



## 2009 – 2010 ANNUAL REPORT and FINANCIAL STATEMENTS



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Cover Photograph: Paralympic Winter Games, Vancouver 2010.

**The Team:** Left to right: Jon Turnbull, Chef de Mission; Hiro Taniguchi, Coach; Pete Sanford, Coach; Adam Hall; Andrew Duff, Physiotherapist; Peter Williams (seated).

*Photo: Getty Images, Photographer: Hannah Johnston*

## OFFICERS AND OFFICIALS

<b>Patron</b>	Mr. Paul Holmes, NZOM	
<b>Board</b>	Mr. Mark Copeland (Chair) Mr. Marc Frewin Mr. Ben Lucas Dr. Selwyn Maister Mr. Duane Kale Mr. Kagan Hindshaw (co-opt 09) Mrs. Rose-Marie Schiavuzzi (co-opt 10)	
<b>Athletes Representatives</b>	Mr. Tim Prendergast Mr. Matt Slade Mr. Tim Johnson	
<b>PNZ National Office Staff</b>	Mrs. Fiona Pickering Mrs. Rosemary Bradshaw Mrs. Caroline White Mr. Grant Sharman (P/T) Mr. Malcolm Humm Mr. John Bowden (Aug 09) Mr. Hadleigh Pierson Ms. Deb Shattock Mr. Dave Stewart	Chief Executive Officer Administration Manager Accounts Manager High Performance Director High Performance Manager Coach Performance Manager Athlete Development Manager Operations Manager Project Manager
<b>Contractors</b>	Mrs. Marguerite Christophers Dr. Ian Murphy Mr. Dave Worsley Mrs. Raylene Bates Mr. Clive Power Mr. Brendon Cameron	Classification Coordinator Medical Director Media Manager Programme Director, Athletics Programme Director, Swimming Programme Director, Bike
<b>Solicitors</b>	Mr. John Wiltshire, LLB and Maria Clarke Lawyers	
<b>Auditors</b>	Hayes Knight & Company	
<b>Bankers</b>	ASB Bank Ltd, Remuera, Auckland	
<b>Physical Office Address</b>	586 Great South Road, Greenlane, Auckland, 1051	
<b>Postal Office Address</b>	PO Box 99 178, Newmarket, Auckland, 1149	
<b>Website</b>	<a href="http://www.paralympics.org.nz">www.paralympics.org.nz</a>	
<b>Email</b>	<a href="mailto:info@paralympics.org.nz">info@paralympics.org.nz</a>	

## PNZ Order of Merit Members

Dr. N R Jefferson, OBE	Mr. J L McKie	Mr. J L H Savage, OBE
Mr. W F L Utley, OBE	Mrs. K Condon	Dr. J H Heslop, CBE
Mr. C Power	Mr. D Kale	Mr. S Roger
Mr. P Humphreys	Mr. D Currie	Mr. P Holmes, NZOM
Mr. R Hynds	Mr. R Courtney	Mr. C Willis
Mr. H J Pow (deceased)	Mr. K McCormack (deceased)	Mr. G Condon, QSM (deceased)
Mr. A R Guthrey, OBE (deceased)		Dr. I B Campbell MBE (deceased)

## **CHAIRMAN'S REPORT**

It is a pleasure to report on behalf of the Board of Paralympics New Zealand (PNZ) for the 2009 / 2010 Financial Year.

### **The Board**

The Board is committed to ensure the ongoing development of PNZ as a high performance organisation. In the past year all Board members have made significant contributions to ensure that PNZ maintains and develops strong governance and management and secures and implements resources in a manner which best achieves PNZ's Strategic Objectives.

In 2010 the Board welcomed Rose-Marie Schiavuzzi as a co-opted Board Member. Rose-Marie brings a wealth of commercial and sponsorship expertise to the Board. All other Board members have remained constant throughout the year.

I wish to thank the Board for their unwavering support to the organisation, the athletes, coaches and support teams that PNZ represents, and to me as Chairman.

### **The Performance**

I consider that PNZ has performed credibly over the past year as it works towards achieving the following Strategic Objectives by 2012.

1. To ensure the organisation has strong governance, management and resources
2. To ensure New Zealand disabled athletes are inspired and best supported to win on the World Stage
3. To ensure strategic relationships maximise value to all

However, looking forward, there is no room for complacency as we strive toward the realisation of these key objectives prior to and at the next Paralympic Games.

### **The Financials**

PNZ remains financially stable. In the coming year PNZ will be looking to build on this financial base. We will be seeking further opportunities to develop the organisation's revenue whilst continuing to spend prudently in best assisting our athletes to become medal-winning World Champions and Paralympians.

### **The Staff**

On behalf of the Board I would like to acknowledge the PNZ staff within the Auckland and Christchurch offices. The PNZ staff are a wonderfully dedicated group, committed to assisting and supporting the PNZ athletes, coaches and teams in every way they can. No organisational achievements are possible without a cohesive team, and I commend CEO Fiona Pickering for creating such a common purpose within the PNZ staff. Fiona continues to demonstrate sound leadership that enhances all aspects of PNZ's organisational performance.

### **The Members**

Year 2009 – 2010 has seen the continued development of the ParaFeds, and the establishment of the ParaFed Network Steering Committee, with its aims of greater communication throughout the ParaFeds and with their key stakeholders, at both a national and regional level.

Memorandums of Understanding (MoU) are currently being developed between PNZ and a selection of NSOs for a greater focus on paralympic athletes in their sports. I look forward to the development of successful relationships with these organisations and the benefits that this will have for disabled athletes.

At an umbrella level a MoU has recently been signed between PNZ and New Zealand Olympic Committee (NZOC) further signalling these sister organisations' commitment to work together in a variety of ways.



**The Stakeholders**

PNZ acknowledges and thanks two critical partners for their invaluable ongoing support - SPARC and the New Zealand Academy of Sport (NZAS) South Island and North Island.

In addition to financial investment support, both organisations offer valuable people and training resources, including the SPARC Governance Professional Development workshops which assist to improve the skills and calibre of our organisation and its people.

**Mark Copeland**  
**Chairman / President**

## CHIEF EXECUTIVE REPORT

It is a pleasure to report to our members and stakeholders on the activities and financial performance of Paralympics New Zealand (PNZ) for the year ended 30 June 2010.

The past year has been very successful for PNZ athletes and our organisation.

### **PNZ Athletes**

PNZ high performance athletes have set 7 World Records – (6 Swimming, 1 Cycling) and achieved over 60 podium finishes at international events. Our future is also looking promising with PNZ development athletes winning 42 medals at the Australian Youth Paralympic Games. I wish to acknowledge the dedication and commitment that all athletes, and their coaches and support teams demonstrate to achieve these outstanding results.

Vancouver 2010 Paralympic Games was a highlight of the year. PNZ is thrilled at the performance of our athletes at the 2010 Vancouver Paralympic Games. With 50% of our team winning Gold, we have achieved our goals. In addition to our athletes' performances, Paralympics New Zealand is proud of our Games Team. Led by our NZ Chef de Mission Jon Turnbull, who was selected due to his skills developed through his role as High Performance Manager, Winter Performance Programme, the team were united. This team created the high performance environment that was required to ensure the optimum success of our athletes. In addition to Jon, this team included Hiro Taniguchi, Adam's coach; Andrew Duff, Physio and Peter Sanford, Peter Williams' coach. The fantastic performances of our two Kiwi athletes and their amazing support team was truly memorable. Adam Hall's Gold medal winning Slalom Standing event was an outstanding achievement honouring an athlete that demonstrates all aspects of high performance in everything that he does. His performances at the Vancouver Paralympic Games, to include a 7<sup>th</sup> and 8<sup>th</sup> placing in addition to his Gold medal is a testament not only to Adam but to his close network of support team personnel, friends, family and his sponsors that have supported Adam to achieve great things. It was devastating to hear the news of Gayle Hall's (Adam's mother) fatal motor vehicle accident on 14 April 2010. Gayle was a very inspirational and dedicated person who contributed hugely to the development of adaptive skiing in New Zealand and will be missed greatly by all those that knew her.

Tim Prendergast, PNZ Athlete's Representative was nominated by PNZ and selected by International Paralympic Committee (IPC) to attend an Athlete Leadership Summit in Germany. Tim thoroughly enjoyed the learnings at the summit and is looking at sharing his experiences with PNZ Board and Management when he is back in New Zealand competing at the 2011 IPC Athletics World Championships in Christchurch in January 2011.

Numerous athletes have been recognised for their High Performance achievements during the year. Congratulations to Sophie Pascoe who was awarded "IPC Best Games Debut: Swimming" at the IPC General Assembly in November 2009. Sophie's award was one of only five international awards recognizing achievements and contributions at the 2008 Beijing Paralympic Games across top athletes, officials, international media and contributors from the scientific and academic world. This was the first time New Zealand has achieved an IPC award and Sophie's recognition is a testament to her outstanding performances at the Beijing Paralympic Games. Further congratulations to all athletes who have been recognized by their sports and regional sports trusts. PNZ athletes have been awarded 14 Sports Awards over the year.

### **Officials**

Ross Bragg and Clive Power were appointed to the IPC Swimming Working Group Committees. Ross was appointed to the Competition Technical Rules and Regulation working group, and Clive was appointed to the Paralympic Games Competition Working Group.

### **International Paralympic Roles**

Fiona Pickering was appointed to the position of Secretary General of Oceania Paralympic Committee, committed to developing paralympic sport within the Oceania Region. This has been a great opportunity to share the learnings of Australia Paralympics Committee and Paralympics New

Zealand with the Oceania nations and assist in their strategy development and programme implementation.

### **PNZ Team**

A huge thank you to the very committed National Office Staff for their tremendous work throughout the year. The amount of work that PNZ achieves over a year continues to amaze me and it is due to each and every staff member, doing their bit, playing their part and going that extra mile that makes this so achievable. Thank you team, it is great working with you and I look forward to the exciting initiatives, projects and celebrations that lie ahead. Thanks to Rosemary Bradshaw, Caroline White, Grant Sharman, Malcolm Humm, John Bowden, Hadleigh Pierson, Deb Shattock and Dave Stewart.

Thanks also for the contracted services provided by Marguerite Christophers (Classification Coordinator), Ian Murphy (Medical Director), Dave Worsley (Media Liaison), Clive Power (Programme Director, Swimming), Brendon Cameron (Programme Director, Bike) and Raylene Bates (Programme Director, Athletics).

### **New Staff:**

#### **Malcolm Humm** High Performance Manager (May 2010)

PNZ was delighted that Malcolm accepted a full time position as PNZ High Performance Manager. His key tasks include: overseeing the implementation of athletes Individual High Performance Plans and ensuring that the best preparation and support is provided to athletes to compete at the High Performance level internationally.

#### **John Bowden** Coach Performance Manager (September 2009)

John's main objective is to lead the implementation of the PNZ Coaching Plan, including the overall management and direction for our High Performance coaches to ensure that all Paralympic athletes are coached by highly capable coaches, as well as facilitating the access of coaches of Paralympic athletes to NZAS carded coach programmes,

### **New Contractors**

**Brendon Cameron** joined the team as PNZ Programme Director - Bike. Brendon's role within the PNZ Bike Programme is to work with the HP team to develop the High Performance Plan & Pathway for the Paralympic Cycling Team.

**Clive Power** continued as the PNZ Programme Director - Swimming. Clive's role within the PNZ Swimming Programme is to work with the HP team to develop the High Performance Plan & Pathway for the Paralympic Swimming Team.

**Raylene Bates** joined the team as PNZ Programme Director - Athletics. Her role within PNZ is to work with the High Performance team to develop the High Performance Plan and Pathway for the Paralympics Athletics Team.

### **Continuing Staff**

#### **Fiona Pickering, CEO** (Full time)

Provides the leadership and direction whilst supporting the development of all PNZ related activities.

#### **Rosemary Bradshaw, Administration Manager** (4.5 days)

Provides effective CEO and Event support and all office related logistical support.

#### **Caroline White, Finance Manager** (2.5 days)

Oversees the PNZ accounts.

#### **Grant Sharman, Performance Director** (1.5 days)

Leads the implementation of the PNZ High Performance Plan and the development of strategic performance partnerships with NSO's.

#### **Hadleigh Pierson, Athlete Development Manager** (Full time)

Has a key focus on the Xccelerate 2 Xcellence programme and supports developing NZ disabled athletes and the Paralympic Schools programme.

**Deb Shattock, Operations Manager** (Full time)

Works closely with both the High Performance and Development Teams to ensure all event logistics are carried out efficiently and effectively.

**Dave Stewart, Project Manager** (Full time)

Has a key focus on leading the ParaFed Revitalisation project, and PNZ commercial and sponsorship activities. Dave is also part of the 2012 London Planning Group.

**Marguerite Christophers, Classification Coordinator**, (1 day)

Is an experienced classifier, working with our current group of classifiers and looking at opportunities to develop and recruit new classifiers in the future.

**Dr. Ian Murphy, Medical Director**

Is responsible for the co-ordination of the health team to support PNZ athletes.

**Dave Worsley, Media Manager**

Is working to increase the media interest and open the doors for our Paralympians achievements to be further recognised and shared with all New Zealanders.

**Paralympics New Zealand Members**

The following organisations are current Paralympics New Zealand Members;

**Principal Members:**

Athletics New Zealand	Basketball New Zealand
Bowls New Zealand	Bike NZ
New Zealand Shooting Federation	Swimming New Zealand
SnowSports New Zealand	Boccia New Zealand
New Zealand Wheelchair Rugby	New Zealand Wheelchair Tennis
Parafed Northland	Parafed Auckland
Parafed Taranaki	Parafed Wellington
Parafed Canterbury	Parafed North Otago
Parafed Otago	Parafed Southland
Yachting New Zealand	

**Affiliate Members:**

Equestrian New Zealand	New Zealand Dancesport Association
Parafed Waikato	Parafed Bay of Plenty
Parafed Manawatu	

**Sponsors and Supporters**

Paralympics New Zealand is very proud to be involved with a generous family of sponsors and supporters.

The support of SPARC has again provided much needed financial certainty to our athletes, coaches, support teams and operations. The commitment of SPARC's funding towards our High Performance programme, Athlete and Coaching PEGs and PM Scholarships provides the much needed support to produce world beating athletes. SPARC has also provided considerable funding support towards Sport Development and the Parafed Revitalisation programme.

NZAS has again provided excellent financial support through the Service Level Agreement ensuring that all our athletes have the best support based upon the needs identified within their Individualised Performance Plans.

Mitsubishi Motors New Zealand continues their support as PNZ Principal Sponsor through to the end of 2012. The supply of 4 Outlander vehicles, financial support and value provided through advice and services is invaluable to PNZ's ongoing success.

The Lion Foundation has continued its fantastic support of PNZ into an eighth year. Their significant funding continues to allow PNZ to increase the level of service we can provide to athletes, teams and members. We appreciate the partnership relationship we have with this major supporter and funder of the New Zealand community at all levels.

BlueStar New Zealand continues their support to PNZ through the printing of related PNZ material at no cost including PNZ Business cards, brochures, letterhead, posters, annual report etc.

Brandex Adventure Sports are continuing with the supply of Skins garments under a three year sponsorship agreement. Skins are the 'compression garments of choice' for all PNZ High Performance teams.

Maui Jim Sunglasses have come aboard with Paralympics New Zealand during the year and have provided top tier athletes access to the highest quality frames and lenses to further assist athlete performance.

Pub Charity supported PNZ with the funds to purchase a new telephone system and projector.

Perry Foundation (previously Century Foundation) provided significant funding support again in 09/10.

The Carbine Club coordinated a charity Golf Day and provided financial support to the PNZ development athletes.

Thank you once again to all our sponsors and supporters. I encourage everyone associated with Paralympics New Zealand to support them and their products whenever possible.

We would like to thank our members for their support during the year and look forward to continuing to build our relationships with you.

**Fiona Pickering**  
**Chief Executive Officer / Secretary General**

## 2011 IPC ATHLETICS WORLD CHAMPIONSHIPS

The 2011 IPC Athletics World Championships are progressing well.

The Hon. John Key, Prime Minister, New Zealand, accepted the position of Patron of the 2011 IPC Athletics World Championships to be held in Christchurch from 21 – 30 January 2011.

The CEO of IPC, Xavier Gonzalez, visited Christchurch in January 2010 for the “one year out announcement” and will visit New Zealand again in October 2010.

It is expected that the event will bring 1200 athletes from 70 different countries, as well as 900 officials, coaches and managers and 150 international technical officials to Christchurch, New Zealand. The event will be held at QEII Stadium, and will include track and field events for disabled athletes. The World Championships will be a major qualification event for 2012 London Paralympic Games.

It has been a difficult year to raise the required funding and secure the required sponsorship for this event, however the Local Organising Committee (LOC) have been working very hard to ensure a successful event.

The 2011 IPC Athletics World Championships Board has been invaluable in its leadership and support. As Chair of the Board, I would like to thank all Board Members; Annette Purvis, Cam Moore, Selwyn Maister, and Marc Frewin for their unwavering and continued support. In addition, I wish to acknowledge and thank Project Manager, Katrina Mansfield and Event Manager, Neil Blanchfield for their work over the past year. The hosting of a World Championships event, the second largest event to the Paralympic Games is no mean feat and the year ahead will be an exciting one. We are thrilled to have elite disabled athletes competing within New Zealand and inspiring New Zealanders. We are excited to ensure that we are great hosts and that all of our international friends and visitors leave with fond memories of the genuine kiwi hospitality.

I wish to thank SPARC and NZ Major Events for their leadership, support and advice which has contributed greatly to ensure that we continue to track towards hosting a great event in New Zealand and to Christchurch City Council for their commitment and support to the event.



**Construction on-track:** Prime Minister John Key, right, IPC CEO Xavier Gonzalez, left, and Paralympics NZ CEO Fiona Pickering inspect the construction of the new track at QEII Stadium. *Photo: Courtesy of CMGSport*



**On track:** The new training track facility at QEII Stadium is well underway. *Photo: Garden City Helicopters*

The 2011 IPC Athletics World Championships LOC, Paralympics New Zealand and stakeholders are excited about the opportunity that the 2011 IPC Athletics World Championships has to create a variety of ongoing legacies.

Through these World Championships, a greater knowledge and understanding of disability sport can be achieved in the general community and pathways for participation by disabled people in sport can be fully understood. The legacy of the world championships will support the recruitment and retention of disabled athlete's participation in sport.

This will be achieved by:

- Increasing the profile of disabled sport in New Zealand,
- Researching the potential numbers of disabled people available to participate in disability sport to assess the current numbers actually engaging in disability sport and increase the numbers participating in sport. Developing and promoting a talent development process and creating sporting pathways linking participation in sport with progression through to elite performance.
- Increasing the number of registered disabled athletes by at least 50%
- Strengthening New Zealand and Christchurch's international reputation for hosting successful world-class sports events and promoting the city as an accessible city.
- Providing a catalyst to further advance the public profile and interest in current issues for disabled sports and disabled athletes.

**Fiona Pickering**  
**Chair, Local Organising Committee**

## ATHLETES' REPORT

It is a real privilege to report on behalf of a group of dedicated, committed and determined athletes who in some cases lead the world but in all cases strive to meet their personal endeavours in being the best they can be.

The past twelve months have been very busy and productive for many of New Zealand's athletes competing in Paralympic sport. We are now halfway in the Summer Paralympic cycle so for some the last twelve months have meant hard work towards upcoming World Championship events while for others the last twelve months has seen the culmination of many years hard work come to fruition in a major competition.

There are many outstanding achievements that are worthy of recognition in this report but perhaps most distinctive is the performance of Adam Hall at the Vancouver Paralympic Games with his outstanding Gold medal winning performance in the Standing Slalom. At 21, Hall no doubt has an incredible future in the sport and his achievement in Canada will hopefully inspire more athletes to take up snow sports and perhaps strive towards 2014 and future Winter Games.

Many of our athletes who excelled in the 2008 Beijing Paralympic Games continue to put in world leading performances. Sophie Pascoe and Cameron Leslie continued to dominate in the pool with big medal hauls and setting new World Records in the IPC World Swimming Championships (Short Course) in Brazil, and at the British International Swimming Championships in Sheffield. Swimming World Records were also set by Daniel Sharp and Rebecca Dubber. Cyclist Paula Tesoriero continued to push the barriers in her event in international competitions, while Kate Horan showed great form collecting two Silver medals at the World Wheelchair and Amputee Championships in India in late 2009. Shooter Michael Johnson continues to show his class winning another World title recently at the IPC World Shooting Championships in Croatia.

As well as these great results from our established athletes it is very encouraging seeing younger and new athletes to many sports coming through and medalling at international events.

The development and increase in numbers of athletes participating and competing in Paralympic sport is imperative for the sport moving forward. Over the last twelve months it has been encouraging to see some great developments in sports such as Wheelchair Rugby where numbers have grown which will hopefully lead to the overall standard of the game in New Zealand being raised. Cycling continues to grow with a large team being announced to compete at the upcoming Road World Championships in Canada.

The development of the sport was boosted in November when Wellington played host to the 37th Paralympic National Championships. These attracted a good number of established and emerging athletes competing across a range of sports. It is important to celebrate these successes but also vital that we continue to grow Paralympic sport in New Zealand to ensure we continue to compete with the World at Paralympic Games and major championships, and also provide excellent opportunities for athletes of all abilities to compete and participate in a range of sports.

The success of our athletes across the spectrum of Paralympic sport continues to raise the profile of the sport in New Zealand. It was a massive break-through having SKY Television providing unprecedented coverage of the Winter Paralympics. Hopefully this momentum can built on and extended at future Paralympic Games.

As our top athletes continue to push the boundaries of physical performance in elite sport, it is important that we also continue to strive for excellence in everything we do and in turn be recognized accordingly and hopefully embracing that Paralympic value of 'Equality' particularly in reference to equality with those athletes competing at the highest level of Olympic sport. It is an exciting time for High Performance sport in New Zealand with recent government pledges of fund increases. In order to keep up with the rest of the world our current and future Paralympians need to make sure we utilise these facilities and resources.



2011 will truly give us an indication of how we are shaping up for London 2012. Christchurch will host one of IPC's largest events in the IPC Athletics World Championships which will showpiece some incredible athletes. Along with this event many other sports have their World Championships either in late 2010 or in 2011. If the past year has been anything to go by New Zealand has a lot to look forward to in terms of performance from our athletes both at the highest level and continuing to compete and participate at national and regional events to ensure the Paralympic movement continues to evolve in New Zealand.

Authoring the Athletes' Report is something I take great pride in and I would like to thank all of the athletes across a range of sports who made contributions towards the compilation of this report.

I would also like to thank PNZ for their continued support of my personal development particularly in the last year inviting me to attend talks at LOCOG offices when Duane Kale and Fiona Pickering were in London and also being afforded the opportunity to participate in a recent IPC Athlete Leadership Summit in Germany in which I learnt a lot. Hopefully with the skills gained from this experience we can help shape greater athlete representation going forward working with Paralympics New Zealand and the decisions it makes. I may be London based but I follow and admire the achievements of our athletes and very much hope to continue being a representative for such a fantastic group of athletes.

**Tim Prendergast**  
**Athletes Representative**

## PERFORMANCE DIRECTOR'S REPORT

Since taking on the role as Performance Director, initially as the Beijing Performance Director, and now through to London, it has been my vision that we would continue to develop our High Performance capabilities until we were the equal to, if not better than, any other NSO in New Zealand. I now believe we should set our sights on being a global leader in Paralympic sport, a model that other countries strive to emulate. I also believe, as we continue to refine our high performance programme, Paralympics NZ should look to attain 'Targeted Sport' status with SPARC. We should look to achieve this by virtue of being a leading New Zealand high performance sport, and as a sport that 'matters' to the New Zealand public. With the increase of funding by the Government into high performance sport, the hosting of the 2011 IPC Athletics World Championships and the growing profile of our elite athletes, the time for this is right.

### High Performance Structure

We have operated with a structure that saw our high performance being driven by two part time staff members - Malcolm Humm and myself. This was neither fully effective nor an ideal set up but was the best option given the circumstances and availability. I'm pleased to report that at the beginning of this year a significant review of our high performance structure took place, led by Fiona, and involving both staff, HOPs team members and other contributing parties. The result was a change in structure with Malcolm Humm coming on board as a full time PNZ staff member in the role of High Performance Manager. My role was reviewed and it now covers three key areas:

- A. Strategic direction of Paralympics in New Zealand – 2012 and beyond
- B. Managing our NSO relationships and building partnerships
- C. Three direct reports :
  - High Performance Manager            Malcolm Humm
  - Coach Performance Manager        John Bowden
  - Athlete Development Manager       Hadleigh Pierson

In real terms this means that Malcolm takes care of the day to day operational running of our high performance programme working directly with athletes, coaches, programme directors and the many support personnel involved in PNZ. Having someone full time in this role is far more efficient, effective and brings us into line with other comparable NSOs.

### A. Strategic direction of Paralympics in New Zealand – 2012 and beyond

This is a very challenging and exciting prospect. Where do we want to be in four years time? Are we going to become the NZOC equivalent for disabled sport or will we still be the primary organisation driving elite disabled athletes? What are the trends on the world stage and which will work best for New Zealand? It is my intention to set a goal for New Zealand to be the number one country in London and beyond, for countries of a similar geographic, economic and per capita equivalent.

### B. Managing our NSO relationships and building partnerships with them using MoUs as a guide

Critical to the future direction of PNZ, I believe, are the relationships we build with other New Zealand NSOs. As our sports become more and more professional and the demand for specific expertise and resources grows, the strength of these future relationships will be important. We currently have two draft Memorandums of Understanding (MoUs) before two NSOs, one before Bike NZ and one before Yachting NZ. When these organisations have had a chance to review the documents we will meet with them to discuss the final direction and outcome. We are preparing several other MoUs and once we have had a successful conclusion to these two, we can then use them as a model for other negotiations. However, it needs to be pointed out that these agreements may have far reaching consequences on PNZ as an organisation. Should NSOs move to fully integrate elite disabled athletes into their programmes, then the direction and focus of PNZ could

change. Personally, I think we will end up with a mix of relationships, varying from limited to no integration at one end, through to full integration. Only time will tell how this story evolves.

### **C. Three direct reports**

#### **High Performance Manager - Malcolm Humm**

My role with Malcolm is to provide support to him with his role. I will not be involved with day to day running of the high performance programme but will be available in whatever support role is identified.

#### **Coach Performance Manager - John Bowden**

John has a critical role in ensuring our coaches are supported, resourced and developed to their maximum potential. World class coaches are seen across New Zealand sport as critical to the success of our athletes. At PNZ we have made the decision to develop our own 'in house' elite coach support capability and my role will be to work with John to assist him to develop this. Along with John, my own coaching experience will, I am confident, prove to be of use in this role.

#### **Athlete Development Manager - Hadleigh Pierson**

As part of our 2012 SPARC investment application there was a strong emphasis on talent identification and I'm very proud of the results the PNZ X2X programme has produced. We have a number of new and exciting athletes as a result of this programme, especially in cycling, and I await with eager anticipation, the results from the upcoming Bike Road World Championships in Canada in August.

In previous years we have not done a very good job of supporting and developing athletes who were not part of our elite medal winning team, due mainly to the fact that no one was responsible for this. The employment of Hadleigh in this role was extremely important. With a background of successfully doing this for Parafed Canterbury, Hadleigh's skills and passion have had a huge impact on this programme. My role is to work alongside Hadleigh to ensure we not only have an ongoing talent identification programme, but also an effective athlete development programme that nurtures and develops those athletes who are not in our 2012 medal squad, but who will form the basis of our 2016 Paralympic Games team to Rio.

### **Programme Directors**

In three major sports; swimming, cycling and athletics, we have made a deliberate decision to contract experts in each sport to lead the programmes and give us the expertise in these sports. In Clive Power, Brendon Cameron and Raylene Bates, we are very fortunate to have some of the best in their respective sport in the country. This has been a conscious investment strategy and I believe we are seeing the results. Our Swim Programme continues to deliver medals on the world stage and both bike and athletics have World Championships over the next six months. We are confident that we will produce medal winning athletes for 2012 and beyond.

### **SPARC 2012 London investment application**

PNZ will present to SPARC our plan through to London later in 2010. We are currently working on this application and have established a clear timeline outlining the different stages of this process. It is my intention that this application should not only focus on our 2012 London campaign but also outline our high performance focus through to 2016 including the 2014 Winter Paralympics. The application will highlight all the areas of resourcing and investment that is required to achieve our goals.

I would like at this point, to acknowledge the support we have received from SPARC, particularly in the form of our PNZ Performance Consultant, Chris Bullen. While Bully will be the first to downplay the role he has had with us, his impact on our programme has been huge. The support he has personally given me has been crucial in allowing me to do my role. Unfortunately we operate in an environment of constant change and Bully will no longer be our consultant. While I will miss working closely with my friend, change also allows for new opportunities. Byron Thomas is his replacement and brings some exciting skills and experiences to the role. I have already been

working with BT and I am confident he will continue the SPARC tradition of adding real value to our organisation and I look forward to working with him.

### **What are the challenges going forward?**

As with any programme there are opportunities and risks. Below are some challenges I think we need to be aware of and plan for:

- Professionalism – it is becoming increasingly evident that in order to achieve at the Paralympic level, our athletes need to become full time athletes or at least be in a position to put in the necessary time required.
- Centralised programmes – finding world class coaches and providers is a very challenging issue and it may be that in certain sports, to be a Paralympic athlete, you may need to relocate to a centralised location. Rowing NZ is the best example of this. With SPARC's recent announcement of considerable funding into infrastructure, this is a concept that we will need to seriously consider.
- Performance Director requirements – I am currently on a 1 ½ days per week contract which is the best option for me but as we think about succession planning, we need to have a clear indication of what this role requires in order to secure the best person as we look to the future.
- Winter Paralympic Games – we have recently contributed to a review of the Winter Performance Programme. We need to come through this review with an effective structure that ensures maximum opportunities and results at future Winter Paralympic Games.

### **Acknowledgements**

I would like to acknowledge the outstanding support from both the New Zealand Academy of Sport's – North and South and their respective CEOs Kereyn Smith and Peter Pfitzinger; their ongoing commitment, generosity of time, expertise and personnel are essential to our programme. The members of our HOPs team continue to add value through their individual roles and as an advisory panel to both Malcolm and myself.

The team at PNZ continues to grow in ability and effectiveness and their support to me is invaluable. There has been a concerted effort to have all our staff members integrated into the high performance team, as each of their roles is important in delivering a complete programme. We are fortunate to be led by a very competent and forward thinking leader, and Fiona's support of the high performance programme is a key reason we are able to perform at our best.

Lastly, I wish to thank Malcolm for the work he does and the friendship we have. We embarked on our journey with PNZ in 2006 and together we have grown and developed. It has been an enjoyable ride, one with still many adventures ahead but what is very satisfying, is that despite any challenges or obstacles, we still maintain the ability to have fun and laugh at life and that that is still a priority!



**Grant Sharman**  
**High Performance Director**

## HIGH PERFORMANCE MANAGER'S REPORT

Since commencing in May as PNZ High Performance Manager it has been an exciting time. The outcome of the Talent ID & Transfer programme, which ran throughout 2009, is now starting to demonstrate its real value with a number of new athletes achieving world standard performances. Other athletes have achieved qualification and selection performance standards to compete at sport specific World Championships. Considering a number of these athletes have been training in their newly chosen sport for less than a year this is encouraging for the future.

### Performances

Since August 2009, there have been some exceptional performances by PNZ athletes – none more so than Adam Hall's Gold Medal performance at the Winter Paralympic Games earlier this year. Once again we viewed a Paralympic athlete grip the nation with an outstanding performance on the world stage. I would like to take this opportunity to thank the Winter Sports Performance Director, Ashley Light and the Winter Paralympic Games Chef de Mission John Turnbull for all their work they completed behind the scenes.

In addition to this other world leading performances were:

Athlete	Competition	Event	
Paula Tesoriero	World Para-Cycling Road Championships	Road race	Gold Medal
Paula Tesoriero	World Para-Cycling Track Championships	500m Time Trial	Gold Medal (WR)
Sophie Pascoe	IPC World Short Course Swimming Championships	100m Fly 200m Medley 100m Medley 100m Backstroke	Gold (WR) Gold (WR) Gold (WR) Gold (WR)
Daniel Sharp	IPC World Short Course Swimming Championships	100m Breast	Gold
Cameron Leslie	IPC World Short Course Swimming Championships	150m Medley	Gold
Adam Hall	Abtenau World Cup	Slalom	Gold
Adam Hall	2010 Winter Paralympics	Standing Slalom	Gold

### Programme Directors

Clive Power	Swimming
Brendon Cameron	Bike
Raylene Bates	Track & Field

My colleague Grant Sharman completed some fine work over the past year in securing such a high calibre of Programme Directors for the programmes of Bike, Swim and Athletics. These sport specific Programme Directors have established pathways within each of these programmes and it is of no coincidence that we have seen more athletes compete in each of these sports National Championships than in recent years.

The work the sport specific Programme Directors have completed in creating athlete pathways and the work PNZ Athlete Development Manager, Hadleigh Pierson, completed with the Talent ID & Transfer Programme means that we now have athletes targeting London 2012 Paralympics and Rio 2016 Paralympics.

### NZAS Services

PNZ continue to receive quality service provision from NZAS Service providers. This year PNZ made a significant shift in contracting some providers to deliver services in bulk across a range of Paralympic athletes to get best value for money. This method of delivery is more cost effective than paying 'per service'. In addition it offers the NZAS providers an opportunity to gain a greater understanding of Paralympic sport and the specific needs of athletes.

Providers that are supplying a large amount of bulk services include

<b>Provider</b>	<b>Service</b>	<b>Region</b>
Jason Healy	Performance Tracking	National
Jono Hailstone	Bike Physiology	National
Stephen Hotter	Strength & Power Development	Wellington
Chris Donaldson	Strength & Power Development	Dunedin

### **PM Scholarships**

Scholarships are aligned to SPARC'S High Performance Strategy 2006 – 2012 and must focus on SPARC's High Performance mission of 'more New Zealanders winning on the world stage'. The goal of the athlete scholarship programme is to assist talented and elite athletes achieve tertiary and vocational qualifications while pursuing excellence in sport. This year has seen the most PNZ athletes awarded scholarships since the programme began.

Athlete recipients included:

Adam Hall	Kate Horan
Cameron Leslie	Matthew Lack
Chris Ross	Michael Ardern
David Klinkhamer	Rory McSweeney
Grant Philip	Samantha Eddie
Jessica Hamill	

PM Scholarships are also awarded to coaches and support staff where it is viewed these will have an impact on SPARC's High Performance mission.

Successful Paralympic support staff and coach applicants included:

Brendon Cameron	Malcolm Humm
Jacqui Kerins	NZ Artificial Limb Board
Jono Hailstone	John Bowden
Raylene Bates	(on behalf of all PNZ coaches to deliver a Paralympic Coach specific forum)

### **Technology**

In 2010 PNZ signed a MoU with the NZ Artificial Limb Board (NZALB) through to 2012. The primary function of this MoU will see NZALB lead New Zealand high performance limb technology development including commitment to research and professional development. Paralympics NZ has made a significant investment in supporting athletes with prosthetic requirements as well as supporting NZALB with development needs. It is of great pleasure to communicate within this report that SPARC have also supported this MoU by awarding the NZALB a significant support team a PM Scholarship to support development needs.

### **Future**

The next year offers to be an exciting time with a large amount of international competition on the calendar. It is expected that by August 2011 PNZ will have a much clearer indication of which athletes are on track to be medal potential at London 2012 Paralympic Games. Major events include –

#### **2010**

- July IPC World Shooting Championships
- July Disability Sailing World Championships
- August IPC World Swimming Championships
- August UCI Para-Cycling Road World Championships

- September World Equestrian Games
- September Wheelchair Rugby World Championships
- October World Rowing Championships
- November UCI Para-Cycling Track World Championships

#### **2011**

- January IPC World Track & Field Championships
- March UCI Para-Cycling Track World Championships
- July Disability Sailing World Championships
- TBD UCI Para-Cycling Track World Championships

#### **Future Challenges**

The world of Paralympic sport is moving fast and it is imperative NZ not only keep up but understand the importance of leading. In my view we need to understand where we are at, what it is going to take to be successful in London and beyond and how we are going get there. This is multi faceted including, but not limited to, athletes, coaches, PNZ staff, Sport Specific Programme Directors and NZAS Providers. From a personal perspective the PNZ coaching forum was a great launching pad what we need now is to build on this together.



**Malcolm Humm**  
**High Performance Manager**

## **COACH PERFORMANCE MANAGER'S REPORT**

Paralympics New Zealand believes that our coaches are a source of competitive advantage. The stated aim of PNZ and SPARC is to increase the recognition and status of coaches, the quality and quantity of time coaches have for their activities and to improve the quality of coach education. PNZ's aim is that our coaches are supported in developing to their fullest potential enabling them to make an optimal contribution towards the success of PNZ and our athletes in achieving medals at the 2012 Paralympic Games in London. It also means that our coaches will build their own expertise, confidence and self esteem and thereby enhancing their own potential and (sporting) career opportunities. Our vision is to create a world class environment that increases the quality of coaches coaching athletes with physical disability throughout New Zealand and who will perform with distinction on the world stage

### **Coaches Conference 2010**

The Auckland conference presented a wide range of seminars focusing on high performance coaching to over 25 coaches.

### **Prime Minister's Scholarships**

Raylene Bates, Roly Crichton and Jono Hailstone received a Prime Minister's Scholarship to enhance their coaching capabilities. These scholarships will also benefit other PNZ coaches by ensuring that the knowledge gained by the successful applicants is shared.

PNZ intends to assist more coaches to be PM scholarship recipients to enhance their capabilities as high performance coaches and inspire and support new and existing coaches.

### **SPARC and the New Zealand Academy of Sport**

Thanks to SPARC and NZAS (North Island and South Island) for their contribution to coaching within PNZ. Those involved are many and all have played a part in the continuing development of our coaches. Special thanks to Chris Bullen, Bruce Blair, Lynda O'Cain, Richard Smith, Andrew MacLennan, Byron Thomas, and Graeme Robson for their passion for coaching and their support of all PNZ coaches.

### **Coaches**

The coaching team have been working on some major issues and have made steady progress during the last twelve months. These issues have been in the following areas:

- Coach Personalized Plans (CPP). These have been developed for each PNZ coach -this area was supported by the research done by our AUT student Claire Mockridge.
- Athletes Individual Performance Plan (IPPs). These have been developed by coaches and every individual athlete involving service providers and other key people.
- Recruitment of new coaches for both elite athletes and developing athletes within our programs and assisting the development of these new coaches on the PNZ coaching pathway. The past 12 months have seen 60% of our coaches being new to PNZ which is exciting and a testament to all the work done in the coaching area of high performance

PNZ would like to thank Adrian Henning, Alan Coulston, and Greg Mitchell for their contribution, commitment and passion for coaching to our PNZ athletes over the year. Thank you to Dwayne Woolliams for his contribution to PNZ coaches and systems. We wish them all the best with their future plans. Thanks to PNZ staff including the Programme Directors for their contribution to the coaches and high performance. It is a team effort developing our coaches to becoming world class in their capabilities. High Performance Director Grant Sharman is much appreciated and valued for his passion, support and commitment to coaches and coaching within the high performance area. Our commitment is the development of a coaching culture to support world class performances in London 2012 and beyond.

Thank you to all the PNZ coaches for your commitment and professionalism to your athletes and to PNZ. It is appreciated and we will continue as a team to achieve world class coach performances in the future.

**John Bowden**  
**Coach Performance Manager**



## ATHLETE DEVELOPMENT REPORT

I am pleased to deliver the Athlete Development Manager's report for 2009-2010. The Athlete Development Programme has continued to evolve over the last 12 months. The programme has delivered on its outcomes of increasing the talent pool of disabled athletes and beginning to create a High Performance culture around the new talent within Paralympics New Zealand. Having achieved those two outcomes, it is exciting to think about the potential of this programme and how it will grow in the future.

### Talent Identification & Recruitment

The year started with the SPARC funded PNZ driven *Xccelerate 2 Xcellence* talent search programme. A total of 135 athletes, across a range of sports, applied to be part of this programme.

This new initiative saw 16 athletes selected in the PNZ Fast Track Group targeting London 2012 and 35 athletes selected in the PNZ Talent Development Group targeting Rio 2016. In total 75% of athletes who registered have continued on in sport in some form, which is exciting for the continued growth of Paralympic Sport in New Zealand.

### PNZ Talent Development Group – Rio 2016

The PNZ Talent Development Group was established at the conclusion of *Xccelerate 2 Xcellence* with a long term focus on the 2016 Paralympic Games in Rio de Janeiro.

The aim of the programme is to provide athletes with support and direction as they begin their pathway to becoming a High Performance athlete. While it is a largely self-funded programme, time is invested into developing individual programmes to ensure athletes are given the best opportunity to achieve their performance goals.

### The focus areas for the group over the first three years include:

#### Year 1 – 2009

1. Coach Alignment
2. Skill Development
3. Training Programme

#### Year 2 – 2010

4. Competition Planning
5. Reporting & Tracking
6. Athlete Education

#### Year 3 – 2011

7. Performance

Of the 35 athletes selected in the PNZ Talent Development Group, the following has been achieved in the previous 12 months.

03 (09%)	Athletes are now carded with the New Zealand Academy of Sport
22 (63%)	Athletes are aligned with coach and have competition plan
10 (29%)	Athletes have withdrawn from the programme

### Competitions

There has been an increase in the number of athletes competing in National Championships over the past 12 months compared to 2008 and 2009 (see Table 1)

As the competitions themselves have not changed over this period, it is my personal view that the increase is due to three key areas.

1. The PNZ Talent Identification programme.
2. The PNZ investment into Sport Specific Programme Directors, who have developed structured programmes and pathways.
3. Through the PNZ High Performance and Talent Development Groups, more athletes are now affiliated with NSO able-bodied sports clubs and coaches.

Table 1 - Number of athletes competing at National Championships.

<b>COMPETITION</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>
<b>Athletics New Zealand Track &amp; Field Championships</b>	<b>21*</b>	06	10
<b>Bike New Zealand Road Cycling Nationals</b>	<b>17</b>	08	05
<b>Bike New Zealand Track Cycling Nationals</b>	<b>09</b>	04	07
<b>Target Shooting New Zealand Nationals</b>	<b>08</b>	05	06
<b>New Zealand Disabled Swimming Championships</b>	<b>07</b>	08	07

*\* 28 international athletes also competed at the 2010 Athletics New Zealand Track & Field Championships.*

### **Australian Paralympic Youth Games**

The Australian Paralympic Youth Games were held in Melbourne, Australia in October 2009. The PNZ team of 15 athletes (8 athletics, 7 swimming) were successful in winning 42 medals (21 gold, 8 silver and 13 bronze).

A considerable amount of work was done with both athletics and swimming to ensure that the athletes were best prepared to represent PNZ overseas. For all but one of the swim team, this was their first international competition. The team had a focused build up, attending a three day training camp in Auckland and competing in regular competitions through their clubs. The athletics team was more experienced, with five of the eight athletes having competed as part of the PNZ Junior team in 2007. While no team camp took place as part of their build up, and all athletes were provided with a suggested 16 week training plan and a DVD on recommend training drills.

I look forward to continuing to improve the Athlete Development Programme and reporting on the achievements of PNZ athletes in 2010-2011.

**Hadleigh Pierson**  
**Athlete Development Manager**

## CLASSIFICATION REPORT

### Introduction

Paralympics New Zealand is committed to providing the best classification services for New Zealand's physically disabled athletes across all sports and works within the principles of the International Paralympics Committee Classification Code.

### Principles of Classification

Classification is a unique and integral part of disability sport. It ensures fair and equitable competition at all levels of sport. Classification systems enable athletes to compete at the highest level, regardless of individual differences in physical function. All Paralympic sports have classification systems that identify key areas affecting performance.

The classification process of Paralympic Sports involves a variety of tests that assess the physical potential of the athlete. These tests include a physical examination, strength, coordination and range of movement followed by a demonstration of technique. The classification is reviewed during competition.

### Classifiers

PNZ is very fortunate to have a committed team of volunteer classifiers across 14 sports and wishes to thank them for their availability and the time they have dedicated to their respective sports.

Paralympic Sport	Head Classifiers
Athletics	Rebecca Foulsham
Boccia	Kerry Jenkinson
Bowls	Vick Melville
CPISRA	Kerry Jenkinson & Marguerite Christophers
Equestrian	Vicky Melville
Paracycling	Marguerite Christophers
Rowing	Adrian Henning
Sailing	Graeme White
Snow Sports	Alice Mactaggart
Swimming	Sandra Blewett
Table Tennis	Helen Prendergast
Paratriathlon	Marguerite Christophers
Wheelchair Basketball	Geoff Palmer
Wheelchair Rugby	Deborah Duffield

### Classifications

A provisional classification is a sports specific classification indicating an athlete's potential class and eligibility and may be subject to change. No formal assessment is done for this.

A national classification for any given sport requires formal assessment by a sports specific classification panel. A national classification is usually required by an athlete when they compete at national and international events. Most national events offer national classification opportunities.

Paralympic Sport	Provisional Classifications	National Classifications	Total
Archery	4	0	4
Athletics	16	15	31
Boccia	6	3	9
Bowls	15	2	17
Equestrian	2	11	13
Paracycling	1	17	18

<b>Paralympic Sport</b>	<b>Provisional Classifications</b>	<b>National Classifications</b>	<b>Total</b>
Paratriathlon	2	1	3
Power lifting	5	0	5
Rowing	0	1	1
Sailing	1	1	2
Shooting	6	0	6
Snow sports	0	17	17
Swimming	13	5	18
Table Tennis	0	11	11
Wheelchair Basketball	2	15	17
Wheelchair Rugby	0	9	9
Wheelchair Tennis	1		1
IBSA (visual impairment)	0	2	2
INAS-FID (intellectual disability)	7	1	7
<b>TOTAL</b>	<b>81</b>	<b>111</b>	<b>191</b>

### **Classification Opportunities at National Events**

- Wheelchair Rugby classifications - NZ Wheelchair Rugby Nationals, November 2009, Low Pointers Tournament March 2010 and Competitions Round 1 and 2, April and May respectively.
- Athletics classifications – Mitsubishi Motors PNZ National Championships, November 2009, NZ National Track and Field Champs, March 2010
- Boccia classifications - NZ Boccia Championships, November 2009
- Paracycling classifications - NZ Paracycling Track Championships, February 2010 and NZ Paracycling Road Championships, March 2010
- Swimming classifications – Australia, October 2009
- Table Tennis classifications - Mitsubishi Motors PNZ National Championships, November 2009.

### **Classification Opportunities at International Events**

- Classifications were completed at the Oceania Wheelchair Rugby Competition by NZ's Wheelchair Rugby Classifiers
- Marguerite Christophers classified at the World Paratriathlon Championships in September 2009
- Helen Prendergast classified at a Table Tennis competition in Australia in April 2010

### **Classification Training and Education**

- Marguerite Christophers attended an IPC-Athletics Level 1 International Classification Course in August 2009 at the Asian Para Games in Kuala Lumpur
- Alice Mactaggart attended an IPC Level 2 Classifiers Workshop in December 2009 in Colorado
- Vicky Melville attended a Bowls classification workshop in Australia in May 2010

### **International Appointments**

- Marguerite Christophers has recently been appointed by the ITU to the Head International Classifier position for Paratriathlon

**Marguerite Christophers**  
**Classification Coordinator**

## OPERATIONS REPORT

### Events 2009 – 2010

The provision of world class event management for all PNZ Teams and Athletes is critical to ensure that athletes are given the best support in preparation for their event. PNZ continues to develop best practice policy and extend its support to organisations and individuals.

International, national and regional sporting events have continued to be supported by PNZ. In 2009/2010 individuals and teams competed at 14 international events and 23 national events.

### Vancouver 2010 Paralympic Winter Games

Adam Hall won Gold in the Standing Slalom at Vancouver 2010 Winter Paralympic Games. Adam finished his second run in a combined time of 1minute 45.40 seconds with German Gerad Schonfelder .57 of a second further back for the silver medal and Australian Cameron Rahles-Rahbula in third.

### Vancouver 2010 Paralympic Winter Games Results

#### Adam Hall

Gold Slalom Standing  
7<sup>th</sup> Super G Standing  
8<sup>th</sup> Super Combined Standing

#### Peter Williams

20<sup>th</sup> Giant Slalom Sitting  
25<sup>th</sup> Slalom Sitting



### 2010 New Zealand Vancouver Paralympic Games Team

#### Athletes

Adam Hall  
Peter Williams

#### Team Management

Jon Turnbull	Chef de Mission
Hiro Taniguchi	Head Coach
Peter Sanford	Assistant Coach
Andrew Duff	Physiotherapist



Adam Hall



Peter Williams



Adam Hall – Gold Medal



New Zealand 2010 Paralympic Games Team

## 2010 Commonwealth Games – New Delhi

Jessica Hamill's (F34 Shotput) selection was confirmed and announced by NZOC on the 10<sup>th</sup> of June following the first round of Athletics selections 12 Track and field athletes were named. The XIX Commonwealth Games will be held in New Delhi, India from the 3<sup>rd</sup> to the 14<sup>th</sup> October 2010.

## Events - Logistics Developments

PNZ event policies and procedures continue to be analysed, updated and streamlined on a regular basis to ensure best practice.

All PNZ event form templates have now been uploaded to the PNZ website on the 'Athlete Forms' which allows quick and easy access for all selected members travelling with a PNZ team.

## IPC Athlete Licensing

IPC continues with the Athlete Licensing Programme. It is IPC's intention to create a comprehensive global registry of active athletes by sport who are licensed and eligible to compete in IPC competitions. The licensing process and associated fees replace the previously levied IPC capitation taxes that were levied on participants at IPC competitions.

PNZ completes the Athletes License Registration Application Form and submits it to the IPC on behalf of the athlete. The IPC will then activate each athlete's license. For all registrants the IPC will issue a unique athlete identification number. This will remain with the athlete throughout their sporting career. Additionally, for each season the athlete is licensed, he/she will be assigned a unique season license number.

Only licensed athletes will be eligible to have their results submitted for consideration on the world and regional ranking lists as well as for world and regional record applications.

## PNZ Agreements

PNZ has introduced Athlete, Coach and Support Team agreements. These are:

- PNZ High Performance Athlete Agreement (annual)
- PNZ Coach Agreement (annual)
- PNZ Travelling Officials Letter of Agreement (per event)
- PNZ Self-funded Athlete Letter of Agreement (per event)

## National Competitions

The following is a list of the national level competitions athletes have competed in between July 09 – June 10. Some competitions are held in conjunction with able-bodied events, while others are stand alone disability competitions.

NATIONAL COMPETITIONS		
Date	Competition	Location
Jul 2009	NZ Disabled Snow Sports Nationals	Wanaka
Oct 2009	New Zealand Road Cycling Nationals	Nelson
Oct 2009	New Zealand Boccia Nationals	Whangarei
Oct 2009	NZ Wheelchair Rugby Nationals	Auckland
Nov 2009	Mitsubishi Motors PNZ National Championships	Wellington
Feb 2010	National Rowing Club Championships	Lake Karapiro
Feb 2010	Target Shooting NZ Nationals	Hamilton
Mar 2010	NZ Para-cycling Track Nationals	Invercargill
Mar 2010	Swimming NZ Disabled Swimming Championships	Christchurch
Mar 2010	NZ Wheelchair Tennis Open	Hamilton
Mar 2010	Athletics NZ Track & Field Championships	Christchurch
Mar 2010	ESNZ Equestrian National Championships	Auckland

## International Competitions - PNZ Invested

Competition	Date	Location	Medals and World Records
<b>2009 World Rowing Championships</b> <i>Robin Tinga</i>	August 2009	Poland	-
<b>2009 Para-Cycling Road World Championship</b> <i>Paula Tesoriero</i>	September 2009	Italy	Gold 1 Bronze 1
<b>2009 Australian Paralympic Youth Games</b> <i>Connor Endrodi, Mary Fisher, Sarah Fuhrer, George Hewitt, Tyler Jennings, Tyla Johnson, Aine Kelly-Costello, Kaelym McGrath, Richard-Nelson Parker, Holly Robinson, Jesse Reynolds, Chelsea Seagar, Michelle Taylor, Jason Wali, Jack Woods</i>	October 2009	Australia	Gold 21 Silver 8 Bronze 13
<b>2009 Para-Cycling Track World Championships</b> <i>Paula Tesoriero</i>	November 2009	England	Gold 1 World Records 1
<b>2009 IWAS Wheelchair &amp; Amputee World Games</b> <i>Kate Horan</i>	December 2009	India	Silver 2
<b>2009 Alpine Skiing North American Cup</b> <i>Adam Hall</i>	December 2009	United States	Gold 1 Bronze 1
<b>2009 IPC Swimming World Championships (25m)</b> <i>Michael Ardern, Rebecca Dubber, Mary Fisher, Daniel Holt, Cameron Leslie, Sophie Pascoe, Daniel Sharp</i>	December 2009	Brazil	Gold 6 Silver 2 Bronze 9 World Records 6
<b>2010 Alpine Skiing World Cup</b> <i>Adam Hall</i>	January 2010	Austria	
<b>2010 Wells Fargo Ski Cup World Invitational</b> <i>Adam Hall</i>	February 2010	United States	Gold 1
<b>2010 Vancouver Paralympic Winter Games</b> <i>Adam Hall, Peter Williams</i>	March 2010	Canada	Gold 1
<b>2010 British International Disability Swimming Championships</b> <i>Michael Ardern, Rebecca Dubber, Daniel Holt, Cameron Leslie, Sophie Pascoe</i>	April 2010	England	Gold 10 Silver 6 Bronze 6
<b>2010 Australian Athletics Championships</b> <i>Joe Flavell, Jessica Hamill, Rebecca Hayman, Kate Horan, Matthew Lack, Rory McSweeney, Holly Robinson</i>	April 2010	Australia	Gold 1 Silver 5 Bronze 2
<b>2010 IPC Shooting World Cup</b> <i>Michael Johnson, Grant Philip, Greg Reid</i>	May 2010	Germany	Silver 2

## International Competitions - Non-PNZ Invested

Competition	Date	Location	Medals and World Records
<b>2009 IBSA World Youth and Student Championships</b> <i>Mary Fisher, Daniel Holt</i>	July 2009	United States	Gold 8 Silver 9
<b>2009 IWAS Junior World Championships</b> <i>Matthew Lack</i>	July 2009	Switzerland	Gold 2 Silver 1 Bronze 1 U20 World Records 2
<b>2009 Cedartown 5km and Peachtree 10km</b> <i>Matthew Lack</i>	July 2009	United States	Gold (Junior) 2
<b>2009 WSF Adaptive Snowboarding World Championships</b> <i>Carl Murphy</i>	July 2009	New Zealand	Gold 1
<b>2009 100% Pure New Zealand Winter Games</b> <i>Anthony Field, Adam Hall, Peter Williams</i>	August 2009	New Zealand	Silver 1 Bronze 1

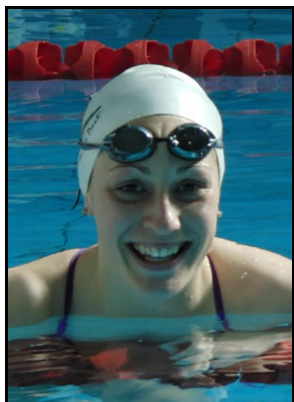
Competition	Date	Location	Medals and World Records
<b>2009 Asian Youth Para Games</b> <i>Tyler Belcher</i>	September 2009	Japan	-
<b>2009 Para-Triathlon World Championships *</b> <i>Miriam Jenkins, Rob Matthews</i>	September 2009	Australia	Gold 1 Silver 1
<b>2009 Victorian Wheelchair Tennis Open</b> <i>Tiffiney Perry</i>	October 2009	Australia	-
<b>2009 Oceania Shooting Championships</b> <i>Greg Reid</i>	November 2009	Australia	Bronze 1
<b>2009 Wheelchair Rugby Asia-Oceania Zone Championships</b> <i>New Zealand Wheelchair Rugby Team</i>	November 2009	New Zealand	Silver 2
<b>2009 National Australian Dressage Festival</b> <i>Jenny Affleck, Kim Cram, Kelly Gabbott, Anthea Gunner, Joanna Jackson, Christine Lawn</i>	December 2009	Australia	-
<b>2009 ISAF Sailing World Cup</b> <i>Tim Dempsey, Pauline Eitjes, Josh McKenzie-Brown</i>	December 2009	Australia	
<b>2009 Queensland State Swimming Championships</b> <i>Bryall McPherson</i>	December 2009	Australia	-
<b>2010 Queensland Wheelchair Tennis Open</b> <i>Glenn Barnes, Chris Harvey, James McLeod, Peter Martin, Travis Moffat, Tiffiney Perry, Eamon Wood</i>	January 2010	Australia	-
<b>2010 Summer Down Under Track Series</b> <i>Matthew Lack</i>	January 2009	Australia	Gold 2 U20 World Records 2
<b>2010 Oz Day Road Race</b> <i>Matthew Lack</i>	January 2009	Australia	Gold 1
<b>2010 City of Adelaide Wheelchair Tennis Open</b> <i>Chris Harvey, Travis Moffat, Tiffiney Perry</i>	January 2010	Australia	-
<b>2010 Melbourne Wheelchair Tennis Open</b> <i>Glenn Barnes, Tyler Belcher, Jacque Courtier, Chris Harvey, Peter Martin, Tiffiney Perry, Eamon Wood</i>	January 2010	Australia	-
<b>2010 ISAF Sailing World Cup</b> <i>Josh McKenzie-Brown</i>	January 2010	United States	
<b>2010 Sydney Wheelchair Tennis International</b> <i>Glenn Barnes, Tyler Belcher, Jacque Courtier, Chris Harvey, Peter Martin, Travis Moffat, Tiffiney Perry, Eamon Wood</i>	February 2010	Australia	-
<b>2010 ISAF Sailing World Cup</b> <i>Tim Dempsey, Andrew May, Josh McKenzie-Brown, Pascal Sogrist, Brett Willcock</i>	February 2010	New Zealand	Gold 1 Silver 1 Bronze 1
<b>2010 ACT Athletics Championships</b> <i>Matthew Lack</i>	March 2010	Australia	Silver 1 Bronze 2
<b>2010 Australian AWD Table Tennis Championships</b> <i>James Goulding, Shakti Krishnah, Jack Jacobs, John Marrable, Mark Wilson, Patrick Witehira</i>	April 2010	Australia	Silver 4 Bronze 5
<b>2010 Israel Wheelchair Tennis Open</b> <i>Glenn Barnes, Travis Moffat, Eamon Wood</i>	April 2010	Israel	-
<b>2010 Japan Wheelchair Tennis Open</b> <i>Chris Harvey, Tiffiney Perry</i>	May 2010	Japan	-
<b>2010 Wheelchair Tennis World Team Cup</b> <i>Glenn Barnes, Travis Moffat, Eamon Wood</i>	May 2010	Turkey	-
<b>2010 Wheelchair Rugby Four Nations Championships</b> <i>New Zealand Wheelchair Rugby Team</i>	May 2010	Australia	Bronze 1
<b>2010 Paralympic World Cup</b> <i>Michael Ardern, Kate Horan</i>	May 2010	England	Silver 2

For all results, please see our website [www.paralympics.org.nz](http://www.paralympics.org.nz)



**Deb Shattock**  
**Operations Manager, Paralympics New Zealand**

## WORLD RECORDS & WORLD CHAMPIONSHIP MEDALS



**SOPHIE PASCOE**  
2009 IPC Swimming  
World Championships (25m)

4 x World Records  
4 x Gold, 3 x Bronze Medals



**PAULA TESORIERO**  
2009 ICU Para Cycling World  
Championships (Track & Road)

2 x World Records  
2 x Gold Medals



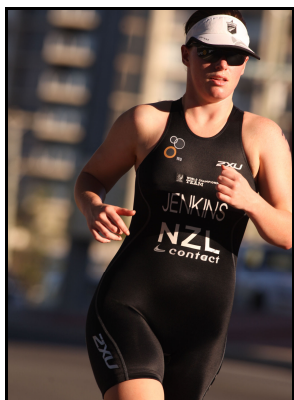
**CAMERON LESLIE**  
2009 IPC Swimming  
World Championships (25m)

1 x World Record  
1 x Gold, 1 x Silver, 1 x Bronze  
Medals



**DANIEL SHARP**  
2009 IPC Swimming  
World Championships (25m)

World Record  
1 x Gold, 1 x Silver Medals



**MIRIAM JENKINS**  
2009 ITU Para Triathlon  
World Championships

1 x Gold Medal



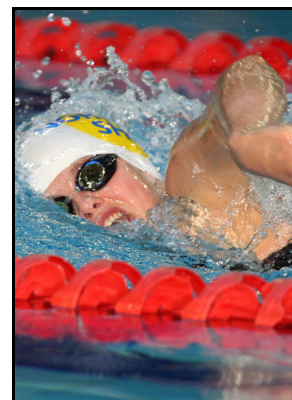
**MARY FISHER**  
2009 IPC Swimming  
World Championships (25m)

2 x Bronze Medals



**ROB MATTHEWS**  
2009 ITU Para Triathlon  
World Championships

1 x Silver Medal



**REBECCA DUBBER**  
2010 New Zealand Disabled  
Swimming Championships (50m)

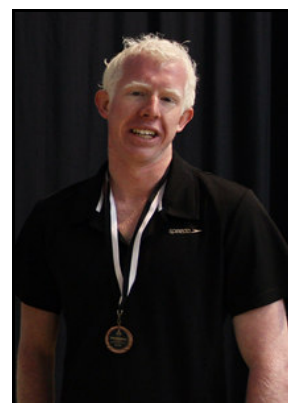
World Record - 800m Freestyle



**MICHAEL ARDERN**  
2009 IPC Swimming  
World Championships (25m)

2 x Bronze Medals

**Congratulations to all  
World Record holders  
and  
World Championship Medallists  
from PNZ**



**DANIEL HOLT**  
2009 IPC Swimming  
World Championships (25m)

1 x Bronze Medal

## **PROJECT MANAGER'S REPORT**

### **Sport Development including ParaFed Revitalisation Project**

#### **Background**

An investment schedule was signed between SPARC and Paralympics New Zealand in June 2007. This schedule provides PNZ with \$750,000 over three years in order to develop sport development. A key component of this is the ParaFed Revitalisation Project, establishing a strong base for grassroots disability sport in New Zealand.

#### **Sport Development**

PNZ has, over the past year, invested in a number of areas through the Sport Development investment:

- ParaFed Organisations
- Classification
- Developing athlete pathways
- Building inclusive programmes within NSOs
- Officials
- Coaches

#### **ParaFed Revitalisation Project**

In the 2008 / 2009 year it was established that for the ParaFeds to function effectively as a network, greater communication and collaboration was required within the network. A number of steps have been taken in order to best support the ParaFed Network

In August 2009, following a nomination process, three individuals (from Auckland, Wellington and Christchurch) were announced as members of the ParaFed Network Steering Committee. The purpose of this committee was to bring together the ParaFeds through greater communication, national development projects, network meetings and to be a driving force behind national ParaFed strategic initiatives.

In September 2009 a strategic plan for the ParaFed network received its sign off from all New Zealand ParaFed organisations. The purpose of the ParaFed National Network Strategy is to provide a coordinated and integrated framework for all ParaFeds so that:

- Best practice opportunities are identified and shared
- There is a consistent and coordinated strategy across all ParaFeds in the advocacy and delivery of sport and recreation opportunities
- Linkages across the ParaFeds and key stakeholders are developed and maintained to enable knowledge and skill development and improvement
- Opportunities to leverage nationally for activities and resources can be identified and implemented

Prior to the AGM in 2009 a forum was held with all ParaFeds to share developments within their region, develop contacts within other regions of New Zealand and to sign a Memorandum of Understanding (MOU) between PNZ, the individual ParaFed Organisations and the newly formed ParaFed Network Steering Committee. The purpose of the MOU was to clarify the roles and responsibilities of all the signatories. The MOU was signed off by all ParaFeds (ParaFed Taranaki signed at a later date as they were unable to be present at the time), PNZ and the chairman of the ParaFed Network Steering Committee.

In the 2009 / 2010 year four ParaFed Organisations received direct investment from the Sport Development investment. These were:

- ParaFed Northland
- ParaFed Waikato
- ParaFed Wellington
- ParaFed Canterbury

A project fund was made available for ParaFeds to apply for either individually or with a collaborative approach. There were no applications received for this special project funding in the 2009 / 2010 year.

### **London 2012 Planning**

Planning and preparation is also underway for the 2012 London Paralympic Games which will run from the 29 August to 9 September 2012.

A team made up of the London 2012 Paralympic Games Chef de mission – Duane Kale, Campaign Manager – Ken Sowden, PNZ CEO - Fiona Pickering, Project Manager – Dave Stewart, High Performance Manager – Malcolm Humm and SPARC Performance Consultant – Bryon Thomas, have convened as the London Planning team. This team are working to ensure that PNZ are best prepared to support athletes to medal winning success in the Paralympic Games through a collaborative approach to discussion and debate of issues pertaining to the operational aspects of the Games, planning and overseeing the development of the London 2012 Paralympic Games Project Plan. The team are regularly receiving 'Inform' the LOCOG's newsletter for all National Olympic Committees and National Paralympic Committees and staying up to date with the latest occurrence within the local organising committee in London through the secure "exchange" file server.

PNZ have signed a Memorandum of Understanding (MOU) with Welsh Assembly Government (WAG) to jointly promote the sports exchange between the two nations, while enhancing the sporting relationship between New Zealand and Wales and in particular to jointly promote the development of disability sport.

PNZ has secured Swansea University as a pre-training games venue in preparation for 2012. Swansea boasts an array of excellent sporting facilities which are modern, accessible and is LOCOG accredited. The PNZ Swim team stayed and trained in the Swansea facilities in April 2010 during their campaign for the 2010 British Disability Swim Championships. The team managers' report from this event further endorsed the value of these facilities and the appropriate nature of Swansea as a pre Paralympic Games training base.

A site visit to London in October 2010 is planned. This visit will be to view the progress of preparations in London, build strategic relationships with the local organising committee and other local organisations, deepen the understanding of areas that require planning and visit and further relationships with Swansea.

This site visit follows a successful visit to London by Duane Kale, Fiona Pickering and Tim Prendergast of the PNZ Athletes Commission in September 2009. Key outcomes of this visit were:

- Meeting with key LOCOG Personnel in London.
  - NPC Services and Relations Department
- Viewing Facilities and logistics
  - Sports / Venues
  - Villages
  - Transport
  - Accommodation

### **Marketing**

PNZ has over the last year increased the level of its marketing significantly.

An awareness and fund raising campaign "Pin and Win" has been in place since November 2009. This campaign has involved a trained sales team from a marketing company telling people about PNZ and selling PNZ Pins. With the purchase of a PNZ Pin has come a complimentary scratch card with the opportunity to win instant cash prizes and enter the draw for a \$25,000 major cash prize or a Mitsubishi Lancer vehicle.

The first series of Pin and Win came to a close at the end of May 2010 and the major cash prize was awarded in early June. It was determined that the first series of Pin and Win had been a success with over 70,000 Pins sold, consequently a second series was launched in June and will run through to May 2011.

As a high performance sports organisation, PNZ believes it is critical that the organisation maintains the positive, professional and elite image. In order to continue to build that image PNZ has developed (through PNZ's sponsor Blue Star) a new dynamic logo. This logo will form both the organisational corporate brand and will also be the symbol worn on the chest of athletes when they compete under the PNZ banner.

Throughout the year PNZ has also utilised a number of other marketing strategies including creating posters for the Vancouver Paralympic Games, PNZ wall planners and launching a page on the social networking website facebook.

### **Communications**

PNZ is proud of the relationships that it maintains with its stakeholders and uses a number of methods to keep stakeholders informed of news, results and developments.

Over the past year PNZ have continued to develop their website into a visually attractive and information rich tool. The website is updated regularly and it contains up to date information and news releases about Paralympics New Zealand and related areas of interest. This sits along side the regular PNZ newsletter and the recently launched facebook page serves to keep all interested parties informed of the organisations updates.

PNZ is well aware of the importance of strong communications and the right information reaching the right people. In order to ensure that organisation communications are of the highest possible standards PNZ is again looking to perform a communications audit to evaluate and improve on current performance.

**Dave Stewart**  
**Project Manager**

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## **OBITUARY**

### **Yvonne Hall (Mills) - Paralympian**

Yvonne passed away in early September 2009. Yvonne was New Zealand's 64<sup>th</sup> Paralympian. She was a member of the team which went to the 1988 Paralympic Games, Seoul, Korea. She competed in athletics, both in the javelin and shot put where she placed 6<sup>th</sup> and 8<sup>th</sup> respectively.

### **Gayle Hall**

Gayle Hall died in a tragic motor vehicle accident in April 2010. Gayle was the mother of Paralympic Gold Medallist Adam Hall and was in Vancouver when Adam secured his historic victory in the standing slalom. Gayle will be sadly missed by us all.

### **Carey Lineham - Paralympian**

Carey passed away in July 2010. He was New Zealand's 97<sup>th</sup> Paralympian and competed at the 1996 Atlanta Paralympic Games in the men's T51 800m, 1500m and marathon.

## FINANCIAL REPORT

### **Paralympics New Zealand Incorporated**

The year ended 30 June 2010 had several highlights, namely the Vancouver Winter Paralympics and numerous World Champs. PNZ continued its investment into the High Performance programmes of our Athletes to support them in their preparation for, and at, the Paralympic Games.

Income for the year ended 30 June 2010 was \$1.88 million, a decrease of \$91,775 from the previous year.

Our fundraising of \$348,770 includes sponsorship revenue of \$55,000 from our principal sponsor, Mitsubishi Motors New Zealand. The hugely successful Pin & Win campaign contributed \$253,060 to our financial position. Also recognized under fundraising is the market value of leasing four Outlander vehicles that are provided under our sponsorship agreement with Mitsubishi Motors New Zealand.

Donations were substantially reduced in a tough year by \$27,065 to \$43,180. This includes a donation from the Sir Denis Blundell Charitable Trust and the Postal Appeal, which contributed \$18,384.

“Other” income reduced by \$31,764 to \$1,636. The Speakers Group income did not generate any revenue in 2010. Plans are in place to promote this Group in 2011.

The Lion Foundation merged with the Perry Foundation in the year and continued their support of PNZ during 2009/2010. We also received funds for capital expenditure from Pub Charity.

Expenditure for the year ended 30 June 2010 was \$1.88 million, an increase in costs of \$55,392 from the previous year.

High Performance, Sport Development and Paralympic Games Investment were the largest area of increased expenditure, rising by \$58,244 to \$1.14 million, as we increased the investment into High Performance campaigns.

PNZ was fully staffed for the 2009/2010 year, resulting in increased costs from 2009 of \$10,928. Member meeting & Governance costs reduced by \$3,179 & \$7,767. Similar cost reductions were achieved in PR & Consultants Fees by \$8,898 & \$11,301 respectively. All other areas of expenditure were generally in line with last year.

Cash reserves are still very strong even with the investment into the Vancouver Winter Games in the year.

Equity at 30 June 2010 was \$207,923, a decrease on the 2009 year Equity of \$106,755. This is represented by funds applied against a CAS appeal and the Vancouver Winter Paralympics Games.

### **2011 IPC Athletics World Championships Limited (2011 IPCAWC Ltd)**

PNZ is the sole shareholder in 2011 IPCAWC Ltd, which has been established to host the IPC Athletics World Championships in Christchurch in January 2011.

Income for the year ended 30 June 2010 was \$1,267,523, including investment from IPC for \$106,547 and Grants of \$760,000 from NZME, NZCT, SPARC, Christchurch City Council and the Canterbury Community Trust.

Expenditure for the year was \$581,436, the main areas of costs being Contractor Fees & Occupancy \$287,124 & the initial track construction costs of \$264,745. Other Overheads include spend on Administration of \$3,877 and Finance & Insurance of \$24,000 during the year.

This leaves a surplus available to PNZ as the parent entity of \$686,137. The budgeted surplus was \$593,541, an increase of \$92,596.

Cash reserves for both companies are currently strong, however expenditure will be increased next year, particularly within 2011 IPCAWC and this will mean a significant increase in costs and a large call on the cash reserves.

**Consolidated Result**

The following pages document PNZ audited financial statements. PNZ figures are shown as the Parent, and the combined result of PNZ & 2011 IPCAWC Ltd is shown as the consolidated figure.

**Caroline White**  
**Finance**

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2010)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS SELECTED	SPORTS
001	Brown	Norman	1968	Archery, Swimming, Table Tennis
002	Campbell	Ian	1968	Athletics, Fencing
003	Close	Leo	1968, 1972 1968, 1972, 1976, 1980, 1984,	Athletics
004	Condon	Graham	1988	Athletics, Swimming
005	Fattorini	Rex	1968	Athletics, Powerlifting Archery, Athletics, Bowls, Fencing,
006	Flood	Tony	1968	Table Tennis
007	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Bowls, Table Tennis Archery, Athletics, Swimming, Table
008	Marett	Graeme	1968, 1972, 1976	tennis
009	McDonald	Doug	1968	Table Tennis
010	Ngata	Rueben	1968, 1976	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968	Athletics
012	Read	Phil	1968	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
015	Stott	John	1968	Table Tennis
016	Wright	Rodney	1968	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1988, 2000	Archery, Athletics
018	McCormick	Keith	1972	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
020	Morgan	Tina	1972	Athletics, Swimming
021	Nicholls	Chris	1972	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980	Athletics, Swimming
023	Creba	Fred	1976	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
025	McNicholl	Brian	1976	Athletics, Powerlifting
026	Moore	Doug	1976	Athletics, Table Tennis
027	Baddeley	Peter	1980(w)	Alpine Skiing
028	Nicholls	Ed	1980(w)	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
030	Philip	Lorraine	1980(w)	Alpine Skiing
031	Cochrane	Greg	1980, 1984	Athletics, Swimming
032	Eden	John	1980	Athletics, Swimming
033	Firth	Kaye	1980	Athletics, Swimming
034	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
035	Halatau	Latoatama	1980	Athletics
036	Hill	Trish	1980, 1984, 1988	Athletics
037	Moran	Chris	1980	Athletics, Swimming
038	Raymond	Ken	1980	Archery, Athletics
039	Skipwith	Tewai	1980	Athletics
040	Tarrant	Dave	1980	Shooting
041	Butler	Denis	1984(w)	Alpine Skiing
042	Craig	Trish	1984(w)	Alpine Skiing
043	Gill	Darryl	1984(w)	Alpine Skiing
044	Martin	Vivienne	1984(w)	Alpine Skiing
045	Orr	Chris	1984(w)	Alpine Skiing
046	Cook	Denise	1984	Athletics
047	Courtney	Robert	1984	Athletics
048	Crichton	Roly	1984, 1988	Swimming
049	Hadfield	Shelley	1984	Athletics
050	Hennessy	Morice	1984, 1988	Athletics
051	O'Callaghan	Michael	1984	Athletics
052	Smith	Alison	1984	Shooting
053	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting



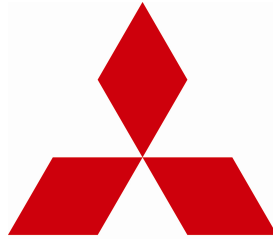
054	Gainsford	John	1988(w)	Alpine Skiing
055	Te Punga	Lorraine	1988(w)	Alpine Skiing
056	Buchanan	Grant	1988	Athletics
057	Cordery	Jan	1988	Athletics, Swimming
058	Davies	John	1988	Bowls
059	Gibson	Brent	1988	Swimming
060	Horne	Peter	1988, 1996	Bowls
061	Mancktelow	Lesli	1988	Athletics
062	Meimaris	Stelios	1988	Athletics
063	Mill	David	1988	Athletics
064	Mills	Yvonne	1988	Athletics
065	Minifie	Stuart	1988	Athletics
066	Rupe	Tui	1988	Athletics
067	Vear	Brad	1988	Athletics
068	Cooper	Patrick	1992(w), 1994(w)	Alpine Skiing
069	Graham	Stuart	1992(w)	Alpine Skiing
070	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
071	Shanks	Devon	1992(w)	Alpine Skiing
072	Weeks	Mark	1992(w)	Alpine Skiing
073	Barnes	Glenn	1992, 2004	Wheelchair Tennis
074	Bidois	Aaron	1992, 1996	Swimming
075	Clulee	Evan	1992	Athletics
076	Foulsham	Gavin	1992, 2000	Athletics
077	Gow	Denise	1992	Athletics
078	Honey	Belinda	1992, 1996	Swimming
079	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
080	Newstead	Jenny	1992, 1996	Swimming
081	Smith	Cristeen	1992, 1996	Athletics
082	Sorensen	John	1992	Wheelchair Tennis
083	Adamson	Chris	1994(w)	Alpine Skiing
084	Aleksich	Kevin	1994(w)	Alpine Skiing
085	Duffy	Joanne	1994(w)	Alpine Skiing
086	Brown	Hayden	1996, 2000	Swimming
087	Cameron	Rewiti	1996	Swimming
088	Courtier	Jacque	1996, 2004	Wheelchair Tennis
089	Craike	Jayne	1996, 2000, 2004	Equestrian
090	Dickie	Robert	1996	Wheelchair Rugby
091	Dijkstra	Henk	1996, 2004, 2008	Boccia
092	Dowall	John	1996, 2000	Athletics
093	Griffiths	Jason	1996	Swimming
094	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
095	Kale	Duane	1996	Swimming
096	Leefe	Paul	1996, 2000	Wheelchair Rugby
097	Lineham	Carey	1996	Athletics
098	Lucas	Ben	1996, 2000	Athletics
099	Martin	Peter	1996, 2000, 2004	Athletics
100	Mathews	Mervyn	1996	Bowls
101	May	Andrew	1996, 2000	Sailing
102	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
103	Muralt	Jeff	1996	Athletics
104	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
105	Scott	Cameron	1996	Sailing
106	Sharman	Grant	1996, 2000	Wheelchair Rugby
107	Simeon	Thomas	1996	Boccia
108	Stewart	Derek	1996	Sailing
109	Stratford	Marilyn	1996	Wheelchair Tennis
110	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
111	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Wornall	Chris	1996	Sailing
113	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
114	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
115	Butson	Mathew	1998(w)	Alpine Skiing
116	Gardiner	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics

119	Britnell	Paul	2000	Wheelchair Tennis
120	Clark	Martin	2000	Sailing
121	Collie	David	2000	Athletics
122	Edwards	Phil	2000	Sailing
123	Fleming	Wayne	2000	Wheelchair Tennis
124	Flood	Ross	2000, 2004	Boccia
125	Inglis	Mark	2000	Cycling
126	Jesson	Paul	2000, 2004	Cycling
127	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
128	Munckhof	Paul	2000	Boccia
129	Muschamp	Justin	2000	Wheelchair Rugby
130	Oughton	Bill	2000, 2004	Wheelchair Rugby
131	Pierson	Hadleigh	2000, 2004	Swimming
132	Pollock	Gillian	2000	Swimming
133	Prendergast	Tim	2000, 2004, 2008	Athletics
134	Reynolds	Garth	2000	Sailing
135	Roche	Stacey	2000	Boccia
136	Slade	Matthew	2000, 2004, 2008	Athletics
137	Taamaru	George	2000, 2004, 2008	Powerlifting
138	Tretheway	Sean	2000	Swimming
139	Williams	Gary	2000	Boccia
140	Wood	Chris	2000	Sailing
141	Wright	Tracey	2000	Powerlifting
142	Beattie	Willie	2004	Athletics
143	Buckingham	Dan	2004, 2008	Wheelchair Rugby
144	Faleva'ai	Terry	2004, 2008	Athletics
145	Griffin	Theresa	2004	Swimming
146	Horan	Kate	2004, 2008	Athletics
147	Jackson	Greig	2004, 2008	Boccia
148	Jenkins	Miriam	2004	Swimming
149	Johnson	Michael	2004, 2008	Shooting
150	Morriss	Jeremy	2004, 2008	Boccia
151	Perry	Tiffiney	2004	Wheelchair Tennis
152	Powell	Sarah	2004	Swimming
153	Sanders	Liam	2004, 2008	Boccia
154	Sharp	Daniel	2004, 2008	Swimming
155	Southorn	Fiona	2004, 2008	Cycling
156	Toon	Maurice	2004, 2008	Boccia
157	Waite	Jai	2004, 2008	Wheelchair Rugby
158	Field	Anthony	2006(w)	Alpine Skiing
159	Hall	Adam	2006(w), 2010(w)	Alpine Skiing
160	Bonner	Kerri	2008	Boccia
161	Donaldson	Annemarie	2008	Cycling
162	Hamill	Jessica	2008	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Alpine Skiing

## SPONSORS AND PARTNERS

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Please support them whenever the opportunity arises.



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