

ANNUAL REPORT



Financial Statements

2006 – 2007



MIKE HENRY





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Officers and Officials

Patron

Mr. Paul Holmes, NZOM

Board

Mr. Simon Peterson (Chair)
Mr. Marc Frewin (co-opted June 06)
Mr. Stephen Symonds

Ms. Sandra Blewett, MBE
Mrs. Gillian Hall
Mr. Ross Darrah
Mr. Duane Kale
Mr. Graham Condon (Deceased Sept 07)

Athletes Representatives

Mr. Tim Prendergast, Mr. Matt Slade, Mr. Tim Johnson

Honorary Solicitor

Mr. John Wiltshire, LLB

Auditors

Hayes Knight & Co

Bankers

ASB Bank Ltd, Remuera, Auckland

PNZ National Office Staff

Chief Executive Officer
Operations Manager
High Performance Manager
Coaching Development Manager
Operations Officer
Administration Manager

Mr. Craig Hobbs
Ms. Fiona Allan
Ms. Helen Murphy (to March 07)
Mr. Dwayne Woolliams (from Sept 06)
Mr. Wade Chang
Mrs. Val Hall

Classification Coordinator

Mrs. Kerry Jenkinson

Beijing Performance Director

Mr. Grant Sharman

Medical Director

Dr. Paul Wharam (BM, DRCOG, FRNZGP, Dip Sports Med)

Case Manager

Mr. Malcolm Humm

Physical Office Address

586 Great South Road, Greenlane, Auckland

Postal Office Address

PO Box 99178, Newmarket, Auckland



PNZ Order of Merit

Mr. A R Guthrie, OBE
Mr. J L H Savage, OBE
Mr. C Power
Mr. P Humphreys
Dr. J H Heslop, CBE

Dr. N R Jefferson, OBE
Mr. W F L Utley, OBE
Mr. D Kale
Mr. D Currie
Mr. H J Pow (deceased)

Mr. J L McKie
Mrs. K Condon
Mr. S Rogers
Mr. P Holmes, NZOM
Mr. R Hynds

Mr. K McCormack (deceased) Dr. I B Campbell, MBE (deceased) Mr. G Condon, QSM
(deceased)

Chairman's Report 2007

I have pleasure in reporting on behalf of the Board of PNZ for the 2006/2007 financial year.

The Board:

We welcomed Stephen Symonds and Graham Condon to the Board in 2006 and said farewell to Bill Lean whose contribution to PNZ at all levels (athlete, Parafed Otago and PNZ Board) has been long standing and highly credible. David Rutherford resigned from the Board of PNZ at the 2006 AGM. We thank David for his contribution to the Board during his two year term. His advice and counsel was greatly valued and his involvement with Special Olympics New Zealand has been very beneficial to the working relationship of both organisations.

The sudden death of Graham Condon has shocked and saddened us all; we extend our sympathies to Kathy, Craig and Andrea and friends. Graham was an outstanding athlete, a wonderful role model and a sporting ambassador of the highest order. Graham's positive contribution will be remembered through the foundations of his administration and governance work and through the many athletes and coaches that he touched.

The remainder of the PNZ Board was stable throughout the year and continued to provide a solid, strategic focus towards the day to day challenges and ultimately to the Beijing 2008 campaign.

The Board Members continue to be volunteers but with a highly professional approach. The significant financial and strategic decisions now required by PNZ must be supported by the appropriate skills and knowledge at the Board table. I am delighted with the range of experience and capabilities currently serving our Board.

The Board has focused on driving three key projects:

1. The implementation of the No Exceptions strategy through our CEO. This has proved to be difficult and frustrating. There has been some progress through a collaborative approach with Special Olympics, Halberg Trust and PNZ but the progress has been slow.
2. The Parafed revitalisation project: The Board signed-off a 'transition plan' in Nov 2005 that would provide assistance to regional Parafeds so that a clear pathway from grassroots through to Elite Athlete programmes was achieved. The funding for this initiative has now been received (July 07).
3. National Disability Federation: Discussions have been held with the Minister for Disability Ruth Dyson about the concept of a National Federation for Disability Sport that would stop the duplication and fragmented approach to funding and funding agencies by disability sport organizations.

Financial

The support of SPARC and the NZ Academy of Sport has again provided much needed financial certainty to our operations, our athletes and coaches. The commitment of SPARC's funding toward Beijing and our High Performance programme (including PEGS grants – performance enhancement grants) has provided much needed support for our World Championship and Paralympic Games preparations.

The Lion Foundation continues to provide wonderful support to PNZ and we are indebted to them for their ongoing financial support.

Staff

My thanks to Craig Hobbs for his five years of dedicated service to PNZ; we wish him well with his future. I would like to thank the staff for their commitment to Paralympics NZ, our PNZ Athletes, Coaches and all Team Support personnel. I would also like to acknowledge the regional Parafed committees and volunteers who provide the opportunities at a local level and the beginnings of a journey for an Athlete with a disability.

Simon Peterson
Chairman / President

Chief Executive Report 2007

This report captures the key activities and financial information pertaining to Paralympics New Zealand 2006 / 07 year ending 30 June 07.

At the 2006 AGM the members adopted a new Constitution that includes the formal name change of PNZ. The period under review has been another very successful year for PNZ and its athletes and indicates that our high performance programme is tracking well for the Beijing 2008 Paralympic Games. Twelve World Championship medals were won at the IPC World's for Athletics, Shooting, Swimming and Cycling. In addition the Wheel Blacks won silver on home ground at the IWRF World Wheelchair Rugby Championships. The Boccia Team won Gold at the Boccia World Champs in Rio de Janerio and there were many other medal winning performances achieved.

A highlight of this period was the outstanding World Wheelchair Rugby Championship held in Christchurch in September 06. Congratulations and thank you to Ken Sowden, Ang James and Hadleigh Pierson and the ParaFed Canterbury team who organised and ran this event that has set a new standard for all future World Rugby Championship event organisers to aspire to. Spectator numbers at the event exceeded all expectations and the final was televised on TV One with a fantastic production from TVNZ.

To continue the momentum of hosting elite level disability sporting events in New Zealand, PNZ and Great Events of Christchurch has submitted an expression of interest to host the 2010 International Paralympic Committee (IPC) World Championships in Athletics. In January 2007, the IPC reviewed the submitted material and selected Barcelona, Spain and Christchurch, New Zealand to continue in the formal bid application process. The hosting right will be awarded by the IPC in November 2007.

I want to acknowledge and thank Patron Paul Holmes for his continued championing of PNZ. Paul agreed to participate in the grueling TV series Dancing with the Stars purely to benefit PNZ who he named as the beneficiary for all proceeds raised from his participation. Paul and partner Rebecca Nicholson provided a number of graceful, gutsy and highly entertaining performances before being eliminated in week five.

The development of a generic pathway model for athletes to follow from grassroots to elite level performance has been an exciting new initiative that has been developed in the period under review. This provides clear direction to athletes as to what events are available to them, what they must achieve to progress through the pathway and what level of support from PNZ they can expect. The securing of support and funding from SPARC for the Revitalisation of the ParaFed network within New Zealand remains an excellent opportunity to further develop disabled athletes in their chosen sport.

At the time of publication of this annual report, I will have moved on from Paralympics New Zealand after 5 years as CEO. I have been very privileged to have had the opportunity to work for such an outstanding organisation and with so many fantastic individuals; be they members of the PNZ staff, athletes, coaches, volunteers, funders, sponsors and supporters. I want to place on record my thanks to everyone who has supported myself, the organisation and our athletes during my tenure.

Craig Hobbs
CEO, Paralympics New Zealand

Operations Report 2007

PNZ Staff and Contracted Service Providers

PNZ made two key appointments during the year. **Grant Sharman** joined the organisation on contract through to the completion of the Beijing 2008 Paralympic Games as Beijing High Performance Director and **Dwayne Woolliams** commenced in a full time role as Coaching Development Manager.

Both these roles have allowed PNZ to significantly increase its level of support to athletes and coaches both directly and working with National Sports Organisations.

Helen Murphy, Manager High Performance resigned from PNZ after 4 and a half years to take up the Role of Sport Manager – Athletics at the International Paralympic Committee in Bonn, Germany. During her time at PNZ she managed the development of a world class high performance programme that through its support of elite athletes and coaches has delivered 17 World Championship medals in six sports in 2006/07.

Staff 2006 / 2007:

Val Hall, Administration Manager celebrated seven years of keeping the PNZ office running efficiently and effectively in the period under review. Val Hall has since resigned from her role with Paralympics New Zealand in August 2007.

Fiona Allan continues as Operations Manager and accepted the role of Acting CEO on the resignation of Craig Hobbs in June 2007. Fiona is overseeing the Beijing 2008 Paralympic Games Campaign and the management and operation of all PNZ related events and activities.

Dwayne Woolliams is developing the Coaching Development programme and provides support and assistance to coaches working with disabled athletes.

Wade Chang continues as Operations Officer, his systems improvement focus ensures that Paralympics New Zealand is striving for World Class operations and systems.

In addition to our full time staff, PNZ could not function without a team of dedicated contracted service providers. I thank them all for their great work;

Kerry Jenkinson continues in her role as Classification Coordinator and is based at ParaFed Canterbury Offices. Kerry's ability and knowledge of classification ensures that the Classification programme continues to grow. Thanks is extended to ParaFed Canterbury who provide office space for Kerry.

Dr. Paul Wharam continues as PNZ Medical Director and provides valuable medical support to Athletes and Coaches and associated support personnel.

Malcolm Humm, Performance Consultant of the University of Canterbury has increased his hours to support the PNZ High Performance Programme. Malcolm leads the Sports Science support for Athletes and Coaches and is the key driver for the PNZ Acclimatisation Plan in the lead up to the 2008 Beijing Paralympic Games.

The PNZ staff members are fully committed to continuous improvement of systems and processes and the level of support provided to Athletes, Coaches and Support Personnel associated with our Organisation as we move forward to Beijing and beyond.

2008 Beijing Paralympic Games

Duane Kale, Chef De Mission visited Beijing in August 2006 with the New Zealand Olympic Committee to meet with Beijing Organising Committee of the Games (BOCOG) Officials and conduct an initial Site Visit in preparation for 2008 Beijing Paralympic Games. The primary

purpose of this visit was to undertake an environmental search of the various Paralympic Games locations, including main locations in Beijing, Sailing in Qingdao and Equestrian in Hong Kong. The next visit is scheduled for September 2007.

Beijing 2008 Planning

The preparation planning for Beijing 2008 is well underway and the Beijing Planning Team and the Beijing High Performance Team meet regularly throughout the year.

The Beijing Planning Team consists of; Duane Kale (Chef de Mission); Ken Sowden (Operations Manager); Fiona Allan (Acting CEO); Chris Bullen (SPARC), and Grant Sharman (Beijing High Performance Director).

The Beijing Planning Team ensures that thorough preparation and consideration is given to every aspect in preparation for the representative of the NZ Paralympic Team at the Games. This includes the travel to and from the Games, development of Team Uniform, accreditation, media, accommodation, freight, equipment and other logistics associated with Games management.

Nomination and Selection documents for the 2008 Beijing Paralympic Games will be released from PNZ in September 2007 and Athlete Nominations are due on 15 January 2008.

The Beijing High Performance Team consists of; Grant Sharman (Beijing Performance Director); Fiona Allan (Operations Manager); Chris Bullen (SPARC); and Malcolm Humm (Performance Consultant).

The Beijing High Performance Team ensures that the athletes and coaches are best advised, supported, prepared and educated in the lead up to the Games.

SPARC

Paralympics New Zealand continues to receive excellent support from SPARC and the New Zealand Academy of Sport in a very positive partner relationship.

As well as providing a significant amount toward the costs of the Coaching Development position, SPARC has committed a bulk sum of \$400k to assist PNZ with the campaign costs of the Beijing Paralympic Games. We greatly appreciate SPARC's ongoing support.

PNZ and SPARC have a high performance investment agreement through to the end of 2008 which provides significant funding for athletes programmes and competition in the build up to Beijing. In addition Athletes and Coaches continue to benefit from Performance Enhancement Grants and Prime Minister Scholarship's.

The No Exceptions strategy and implementation plan continues to develop under SPARC's stewardship. Mike Gourley, Senior Advisor Disability has worked with PNZ, the Halberg Trust and Special Olympics throughout the 2006/07 period to establish a disability sport and recreation development framework.

Beijing Medal High Performance Group

For 2006/07 PNZ made significant changes to the way investment was made into Paralympic sports. A clear investment criterion was circulated and each sport that satisfied the criteria was invited to make an investment presentation to the PNZ High Performance Panel. The panel then made a recommendation to PNZ who made the final decision. The aim of this process was to better understand the needs of sports but also to have a clear and transparent process about how investment decisions were made. By doing this, we satisfied one of the key recommendations from the 2004 debrief being transparency.

For 2007 we have made this process even more thorough. Over the past year, Individual Performance Plans (IPP's) have been conducted with athletes who through results, have proven that they are strong medal contenders in Beijing. As a result, we now have a clear understanding

of our coaches' and athletes' requirements as they look ahead to Beijing and the resourcing required to ensure the success of their IPP.

Investment Process

There are a number of avenues through which investment from SPARC can be secured. PNZ has negotiated the following:

Sports:

* PNZ will invest a total of \$600,000 direct investment into sports (and their athletes and coaches) based on the IPP's.

Athletes:

- * Athlete Performance Enhancement Grants (PEGs) – eligible athletes will be notified by PNZ
- * Athlete carding
- * Athlete PM scholarships

Coaches:

- * Coach PEGs
- * Coach PM scholarships
- * Coach carding

Beijing High Performance Director

Grant Sharman's focus as Beijing High Performance Director oversees the Beijing 2008 medal potential Athletes and Coaches and related support staff with a sole focus on ensuring athletes and coaches are the best prepared in their Beijing campaign.

Performance Consultant

Malcolm Humm drives the Athlete/Coach Individual Performance Planning (IPP) and the Beijing Acclimatisation Project. During the Athlete/Coach IPP process, athlete plans are developed, performance history and international ranking is analysed, athletes training/coaching requirements are discussed, performance targets are set and International and National events are identified.

IPC Development Committee

Paralympics New Zealand Chair Simon Peterson has been appointed to the Development Committee of the IPC. The establishment of this committee is reflective of the IPC's move from a committee focus to a governance focus. Simon's appointment demonstrates the standing of both Simon and Paralympics New Zealand with the International Paralympic Committee and the International Paralympic family.

Key Relationships

PNZ is continuing to develop new and maintain existing strong relationships with all of its Principal and Affiliate members and other important agencies such as SPARC, NZAS, NZOC, IPC, NPC's, ParaFed Organisations, National Sporting Organisations, Sponsors and Supporters.

The following organisations are current Paralympics New Zealand Members;

Principal Members:

Athletics New Zealand	Basketball New Zealand
Bowls New Zealand	Bike NZ
New Zealand Shooting Federation	Swimming New Zealand
Disabled SnowSports New Zealand	Boccia New Zealand
New Zealand Wheelchair Rugby	New Zealand Wheelchair Tennis
Parafed Northland	Parafed Auckland
Parafed Taranaki	Parafed Wellington
Parafed Canterbury	Parafed North Otago
Parafed Otago	Parafed Southland
Yachting New Zealand	

Affiliate Members:

Equestrian New Zealand
Parafed Waikato
Parafed Manawatu

New Zealand Dancesport Association
Parafed Bay of Plenty

Events

Paralympics New Zealand continues to support and assist international, national and regional sport events. The provision of world class event management for all PNZ Teams and Athletes is critical to ensure that athletes are given the best support for their preparation for the event. PNZ continues to develop best practice policy and extend its support to organisations and individuals. PNZ sent 19 teams away in 2006/07.

Sponsors / Supporters

The **Lion Foundation** has continued its fantastic support of PNZ into a fifth year. Their significant funding continues to allow PNZ to increase the level of service we can provide to athletes, teams and members. We appreciate the partnership relationship we have with this major supporter and funder of the New Zealand community at all levels.

DesignWorks Enterprise IG continues to supply outstanding branding and visual imagery to PNZ as demonstrated by the design of World Wheelchair Rugby Championships branding and marketing that they generously provided in September 2006.

IAG NZ Ltd and **Mike Henry Travel Insurance** continued its ongoing support of PNZ with generous sponsorship. The sponsorship relationship contributed both cash and discounted travel insurance premiums for all PNZ team members. IAG extended an invite to PNZ athletes to join them in their IAG Staff and Family team for Auckland Round the Bays. IAG NZ Ltd continue to provide excellent support to PNZ.

The **Century Foundation** has always been favourable to funding grant applications from PNZ and again in 2006/07 has provided significant funding support.

Air New Zealand continues their support of PNZ that has been in place since the Sydney 2000 Paralympic Games.

FleetPartners continued their support of PNZ by providing three vehicles either free of charge or on very favourable lease rates. FleetPartners allowed PNZ to cease the lease term to take on a new Principal vehicle sponsor. We thank FleetPartners for their support.

The **New Zealand Community Trust** supported PNZ with Coaching software, Smartboard technology and related accessories, and network costs.

BlueStar Print New Zealand continue their support to PNZ through the printing of related PNZ material at little or no cost including PNZ Business cards. BlueStar staff members ran the Taupo round the lake and raised funds for PNZ.

We welcome **Mitsubishi Motors New Zealand** as PNZ Principal Sponsor, as of 1 July 2007 through to the end of 2012. The supply of 4 Outlander vehicles and financial support is greatly appreciated and we look forward to working with Mitsubishi Motors in the future

Thank you also to everyone associated with Paralympics New Zealand for your support, assistance and in many cases hours of hard unpaid work on behalf of our Organisation, Athletes and Coaches.

Thank you once again to all of our sponsors and supporters. I encourage everyone associated with Paralympics New Zealand to support them and their products whenever possible.

Fiona Allan
Operations Manager

Paralympics NZ Athletes Report 2007

This year has been a very important year for Paralympics New Zealand athletes. For those hoping to qualify for the Beijing 2008 summer Paralympic Games in September next year it has been a crucial time, as they set their sights on what will be one of the biggest competitions in their sporting career. For many it may be the ultimate experience, especially as there is a general belief that the Chinese will be sparing no effort and expense to make sure the venues, the accommodation and the general experience of the athletes and all visitors are the best ever.

The many athletes trying to qualify for the Beijing Paralympics have been concentrating on their individual performance plans. Some of them have been training to compete at the nationals and at local competitions while others have traveled to Australia, Asia and even to Europe to compete in various competitions. These have ranged from international competitions to world championships in the respective sports. Attending the best suitable competitions available helps each athlete to get the results he or she needs.

As the qualifying period ends early next year and the team for the Games will be announced a few months before September 2008, many athletes have started to increase their training. Some athletes increased their training from one to up to four or five hours a day. This shows just how determined they are to achieve their goals and become the world's best in their sport.

Many athletes of Paralympics New Zealand are having to train in difficult conditions or environments that they are not accustomed to. Most are having to train in conditions that are the total opposite of what they will face in Beijing. Training in the winter season, some athletes have had to struggle with wet conditions, high winds, stormy weather and a few have had to face training in the snow. As the years have gone by the competition has got increasingly harder. More time, commitment, effort and determination is required to reach the very top, compared to even just a few years ago. After each World Championship and Olympics/Paralympics the qualifying standard has been tightened, becoming much harder to reach. The bar is constantly being raised. New Zealand Paralympic athletes have to give everything to be able to represent their country in their chosen sport. And this is especially so to have success in Beijing, as there is no doubt that it will produce the toughest competition New Zealand athletes have ever faced.

As standards are raised, training techniques evolve and there are many more aspects to training than "just" training hard physically. The body and mind are connected and need to be trained simultaneously, and the recovery of the body is as important as the strengthening of the body. In order to train safely and efficiently, the athlete and the coach need support.

Without the support of SPARC and the NZ Academy of Sport, the preparation of New Zealand Paralympics athletes would have been vastly more challenging and would have made any chance of overseas success almost impossible to achieve. They have provided the athletes with various services ranging from medical, nutritional, massage, podiatrists, sports science and other services to help them reach the best condition possible. Over the years this support has proven to be very beneficial and a huge factor in the success of all the athletes. We will now look forward to watching the results in Beijing.

Matt Slade
Athlete Representative

Beijing High Performance Report 2007

Since my appointment in May 2006, I have focused on building a high performance team that will support our athletes and coaches and give them the best possible chance of winning a medal in Beijing in 2008. My focus has been kept simple, winning thirteen medals in Beijing.

The first task was to identify our medal athletes. This was done by reviewing performances as of June 2006, putting a list of athletes together which was reviewed by the High Performance Panel. Our next step was to review each athlete using the IPP (Individual Performance Plan) process. An IPP team sat with each athlete and coach (where available) and questioned them on their plan to medal in Beijing. From these meetings we identified the services and providers each athlete needed.

I was stunned at the varying level of preparation and planning of many of our top performing athletes. For a number of them their coaches and support networks were not at the level you would associate with a medal winning athlete. There were a number of 'non sport' issues that in some cases, has taken nearly twelve months to resolve.

We have now reached a stage where all our medal athletes are focusing on their sport, have the best coaches available and have a tailored and highly skilled support team around them. There is a mental skills strategy in place; a performance analysis programme is being developed and we are close to finalising a tracking process that will tell us where our athletes are in relation to their competition and whether they are on track for a medal.

Appointing Malcolm Humm as Case Manager, working three days a week out of NZAS-SI, has been a key reason for the progress we have made so far. Malcolm has built up a solid rapport with our athletes and coaches, as well as ensuring we have the best providers as part of each athlete's support team. Malcolm keeps in regular contact and his follow up of actions ensures we keep making progress. In addition to his case manager role, Malcolm has led the acclimatisation planning. Due to the differing environment in Beijing it is essential that our planning and implementation is accurate and effective. We are working closely with NZOC and other National Paralympic Committees on this.

In her capacity as Operations Manager, Fiona Allan is extremely professional and has an eye for detail which means our athlete's and team's logistics are well organised. We have learned some valuable lessons from the events already held and these will prove very valuable as we embark on future competitions.

Martin Dowson has played a valuable role in the IPP team and working with me around the Service Level Agreement and standard of providers. Chris Bullen has given outstanding support and direction to both me and PNZ by way of challenging our actions and thought processes; reminding us about making 'assumptions', and generally providing sound advice and guidance.

We plan to have identified our Beijing medal athletes by November this year based on performance with selection occurring by April 2008. I am confident we are on track to being the best prepared NZ Paralympic Team to ever leave New Zealand. I would like to acknowledge the excellent financial support we receive from SPARC – lack of funding will not be an excuse for any poor performances.

I would sound a note of caution with regard to our Chinese opposition in that I believe we will see some stunning performances from them based on the level of preparation and investment they are making, not to mention their identification of athletes and the classification of these athletes.

There is still much to be done but I believe the PNZ High Performance team, athletes and coaches are on the right track.

Grant Sharman

Coaching Development Report 2007

Over the past twelve months the focus has been on ensuring that PNZ have the appropriate coaches in place and that coaching initiatives are implemented to increase the support and skill level of those in our high performance programme. There have been a number of changes to our "winning medal potential" coaching team with the emphasis on securing a higher standard of capability while regular observation and support is being conducted.

In November 2006 Paralympics New Zealand was the first National Sporting Organisation to run SPARC's "Leading Change" course from the new Coaching Development Framework. Tools have been written to evaluate the effectiveness of the coaches along with the development of a Coaching Strategy that has been identified by SPARC as groundbreaking resources that acknowledge a distinct coaching pathway, the process in which coaches learn and a coach's passport to record that learning. SPARC have identified these as being beneficial to other National Sporting Organisations and wishes to supply the PNZ model for others to use via their website.

The Coaching Development Manager is continually increasing the awareness of coaching athletes with a disability and working with the National Sports Organisations to improve their disability coaching programmes and to support and develop coaches currently working with athletes with a disability.

Dwayne Woolliams
Coaching Development Manager

Classification

PNZ strives to work towards efficient and effective Classification systems for all Paralympic sports within New Zealand. In 2006/07 PNZ has developed the classification programme, co-ordinated and supported national and international classification workshops and has allocated provisional athlete classes for IPC Sports, where possible, this is done in partnership with the sport specific national organisation.

It must be acknowledged that most of the classification activity is done by volunteers with a determination to ensure this important aspect of Paralympic sport occurs to the highest standard. PNZ would like to express its thanks all those who are involved in the delivery and development of classification in New Zealand.

Fiona Allan
Operations Manager

Classification Report – 2006 / 07

Provisional Classification

This system continues to provide an indication of sport class for new athletes.

Provisional Classes given by sport:					
Archery	0	Athletics	15	Boccia	6
Bowls	3	Cycling	16	Equestrian	1
Sailing	1	Shooting	4	Skiing	1
Swimming	6	Table Tennis	4	Wheelchair Basketball	0

Blind Sports Registration

Three IBSA registrations were received by PNZ.

Registration for Athletes with an Intellectual Disability (INAS-FID) 2 National Registrations have been received by PNZ.

National Classification

PNZ has received the details of athletes who have been given National Status Classifications

National Classes given by sport:					
Athletics	7	Boccia	5	Cycling	1
Rowing	2	Sailing	1	Swimming	2

(including those with Review status) from the following sports:

Classification Protests

Paralympics New Zealand received 2 classification protests this year for athletes.

One athlete has withdrawn from competition and therefore their protest has been withdrawn.

The other protest was upheld and the individual's classification was changed.

National Classification Training and Education

The following are the formal workshops and opportunities that PNZ has supported:

Skiing Classification Workshop held by Gillian Hall at 2006 Nationals, July, Cardrona.

Classifier attendance at National Events

- Wheelchair Rugby
- Skiing
- Boccia
- Equestrian
- Wheelchair Basketball

Classifier attendance at International Events

- World Wheelchair Rugby Championships, Christchurch, September 2006
- Australian RDA Championships

International Classifier Training

The following people were supported by PNZ towards classifier training internationally. We congratulate them on their achievements and look forward to their knowledge further benefiting NZ Paralympic sport.

Rowing

Adrian Henning	Australian Rowing Classification Workshop	June 2007
Tamsin Chittock	Australian Rowing Classification Workshop	June 2007

Swimming

Sandra Blewett	IPC Swimming Online Classification Course ongoing
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Head Classifiers continue to build the base of Trainee Classifiers and often identify individuals to continue training at a National and International level.

Head Classifiers Forum – June 2007

A Classifiers Forum was held by Paralympics New Zealand on Sunday 17th June in Auckland. This was a great opportunity to work with the classifiers to develop and strengthen our policies within the classification frame work provided by the IPC Classification code.

This was attended by 10 classifiers, Kerry Jenkinson (Classification Coordinator), and Fiona Allan (Operations Manager)

HEAD CLASSIFIERS	
Athletics	Rebecca Foulsham (2006) / Marguerite Christophers (2007)
Boccia	Kerry Jenkinson
CPISRA	Marguerite Christophers / Kerry Jenkinson
Cycling	Marguerite Christophers
Equestrian	Vicky Melville
Sailing	Graeme White
Shooting	Madeline Hernon
Snow Sports	Gillian Hall
Swimming	Sandra Blewett
Wheelchair Basketball	Geoff Palmer
Wheelchair Rugby	Deborah Duffield / Binnie O'Dwyer

Kerry Jenkinson
Classification Coordinator

International Teams & Results

The following Teams competed internationally in the 06/07 financial period.

Wheelchair Rugby, Canada Cup, June 2006, Vancouver

New Zealand Wheel Blacks Silver Medal

IWAS World Junior Athletics Championships, July 2006, Dublin, Ireland

Athletes

Jessica Hamill, Maioro Barton, Daniel O'Dwyer, Matthew Lack

Team Management

Blanche Herbert, Beverley Savage, Douglas Lack, Peter Hamill, Miriama Barton

Results

Jessica Hamill

Discus	16.72m	Bronze Medal, PB
Javelin	12.45m	Bronze Medal, PB
Shotput	6.69m	Bronze Medal, PB

Maioro Barton

Javelin	11.91m	PB
Shotput	6.29m	Silver Medal, PB
Discus	15.79m	PB, 4th

Daniel O'Dwyer

100m	16.14	Bronze Medal
200m	27.73	Silver Medal, PB
800m	1.45.69	Silver Medal, PB
1500m	3.29.18	Silver Medal, PB

Matthew Lack

100m	17.00	7th, PB
200m	29.43	7th, PB
400m	54.82	5th
800m	1.49.83	4th, PB
1500	3.30	Bronze Medal, PB

IPC World Shooting Championships, July, 2006, Switzerland

Athletes

Michael Johnson

10metre air rifle prone event	600points	Gold Medal
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<u>Bradley Mark</u>	595 points	
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Chris Handy Cup Series, 20 - 23 July 2006, Australia

New Zealand Wheel Blacks Gold Medal

2006 World Wheelchair Rugby Championships, September, Christchurch

New Zealand Wheel Blacks Silver Medal

IPC World Cycling Championships, 10 – 18 September Aigle, Switzerland

Athletes

Fiona Southorn Track Individual Pursuit	Fourth
Paula Tesoriero Individual pursuit	Silver medal
Jayne Parsons / Michelle Laurenson 1km Time Trial	Fourth

Team Management

Brian Gilbert and Chris Bishop.

Boccia World Championship – 3 – 15 October 2006, Rio de Janeiro, Brazil

Athletes

Jeremy Morriss	Gold Team Event
Maurice Toon	Gold Team Event
Liam Sanders	Gold Team Event
Annie De La Haye	Gold Team Event
Mandy Slade	
Henk Dijkstra	
Greig Jackson	

Team Management

Carol Armstrong, Trevor Jenkinson, Karen Connelly, Matthew Fricker, Colin Clearwater, Richard Clarkson, Gabrielle Heaslip

RDA Australian National Championships, October 2006, Melbourne, Australia



Jayne Craike

Warm up Event	71.07%	Gold Medal
Championship Test	68.6%	Gold Medal
Freestyle	71.64%	Gold Medal

2006 IPC Athletics World Championships, Assen, Netherlands

Athletes

Pete Martin
Kate Horan
Terry Falevaai
Tim Prendergast
Jessica Hamill
Gavin Foulsham
Matt Slade

Team Management

Bev Savage, Claire Dallison and Ali Youngman

Matt Slade, T37

200m	24.73	Gold Medal
100m	12.28	Silver Medal

Peter Martin, F52

Javelin	18.58	Gold Medal and WR
Shot	8.93m	Gold Medal and CR
Discus	14.67m	Seventh

Jessica Hamill, F34

shot put	6.99m	Silver Medal
Javelin	13.80m	seventh
Discus	16.55m	Seventh

Tim Prendergast, T13

800m	1m 56.15s	Silver Medal
1500m	4m 10.25s	Silver Medal

Kate Horan, T44

100m	14.15s	Fourth
200m	28.59s	Bronze Medal
F44 long jump	3.97m	Fifth

Terry Faleava'ai, F34

Shot put	8.98m	Fourth
Discus	24.45m	10th

Gavin Foulsham, T54

Marathon	1h 38m 1s	25th
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2007 IWAS World Junior Championships, April, Johannesburg, South Africa

Matthew Lack

100M	16.36	PB Silver medal
200M	28.14	PB Silver medal
400M	53.99	PB Silver medal
800M	2.17	Silver medal
1500M	3.40.23	Silver medal
5KM	12.47.66	Bronze Medal

FESPIC GAMES – 25 November – 1 December 2006, Kuala Lumpur, Malaysia

Athletics

David Hiriaki		
Javelin	22.11m	Silver Medal
Discus	7.87m	4 th Position

Madeline Wenmoth		
100m Final	20.72	4 th Position
400m Final	68.49	6 th Position

Cameron Calkoen		
200m	30.08	6 th Position
100m	14.34	6 th Position

Goalball

NZ Beat Jordan	3 – 1
NZ Beat Qatar	10 – 2
NZ beat Lebanon	11 – 1
NZ lost to China	8 – 16 (NB. China finished 1 st Overall)
NZL lost to Iran	1 – 11 (NB. Iran finished 2 nd Overall)

Lawn Bowls

Colin Frude and John Burton Pairs event Bronze medal
John Daly, Ray Jones, Alan Carson and Peter Horne placed in individual events

Sailing

Single Access Liberty		
Josh McKenzie – Brown	41 pts	6 th position
Louise Brown	42 pts	6 th position

Shooting

R5 10m Air Rifle Prone			
Bradley Mark	Qualifying 595PTS	Final 696.9PTS	5 th position
Stephen Jones	Qualifying 586PTS	Final 687.3 PTS	6 th position
Grant Philip	Qualifying 570PTS	Final 669.4 PTS	7 th position

R4 10m Air Rifle Standing

Bradley Mark	Qualifying 594PTS	Final 697.1PTS	5 th position
Stephen Jones	Qualifying 590PTS	Final 688.6 PTS	6 th position
Grant Philip	Qualifying 541PTS	Final 638.1 PTS	7 th position

Swimming

Michael Ardern		
400M Freestyle	5:39min	2 nd Position
100M Freestyle	1:11.65min	2 nd Position
100m Backstroke	1:27.08min	2 nd Position



FESPIC Games Team Members



Coach, Graham Smith and Athlete, Michael Ardern

IPC World Swimming Championships, 1 – 8 December, Durban, South Africa

Athletes

Sophie Pascoe		
200m Ind Medley	1.27.01	Bronze Medal
100m Butterfly	1.26.16	Prelim 10 th
100m Backstroke	1.18.82	Prelim 9 th
100m Freestyle	1.10.96	Prelim 13 th

Cameron Leslie		
50m Freestyle	43.24	Final 8 th

200m Freestyle	3.09.93	Final 7th
50m Butterfly	48.01	Prelim 10th

Daniel Sharp		
100m Freestyle	59.80	Prelim 9 th
100m Breaststroke	DQ	

Team Management

Simon Mayne and Esther Price

Wells Fargo World Disabled Invitational, March 2007, Winter Park USA

Adam Hall		Gold Medal
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Australian Athletics National Championships, 9-12 March, Sydney, Australia

Jessica Hamill		
Discus	16.15m	Silver Medal
Shot Put	6.88m	Gold Medal

Cameron Calkoen		
100 Metres	14.32	12 th heat
200 Metres	30.48	19 th heat

Terry Faleva'ai		
Discus	28.27m	5th
Javelin	22.72m	Silver Medal
Shot Put	10.12m	Silver Medal

Miriam Jenkins		
100 Metres	17.27	16th

Jikji Cup Korean Open Shooting Championships, 3 – 10 May 2007, Korea

Mike Johnson		
50m prone event	591 points	Gold Medal WR
Air prone	600	Gold Medal
Falling Targets		Gold Medal
Air Standing	597 points	Gold Medal

Arafura Games, 12 – 19 May 2007, Darwin, Australia

Cycling

Road Race Hand Cycling 34.8km

Samantha Eddie	HCC	1:27.25	Gold
Anne- Marie Donaldson	HCB	2:04.00	Bronze

Road Race Hand Cycling 40.1km

Jonathan Nelson	HCC	1:35.05	Bronze
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Road Race LC1/LC2/CP4 78km

Fiona Southorn	LC1	2:12.01	Silver
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Road Race LC3/LC4/CP3 66km

Paula Tesoriero	LC3	1:54.23	Gold
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Time Trial Hand Cycling 4 Laps

Samantha Eddie	HCC	24.26	Silver
Anne-Marie Donaldson	HCB	30.33	Bronze

Time Trial Hand Cycling 7 Laps

Jonathan Nelson HCC 41.05 Bronze

Time Trial LC1/LC2/CP4 7 Laps

Fiona Southorn LC1 31.43 Silver

Time Trial LC3/LC4/CP3 5 Laps

Paula Tesoriero LC3 24.22 Gold

Road Race 2 Hand Cycling 12 Laps

Jonathan Nelson HCC 28.01 Bronze

Road Race 2 Hand Cycling 8 Laps

Samantha Eddie HCC 18.54 Gold

Anne-Marie Donaldson HCB 23.48 Silver

Road Race LC1/LC2/CP4 12 Laps

Fiona Southorn LC1 22.00 Bronze

Road Race LC3/LC4/CP3 10 Laps

Paula Tesoriero LC3 19.45 Gold

Athletics

Terry Falevaai

Shot Put 9.26m Silver

Javelin Throw 21.91m Silver

Discus Throw 25.08m Silver

Swimming

100 Metre Backstroke	Bronze	Rebecca Dubber	38.89
100 Metre Backstroke	Bronze	Michael Ardern	1:26.18
50 Metre Backstroke	Silver	Rebecca Dubber	44.92
50 Metre Backstroke	Bronze	Michael Ardern	39.47
100 Metre Butterfly	Bronze	Mary Fisher	1:22.62
200 Metre Freestyle	Gold	Cameron Leslie	3:08.02
100 Metre Freestyle	Bronze	Rebecca Dubber	1:27.56
100 Metre Freestyle	Gold	Daniel Sharp	59.42
50 Metre Freestyle	Bronze	Mary Fisher	32.93
50 Metre Freestyle	Silver	Daniel Sharp	26.82
50 Metre Butterfly	Silver	Mary Fisher	35.55
50 Metre Butterfly	Bronze	Cameron Leslie	44.61
200 IM Class	Bronze	Michael Ardern	3:04.44
100 Metre Breaststroke	Bronze	Celeste Labuschagne	1:51.32
100 Metre Breaststroke	Bronze	Michael Ardern	1:35.65
50 Metre Breaststroke	Bronze	Mary Fisher	46.49
50 Metre Breaststroke	Gold	Daniel Sharp	32.99
150 Metre IM	Gold	Cameron Leslie	2:57.60
400 Metre Freestyle	Bronze	Rebecca Dubber	6:15.74
400 Metre Freestyle	Bronze	Michael Ardern	5:12.78

CPISRA Boccia World Cup, Vancouver, 8 – 19 May 2007

BC1 - Paul Munckhof, 33rd of 43 players
BC2 - Maurice Toon, 15th of 47 players
Jeremy Morriss, 24th of 47 players
Kerri Bonner, 40th of 47 players

BC3 - Henk Dijkstra, 16th of 52 players

Greig Jackson

4th of 52 players

BC3 pairs
Teams

8th overall
12th overall

Team Management

Trevor Jenkinson, Kerry Jenkinson, Matt Fricker, Dave Donovan, Luke Morriss, Gabrielle Heaslip

British Swimming Nationals, May, Manchester 5 – 6 May, UK

Sophie Pascoe		
400 Freestyle	5:16.03	Bronze Medal
100 Breaststroke	1:25.79	Silver Medal
50 Freestyle	31.46	Silver Medal PB
100 Fly	1:23.22	Silver Medal
100 Freestyle	1:07.83	Silver Medal
100 Backstroke	1:16.16	Gold Medal
200 Individual Medley	2:43.03	Gold Medal PB

Team Management

Graham Smith

Visa Paralympic World Cup 10 – 14th May, Sheffield, UK (Invitational Only)

Sophie Pascoe		
100m backstroke	1.15.91	Gold Medal and PB

Team Management

Graham Smith

Open IPC Powerlifting European Championships, 8 – 15 June, Greece

George Taamaru	220kg	4 th
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Team Management

Justin Keogh

World Team Cup, Tennis, June, Sweden (wheelchair tennis NZ organized event)

Athletes

4th

Eamon Wood
Curtis Smith
Tyler Belcher

Team Management

Chris Anderson

Order of Merit

At the 2006 PNZ Annual General Meeting, the members unanimously approved the Boards nomination of Mr. Ross Hynds to be awarded the PNZ Order of Merit.

As well as a fantastic sporting career, Ross has also served disabled athletes as a continuous member and committee member of Western Bay of Plenty (Parafed Bay of Plenty) from 1971 to today, serving as President, Secretary and Treasurer. He was the delegate from his club to CNI Paraplegic Association from 1971 to the late 1970's when the committee disbanded through the restructure of the NZ Federation. He served as Secretary and Treasurer during his term in office.

I believe that everyone will agree that Ross is very much a deserving recipient of the Paralympics New Zealand Order of Merit. We thank him for his massive contributions and congratulate him for his outstanding achievements over the past 36 years.

Obituaries

Simon Grant (New Zealand team member) was tragically killed in a motor vehicle accident on 13 July 2006 whilst attending the IPC World Shooting Championships in Switzerland in July 2006.

Sue Quirk (New Zealand Wheelchair Tennis) passed away on 6 September following surgery. As well as missing Sue's extensive knowledge and experience of the game there will be a marked absence of a cheerful, friendly lady who worked tirelessly for the benefit of others.

Graham Condon (PNZ Board Member, ParaFed Canterbury Board Member) was tragically killed in a motor vehicle accident whilst handcycling on 8 September 2007. Graham's positive contribution will be remembered through the foundations of his administration and governance work and through the many athletes and coaches that he touched.

We will remember each of these special people for what they have brought to Paralympics New Zealand, disability sport and New Zealand sport in general.

New Zealand Paralympians

	Surname	First name	Year(s) Selected	Sport(s)
1	Brown	Norman	1968	Archery, Swimming, Table Tennis
2	Campbell	Ian	1968	Athletics, Fencing
3	Close	Leo	1968, 1972	Athletics
4	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
5	Fattorini	Rex	1968	Athletics, Powerlifting
6	Flood	Tony	1968	Archery, Athletics, Table Tennis
7	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Table Tennis
8	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table tennis
9	McDonald	Doug	1968	Table Tennis
10	Ngata	Rueben	1968, 1976	Athletics, Powerlifting, Table Tennis
11	Plessius	Willem	1968	Athletics
12	Read	Phillip	1968	Table Tennis
13	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
14	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
15	Stott	John	1968, 1972, 1980, 1984, 1988,	Table Tennis
16	Fairhall	Neroli	2000	Athletics, Archery
17	McCormick	Keith	1972	Athletics, Swimming
18	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
19	Morgan	T (Mrs.)	1972	Athletics, Swimming
20	Nicholls	Chris	1972	Archery, Athletics, Swimming
21	Chambers	Paul	1976, 1980	Athletics, Swimming
22	Creba	Fred	1976	Athletics, Powerlifting
23	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
24	McNicholl	Brian	1976	Athletics, Powerlifting
25	Moore	Doug	1976	Athletics, Table Tennis
26	Baddeley	Peter	1980	Alpine Skiing
27	Cochrane	Greg	1980, 1984	Athletics, Swimming
28	Eden	John	1980	Athletics, Swimming
29	Firth	Kaye	1980	Athletics, Swimming
30	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
31	Halatau	Latoatama	1980	Athletics
32	Hill	Trish	1980, 1984, 1988	Athletics
33	Moran	Chris	1980	Athletics, Swimming
33	Nicholls	Ed	1980	Alpine Skiing
34	Philip	Lorraine	1980	Alpine Skiing
35	Philip	Craig	1980, 1984	Alpine Skiing
36	Raymond	Ken	1980	Archery, Athletics
37	Skipwith	Tewai	1980	Athletics
38	Tarrant	Dave	1980	Shooting
39	Butler	Denis	1984	Alpine Skiing
40	Cook	Denise	1984	Athletics
41	Courtney	Robert	1984	Athletics
42	Craig	Trish	1984	Alpine Skiing
43	Crichton	Roly	1984, 1988	Swimming
44	Gill	Darryl	1984	Alpine Skiing
45	Hadfield	Shelley	1984	Athletics

46	Hennessy	Morice	1984, 1988	Athletics
47	Martin	Vivienne	1984	Alpine Skiing
48	O'Callaghan	Michael	1984	Athletics
49	Orr	Chris	1984	Alpine Skiing
50	Smith	Alison	1984	Shooting
51	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
52	Buchanan	Grant	1988	Athletics
53	Cordery	Jan	1988	Athletics, Swimming
54	Davies	John	1988	Lawn Bowls
55	Gainsford	John	1988	Alpine Skiing
56	Gibson	Brent	1988	Swimming
57	Horne	Peter	1988, 1996	Lawn Bowls
58	Mancktelow	Lesli	1988	Athletics
59	Meimaris	Stelios	1988	Athletics
60	Mill	David	1988	Athletics
61	Mills	Yvonne	1988	Athletics
62	Minifie	Stuart	1988	Athletics
63	Rupe	Tui	1988	Athletics
64	Te Punga	Lorraine	1988	Alpine Skiing
65	Vear	Brad	1988	Athletics
66	Barnes	Glenn	1992, 2004	Wheelchair Tennis
67	Bidois	Aaron	1992, 1996	Swimming
68	Clulee	Evan	1992	Athletics
69	Cooper	Patrick	1992, 1994	Alpine Skiing
70	Foulsham	Gavin	1992, 2000	Athletics
71	Gow	Denise	1992	Athletics
72	Graham	Stuart	1992	Alpine Skiing
73	Honey	Belinda	1992, 1996	Swimming
74	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
75	Newstead	Jenny	1992, 1996	Swimming
76	O'Sullivan	Kevin	1992, 1994, 1998	Alpine Skiing
77	Shanks	Devon	1992	Alpine Skiing
78	Smith	Cristeen	1992, 1996	Athletics
79	Sorensen	John	1992	Wheelchair Tennis
80	Weeks	Mark	1992	Alpine Skiing
81	Adamson	Chris	1994	Alpine Skiing
82	Aleksich	Kevin	1994	Alpine Skiing
83	Duffy	Joanne	1994	Alpine Skiing
84	Brown	Hayden	1996, 2000	Swimming
85	Cameron	Rewiti	1996	Swimming
86	Courtier	Jacque	1996, 2004	Wheelchair Tennis
87	Craike	Jayne	1996, 2000, 2004	Equestrian
88	Dickie	Robert	1996	Wheelchair Rugby
89	Dijkstra	Henk	1996, 2004	Boccia
90	Dowall	John	1996, 2000	Athletics
91	Griffiths	Jason	1996	Swimming
92	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
93	Kale	Duane	1996	Swimming
94	Leefe	Paul	1996, 2000	Wheelchair Rugby
95	Lineham	Carey	1996	Athletics
96	Lucas	Ben	1996, 2000	Athletics
97	Martin	Peter	1996, 2000, 2004	Athletics
98	Mathews	Mervyn	1996	Lawn Bowls
99	May	Andrew	1996, 2000	Sailing
100	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
101	Muralt	Jeff	1996	Athletics
102	Palmer	Curtis	1996, 2000, 2004	Wheelchair Rugby

103	Scott	Cameron	1996	Sailing
104	Sharman	Grant	1996, 2000	Wheelchair Rugby
105	Simeon	Thomas	1996	Boccia
106	Stewart	Derek	1996	Sailing
107	Stratford	Marilyn	1996	Wheelchair Tennis
108	Taylor	Sholto	1996, 2000, 2004	Wheelchair Rugby
109	Tinker	Jeremy	1996, 2000, 2004	Wheelchair Rugby
110	Wornall	Chris	1996	Sailing
111	Battersby	Rachael	1998, 2002	Alpine Skiing
112	Bayley	Steven	1998, 2002	Alpine Skiing
113	Butson	Mathew	1998	Alpine Skiing
114	Gardiner	Sue	1998	Alpine Skiing
115	Booth	Dean	2000	Swimming
116	Bradley	Tanya	2000	Athletics
117	Britnell	Paul	2000	Wheelchair Tennis
118	Clark	Martin	2000	Sailing
119	Collie	David	2000	Athletics
120	Edwards	Phil	2000	Sailing
121	Fleming	Wayne	2000	Wheelchair Tennis
122	Flood	Ross	2000, 2004	Boccia
123	Inglis	Mark	2000	Cycling
124	Jesson	Paul	2000, 2004	Cycling
125	Johnson	Tim	2000, 2004	Wheelchair Rugby
126	Munckhof	Paul	2000	Boccia
127	Muschamp	Justin	2000	Wheelchair Rugby
128	Oughton	Bill	2000, 2004	Wheelchair Rugby
129	Pierson	Hadleigh	2000, 2004	Swimming
130	Pollock	Gillian	2000	Swimming
131	Prendergast	Tim	2000, 2004	Athletics
132	Reynolds	Garth	2000	Sailing
133	Roche	Stacey	2000	Boccia
134	Slade	Matthew	2000, 2004	Athletics
135	Taamaru	George	2000, 2004	Powerlifting
136	Tretheway	Sean	2000	Swimming
137	Williams	Gary	2000	Boccia
138	Wood	Chris	2000	Sailing
139	Wright	Tracey	2000	Powerlifting
140	Beattie	Willie	2004	Athletics
141	Buckingham	Dan	2004	Wheelchair Rugby
142	Faleva'ai	Terry	2004	Athletics
143	Griffin	Theresa	2004	Swimming
144	Horan	Kate	2004	Athletics
145	Jackson	Greig	2004	Boccia
146	Jenkins	Miriam	2004	Swimming
147	Johnson	Michael	2004	Shooting
148	Morriss	Jeremy	2004	Boccia
149	Perry	Tiffiney	2004	Wheelchair Tennis
150	Powell	Sarah	2004	Swimming
151	Sanders	Liam	2004	Boccia
152	Sharp	Daniel	2004	Swimming
153	Southorn	Fiona	2004	Cycling
154	Toon	Maurice	2004	Boccia
155	Waite	Jai	2004	Wheelchair Rugby
156	Hall	Adam	2006	Alpine Skiing
157	Field	Anthony	2006	Alpine Skiing

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**Strategic Plan
2005-2009**

Vision
Inspiring disabled athletes to become medal winning Paralympians



Mission
To provide World Class coach, athlete and administration systems that support and enhance all aspects of athlete elite performance



Values
Professional, Inspirational, Engaging, Real, Challenging, World Class, Delivery

Organisation

A World Class Team that supports the athletes with the means to succeed

- All activities & outputs driven by a current and relevant operating plan
- Timely and effective administration at all levels
- Strong effective policies, resources and programmes that provide direction to all members
- Effective risk management programme
- A Board that adds strategic value and strong governance
- Valued and committed paid staff
- Strong financial position with transparent systems
- Legal and statutory obligations met

Sports

Ensure NZ disabled athletes are World Class and winning consistently at Paralympic Games and IPC World Championships

- Establish a transitional plan to transfer responsibility to & support NSO high performance programmes
- Identify sports & individuals to support & develop with a focus 2 Paralympiads out
- Oversee NZAS carding programme delivered through NSO programmes
- Provide sports medicine support that meets the needs of elite athletes
- Provide sports science support that meets the needs of elite athletes
- Recruitment of the best coaches and service providers
- Assist NSO's develop and implement pathways and programmes for disabled athletes, coaches & officials from grassroots to elite high performance
- Establish scientific and medical research programmes to improve sports performance

Operations

Events are well managed. All stakeholders are operationally supported and assisted.

- The best organised, supported & resourced NZ Paralympic Games Teams
- World class event management planning and organisation
- Strong relationships with all internal and external stakeholders
- Effective communication & public relations programmes – internally & externally
- Assist RST's, NSO's and ParaFeds to deliver regional expertise, support & delivery
- Effective marketing & fundraising activities to deliver sustainable funding
- Develop recruitment programmes to grow the number of disabled athletes in NZ
- Management, development & implementation of all Classification in NZ
- Assist members with policy & process improvement
- Maintain & distribute educational & promotional resources

Strategic Alignments

A World Class facilitator of relationships that guarantee achievement of PNZ's Vision and Mission

- Assist SPARC meet its strategic goals and objectives in a strong partnership relationship
- Maintain strong relationships with the IPC and all IOSD's
- Develop strong alliances with like minded National Paralympic Committees
- Share resources & systems with NZOC to support international teams and competitions
- Advocate to Government level for rights and opportunities for disabled athletes
- Support and recognition of volunteers involved in disability sport
- International and national recognition of PNZ as a world class operation