletes carrying out more public engagements and appearing more in the media raising the profile of Para sport).

PNZ HIGH PERFORMANCE, CLASSIFICATION AND PARA ATHLETE DEVELOPMENT

2020 has undoubtedly been a year to remember. The uncertainty brought about by COVID-19 and the postponement of the Tokyo 2020 Paralympic Games has impacted all those involved with the three PNZ managed sports, Para cycling, Para swimming and Shooting Para sport.

Paralympics New Zealand (PNZ) wishes to sincerely thank our key partners such as High Performance Sport New Zealand (HPSNZ) and Sport New Zealand. The ability to quickly reconfirm investment support through to 2022 for both Para athletes and our High Performance programmes undoubtedly played a key part on the health and wellbeing of our Para athletes, coaches and staff.

MENTAL HEALTH AND WELLBEING

2020 was certainly an unprecedented time for people around the world with challenges never experienced before for many. On top of the challenges we all faced, our Para athletes, coaches and staff were thrown the additional curve ball of the uncertainty and eventual postponement of the Tokyo 2020 Paralympic Games. For many the first lockdown presented some challenges in having a lack of structure to their day, for Para athletes that are used to having their days being very structured around training, this was highlighted. Many of our Para athletes found it hard to motivate themselves to train due to this lack of structure, the uncertainty of the Games and whether they would go ahead ("why would I train for something that might not even happen?") and the change in how they could train. It wasn't just our Para athletes that struggled with this initial lockdown, coaches, staff and all involved with the Paralympic Games were impacted.

In the initial phase during lockdown we identified social support would be a challenge for many and regular virtual group catch ups with Para athletes, coaches and staff were put in place. The primary purpose was to connect with each other however not about trainings or performances. Virtual meetings initially were well received by the Para athletes, one senior Para athlete commented why had taken a pandemic to initiate a shift to connect with each other beyond the sporting context. Interestingly, the message around the need to stay connected and virtual meeting fatigue actually had the opposite impact than was intended, the pressure to connect when there was not a desire or need to. A key message given was to "connect" on their own terms, there is no obligation to attend every virtual meeting.

Para athletes, coaches and the wider PNZ staff were given the opportunity to seek support on an individual level through this early phase of the pandemic and many took

up this opportunity. The lock down seemed to challenge some individuals more than others. As a consequence, some individuals required more support in this space than others. There has been an overall demand in the services of psychologists over the past 12 months within the wider New Zealand community due to the pandemic, with a noticeable increase in individuals presenting with general anxiety and this has been the case within the PNZ context.

The confirmation of the rescheduled Tokyo 2020 Paralympic Games one year later in August 2021 enabled Para athletes and coaches to refocus their campaigns. Although the Games have been reconfirmed uncertainty still remains. The build up to the Games and the Games themselves will be like no other. Selection, qualification and classification requirements continue to be challenging. This uncertainty these bring creates challenges for our Para athletes, coaches and all those involved. This latter point we need to remain cognisant of. As we get closer to the rescheduled Games dates, there will be an increase in anxiety and psychological challenges for all of those potentially involved in the Tokyo 2020 Paralympic Games.

PARA SWIMMING

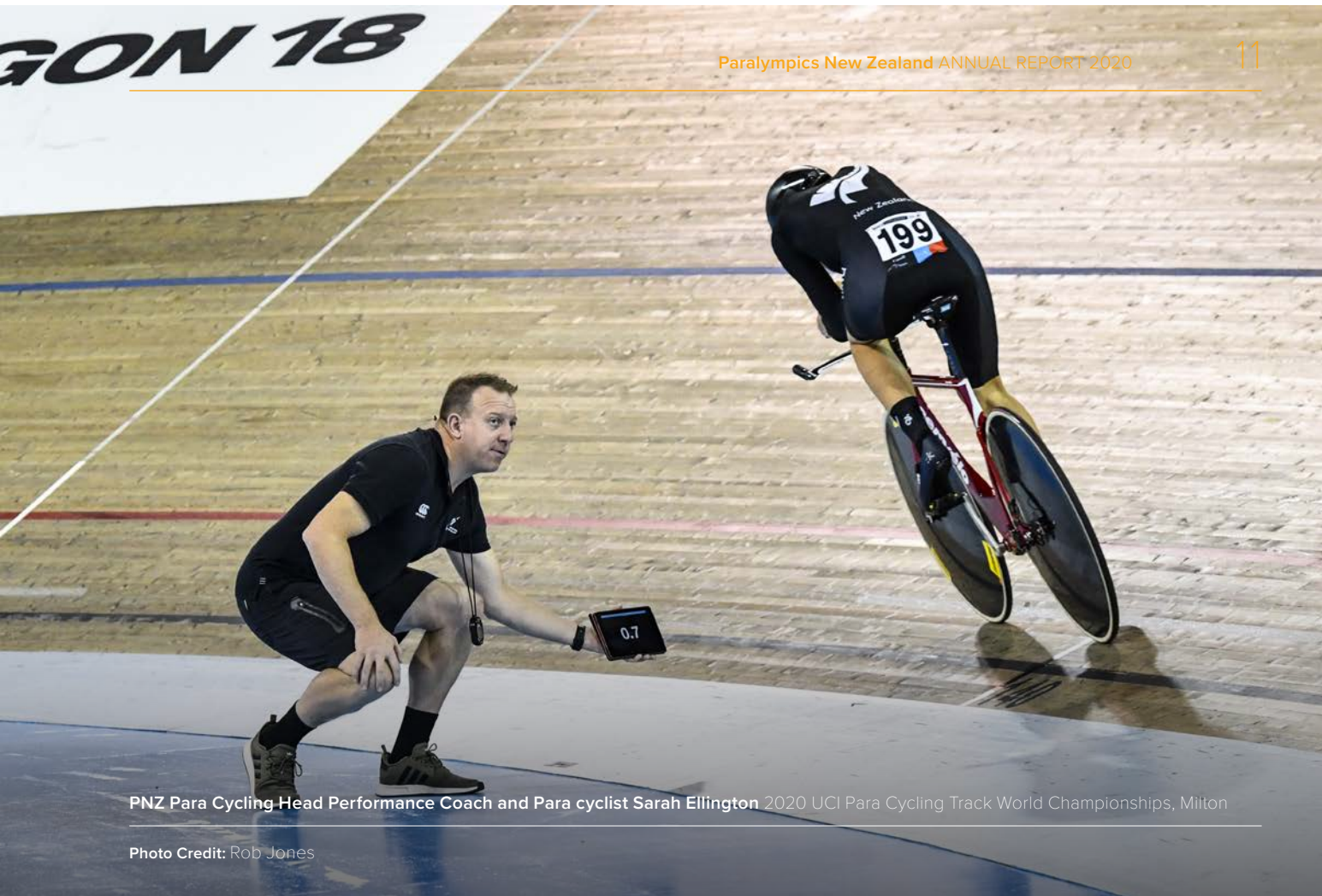
2020 was to be the year the Para Swimming High Performance Programme delivered at the Tokyo 2020 Paralympic Games, building on the 7 medals won at the 2019 World Para Swimming Championships in London.

The year started well, with a trip to Melbourne for the World Para Swimming Series event in February. This positioned the Para swimming programme with 9 top 3 world-ranked performances, 5 other top 8 ranked, and a further 4 medal-ranked events not yet contested.

Classification continues to be key, successfully obtaining review classification requirements and adding new Para swimmers amongst the internationally classified Para athletes.

The COVID-19 pandemic, in particular lockdowns in New Zealand impacted on the Para swimming programme, with pools being closed at both Alert Levels 3 and 4 for an 8 week period. While Para athletes, coaches and support staff did their very best to compensate with dry-land training, this was undoubtedly a challenging time. Focus for the Para swimming programme turned to wellbeing and connections. Virtual meetings became the new norm.

With return to training but the Games postponed, and international travel excluded, the focus on connection continued with domestic training camps held in Auckland, Christchurch and Nelson. The camps served three valuable purposes: connectivity (a sense of belonging) for Para athletes and coaches, training stimulus (a sense of purpose),



PNZ Para Cycling Head Performance Coach and Para cyclist Sarah Ellington 2020 UCI Para Cycling Track World Championships, Milton

Photo Credit: Rob Jones



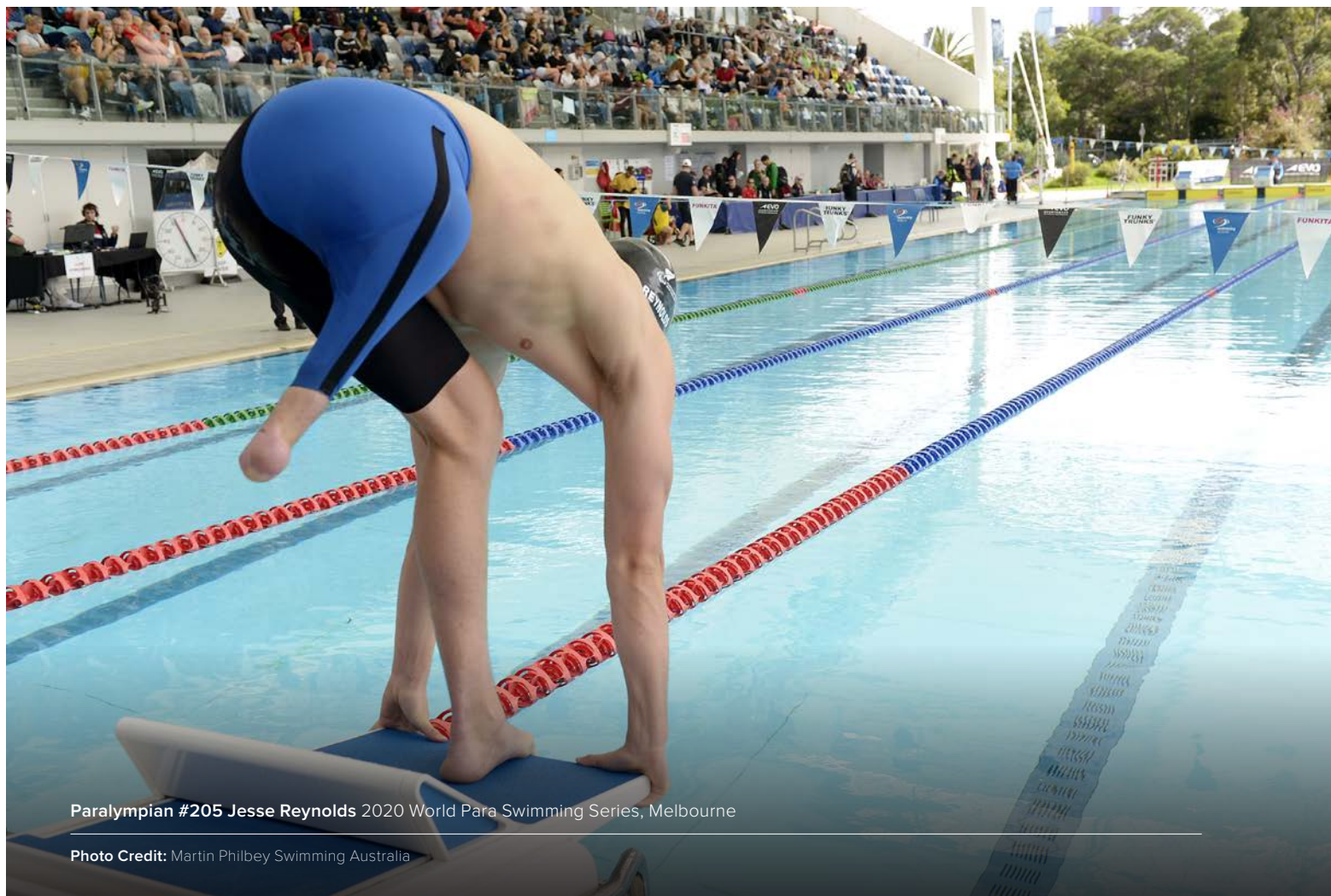
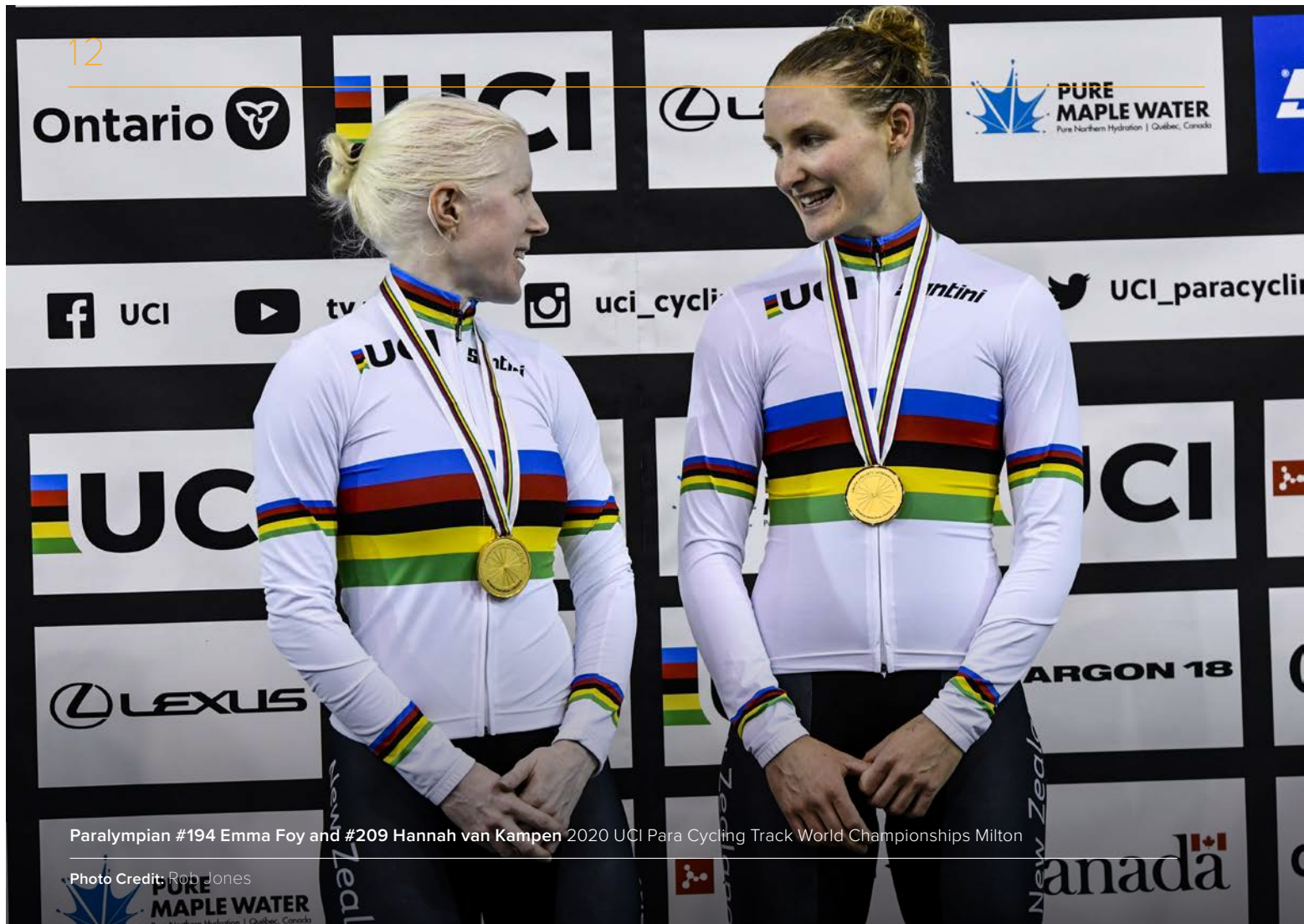
Para cyclist Anna Taylor 2020 UCI Para Cycling Track World Championships, Milton

Photo Credit: Rob Jones



Paralympian #164 Cameron Leslie 2020 World Para Swimming Series, Melbourne

Photo Credit: Martin Philbey Swimming Australia



and regional engagement (in each instance including emerging local Para swimmers, coaches, and parents).

October saw competition return, with the NZ Short Course Swimming Championships in Hamilton. The team's perseverance was rewarded with 6 world records shared between Nikita Howarth, Cameron Leslie, and Sophie Pascoe. In total the competition yielded 21 new national records, across the high performance and emerging Para swimmers, with a further 9 added during Swimming NZ's 2020 Short Course Series.

The year's disruptions were not though without cost, seeing the retirement of both Chris Arbuthnott and Hamish McLean, favouring the more certain pathways of work and study respectively. Both had achieved Tokyo 2020 Paralympic Games qualifying standards and performed with merit at the 2019 World Para Swimming Championships. We wish them well in their new directions.

PARA CYCLING

2020 held a vast array of challenges and highlights for the Para cycling programme, ranging from excellent results at the 2020 UCI Para Cycling Track World Championships held in Milton, Canada, through to all domestic and international events being cancelled or postponed, and Para athletes unable to train individually or as a group for lengthy periods of time. However, in times of adversity, our Para athletes have made the best of a difficult situation.

The 2020 UCI Para Cycling Track World Championships in Milton, Canada saw outstanding results – 1 gold, 1 silver and 2 bronze medals with multiple personal bests and 16 top 8 results. A highlight was the women's tandem of Emma Foy and Hannah van Kampen in the 3km Individual Pursuit in a time of 3.23.163, being crowned World Champions and taking home the Rainbow jersey to match their result of 2019. The duo also stepped into bronze position in the 1km Time Trial Kilo with a time of 1.07.352. Medals to Nicole Murray and Sarah Ellington meant they also stood proudly and firmly on the World Championship podium with great results.

The Para cycling programme through the 2020 UCI international competitions was awarded points to secure 1 male and 1 female qualification slot for Tokyo 2020. Further slots will need to be secured in 2021. The impact of Covid-19 with events being cancelled, postponed and the health and safety risks associated with travelling internationally, will undoubtedly impact the ability to do this.

Three domestic camps were held to focus on connection, hard work and training. New locations such as Nelson were used. Change, as with most things, brings its challenges, the focus on the attitude of thriving was a key outcome of these camps.

PNZ's organisation of a Time Trial event on the Hampton Downs Motor circuit, including a skills session was, and continues to be, a positive and well supported concept. Combining High Performance, HP Athlete Development, coaches and staff and inviting support people, family and friends to observe or join in. Future opportunities to grow this event may include bringing in the talent group behind these Para athletes in future time trial events to foster learning philosophies and opportunities.

Innovation and development of new racing and training equipment is critical to performance, we sincerely thank the University of Canterbury and High Performance Sport NZ for their unwavering support.

Even though there were many highlights as described above, it was also a tough year for many Para athletes and coaches. Health, safety and well being remained an absolute priority for the Para athletes and the Para cycling programme.

Para athletes, coaches and staff resilience and adaptability through the multiple levels of lockdown, the refinement of preparation, planning and goals for the season, and the ability to maintain focus and motivation in preparation for the Tokyo 2020 Paralympic Games were notable highlights of the year.

SHOOTING PARA SPORT

2020 started with enthusiasm, Para athletes being positive about the opportunities to qualify for Tokyo 2020, and looking forward to travelling to Germany for an important international competition. For our most experienced shooter Michael Johnson, this was where he would meet up with his coach and technical advisor. Due to Covid-19 this did not go ahead. A training camp to be held in Brisbane was planned incorporating the wider Shooting Para sport athletes, however, due to Covid-19 this was also cancelled.

Like others, due to lack of international travel training and preparation has been undertaken at home. For some their enthusiasm was tested, and for others this enthusiasm was balanced with training either at their home range or local shooting club, complemented with domestic competitions. Para athletes Neelam O'Neill and Natalie Brunzel and Paralympian Michael Johnson have continued to train relentlessly within New Zealand.

One silver lining of the additional time at home has allowed extra time to prepare and test new equipment and setups that they may not previously have had. Newfound passions for exercise ensured positive outlooks and ensuring health and wellbeing will be front of mind for the continued build up to Tokyo 2020.

INTERNATIONAL PARA SPORT RESULTS TOP 8 (PNZ MANAGED PARA SPORTS ONLY)

2020 UCI PARA CYCLING TRACK WORLD CHAMPIONSHIPS - MILTON, CANADA		30 JANUARY – 2 FEBRUARY	
Mitchell Wilson and Jackson Ogle (sighted pilot)	Tandem Sprint	B	7th
Mitchell Wilson and Jackson Ogle (sighted pilot)	Tandem 1km Individual Time Trial	B	8th
Nick Blincoe	1km Individual Time Trial	C4	6th
Emma Foy and Hannah Van Kampen (sighted pilot)	Tandem Individual Pursuit	B	Gold
Emma Foy and Hannah Van Kampen (sighted pilot)	1km Time Trial	B	Bronze
Nicole Murray	Individual Pursuit	C5	Bronze
Nicole Murray	Omnium	C5	4th
Nicole Murray	Flying 200m	C5	4th
Nicole Murray	Scratch	C5	5th
Nicole Murray	Individual Time Trial	C5	5th
Anna Taylor	Scratch	C4	5th
Anna Taylor	Individual Time Trial	C4	6th
Anna Taylor	Individual Pursuit	C4	7th
Anna Taylor	Omnium	C4	7th
Anna Taylor	Flying 200m	C4	8th
Sarah Ellington	3km Individual Pursuit	C2	Silver
Sarah Ellington	Omnium	C2	4th
Sarah Ellington	Flying 200m	C2	4th
Sarah Ellington	Scratch	C2	5th
Sarah Ellington	Individual Time Trial	C2	6th

2020 WORLD PARA SWIMMING WORLD SERIES – MELBOURNE, AUSTRALIA		9 - 15 FEBRUARY	
Cameron Leslie	150m Individual Medley	SM4	Gold
Cameron Leslie	100m Freestyle	S4	Silver
Cameron Leslie	50m Freestyle	S4	Silver
Tupou Neiufi	50m Backstroke	S8	Bronze
Sophie Pascoe	50m Breaststroke	SB8	Gold
Sophie Pascoe	50m Backstroke	S9	Gold (WR)
Sophie Pascoe	50m Butterfly	S9	Silver
Sophie Pascoe	50m Freestyle	S9	6th
Jesse Reynolds	100m Backstroke	S9	Silver
Jesse Reynolds	200m Individual Medley	SM9	6th
Jesse Reynolds	400m Freestyle	S9	7th
Nikita Howarth	100m Breaststroke	SB7	Gold
Nikita Howarth	50m Breaststroke	SB7	Bronze
Nikita Howarth	50m Butterfly	S7	4th



Paralympian #164 Sophie Pascoe 2020 World Para Swimming Series, Melbourne

Photo Credit: Martin Philbey Swimming Australia

CLASSIFICATION REPORT

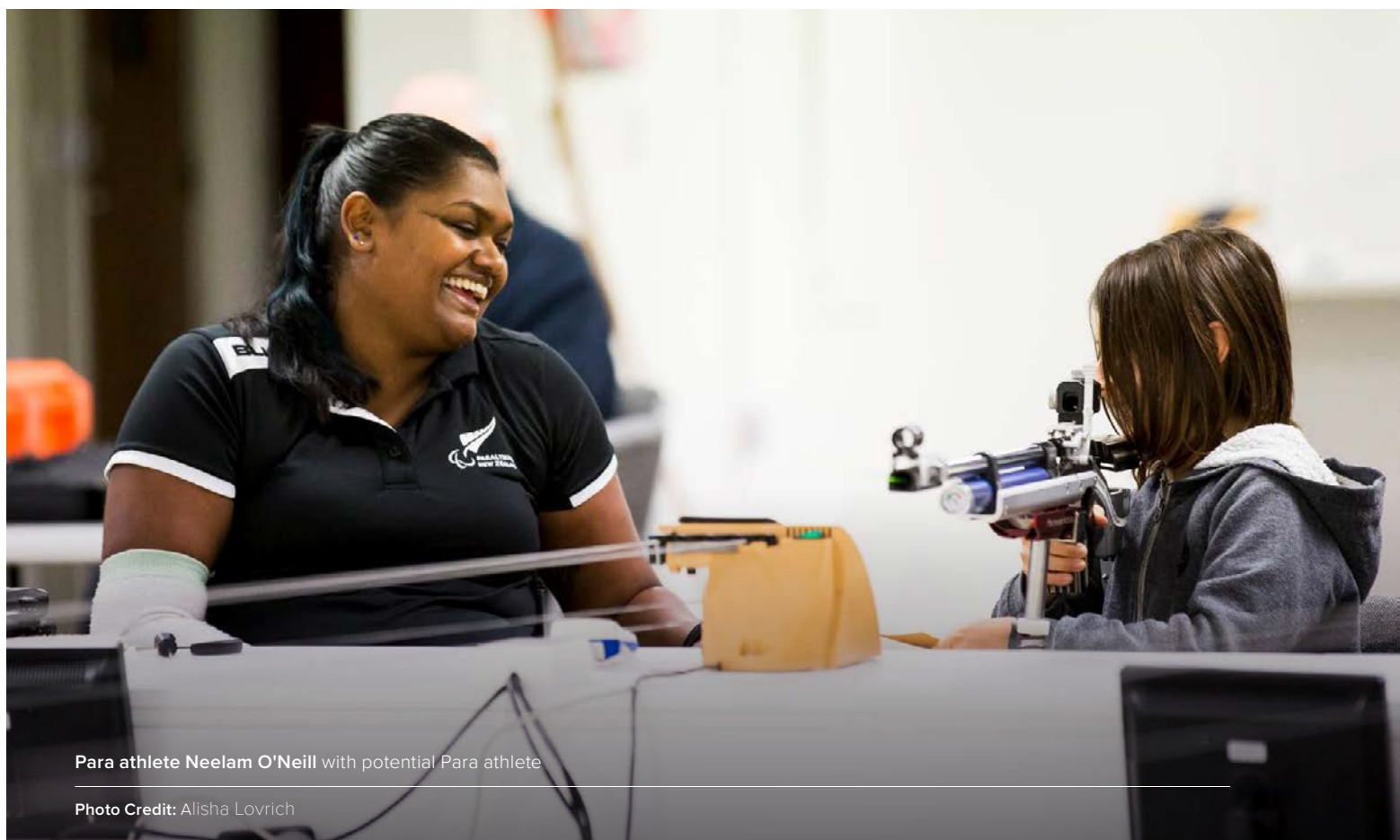
The New Zealand Para Sport Classification Strategy leads and supports the development, integration and management of robust, sustainable, and compliant Classification systems and structures across PNZ Members.

It is the responsibility of Paralympics New Zealand (PNZ) to lead, monitor and align all National Sports Organisation (NSO) Classification activities to comply to the IPC Athlete Classification Code and International Standards by adhering to their International Federation (IF) Classification Rules and Regulations. A newly developed New Zealand Para Athlete Classification Code and Standards will support and guide NSOs with understanding their compliance.

2020 provided an opportunity to develop new Classification resources. In addition to the New Zealand Para Athlete Classification Code and Standards, the following resources

were developed throughout the year: New Zealand Para Sport Classification Strategy and Operations Plan, New Zealand Para Sport Classification Integration Plan and new Classification awareness, educational and training resources and toolkits for use by PNZ Members and classifiers.

Due to a limited number of international events offering classification in 2020, 15 Para athletes from Para athletics, Para badminton and Para swimming had the opportunity to receive international classifications. Opportunities for Para athletes to attend a national classification opportunity in New Zealand were also limited during the year and of the three PNZ managed sports 9 Para cyclists, 7 Para swimmers and 5 Para athletes with visual impairment received a national classification. With the postponement of most New Zealand Secondary School sports events, the Halberg Games, and the AIMSs Games, very few provisional classifications were allocated during 2020.



Para athlete Neelam O'Neill with potential Para athlete

Photo Credit: Alisha Lovrich

PARA ATHLETE DEVELOPMENT REPORT

PARA CYCLING DEVELOPMENT PROGRAMME

A positive outcome of COVID-19 has been the exposure of our high performance development Para cyclists to a domestically based Paralympics New Zealand (PNZ) Para Cycling High Performance Programme. The consistent cross-over at camps, competitions and in every day training environments has expedited learning amongst development Para athletes, pushing them harder and urging them towards greater performances. This has resulted in our group of exceptional young development Para cyclists (average age 17), taking a huge step up, with several of them now well and truly knocking on the door of the high performance programme.

Two Para athletes in the programme have produced performances at regional track championships which would rank them top 10 in the world for their classifications in their respective events, and other programme members have taken huge steps of improvement, shaving large chunks of personal bests and raising the bar across the classifications.

However, perhaps the most pleasing aspect of all, is the incredible team culture which has developed and deepened across the year. The environment is first and foremost fun, but also supportive, open and welcoming to everyone and there have been close friendships forged amongst the group. The group has worked hard to identify core values and to identify what their individual 'why' is and how we can better support each other.

The programme consists of a core group of 4 selected high performance development Para athletes with another 12 'Paralympic Potential' Para athletes. 3 high performance development Para athletes were selected to receive HPSNZ pre High Performance Athlete Development support (previously Pathway to Podium), acknowledging that they are tracking strongly towards Paris 2024. This support package gives our Para athletes access to HPSNZ support across nutrition, Athlete Life, sports psychology and strength and conditioning.

Several camps were held through the year – two specifically for HPAD selected programme riders, as well as invited potential riders, and two open camps for all Paralympic Potential and Open Community Riders. The camps were each hugely successful with a variety of workshops & presentations (utilising HPSNZ Providers and High Performance Programme athletes), skills sessions on the road and track, racing, power testing / tracking on watt bikes and social occasions and also individual meetings with Para athletes and their support crew/family.

The future focus for the programme is to develop greater depth in the H Classifications (Hand bikes), T Classifications (Trikes) and BVI Classifications (Tandems). Yearly talent

ID camps are held, usually at the start of each year, and a further talent ID drive is planned post Tokyo 2020 Paralympic Games.

ATHLETE PROFILE:

Name:	Devon Briggs - Para cycling HPAD Programme member
Age:	17
Home Town:	Cambridge
Chosen Sport:	Para cycling
Classification:	C4
Impairment:	Bilateral talipes (club feet)

Devon started cycling in 2014 when the velodrome in Cambridge first opened. A local bike shop owner sourced a bike for him and he said he has never looked back! Devon has played hockey in the past, and has also done some martial arts, but he found impact sports difficult. He quickly developed a love of cycling, and because it is non impact, it also helps increase the longevity of his feet.

Devon explains that he loves the freedom that cycling gives him and he enjoys the feeling of being at one with his bike. He loves that it gives him the ability to be just as good as everyone else.

The aspect of cycling he enjoys the most is racing – he is very competitive and enjoys the feeling of crossing the line knowing you have given it your all.

The things he enjoys the most about being part of the PNZ Para Cycling Development Squad is the culture and the comradery. He says it is great having everyone around the same age and getting along so well with each other, but still racing to win when it comes to competition time and having a good laugh along the way.

Devon is aiming to compete at UCI Para Cycling Track World Championships over the next few years, and then onto the Paralympics in Paris 2024, where his goal is to win gold in the 4km Individual Pursuit and gold in the 1km Time Trial.

At the Waikato Track Cycling Championships in December 2020, Devon posted an Individual Pursuit time which would have placed him 5th in his classification at 2020 UCI Para Cycling Track World Championships in Milton, Canada, and a Top 6 Time Trial performance also. Devon is 13 days too young to qualify for the Tokyo 2020 Paralympic Games, but is motivated for Paris 2024.

PARA SWIMMING DEVELOPMENT PROGRAMME

Paralympics New Zealand (PNZ) has continued to support Swimming New Zealand (SNZ) with investment into the Para Swimming Development Programme, in particular the services of Cameron Leslie as the Para Swimming Development Coordinator.

Over the past 12 months, PNZ have included developing Para swimmers into the PNZ high performance group for short periods to gain insight into what it takes to be a Paralympian.

The SNZ Para Swimming Development Programme continues to unearth the sport's stars of tomorrow. With steady performers like Christchurch's Ella Benn – of Selwyn Swimming Club – continuing to develop into a future New Zealand representative, she is tailed by others with potential much younger than her. Benn, 17, is a Para swimmer who has been steadily closing the gap to the Tokyo 2020 qualification mark with a keen eye on the Paris 2024 Paralympic Games. However, Benn forms just part of the depth of the sport as 61 others with classifiable impairments complete the ranks.

SNZ has successfully integrated Para swimmers into the National Age Group Programme, culminating in an

integrated camp with 10 Para swimmers selected after the implementation of Para swimming performance standards as part of SNZ's national programmes. These standards are used primarily for Para swimmers aged over 14 to be invited to join in an integrated camp between New Zealand's top Para swimmers and swimmers, along with a standalone Para swimming camp later in the year. The standards and follow through of the integrated camp signal a leap with SNZ's full integration of Para swimmers across all levels of the sport.

With the added focus SNZ has placed on the development of Para swimming there has been outstanding success and identification of potential Para swimmers. Over the past year Para swimming 16 and under long course national records were established to celebrate the successes of the up-and-coming Para swimmers.

PNZ are excited to see what the future holds for Para swimming as we move to integrate the Para swimming Programme into SNZ. We appreciate the pride and passion that SNZ bring with the aim to continue to grow and develop Para swimming from community up to high performance in the future.



Para athlete Devon Briggs

Photo Credit: Paralympics New Zealand



Lili-Fox Mason competing at the 2020 Aon NZ Short Course Championships in Hamilton

Photo Credit: BWMedia

COMMERCIAL AND MARKETING REPORT

PARTNERSHIPS

Paralympics New Zealand's (PNZ) commercial partnership activity throughout the year focused on ensuring strong communication and continued delivery on commercial agreements, in the context of the COVID-19 pandemic and lockdowns. PNZ maintained a commitment to the growth of our commercial programme and introduced new commercial and fundraising partnerships.

A highlight of the year was the selection of PNZ as the winner of the Commercial Partnership category at the Sport New Zealand Sport and Recreation Awards. This was an excellent recognition of our 12-year partnership with Official Partner Adecco acknowledging their incredible support and their commitment through the Adecco Athletes' Career Programme and annual Gala Dinner. In addition, PNZ was selected as a finalist in the Excellence in Marketing category of the Auckland Business Awards recognising The Celebration Project and Para Sport Pop Up.

PNZ, supported by Toyota NZ, NZ Lottery Grants Board and the New Zealand Chambers of Commerce continued our successful collaboration on The Celebration Project initiative.

Toyota NZ supported The Celebration Project by hosting community events in 2020 in local Toyota dealerships in Auckland and Queenstown, providing venues and catering for each event. These two events were in addition to the six community events hosted by Toyota in 2019.

A six-episode video series titled "On the Road with Toyota" was created to celebrate individual Paralympians as PNZ visited their homes and towns to present Paralympians with their individually numbered pin if they were unable to attend the community events. The videos featured on PNZ's digital channels reaching 70,000 people.

Toyota NZ continues to provide valuable support to PNZ above and beyond the Celebration Project, including three Toyota vehicles for PNZ operational use.

The NZ Lottery Grants Board provided valuable funding to enable The Celebration Project events to take place across New Zealand, recognising the ongoing legacy of our 209 New Zealand Paralympians.

The New Zealand Chambers of Commerce partnered with PNZ providing operational event support at The Celebration Project events and inviting local Chamber members to attend and meet the Paralympians and their families.

Harvey Norman's strong partnership with PNZ continued with a highly effective national fundraising campaign. Revenue is raised via sales of PNZ pins and wristbands in stores and through the support of valued Harvey Norman product

suppliers. PNZ is fortunate to have this support from the team at Harvey Norman in promoting our fundraising campaign and raising public awareness. Additionally, the "Harvey Norman Para Sport Development Programme" which includes regional and national development camps and talent identification days, continued with its focus on developing the skills of Para athletes and identifying future Paralympians.

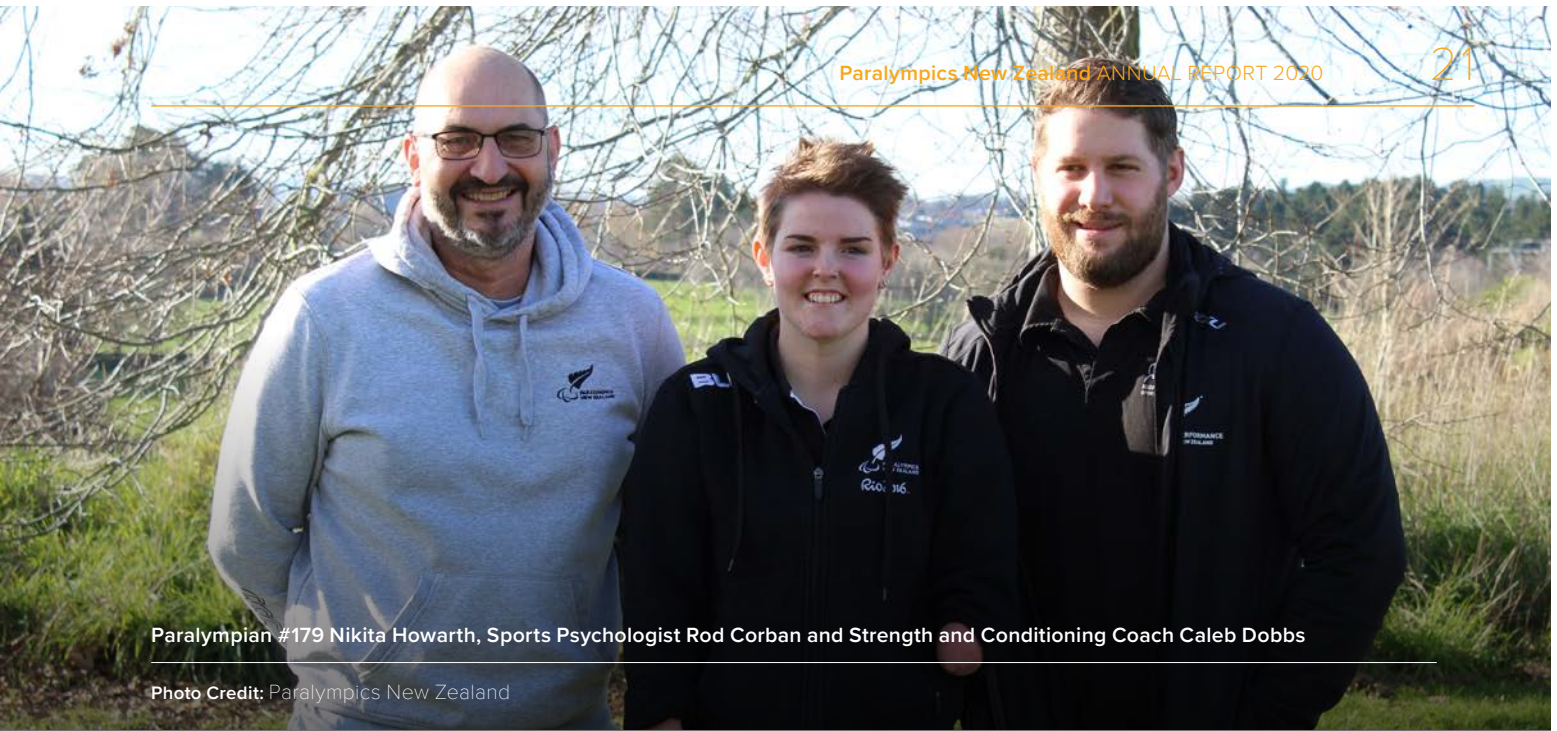
Tower Insurance produced a great digital campaign titled 'Staunch Supporters of Paralympics New Zealand'. The campaign included a video series, featuring Neelam O'Neill, Scott Martlew, Kate Horan, Cody Everson, Corrie Robinson, and Emma Foy with their key supporters. Tower Insurance also ran this content as TV commercials on TVNZ, Mediaworks and Sky channels. PNZ organised two webinars for Tower Insurance staff featuring Paralympian Cameron Leslie and PNZ Performance Psychologist Rod Corban on mental resilience, and Paralympian Nikita Howarth and Dietician Kath Fouhy on the value of nutrition for high performance.

ANZ began the roll out of its Paralympic Athlete Pathway Programme designed to provide support and new skills to athletes. Life skills such as financial education and planning, media training and psychology of performance are covered in workshops with experts. Paralympians Jesse Reynolds, Holly Robinson have been appointed as ANZ Ambassadors and together with Tupou Neuifi, they are the current recipients of the ANZ Paralympic Pathway Programme.

Cadbury continued the "Donate Your Kit" campaign featuring Paralympian Tupou Neuifi, encouraging the public and athletes to donate pre-loved sports kit to under-privileged children throughout New Zealand, to enable them to participate in sport and outdoor activity. Cadbury also launched a licensed product range and funds from product sales were directed to sports grants for selected schools. Cadbury generously donates product at PNZ events and for promotional campaigns, which is always much appreciated.

ACC continued its work with PNZ through the ACC Sports Rehab Pathway Programme, encouraging participation in Para sport to enhance rehabilitation and recovery. ACC produced several pieces of video content featuring the personal stories of Para athletes and their journeys in Para sport. The team at ACC are great supporters of PNZ, regularly engaging in The Celebration Project events, the Para Sport Pop Up and volunteering at fundraising activities.

Adecco, while unable to host the annual Gala Dinner in 2020 due to the COVID-19 lockdown, continued to actively engage with PNZ, with staff attending The Celebration Project events and showing support by assisting with various PNZ fundraising activities.



Paralympian #179 Nikita Howarth, Sports Psychologist Rod Corban and Strength and Conditioning Coach Caleb Dobbs

Photo Credit: Paralympics New Zealand



1 Year to Go to Tokyo 2020 Para athlete Ben Tuimaseve and his supporter crew

Photo Credit: Paralympics New Zealand



The Para Sport Pop Up, Takapuna, Auckland

Photo Credit: Paralympics New Zealand



The Celebration Project Queenstown Community Even

Photo Credit: Getty Images

Oceanbridge and Maersk remain committed freight and logistics partners of PNZ, extending their partnerships beyond Tokyo 2020 through to the Beijing 2022 Paralympic Winter Games.

New commercial partnerships were established with NZ Post, Digital Hothouse, Public Trust, Reward Hub and publishers - Inspired Kids Ltd.

Supply partnerships with Mainfreight, Container Co, Mitre 10, NZME, Storyation and Staples VR continued, with each contributing to the continued success of the Para Sport Pop Up, enabling PNZ to tour the country increasing awareness of Para sport.

PNZ sincerely thanks our commercial partners and suppliers for their support in 2020:

Toyota NZ, Harvey Norman, ANZ, Cadbury, Adecco, Tower Insurance, ACC, Sanford, Uber, TVNZ, Attitude Pictures, Oceanbridge, Maersk, Simpson Grierson, Blue Star, Stage and Screen, Experience Group, Digital Hothouse, New Zealand Chambers of Commerce, Sport New Zealand, and High Performance Sport New Zealand.

MARKETING AND COMMUNICATIONS

2020 was a year of exploring and experimenting with new digital communications for PNZ. COVID-19 lockdowns necessitated the cancellation of several planned events so PNZ developed alternative initiatives and campaigns, using its digital channels to engage with the public, supporters, partners, and media.

The Celebration Project events, and Para Sport Pop Up activations continued to be a highlight of PNZ's communications activity in 2020.

3 Celebration Project community events were organised acknowledging 45 Paralympians. In Auckland and Queenstown events were hosted at Toyota dealerships and in Wellington at Government House, hosted by PNZ Patron Her Excellency The Rt Hon Dame Patsy Reddy, Governor-General of New Zealand. By the end of 2020 103 NZ Paralympians had received their official 'numbered' Paralympic pin and certificate.

The Celebration Project 1 year anniversary took place in May with a highly successful digital and media campaign. PNZ created website stories and infographics to mobilise the New Zealand public to help find those Paralympians PNZ had not yet connected with, so they could be officially acknowledged. Paralympians wrote articles on the PNZ website and the Paralympians individually numbered in 2019/2020 were profiled. The campaign had a virtual reach of 1.5m people across media, website, and social channels, with 9 website stories and 6 media stories featuring stories of the

missing Paralympians. As the campaign launched PNZ were searching for 22 Paralympians, at its conclusion this number had reduced to 4, meaning PNZ has now connected with 205 from the total of 209 Paralympians to date.

Para Sport Pop Up activations took place at the Seepoint Festival in Auckland, on the North Shore and in Wellington, giving children and the public the chance to have-a-go at Para sport activities and meet Para athletes.

The PNZ website now includes completed profiles for all 209 NZ Paralympians, proudly recording the achievements and legacies of these extraordinary Paralympians.

PNZ launched a new digital campaign during lockdown titled 'Stay Home with...'. This featured New Zealand Paralympians and Para athletes through videos and images showing elements of their lockdown experience in a light-hearted way. The campaign included a series of 10 videos shared on Facebook and Instagram with a total reach of 44,500. PNZ also created a Lockdown Quiz Series on Instagram stories – with 40 stories over 5 weeks, reaching 24,000 people.

One of the standout activations was PNZ's celebration of the 1 year to go to Tokyo 2020 milestone on 21 August. Campaign activity focused on the overarching theme of support and PNZ created 3 Para athlete videos telling the story of their key supporters. Alongside this activity, PNZ conducted a postal appeal; launched the first ever NZ Paralympic Team supporters' club, the "Kiwi Crew", and the PNZ INCOMPARABLE bequest programme.

The activation was a huge success including 1.8m virtual reach of people across media, PNZ website and social channels. Media outlets produced 11 stories, including an impactful story on Para athlete Ben Tuimaseve on Seven Sharp, and 49 stakeholders engaged by either creating their own content or sharing others.

A retrospective campaign titled "4 years ago on this day" took place from 7 - 16 September, sharing a series of Rio 2016 archive videos on social media. Nine videos were shared on Facebook, Instagram and Twitter reaching 121,600 people.

FUNDRAISING

PNZ continues to develop its fundraising portfolio and partnerships, seeking new opportunities to ensure PNZ achieves its revenue objectives. Through a challenging funding environment in 2020, PNZ regularly communicated with funding organisations to understand their shifting priorities due to COVID-19. New funders supported PNZ in 2020, included the RATA Foundation, CERT, Wellington Community Trust, Queenstown Lakes District Council, and Invercargill Licensing Trust Foundation.

The annual Carbine Club Charity Golf Day, for which PNZ and Parafed Auckland are charities of choice, was able to take place prior to lockdown and it was a great success. It was again supported by many generous donations and gifts from commercial partners and local businesses. PNZ would like to thank the Carbine Club of New Zealand and the partners and businesses that entered teams, donated items, and contributed to the funds raised.

PNZ was the charity of choice for the Farmers Auckland Santa Parade for the second consecutive year. Paralympians Jesse Reynolds, Nikita Howarth and Tupou Neiufi joined the PNZ Team this time, along with volunteers from PNZ, Parafed Auckland, and partners Harvey Norman and Adecco. Thanks to Toyota NZ, everyone took to Queen Street pre-parade walking behind a Spirit of Gold branded Toyota Hilux and adorned in gold. Paralympians, staff, and volunteers alike shook buckets to raise money for the New Zealand Paralympic Team.

The annual Spirit of Gold Mufti Day occurred in 2020 and was once again well received by our partners and their staff. Originally scheduled as part of the 1 Year to Go celebrations, due to another lockdown it was rearranged to coincide with International Day of People with Disabilities on 3 December. Schools and organisations around the country dressed in gold and donated gold coins. There were also some really creative golden fundraising initiatives, especially from the staff from ACC branches across the country. PNZ is grateful for the enthusiastic and imaginative contributions of those who participated.

2020 also saw the launch of the PNZ merchandise range. This first exclusive line was pre-order only and was very successful. Kiwis were able to order t-shirts from a selection of 2 designs in a variety of colours by Kiwi artist Glen Jones. This was a great test-run for the launch of the Tokyo 2020 merchandise line in 2021.

PNZ continued to gratefully receive support from the NZ public as donations came from online and from the PNZ postal appeal. The INCOMPARABLE bequest programme was launched in 2020 with the objective to financially support PNZ for future generations, build on endowment funds and help with future planning.

The much beloved sports administrator Susie Simcock sadly passed away in May 2020. Susie was an amazing advocate for the development of Para sport, and she was passionate about development of Para athletes and New Zealand Paralympians. It was Susie's wish that in lieu of flowers, donations be made to PNZ. Thanks to this amazing lady, PNZ received a number of very generous donations.

A special thanks to our gaming, trust and grant partners: Lottery Grants Board, The Lion Foundation, NZCT, Pub Charity, The Southern Trust, Infinity Foundation (now Grassroots Trust Central), TAB NZ, Trillian Trust, North and South Trust, Pelorus Trust, Grassroots Trust, RATA Foundation, CERT, ILT Foundation, Ben Gough Foundation, Ministry of Social Development and Blue Sky Community Trust.

The Celebration Project

 **108** NEW ZEALAND PARALYMPIANS celebrated and acknowledged

719 GUESTS attended community events

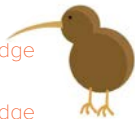
 **9** community events in NEW ZEALAND

 **1** special event in GERMANY

 **2** UPCOMING community event

96 Age of the **OLDEST** Paralympians acknowledge

18 Age of the **YOUNGEST** Paralympians acknowledge



5 PARALYMPIANS TO BE FOUND

 **NZ PARALYMPIC TEAMS** represented **23**
PARA SPORT represented **15**

 **5.8m** New Zealanders reached virtually

Para Sport Pop Up

66k NEW ZEALANDERS REACHED IN PERSON 

PNZ CYRIL SMITH LEGACY FUND RECIPIENTS

In 2014, Paralympics New Zealand (PNZ) was generously gifted \$1 million from Christchurch philanthropist Cyril Smith. PNZ was one of 16 charities which benefitted from his bequests.

The \$1 million bequest to PNZ was used to develop the PNZ Cyril Smith Legacy Fund to assist Para athletes in the Canterbury region with training and development support, or otherwise in accordance with fulfilling PNZ objectives within the PNZ constitution.

Below are the successful recipients of the PNZ Cyril Smith Legacy Fund for the 2020 financial year.

DATE APPROVED	AMOUNT APPROVED	APPLICANT	FOR
4/03/20	\$3,600.00	Parafed Canterbury	Funding to support the 2020 Canterbury Team attending the Halberg Games
4/03/20	\$400.00	Ian Simpson	Funding to enable Ian to attend Wheel Blacks training camps in Auckland
4/03/20	\$3,073.00	Sophie Pascoe	Funding to assist personal expenses incurred in preparation for national and international competition e.g. personal training, local training costs, personal equipment etc
4/11/20	\$400.00	Ieuan Edwards	Funding to attend the Southland Track Championships in December 2020
4/11/20	\$1,500.00	Parafed Canterbury	Contribution towards coaching scholarships
4/11/20	\$1,500.00	Felicity Lowen	Contribution towards Parafed Canterbury Swim Coaching

Para Sport Activation Fund 2020

YOUNG PEOPLE AGED 12-18

15 percent of funds went to assist
with attending **COMPETITIONS**

32 percent of fund went
towards **COACHING** fees

43 percent of fund went
towards **EQUIPMENT**



\$44k
DISTRIBUTED

59 
Successful
applicants



66 **TOTAL**
APPLICATION

APPLICATIONS **TOTALING**
\$212k OVER

PARA SPORT ACTIVATION FUND

YOUNG PEOPLE AGED 12 - 18

In 2020, Paralympics New Zealand (PNZ) was again granted funds from the Minister for Sport and Recreation's Discretionary Fund to distribute to young people aged 12-18 with an impairment eligible for Para sport, or organisations supporting them who couldn't otherwise obtain funding to fund equipment,

subscriptions, access to facilities, coaching, camps and associated fees.

This fund supported PNZ's vision of 'Excellence and Equity through Sport' as it provided individuals and organisations with an opportunity to secure funding for Para sport related activities that these organisations or individuals have not been able to obtain from other sources.

Below are the successful recipients of the Para Sport Activation Fund for Young People aged 12-18.

AMOUNT APPROVED	APPLICANT	FOR
\$650	Benjamin Baines	Costs towards attending competition(s)
\$250	Alyssa Baxter	Coaching fees
\$1,450	Ella Brenton-Rule	Coaching fees
\$1,500	Devon Briggs	Contribution towards equipment
\$2,000	Montana Brown	Contribution towards equipment
\$700	Jack Bugler	Coaching fees
\$850	Kiringāua Cassidy	Coaching fees
\$200	Joseph Curry	Halberg Games
\$750	Connor Douglas	Coaching fees
\$2,000	Ieuan Edwards	Contribution towards equipment
\$725	Louise Ellery	Halberg Games
\$200	Amy Ellis	Halberg Games
\$200	Andrew Fairweather	Halberg Games
\$200	Eden Fairweather	Halberg Games
\$600	Joel Flewellen	Contribution towards equipment
\$200	Rory Sean Gardiner	Halberg Games
\$605	Charli Gardiner-Hall	Coaching fees and Halberg Games
\$250	Corran Hanning	Contribution towards equipment
\$200	Sam Harvey	Halberg Games
\$968	Sophie Haywood	Costs towards attending competitions
\$600	Quinn Heald	Coaching fees
\$375	Aiden Hogg	Coaching fees
\$200	Sarah James	Halberg Games

AMOUNT APPROVED	APPLICANT	FOR
\$1,400	Jaden Kauwhata	Coaching fees and Halberg Games
\$950	Erin Knox	Coaching fees
\$600	Jack Lewington	Coaching fees
\$2,000	Dylan Lloyd	Contribution towards equipment
\$200	Sam Manson	Halberg Games
\$523	Lili-Fox Mason	Coaching fees
\$1,500	Catriona McBean	Contribution towards coaching costs
\$200	Alyssa McCarty	Halberg Games
\$350	Daniel Meyer	Costs towards attending competitions and contribution for equipment
\$750	Alisha Mill	Contribution towards equipment
\$200	Will Morgan	Halberg Games
\$1,000	Jaden Movold	Contribution towards equipment
\$1,000	Sionann Murphy	Costs towards attending competitions
\$200	Lincoln Parker	Halberg Games
\$420	Nikau Peipi	Halberg Games
\$200	Rorie Poff	Halberg Games
\$550	Alexander Reilly	Contribution towards equipment
\$200	Liam Reinders	Halberg Games
\$200	Sophie Ridgeway	Halberg Games
\$200	Jake Ryan	Halberg Games
\$390	Reuben Smith	Coaching fees
\$300	Gabriella Smith	Coaching fees
\$1,320	Ken Sowden	Halberg Games
\$250	Jane Stevens	Coaching fees
\$2,000	Eleanor Stokes	Contribution towards equipment
\$650	Thomas Szabo	Coaching fees
\$200	Stanley Thompson	Halberg Games
\$2,000	Joshua Tia	Contribution towards equipment
\$260	Whakapau Tumai-Te Pou	Halberg Games
\$960	Cian Wackrow	Costs towards attending competitions
\$1,050	Nia Wallace	Coaching fees
\$750	Patricia (Paddy) Walsh	Coaching fees
\$2,000	Benjamin Westenberg	Contribution towards equipment
\$650	Liam Wilson	Costs towards attending competitions
\$900	Jaxon Woolley	Coaching fees and Halberg Games
\$2,000	Gabby Wright	Contribution towards equipment

FUTURE PARALYMPIC GAMES

BEIJING 2022 PARALYMPIC WINTER GAMES

The Beijing 2022 Paralympic Winter Games will be held from 4 – 13 March 2022 and will host up to 76 nations, across 6 sports and will feature up to 736 Paralympians.

PNZ's preparations for the Beijing 2022 Paralympic Winter Games has continued throughout 2020. Due to COVID-19, access to international competition, sport test events and in person site visits to Beijing have been impacted. PNZ attended the Chefs de Mission Seminar which was held one year out of the Games via webinar.

The Beijing 2022 Organising Committee have advised that all the work required of all functional areas is on schedule and all the competition venues were completed by the end of 2020. Progress will continue in final preparations across all the operational areas. The Beijing 2022 Volunteer programme is on target with over 980,000 applicants signed up for the Olympic and Paralympic volunteering programme.

PARIS 2024 PARALYMPIC GAMES

The Paris 2024 Paralympic Games will be held from 28 August - 8 September 2024 and will host up to 182 nations, in 22 Para sports.

PNZ has commenced planning for the Paris 2024 Paralympic Games. Whilst site visits were unable to take place in 2020

due to COVID-19 and the lack of international travel, Paris 2024 will host their initial Virtual Welcome Day in February 2021.

Paris 2024 has unveiled its new emblem. Infusing together three iconic symbols – the gold medal, the Olympic flame and Marianne – the emblem embodies the idea of a friendly, people's Games and for the first time in the history of the Games, the emblem is common to both the Olympics and Paralympics.

MILAN 2026 PARALYMPIC WINTER GAMES

The Milan 2026 Paralympic Winter Games will take place in Milan and Cortina d'Ampezzo, Italy, from 6 - 15 March 2026. Six winter Para sports are expected to be on the programme, these are likely to include: Para alpine skiing, Para biathlon, Para cross-country skiing, Para ice sledge hockey, Para snowboarding and Wheelchair curling.

LOS ANGELES 2028 PARALYMPIC GAMES

The LA 2028 Paralympic Games will be held 22 August - 3 September 2028. The Para sports included in the LA 2028 programme have been based on, and are confirmed as, the same 22 Para sports as the Tokyo 2020 Paralympic Games programme.



IN MEMORIAM

On 17 December 2020, Paralympian #28 Edward (Ed) Nichols passed away peacefully at Elmswood Retirement Village, aged 97 years.

Ed represented New Zealand in the Giant Slalom and Slalom in Geilo, Norway in 1980 at the second ever Paralympic Winter Games. It was the first time in history that New Zealand participated in the Paralympic Winter Games. Ed officially received his 'numbered' Paralympic pin as part of The Celebration Project in Christchurch in October 2019 on his 96th birthday. This was a very special moment for Ed, his family, and Paralympics New Zealand (PNZ).

Ed Nichols lost his leg in a motorcycle accident at the age of 17. He immigrated from the UK in 1949 after being inspired by

a poster of New Zealand's Southern Alps. An accomplished amputee ice skater, he joined a group of pioneers at Mount Cheeseman's Canterbury Winter Sports Club and quickly adapted to skiing winning the Club championships in the Downhill.

In the summers he was also a very competitive kayaker winning several Christchurch races. He was an open ocean sailor having sailed solely with his wife Shirley Nichols (now passed away) throughout the Pacific Islands, Chatham Islands, Australia and Stewart Island. Ed has lived a very full and adventurous life.



Ed Nichols at the Geilo 1980 Paralympic Winter Games

Photo Credit: Paralympics New Zealand

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2020

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
1	Brown	Norman	1968	Para archery, Para swimming, Para table tennis
2	Campbell	Len	1968	Para athletics, Wheelchair fencing
3	Close	Leo	1968, 1972	Para athletics
4	Condon QSM	Graham	1968, 1972, 1976, 1980, 1984, 1988	Para athletics, Para swimming
5	Fattorini	Rex	1968	Para athletics, Para powerlifting
6	Flood	Bill	1968	Para archery, Para athletics, Bowls, Fencing, Para table tennis
7	Lean	Bill	1968, 1976, 1980	Para archery, Para athletics, Para powerlifting, Para table tennis
8	Marett	Graeme	1968, 1972, 1976	Para archery, Para athletics, Para swimming, Para table tennis
9	McDonald	Doug	1968	Para table tennis
10	Ngata	Reuben	1968, 1976	Para athletics, Para powerlifting, Para table tennis
11	Plessius	Bill	1968	Para athletics
12	Read	Philip	1968	Para table tennis
13	Rimmer	Eve	1968, 1972, 1976, 1980	Para archery, Para athletics, Para swimming
14	Savage OBE	Jim	1968, 1972, 1976, 1980	Para archery, Para athletics, Para table tennis
15	Stott	John	1968	Para table tennis, Para swimming, Bowls
16	Wright	Rodney	1968	Para archery, Para swimming
17	Fairhall MBE	Neroli	1972, 1980, 1988, 2000	Para archery, Para athletics
18	McCormick MNZM	Keith	1972	Para athletics, Para swimming
19	Miller	Dennis	1972, 1976, 1980, 1984	Para athletics, Para table tennis
20	Morgan	Heneti	1972	Para athletics, Para swimming
21	Nicholls	Chris	1972	Para archery, Para athletics, Para swimming
22	Chambers	Paul	1976, 1980	Para athletics, Para swimming
23	Creba	Fred	1976	Para athletics, Para powerlifting
24	Hynds	Ross	1976, 1980, 1984, 1992	Para archery, Para athletics
25	McNicholl OAM	Brian	1976	Para athletics, Para powerlifting
26	Moore	Doug	1976	Para athletics, Para table tennis
27	Baddeley	Peter	1980(w)	Para alpine skiing
28	Nichols	Edward	1980(w)	Para alpine skiing
29	Philip	Craig	1980(w), 1984(w)	Para alpine skiing

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
30	Cochrane	Greg	1980, 1984	Para athletics, Para swimming
31	Eden	John	1980	Para athletics, Para swimming
32	Kay-Smith	Kaye	1980	Para athletics, Para swimming
33	Froggatt	Brian	1980, 1992	Para athletics, Para powerlifting
34	Halatau MNZM	Latoa	1980	Para athletics
35	Hill MBE	Patricia (Trish)	1980, 1984, 1988	Para athletics
36	Moran	Chris	1980	Para athletics, Para swimming
37	Raymond	Ken	1980	Para archery, Para athletics
38	Skipwith-Halatau	Tewai	1980	Para athletics
39	Tarrant	Dave	1980	Shooting Para sport
40	Bickerstaff	Edwyn (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Para alpine skiing
41	Butler	Denis	1984(w)	Para alpine skiing
42	Clark	Martin	1984(w), 2000	Para alpine skiing, Para sailing
43	Craig	Patricia (Trish)	1984(w)	Para alpine skiing
44	Edwards	Mark	1984(w)	Para alpine skiing
45	Gapes (Martin)	Viv	1984(w)	Para alpine skiing
46	Orr	Christopher	1984(w)	Para alpine skiing
47	Cook	Denise	1984	Para athletics
48	Courtney MNZM	Robert	1984	Para athletics
49	Crichton ONZM	Roly	1984, 1988	Para swimming
50	Kalivati	Shelley	1984	Para athletics
51	Hennessy QSM	Morice	1984, 1988	Para athletics
52	O'Callaghan	Michael	1984	Para athletics
53	Smith	Alison	1984	Shooting Para sport
54	Willis MNZM	Colin	1984, 1992, 1996, 2000, 2004	Shooting Para sport
55	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Para alpine skiing
56	Te Punga	Lorraine	1988(w)	Para alpine skiing
57	Buchanan	Grant	1988	Para athletics
58	Cordery	Janette	1988	Para athletics, Para swimming
59	Davies	John	1988	Bowls
60	Gibson	Brent	1988	Para swimming
61	Horne	Peter	1988, 1996	Bowls
62	Mancktelow	Lesli	1988	Para athletics
63	Meimaris	Stelios	1988	Para athletics
64	Mills	David	1988	Para athletics

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2020 CONTINUED

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
65	Mills	Yvonne	1988	Para athletics
66	Minifie	Stuart	1988	Para athletics
67	Rupe	Tui	1988	Para athletics
68	Vear	Brad	1988	Para athletics
69	Adamson	Chris	1992(w),1994(w)	Para alpine skiing
70	Graham	Stuart	1992(w)	Para alpine skiing
71	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Para alpine skiing
72	Shanks	Devin	1992(w)	Para alpine skiing
73	Weeks	Mark	1992(w)	Para alpine skiing
74	Barnes	Glenn	1992, 2004	Wheelchair tennis
75	Bidois	Aaron	1992, 1996	Para swimming
76	Clulee	Evan	1992	Para athletics
77	Foulsham	Gavin	1992, 2000	Para athletics
78	Gow	Denise	1992	Para athletics
79	Keogan (nee Honey)	Belinda	1992, 1996	Para swimming
80	MacCalman MNZM	David (Dave)	1992, 1996, 2000, 2004	Para athletics
81	Newstead MBE	Jenny	1992, 1996	Para swimming
82	Smith	Cristeen	1992, 1996	Para athletics
83	Sorensen	John	1992	Wheelchair tennis
84	Aleksich	Kevin	1994(w)	Para alpine skiing
85	Butson	Mathew	1994(w), 1998(w)	Para alpine skiing
86	Duffy	Joanne	1994(w)	Para alpine skiing
87	Brown	Hayden	1996, 2000	Para swimming
88	Cameron	Reweti	1996	Para swimming
89	Courtier	Jacque	1996, 2004	Wheelchair tennis
90	Craike	Jayne	1996, 2000, 2004	Para equestrian
91	Creagh	Rob	1996	Wheelchair Rugby
92	Dijkstra	Henk	1996, 2004, 2008	Boccia
93	Dowall	John	1996, 2000	Para athletics
94	Griffiths	Jason	1996	Para swimming
95	Guthrie	Steve	1996, 2000, 2004	Wheelchair Rugby
96	Kale ONZM	Duane	1996	Para swimming
97	Leefe	Paul	1996, 2000	Wheelchair Rugby
98	Lineham	Carey	1996	Para athletics
99	Lucas	Ben	1996, 2000	Para athletics
100	Martin MNZM	Peter	1996, 2000, 2004, 2012	Para athletics

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
101	Mathews	Mervyn	1996	Bowls
102	May	Andrew	1996, 2000, 2016	Para sailing
103	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
104	Muralt	Jeff	1996	Para athletics
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
106	Scott	Cameron	1996	Para sailing
107	Sharman MNZM	Grant	1996, 2000	Wheelchair Rugby
108	Simeon	Tom	1996	Boccia
109	Stewart	Derek	1996	Para sailing
110	Stratford	Marilyn	1996	Wheelchair tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair rugby
112	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair rugby
113	Wornall	Chris	1996	Para sailing
114	Battersby	Rachael	1998(w), 2002(w)	Para alpine skiing
115	Bayley	Steven	1998(w), 2002(w)	Para alpine skiing
116	Gardiner	Sue	1998(w)	Para alpine skiing
117	Booth	Dean	2000	Para swimming
118	Bradley	Tanya	2000	Para athletics
119	Britnell	Paul	2000	Wheelchair tennis
120	Collie	David	2000	Para athletics
121	Edwards	Phil	2000	Para sailing
122	Fleming	Wayne	2000	Wheelchair Tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis ONZM	Mark	2000	Para cycling
125	Jesson	Paul	2000, 2004	Para cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
127	Van Den Munckhof MNZM	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair rugby
129	Oughton	Bill	2000, 2004	Wheelchair rugby
130	Pierson MNZM	Hadleigh	2000, 2004	Para swimming
131	Pollock	Gillian	2000	Para swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Para athletics
133	Reynolds	Garth	2000	Para sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Para athletics
136	Taamaru	George	2000, 2004, 2008	Para powerlifting

NEW ZEALAND PARALYMPIANS

FROM 1968 TO 2020 CONTINUED

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
137	Tretheway	Sean	2000	Para swimming
138	Williams MNZM	Gary	2000	Boccia
139	Wood	Chris	2000	Para sailing
140	Wright	Tracey	2000	Para powerlifting
141	Beattie	Willie	2004	Para athletics
142	Buckingham	Dan	2004, 2008	Wheelchair Rugby
143	Faleva'ai	Terry	2004, 2008	Para athletics
144	Herd	Theresa	2004	Para swimming
145	Horan MNZM	Kate	2004, 2008, 2016	Para athletics, Para cycling
146	Jackson	Greig	2004, 2008	Boccia
147	Sheppard	Miriam	2004	Para swimming
148	Johnson MNZM	Michael	2004, 2008, 2012, 2016	Shooting Para sport
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair Tennis
151	edwards	Sarah	2004	Para swimming
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Para swimming
154	Southorn	Fiona	2004, 2008, 2012	Para cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair Rugby
157	Field	Anthony	2006(w)	Para alpine skiing
158	Hall MNZM	Adam	2006(w), 2010(w), 2014(w), 2018(w)	Para alpine skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Para cycling
161	Farrell	Annaliisa	2008	Para cycling
162	Gillan (nee Hamill)	Jessica	2008, 2016	Para athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie MNZM	Cameron	2008, 2012, 2016	Para swimming
165	Parsons	Jayne	2008	Para cycling
166	Pascoe MNZM	Sophie	2008, 2012, 2016	Para swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero MNZM	Paula	2008	Para cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Para alpine skiing
171	Apel	Jan	2012	Para sailing
172	Dempsey	Timothy	2012	Para sailing

#	SURNAME	FIRST NAME	YEARS	PARA SPORTS
173	Dubber	Rebecca	2012, 2016	Para swimming
174	Fisher MNZM	Mary	2012, 2016	Para swimming
175	Francis	Paul	2012	Para sailing
176	Gray	Phillipa	2012	Para cycling
177	Gunner	Anthea	2012	Para equestrian
178	Holt	Daniel	2012	Para swimming
179	Howarth	Nikita	2012, 2016	Para swimming
180	Kelly-Costello	Aine Maeve	2012	Para swimming
181	McBride	Danny	2012	Para rowing
182	Reid	Susan	2012	Para cycling
183	Robinson	Holly	2012, 2016	Para athletics
184	Ross	Chris	2012	Para cycling
185	Smith	Nathan	2012	Para cycling
186	Hughes (nee Stock)	Rachel	2012	Para equestrian
187	Thompson	Laura	2012, 2016	Para cycling
188	Peters	Corey	2014(w), 2018(w)	Para alpine skiing
189	Murphy	Carl	2014(w), 2018(w)	Para snowboard
190	Cameron	Amanda	2016	Para cycling
191	Dodson	Richard	2016	Para sailing
192	Dore	Caitlin	2016	Para athletics
193	Eales	Jason	2016	Shooting Para sport
194	Foy	Emma	2016	Para cycling
195	Grimaldi MNZM	Anna	2016	Para athletics
196	Hills	Stephen	2016	Para cycling
197	Malone	Liam	2016	Para athletics
198	Martlew	Scott	2016	Para canoe
199	McLean	Hamish	2016	Para swimming
200	McSweeney	Rory	2016	Para athletics
201	Neiufi	Tupou	2016	Para swimming
202	Phillips	Jacob	2016	Para athletics
203	Raubenheimer	Byron	2016	Para cycling
204	Reid	Greg	2016	Shooting Para sport
205	Reynolds	Jesse	2016	Para swimming
206	Sharp	Chris	2016	Para sailing
207	Sharp	Fraser	2016	Para cycling
208	Stedman	William	2016	Para athletics
209	Van Kampen	Hannah	2016	Para cycling

FINANCIAL CONTENTS

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2020 FINANCIAL REPORT

FRAMEWORK

The 2020 financial report reflects operations during the twelve months ended 31 December 2020, reported as a Tier 2 entity, with specific notes and disclosures required.

RESULT

The 2020 period resulted in a surplus of \$1,253k, compared to a surplus of \$787k in the 2019 period. Due to the postponement of the Tokyo 2020 Paralympic Games, related events expenses of approximately \$1,045k and high-performance campaign expenses of \$275k which would usually have been incurred in the 2020 financial year have been deferred and will be incurred in the 2021 financial year.

KEY FACTS

The key facts that have contributed to the revenue of \$3.9m, compared to 2019 revenue of \$4.5m, are as follows:

- Fundraising & sponsorship income of \$966k
- Grant income of \$363k
- Donations & postal appeal income of \$330k
- High performance & Tokyo 2020 Paralympic Games income of \$2.1m
- Estate DJ Brownhill bequest of \$5k

The key facts that contributed to the expenses of \$2.7m, compared to 2019 expenses of \$3.7m, are as follows:

- Employee costs of \$618k
- Administration costs of \$42k, includes affiliations, printing and vehicle costs
- Occupancy costs of \$95k includes office rentals and insurances
- Governance costs of \$20k includes flights, accommodation and honorarium
- Commercial & marketing costs of \$219k includes events, value in kind expenses
- High performance & Tokyo 2020 Paralympic Games campaign costs of \$1.6m

TOTAL ASSETS

Total assets include cash and investments of \$4.896m, property, plant and intangible assets \$76k, and prepayments \$26k.

TOTAL LIABILITIES

Total liabilities include accounts payable \$137k, special purpose funds \$40k, employee entitlements \$90k and income in advance \$104k.

RATIOS

Cash reserves provides a coverage at 7.84 times the amount of our liabilities, and a liquidity ratio of 8.01. PNZ can meet its obligations.

PNZ CYRIL SMITH LEGACY FUNDS

Distributions have been made in the year for a total of \$5k by the PNZ Cyril Smith Legacy Funds Committee.

PARALYMPICS NEW ZEALAND INCORPORATED

DIRECTORY FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

Board	Selwyn Maister (Retired at 31 December 2020)
	Duane Kale
	Catriona McBean
	Jana Rangooni (Acting Chair)
	Clive Power (Retired at 31 December 2020)
	Jane Cotter (Retired at 31 December 2020)
	Andre Lubbe
	Mary Fisher
	Fiona Allan (CE)
Nature of Business	National Paralympic Committee for New Zealand and executor of high performance sports programmes.
Registered Office & Postal Address	Suite 2.10, Axis Building 1 Cleveland Road, Parnell, Auckland
Telephone	(09) 526 0760
Charities Commission Number	CC33576
Date of Incorporation	10 December 2007
Auditors	RSM Hayes Audit Chartered Accountants
Solicitors	Simpson Grierson

STATEMENT OF COMPLIANCE AND RESPONSIBILITY FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the CE and others directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisations's financial reporting.

It is the opinion of the Board and management that the financial statements for the 12 months ended 31 December 2020 fairly reflects the financial position and operations of the organisation.

The organisation's 2020 financial statements are authorised for issue by the Board.

JANA RANGOONI (ACTING CHAIR)

FIONA ALLAN

Full name of Chair

Full name of CE




Signature of Chair

Signature of CE

29 MARCH 2021

29 MARCH 2021

Date

Date

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE 12 MONTHS ENDED 31 DECEMBER 2019

	NOTE	12 MONTHS ENDED 31 DECEMBER 2020	12 MONTHS ENDED 31 DECEMBER 2019
		\$	\$
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Fundraising		176,587	326,200
Donations		329,939	99,851
Government Grants	5	2,126,351	2,306,287
Other Grants	5	363,330	533,011
Legacy	5	5,000	266,534
		3,001,207	3,531,883
REVENUE FROM EXCHANGE TRANSACTIONS			
Membership Fees		8,500	8,350
Sponsorship Income		789,998	912,556
Interest Received		65,142	62,531
Dividends		369	375
Other Income		101,970	12,922
		965,979	996,734
TOTAL REVENUE		3,967,186	4,528,617
EXPENSES			
Administration Expenses		41,768	71,524
Employee Related Costs		617,802	720,684
Depreciation		12,703	12,453
Governance		19,864	28,562
Occupancy		94,987	96,465
Grants & Performance Funding Expenses		1,658,817	2,318,991
Functions and Events		0	278
Fees & Consultants		43,217	18,723
Commercial & Fundraising Expenses		218,977	441,778
Legacy Distributions		5,373	32,552
TOTAL EXPENSES		2,713,508	3,742,010
TOTAL SURPLUS/(DEFICIT) FOR THE PERIOD		1,253,678	786,607
Other Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses		0	0
Total Comprehensive Revenue and Expenses for the Period		1,253,678	786,607

The Notes to the Financial Statements form part of these statements.

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF CHANGES IN NET ASSETS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

	NOTE	ACCUMULATED COMPREHENSIVE REVENUE & EXPENSES	NOTE 3.12 SPECIAL PROJECTS RESERVE	TOTAL EQUITY
			\$	\$
OPENING BALANCE 1 JANUARY 2020		2,368,457	1,035,558	3,404,015
Total comprehensive revenue and expenses for the 12 month period		1,253,678	0	1,253,678
Transfers		(28,877)	28,877	0
CLOSING NET ASSETS 31 DECEMBER 2020		3,593,258	1,064,435	4,657,693
OPENING BALANCE 1 JANUARY 2019		1,581,850	1,035,558	2,617,408
Total comprehensive revenue and expenses for the 12 month period		786,607	0	786,607
Transfers		0	0	0
CLOSING NET ASSETS 31 DECEMBER 2019		2,368,457	1,035,558	3,404,015

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2020

	NOTE	AS AT 31 DECEMBER 2020	AS AT 31 DECEMBER 2019
		\$	\$
CURRENT ASSETS			
Cash and Cash equivalents	6	1,242,634	1,348,712
Investments	7	1,915,683	1,551,879
Receivables from non-exchange transactions		9,039	177,429
Prepayments		25,747	99,845
GST receivable		30,854	
		3,223,957	3,177,865
NON-CURRENT ASSETS			
Investments	7	1,738,229	763,545
Property Plant & Equipment	8	24,351	21,086
Intangible Assets	9	52,069	6,226
		1,814,649	790,857
TOTAL ASSETS		5,038,606	3,968,722
CURRENT LIABILITIES			
Trade payables (from exchange transactions) and other creditors		136,543	182,733
Finance Lease		10,291	13,239
Employee entitlements		90,605	77,792
Income in advance		103,599	191,179
Special Purpose Funds	10	39,875	99,764
		380,913	564,707
TOTAL LIABILITIES		380,913	564,707
NET ASSETS		4,657,693	\$3,404,015
EQUITY			
Accumulated comprehensive revenue and expenses		3,593,258	2,368,457
Special Projects Reserves	3.13	1,064,435	1,035,558
TOTAL NET ASSETS / EQUITY		4,657,693	3,404,015

The Notes to the Financial Statements form part of these statements.

PARALYMPICS NEW ZEALAND INCORPORATED

CASHFLOW STATEMENT FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

	NOTE	12 MONTHS ENDED 31 DECEMBER 2020	12 MONTHS ENDED 31 DECEMBER 2019
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Government Grants		2,113,568	2,262,493
Receipts from Fundraising		30,458	82,731
Receipts from Sponsorship		832,380	1,023,783
Receipts from Donations		343,103	17,163
Receipts from Membership Fees		8,500	8,350
Receipts from other grants and other income		353,628	411,117
Receipt from Bequest Grant		5,000	359,409
Goods and Services Tax		(32,402)	27,896
Interest and Dividend Received		66,537	59,712
Interest Paid		0	0
Payments to Employees		(966,787)	(1,031,713)
Payments to Suppliers		(1,558,783)	(2,542,301)
NET CASH FLOWS FROM OPERATING ACTIVITIES		1,195,202	678,640
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property plant & equipment	8	(11,812)	(3,600)
Purchase of Intangible Assets	9	(50,000)	0
Purchase of Investments	7	(1,236,519)	(342,215)
NET CASH FLOWS FROM INVESTING ACTIVITIES		(1,298,331)	(345,815)
CASH FLOWS FROM FINANCING ACTIVITIES			
Finance Lease		0	0
Repayment of Lease		(2,949)	(2,949)
NET CASH FLOWS FROM FINANCING ACTIVITIES		(2,949)	(2,949)
Net Increase in Cash & Cash Equivalents		(106,078)	329,876
Cash & Cash Equivalents at the start of the period	6	1,348,712	1,018,836
CASH & CASH EQUIVALENTS AT THE END OF THE PERIOD	6	1,242,634	1,348,712

PARALYMPICS NEW ZEALAND INCORPORATED**NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020****1. REPORTING ENTITY**

The reporting entity is Paralympics New Zealand Incorporated (PNZ), an Incorporated Society under the Incorporated Societies Act 1908 and a Charitable Organisation registered under the Charities Act 2005. The financial statements are presented for the twelve months ended 31 December 2020. The comparative financial statements are for the twelve months ended 31 December 2019.

The financial statements and the accompanying notes summarise the financial results of activities carried out by PNZ. PNZ oversees the implementation of three High performance sports programmes and is the National Paralympic Committee within New Zealand.

The financial statements have been approved and were authorised for issue by the Board on the date specified on Page 38.

2. STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit entity and is eligible to apply Tier 2 PBE Standards on the basis that it does not have public accountability and is not defined as large.

The Board has elected to report in accordance with Tier 2 PBE Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

3. SUMMARY OF ACCOUNTING POLICIES

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both periods presented in these financial statements.

3.1 BASIS OF MEASUREMENT

These financial statements have been prepared on the basis of historical cost.

3.2 FUNCTIONAL & PRESENTATION CURRENCY

The financial statements are presented in New Zealand dollars (\$), which is the entity's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

PARALYMPICS NEW ZEALAND INCORPORATED**NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020****3.3 REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions*Donations*

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programmes, services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the cost that would be otherwise incurred by PNZ.

Grant revenue

Grant revenue includes grants given by the Government via High Performance Sport NZ (HPSNZ) and other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

If there are no conditions attached to the Grant, it is recognised when the money is received.

Fundraising revenue

Fundraising revenue includes donations given to the organisation. Fundraising revenue is recognised when the cash is received. As there are no conditions attached to the revenue, the funds are recognised as revenue immediately on receipt.

Legacy revenue

Legacy revenue includes a bequest from the Estate of DJ Brownhill.

Revenue from exchange transactions*Membership Fees*

Subscriptions received from members are billed annually and recognised as revenue.

Sponsorship Income

Sign-on payments received upon execution of agreements are recognised once received as there is an immediate benefit to the sponsor upon signing. The remaining revenue is recognised on a straight-line basis where the benefit to the sponsor is received over the term of the contract.

Interest and dividend income

Interest revenue is recognised as it accrues, using the effective interest method. Dividend income is recognised when the dividend is declared.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

3.4 FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are recognised when PNZ becomes a party to the contractual provisions of the financial instrument.

Financial assets

Financial assets within the scope of PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. PNZ financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. PNZ financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions.

Fair value through surplus or deficit

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition at fair value through surplus or deficit. PNZ's investment portfolio is designated in this category as its performance is evaluated on a fair value.

Investments recognised in this category are carried in the statement of financial position at fair value with changes in fair value recorded in the statement of comprehensive revenue and expense.

Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. PNZ cash and cash equivalents, short-term investments, receivables from non-exchange transactions and receivables from exchange transactions fall into this category of financial instruments.

Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings and deferred income (in respect to grants whose conditions are yet to be complied with). All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

3.5 CASH & CASH EQUIVALENTS

Cash & cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

3.6 INVESTMENTS

Short term investments comprise term deposits which have a term of between 90 days and twelve months and do not fall into the category of cash and cash equivalents.

Long term investments comprise of investment funds that are held at fair value through surplus or deficit and term deposits which have a term of twelve months or more.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

3.7 PROPERTY PLANT & EQUIPMENT

Plant & equipment are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Depreciation is charged over the useful life of the asset.

PROPERTY PLANT & EQUIPMENT**2020**

Office Furniture & Equipment	12% - 40 % DV, 20% SL
Computer Equipment	48% DV
Sports Equipment	40% DV
Leasehold	40% DV

3.8 INTANGIBLE ASSETS

Intangible Assets are measured at cost less accumulated depreciation and impairment loss. When the asset is acquired through a non-exchange transaction, the cost is measured at its fair value at date of acquisition.

Depreciation is charged over the useful life of the asset.

2020

Intangible Assets	40% DV
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3.9 LEASES

Payments on operating lease agreements, where the lessor retains all of the risks and rewards of ownership of an asset, are recognised as per the lease agreement over the lease term.

3.10 EMPLOYEE BENEFITS

Liabilities for salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities are measured at the amounts expected to be paid when the liabilities are settled.

3.11 INCOME TAX

Due to its charitable nature, PNZ is exempt from income tax.

3.12 GOODS & SERVICES TAX

These financial statements are prepared net of the amount of GST except for receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from or payable to the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

3.13 EQUITY

Equity is the community's interest in PNZ, measured as the difference between total assets and liabilities. Equity includes the following components.

Special Projects Reserves

A bequest was received from the Estate of the late Cyril Smith. This legacy is to be applied to "Para athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand". A separate reserve has been created.

4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS**Judgements**

In the process of applying the PNZ accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements.

Useful lives

The useful lives and residual values of assets are assessed using the condition and nature to determine potential future use and value from disposal.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

5. REVENUE FROM NON-EXCHANGE TRANSACTIONS

Grants	2020	2019
HPSNZ	2,126,351	2,306,287
Government Grants	2,126,351	2,306,287
Sport New Zealand	20,000	57,500
The Lion Foundation	40,000	150,000
New Zealand Racing Board (now known as RITA)	1,942	10,000
NZCT	72,383	128,182
Pelorus Trust	5,000	10,000
Pub Charity	50,000	40,000
Trusts Community Foundation	0	10,000
Ministry of Social Development (wage subsidy)	70,296	0
Trillian Trust	7,732	12,543
Invercargill Licensing Trust	900	0
NZ Lottery Grants Board	47,405	54,786
North & South Trust	4,449	0
Mt Wellington Foundation Ltd	0	5,000
Blue Sky Community Trust	2,000	2,000
Southern Trust	24,931	20,000
Kelliher Charitable Trust	0	10,000
Infinity Foundation	10,000	3,000
Grassroots Trust	(268)	10,000
TSB Community Trust	0	1,400
Steadfast NZ Foundation	0	2,500
Ben Gough Family Foundation	6,100	6,100
Wellington Community Trust	460	0
Other Grants	363,330	533,011
Legacies	2020	2019
Ruth Howie	0	595
Estate D J Brownhill	5,000	0
Estate VM McGregor	0	265,000
Middleton Charitable Trust	0	939
Legacies	5,000	266,534

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

6. CASH & CASH EQUIVALENTS

Cash & Cash equivalents include the following components:

	2020	2019
Cash and Deposits		
ASB Cheque Account	9,133	130,393
ASB Call Accounts	51,975	190,260
ANZ Cheque Account	504,678	308,191
ANZ Call Accounts	664,138	699,437
Petty Cash	2,328	1,709
Cash Passports & Travelcard	0	7,963
IPC Escrow Account	10,382	10,759
Total cash & cash equivalents	1,242,634	1,348,712

7. INVESTMENTS

	2020	2019
Short term deposits (between 3 and 12 months)	1,704,564	1,501,705
Investment funds held with Forsyth Barr (over 12 months) :		
Cash	172,508	50,174
Fixed Interest	15,211	0
Property	23,400	0
Total Investments	1,915,683	1,551,879
Investment funds held with Forsyth Barr (over 12 months) :		
Fixed Interest	569,600	272,928
Property	111,377	39,986
Equities	1,057,252	450,631
Total Non-Current Investments	1,738,229	763,545

8. PROPERTY PLANT & EQUIPMENT

2020	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	TOTAL
Cost	1,635	60,318	26,727	5,076	93,756
Opening Accumulated Depreciation	(1,326)	(40,113)	(14,372)	(5,047)	(60,858)
Depreciation	(123)	(4,275)	(4,138)	(11)	(8,547)
	186	15,930	8,217	18	24,351

2019	LEASEHOLD	OFFICE FURNITURE & EQUIPMENT	COMPUTER EQUIPMENT	SPORTS EQUIPMENT	TOTAL
Cost	1,635	56,633	18,601	5,076	81,945
Opening Accumulated Depreciation	(1,124)	(35,524)	(10,881)	(5,028)	(52,558)
Depreciation	(202)	(4,589)	(3,491)	(19)	(8,301)
	309	16,520	4,229	29	21,086

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

Reconciliation of the carrying amount at the beginning and end of the period:

	2020	2019
Opening net book value	21,086	25,788
Additions	11,811	3,600
Disposals	0	0
Depreciation	(8,546)	(8,302)
Closing net book value	24,351	21,086

9. INTANGIBLE ASSETS

	2020	2019
Intangible Assets		
Cost	79,880	29,880
Opening Accumulated Depreciation	(23,655)	(19,504)
Depreciation	(4,156)	(4,150)
	52,069	6,226

Reconciliation of the carrying amount at the beginning and end of the period:

	2020	2019
Opening net book value	6,226	10,376
Additions	50,000	0
Disposals	0	0
Depreciation	(4,157)	(4,150)
Closing net book value	52,069	6,226

10. SPECIAL PURPOSE FUNDS

Special Purpose Funds as shown under Current Liabilities, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

	2020	2019
Special Purpose Funds		
Prime Minister's Scholarships	23,214	59,729
HPSNZ PEGs	14,167	(7,516)
Other	2,494	47,551
	39,875	99,764

11. OPERATING LEASES

During the period office rental and other lease expenses totalled \$62,080 and \$1,230 respectively (2019 \$80,863 and \$1,230).

As at the reporting date, the Board has entered into the following non-cancellable operating leases.

Operating Lease commitments in respect of the organisation's office rentals are as follows:

LEASES	2020	2019
Not longer than one year	63,950	63,950
Later than one year but not longer than five years	7,933	70,681
	71,883	134,631

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

12. VALUE IN KIND

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received for the entity during the period are recognised in fundraising income and consisted of:

	2020	2019
Blue Star	8,773	30,000
Simpson Grierson	23,837	33,005
Adecco NZ	0	100,000
University of Canterbury	0	60,000
Ace Payroll	1,080	1,080
NZME	52,445	52,445
Container Co.	0	16,950
NZ Chambers of Commerce	5,000	15,000
Toyota NZ	2,000	6,000
Mainfreight	8,540	5,140
Mitre 10	0	4,000
Harvey Norman New Zealand	690	1,380
Getty Images	600	1,200
Digital Hothouse	21,000	0
Audio Video Wholesalers	2,100	0
Shakti Mats	6,900	0
	132,965	326,200

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

13. CATEGORIES OF FINANCIAL ASSETS AND LIABILITIES

The carrying amount of financial instruments presented in the statement of financial position relate to the following categories of assets and liabilities.

	2020	2019
Financial Assets		
Loans & Receivables		
Cash & cash equivalents	1,242,634	1,348,712
Short Term investments	1,915,683	1,551,879
GST Receivable	30,854	0
Receivables from non-exchange transactions	9,039	177,429
Prepayments	25,747	99,845
	3,223,957	3,177,865
Measured at Fair Value		
Investments (breakdown per Note 7)	1,738,229	763,545
Financial Liabilities		
At amortised cost		
Trade & other creditors	146,834	195,972
Employee entitlements	90,605	77,792
High performance Funding	57,775	83,432
Deferred Income	85,699	207,511
	380,913	564,707

14. CAPITAL COMMITMENTS

There were no capital commitments at the reporting date (2019: \$ Nil)

15. CONTINGENT ASSETS & LIABILITIES

There were no contingent assets or liabilities at the reporting date (2019: \$ Nil)

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE 12 MONTHS ENDED 31 DECEMBER 2020

16. RELATED PARTY NOTE

Board

A number of Board members have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the organisation at nil value.

PNZ records its appreciation for these donated services.

Key Management Personnel

The key management personnel are classified as:

- the members of the Board
- Executive Officers, responsible for reporting to the Board

Members of the Board are not paid an annual fee other than the Chair, who is paid an honorarium.

Executive Officers including the Chief Executive are employed as employees on normal employment terms.

	2020		2019	
	Remuneration	FTEs	Remuneration	FTEs
Board	10,000	0.12	10,000	0.12
Executive Officers	622,574	4.80	684,109	5.90

17. POSTPONEMENT OF TOKYO 2020 PARALYMPIC GAMES

Due to the postponement of the Tokyo 2020 Paralympic Games, related events expenses of approximately \$1,045k and High performance campaign expenses of \$275k which would usually have been incurred in the 2020 financial year have been deferred with the expectation that they will be incurred in the 2021 financial year. It is possible that additional expenses relating to the Tokyo 2020 Paralympic Games will be incurred in the 2021 financial year but at the time of authorising these financial statements, the Board is not able to quantify the amount.

18. EVENTS AFTER THE REPORTING DATE

At the time of authorising these financial statements, the Board is not aware of any material impact on the organisation that have significantly or may significantly affect the operations of PNZ, not otherwise dealt with in these financial statements.

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Independent Auditor's Report

To members of Paralympics New Zealand Incorporated

Opinion

We have audited the financial statements of Paralympics New Zealand Incorporated, which comprise:

- the statement of financial position as at 31 December 2020;
- the statement of comprehensive revenue and expenses for the year then ended;
- the statement of changes in net assets for the year then ended;
- the cashflow statement for the year then ended; and
- the notes to the financial statements, which include significant accounting policies.

In our opinion, the accompanying financial statements on pages 39 to 52 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the entity in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Paralympics New Zealand Incorporated.

Other information

The members of the governing body are responsible for the other information. The other information comprises the annual report pages 2 to 38 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

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RSM Hayes Audit is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board Members for the financial statements

The Board are responsible, on behalf of Paralympics New Zealand Incorporated, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible, on behalf of the entity, for assessing the Paralympics New Zealand Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the governing body either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx

Who we report to

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the members as a body, for our work, for this report, or for the opinions we have formed.



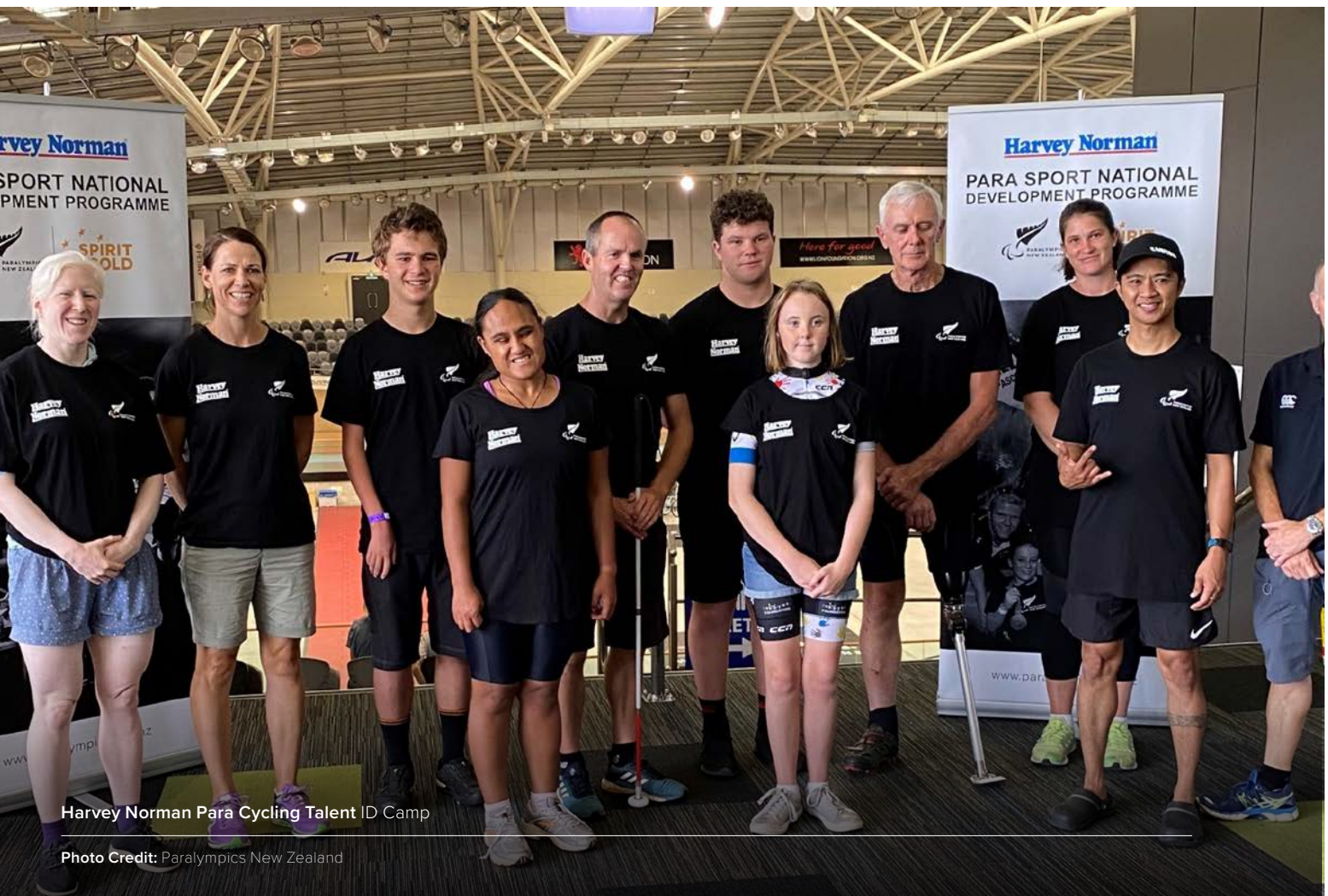
RSM Hayes Audit
Auckland

20 April 2021



Spirit of Gold Mufti Day 2020 ACC participating

Photo Credit: ACC



Harvey Norman Para Cycling Talent ID Camp

Photo Credit: Paralympics New Zealand



The Celebration Project Dunedin

Photo Credit: Getty Images



PARALYMPICS NEW ZEALAND GRATEFULLY ACKNOWLEDGES
THE SUPPORT AND GENEROSITY OF OUR PARTNERS.

Major Partner



Official Partners



Media Partners



Community Partners



Funding Partners



Official Suppliers

