



ANNUAL REPORT and Financial Statements 2003 – 2004





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Officers and Officials

Patron Mr. Paul Holmes, NZOM

Board

Mr. Simon Peterson (Chair) Ms. Sandra Blewett, MBE Mr. Graham Condon

Mr. Ross Darrah Mrs. Gillian Hall Mr. Bill Lean

Mr. John Parker Mrs. Cathy Hemsworth (Co-opted as Chef de Mission)

Athletes Representative Mr. Tim Prendergast

Medical Director Dr. Dale Speedy, MBCHB, MRNZCGP, MSc Sports Medicine

Honorary Solicitor Mr. John Wiltshire, LLB

Auditors Curran Sole and Tuck

Bankers ASB Bank Ltd, Remuera, Auckland

Support Office Staff

Executive Director Mr. Craig Hobbs

Manager – High Performance Ms. Helen Murphy

Manager – Sport Services Ms. Kerry Stead

Administration Mrs. Val Hall

Athens Support Ms. Jo Aitken (contract)

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Auckland 5 New Zealand



Gavin Foulsham competing in the Marathon at the World Wheelchair Games, Christchurch 2003

PNZ Order of Merit

Mr. A R Guthrie, OBE Dr. N R Jefferson, OBE Mr. J L McKie Mr. J L H Savage, OBE Mr. W F L Utley, OBE Mr. G Condon, QSM

Mr. C Power Mr. D Kale
Mr. S Rogers Mr. P Humphreys Mr. K McCormack
Mr. D Currie Mr. P Holmes Dr. J H Heslop, CBE

Mr. H J Pow (Deceased) Dr. I B Campbell, MBE (Deceased)

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Strategic Plan 03-04

Our Mission

To promote & support sporting opportunities for disabled athletes
To assist elite athletes to medal winning performances at International Competitions and the Paralympic
Games

To raise the profile & recognise the achievement of our athletes with the media and public of New Zealand
To be a high profile and professional athlete focused, coach driven sport organisation

Our Vision

- Inspiring performance at all levels of our organisation
- To be widely respected & acknowledged as a role model National Paralympic Committee (NPC) by the International Paralympic Committee (IPC) and all other relevant international organisations
- Every disabled person is aware of the IPC sport opportunities and pathways (from grass roots to elite) available to them

Sports Development

Marketing

Classification

Strategic Alignments

Our Values

Professional

Inspirational

Engaging

Real

Challenging World Beaters

Organisation

Ensure policies, roles and structures are appropriate to achieve the Vision and Mission

All activates & outputs driven by a current and relevant operating plan Ensure our policies. resources and programmes are easy to assess by all stakeholders Have an effective risk management programme for all aspects of our organisation Maintain a strong Board that adds strategic value Maintain a team of inspiring and highly motivated paid staff

Ensure our High Performance Academy structure is appropriate to achieve our Vision and Mission

High Performance

·Ensure a framework is in place that supports and develops our elite athletes and coaches •Have the latest in sports related technology available to our elite athletes and coaches •Have in place a coaching and sports science structure that meets the needs of our elite athletes Maintain NZAS funding through a well managed Academy that delivers results •Involve NSO's in the delivery of HP programmes.

Maintain program's and clear pathways to encourage and increase participation in IPC sports

 Maintain clear development programmes for all DA, coaches and officials from partner NSO's Lead strategies to ensure people with a disability aware of the sport opportunities available to them Establish pathways in all IPC sports from School to International through targeted NSO's Maintain and distribute educational resources Develop programmes that meet the objectives of the "no exceptions" policy

Have effective marketing, communication and public relations activities to deliver sustainable funding

 Establish the PNZ brand as a proud well defined property that has significant value Maintain a strong profile presenting a positive image of people with impairments. ·Have an effective communications structure to connect with and reach all stakeholders Establish a fundraising and sponsorship strategy that delivers results Maintain strong personal relationships with key media personalities

Continued development and implementation of classification Services

 Have a database of all classified athletes in all IPC sports •Ensure all potential athletes have access to classification information and services Provide training and development for current and prospective classifiers Encourage and support classifiers to officiate at International competitions Ensure national classification resources are available

Recognition in SPARC's

officiating strategy

Ensure strong strategic alignments with all stakeholders to achieve our Vision and Mission

 Deliver agreed components of the No Exceptions policy on behalf of SPARC. Assist RST's, NSO's. and ParaFeds to deliver regional expertise, support & delivery to DA's Share resources and systems with NZOC for international teams and competitions by 2008 Hold NZ affiliation to ISO's for DA's within the bounds of IPC sports Maintain SPARC funding through the

delivery of contracted

outcomes

Chairman's Report

I have pleasure in reporting on behalf of the PNZ Board for the 2003 /2004 financial year.

The Board

At the September 2003 AGM Chairman Craig Purdy stood down and the following new Board members were appointed; Gillian Hall, Graham Condon and Ross Darrah with Cathy Hemsworth co-opted for the duration of her Chef De Mission appointment, ending at the completion of the Athens Games.

The PNZ Board Members have remained stable through the financial year and as the new Chair I would like to acknowledge and thank the Board for their commitment and proactive approach. All of the board are volunteers and their efforts while not always recognised are very much valued.

I would like to mention the contribution of the outgoing Chair Craig Purdy, who handed to me a well run and enthusiast organisation, from Governance through to management. Craig Purdy gave of his time freely with his service to PNZ completely voluntary. Craig's work was of the highest order and we thank him for his commitment to PNZ.

SPARC:

The PNZ annual reports to SPARC have again highlighted the work PNZ has achieved over the past 12mths. PNZ has achieved positive outcomes in the Sport Development and High Performance areas that relate directly to SPARC contracts outcomes.

My thanks to SPARC for their financial support and for the support provided by the NZAS system to our athletes and coaches.

Financial:

The demands on cash flow in a Paralympics year are greater than at any other time. While the games fall into the 04 /05 year, much of the preparation and time commitment is in fact completed within this financial year.

The Lion Foundation has been a long term ally whose impact cannot be underestimated. Our relationship with the Lion Foundation has directly resulted in the capacity of the PNZ office to deliver to our athletes. SPARC's funding toward the Athens campaign has been of immense value to our Team in preparing for and competing in the Paralympics.

Staff:

My thanks to Craig Hobbs and the staff for their commitment to maintaining a clear focus for our athletes, coaches and support staff; we look forward with confidence to the 04 /05 year.

Simon Peterson Chairman

Executive Directors Report

It is my pleasure to report on the Paralympics New Zealand (PNZ) 2003 / 04 year ending June 04.

The end of this financial year arrives 2 months before the New Zealand Team departs for the Athens 2004 Paralympic Games; the pinnacle event for our athletes, coaches and the organisation. As I write this report I am very confident that preparations are well in hand for Athens. We are also very happy with the level of support that we have provided our Athens bound athletes and feel that we have allowed them the best possible build up with the resources available.

A strong coaching and support staff has been selected for Athens led by Cathy Hemsworth and a number of athletes have also achieved selection to the New Zealand Team. Congratulations to these high achieving individuals; we wish them and the rest of the team when selected, every success.

I would like to thank each of the Sport Specific Selectors and the overall Athens Team Selection Panel led by Graham Condon for their huge effort and time commitment to ensure that all athletes were fully considered and the correct process and criteria applied when selecting the team.

This year PNZ took a different approach to funding our sports programmes by allocating a bulk amount to sports as negotiated with the appropriate Coaching Director for their Athens build up. This approach is very much in line with PNZ's philosophy of being "Athlete Focussed and Coach Driven". While there is some improvement required in this funding model, we believe it is the best way to provide direct assistance to our elite athletes and coaches.

As in past years we are again greatly indebted to SPARC, the New Zealand Academy of Sport and the Lion Foundation for their significant funding and resource assistance to allow us to provide the best possible support to our athletes. Their funding will also ensure the New Zealand team not only gets to Athens but is given every opportunity to perform while there. We are also very grateful to the New Zealand Olympic Committee, Uniform Group and the Ministry of Trade and Foreign Affairs for their assistance with our preparation for Athens.

In late 2003, Christchurch hosted the World Wheelchair Games and Boccia World Cup. A NZ Team of 62 competed and allowed coaches and selectors an opportunity to evaluate athletes in the heat of competition. It also provided PNZ the ability to consider the needs of a major multi sport team ahead of Athens. The NZ Team won a total of 37 Medals; 14 Gold, 12 Silver and 11 Bronze. Great results and congratulations to all athletes involved.

During the games PNZ and the International Stoke Mandeville Wheelchair Sports Federation (ISMWSF) hosted IPC President Phil Craven in NZ. Very productive meetings were held between Phil and Barry Maister Secretary General NZOC, Ruth Dyson Minister Disability Issues and John Wells & Nick Hill of SPARC. Phil was very enthusiastic and complementary about the work being done in New Zealand for athletes with a disability and by Paralympics New Zealand as a National Paralympic Committee and National Sports Organisation. We can be proud that a number of our initiatives are being used as examples of best practice amongst IPC member nations.

Board

The 2003/04 Board elected Mr. Simon Peterson as Chair after the 2003 Annual General Meeting.

In the lead up to the Athens 2004 Paralympic Games the Board increased its number of face to face meetings this year to 4. In addition there were 2 teleconference meetings plus 1 extraordinary teleconference meeting to ratify Athens team selections.

I wish to thank Simon Peterson and the Board for their time, effort and excellent governance of the Organisation and support to myself over the past 12 months.

I would also like to make special mention of Mr. John Parker who has resigned his position on the Board effective from the 2004 AGM. John was elected to the Board of PNZ in 2001 and has been a major contributor to the direction and effectiveness of the organisation over the past 4 years.

Also resigning at the 2004 AGM is Graham Condon. Graham was elected to the Board in 2003 (having served on the board on previous occasions) but has unfortunately had to withdraw his position due to a conflict with other Board duties.

Thank you to both John and Graham for your great work and wise heads, we wish you well for the future.

PNZ Office Staff

Paralympics New Zealand continues to be very well served by a passionate staff of Val Hall, Office Manager, Helen Murphy, Manager High Performance and Kerry Stead, Manager Sports Services. I thank them for their enthusiasm and efforts of the past 12 months.

I also thank temporary staff Jacqui Graham and Jo Aitken for their invaluable assistance in supporting and administering the Athens preparation work.



Program developer Bernice Mene, Athens bound Olympian Corney Swanepoel and Paralympian Terry Falevaai at the launch of www.worldclass.org.nz

Web sites

Late 2003 saw a major upgrade of the PNZ website take place in response partly to the need to increase our communication with stakeholders. Developed by Real Sports the web site has been extremely well administered by Kerry Stead. Updated regularly it provides members, athletes and anyone interested with all the latest information of interest. We will continue with the development of the site to include athlete and coach intranets and high performance monitoring and reporting functions.

In October 2003 a major campaign to raise awareness of sports for disabled children was launched by PNZ and some of the country's highest profile sports personalities. The new website www.worldclass.org.nz uses activities, games and structured lessons to grab student's attention. It has been endorsed by the Ministry of Education and is aligned with the school curriculum. One in five New Zealanders are affected by a disability and around 90,000 are school children. The initiative - an interactive educational tool – has been pioneered by Paralympics New Zealand and developed by former teacher and Silver Fern captain Bernice Mene for use in schools.

Athletes Commission

Congratulations to the PNZ Athletes Commission of Tim Johnson, Tim Prendergast and Matthew Slade for their work in representing the views of athletes so effectively this year.

I thank Tim Prendergast for driving the Commission and consulting widely to draw together the athletes report included in this publication.

I also pay tribute to the many volunteers who have assisted PNZ and the athletes working within our programmes. PNZ Coaching Directors, Personal Coaches and Officials are the backbone of our Organisation; thank you for your tireless work.

Marketing

The period under review saw the introduction of a new Paralympics New Zealand identity, underpinned by a new logo. Mike Pepper of Practical Creativity developed a brand strategy for PNZ. He then introduced PNZ to Designworks Enterprise IG who took a sponsorship position with us and produced pro-bono the new logo and iterations to sit below the main organizational motif. They also developed the stunning range of posters released recently. Thanks also to Techniche and McCollams Printing for printing these posters free of charge.

The brief that Practical Creativity set for Designworks EIG was:

To build NZ Paralympians into one of New Zealand's most loved & most respected high-performance sporting brands. Inspiring disabled athletes to become Paralympians, achieving successes that inspire us all

- To raise the profile of Paralympic Athletes as elite sportspeople
- To inspire the public to engage with Paralympic sports
- To inspire disabled athletes to become Elite Disabled athletes and aspire to become Paralympians.

After much consultation with athletes, coaches and people who have been to Paralympic Games, it was determined that the essence of what New Zealand Paralympians are all about is INSPIRING PERFORMANCE with the values being "Inspirational Engaging, Real, Challenging and World Beaters".

We are very much indebted to Mike, Geoff Suvalko, Karen Jones and the Designworks EIG team for their creative vision, innovation and generosity.

This period also saw the establishment of the **Inspiring Solutions** speaking group. Under the management of Bernice Mene, a number of athletes have been trained in public speaking and marketed to Corporates for motivational speaking engagements.

As well as recognising SPARC, the Lion Foundation, Designworks EIG, Techniche and McCollams.

I also thank our long time sponsors Air New Zealand, Management Toolbox and Esanda FleetPartners plus new sponsors Mike Henry Insurance, Fletcher Building, Orca and Birkenstock.

The value each of these Key Partner Companies and Organisations provides directly impacts the investment and resource available through PNZ to our Athletes, Coaches and Members; please support them at every opportunity.

IPC General Assembly

In October 2003 I attended the International Paralympic Committee General Assembly held in Torino, Italy. There were 25 Sports, 5 IOSD's and 62 NPC's represented at the General Assembly.

The key factors that came out of the General Assembly were:

- 1. The unanimous adoption of a new IPC Governance and Organisational structure that will allow the IPC to make some significant moves forward. This reduces the IPC executive from 28 (8 elected) to 12 (10 elected).
- 2. The approval for the IPC to facilitate the process of independence for those IPC sports that wish to become independent.
- 3. The adoption of the WADA Anti-doping code.
- 4. Support to establish a Women in Sport Commission
- 5. The adoption of an international sports calendar coordination policy
- 6. The Paralympic Games will no longer contain demonstration or exhibition events after 2004
- 7. Adoption of the United Nations Resolution outlining the "standard rules on the equalization of opportunities for people with disabilities".

Conclusion

The 2004-5 year promises to be extremely exciting for everyone involved with Paralympics New Zealand and Disability Sport in this country.

The Athens 2004 Paralympic Games will undoubtedly provide a number of highlights and continue to grow the recognition and understanding of the achievements and efforts of our elite athletes with the New Zealand public. In a major step forward, TVOne has confirmed that they will produce a 1 hour per day highlight package for each day of the Games totally at their cost and we are extremely grateful to them for this.

The recently revised "No Exceptions" developed by SPARC provides a great opportunity to make some major advances in the provision and support of opportunities for disabled people to participate and compete in organised sport and active recreation. PNZ believes we have a strong leadership role to play in this development and will be seeking to work closely with SPARC and our Principal Member Organisations in 2004/05 to ensure the opportunity is not lost.

Thank you to everyone who has provided support, time and energy for your ongoing commitment to PNZ and our athletes.

Craig Hobbs Executive Director

NZ Bowls Team World Wheelchair Games, Christchurch 2003



Obituary

Dr. Ian Barclay CAMPBELL

Paralympics New Zealand, Order of Merit

On 5th April 2004 New Zealand lost one of the pioneers in the field of occupational health and safety with the death of Dr. Ian Barclay Campbell Kt.St.J, MBE, PhD., B.Com. RNZNVRD.

lan was the Secretary and CEO of the Workers Compensation Board for 22 years during which time he was actively involved in the promotion of occupational health and safety in the workplace. He was the author of "Workers Compensation Law in New Zealand", the standard text used by lawyers working in the workers compensation area.

In 1974 Ian became the first Director of Safety for the Accident Compensation Commission. Ian's knowledge and expertise was widely acknowledged both in New Zealand and overseas. His name was well known in occupational health and safety circles in Sweden, Denmark, USA, Canada, UK and Australia

He remained with the ACC until he retired in 1981 when he became an Honorary Research Fellow in the Department of Human Resource Management at Massey University. At the age of 74 Ian gained his PhD his thesis being entitled "A Critical Analysis of the Regulation of Workplace Health Hazards in New Zealand" a scholarly work which is still relevant today.

lan had a lifetime association with the Order of St. John which invested him with a Knighthood of the Order. He founded and supported organisations for the disabled and was actively involved with the disabled until recent years including with Paralympics New Zealand from whom he was an inaugural Order of Merit recipient.

Athletes Report

The 2003/2004 year has seen the focus turn directly to the Athens Paralympic Games. Where the previous year boasted events such as FESPIC Games and various World Championship events the preparation for the Games has taken priority in the last few months.

In October 2003 Christchurch played host to the World Wheelchair Games. The event was generally well received by those who participated. Apart from several teething problems with funding and accommodation the games flowed smoothly and the event was seen by most as better run than the same event that Christchurch held several years earlier.

In November 2003 some four months before the Paralympic squad was announced, team management was meeting once every two months for a preparation meeting. The inclusion of an Athletes rep in these seminars meant that all information was transparent and this was seen as a very positive step towards creating a strong team ethos, avoiding any form of 'us and them' separation from athletes to management.

It is the case that for every sport there will be issues with selections and policies around Paralympic year. The New Zealand Paralympic team selection was made in March/April and with it came a mix of extremely joyful and disappointed athletes. It was reassuring to see that any disputes with selection were dealt through the appropriate protocols and procedures outlined by PNZ policies.

Once the team was announced it allowed athletes in their respective sports to set about planning for the Athens build up. While funding was always going to be an issue it was felt by several members of the team that the lines of communication being filtered down to the Coaching Directors and in turn onto the athletes was at times distorted and frequently changed. However having said this the majority of athletes that this report spoke to were satisfied that the support and assistance they received for the preparations for the Games was fair and well utilised.

Athletes who are part of the NZAS carding system have generally been happy with services provided from the Academy. A range of services have been received in the twelve month period including some services specific for Athens preparation such as heat acclimation training. Meanwhile regular services such as sports psyche and nutrition have still been accessed to good affect.

In 2004, the focus for the three representatives of the Athletes panel has been strongly fixed on the Athens Paralympic Games. As a result we have only spoken on a handful of occasions and when we have advocated for submissions to the panel responses have often been mute. Hopefully in the coming year particularly with the Paralympic Games encompassing this period more athletes will feel that they can submit suggestions and contribute constructive thoughts to use, which can in turn be voiced to the Board of PNZ.

The 2003/2004 year has seen the crux of Athens 2004 preparation take place. Paralympics New Zealand has demonstrated that a great deal of work has gone into the logistical prep for Athens and have done a great job in securing key supporters such as the Lion Foundation and SPARC. Promotion of the Games has been relatively low key but is bound to increase as the Games begin and the TVNZ package that was secured is fantastic. It is a true reflection on the changes of public perception for Paralympians that TVNZ is sending a team of sports reporters and commentators over to the Games. Far gone are the days of the Paralympics being seen by most has a nice human interest story. We look forward to the coming year and some high performances from our Paralympic sports people.

Tim Prendergast

High Performance Report

Lion Foundation Paralympic Academy

Focus for the Lion Foundation Paralympic Academy Programme this year was very much on providing the best possible support for athletes and coaches to best prepare them for the Athens 2004 Paralympic Games.

Rather than fund at a personal grant level as has been the case in previous years, funding was committed based on athlete and team programmes submitted by Coaching Directors. This complimented the services provided to athletes by the New Zealand Academy of Sport (NZAS) very well.

While there is room for development of this funding model, PNZ believes it to be the most effective means of directly assisting performance programmes. It reinforces PNZ's desire to continue to increase momentum in the Paralympic Academy. We thank the New Zealand Academy of Sport for their assistance and support of both our athletes and organisational programmes. The service level agreement that PNZ share with the NZAS is regularly reviewed and adjusted to improve the service levels our athletes receive.

High Performance Panel

2003-4 saw the establishment of the Paralympics New Zealand High Performance Panel (HPH)

The purpose of the HPH is

- The group should always act in a way that represents the best interests of the HP program, athletes and coaches.
- To provide an advise and support network for the HP program in PNZ at an operational level.
- Formulate ideas and procedures based on prior learning (internal and external) for the HP program.
- Focus on process creation and recommendations to be adopted by PNZ sports and presented to the PNZ Board.
- Opportunities to canvas initiates that may have worked for other sports (internal and external to PNZ) and assess their viability to the PNZ HP program.
- Conduct debriefs on PNZ HP activities to make recommendation for future planning.
- Table and review all HP plans to formulate creditable and workable documents.

We thank the members of the HPH for their input and development of this key initiative.

HPH Members; Richard Young and Peter Pfitzinger of the NZAoS, PNZ Coaching Directors Claire Dallison, Grant Sharman and Trevor Jenkinson, John Marsden PNZ Sports Science Coordinator Paul Wharam Athens Team Medical Leader and Helen Murphy, PNZ Manager - High Performance.

Sport Science Services 2003 – 2004

John Marsden - PNZ Sports Science

The PNZ Sport Science program has been aimed over the past twelve months at providing the best opportunities available for our athletes in their preparation for Athens.

Sport Science services were provided for PNZ athletes through the New Zealand Academy of Sport network, under the direction of the PNZ High Performance Manager and Sport Science Coordinator. Services were provided in the main centres predominantly through Canterbury University in Christchurch, NZAS Central in Wellington, Wintec in Hamilton and UniSports in Auckland. Regional athletes obtained services through local providers.

Services included Strength and Conditioning, Sport Psychology, Nutrition, Exercise Physiology and Biomechanics. Experts in their disciplines provided education programs and practical support to the coaches and athletes within their programs. Access to training facilities was provided through payment of gymnasium fees.

The program supplied GPS-heart rate monitoring equipment to provide training feedback for our runners and cyclists and altitude tents to artificially create hypoxic environments for our cyclists. PNZ swimmers used the University of Otago swim flume to analyse their swim technique. PNZ also began its four month heat acclimation program to prepare the athletes for the environmental conditions they would encounter in Athens.

Preparation began in the 2003-04 year for the future direction of the PNZ Sport Science program.

It is planned that the program, while maintaining service provision, will expand more into the development of resource and expertise for those working with athletes with a disability. This includes a targeted research program and the professional development of key service providers in issues related to the Paralympic Athlete.

Lion Foundation New Zealand Teams

The following Teams were sent to the identified events by Paralympics New Zealand in the 03/04 financial period. All teams travelled as the Lion Foundation New Zealand Team.

IPC European Powerlifting Championships – Bratislava, 27th July – 5th August 2004

Team

George Taamaru Jim Tunnicliffe- Coach

Results No lift recorded

German Shooting Nationals – Munich, 28th – 31st August 2003

Team

Michael Johnson Danny Savage - Coach

Results

R4 10m Air Rifle Standing 4th 596 / 600 R5 10m Air Rifle Prone 14th 597 / 600

IPC World Dressage Championships - Belgium, 2nd - 7th September 2003

Team

Jayne Craike Sandy Dillion

Rachel Bird - Coach

Results

Jayne Craike 9th Individual Test Dressage Sandy Dillon 15th Individual Test Dressage

New Zealand Wheelchair Rugby - Oceania Qualifying Tournament - Japan, 2-9 September 2003

Team

Bill Oughton -Captain Andy Chittock
Gary McMurray Geremy Tinker
Daniel Buckingham Tim Johnson

Peter Martin Grant Sharman – Coach
Barry Hislop - Manager/Assistant Coach
Ashley Light - Support Staff Phil Washbourn - Support Staff

Results

Versus Japan 3 wins from 3 Versus Australia 1 win from 3

Overall placing- 2nd.

EPC World Cycling Championships – Prague, 11th – 22nd September 2003

Team

Fiona Southorn Paul Jesson

Jeff Moore Brian Gilbert - Coach

Results

Fiona Southorn Track 500m Time Trial

1st (World Record) 2nd 3000m Pursuit

Time Trial Road

Paul Jesson

Track 13th 1000m 4th 3000m Pursuit

13th Road Time Trial

14th (bunch finish) Road Race

Jeff Moore

17th Road Time Trial

17th (bunch finish) Road Race

World Wheelchair Games and Boccia World Cup, Christchurch 25th October – 2nd November 2003

The Lion Foundation New Zealand Team:

Support Staff:	Athletics:	Swimming:
Cathy Hemsworth David Tieleman Helen Murphy Gillian Hall Ashley Light Dr Paul Wharam	d Tieleman n Murphy n Hall ey Light Phillip Hansford Alex McIntyre Willie Beattie Matthew Slade	
Powerlifting:		Cue Sports:
George Taamaru		Grant Thomason
Nina Tavite Jim Tunnicliffe		
Lawn Bowls:	Wheelchair Rugby:	Boccia:
Mark Noble Peter Horne Garry Parris Barry Wynks John Burton Richard Rogers Ross Halligan Graham Reardon Joan Ware Bruce Carey Garry Sutcliffe	Dan Buckingham Curtis Palmer Tim Johnson Geremy Tinker Bill Oughton Jai Waite Steve Guthrie Sholto Taylor Peter Martin Gary McMurray Chris Harvey Steve Hannen Phil Spring Andy Chittock Chris Moore Grant Sharman Phil Washbourn Barry Hislop	Liam Sanders Ross Flood Maurice Toon Jeremy Morriss Anthea Hurst Greig Jackson Henk Dijstra Cindy Eichler Trevor Jenkinson Deane Sanders Coralie Eichler Maria Wheeler Peggy Rowland Thomas Goebel Daniel Burt

Team Results

Sport	Gold	Silver	Bronze	Total
Swimming	7	5	7	19
Athletics	3	4	2	9
Lawn Bowls	2	3	1	6
Powerlifting	1		1	2
Wheelchair Rugby	1			1
Total	14	12	11	37

Individual Results

Sport	Event	Medal / Placing	Time/ Distance
ATHLETICS			
Matt Slade	100m	Gold	12.55
	200m	Gold	25.54
Kate Horan)	100m	Silver	14.85
	200m	Silver	30.24
	400m	Gold & World Record	66.54
Cameron Calkoen	100m	Bronze	15.27
	200m	Bronze	32.51
Gavin Foulsham	400m	7 th	54.65
	400m	6 th	1:43.90
	1500m	6 th	3:28.27
	5000m	7 th	11:42.74
	Marathon	4 th	1:43:39.0
Lee Warn	100m	15 th	16.93
	200m	9 th	2.45
	400m	10th	55.39
Willie Beattie	Shotput	Silver	8.99m
	Discus	4 th	24.36m
Dave MacCalman	Shotput	Silver	6.48m
	Javelin	4 th	14.04m
Alex McIntyre	Shotput Pentathlon	5 th 4 th	7.74m
Phil Hansford	Shotput	6 th	7.61m
	Javelin	5 th	18.44m
<u>SWIMMING</u>			
Theresa Griffin	100m Breast 50m Free 100m Fly 400m Free 200IM 100m Free 100m Back	Bronze Bronze Gold Gold Gold Bronze Gold	1:30.76 35.05 1:31.13 5:20.51 2:54.85 1:14.36 1:23.53
Miriam Jenkins	50m Free	Bronze	34.76
	100m Free	Bronze	1:18.50
	400m Free	Silver	5:58.66
	200m IM	Silver	3:20.13
Sarah Powell	50m Free	Silver	34.12
	100m Free	Bronze	1:14.13
	400m Free	Gold	5:25.88
	100m Fly	Gold	1:44.38

Hadleigh Pierson	50m Free	6 th	38.43
	100m Free	5 th	1:21.81
	400m Free	Silver 6 th	5:52.02
Josh South	100m Back 100m Free	Bronze	1:38.24 1:13.85
30811 304111	400m Free	Gold	5:27.46
	100m Back	Silver	1:23.46
POWERLIFTING			
Nina Tavite	+82.5kg	Bronze	95kg
George Taamaru	100kg+	Gold	192.5kg
WHEELCHAIR RUGBY			
Dan Buckingham	Team Kea	Gold	
Curtis Palmer			
Tim Johnson			
Geremy Tinker			
Bill Oughton			
Jai Waite			
Steve Guthrie		11-	
Sholto Taylor	Team Kaka	4 th	
Peter Martin			
Gary McMurray			
Chris Harvey			
Steve Hannen			
Phil Spring			
Andy Chittock			
Chris Moore			
LAWN BOWLS			
Mark Noble	Men's Triple	Gold	
Peter Horne	Men's Triple	Gold	
Barry Wynks	Men's Triple	Gold	
Garry Parris	Men's Singles	Bronze	
John Burton	Men's Triples	Silver	
Richard Rogers	Men's Triples	Silver	
Graham Reardon	Men's Triples	Silver	
Ross Halligan	Men's Singles	Silver	
Joan Ware	Women's Singles	Silver	
	Women's Pair	Gold	



NZ Boccia Team – Boccia World Cup Christchurch 2003

2003 Boccia World Cup, Christchurch – 28th October – 8th November 2003

Boccia	Event	Placing
Liam Sanders (BC1)	Individual	7 th
, ,	Team	6 th
Ross Flood (BC2)	Individual	23 rd
	Team	6 th
Maurice Toon (BC2)	Individual	22 nd
	Team	6 th
Jeremy Morriss (BC2)	Individual	39 th
	Team	6 th
Henk Dijkstra (BC3)	Individual	5 th
	Pair	8 th
Greig Jackson (BC3)	Individual	11 th
	Pair	8 th
Anthea Hurst (BC3)	Individual	35 th
	Pair	8 th
Cindy Eichler (BC4)	Individual	16 th

Chris Handy Cup - Wheel Blacks vs. Australia - Christchurch, October 2003

Five Match Series

New Zealand won series 3-2

Wheel Blacks Tour of the USA, 18th January – 4th February 2004

Team

Bill Oughton - Captain Steve Guthrie
Jai Waite Tim Johnson
Gary McMurray Geremy Tinker
Curtis Palmer Dan Buckingham

Grant Sharman - Coach

Results

Tampa Colopast International

Final New Zealand 40 Belgium 36

Geremy Tinker awarded best 2.0 player

Birmingham Demolition Derby

Final New Zealand 34 Canada 32

Bill Oughton awarded best 1.0 player Curtis Palmer awarded best 2.5 player

Geremy Tinker awarded Most Valuable Player

Telstra Australian Athletics Championships - Sydney, 26th - 29th February 2004

Team

Matt SladeTim PrendergastPeter MartinDave MacCalmanTerry FalevaaiWillie BeattieCameron CalkoenGavin FoulshamKate HoranVaughan Hill

Claire Dallison - Team Manager

Bev Savage – Field Coach Alistair Youngman – Athletics assistant

Results

Peter Martin Shot 9.36 (World Record) 1st
Javelin 16.23 1st
Discus 15.55 2nd

Matt Slade	100m 200m 400m	12.31 24.95 56.40	2 nd 4 th 2 nd
Tim Prendergast	800m 1500m	1.55.68 3.54.77	1 st 12 th (able-bodied)
Cameron Calkoen	200m 100m	30.66 15.00	7 th 8 th
Terry Falevaai	Shot Discus	9.38 21.60	7 th 10 th
Kate Horan	100m 200m 400m	16.31 29.70 69.03	5 th 3 rd 2 nd
Gavin Foulsham	800m 1500m	1.45.50 3.12.42	4 th 6 th
Willie Beattie	Shot Discus Javelin	9.73 27.59 20.57	9 th 4 th 6 th
Vaughan Hill	800m	2.06.75	4 th
Dave MacCalman	Javelin Shot	13.99 6.78	4 th 10 th

Oceania Track Cycling Champs, Sydney – 27th April – 2nd May 2004

Team

Paul Jesson Fiona Southorn

Brian Gilbert- Coach

Results

Fiona Southorn

Track 1000m (Kilo) Time Trial 1st

3000m Pursuit 1st (World Record)

Paul Jesson

Track 1000m (Kilo) Time Trial 2nd 3000m Pursuit 1st

European Shooting Competitions Swiss Open / Dutch Open / Hessian Trophy — May 2004

Team

Colin Willis Michael Johnson

Ross Mason - Coach

Results

Swiss Open – 6th – 8th May, 2004

Colin Willis

R1 10m Air Rifle Standing 5th 585 / 600 R3 10m Air Rifle Prone 17th 595 / 600

Michael Johnson

R4 10m Air Rifle Standing

R597 / 600

R5 10m Air Rifle Prone

2nd

597 / 600

Dutch Open - 17th -19th May, 2004

Colin Willis

R1 10m Air Rifle Standing 5th 572 / 600 R3 10m Air Rifle Prone 2nd 599 / 600

17

Michael Johnson R4 10m Air Rifle Standing R5 10m Air Rifle Prone	2 nd 1 st	599 / 600 598 / 600
<u>Hessian Trophy – 13th – 15th May, 2004</u> Colin Willis		
R1 10m Air Rifle Standing	3 rd	589 / 600
R3 10m Air Rifle Prone	24 th	595 / 600
Michael Johnson		
R4 10m Air Rifle Standing	1 st =	600 / 600
R5 10m Air Rifle Prone	10th	596 / 600

Athens 2004 Paralympic Games Team Selections



The following team has been selected to represent New Zealand at the Athens 2004 Paralympic Games to be held in Greece from the 17^{th} to the 28^{th} of September 2004

ATHLETICS				
Peter Martin	Waikato	F52	Shotput	Discus
			Javelin	
Tim Prendergast	Wellington	T13	800m	1500m
Matt Slade	Christchurch	T37	100m	200m
Kate Horan	Wellington	T44	100m	400m
Willie Beattie	Rotorua	F56	Shotput	Discus
Dave MacCalman	Bay of Plenty	F52	Shotput	Javelin
Terry Falevaai	Auckland	F34	Shotput	
Claire Dallison	Nelson	Head Coach		
Bev Savage	Waikato	Field Coach		
Alistair Youngman	North Canterbury	Athletics Assistant		
BOCCIA				
Henk Dijkstra	Dunedin	BC3	Individual	Pairs
Greig Jackson	Levin	BC3	Individual	Pairs
Liam Sanders	Pukekohe	BC1	Individual	Team
Ross Flood	Auckland	BC2	Individual	Team
Jeremy Morriss	Rangiora	BC2	Individual	Team
Maurice Toon	Waikato	BC2	Individual	Team
Trevor Jenkinson	Pukekohe	Head Coach		
Deane Sanders	Pukekohe	Assistant Coach		
Daniel Burt	Auckland	Athletes Assistant		
Karen Wells	Christchurch	Ramp Assistant		
Peggy Rowland	Levin	Ramp Assistant		
Kerry Stead	Pukekohe	Assistant Coach		
CYCLING				
Fiona Southorn	Northland	LC1	Kilo (track)	Road Time Trial
Paul Jesson	Christchurch	LC3	3000m pursuit	Road Race &
			(track)	Road Time Trial

Brian Gilbert	Levin	Head Coach		
EQUESTRIAN	LOVIII	11044 004011		
Jayne Craike	Auckland	Grade IV	Individual	
oayno orano	7 dollaria	GIGGO IV	Championship	Freestyle
Rachel Bird	Palmerston North	Head Coach	- Championemp	1.000.9.0
Jolene Hansen	Auckland	Groom		
POWERLIFTING	racitaria	Groom		
George Taamaru	Auckland	100kg+ class	100kg+ class	
Jim Tunnicliffe	Hamilton	Head Coach	100kg 1 0lass	
SHOOTING	Tiamiton	ricad Oddori		
Michael Johnson	Auckland	SH2C	10m Air Rifle	10M Air Rifle
Wildria Cr Oomingon	Addition	01120	Standing	Prone
Colin Willis	Christchurch	SH1B	10m Air Rifle	10M Air Rifle
Oomii vviiiis	Officiality	OITID	Standing	Prone
Ross Mason	Lower Hutt	Head Coach	Otariding	TTOTIC
SWIMMING	Lowerriatt	rieau Ouacii		
Theresa Griffin	Hamilton	S10	400m Freestyle	100m Butterfly
THEIESA CHIIIII	Παιτιπιστι	SB9	100m Back	200m Medley
		SM10	100m Breast	200111 Mediey
Sarah Powell	Heatings	S9		
	Hastings	S9 S9	400m Freestyle	
Miriam Jenkins	Hamilton		400m Freestyle	400m Franchile
Daniel Sharp	Auckland	S13	50m Freestyle	400m Freestyle
	01 1 1 1	SB13	100m Freestyle	100m Breast
Hadleigh Pierson	Christchurch	S6	400m Freestyle	
Jo Sullivan	Hamilton	Head Coach		
WHEELCHAIR RUG		0.5	T =	
Steve Guthrie	Christchurch	0.5	Team	
Bill Oughton	Christchurch	1.0	Team	
Jai Waite	Auckland	1.0	Team	
Gerry Tinker	Christchurch	2.0	Team	
Gary McMurray	Auckland	2.0	Team	
Tim Johnson	Christchurch	2.0	Team	
Curtis Palmer	Auckland	2.5	Team	
Sholto Taylor	Hastings	2.5	Team	
Dan Buckingham	Christchurch	3.0	Team	
Grant Sharman	Pukekohe	Head Coach		
Phil Washbourn	Christchurch	Assistant Coach		
Ashley Light	Christchurch	Bench Staff		
Debra Mitchell	Christchurch	Bench Staff		
WHEELCHAIR TEN				
Jacque Courtier	Tirau		Singles	Doubles
Tiffiney Perry	Hamilton		Singles	Doubles
Glenn Barnes	Christchurch		Singles	
Chris Anderson	Christchurch	Head Coach		
MANAGEMENT TEA	AM			
Cathy Hemsworth	Christchurch	Chef de Mission		
Ken Sowden	Christchurch	Operations	Manager	
Dr Paul Wharam	Auckland	Team [
Helen Murphy	Auckland	Sports Liaiso		
Wendy Hilton	Auckland	Massage -	•	
Dave Tieleman	Christchurch	Nurse / Carer		
Gillian Hall				
dillian Flair				

Athens Paralympic Games Team Selectors

Athens Team Selectors

Graham Condon (Convener), Duane Kale, Criss Strange

Sports Specific Selection Panels

Athletics

Criss Strange (Convener), Murray Savage, John Bowden

Boccia

Trevor Jenkinson (Convener), Deane Sanders, Gary Sutcliffe

Swimming

Duane Kale (Convenor), Sandra Blewett, Clive Rushden

Shooting

Jude Dorling (Convener), Ray Brummell

Wheelchair Tennis

Chris Anderson (Convener), Joan Hibbert, Wayne Fleming

Wheelchair Rugby

Grant Sharman (Convener), Barry Hislop, Phil Washbourn

Paralympic Academy / New Zealand Academy of Sport Carded Athletes

Level One

Jayne Craike Equestrian
Dave MacCalman Athletics
Pete Martin Athletics
Tim Prendergast Athletics
Matt Slade Athletics
Fiona Southorn Cycling
George Taamaru Powerlifting

Level Two

Dan Buckingham Wheelchair Rugby Andy Chittock Wheelchair Rugby

John Dowall Athletics
Gavin Foulsham Athletics
Theresa Griffin Swimming

Steve Guthrie Wheelchair Rugby
Chris Harvey Wheelchair Rugby
Tim Johnson Wheelchair Rugby
Gary McMurray Wheelchair Rugby
Bill Oughton Wheelchair Rugby
Curtis Palmer Wheelchair Rugby

Hadleigh Pierson Swimming

Sholto Taylor Wheelchair Rugby Geremy Tinker Wheelchair Rugby Jai Waite Wheelchair Rugby

Colin Willis Shooting



Fiona Southorn & Paul Jesson Oceania Track Cycling Championships 2004

Level Three

Glenn Barnes Wheelchair Tennis

Willie Beattie Athletics

Paul Britnell Wheelchair Tennis

Dave Collie Athletics

Jacqueline Courtier Wheelchair Tennis

Sandy Dillon Equestrian
Terry Falevaai Athletics
Ross Flood Boccia

Steve Hannen Wheelchair Rugby

Vaughn Hill Athletics
Kate Horan Athletics
Greig Jackson Boccia
Paul Jesson Cycling
Michael Johnson Shooting

Tiffiney Perry Wheelchair Tennis

Liam Sanders Boccia Mark Symon Athletics

Level Four

Cameron Calkoen Athletics Barry Cardno Skiing

Cameron Hastings Wheelchair Tennis

Alex McIntyre Athletics
Jeremy Morriss Boccia
Sarah Powell Swimming
Maurice Toon Boccia
Lee Warn Athletics



NZ Shooting Team European Tour 2004

Paralympics New Zealand Coaching Directors

Athletics

Track and Head Coach Claire Dallison Field Bev Savage

<u>Boccia</u> Trevor Jenkinson

Cycling Brian Gilbert

Powerlifting Jim Tunnicliffe

<u>Skiing</u> Ashley Light

<u>Shooting</u> Ross Mason

<u>Swimming</u> Jo Sullivan

Wheelchair Rugby Barry Hislop

Wheelchair Tennis Chris Anderson

Sport Services Report

Kerry Stead - Manager Sport Services

Key Relationships

Paralympics New Zealand has continued to develop and maintain strong relationships with all its members and a number of other important agencies. The move towards an inclusive sporting environment is continuing to develop and grow stronger. The media and publicity around the Athens 2004 Paralympic Games will provide momentum for these to continue developing.

PNZ has been working with the review of SPARC's "No Exceptions" policy to further the drive for inclusion of people with a disability in New Zealand sporting community.

Inclusive Events

Paralympics New Zealand's focus for Sport Services has been inclusive events. This has been a successful area with a number of sports continuing their inclusive programmes and events.

The following national and international events included a programme for athletes with a disability:

- 2003 Basketball New Zealand Divisional Championships
- 2004 Swimming New Zealand Division II Championships **
- 2004 Athletics New Zealand Adidas Track and Field Championships
- 2004 Cycling New Zealand National Track Championships
- NZ Shooting National Events
- South Island Secondary School Athletics Championships
- New Zealand Secondary School Athletics Championships
- 2004 Australian Track and Field Championships (Athletics NZ team including PNZ athletes)
- 2004 Australian Track Cycling Championships (Cycling NZ team including several PNZ athletes)
- ** Swimming New Zealand has now recognized the importance of this National Event for swimmers with a disability, and from 2005 will be included as part of the National Age Group Championships. National Age Groups is a more elite, competitive environment for our top swimmers to excel in.

Sport Development

As mentioned earlier PNZ is working closely with SPARC in the review of the "No Exceptions" policy and the changes with this policy.

Swimming New Zealand continues to develop its inclusive policies with the organisation. Swimming New Zealand has within their tutor education pathway the "Teaching Swimmers with a disability Course". In addition to this requests have been made for further education and instruction in other Swimming New Zealand courses.

Athletics New Zealand continues to run the Adidas 5 Star programme of athletics in schools. As a number of secondary schools are using this as a basis for NCEA attainment it is important to ensure that students with a disability are being covered within this programme. Work has been occurring within some schools to develop a system with the 5 Star Award programme that caters for students with a disability. Further development of this will occur with Athletics New Zealand in the near future.

The New Zealand Shooting Federation has signed a Memorandum of Understanding (MoU) with Paralympics New Zealand to further develop inclusion of shooters with a disability within their organisation. It is great to see an organisation such as NZSF recognizing the importance and benefit of including shooters with a disability.

Classification

The Paralympics New Zealand Classification Programme continues to grow stronger with the development of classification resources and supporting current classification programmes.

This year we have seen an increase in the number of classifiers and trainees throughout New Zealand. We have a large number of potential trainees who are awaiting training due to an advertisement placed in the July issue of the OT Insight, a magazine distributed to all trained and registered Occupational Therapists throughout New Zealand. Due to the success of this advertisement, once we have this group trained we hope to place an advertisement in the Physiotherapists National magazines also.

Paralympics New Zealand has endeavored to work closely with the Head Classifiers of each sport to ensure all their needs are catered for and so that robust programmes are in place. Paralympics New Zealand continues to maintain its guardianship role of Classification in New Zealand as classification is the foundation of fair competition for all athletes with a disability.

Deborah Duffield has been appointed to attend the Athens 2004 Paralympic Games as a classifier for wheelchair rugby. Hopefully by 2008 in Beijing a number of other classifiers will be attending the Paralympic Games also.

New Zealand Classifiers	NZ LEVEL	INTERNATIONAL LEVEL
ATHLETICS		-
Rebecca Foulsham*	NZ Level 2	International (ISMWSF)
Marguerite Christophers	NZ Level 2	International Trainee
Claire Dallison		
Tripti Desai		
Melissa Caskie		
CPISRA (Cerebral Palsy)		
Kerry Stead*	NZ Level 2	International Trainee
Marguerite Christophers	NZ Level 2	International Trainee
Andy Roche	NZ Level 1	
lan Verrall (boccia only)	National	
SNOWSPORTS		
Gillian Hall*	NZ Level 2	
Gerald Davies	National	
Ashley Light	National	
Deanna Hunt	National	
Jon Turnbull	National	
EQUESTRIAN		
Vicky Melville*	NZ Level 2	
Mary Bradley (inactive)	NZ Level 2	
SHOOTING		
Madeline Hernon*	NZ Level 2	International
SWIMMING		
Sandra Blewett*	NZ Level 1	
Kerry Stead	National	
Cindy Evans (inactive)	NZ Level 1	
WHEELCHAIR BASKETBALL		
Geoff Palmer*	NZ Level 2	International – IWBF Silver
Kaeti Rigarlsford	NZ Level 2	International – IWBF Silver
Tony Smith	National	
Cindy Evans (inactive)	NZ Level 1	
WHEELCHAIR RUGBY		
Deborah Duffield*	NZ Level 2	IWBF International – Level
Gerald Smith	NZ Level 1	
Binnie O'Dwyer	National	
Donna Webster	National	
Linda Sunderland (inactive)	NZ Level 1	
Naomi O'Reilly (inactive)	NZ Level 1	
Cindy Evans (inactive)	NZ Level 2	IWBF International
GENERAL TRAINEES		
Trainees x 11		

Annual Report for the year ended 30 June 2004

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	3	Statement of Financial Position
	4	Statement of Financial Performance
	5	Statement of Movements in Equity
	6-9	Notes to the Financial Statements



Auditors' Report

To the Members of NZ Paraplegic & Physically Disabled Federation Incorporated

We have audited the financial statements on pages 3 to 9. The financial statements provide information about the past financial performance of the Society and its financial position as at 30 June 2004. This information is stated in accordance with the accounting policies set out on page 6 to 7.

Board's Responsibilities

The Board of the Society is responsible for the preparation of financial statements, which gives a true and fair view of the financial position of the Society as at 30 June 2004 and of the results of operations for the year ended 30 June 2004.

Auditors' Responsibilities

It is our responsibility to express an independent opinion on the financial statements presented by the Board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgments made by the Board in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the Society's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and

1





explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Other than in our capacity as auditors, we have no interest in or relationship the Society.

Qualified Opinion

Control over revenues from postal appeal collections and certain other fundraising activities prior to being recorded is limited and there are no practical audit procedures to determine the effect of this limited control.

In this respect alone we have not obtained all the information and explanations that we have required.

In our opinion, except for adjustments that might have been found to be necessary had we been able to obtain sufficient evidence concerning revenue, the financial statements on pages 3 to 9

- · comply with generally accepted accounting practice;
- give a true and fair view of the financial position of the Society as at 30 June 2004 and the results of its operations for the year ended on that date.

Our audit was completed on 23 August 2004 and our qualified opinion is expressed as at that

CST Nexia Audit
Chartered Accountants
Manukau City

Statement of Financial Position as at 30 June 2004

	Note	2004 \$	2003
Current Assets	200		
Cash and Deposits	3	812,133	439,275
Accounts Receivable		11,762	17,096
Provision for Doubtful Debts		(5,807)	
GST Receivable		-	4,583
Prepaid Expenses		3,320	91=
Total Current Assets		821,408	460,954
Current Liabilities			
Accounts payable		79,207	81,751
GST Payable		59,630	-
Special Purpose Funds	4	600,679	304,451
Total Current Liabilities		739,516	386,202
Net Current Assets (Liabilities)		81,892	74,752
Non Current Assets			
Fixed Assets	5	30,957	30,549
Non Current Liabilities			
Net Assets (Liabilities)		112,849	105,301
Equity			
Accumulated funds		105,301	103,208
Surplus/(Deficit)		7,548	2,093
Total Shareholders' Funds		112,849	105,301

Signed on behalf of the Board

Chairperson

23" 8 2004 Date



Statement of Financial Performance for the year ended 30 June 2004

	Note	2004 \$	2003 \$
Revenue		14	
Membership Fees		4,700	4,550
Interest Received		13,752	17,109
AGM Cost Equalistion		2,880	
Fundraising	6	38,380	45,179
Donations	7	138,649	123,340
Grants	8	879,567	619,523
		1,077,928	809,701
Less Expenses			
Accounting		3,605	3,162
Administration		43,523	39,707
Audit		4,500	4,500
Computer & Website Maintenance		37,394	33,054
Consultancy Fees		7,100	27,886
Depreciation		17,520	8,908
Domestic Affiliation Fees		276	904
Employment Related		226,752	207,535
Events		183,392	15,780
International Affiliation Fees		13,826	14,669
Legal		4,195	3,114
Marketing		-	18,063
Occupancy		58,157	30,649
Personal Grants to Athletes		127,492	140,427
Sport Development / Professional Fees		61,113	43,067
Travel - Domestic		72,943	44,813
Travel - International		171,807	152,475
Uniforms		36,785	18,895
Total Expenses		1,070,380	807,608
Net Surplus/(Deficit) from Trading		7,548	2,093
Transfer to special purpose funds			
Surplus/(Deficit) for the year		7,548	2,093



Statement of Movements in Equity for the year ended 30 June 2004

	2004 \$	2003 \$
Retained earnings at beginning of year	105,301	103,208
Equity at beginning of year	105,301	103,208
Surplus/(Deficit) for the year	7,548	2,093
Total Recognised Revenues and Expenses for the year	7,547	2,093
Equity at end of the year	112,849	105,301

Notes to the Financial Statements for the year ended 30 June 2004

1 STATEMENT OF ACCOUNTING POLICIES

The financial statements are those of the New Zealand Paraplegic and Physically Disabled Federation of New Zealand Inc. (Paralympics New Zealand), an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with Generally Accepted Accounting Practice.

The measurement base adopted is that of Historical Cost. Reliance is placed on the fact that the Federation is a going concern.

PARTICULAR ACCOUNTING POLICIES

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

Accounts Receivable

Accounts Receivable are stated at expected realisable value.

Taxation

The Federation being a charitable trust is therefore exempt from paying income taxation.

Grants Income / Special Purpose Funds

Grant Income is recognised using the income approach. At 30 June 2004 any unexpected grants that have not met all of the conditions are held in Trust for use in future accounting periods. Accordingly special purpose funds under liabilities in the Statement of Financial Position include various grants and donations that are intended for specific purposes, but unspent at balance date.

Goods and Services Tax

Goods and Services Tax is accounted for on a payments basis.

Expenditure

All expenditure is recorded net of any athlete contributions received.

Fixed Assets

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

Office Furniture and Equipment Computer Equipment 12%-50% Diminishing Value 33%-48% Diminishing Value 39%-48% Diminishing Value

Computer Equipment Sports Equipment



Notes to the Financial Statements for the year ended 30 June 2004

Differential Reporting

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not large. The Society has taken advantage of all differential reporting concessions available to it except SSAP22 Related Party Disclosures and FRS19 Accounting for Goods and Services Tax, with which it has complied fully.

2 CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

3 CASH AND DEPOSITS

	2004	2003
	S	\$
Administration Cheque Account	550,100	138,733
Projects Cheque Account	-	2,025
Investment Account	261,933	298,417
Petty Cash	100	100
	812,133	439,275

4 SPECIAL PURPOSE FUNDS

	2004	2003
	S	S
Paralympic Games Funds	-	50,623
Special Purpose Bequests	5,000	5,000
International Bequest	71,894	71,894
Blackwell Bequest	30,000	-
VM McGregor Estate	•	-
Lion Foundation Grant	20,552	28,700
SPARC High Performance Grant	450,000	100,000
SPARC Sport Development Grant	•	25,000
SPARC Special Grant	23,233	23,233
•	600,679	304,451

2004

3002

These funds are received from various grants and donations that are intended for specific purposes. Any unspent funds at balance date are recognised as liabilities. Funds are expended from the Special Purpose Accounts only for specific purpose, they are intended for.

Notes to the Financial Statements for the year ended 30 June 2004

5	FIXED ASSETS				
	2004			The Manager and Manager	
			Depn Cbg	Acc Depn	NBV
	000 0 1 0 0 1	\$	\$	\$ 27.610	\$
	Office Furniture & Equipment	33,986	1,514	27,610	6,376
	Computer Equipment	57,380	8,209	45,097	12,284
	Sports Equipment	34,824	7,797	22,527	12,297
		126,191	17,520	95,234	30,957
	2003				
		Cost	Depn Chg	Acc Depn	NBV
		\$	\$	S	S
	Office Furniture & Equipment	30,641	834	27,195	3,446
	Computer Equipment	44,515	6,100	36,888	7,627
	Sports Equipment	34,206	1,974	14,730	19,476
		109,362	8,908	78,813	30,549
6	FUNDRAISING				
				2004	2003
	1223			\$	\$
	General			-	23,623
	NZ Joggers and Walkers			-	5,334
	Lion Foundation			38,380	6,222
	Joshua Ward		8	38,380	10,000
				38,380	45,179
7	DONATIONS				
				2004	2003
				\$	\$
	General Donations			40,420	46,578
	VM McGregor Estate			55,000	-
	Postal Appeal			43,229	76,762
	**			138,649	123,340

Notes to the Financial Statements for the year ended 30 June 2004

GRANTS	2004	2003
	\$	\$
Athletes Contributions	94,992	16,224
Other	80,104	62,219
Lion Foundation	180,371	149,077
SPARC	344,100	226,000
SPARC Sport Development	75,000	10-
SPARC Personal Grants	105,000	109,236
Ministry of Sport Special Grant	1	56,767
	879,567	619,523

9 CONTINGENT LIABILITES

There were no liabilities outstanding as at 30 June 2004. (2003:Nil)

10 LEASE COMMITMENT

The lease commitments are as follows:

	2004	2003
	S	\$
Current	4,836	6,197
Non Current	11,285	-
	16,121	6,197
	10,121	

11 CAPITAL COMMITMENTS

There were no capital commitments as at 30 June 2004. (2003:Nil)

12 RELATED PARTY TRANSACTIONS

There were no related party transactions for the year ended 30 June 2004. (2003:Nil)

13 POST BALANCE DATE EVENTS

There are no post balance date events. (2003:Nil)

New Zealand Paralympians

1 Brown Norman 1968 Archery, Swimming, Table Tennis 2 Campbell Ian 1968 Athletics, Fencing 3 Close Leo 1968, 1972 Athletics Swimming Table Tennis 1968 Athletics, Swimming 1968, 1972, 1976, 1980, 1984, 1988 Athletics, Swimming 1968 Athletics, Powerlifting 1968 Athletics, Powerlifting 1968 Archery, Athletics, Table Tennis 1968, 1976, 1980 Archery, Athletics, Table Tennis 1968, 1972, 1976 Archery, Athletics, Swimming, Table Tennis 1968, 1972, 1976 Archery, Athletics, Swimming, Table Tennis 1968, 1972, 1976 Athletics, Powerlifting, Table Tennis 1968, 1972, 1976, 1980 Archery, Athletics, Powerlifting, Table Tennis 1968 Athletics Powerlifting, Table Tennis 1968 Athletics Powerlifting, Table Tennis 1968, 1972, 1976, 1980 Archery, Athletics, Swimming 1968, 1972, 1976, 1980 Archery, Athletics, Table Tennis 1972, 1976, 1980 Archery, Athletics, Table Tennis 1972, 1980, 1984, 1988, 2000 Athletics, Archery 1972 Athletics, Swimming 1972, 1976, 1980, 1984 Athletics, Table Tennis 1972, 1976, 1980, 1984 Athletics, Table Tennis 1972, 1976, 1980, 1984 Athletics, Swimming 1972 Archery, Athletics, Swimming 1972 Athletics, Swimming 1972 Archery, Athletics, Swimming 1972 Archery, Athletics, Swimming 1972 Athletics, Swimming 1972 Archery, Athletics, Swimming 1972 Athletics, Swimming 1972 Athletics, Swimming 1972 Athletics, Swimming 1972 Archery, A	
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55	Gainsford	John	1988	Alpine Skiing
56	Gibson	Brent	1988	Swimming
57	Horne	Peter	1988, 1996	Lawn Bowls
58	Mancktelow	Lesli	1988	Athletics
59	Meimaris	Stelios	1988	Athletics
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61	Mills	Yvonne	1988	Athletics
62	Minifie	Stuart	1988	Athletics
63	Rupe	Tui	1988	Athletics
64	Te Punga	Lorraine	1988	Alpine Skiing
65	Vear	Brad	1988	Athletics
66	Barnes	Glenn	1992	Wheelchair Tennis
67	Bidois	Aaron	1992, 1996	Swimming
68	Clulee	Evan	1992	Athletics
69	Cooper	Patrick	1992, 1994	Alpine Skiing
70	Foulsham	Gavin	1992, 2000	Athletics
71	Gow	Denise	1992	Athletics
72	Graham	Stuart	1992	Alpine Skiing
73	Honey	Belinda	1992, 1996	Swimming
74	MacCalman	Dave	1992, 1996, 2000	Athletics
75	Newstead	Jenny	1992, 1996	Swimming
76	O'Sullivan	Kevin		Alpine Skiing
77	Shanks	Devon	1992, 1994, 1998 1992	-
78	Smith	Cristeen		Alpine Skiing Athletics
79	Sorensen	John	1992, 1996	Wheelchair Tennis
80	Weeks	Mark	1992	
81	Adamson	Chris	1992	Alpine Skiing
82	Aleksich	Kevin	1994	Alpine Skiing
83	Duffy		1994	Alpine Skiing
84	Brown	Joanne	1994	Alpine Skiing
85	Cameron	Hayden Rewiti	1996, 2000	Swimming
86	Courtier		1996	Swimming
87	Craike	Jacque	1996	Wheelchair Tennis
88	Dickie	Jayne Robert	1996, 2000	Equestrian
89			1996	Wheelchair Rugby
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90	Dowall	John	1996, 2000	Athletics
91	Griffiths	Jason	1996	Swimming
92	Guthrie Kale	Steven	1996, 2000	Wheelchair Rugby
93		Duane	1996	Swimming
94	Leefe	Paul	1996, 2000	Wheelchair Rugby
95	Lineham	Carey	1996	Athletics
96	Lucas	Ben	1996, 2000	Athletics
97	Martin	Peter	1996, 2000	Athletics
98	Mathews	Mervyn	1996	Lawn Bowls
99	May	Andrew	1996, 2000	Sailing
100	McMurray	Gary	1996, 2000	Wheelchair Rugby
101	Muralt	Jeff	1996	Athletics
102	Palmer	Curtis	1996, 2000	Wheelchair Rugby
103	Scott	Cameron	1996	Sailing
104	Sharman	Grant	1996, 2000	Wheelchair Rugby
105	Simeon	Thomas	1996	Boccia
106	Stewart	Derek	1996	Sailing
107	Stratford	Marilyn	1996	Wheelchair Tennis
108	Taylor	Sholto	1996, 2000	Wheelchair Rugby
109	Tinker	Geremy	1996, 2000	Wheelchair Rugby
110	Wornall	Chris	1996	Sailing
111	Battersby	Rachael	1998, 2002	Alpine Skiing
112	Bayley	Steven	1998, 2002	Alpine Skiing
113	Butson	Mathew	1998	Alpine Skiing
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-	114	Gardiner	Sue	1998	Alpine Skiing
-	115	Booth	Dean	2000	Swimming
-	116	Bradley	Tanya	2000	Athletics
-	117	Britnell	Paul	2000	Wheelchair Tennis
-	118	Clark	Martin	2000	Sailing
-	119	Collie	David	2000	Athletics
-	120	Edwards	Phil	2000	Sailing
-	121	Fleming	Wayne	2000	Wheelchair Tennis
-	122	Flood	Ross	2000	Boccia
-	123	Inglis	Mark	2000	Cycling
-	124	Jesson	Paul	2000	Cycling
-	125	Johnson	Tim	2000	Wheelchair Rugby
-	126	Munckhof	Paul	2000	Boccia
-	127	Muschamp	Justin	2000	Wheelchair Rugby
-	128	Oughton	Bill	2000	Wheelchair Rugby
-	129	Pierson	Hadleigh	2000	Swimming
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-	131	Prendergast	Tim	2000	Athletics
-	132	Reynolds	Garth	2000	Sailing
-	133	Roche	Stacey	2000	Boccia
-	134	Slade	Matthew	2000	Athletics
-	135	Taamaru	George	2000	Powerlifting
-	136	Tretheway	Sean	2000	Swimming
	137	Williams	Gary	2000	Boccia
	138	Wood	Chris	2000	Sailing
-	139	Wright	Tracey	2000	Powerlifting



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