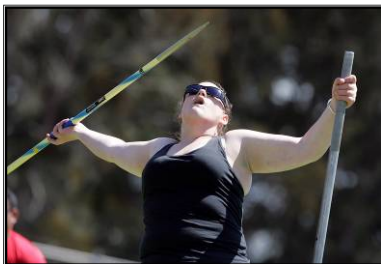
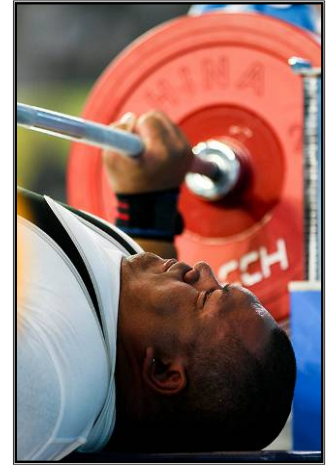


ANNUAL REPORT



2007 – 2008

Financial Statements



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OFFICERS AND OFFICIALS

Patron	Mr. Paul Holmes, NZOM	
Board		
Mr. Simon Peterson (Chair)	Ms. Sandra Blewett, MBE	Mr. Ross Darrah
Mr. Marc Frewin	Mrs. Gillian Hall	Mr. Duane Kale
Mr. Stephen Symonds	Mr. Graham Condon (Deceased Sept 07)	
Mr. Mark Copeland (co-opted March 2008)		
Athletes Representatives	Mr. Tim Prendergast, Mr. Matt Slade, Mr. Tim Johnson	
Honorary Solicitor	Mr. John Wiltshire, LLB	
Auditors	Hayes Knight & Co	
Bankers	ASB Bank Ltd, Remuera, Auckland	
PNZ National Office Staff		
Chief Executive Officer	Ms. Fiona Allan (from October 07)	
Operations Manager	Ms. Deb Shattock (from August 07)	
Administration Manager	Mrs. Val Hall (to August 07)	
Finance & Administration Manager	Mr. John Hawkins (from March 08)	
Coaching Development Manager	Mr. Dwayne Woolliams	
Operations Officer	Mr. Wade Chang (to March 08)	
Athlete Development Manager	Mr. Hadleigh Pearson (from March 08)	
Event Manager	Ms. Lizzie Cummings (from April 08)	
Project Manager	Mr. Dave Stewart (from May 08)	
Classification Coordinator	Mrs. Kerry Jenkinson	
Beijing Performance Director	Mr. Grant Sharman	
Service Support Manager	Mr. Malcolm Humm	
Medical Director	Dr. Paul Wharam (to December 07)	
Medical Director	Dr Ian Murphy (from March 08)	
Physical Office Address	586 Great South Road, Greenlane, Auckland, 1051	
Postal Office Address	PO Box 99178, Newmarket, Auckland, 1149	

PNZ Order of Merit

Mr. A R Guthrie, OBE	Dr. N R Jefferson, OBE	Mr. J L McKie
Mr. J L H Savage, OBE	Mr. W F L Utley, OBE	Mrs. K Condon
Mr. C Power	Mr. D Kale	Mr. S Rogers
Mr. P Humphreys	Mr. D Currie	Mr. P Holmes, NZOM
Dr. J H Heslop, CBE	Mr. H J Pow (deceased)	Mr. R Hynds
Mr. K McCormack (deceased)	Dr. I B Campbell, MBE (deceased)	Mr. G Condon, QSM (deceased)

CHAIRMAN'S REPORT 2007 / 2008

It is a pleasure to report on behalf of the Board of PNZ for the 2007/2008 financial year.

The Board:

The sudden death of Graham Condon in September 2007 shocked and saddened us all. In November 2007 the IPC announced that Christchurch's bid to host the 2011 IPC Athletics World Championships was successful. These World Championships will be a lasting legacy in memory of the outstanding contribution that Graham Condon has made to Paralympic Sport in New Zealand. I would like to formally acknowledge the tremendous contribution that Graham made as an athlete, an administrator, coach and role model for the Paralympic movement.

We welcomed Mark Copeland during the year as a co-opted Board Member. Mark has brought a diverse range of strengths to the PNZ Board as a commercial law specialist. He is passionate about a wide range of sports and has assisted greatly in the application and effect of the Anti Doping laws.

Duane Kale has led an exceptional Beijing Planning Team in his capacity as Chef de Mission with an "athlete focused" and "no stone unturned" approach to planning. This planning has been instrumental in creating a successful Beijing Paralympic Games environment, culminating in outstanding results in Beijing, a very positive public response and excellent feedback from athletes, coaches and support staff.

The remainder of the PNZ Board was stable throughout the year and maintained a solid, strategic focus towards the 2008 Paralympic Games in Beijing.

A total of four Board members will be standing down from the Board at the upcoming AGM; myself, Sandra Blewett, Ross Darrah and Steve Symonds. I wish to thank each Board member for their significant contribution during their term on the PNZ Board. I believe that the cooption of appropriate skills has ensured continuity will be maintained for the incoming Board.

The Board undertook a Governance Evaluation Review in August 2008. The significance of PNZ's current key projects requires incoming Board members to continue a solid understanding of Governance over the next 4 years through to London 2012. PNZ is now involved in significant financial undertakings, such as the 2011 World Athletic Championships in Christchurch, and the \$750k Parafed revitalisation project. The skill sets of any National Sports organisations Board members need to be a balance between PNZ experience and practical commercial experience.

The Financials

The support of SPARC and the NZ Academy of Sport has ensured that financially our athletes, coaches and their support teams have been very well supported throughout the year in their Beijing build up.

The early commitment of SPARC's funding towards Beijing, our High Performance programme (including Athlete and Coach PEG's grants and PM Scholarships) has provided the much needed support for our World Championship and Paralympic Games preparations.

SPARC's support to the Parafed Revitalisation for the next 3 years has been outstanding and will enable more effective and coordinated delivery within the regions.

Mitsubishi Motors NZ, STATE and The Lion Foundation continue to provide wonderful support to PNZ and we are indebted to them for their ongoing financial support.

The Staff

On behalf of the Board I would like to acknowledge our CEO Fiona Allan who has provided a very positive and proactive approach to the leadership of PNZ. Fiona has been well supported by a committed staff and a very professional Beijing Planning & Management team.

I would particularly like to thank Ken Sowden, Parafed Canterbury Operations Manager for the valuable support that he has provided to the Beijing Paralympic Games Team. Ken has ensured that the experiences and knowledge learnt from previous Paralympic Games has been implemented in the lead up to Beijing to ensure a successful games environment for athletes, coaches and support staff.

The Members

The work of the Parafed Organisations is vital to the life line of PNZ and athletes competing successfully on the World stage. It is very positive to see the “Parafed Revitalisation” project in action and to see those members who have committed to building stronger organisations to ensure increased opportunities for athletes and coaches at a regional level becoming a reality.

The Future

Looking to the future, the challenges for our athletes to succeed on the world stage are significant and growing. Paralympic Sport is becoming increasingly more competitive and we need to ensure that we have the correct systems and pathways, expertise and personnel in place to provide the very best support to New Zealand disabled athletes.

Key projects for the next 4 years include;

1. High Performance Plan. To include Talent ID strategy and implementation in 2009 – 2010.
2. PNZ Strategic Plan 2009 and beyond
3. Regional Parafed Development
4. Vancouver 2010 planning
5. 2011 IPC Athletics World Championships
6. London 2012 planning

Thank you for the privilege of being a Board member for the last 7 years. As the next quadrennial cycle commences I ask that all members work with and alongside PNZ in the philosophy that Graham Condon brought to our board meetings ‘whatever is best for the athletes’

Simon Peterson
Chairman / President



CHIEF EXECUTIVE REPORT 2007 / 2008

This report captures the key activities and financial information pertaining to the 2007 / 2008 year.

This year has been an extremely successful year for our organisation and athletes. Whilst the full successes of our athletes are documented within this report, having recently experienced the thrills and successes of our athletes in Beijing, that culminated in a medal haul of 12, including 5 Gold, 3 Silver and 4 Bronze medals, it is on reflection that I thank all those that played a significant role to ensure that these outstanding results were attained.

PNZ is proud of its relationship with SPARC and NZAS and acknowledge the investment and support of these key partners. The role that both these organizations have played to contribute to the strength of our High Performance Programme has, I believe, directly contributed to the sporting success of our performance athletes during the year at World Championships and the Paralympic Games. I thank Dave Adams, Relationship Manager, Chris Bullen, Performance Consultant and Martin Dowson, NZAS for their significant contribution over the past year.

The ongoing support of our sponsors and supporters demonstrates their commitment to our organization and our athletes, coaches and their support teams. Mitsubishi Motors NZ, STATE, The Lion Foundation, Air New Zealand, Blue Star Print - New Zealand have all played a significant role in supporting our athletes' successes and their excitement and passion continues and permeates throughout their organisations.

A huge thank you extended to the National Office Staff for their unwavering commitment throughout the year: Deb Shattock, John Hawkins, Grant Sharman, Malcolm Humm, Dave Stewart, Lizzie Cummings, Dwayne Woolliams and Hadleigh Pierson. Thanks also for the services provided by Kerry Jenkinson (Classification Coordinator), Ian Murphy (Medical Director), and Dave Worsley (Media Liaison)

The Beijing Planning Team was hugely successful and this was largely due to the commitment, open communication and readily available team members. Duane Kale (Chef de Mission) led an experienced and passionate team of individuals and ensured that the athlete focus philosophy was never compromised. This was further supported by our High Performance team's efforts to ensure that our athlete/coach individual performance plans (IPPs) were needs and results driven. Thanks to Duane Kale, Ken Sowden, Chris Bullen, Grant Sharman, Malcolm Humm, Rod Corban, Deb Shattock and Ian Murphy – a great team.

As we move forward, we will take the learning's from the Beijing campaign with us and implement these as we progress towards London 2012.

Key focus areas moving forward include; finding, increasing and retaining athlete talent; finding, developing and retaining quality coaches and support staff; ensuring that athletes have access to expertise and technological advancements; developing an improved performance tracking system and further developing the PNZ High Performance culture.

We look forward to working closely with SPARC, NZAS, NSO's, ParaFeds, Athletes, Coaches and other key stakeholders as we commence the next 4 year cycle leading up to London 2012.

Fiona Allan
CEO, Paralympics New Zealand

OPERATIONS REPORT 2007 / 2008

PNZ Staff and Contracted Service Providers

Paralympics NZ made several key appointments during the year.

Staff 2007 / 2008:

Fiona Allan accepted the role of CEO in October 2007. Fiona is overseeing the Beijing 2008 Paralympic Games Campaign and the management and operation of all PNZ related events and activities.

Deb Shattock was appointed as Project Manager in August 2007 and in May 2008 Deb took up the role of Operations Manager.

Val Hall, Administration Manager resigned from her role with PNZ in August 2007.

Hadleigh Pearson was appointed as Athlete Development Manager in February 2008

Wade Chang, Operations Office resigned from his role with PNZ in March 2008.

Dwayne Woolliams continues developing the Coaching Development programme and provides support and assistance to coaches working with disabled athletes.

John Hawkins was appointed as Finance and Administration Manager in March 2008.

Lizzie Cummings was appointed as Event Manager in April 2008.

Dave Stewart was appointed as Project Manager in May 2008.

In addition to our full time staff, PNZ could not function without a team of dedicated contracted service providers. I thank them all for their tireless work;

Grant Sharman as Beijing High Performance Director, on contract through to the completion of the Beijing 2008 Paralympic Games

Malcolm Humm as Athlete Support Services Manager leads the Sports Science support for Athletes and Coaches and is the key driver for the PNZ Acclimatisation Plan in the lead up to the 2008 Beijing Paralympic Games.

Kerry Jenkinson continues in her role as Classification Coordinator and is based at ParaFed Canterbury Offices. Kerry's ability and knowledge of classification ensures that the Classification programme continues to grow. Thanks are extended to ParaFed Canterbury who provide office space for Kerry.

Dr Paul Wharam ceased as PNZ Medical Director in December 2007.

Dr Ian Murphy was appointed as PNZ Medical Director in March 2008 and will provide valuable medical support to Athletes and Coaches and associated support personnel through to the 2008 Beijing Paralympic Games.

The PNZ staff members are fully committed to continuous improvement of systems and processes and the level of support provided to Athletes, Coaches and Support Personnel associated with our organisation as we move forward to Beijing and beyond.

2008 Beijing Paralympic Games

Duane Kale, Chef De Mission and Ken Sowden, Games Operations Manager visited Beijing in March 2008 along with the New Zealand Olympic Committee. They came away impressed with the progress being made and had no concerns as to the readiness of the village and venues come Games time. They were able to gain access to most of the competition venues and have some great video footage of which was shown at the team gathering in May.

Beijing 2008 Planning

The Beijing Planning Team and the Beijing High Performance Team met regularly throughout the year.

The Beijing Planning;

Duane Kale (Chef de Mission); Ken Sowden (Games Operations Manager); Fiona Allan (CEO); Chris Bullen (SPARC), Grant Sharman (Beijing High Performance Director), Deb Shattock (PNZ Operations Manager), Dr Ian Murphy (Medical Director) and Malcolm Humm (Services Support).

The Beijing Planning Team ensures that thorough preparation and consideration is given to every aspect in preparation for the representative of the NZ Paralympic Team at the Games. This includes the travel to and from the Games, development of Team Uniform, accreditation, media, accommodation, freight, equipment and other logistics associated with Games management.

The Beijing High Performance Team ensures that the athletes and coaches are best advised, supported, prepared and educated in the lead up to the Games.

2008 New Zealand Beijing Paralympic Games Team:-

ATHLETICS

Terry Faleva'ai
Tim Prendergast

Jessica Hamill
Matthew Slade

Kate Horan

Raylene Bates

Alan Coulston

BOCCIA

Henderikus Dijkstra
Greig Jackson
Maurice Toon

Amanda Slade
Kerri Bonner

Liam Sanders
Jeremy Morriss

Trevor Jenkinson
Luke Morriss
Paul Coffey

Matthew Fricker
Dave O'Donovan

Kerry Jenkinson
Sharon McLeod

CYCLING

Paula Tesoriero
Fiona Southorn

Annemarie Donaldson
Jayne Parsons

Annaliisa Farrell

Simon Crumpton

Brian Gilbert

Nick Harris

POWERLIFTING

George Taamaru

Justin Keogh

SHOOTING

Michael Johnson

Dwayne Woolliams

SWIMMING

Daniel Sharp

Cameron Leslie

Sophie Pascoe

Simon Mayne

Roly Crichton

WHEELCHAIR RUGBY

Daniel Buckingham
Geremy Tinker
Jai Waite

Curtis Palmer
Sholto Taylor
Adam Wakeford

Tim Johnson
David Klinkhamer

Grant Sharman
Kurt Olsen

Catherine Tinker
Jason Healy

Paul Jackson

MANAGEMENT

Chef de Mission
Games Operations Manager
High Performance Support
Sport Psychologist
Medical Director
Medical Assistant
Massage
Physiotherapist / Massage
Logistics Manager

Duane Kale
Ken Sowden
Malcolm Humm
Rod Corban
Ian Murphy
David Tieleman
Wendy Hilton
Jacqui Kerins
Deb Shattock

Team Gathering

In May 2008 the New Zealand Beijing Paralympic Games Team assembled at the Hotel Grand Chancellor in Auckland, this was an opportunity to provide all team members with information on specific sports, security, culture and protocols, flight plans, uniform fitting etc.

Beijing Medal High Performance Group

For 2007/08 PNZ made significant changes to the way investment was made into Paralympic sports. A clear investment criterion was circulated and each sport that satisfied the criteria was invited to make an investment presentation to the PNZ High Performance Panel. The panel then made a recommendation to PNZ who made the final decision. The aim of this process was to better understand the needs of sports but also to have a clear and transparent process about how investment decisions were made. By doing this, we satisfied one of the key recommendations from the 2004 debrief.

For 2007 we have made this process even more thorough. Over the past year, Individual Performance Plans (IPP's) have been conducted with athletes who through results, have proven that they are strong medal contenders in Beijing. As a result, we now have a clear understanding of our coaches' and athletes' requirements as they prepared for Beijing and the resourcing required to ensure their success.

Investment Process

There are a number of avenues through which investment from SPARC can be secured. PNZ has negotiated the following:

Sports:

* Direct investment into their athletes, their coaches and support team based on the IPP's.

Athletes:

- * Athlete Performance Enhancement Grants (PEGs)
- * Athlete Carding
- * Athlete PM scholarships

Coaches:

- * Coach PEGs
- * Coach PM scholarships
- * Coach carding

The following organisations are current Paralympics New Zealand Members;

Principal Members:

Athletics New Zealand	Basketball New Zealand
Bowls New Zealand	Bike NZ
New Zealand Shooting Federation	Swimming New Zealand
SnowSports New Zealand	Boccia New Zealand
New Zealand Wheelchair Rugby	New Zealand Wheelchair Tennis
Parafed Northland	Parafed Auckland
Parafed Taranaki	Parafed Wellington
Parafed Canterbury	Parafed North Otago
Parafed Otago	Parafed Southland
Yachting New Zealand	

Affiliate Members:

Equestrian New Zealand	New Zealand Dancesport Association
Parafed Waikato	Parafed Bay of Plenty
Parafed Manawatu	

Events 2007 – 2008

International, national and regional sporting events have continued to be supported by Paralympics New Zealand.

The provision of world class event management for all PNZ Teams and Athletes is critical to ensure that athletes are given the best support for their preparation for the event. PNZ continues to develop best practice policy and extend its support to organizations and individuals.

For the period of 2007/2008 this has included the planning of the Beijing Paralympics Games and pre-event camps.

Individuals and teams competed at 41 international events in 2007/2008. International results are included in the report.

Sponsors / Supporters

The support of **SPARC** has again provided much needed financial certainty to our athletes, coaches, support teams and operations. The commitment of SPARC's funding towards our High Performance programme (including Beijing Campaign, Athlete and Coaching PEG's, PM Scholarships) has provided much needed support for our Paralympic Games preparations.

SPARC has also provided considerable funding support towards Sport Development and the Parafed Revitalisation programme.

NZ Academy of Sport has again provided excellent financial support through the Service Level Agreement ensuring that all our athletes have the best support based upon the needs identified within their Individualised Performance Plans.

Mitsubishi Motors New Zealand continues their support as PNZ Principal Sponsor through to the end of 2012. The supply of 4 Outlander vehicles, financial support and support through their advertising company – Clemenger BBDO is greatly appreciated.

The **Lion Foundation** has continued its fantastic support of PNZ into a sixth year. Their significant funding continues to allow PNZ to increase the level of service we can provide to athletes, teams and members. We appreciate the partnership relationship we have with this major supporter and funder of the New Zealand community at all levels.

IAG NZ Ltd continued its ongoing support of PNZ with generous cash and discounted insurance sponsorship. IAG NZ Ltd has this year aligned PNZ with the **STATE** Brand rather than the Mike Henry Travel Insurance brand. IAG extended an invite to PNZ athletes to join them in their IAG Staff and Family team for Auckland Round the Bays. IAG NZ Ltd continues to provide excellent support to PNZ.

Air New Zealand continues their support of PNZ that has been in place since the Sydney 2000 Paralympic Games. The 2008 Paralympic Games Team will fly to Beijing on the official airline sponsor, Air New Zealand.

BlueStar Print New Zealand continues their support to PNZ through the printing of related PNZ material at no cost including PNZ Business cards, brochures, letterhead, posters, annual report etc. BlueStar staff members and their clients ran the Taupo round the lake to raise funds for PNZ athletes and coaches.

We welcome Brandex Adventure Sports who we are pleased to announce will supply **Skins** garments under a three year sponsorship agreement. Skins are the 'compression garments of choice' for all Paralympic New Zealand High Performance teams.

Pub Charity supported PNZ with the purchase of a new computer server in 07/08.

Century Foundation merged with the **Perry Foundation** with Perry providing significant funding support again in 07/08.

The **Carbine Club** coordinated a charity Golf Day and provided financial support to the development of our Coaching Programme.

Thank you once again to all our sponsors and supporters. I encourage everyone associated with Paralympics New Zealand to support them and their products whenever possible.

Deb Shattock
Operations Manager

ATHLETES REPORT

2008 will be remembered as the year of the Beijing Paralympic Games which were held between 6-17 September. A lot of effort was put into the Games from everyone involved at the Paralympics this included athletes, staff and volunteers. Much preparation and planning was put towards the event which has been evident in highly successful results from the athletes. Since their return home many athletes are taking a well earned break before preparing for their next major event.

The first half of 2008 was completely focused and dedicated to preparation for the Beijing Paralympic Games. It was well indicated by all sports that Beijing was going to be the hardest ever because of the ever increasing demands and the increasing level of competition. The bar for all sports in Beijing was going to be raised much higher than at previous Games held before it.

Most sports had good access to pre Beijing training camps, competitions and services by the New Zealand Academy of Sport and most resources were used well during the build up phase.

For many of those athletes who were spending the last few weeks preparing for Beijing among their various camps, these were seen as a very successful build up event over several locations , although some sports had to travel across to Beijing earlier as the environmental conditions for their sport did not suit their build up.

The New Zealand team to the Beijing Paralympic Games was lead by Team Captain Tim Prendergast. The team achieved a total of 12 medals, winning two more than at the Athens Games. Once again the pool dominated the games with 16 year old Sophie Pascoe from Christchurch winning 3 Gold Medals and a Silver Medal, as well as a World Record in the process. Cyclist Paula Tesoriero followed with a World Record winning Gold Medal and 2 Bronze Medals. Swimmer Cameron Leslie mowed down his opposition in the 150m individual medley winning a World Record Gold Medal. Sprinter Kate Horan won a Silver Medal in her 200m, while swimmer Daniel Sharp also added another Silver medal to the Medal tally. Cycling pair Jayne Parsons and Annaliisa Farrell won a Bronze medal and Shooter Michael Johnson won Bronze in his event. The team also achieved several top five performances and personal best times.

Unfortunately the team didn't quite achieve the 13 medal target that had been set. As well as the Medal winning performances, there were also a few disappointments for many athletes in the team due to several different circumstances. It was obvious that the level of competition is being raised all the time. Many more countries that have not had a very strong team in the past came through this year in Beijing and have shown to the rest of the world that the level of competition is only going to become higher.

In summation of the Games experience most athletes reported that their needs were met and this was the best prepared and supported Paralympic Team.

Matt Slade
Athlete Representative

BEIJING HIGH PERFORMANCE REPORT 2007 / 2008

PNZ's target during 07 /08 for the Beijing Paralympics was thirteen medals and I was very confident we would achieve this objective. But that's what is so great about sport at this level; you never know for sure what will happen.

I think the real test of our success though, was that our high performance programme underwent a radical overhaul and as a result, our athletes and coaches were well resourced and supported and therefore able to perform at their best.

A couple of points leading into Beijing that I feel need looking at are:

NSO partnerships – we have always acknowledged that we do not have a detailed understanding of all sports, and that we rely on outside expertise, particularly from other NSO's. We struggled to get that support with some sports, and so developing a close working relationships with NSO's, and integrating our athletes in their programmes is a priority. This needs to happen at board and government level as well as at a high performance level.

Coaches – we made great progress throughout the year in developing our coaches but we have a long way to go. The reality is that if we expect our athletes to operate in a professional way, then we need to ensure their coaches also act in a professional manner and have the necessary skills and training.

These are some of the issues, there are others such as selection, accurate tracking, cohesive and effective support services, not to mention an urgency to recruit new athletes and talent ID. Our planning to deal with these is already underway.

During the lead up to Beijing we made mistakes and there are things that, with hindsight, we would do differently. But that is what makes the next four years, and our programme so exciting. Not just for the high performance team, but for our athletes and coaches. We have learnt many lessons and we intend to put those learning's to good use.

I mentioned 'high performance team' because that is exactly what we had, a team. I would like to pay special credit to Malcolm who has developed so much and delivered fantastic support to our athletes and coaches.

I would also like to acknowledge the role played by our Performance Consultant from SPARC, Chris Bullen. Chris has been a key player, mainly behind the scenes and has acted as a mentor, sounding board, someone who challenges everything and he has guided PNZ towards a high performance mentality.

We supported and resourced our athletes very well and credit for that goes to Fiona Allan. Fiona's leadership style and her trust in the HP Team, gave us the freedom and confidence to do our job.

The support from SPARC both through resources and staff; the contribution from the NZAS and PNZ Sponsors and supporters were also major factors in our success.

I look forward to the next four years and the challenges we will face. Bring it on.

Grant Sharman
Beijing Performance Director

PERFORMANCE PLANNING REPORT 2007 / 2008

In my view 2007 / 2008 saw a significant leap forward in the way Individual Performance Plans were completed. This included greater expectation and accountability placed on athletes and coaches regarding what PNZ required of them. There was a clear communication to athletes and coaches regarding the need for athletes to continually demonstrate they were potential Beijing medal winning athletes. IPP meetings were carried out on a quarterly basis to ensure regular monitoring and to provide the opportunity for flexibility within programmes. These IPP meetings were supported by weekly reports from athletes so the HP team did not miss vital information.

IPP meetings were focused around athletes performance needs, coach needs, constraints and tracking of PNZ athletes and their potential competitors in Beijing. It would be reasonable to suggest that identified needs were met as PNZ's \$120,000 Service Credit was exceeded for the first time. In addition to this athlete debriefs also suggest their performance needs were met.

Summary of PNZ Athlete Priority Services

Service	Cost
Strength & Conditioning	\$35,480
Sports Medicine (<i>diagnosis & treatment</i>)	\$16,600
Sport Psychology	\$15,500
Massage	\$15,550
Performance Analysis	\$8000
Nutrition	\$6173
Support Staff Travel	\$5900
Physiology	\$4560

One outcome from the IPP process was the need for the delivery of 'non-traditional' NZAS services. These included

- Performance Analysis
- Mentoring
- HP Limb Technology (\$30,000)
- Coach Support at international events

Considering the impact of these additional services it is fair to assume they will continue in the future.

In addition to the delivery of services in NZ PNZ established relationships internationally with the delivery of services to athletes overseas. PNZ also moved towards identifying lead providers to ensure progression and consistency within programmes. These included:-

- Performance Analysis – Jason Healy
- Sport Psychology – Rod Corban
- Medical – Ian Murphy
- Wheel Blacks S&C – Kurt Olsen

To ensure further development of the PNZ HP programme it would be expected these lead roles will progress into:-

- Strength & Power
- Performance Nutrition
- Sports Performance Limb Technology
- Exercise Physiology

Malcolm Humm
Performance Consultant
NZAS - South Island



ATHLETE DEVELOPMENT REPORT

In addition to the outstanding High Performance Programme offered to New Zealand's disabled athletes, over the past 12 months Paralympics New Zealand has been focused on ensuring more support and opportunities for development athletes – the Paralympians of the future.

July– Dec 2007

Towards the end of 2007, Paralympics New Zealand identified a number of competition opportunities for development athletes – these being the Australian Junior Games and the Paralympics New Zealand National Championships.

Australian Junior Games

In October 2007, Paralympics New Zealand selected a team of 15 junior athletes to compete in the Australian Junior Games (known as the Day of Difference Games) in Sydney, Australia.

Since the late 1980's, Paralympics New Zealand have supported teams to this bi-annual event, which have been a fantastic way of introducing junior athletes to the environment of international competition.

Athletes competed in athletics, swimming and table tennis, winning a large number of medals and setting numerous PNZ records (both junior and senior).

The majority of the team were athletes attending their first international competition, but were well lead by an experienced team captain, Cameron Leslie, who was competing at his fourth Australian Junior Games.

Paralympics New Zealand National Championships

In November 2007, ParaFed Auckland successfully hosted the 36th Paralympics New Zealand National Championships in Auckland. This unique event was attended by a mix of 60 past, present and future athletes who competed across five different sports.

The National Championships have long been an important competition for disabled athletes and Paralympics New Zealand looks forward to ensuring it remains a key event for development and high performance athletes in the future.

January – June 2008

With my appointment as Athlete Development Manager in February 2008, this further illustrated Paralympics New Zealand commitment to supporting development athletes.

The initial step was a stocktake of athletes outside of the High Performance Programme to identify which athletes were active and to what level they were competing.

A step to improve the communication link to these athletes was addressed, which included an overhaul of resources such as the newsletter, website and email updates.

Emerging Athlete Grants were awarded to four development athletes to support them to attend international competitions and more support will be given to development athletes over the next 12 months.

I look forward to continuing to improve the athlete development programme and reporting on the achievements of our athletes in 2008 / 2009.

Hadleigh Pierson
Athlete Development Manager

CLASSIFICATION REPORT – 2007 / 2008

Paralympics New Zealand strives to work towards efficient and effective Classification systems for all Paralympic sports within New Zealand. Paralympics New Zealand is working towards full adherence to the IPC Classification Code which will be signed prior to the Beijing Paralympic Games.

Classification services in New Zealand are run and administered by dedicated volunteers who are determined to ensure a high standard of classification services in New Zealand.

PNZ would like to express its thanks all those who are involved in the delivery and development of classification in New Zealand.

CLASSIFICATIONS

	Provisional Classification	Regional Classification	National Classification	Total
Archery	2	3	0	5
Athletics	11	2	6	19
Boccia	4	0	4	8
Bowls	3	1	0	4
Cycling	4	6	2	12
Equestrian	2	2	*	4
Powerlifting	1	2	2	5
Sailing	0	0	4	4
Shooting		4	0	4
Snowsports	*	*	*	*
Swimming	8	1	4	13
Table Tennis	5	10	0	15
Wheelchair Basketball	*	*	*	*
Wheelchair Rugby	*	*	*	*
IBSA (visual impairment)	0	0	3	3
INAS-FID (intellectual disability)	5	6	0	11
NOTE: * = information not supplied				

Provisional classifications provide an indication of sport class to new athletes. Provisional classifications are paper based and the athlete is not physically examined by a classifier.

Regional classifications are when an athlete is seen by a classifier, but not a panel.

National classifications are where an athlete is physically classified by a panel of qualified classifiers.

Classification Protests

No classification protests were received this year.

CLASSIFIERS

HEAD CLASSIFIERS		
Athletics	Marguerite Christophers	
Boccia	Kerry Jenkinson	
CPIRSA	Kerry Jenkinson	Marguerite Christophers
Cycling	Marguerite Christophers	
Equestrian	Vicky Melville	
Rowing	Adrian Henning	Tamsin Chittock
Sailing	Graeme White	
Shooting	* currently vacant	
Snow Sports	Gillian Hall	
Swimming	Sandra Blewett	
Wheelchair Basketball	Geoff Palmer	
Wheelchair Rugby	Deborah Duffield	Binnie O'Dwyer

Our Head Classifiers continue to build the base of Trainee Classifiers and often identify individuals to continue training at a National and International level.

National Classification Training and Education

The following are the formal workshops and opportunities that PNZ has supported:

- Skiing Classification Workshop – 2007 Nationals, July, Cardrona.
- Skiing Classification Workshop – Snow Planet, Auckland, November 2007

Classifier attendance at National Events

- Boccia
- Cycling
- Equestrian
- Snow Sports
- Wheelchair Basketball
- Wheelchair Rugby
- Paralympics NZ Multi Sport National Champs

International Classifier Training

The following people were supported by Paralympics New Zealand towards classifier training internationally. We congratulate them on their achievements and look forward to their knowledge further benefiting NZ Paralympic sport.

Cycling

Marguerite Christophers IPC Cycling Classification – at World Championships

Triathlon

Marguerite Christophers Triathlon Classification – at World Championships

Swimming

Lynn Sutherland IPC Swimming Online Classification Course completed

Esther Price IPC Swimming Online Classification Course completed

Sandra Blewett IPC Swimming Online Classification Course ongoing

Kerry Jenkinson
Classification Coordinator

COACH DEVELOPMENT REPORT 2007 / 2008

Coach development was reviewed by SPARC in February 2008. The findings suggest that prior to the inception of the Coaching Development Managers role, coaches overwhelmingly identified the lack of support as being barrier to performance and that satisfaction levels have now been improved considerably. The report indicated that Innovation and Ethics/ Values have the highest capability with Strategy and Coaching Pathways requiring the most attention. The final score places PNZ within the top third of National Sporting Organisations competence with regards to Coach Development in New Zealand.

A number of tools have been written and placed on the website for emerging coaches/clubs and sporting organisations to aid with coach development to coach athletes with disability.

PNZ have developed an electronic Passport to record and measure coaching capability, as a result of a SPARC pilot project. SPARC are now considering making this tool compulsory for all National Sport Organisations which will be stored on the SPARC website. PNZ have initiated a number of collaborations with Swimming New Zealand and Unitec to trial a hard copy version. PNZ are taking the lead in another pilot project through SPARC to establish HR policy 'best practice' with regards to the recruitment, development and exit strategies of coaches, to be once again, adopted by SPARC for all NSO and RSTs.

PNZ have agreed to offer assistance to Halberg Trust with the delivery the No Exceptions NET training (Inclusive Coaching Modules) to NSO's as the lack of training courses completed by Halberg Trust has been identified as a barrier to implement and run Disability Specific Coaching modules of a more advanced/ specific nature.

Practical and theoretical lectures have been completed by the CDM with Auckland University of Technology (x6), Unitec (x5) and the University of Auckland in Pedagogies of Coaching and Sociology of Sport in New Zealand respectively.

The focus for the next twelve months will be increasing the number, quality status and recognition of coaches from a grassroots level by providing support to the Parafed's and support to the NSO's for the development of all Coaches.

Dwayne Woolliams
Coaching Development Manager



PARAFED REVITALISATION PROJECT

Background

An investment schedule was signed between SPARC and Paralympics New Zealand in June 2007. This schedule provides PNZ with \$750,000 over three years in order to develop a sport development pathway for athletes from the grassroots level of sport through to the elite level. A key component of this is the ParaFed Revitalisation which will establish a strong base for grassroots disability sport in New Zealand.

2007 / 2008 Developments

As per requirements of the SPARC investment schedule a current capacity evaluation was undertaken by consultants Stephen Neal and Coral Laughton in January 2008.

This "ParaFed Capability Assessment" was a five stage process.

- Stage 1. Developed project plan and assessment tool
- Stage 2. Data collection and interviews with ParaFeds
- Stage 3. Analysis and verification of findings with ParaFeds
- Stage 4. Developing solutions (ParaFed forum in Auckland)
- Stage 5. The final report back to PNZ.

On the 10th of May 2008 representatives from each ParaFed Association were invited to a ParaFed Forum which was held in Auckland. This was attended by 18 delegates from 11 ParaFeds and PNZ. The preliminary findings from the capability assessment were presented to the delegates at this stage. Open discussion was then facilitated around the direction that 'national ParaFed network' should take in order to build capacity and sustainability.

The final reports were presented to Paralympics New Zealand on the 5th of June 2008. The reports included an independent capability assessment and capability assessment recommendations for each ParaFed. Also included was an overarching report that presented the findings on a national level and recommended initiatives to enable the revitalisation of the national network.

ATHLETE SPEAKERS GROUP

Paralympics New Zealand and Mitsubishi Motors New Zealand are proud to be in partnership in the development of the Pursuit Paralympics New Zealand Speakers Programme.

This programme aims to assist inspiring New Zealand athletes into public speaking engagements throughout New Zealand.

In April 2008 PNZ called for applications of interest from athletes who are interested in being involved in this programme.

Dave Stewart
Project Manager

FINANCIAL REPORT

The year ended 30 June 2008 was dominated by the build up towards September 2008 and Beijing as PNZ continued its investment into High Performance programmes of our Athletes to support them in their preparation for the Paralympic Games.

Income for the year ended 30 June 2008 was \$ 1.8 million, an increase of \$311,654 over last year. This was mainly attributable to an increase in income from SPARC High Performance of \$284,499 and SPARC Sport Development of \$180,000.

Our fundraising of \$112,070 includes sponsorship revenue from our principal sponsor, Mitsubishi Motors New Zealand. Also recognized under fundraising is the market value of leasing four Outlander vehicles that are provided under our sponsorship agreement with Mitsubishi Motors New Zealand.

IAG generously donated \$50,000 however, total donations were down by \$40,188 mainly due to a decrease in Postal Appeal income of \$34,000. PNZ was the recipient of donations from Dancing with the Stars, Wheel of Fortune and the Rotary Club of Newmarket's "Go for Gold" Dinner.

Other income increased by \$50,704 on the previous year. This included \$40,000 from IPC event income and \$5,500 from the Speakers Group which we are looking to build on in the coming year.

The Lion Foundation and the Perry Foundation continued their support of PNZ during 07/08.

High Performance and Sport Development was the largest single area of expenditure, increasing by \$496,527 to \$1.1 million, as we invested into our Athletes and Coaches campaigns leading into Beijing.

All other areas of expenditure were generally in line with last year or in some instances slightly down with the exceptions being, International Travel down by \$82,941 and Domestic Travel down by \$72,736.

Cash reserves are still very strong although the majority of Beijing costs will be incurred in the 08/09 Financial Year.

Our equity at 30 June 2008 was \$166,895 down from last years \$220,269.

The following pages document PNZ audited financial statements.

John Hawkins
Finance and Administration Manager

Paralympics New Zealand Incorporated

Statement of Financial Position
As At 30 June 2008

	Note	2008 Actual \$	2007 Actual \$
Current Assets			
Cash and Deposits	3	1,686,926	2,018,762
Accounts Receivable		50,609	6,147
Provision for Doubtful Debts		0	0
Prepaid Expenses		4,757	720
GST Due from IRD		0	0
Shares		3,272	4,520
		<u>1,745,564</u>	<u>2,030,150</u>
Current Liabilities			
Accounts Payable		222,932	50,445
Special Purpose Funds	4	1,342,986	1,738,528
GST Payable		59,414	55,476
		<u>1,625,332</u>	<u>1,844,449</u>
Working Capital Surplus / (Deficit)		120,232	185,702
Non-Current Assets			
Fixed Assets	5	46,663	34,567
		<u>46,663</u>	<u>34,567</u>
Net Assets		<u>166,895</u>	<u>220,269</u>

Statement of Movement in Equity
For the Year Ended 30 June 2008

		2008 Actual \$	2007 Actual \$
Accumulated Funds Brought Forward		44,599	97,672
Surplus / (Deficit) for the year		(53,373)	(53,073)
Designated Funds	16	175,669	175,669
Accumulated Funds Carried Forward		<u>166,895</u>	<u>220,269</u>

Karen Allen
Chief Executive

23 October 2008
Date

[Signature]
Chairman
23 October 2008
Date

The Notes to the Financial Statements form part of these statements.



Paralympics New Zealand Incorporated

Statement of Financial Performance
For the Year Ended 30 June 2008

Income	Note	2008 Actual \$	2008 Budget \$	2007 Actual \$
Membership Fees		5,300	5,200	5,200
Interest Received		116,972	75,000	92,614
Fundraising	6	112,070	60,000	91,945
Donations	7	107,034	120,000	147,222
Grants	8	1,427,537	1,180,000	1,170,983
Other Income	9	62,406	25,000	11,702
Total Income		1,831,319	1,465,200	1,519,665
Expenditure				
Accounting		8,305	4,192	4,168
Administration		44,461	44,741	42,315
Audit		6,064	7,946	7,900
Consultancy Fees	15	6,738	0	0
Depreciation		16,518	15,048	17,259
Employment Related		382,346	438,000	400,168
Events		15,000	21,490	7,221
International Affiliation Fees		16,563	12,887	12,813
Legal		13,402	4,764	4,736
Marketing		15,814	45,000	17,309
Occupancy		73,837	77,079	75,228
High Performance / Sport Development		1,127,080	544,682	630,553
Travel - Domestic		60,422	106,610	133,158
Travel - International		85,841	148,821	168,782
Uniforms		14,107	11,981	14,474
Switzerland Shooting Expenses		(1,807)	0	36,653
Total Expenses		1,884,692	1,483,240	1,572,738
Surplus / (Deficit)		<u>(53,373)</u>	<u>(18,040)</u>	<u>(53,073)</u>

The Notes to the Financial Statements form part of this statement.



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Paralympics New Zealand Incorporated

Notes to the Accounts

For the year ended 30 June 2008

1 Statement of Accounting Policies

The financial statements are those of Paralympics New Zealand Incorporated an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice.

The measurement base adopted is that of historical cost. Reliance is placed on the fact that the society is a going concern.

Particular Accounting Policies

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

Accounts Receivable

Accounts receivable are stated at expected realisable value.

Taxation

The organisation has previously been exempt from income tax due to its charitable nature. The organisation has not yet successfully registered with the Charities Commission for ongoing tax exemption but expects no issues achieving registration.

Revenue Recognition

Revenue for the organisation comes from a variety of sources including membership fees, interest, grants, donations and general fundraising. Income is recognised when received, although where income is related to activities to be carried out in a future year, this income is carried forward to that year.

Grants Income / Special Purpose Funds

Grants received are recognised as income on receipt unless specific conditions attach to a grant. At 30 June 2008, any grants that have not met all of the conditions are held in trust for use in future accounting periods.

Accordingly Special Purpose Funds as shown under Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

Goods and Services Tax

Goods and Services Tax is accounted for on a payments basis.

Fixed Assets

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	33% - 50% DV
Sports Equipment	39% - 48% DV

Any donated assets are recorded at an estimate of their fair market value.



Differential Reporting

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not at large. The Society has taken advantage of all differential reporting concessions available to it, except SSAP22 (Related Party Disclosures) and FRS19 (Accounting for Goods and Services Tax) with which it has fully complied.

Investments

Shares are recorded at Market Value.

Foreign Exchange

Foreign Exchange transactions are recognised in the period in which they occur using the exchange rate ruling at the date of the transaction.

2 **Changes in Accounting Policies**

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

3 Cash and Deposits	2008	2007
ASB Cheque Account	74,982	693,686
ASB Call Account	436,349	105,290
ASB Investment Accounts	1,175,495	1,219,686
Petty Cash	100	100
	<u>1,686,926</u>	<u>2,018,762</u>

4 The Beijing Paralympic Games happened post year end which resulted in the utilisation of a significant amount of Special Purpose Funds.

Special Purpose Funds	2008	2007
Paralympic Games Funds	567,123	700,000
Lion Foundation Grant	50,000	56,576
Perry Foundation Grant	25,000	50,000
Pub Charity Grant	10,050	0
Prime Minister's Scholarships	21,433	8,769
SPARC High Performance Funding	228,245	244,362
SPARC High Performance Development Funding	0	286,853
SPARC Sport Development	250,000	200,000
SPARC Coach Development	25,000	25,000
SPARC PEG's	140,198	143,734
SPARC Special Grant	0	23,233
SPARC Coach Development Project	15,936	0
SPARC Maori Capability Investment	10,000	0
	<u>1,342,986</u>	<u>1,738,528</u>

5 **Fixed Assets**

2008	Cost	Depn Exp	Acc Depn	NBV
Office Furniture & Equipment	45,961	6,316	29,675	16,285
Computer Equipment	76,967	7,912	50,335	26,632
Sports Equipment	38,152	2,290	34,406	3,746
	<u>161,080</u>	<u>16,518</u>	<u>114,416</u>	<u>46,663</u>
2007	Cost	Depn Exp	Acc Depn	NBV
Office Furniture & Equipment	40,122	6,236	23,359	16,763
Computer Equipment	57,519	9,246	42,423	15,096
Sports Equipment	34,824	1,776	32,116	2,708
	<u>132,465</u>	<u>17,259</u>	<u>97,899</u>	<u>34,566</u>



6	Fundraising	2008	2007
	Sponsorship	112,070	91,945
		<u>112,070</u>	<u>91,945</u>
7	Donations	2008	2007
	General Donations	53,256	59,196
	IAG	50,000	50,000
	Bequests	0	247
	Postal Appeal	3,778	37,778
		<u>107,034</u>	<u>147,222</u>
8	Grants	2008	2007
	Athlete's Contributions	42,308	183,249
	Other	10,000	2,667
	Lion Foundation	106,576	189,764
	Perry Foundation	25,000	0
	Century Foundation	50,000	42,308
	NZ Community Trust	10,683	0
	ASB Community Trust	0	9,524
	SPARC - High Performance	902,970	618,471
	SPARC Sport Development	230,000	50,000
	SPARC Coaching	50,000	75,000
		<u>1,427,537</u>	<u>1,170,983</u>
9	Other Income	2008	2007
	Inland Revenue Dept	0	364
	Imputation Credits	280	265
	Contra	0	3,421
	Sundry	1,349	792
	RSO Contributions	0	6,859
	IPC Event Income	40,000	0
	Speakers Group	5,500	0
	Switzerland Travel Refund	15,276	0
		<u>62,406</u>	<u>11,702</u>
10	Lease Commitment		
	Operating Lease commitments in respect of the organisation's offices and a leased photocopier are as follows:		
		2008	2007
	Current	45,633	45,633
	Non Current	12,983	58,616
		<u>58,616</u>	<u>104,249</u>



11 Related Party Note

Board of Trustees

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the trust at nil value. The society records its appreciation for these donated services.

The Chair of the society is also CEO of Sport Auckland who were contracted to provide accounting services to the society. Charges for these accounting services are disclosed in the statement of financial performance.

During 2008 a subsidiary company "2011 IPC Athletics World Championships Ltd" company was established. There have been no transactions and therefore no consolidation is needed, as PNZ has acted on their behalf so far.

The board considers that there are no other related party transactions that require disclosure.

12 Contra Income

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received during the year consisted of:

	2008	2007
BP Oil	2,963	0
Brandex Adventure Sports (Apparel)	1,559	0
Mitsubishi Motors	34,892	0
State Insurance	2,656	0

13 Contingent Liabilities

There were no contingent liabilities as at 30 June 2008 (2007: Nil)

14 Going Concern

These financial statements have been prepared using the going concern assumption. The continued use of this assumption is dependent upon Paralympics New Zealand Incorporated receiving ongoing support from its members, funding organisations and the continued success of fundraising activities. The Board are confident of receiving this ongoing support.

15 Consultancy Fees

During 2008 an independent consultant was engaged to conduct a comprehensive review of the PNZ Board (\$6000)

16 Designated Funds

In prior financial years the society has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential paralympic athletes. In order to more correctly reflect this commitment in these financial statements \$175,669 previously shown as liabilities has now been transferred to be reflected as designated funds within equity.



AUDIT REPORT

TO THE READERS OF THE FINANCIAL STATEMENTS OF PARALYMPICS NEW ZEALAND INCORPORATED

We have audited the financial statements on pages 1 to 6. The financial statements provide information about the past financial performance of Paralympics New Zealand Incorporated and its financial position as at 30 June 2008. This information is stated in accordance with the accounting policies set out on pages 3 and 4.

Board's Responsibilities

The Board are responsible for the preparation of financial statements which fairly reflect the financial position of Paralympics New Zealand Incorporated and of the results of its operations for the year ended 30 June 2008.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial statements presented by the Board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the Board in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the entity's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Other than in our capacity as auditors we have no relationship with, or interests in, Paralympics New Zealand Incorporated.

Unqualified Opinion

In our opinion the financial statements on pages 1 to 6 fairly reflect the financial position of Paralympics New Zealand Incorporated as at 30 June 2008 and the results of its operations for the year ended on that date.

Our audit was completed on 29 October 2008 and our unqualified opinion is expressed as at that date.

Hayes Knight Audit

HAYES KNIGHT AUDIT

AUCKLAND, NEW ZEALAND



INTERNATIONAL RESULTS

Below is a list of athlete's international results between 1st July 2007 – 30th June 2008.
While all athletes are associated with Paralympics New Zealand, some athletes have attended these competitions as individuals or with the support of other sports organisations.

* MD = Multi Disability Classification

ARCHERY						
Date	Competition	Athlete	Placing	Class	Event	Result
Mar 2008	Australian Nationals Melbourne, AUS	Richard Hart	Gold	*MD	Compound FITA	2661

ATHLETICS						
Date	Competition	Athlete	Placing	Class	Event	Result
Sep 2007	IWAS World Games Taipei, TPE	Kate Horan	Gold	T44	400 metres	1:03.81
			Bronze	T44	200 metres	28.90
			4 th	T44	100 metres	14.60
Oct 2007	Australian Junior Games Sydney, AUS	Susan Cowhan	Gold	F46	Discus	15.76m
				T46	100 metres	19.55
		Connor Endrodi	Gold	F37	Shot Put	7.72m
			Gold	F37	Long Jump	3.23m
			Gold	T37	100 metres	15.91
			Gold	T37	200 metres	33.97
			Gold	T37	400 metres	1:23.10
		Tyla Johnson	Gold	F45	Discus	11.87m
			Gold	F45	High Jump	1.25m
			Gold	F45	Long Jump	3.70m
			Gold	T45	100 metres	16.49
			Gold	T45	200 metres	35.38
		Alistair Johnston		T54	100 metres	18.47
				T54	200 metres	34.56
				T54	400 metres	1:12.79
		Matthew Lack	Gold	T54	100 metres	15.98
			Gold	T54	200 metres	29.09
			Gold	T54	400 metres	59.79
			Gold	T54	800 metres	1:49.63
			Gold	T54	1500 metres	3:39.51
			Gold	T54	5000 metres	13:07.30
		Liam Malone	Gold	F43	Discus	20.76m
			Gold	F43	Shot Put	9.14m
			Gold	T43	100 metres	15.73
				F43	Long Jump	2.69m
		Kaelym McGrath	Gold	F37	Discus	21.60m
			Gold	F37	Shot Put	6.60m
			Gold	F37	Long Jump	2.94m
			Gold	T37	100 metres	16.56
			Gold	T37	200 metres	36.60
		Holly Munro	Gold	F37	Discus	17.43m
			Gold	F37	Shot Put	6.08m
			Gold	F37	Javelin	11.36m
Holly Robinson	Gold	F46	Discus	17.25m		
	Gold	F46	Shot Put	6.67m		
	Silver	T46	100 metres	16.17		
	Silver	T46	200 metres	34.30		

Date	Competition	Athlete	Placing	Class	Event	Result
		Jason Wali	Gold	F37	Discus	12.94m
			Silver	F37	Shot Put	5.77m
			Silver	T37	200 metres	40.76
			Silver	T37	400 metres	1:37.02
				F37	Long Jump	2.03m
				T37	100 metres	19.30
		Mark Wilson		T36	100 metres	27.96
				T36	200 metres	1:00.01
				T36	400 metres	2:23.95
		Jack Woods		F36	Discus	10.78m
				F36	Shot Put	4.77m
				T36	100 metres	23.08
				T36	200 metres	51.32
				T36	400 metres	2:04.53
				T36	800 metres	4:13.95
Jan 2008	Summer Down Under Series Canberra, AUS	Matthew Lack		T54	100 metres	16.40
				T54	200 metres	27.36
				T54	400 metres	54.28
				T54	800 metres	1:43.30
				T54	1500 metres	3:24.53
		Allistair Johnston		T54	100 metres	18.32
				T54	200 metres	29.99
				T54	400 metres	1:01.56
Jan 2008	Summer Down Under Series Sydney, AUS	Matthew Lack	Gold	T54 (Jnr)	10km Road Race	23:49.00
				T54	100 metres	15.94
				T54	400 metres	54.04
				T54	1500 metres	3:23.08
		Allistair Johnston	Silver	T54 (Jnr)	10km Road Race	29:32.00
				T54	200 metres	16.96
				T54	400 metres	58.08
Feb 2008	Australian Nationals Brisbane, AUS	Terry Faleva'ai	Silver	*MD	Discus	27.69m
			Bronze	*MD	Shot Put	9.58m
			Bronze	*MD	Javelin	20.53m
		Jessica Hamill	Silver	*MD	Discus	17.76m
			Silver	*MD	Shot Put	6.69m
			Silver	*MD	Javelin	13.98m
		Matt Slade	Silver	*MD	100 metres	12.84
			Silver	*MD	200 metres	25.93
May 2008	Chinese Nationals Beijing, CHN	Jessica Hamill	Gold	F34	Shot Put	7.12m
May 2008	Dutch Nationals Emmeloord, NED	Kate Horan	Gold	T44	100 metres	14.15
			Gold	T44	200 metres	28.91
Jun 2008	German Nationals Berlin, Germany	Kate Horan	Gold	T44	100 metres	14.38
			Gold	T44	200 metres	28.46

BOCCIA					
Date	Competition	Athlete	Placing	Class	Event
Jul 2007	Australian Nationals Melbourne, AUS	Kerri Bonner		BC2	Individual
		Erin Gough	Bronze	BC2	Individual
		Greig Jackson	Gold	BC3	Individual
		Jeremy Morriss		BC2	Individual
		Paul Munckhof		BC1	Individual
		Maurice Toon		BC2	Individual
		Amanda Slade		BC3	Individual
Jul 2007	Trans Tasman Trophy Melbourne, AUS	New Zealand	Gold	vs Australia	

Date	Competition	Athlete	Placing	Class	Event
May 2008	Defi Sportif Montreal, CAN	New Zealand	Bronze	BC3	Pairs
				BC2	Teams
		Kerri Bonner		BC2	Individual
		Henk Dijkstra		BC3	Individual
		Greig Jackson	Gold	BC3	Individual
		Jeremy Morriss		BC2	Individual
		Amanda Slade		BC3	Individual
		Maurice Toon		BC2	Individual

CYCLING						
Date	Competition	Athlete	Placing	Class	Event	Result
Aug 2007	World Championships Bordeaux, FRA	Anne-Marie	Bronze	HCB	Road Race	1hr54.35
		Donaldson	4 th	HCB	Road Time Trial	25:58.69
		Samantha Eddie	6 th	HCC	Road Time Trial	21:49.34
			6 th	HCC	Road Race	1hr40.04
		Neelu Memon & Annaliisa Farrell	11 th	B/VI	3000m Pursuit	-
			12 th	B/VI	1000m Time Trial	1:17.331
			13 th	B/VI	Road Time Trial	31:31.33
		Jayne Parsons & Gabrielle Bahler	10 th	B/VI	3000m Pursuit	-
			15 th	B/VI	1000m Time Trial	1:18.940
		Fiona Southorn	4 th	LC1	3000m Pursuit	4:04.680
			5 th	LC1	Road Time Trial	31:49.36
			6 th	LC1	500m Time Trial	43.801
			7 th	LC1	Road Race	1hr31:18
		Paula Tesoriero	Silver	LC3	500m Time Trial	45.372
			Silver	LC3	3000m Pursuit	4:28.955
8 th	LC3		Road Race	1hr40:45		
Nov 2007	American Regional Champs Santiago de Cali, Colombia	Jayne Parsons & Annaliisa Farrell	Silver	B/VI	3000m Pursuit	3:44.920
			4 th	B/VI	Road Race	1hr49.32
			4 th	B/VI	Road Time Trial	21.50.30
		Fiona Southorn	5 th	B/VI	1000m Time Trial	1:14.940
			4 th	LC1	500m Time Trial	42.080
			4 th	LC1	3000m Pursuit	4:13.302
			4 th	LC1	Road Time Trial	26:06.20

Date	Competition	Athlete	Placing	Class	Event	Result
Feb 2008	Australian Track Nationals Sydney, AUS	Jayne Parsons & Annaliisa Farrell	Silver	B/VI	1000m Time Trial	1:13.930
			Bronze	B/VI	3000m Pursuit	3:48.730
		Paula Tesoriero	Gold	LC3	500m Time Trial	44.237
			Gold	LC3	3000m Pursuit	4:24.250
May 2008	Paralympic World Cup Manchester, ENG	Jayne Parsons & Annaliisa Farrell	Silver	B/VI	3000m Pursuit	-
			Bronze	B/VI	1000m Time Trial	1:13.755
May 2008	European Cup Correze, FRA	Jayne Parsons & Annaliisa Farrell	Gold	B/VI	Road Time Trial	26.01.00

EQUESTRIAN						
Date	Competition	Athlete	Placing	Class	Event	Result
Jul 2007	World Dressage Champs Hartpury, ENG	Jayne Craike	7 th	IV	Team Test	68.143%
			10 th	IV	Individual Test	64.839%
			14 th	IV	Freestyle Test	67.677%
		Francis Dick	21 st	II	Individual Test	61.019%
			24 th	II	Freestyle Test	60.607%
			26 th	II	Team Test	58.190%

POWERLIFTING						
Date	Competition	Athlete	Placing	Class	Event	Result
Sep 2007	IWAS World Games Taipei, TPE	George Taamaru	Gold	100+	Powerlifting	232.5kg
Jun 2008	French Nationals Tourcoing, FRA	George Taamaru	Gold	100+	Powerlifting	220.0kg

SAILING						
Date	Competition	Athlete	Placing	Class	Event	Result
Sep 2007	Access Liberty World Cup Ontario, CAN	Josh McKenzie- Brown	Gold	*MD	Single	

SHOOTING						
Date	Competition	Athlete	Placing	Class	Event	Result
Jul 2007	European Championships GER	Michael Johnson	Silver	SH2	Air Rifle Falling	-
			4 th	Target		702.8
Nov 2007	Oceania Championships Sydney, AUS	Robert Berger		SH2	Air Rifle Prone	589.0
				SH2	Air Rifle Standing	-
		Michael Johnson	Silver	SH2	Air Rifle Prone	703.8
			4 th	SH2	Air Rifle Standing	-
		Bradley Mark	Gold	SH2	Air Rifle Prone	705.1
			5 th	SH2	Air Rifle Standing	-
		Grant Philip		SH2	Air Rifle Prone	577.0
				SH2	Air Rifle Standing	-
Mar 2008	Australian Nationals Perth, AUS	Michael Johnson	Gold	SH2	Air Rifle Prone	-
			Gold	SH2	Air Rifle Standing	-
May 2008	International Hessian Cup Hessen, GER	Michael Johnson	Gold	SH2	Air Rifle Prone	705.8
			Bronze	SH2	Air Rifle Standing	597.0

SNOW SPORTS

Date	Competition	Athlete	Placing	Class	Event
May 2008	North American Racing Series	Adam Hall	Silver	*MD	Slalom
			7 th	*MD	Giant Slalom
			15 th	*MD	Super G
			11 th	*MD	Super Combi
		Peter Williams	22 nd	*MD	Super Combi
			21 st	*MD	Downhill
			28 th	*MD	Slalom
			40 th	*MD	Giant Slalom
			52 nd	*MD	Super G

SWIMMING

Date	Competition	Athlete	Placing	Class	Event	Result
Jul 2007	IBSA Youth World Games Colorado Springs, USA	Mary Fisher	Gold	S13	50m Freestyle	33.12
			Gold	S13	100m Freestyle	1:13.42
			Gold	S13	200m Freestyle	2:45.46
			Gold	S13	50m Backstroke	39.35
			Gold	S13	50m Butterfly	35.05
			Gold	S13	100m Butterfly	1:22.68
		Daniel Holt	Gold	S13	100m Freestyle	1:06.78
			Gold	S13	200m Freestyle	2:30.96
			Gold	S13	50m Backstroke	36.06
			Gold	S13	100m Backstroke	1:22.16
Aug 2007	IBSA World Games Sao Paulo, BRA	Daniel Sharp	Gold	S13	50m Freestyle	26.87
			Gold	SB13	200m Breaststroke	2:37.28
			Silver	SB13	100m Breaststroke	1:10.55
Sep 2007	IWAS World Games Taipei, TPE	Cameron Leslie	Gold	S5	100m Freestyle	1:26.80
			Gold	S5	200m Freestyle	3:12.44
			Gold	SM4	150m Ind. Medley	2:57.13
			Silver	S5	50m Freestyle	39.35
		Sophie Pascoe	Gold	S10	100m Freestyle	1:08.63
			Gold	S10	400m Freestyle	5:12.30
			Gold	SB9	100m Breaststroke	1:24.33
			Gold	SM10	200m Ind. Medley	2:43.96
Oct 2007	Australian Junior Games Sydney, AUS	Michael Ardern	Gold	S7	50m Freestyle	32.33
			Gold	S7	100m Freestyle	1:09.31
			Gold	S7	400m Freestyle	5:09.80
			Gold	S7	50m Backstroke	39.83
			Gold	S7	100m Backstroke	1:26.63
			Gold	SM7	200m Ind. Medley	3:06.24
		Susan Cowhan	SB9	50m Breaststroke	1:17.98	
			SB9	100m Breaststroke	3:01.78	
		Rebecca Dubber	Gold	S7	50m Freestyle	41.43
			Gold	S7	100m Freestyle	1:26.24
			Gold	S7	400m Freestyle	6:06.65
			Gold	S7	50m Backstroke	46.28
			Gold	S7	100m Backstroke	1:34.90
		Cameron Leslie	Gold	S5	50m Freestyle	38.67
			Gold	S5	100m Freestyle	1:27.46
			Gold	S5	200m Freestyle	3:11.05
			Gold	S5	50m Backstroke	50.21
			Gold	S5	50m Butterfly	43.52
			Gold	SM4	150m Ind. Medley	2:59.12

Date	Competition	Athlete	Placing	Class	Event	Result
Apr 2008	British Nationals Sheffield, ENG	Michael Ardern	Bronze	S7	400m Freestyle	5:14.29
			4 th	S7	100m Backstroke	1:21.50
			5 th	S7	50m Freestyle	31.78
			5 th	S7	100m Freestyle	1:12.06
				SB7	100m Breaststroke	DQ
				SM7	200m Ind. Medley	DQ
		Rebecca Dubber	Gold	S7	400m Freestyle	5:56.07
			Silver	S7	100m Backstroke	1:32.38
			Bronze	S7	50m Freestyle	41.01
			Bronze	S7	100m Freestyle	1:24.23
		Cameron Leslie	Gold	SM4	50m Ind. Medley	2:51.66
			Gold	S5	50m Butterfly	44.56
			Silver	S5	200m Freestyle	3:09.60
			Silver	S5	50m Freestyle	39.82
		Sophie Pascoe	Gold	S10	100m Backstroke	1:13.63
			Gold	SB9	100m Breaststroke	1:24.73
			Gold	SM10	200m Ind. Medley	2:41.69
			Gold	S10	100m Butterfly	1:14.93
			Gold	S10	50m Freestyle	30.73
		Daniel Sharp	Gold	SB13	100m Breaststroke	1:09.02
Gold	S13		50m Freestyle	25.58		
Gold	S13		100m Freestyle	57.46		
May 2008	Paralympic World Cup Manchester, ENG	Mary Fisher	10 th	*MD	100m Butterfly	1:21.52
			15 th	*MD	100m Backstroke	1:23.16
			33 rd	*MD	50m Freestyle	32.91
			33 rd	*MD	100m Freestyle	1:13.20

TABLE TENNIS

Date	Competition	Athlete	Placing	Class	Event
Oct 2007	Australian Junior Games Sydney, AUS	Kaelym McGrath	Gold	5-10	Table Tennis

WHEELCHAIR RUGBY

Date	Competition	Team	Placing	Teams
Oct 2007	Chris Handy Cup Invercargill, NZL	New Zealand	Gold	vs Australia
Nov 2007	Oceania Championships Sydney, AUS	New Zealand	Bronze	vs Australia, Canada, China, Japan, Korea & South Africa
Jan 2008	Demolition Derby Birmingham, USA	New Zealand	Bronze	vs 12 teams (international & club teams)
Jun 2008	North American Cup Birmingham, USA	New Zealand	Bronze	vs Canada & United States
Jun 2008	Canada Cup Vancouver, CAN	New Zealand	Silver	vs Australian, Canada, China, Germany, Great Britain, Japan & United States

WHEELCHAIR TENNIS				
Date	Competition	Athlete	Placing	Event
Nov 2007	New South Wales Open Gwynneville, AUS	Tiffiney Perry	Semis	Singles
Feb 2008	Queensland Open Caloundra, AUS	Tiffiney Perry		Singles
Feb 2008	Sydney International Sydney, AUS	Glenn Barnes		Singles (2 nd Draw)
		Tyler Belcher		Singles (2 nd Draw)
		Tiffiney Perry		Singles
		Curtis Smith		Singles (2 nd Draw)
		Eamon Wood		Singles (2 nd Draw)
Jun 2008	Polish Open Plock, POL	Tyler Belcher		Singles (2 nd Draw)
		Curtis Smith	¼ Finals	Singles (2 nd Draw)
Jun 2008	World Team Cup Cremona, ITA	Tyler Belcher & Curtis Smith	5 th	Teams (Junior)
Jun 2008	North Queensland Open Townsville, AUS	Glenn Barnes	Gold	Singles
		Tiffiney Perry	Gold	Singles

National Competitions

The following is a list of the national level competitions athletes have competed in during 1st Jul 2007 – 30th Jun 2008. Some competitions are held in conjunction with able-bodied events, while other are stand alone disability competitions.

NATIONAL COMPETITIONS		
Date	Competition	Location
Jul 2007	New Zealand Disabled Snow Sports Nationals	Wanaka
Oct 2007	New Zealand Boccia Nationals	Tauranga
Oct 2007	New Zealand Road Cycling Nationals	Auckland
Oct 2007	New Zealand Goalball Nationals	Christchurch
Oct 2007	New Zealand Wheelchair Basketball Nationals	Tauranga
Oct 2007	New Zealand Wheelchair Rugby Nationals	Christchurch
Nov 2007	Paralympics New Zealand National Championships	Auckland
Jan 2008	New Zealand Archery Nationals	Wellington
Jan 2008	New Zealand Wheelchair Tennis Open	Christchurch
Feb 2008	New Zealand Track Cycling Nationals	Invercargill
Feb 2008	New Zealand Para Equestrian Nationals	Christchurch
Feb 2008	New Zealand Shooting Nationals	Palmerston North
Mar 2008	New Zealand Track & Field Nationals	Auckland
Mar 2008	New Zealand Disabled Swimming Championships	Christchurch

NEW ZEALAND PARALYMPIANS

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2008)

KEY

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS SELECTED	SPORTS
001	Brown	Norman	1968	Archery, Swimming, Table Tennis
002	Campbell	Ian	1968	Athletics, Fencing
003	Close	Leo	1968, 1972	Athletics
004	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
005	Fattorini	Rex	1968	Athletics, Powerlifting
006	Flood	Tony	1968	Archery, Athletics, Bowls, Fencing, Table Tennis
007	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Bowls, Table Tennis
008	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table tennis
009	McDonald	Doug	1968	Table Tennis
010	Ngata	Rueben	1968, 1976	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968	Athletics
012	Read	Phil	1968	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
015	Stott	John	1968	Table Tennis
016	Wright	Rodney	1968	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1984, 1988, 2000	Archery, Athletics
018	McCormick	Keith	1972	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
020	Morgan	Tina	1972	Athletics, Swimming
021	Nicholls	Chris	1972	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980	Athletics, Swimming
023	Creba	Fred	1976	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
025	McNicholl	Brian	1976	Athletics, Powerlifting
026	Moore	Doug	1976	Athletics, Table Tennis
027	Baddeley	Peter	1980(w)	Alpine Skiing
028	Nicholls	Ed	1980(w)	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
030	Philip	Lorraine	1980(w)	Alpine Skiing
031	Cochrane	Greg	1980, 1984	Athletics, Swimming
032	Eden	John	1980	Athletics, Swimming
033	Firth	Kaye	1980	Athletics, Swimming
034	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
035	Halatau	Latoatama	1980	Athletics
036	Hill	Trish	1980, 1984, 1988	Athletics
037	Moran	Chris	1980	Athletics, Swimming
038	Raymond	Ken	1980	Archery, Athletics
039	Skipwith	Tewai	1980	Athletics
040	Tarrant	Dave	1980	Shooting
041	Butler	Denis	1984(w)	Alpine Skiing
042	Craig	Trish	1984(w)	Alpine Skiing
043	Gill	Darryl	1984(w)	Alpine Skiing
044	Martin	Vivienne	1984(w)	Alpine Skiing
045	Orr	Chris	1984(w)	Alpine Skiing
046	Cook	Denise	1984	Athletics
047	Courtney	Robert	1984	Athletics
048	Crichton	Roly	1984, 1988	Swimming
049	Hadfield	Shelley	1984	Athletics
050	Hennessy	Morice	1984, 1988	Athletics
051	O'Callaghan	Michael	1984	Athletics
052	Smith	Alison	1984	Shooting
053	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
054	Gainsford	John	1988(w)	Alpine Skiing
055	Te Punga	Lorraine	1988(w)	Alpine Skiing
056	Buchanan	Grant	1988	Athletics
057	Cordery	Jan	1988	Athletics, Swimming

058	Davies	John	1988	Bowls
059	Gibson	Brent	1988	Swimming
060	Horne	Peter	1988, 1996	Bowls
061	Mancktelow	Lesli	1988	Athletics
062	Meimaris	Stelios	1988	Athletics
063	Mill	David	1988	Athletics
064	Mills	Yvonne	1988	Athletics
065	Minifie	Stuart	1988	Athletics
066	Rupe	Tui	1988	Athletics
067	Vear	Brad	1988	Athletics
068	Cooper	Patrick	1992(w), 1994(w)	Alpine Skiing
069	Graham	Stuart	1992(w)	Alpine Skiing
070	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
071	Shanks	Devon	1992(w)	Alpine Skiing
072	Weeks	Mark	1992(w)	Alpine Skiing
073	Barnes	Glenn	1992, 2004	Wheelchair Tennis
074	Bidois	Aaron	1992, 1996	Swimming
075	Clulee	Evan	1992	Athletics
076	Foulsham	Gavin	1992, 2000	Athletics
077	Gow	Denise	1992	Athletics
078	Honey	Belinda	1992, 1996	Swimming
079	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
080	Newstead	Jenny	1992, 1996	Swimming
081	Smith	Cristeen	1992, 1996	Athletics
082	Sorensen	John	1992	Wheelchair Tennis
083	Adamson	Chris	1994(w)	Alpine Skiing
084	Aleksich	Kevin	1994(w)	Alpine Skiing
085	Duffy	Joanne	1994(w)	Alpine Skiing
086	Brown	Hayden	1996, 2000	Swimming
087	Cameron	Rewiti	1996	Swimming
088	Courtier	Jacque	1996, 2004	Wheelchair Tennis
089	Craike	Jayne	1996, 2000, 2004	Equestrian
090	Dickie	Robert	1996	Wheelchair Rugby
091	Dijkstra	Henk	1996, 2004, 2008	Boccia
092	Dowall	John	1996, 2000	Athletics
093	Griffiths	Jason	1996	Swimming
094	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
095	Kale	Duane	1996	Swimming
096	Leefe	Paul	1996, 2000	Wheelchair Rugby
097	Lineham	Carey	1996	Athletics
098	Lucas	Ben	1996, 2000	Athletics
099	Martin	Peter	1996, 2000, 2004	Athletics
100	Mathews	Mervyn	1996	Bowls
101	May	Andrew	1996, 2000	Sailing
102	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
103	Muralt	Jeff	1996	Athletics
104	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
105	Scott	Cameron	1996	Sailing
106	Sharman	Grant	1996, 2000	Wheelchair Rugby
107	Simeon	Thomas	1996	Boccia
108	Stewart	Derek	1996	Sailing
109	Stratford	Marilyn	1996	Wheelchair Tennis
110	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
111	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Wornall	Chris	1996	Sailing
113	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
114	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
115	Butson	Mathew	1998(w)	Alpine Skiing
116	Gardiner	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Clark	Martin	2000	Sailing
121	Collie	David	2000	Athletics
122	Edwards	Phil	2000	Sailing
123	Fleming	Wayne	2000	Wheelchair Tennis
124	Flood	Ross	2000, 2004	Boccia

125	Inglis	Mark	2000	Cycling
126	Jesson	Paul	2000, 2004	Cycling
127	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
128	Munckhof	Paul	2000	Boccia
129	Muschamp	Justin	2000	Wheelchair Rugby
130	Oughton	Bill	2000, 2004	Wheelchair Rugby
131	Pierson	Hadleigh	2000, 2004	Swimming
132	Pollock	Gillian	2000	Swimming
133	Prendergast	Tim	2000, 2004, 2008	Athletics
134	Reynolds	Garth	2000	Sailing
135	Roche	Stacey	2000	Boccia
136	Slade	Matthew	2000, 2004, 2008	Athletics
137	Taamaru	George	2000, 2004, 2008	Powerlifting
138	Tretheway	Sean	2000	Swimming
139	Williams	Gary	2000	Boccia
140	Wood	Chris	2000	Sailing
141	Wright	Tracey	2000	Powerlifting
142	Beattie	Willie	2004	Athletics
143	Buckingham	Dan	2004, 2008	Wheelchair Rugby
144	Faleva'ai	Terry	2004, 2008	Athletics
145	Griffin	Theresa	2004	Swimming
146	Horan	Kate	2004, 2008	Athletics
147	Jackson	Greig	2004, 2008	Boccia
148	Jenkins	Miriam	2004	Swimming
149	Johnson	Michael	2004, 2008	Shooting
150	Morriss	Jeremy	2004, 2008	Boccia
151	Perry	Tiffiney	2004	Wheelchair Tennis
152	Powell	Sarah	2004	Swimming
153	Sanders	Liam	2004, 2008	Boccia
154	Sharp	Daniel	2004, 2008	Swimming
155	Southorn	Fiona	2004, 2008	Cycling
156	Toon	Maurice	2004, 2008	Boccia
157	Waite	Jai	2004, 2008	Wheelchair Rugby
158	Field	Anthony	2006(w)	Alpine Skiing
159	Hall	Adam	2006(w)	Alpine Skiing
160	Bonner	Kerri	2008	Boccia
161	Donaldson	Annemarie	2008	Cycling
162	Hamill	Jessica	2008	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby

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