



PARALYMPICS
NEW ZEALAND

Annual Report &
Financial Statements

2014





contents

| | |
|-----------|--|
| 3 | Officers and Officials |
| 5 | Chairman's Report |
| 7 | Chief Executive's Report |
| 10 | High Performance Report |
| 13 | Journey to Success – The Corey Peters Story |
| 16 | New Zealand Team – Sochi 2014 Paralympic Winter Games |
| 16 | Results – Medal winning & top 8 placings |
| 18 | Sochi 2014 by the numbers |
| 19 | Paralympic Games – Sochi 2014, Rio 2016 & PyeongChang 2018 |
| 20 | Talent Identification Programme |
| 23 | Classification Report |
| 24 | PNZ Strategic Plan – Towards 2020 |
| 28 | List of Paralympians |
| 37 | Financial Report |
| 38 | Statement of Financial Performance |
| 39 | Statement of Financial Position |
| 40 | Statement of Movements in Equity |
| 41 | Notes to the Accounts |
| 46 | Independent Auditors Report |

I THINK A HERO IS AN
ORDINARY INDIVIDUAL
WHO FINDS STRENGTH
TO PERSEVERE AND
ENDURE IN SPITE
OF OVERWHELMING
OBSTACLES ~

CHRISTOPHER REEVE **LATE ACTOR** EQUESTRIAN **QUADRIPLEGIC**



officers & officials

| | | | |
|-----------------------------------|--|--|---|
| PNZ PATRON | Mr. Paul Holmes, CNZM (deceased February 2013) | | |
| PNZ BOARD | Mr. Mark Copeland (Chair) | Mrs. Sue Foley | |
| | Mr. Marc Frewin | Dr. Selwyn Maister, QSM | |
| | Mr. Duane Kale, ONZM | Mrs. Rose-Marie Schiavuzzi | |
| | Mr. Kagan Hindshaw | | |
| PNZ ORDER OF MERIT MEMBERS | Dr. N R Jefferson, OBE (deceased) | Mr. J L McKie | |
| | Mr. J L H Savage, OBE | Mr. W F L Utley, OBE (deceased) | |
| | Mrs. K Condon | Dr. J H Heslop, CBE | |
| | Mr. C Power | Mr. D Kale, ONZM | |
| | Mr. S Roger | Mr. P Humphreys | |
| | Mr. D Currie, CNZM | Mr. P Holmes, CNZM (deceased) | |
| | Mr. R Hynds | Mr. R Courtney | |
| | Mr. C Willis | Mr. B Tocker | |
| | Mr. H J Pow (deceased) | Mr. K McCormack (deceased) | |
| | Mr. G Condon, QSM (deceased) | Mr. A R Guthrey, OBE (deceased) | |
| | PNZ STAFF | Ms. Fiona Allan | Chief Executive |
| | | Mr. Dave Stewart | Organisation Development Manager Acting Chief Executive (Apr-Aug 2014) |
| Mr. Malcolm Humm | | High Performance Director | |
| Mr. Hadleigh Pierson | | Talent Identification Manager | |
| Mrs. Marguerite Christophers | | Classification Manager | |
| Ms. Deb Shattock | | High Performance Logistics Manager | |
| Ms. Emily Smith | | High Performance Programme Manager | |
| Ms. Mary France | | Administration Manager | |
| Mrs. Caroline White | | Finance Manager | |
| Mrs. Melissa Dawson | | Communications and Marketing | |
| Mr. Brendon Cameron | | Head Performance Coach – Para-Cycling | |
| Mr. Jon Shaw (from May 2013) | | Head Performance Coach – Para-Swimming | |

IN ORDER TO ATTAIN
THE IMPOSSIBLE
ONE MUST ATTEMPT
THE ABSURD ~

MIGUEL DE CERVANTES SAAVEDRA **NOVELIST** POET **PLAYWRIGHT**



chairman's report

OVER THE LAST YEAR PARALYMPICS NEW ZEALAND (PNZ) HAS CONTINUED TO MAKE ITS MARK ON PARA-SPORT GLOBALLY THROUGH STRONG ATHLETIC PERFORMANCES AND INTERNATIONAL ADVOCACY.

New Zealand athletes won 14 Gold medals, 6 Silver medals and 6 Bronze medals at Pinnacle events and showcased the status of New Zealand as a global leader in Para-Sport. These performances could not have occurred without the exceptional PNZ high performance programme and the invaluable support received from High Performance Sport New Zealand with investment and expertise.

The Sochi 2014 Paralympic Winter Games continued to showcase Para-Sport to the world with an outstanding event that was record-breaking in terms of athlete performances, ticket sales and media coverage.

The Games featured five sports across Sochi's Coastal and Mountain Clusters, including alpine skiing, biathlon, cross-country skiing, ice sledge hockey and wheelchair curling. Snowboard made its Paralympic Winter Games debut as a discipline under IPC Alpine Skiing. In Sochi 2014, 316,200 tickets sold, which was 86,200 more than Vancouver 2010. The Games were broadcast to more than 55 countries and territories, with broadcasters showing more hours of coverage than previous editions of the Games. During Sochi 2014, there were over 73,000 tweets using the #Paralympics hashtag and 92,000 mentioning the word "Paralympics."

To see New Zealand sit-skier Corey Peters win the Silver medal in the Giant Slalom was the undoubted high point of the Games for me. Corey is a true competitor and an inspiration with the grit and determination he embodied as he brought home New Zealand's only medal from the Olympiad.

PNZ Board Member and Chef de Mission to Beijing and London Paralympic Games, Duane Kale was elected from 25 candidates to join the International Paralympic Committee (IPC) Governing Board. This appointment places New Zealand in a position to have a voice at the highest level of Para-Sport and become an advocate for all Para-Sport, especially nations in the Oceania region. Duane's appointment to the Governing Board is an absolute credit to himself and to PNZ.

Duane is joined in international roles by Tim Prendergast who has been co-opted on to the IPC Athletes Council and also sits on the IPC Standing Committee for Education. In addition PNZ Classification Manager, Marguerite Christophers is a member of the ITU Para-Triathlon Committee and ITU Para-Triathlon Scientific Research Group, and I have been appointed to the IPC Legal and Ethics Committee which will sit alongside my role as Secretary General of the Oceania Paralympic Committee.

I record my thanks to the New Zealand Government for its support and assistance through Alex Baumann, Chief Executive, HPSNZ and Peter Miskimmin, Chief Executive, Sport NZ and that of their Board and staff. HPSNZ committed \$1.7m for over the last year, and a further \$620,000 in PEGs and over \$100,000 in coach and support team Prime Minister's Scholarships.

Government investment has long formed the core of PNZ income, however PNZ recognises that with an increasingly competitive Para-Sport environment internationally greater levels of investment need to be sought in order to sustain, New Zealand's position as a world leader. Consequently, PNZ is placing increased importance on generating a diversified revenue platform. This coupled with a recovering global economy means that there has never been a better time for PNZ to secure corporate partnerships which can continue to assist to build Para-Sport in New Zealand.

Strategically PNZ continues to be led by a strong skills based board. I thank my colleagues on the PNZ board for the level of insight and knowledge they bring to the leadership of the organisation. The independent thought and vision has enabled PNZ to continue to grow over the past year. This leadership is matched by that of the management at PNZ, from Fiona Allan as CEO, through the team. Their levels of expertise, energy and enthusiasm to allow the organisation to continue to thrive, now and into the future.

As we contemplate two years to go to Rio 2016 and a four year cycle through to PyeongChang 2018, we can be pleased with the current positioning of PNZ, however there is significant work to be done. PNZ has a number of strategic challenges ahead. However with New Zealand's appetite for Paralympic Sport stronger than ever, those challenges represent an exciting opportunity as the organisation continues to strive for our vision of "Excellence and Equity through Sport".

**MARK COPELAND CHAIRMAN & PRESIDENT
PARALYMPICS NEW ZEALAND**



IF YOU CAN IMAGINE IT,
YOU CAN CREATE IT.
IF YOU CAN DREAM IT,
YOU CAN BECOME IT ~

WILLIAM ARTHUR WARD **WRITER**

chief executive's report

AS WE REFLECT ON ANOTHER YEAR WE CAN STAND PROUD AS AN ORGANISATION OF OUR ACHIEVEMENTS AND PROGRESS TOWARDS OUR NEW VISION OF "EXCELLENCE AND EQUITY THROUGH SPORT".

The undoubted highlight of 2014 was the Sochi 2014 Paralympic Winter Games. The small but high performing team entered the Games with lofty goals and high expectations. Games environments are never easy but perhaps more so than ever before Sochi 2014 demonstrated the progression that has occurred in Para-Sport in recent times. Competition was tighter and the pressure was higher than the Paralympic Winter Games have witnessed before. The New Zealand Paralympic Team of three athletes held their own with a return of a Silver medal to Corey Peters and a trio of fourth placings to go alongside it. Despite not reaching the previously stated medal target the Sochi 2014 campaign can be viewed as a success as our team faced the world's best and returned with a number of high performing results.

The Games were streamed to a New Zealand audience by AttitudeLive who report in total 120,000 people watched Paralympic content compared with 60,000 New Zealanders who watched coverage of Vancouver in 2010. TVNZ News screened 13 stories over the nine days delivering 4,769,000 total viewership, and TV3 News screened 15 stories over nine days delivering an additional 2,430,000 views.

The continued media growth in the consumption of Para-Sport can be seen as an indicator of a wider desire of the New Zealand public to see and experience more of Para-Sport and the athletes who represent our country. This is not only of relevance for the ongoing support and understanding of the nature of Para-Sport but this also has relevance for the commercial success of PNZ and the ongoing financial sustainability of the organisation.

Seeking sources of alternative revenue and commercial partners will be a focus area for PNZ in the 2014 – 2015 financial year. PNZ will be looking to allocate greater resource to the acquisition of partners and a continued focus on fundraising. The increased clarity around PNZ's prioritising of these areas has been greatly assisted by reports and insights generated by consultants the Gemba Group and Allison Overton Consulting. PNZ thanks Sport NZ for the assistance that has been provided for this project.

High Performance Sport New Zealand investment remains the lynch-pin on PNZ's operations both in the high performance programme sense and relating to specific Paralympic Games campaigns. PNZ thanks HPSNZ for the ongoing investment, but acknowledges for Para-Sport to continue to grow in New Zealand PNZ will need to increase external revenue and diversify income streams to create greater financial independence.

Fundraising remains a core component of PNZ revenue with the PNZ pin sales programme returning in excess of \$300,000. This programme, which has just completed its sixth series, has not only generated significant revenue for PNZ but has also provided a valuable mechanism to educate and inform around the Paralympic movement and Para-Sport. In the 2013–2014 year this programme was focused on winter sport and the Sochi 2014 Paralympic Games.

With the launch of the new PNZ Strategic Plan "Towards 2020" in September 2013, PNZ has taken a clear position in signalling the new and exciting desired future state for the organisation. The key outcome areas identified are: Medal Winning Performances, Leadership of Para-Sports, High Profile Brand and Athletes, and Financial Sustainability. The inclusion of the goal "Leadership of Para-Sports" demonstrates PNZ's commitment to grow all Para-Sport in New Zealand, regardless of whether they are currently managed by PNZ or through the respective National Sports or National Disability Sports Organisation. This is the first time PNZ has articulated this messaging within a strategic plan, and the continued development of this strategic priority will be an area of focus for PNZ over the year ahead.

In 2013 PNZ received the support from the IPC Agitos Foundation through their Grant Support Programme for a project targeting the identification and development of Para-Swimmers, with a focus on the classifications S1-S5. PNZ through this investment identified eleven S1-S5 swimmers who are all active within the sport, in addition through the programme another 39 swimmers were identified. This project demonstrates the ongoing importance of the PNZ talent identification programme to the future of Para-Sport in New Zealand. PNZ sincerely thanks the IPC and the Agitos Foundation for its support of the PNZ Express Lane Project.

PNZ has achieved much in the past year thanks to the support and help from many people and organisations.

IF WE ALL DID THE
THINGS WE ARE
CAPABLE OF DOING,
WE WOULD LITERALLY
ASTOUND OURSELVES ~

THOMAS ALVA EDISON **INVENTOR** BUSINESSMAN



chief executive's report continued

I wish to thank the following for their unwavering support to the organisation:

- Mark Copeland, PNZ Chairman and the PNZ Board for their leadership, strategic vision and wise counsel. Each Board member's contribution has assisted our organisation to grow Paralympic Sport in New Zealand.
- PNZ staff for their expertise, knowledge, commitment and passion to serve the needs of Para-Athletes and support the growth of Paralympic Sport in New Zealand. They are champions of Paralympic Sport and their contribution to New Zealand sport through their various roles is greatly appreciated and I am privileged to lead a professional team.
- PNZ Members for their support to the development of Para-Sport. Whilst still working within a variety of different operating models we are confident that New Zealand sport is in a strong position to continue to build upon a strong Paralympic Sport programme and success at Paralympic Games will be achieved through your continued support.
- Alex Baumann and his Board and Staff at HPSNZ for their ongoing commitment to Paralympic sport in New Zealand and government's investment and resource support to support Para-Athletes to achieve their sporting potential. Their support to National Sports Organisations to support their High Performance Para-Sport programme will ensure that Paralympic Sport will continue its success into Rio 2016, PyeongChang 2018 and Tokyo 2020.
- Peter Miskimmin and his Board and Staff at Sport NZ for their continued investment into our organisational capability. Sport NZ have assisted PNZ significantly through the implementation of the Organisation Development tool and support of PNZ's Commercial Planning both through investment and expertise.
- Kereyn Smith and her Board and Staff at NZOC for their continued support in Paralympic Games preparations, and campaigns at the Sochi 2014 Paralympic Winter Games and looking ahead to the Rio 2016 Paralympic Games.
- To PNZ sponsors and supporters a huge thank you for your understanding of Paralympic sport and support. To the Lion Foundation, Adecco and Blue Star your fantastic contribution over the year has assisted PNZ to achieve in all aspects and we invite you, as always, to celebrate the past years' success.
- Finally, without the achievements and excellence of New Zealand Para-Athletes and their Coaches and greater support teams PNZ would not be in the strong position that it is in today. Through their dedication and commitment to their sport, and their outstanding international results, PNZ has had the ability to build a stronger brand profile within New Zealand.

**FIONA ALLAN CHIEF EXECUTIVE
PARALYMPICS NEW ZEALAND**

high performance report

THE PAST TWELVE MONTHS HAS BEEN A VERY EXCITING AND PROGRESSIVE PERIOD FOR THE PNZ HIGH PERFORMANCE PROGRAMME. THE KEY AREAS OF FOCUS HAVE BEEN THE IMPLEMENTATION OF THE 2013 – 2020 HIGH PERFORMANCE PLAN AND ENSURING THE PNZ HIGH PERFORMANCE PROGRAMME IS ON TRACK TO DELIVER ON THE PERFORMANCE TARGETS SET FOR THE RIO 2016 PARALYMPIC GAMES.

In 2012 the PNZ 2013 – 2020 High Performance Plan was developed and endorsed by the PNZ Board. As part of this plan some specific targets were set for the Rio 2016 Paralympic Games; these being:

- 18 Medals
- 8 – 12 Gold Medals
- Increase in number of sports at the Rio 2016 Paralympic Games

To provide the best opportunity for the PNZ High Performance Programme to deliver on these performance targets. Key areas of focus have therefore been to ensure:

- The right human resource structure is in place to deliver on the High Performance Plan
- Athletes are supported through coaching excellence
- Coaches are effective planners; they lead support systems that drive performance
- Athletes and coaches are recipients of a quality performance support programme
- Development maintains a priority for all PNZ High Performance Programme team members

The PNZ High Performance Programme has undergone a significant recruitment drive over the past 12 months. Our philosophy is that high quality coaching is imperative to athlete success on the world stage therefore the recruitment of full-time National Development Coaches for the sports of Para-Cycling and Para-Swimming has been a priority. With a highly productive Talent Identification Programme it has become evident that with a growing number of active development athletes in these sports the athletes and their coaches require quality planning and technical support. PNZ recruited Jono Hailstone (Para-Cycling) and Gary Francis (Para-Swimming). In addition Dale MacDonald has been secured on a part time basis as the PNZ Para-Cycling

Development Coordinator. These appointments followed the earlier signings of full-time Head Performance Coaches Brendon Cameron (Para-Cycling) and Jon Shaw (Para-Swimming).

Emily Smith who was a key support team member to the London 2012 Paralympic Games Campaign, moves into a new role of PNZ High Performance Programme Manager. Her role concentrates on providing administrative and logistical support to PNZ managed sports programmes, overseeing the Pathway to Podium Programme, Drug Free Sport NZ Programme and PNZ Carding Programme as well as the development of policy and procedures.

In addition to the recruitment of high quality performance focussed individuals to support PNZ athletes, team members utilise the HPSNZ Prime Minister's (PM) Scholarship Programme to ensure they are always getting better at what they do by undertaking development opportunities. Over the past year 13 team members have been recipients of coach and support team PM Scholarships totalling more than \$100,000.

Successful recipients were:

COACHES

| | |
|----------------|---------------|
| Jon Shaw | Para-Swimming |
| Jono Hailstone | Para-Cycling |
| Roly Crichton | Para-Swimming |
| Dale MacDonald | Para-Cycling |

SUPPORT TEAM

| | |
|-------------------------|-----------------------------------|
| Malcolm Humm | PNZ High Performance Director |
| Hadleigh Pierson | PNZ Talent Identification Manager |
| Emily Smith | PNZ Programme Manager |
| Jake Pearson | PNZ Medical Director |
| Marguerite Christophers | PNZ Classification Manager |
| Justin Ralph | Para-Cycling Physiotherapist |
| Megan Munro | Para-Swimming Physiotherapist |

Five PNZ coaches have been invited to places on the HPSNZ Coach Campaign Leadership Programme. This is a residential placement programme with the key purpose to:

- Inspire and provoke thinking, action and learning
- Create opportunities for coaches to learn together
- Provide the opportunity for coaches to share their knowledge, skills and experience

PNZ COACHES INDUCTED INTO THE HPSNZ COACH CAMPAIGN LEADERSHIP PROGRAMME ARE

- Brendon Cameron
- Jon Shaw
- Jono Hailstone
- Gary Francis
- Roly Crichton

Additional priority has been to ensure that carded athletes are recipients of high quality support services and training environments. PNZ has worked closely with HPSNZ to ensure PNZ Carded Athletes receive high quality service support based on the results over the past 12 months. Feedback received from athletes to date is that this support is having a significant impact. In addition to HPSNZ Support Services PNZ has contracted Justin Ralph and Megan Munro to oversee the Injury Prevention and Rehabilitation programmes for the PNZ Para-Cycling and Para-Swimming Programmes respectively.

PNZ has committed to ensuring athletes have access to optimal training environments. The PNZ Para-Cycling Programme coaches are based at the Home of Cycling in Cambridge, providing a day to day performance environment whilst athletes have access to a world class velodrome for training. This structure is mirrored for the PNZ Para-Swimming programme where the PNZ Head Performance Coach and National Development Coach are based at AUT Millennium providing them with daily access to the Para-Swimming support team personnel and providing athletes access to a high quality training environment.

The past 12 months have been extremely successful for the PNZ High Performance Programme having won 14 Gold, 6 Silver and 6 Bronze medals at Pinnacle events in the sports of Athletics, Cycling, Swimming and Shooting. It is satisfying to know that the build towards the Rio 2016 Paralympic Games has begun well. In saying this we all appreciate the nature of Paralympic Sport, the challenges and surprises that can be thrown at us and those things that are simply out of our control. However it is considered that by building sustainable structures to support athletes and actively finding new athletes to progress through a sporting pathway that the future of Paralympic Sport in New Zealand is in a healthy state. With a successful blueprint of what high performing Paralympic Sport programmes look like the challenge now beckons as to how PNZ can increase the number of New Zealand Para-Sports at future Paralympic Games.

NATIONAL AWARDS

A number of athletes received National awards over the past year. These include:

| Halberg Awards 2013 | |
|---|---|
| Sophie Pascoe | Halberg Disability Sports Foundation Disabled Sports Person of the Year |
| Maori Sports Awards 2013 | |
| Cameron Leslie | Disabled Sports Person of the Year |
| State Insurance 2014 Swimming New Zealand Awards | |
| Mary Fisher | Swimmer of the Year with a Disability |
| 2013 Attitude Awards | |
| Sophie Pascoe | Sports Performer of the Year Award |
| Maia Amai | Courage in Sports Award |
| Snow Sports Awards 2013 | |
| Carl Murphy | Overall Athlete of the Year |
| Corey Peters | Breakthrough Season Award |
| Carl Murphy | Adaptive Athlete of the Year |

THE ONLY
DISABILITY IN LIFE
IS A BAD ATTITUDE ~

SCOTT HAMILTON **FIGURE SKATER** CANCER SURVIVOR



journey to success, the corey peters story

COREY PETERS WAS THE STAND OUT NEW ZEALAND ATHLETE AT THE SOCHI 2014 PARALYMPIC WINTER GAMES IN MARCH. THE SIT-SKI SILVER MEDALLIST TALKS ABOUT HOW HIS HIGH-CLASS SUPPORT TEAM IN RUSSIA HELPED HIM CLIMB THE PODIUM.

Reflecting on my performances in Sochi, I'm immensely proud of my efforts. To have banked a medal at my first Paralympics is obviously a huge personal accomplishment and it is sometimes hard to believe how far I've come in my relatively short career on the slopes.

Yet behind the success of any medal winner a talented team of support staff has played a critical role in enabling me to fulfil my dreams and achieve a podium finish.

Leading into Sochi I enjoyed an excellent two-week training camp in Switzerland, where my skiing continued to improve. I was quietly confident I could perform well and although I placed pressure on myself to deliver in Russia I had no outside expectation placed on me from Paralympics New Zealand (PNZ).

The Sochi Games were also my first taste of Paralympic competition. Naturally, this brought with it certain stresses not to mention nerves. Russia can also be a challenging place to travel to, yet as soon as I arrived through customs Ashley Light – the Chef de Mission of the New Zealand team – and Nic Cavanagh – the head of Operations and Logistics, who had arranged our flights and visas – were there to meet us. It was very reassuring to see the Kiwi support staff on arrival.

They introduced us to our four Russian volunteers, who would be working with us for the duration of our stay, while Ashley and Nic also had arranged for a car to take us to the Athletes' Village. Many of the athletes from other teams had to take a bus to the village. This massively helped smooth the travel process, which instantly put us at ease.

We arrived two days before competition and the morning after we arrived Ashley and Nic organised a team welcome and presented us with our pounamu (green stone) pendant. This made us feel immensely proud as Kiwis that we were set to represent our country and further helped solidify that tight bond around the team.

The support staff also gave us a guided tour around the village where they showed us the location of the dining hall, laundry room and the transportation pick up point to take us to the race venue. It made the whole process of settling in very smooth – so all we had to focus on was skiing fast.

Each day we were presented with a timetable for the day, typed up and printed off by Nic. The timeframe for the day would be clearly written in terms of what time the bus would be ready to take us up the mountain, what time we needed to collect our ski equipment etc.

On race day, I would always have at least one member of the support staff with me at all times and we were even given a Russian SIM card, so if I was lost I could ring someone straight away.

Ashley took on the leadership role and made life as comfortable for us as possible. It was reassuring to know I could turn up on the start line knowing I had no excuses but to deliver my very best.

I had a gruelling Games schedule of four races – Super-G, Slalom, Super Combined and Giant Slalom – and one factor which enabled me to get through the programme in one piece was the work of physiotherapist Andrew Duff.

Andrew was also New Zealand team physiotherapist at the Vancouver 2010 Paralympics, so he had vast experience and his work was crucial in aiding my recovery.

I find the muscles at the top of my shoulders blades are often quite tight and knotted from pushing the wheelchair around and using the sit-ski. Andrew's regular maintenance certainly helped ease the tension and keep any potential issues at bay.

Andrew also took on the additional role of overseeing gym sessions in Sochi. As a physio he has a great eye for body movement and technique and he took us through our paces with core and upper body work.

In terms of coaching in Sochi I owe so much to Pete Sanford my regular sports psychologist. Pete is himself a former ski racer and he began to take on more of a coaching role with me from January onwards. My main coach, Ben Adams, could not be in Sochi, so Pete took on the full responsibility during the Games.

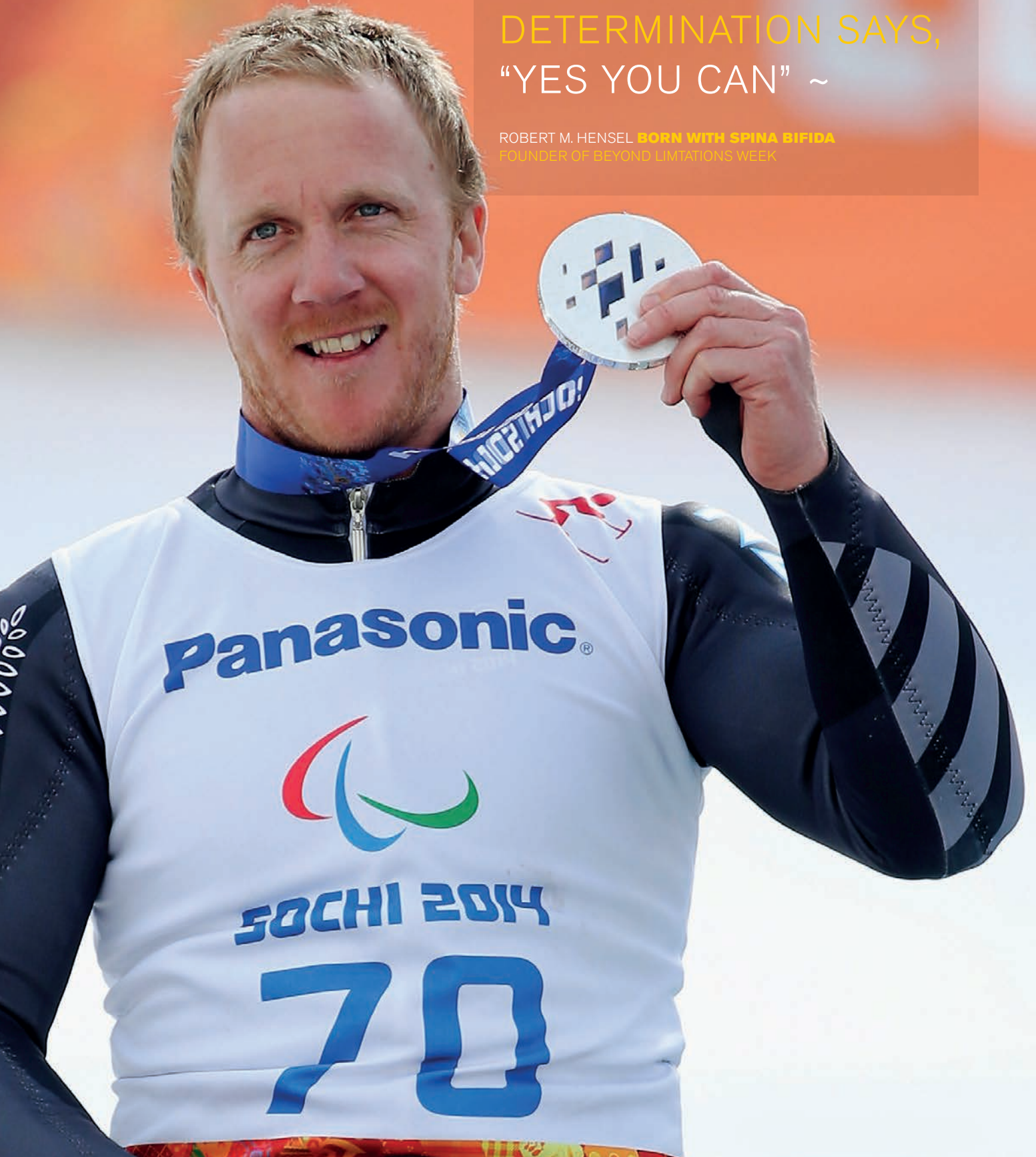
So much of ski racing is about tactics and knowing when and where to push and when to slightly hold back given the race conditions. A number of other skiers got it wrong, pushed too hard and blew out of the race. Where Pete was so helpful was that he reported back to me via radio communication about what areas I could push, what line to take etc.

His information unquestionably impacted upon my performances in Sochi and helped me win a Silver medal.

Another vital support role was taken by my Maurus Capaul, a Swiss ski technician who worked with the New Zealand team throughout the season. He would spend hours waxing the skis – sometimes until 1am – to allow the skis to glide better on

WHEN EVERYONE
ELSE SAYS YOU CAN'T
DETERMINATION SAYS,
"YES YOU CAN" ~

ROBERT M. HENSEL **BORN WITH SPINA BIFIDA**
FOUNDER OF BEYOND LIMITATIONS WEEK



journey to success, the corey peters story continued

the snow. He would check the varying temperatures and snow conditions and adjust his work accordingly.

In a sport separated by hundredths of a second his tireless work undoubtedly contributed to my success.

Post-Sochi my life has changed a little. I'm now recognised a little more on the streets – certainly in my adopted home town of Wanaka (Corey was raised in New Plymouth). I've also certainly had more opportunities to talk about my story.

I returned to light training in mid-April and I was back on the snow again by early July. I'm really excited for the future. Winning a medal in Sochi has increased my hunger to succeed and I am determined to progress and become world No.1 by the time of the PyeongChang 2018 Paralympics in Korea. I return to international competition in December in the US with far greater confidence and self-belief.

Yet it needs emphasising that I am only the athlete – one person. Behind any high performance athlete's success many support staff are sharing their expertise in an attempt to allow the athlete to reach their peak. Sometimes the support staff don't get the credit they deserve for an athlete's success, but without them I can 100 per cent say I would not have achieved the level of success that I did in Sochi.

new zealand team, sochi 2014 paralympic winter games

Athletes

| | |
|-----------------|--------------|
| ALPINE SKIING | Adam Hall |
| | Corey Peters |
| SNOWBOARD CROSS | Carl Murphy |

Support Staff

| | |
|-------------------------------------|---------------|
| CHEF DE MISSION | Ashley Light |
| OPERATIONS AND LOGISTICS | Nic Cavanagh |
| SNOWBOARD CROSS HEAD COACH | Adam Dooney |
| ALPINE SKI HEAD COACH | Scott Olson |
| MENTAL SKILLS AND LEAD ALPINE COACH | Pete Sanford |
| PHYSIOTHERAPIST | Andrew Duff |
| WAX AND EQUIPMENT TECHNICIAN | Maurus Capaul |

16

results medal winning & top 8 placings

| | | | |
|---------------------|-----------|---------------------------|--------|
| COREY PETERS | Silver | Giant Slalom – Sitting | LW12-1 |
| | 4th place | Super Combined – Sitting | |
| | 6th place | Super G – Sitting | |
| CARL MURPHY | 4th place | Snowboard Cross | SB LL |
| ADAM HALL | 4th place | Super Combined – Standing | LW1 |
| | 4th place | Super G – Standing | |
| | 7th place | Slalom – Standing | |



NOT EVERYTHING
THAT IS FACED CAN
BE CHANGED, BUT
NOTHING CAN BE
CHANGED UNTIL IT
IS FACED ~

JAMES BALDWIN **NOVELIST** PLAYWRIGHT **POET** SOCIAL CRITIC

PHOTO CREDIT: **GETTY IMAGES**

sochi 2014

by the numbers

athletes competed

550

NZ livestreaming audience

120,000

nations represented

45

tweets mentioning 'paralympics'

92,000

medals for New Zealand

1

countries broadcast in

55

top 8 placings for New Zealand

6

tickets sold

316,200

New Zealand athletes

3

paralympic games

SOCHI 2014

Years of athlete commitment and determination, combined with strategic sport planning and coach expertise led to New Zealand winning one medal and having six top 8 placings at the Sochi 2014 Paralympic Winter Games.

On completion of the Paralympic Games, a formal debrief was conducted to capture the:

- positive and negative components that impacted on athlete's performances prior to and during the Sochi 2014 Paralympic Winter Games.
- learnings from the strategic and operational planning of the Sochi 2014 Paralympic Winter Games campaign that will assist and enhance the planning of future High Performance and Paralympic Games campaigns.

Key findings included:

- The team was undoubtedly a cohesive, hard working, tight team that each knew their roles and performed to their absolute best – be that on or off the snow. They were lead from the front and by example by PNZ Chef de Mission, Ashley Light.
- This team was enveloped in a high performing culture that was supported by two critical communication tools – daily team meetings and a daily run sheet.
- PNZ to review and define the NPC role within Winter Sports and drive the implementation of a new Games operating model.

The recommendations have been incorporated into the planning systems for future pinnacle events and will be incorporated into the preparations and planning for the PyeongChang 2018 Paralympic Winter Games.

RIO 2016

New Zealand's preparations for the Rio 2016 Paralympic Games forge ahead. With a record 4,350 athletes competing for medals in 22 sports, the first Paralympic Games ever to be hosted in South America will be a truly memorable event.

The Rio 2016 Paralympic Games will run from 7 – 18 September 2016.

PNZ appointed Ben Lucas as Chef de Mission for Rio 2016 Paralympic Games in September 2013. Ben is highly respected in the Paralympic Sport community as both a Paralympian and as a leader of change and excellence. He is tasked with driving the New Zealand campaign to success (8 – 12 Gold medals) at the Rio 2016 Paralympic Games. He will provide the leadership that creates and delivers a high performance environment for New Zealand athletes to succeed.

In May 2014 PNZ Chef De Mission Ben Lucas, and PNZ High Performance Director Malcolm Humm, visited Brazil for a second PNZ site visit joining 40 delegates from 17 countries.

PNZ has developed strong relationships with key personnel within the Rio 2016 Organising Committee and key organisations in Brazil. It is reported that the cultural experience in Brazil is different from any previous games environment, creating some challenges, but also a unique games experience that will no doubt be incredible for all those involved.

PYEONGCHANG 2018

The PyeongChang 2018 Paralympic Winter Games will run from 9 – 18 March 2018. New Zealand will compete in events from five sports. It is anticipated over 690 athletes from 50 countries will compete.

New Zealand is targeting 2 medals at PyeongChang 2018 which would build on the Silver medal won by Corey Peters at the Sochi 2014 Paralympic Winter Games.

talent identification programme

AT THE START OF 2013, PARALYMPICS NEW ZEALAND (PNZ) SET A CHALLENGING TARGET OF IDENTIFYING 1,000 NEW ATHLETES THROUGH THE PNZ TALENT IDENTIFICATION PROGRAMME BY THE END OF 2016.

TO ASSIST IN ACHIEVING THIS TARGET PNZ BEGAN DEVELOPING STRONG RELATIONSHIPS WITH ORGANISATIONS THAT HAVE THE ABILITY TO PROVIDE POTENTIAL NEW ATHLETES TO THE PROGRAMME.

347

New athletes identified from January 2013

39 Athletes involved in the PNZ Express Lane Programme – Para-Swimming

08 Coaches involved in the PNZ Express Lane Programme – Para-Swimming

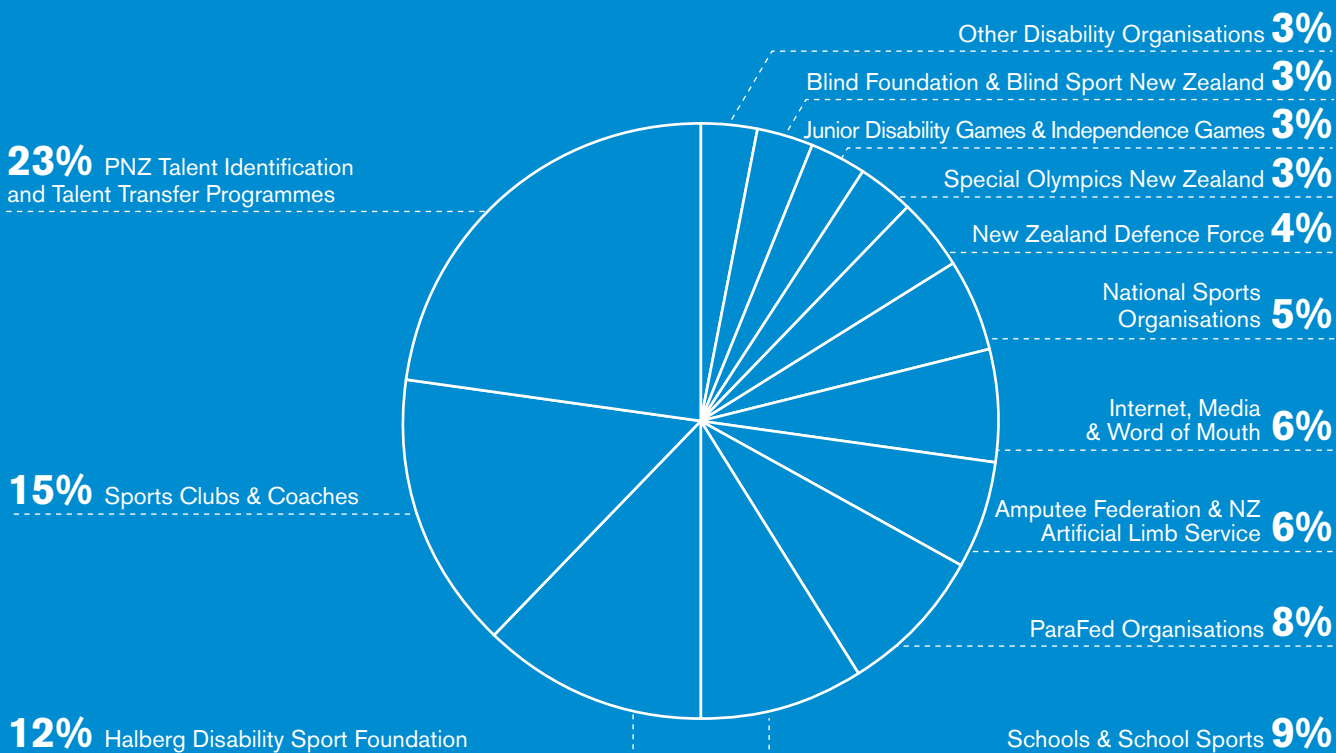
29 Athletes attended 2013 Para-Athletics Talent ID Camps in Dunedin & Auckland

14 Athletes attended 2014 Para-Cycling Talent ID Camp in New Plymouth

21 Athletes attended 2014 Para-Swimming Talent ID Camp in Auckland

24 Organisations have contributed athletes to the PNZ Talent Identification Programme

Sources for new athletes for talent identification





COURAGE AND
STRENGTH IS NOT THE
ABSENCE OF FEAR, IT'S
REFUSING TO ASSUME
THE ROLE OF A VICTIM ~

ANNE WAFULA STRIKE **BRITISH PARALYMPIC** WHEELCHAIR RACER

classification report

THE GOAL OF THE PARALYMPICS NEW ZEALAND (PNZ) CLASSIFICATION PROGRAMME IS TO BE A WORLD LEADING CLASSIFICATION PROGRAMME THAT CONTRIBUTES TO NEW ZEALAND PARA-ATHLETES WINNING MEDALS AT THE PARALYMPIC GAMES.

PNZ invests and manages the Classification Programme for Para-Cycling, Para-Shooting and Para-Swimming and offers classification leadership to Para-Athletics and support to all the National Sport Organisations (NSO) and National Disability Sport Organisations (NDSO) offering classification programmes for Para-Athletes.

NATIONAL CLASSIFICATION OPPORTUNITIES

During the year July 2013 to June 2014 National classifications were allocated at the following events for Para-Athletics, Para-Cycling, and Para-Swimming:

PARA-ATHLETICS:

- Para-Athletics Talent ID Camp, Auckland, 28/29 September
- NZ Secondary School National Athletic (NZSSAA) Championships Hamilton, 7/8 December
- Athletics NZ National Championships, Wellington, 27 March

PARA-CYCLING:

- Para-Cycling training camp, New Plymouth, 17/18 January
- One off National classification opportunities in Melbourne, 14 February, and Wellington, 27 March, in conjunction with the Para-Athletics National Championships

PARA-SWIMMING

- Para-Swimming Classification Day, Auckland, 23 November
- PNZ Express Lane Swim Camp, Auckland, 17/18 May
- PNZ Classification Day, Christchurch, 23 May

PNZ ATHLETE CLASSIFICATIONS

| | Provisional | National | International | |
|----------------|-------------|-----------|---------------|------------|
| Para-Athletics | 56 | 20 | 4 | 80 |
| Para-Swimming | 31 | 26 | 9 | 66 |
| Para-Cycling | 10 | 9 | 2 | 21 |
| Para-Shooting | 5 | 0 | 0 | 5 |
| TOTAL | 102 | 55 | 15 | 172 |

(Includes Para-Athletes with Physical, Visual and Intellectual Impairments)

INTERNATIONAL CLASSIFICATION OPPORTUNITIES

During the past financial year, international classifications were allocated to New Zealand Para-Athletes at the following events:

- UCI Para-Cycling Road World Championships, Canada, 29 August – 1 September 2013
- NSW Open Swimming Championships, Sydney, 27 February 2014
- Queensland Athletics Championships, Gold Coast, 5/6 March 2014
- UCI Para-Cycling Track World Championships, Mexico, 10 – 13 April 2014

NATIONAL CLASSIFIER TRAINING OPPORTUNITIES

- Marjo Thomas successfully completed the IPC Swimming online course to become a National Classifier trainee
- Megan Munro (PNZ HP Swim Physio) and Mark Shirley, Physio from Dunedin, attended the ITU Paratriathlon Classifiers Training Seminar in Melbourne. Both were allocated a National Classifiers Certification for Paratriathlon
- Marguerite Christophers co-facilitated and presented at the Inas Forum held at the PNZ office on 10 April. This Forum was to educate and attract interest from NSOs, NDSOs, Disability organisations and other key stakeholders to develop national and international sporting pathways for New Zealand athletes with an Intellectual Impairment

INTERNATIONAL CLASSIFIER TRAINING OPPORTUNITIES

- Ruth McLaren attended the IPC Swimming International Classifier training prior to the Youth Asian Para Games in Kuala Lumpur from 26 – 30 October. Ruth was accredited with an IPC Swimming International Classifier status
- Christine Ongley attended an IPC Alpine Sports International Classification Seminar in Norway in March and achieved an IPC Alpine Sports International Classifier Status

INTERNATIONAL CLASSIFIER APPOINTMENTS

- Marguerite Christophers was selected by the International Triathlon Union (ITU) to attend a Scientific Research Group meeting in Madrid from 13 – 16 October, to work towards the development of a new Scientific Evidenced Sport Specific Paratriathlon Classification System
- Rebecca Foulsham (Para-Athletics) was part of an international classification panel for IPC at the Youth Asian Para Games in Kuala Lumpur from 26 - 30 October

TOWARDS 2020

OUR VISION

Excellence & Equity through Sport

OUR MISSION

LEAD

EXCEL

CHAMPION

ADVOCATE

Prepare, select and lead teams to Paralympic Games

Ensure development of programmes, systems and events to

Acknowledge and celebrate disabled New Zealanders

Promote equity through sport

TOWARDS 2020 GOALS

Medal-Winning Performances

Leadership of Para-Sports

Success is...

Sochi 2014 – 2 Medals (2 Gold Medals)
Rio 2016 – 18 Medals (8 - 12 Gold Medals)
Pyeongchang 2018 – 2 Medals
Tokyo 2020 – 22 Medals

World Champions in Para-Sports

All NSOs & NDSOs whose sports h
Sports disciplines hold PNZ mem

Government Ministries, crown enti
government and business groups
PNZ as champions of, and leaders
performance sport sector

The International Paralympic Com
International Federations and sect
recognise and view PNZ as a proa
successful organisation

Positive, robust relationships with
stakeholders that generate mutual
outcomes

Core Strategies

High Performing Sports Programmes

- PNZ will ensure NSOs & NDSOs deliver a pool of Para-Athletes who are capable of, and prepared for, medal-winning performances
- PNZ will ensure NSOs and NDSOs develop coaches who have the capability to support medal winning Para-Athletes

Successful Team Environments

- PNZ will ensure team selection, preparation and delivery creates the optimal athlete performance environment at each Paralympic Games

Coordinated Leadership of Para-S in New Zealand

- PNZ will oversee and integrate e the work of NSOs, NDSOs and organisations in relation to Para This will involve educative, advo resourcing functions to develop sports programmes across the s

Leadership for Para-Sport in New

- PNZ will incorporate initiatives r role in representing and advoca of Para-Athletes and Para-Sport

Successful Transition of HP Progra NSOs where appropriate

- PNZ will lead the effective and o transition (or establishment) of Para-Sport HP programmes for meeting sports by 2020



**PARALYMPICS
NEW ZEALAND**

Paralympics New Zealand (PNZ)
is affiliated to the
International Paralympic Committee
as the National Paralympic Committee
for New Zealand

to support Para-Athletes to win medals

High Profile Brand & Athletes

Financial Sustainability

have Para-
partnership
ities, local
recognise
s to the high
mittee,
or groups
active and
key
lly beneficial

- Paralympians are household names
- A Paralympian as the Supreme Halberg Award Winner
- Maximised media and broadcast coverage of Paralympic Games
- PNZ brand(s) are well-recognised and create significant value

By 2020 generate sufficient revenue through sponsorship, Government, broadcast, fund-raising and donations to:

- Appropriately resource teams to the Paralympic Games
- Invest into the development of Para-Sport to support Para-Athletes to win medals at World Championships
- Promote and market Para-Sport and Para-Athletes in New Zealand

25

port
elements of
other sector
-Sports.
cacy and
strong
sector
Zealand
reflecting our
ting on behalf
s
ammes to
complete
criteria-

- Broadcast of Paralympic Games**
 - PNZ will focus on the development of a broadcast partnership or supply arrangement that maximises the viewership of Paralympic Games coverage
- Strong Brand Presence**
 - PNZ will build a programme of activities that will develop and promote the PNZ brand(s) and related intellectual properties. Athletes and success stories will be profiled to the NZ public on an ongoing basis, thereby building increasing value in the PNZ brand(s)

- Revenue Generation**
 - PNZ will:
 - Build a strong sponsorship portfolio
 - Increased fund-raising
 - Increase broadcast revenues
 - Seek philanthropic funding
 - PNZ will secure funding from Government Ministries and Crown entities for outcome-based programmes

- Organisation Structure**
 - The PNZ structure is appropriately geared to achieve on the organisational Strategic Plan

classification report continued

- Marguerite Christophers was appointed the Chief Classifier for the ITU Oceania Paratriathlon championships in Penrith, Australia from 9 -12 January
- Rebecca Foulsham was appointed by IPC to an International Classification panel in Brisbane for the Queensland Athletics Championships on 5/6 March
- Marguerite Christophers was appointed by ITU to be the Chief Classifier at the ITU Asian Paratriathlon Championships in Subic Bay, Philippines from 23-26 April
- Marguerite Christophers was appointed the co-facilitator for the ITU Classifiers Training Seminar for Paratriathlon held in Melbourne on 10/11 May
- Marguerite Christophers was appointed as chief classifier for the 2014 ITU Yokohama World Paratriathlon Event, 14 – 16 May
- Rebecca Foulsham (Para-Athletics), Kerry Jenkinson (Boccia) and Ruth McLaren (Para-Swimming) have been appointed to international classification panels at the Incheon Asia Para Games in Korea in October

PRIME MINISTER SCHOLARSHIP APPLICATIONS

HPSNZ has offered Prime Minister's Scholarships for the following classification opportunities:

- Attendance of National Swimming Classifier Sandra Blewett, at an IPC Swimming International Classifier seminar
- Attendance by the PNZ Classification Manager at the IPC Heads of Classification and National Paralympic Committee Classification Experts meeting in Bonn, Germany
- Delivery of a National Classifier Seminar for Visual Impairment Classification facilitated by the Oceania Head of Classification for IBSA

PNZ supported the following applications:

- Training of National Classifiers for ITU Paratriathlon Training of an International Classifier in IPC Alpine Sports
- Training of a National Classifier in Para-Canoe

AUSRAPID/PNZ – MEMORANDUM OF UNDERSTANDING

In November 2013 PNZ signed a Memorandum of Understanding (MOU) with AUSRAPID, (Australian Sport and Recreation Association for Persons with an Intellectual Disability), to facilitate the inclusion of Para-Athletes with an Intellectual Impairment into Inas and IPC pathways and work jointly to promote and develop Inas Oceania. In signing the MOU PNZ also commits to joining Inas as a member nation and establishing identification procedures and links with National Sport Organisations to establish high performance pathways in Para-Athletics, Para-Swimming and Para-Table Tennis.

CLASSIFICATION PROJECT 2013

PNZ received Sport NZ No Exceptions Investment, through the Halberg Disability Sports Foundation (HDSF) to conduct an audit of the classification services available across all Paralympic Sports in New Zealand. This audit identified the gaps in classification services and classifier training from which a sector classification plan was created to give guidance on how the classification programme in New Zealand may be developed to best support all disabled athletes through the Paralympic pathway.

A draft PNZ Classification Strategy and National Classification Policy has subsequently been developed and currently under review for implementation in 2015.

IPC CLASSIFICATION CODE REVIEW 2013

The IPC Classification Code provides the rules and procedures for Paralympic Sport Classification and should be common to and compliant by all sports in the Paralympic Movement.

IPC is currently reviewing the IPC Classification Code 2007 and PNZ submitted a lengthy review on behalf of its member organisations in the first round of consultation.

The first draft of the 2017 Code was presented to the IPC Governing Board on 21 June 2014 and the IPC are now encouraging feedback from stakeholders by 30 October 2014. This has been circulated to PNZ members.

JUNIOR DISABILITY GAMES (FORMER INDEPENDENCE GAMES)

- The Junior Disability Games were held at St Peters School in Cambridge throughout Anzac Weekend
- 75 young people with a physical impairment competed at these games in one or more of the following sports: Para-Swimming, Para-Athletics, Para-Cycling, Paratriathlon, Para-Rowing, Boccia, Wheelchair Basketball
- Following a review of the 2014 event HDSF presented a proposal to the Independence Games Trust (IGT) Board to assume management of the event. The IGT has now appointed HDSF to manage and organise the Junior Disability Games for 2015 and beyond
- PNZ, through Marguerite Christophers and Luke Morriss (Boccia) are members of the IGT

THOSE WHO MIND
DON'T MATTER AND
THOSE WHO MATTER
DON'T MIND~

DR SEUSS **WRITER, CARTOONIST AND ARTIST**



list of paralympians

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

| # | SURNAME | FIRST NAME | YEARS | SPORTS |
|-----|-----------|------------------|------------------------------------|--|
| 001 | Brown | Norman | 1968 | Archery, Swimming, Table Tennis |
| 002 | Campbell | Len | 1968 | Athletics, Fencing |
| 003 | Close | Leo | 1968, 1972 | Athletics |
| 004 | Condon | Graham | 1968, 1972, 1976, 1980, 1984, 1988 | Athletics, Swimming |
| 005 | Fattorini | Rex | 1968 | Athletics, Powerlifting |
| 006 | Flood | Bill | 1968 | Archery, Athletics, Bowls, Fencing, Table Tennis |
| 007 | Lean | Bill | 1968, 1976, 1980 | Archery, Athletics, Bowls, Table Tennis |
| 008 | Marett | Graeme | 1968, 1972, 1976 | Archery, Athletics, Swimming, Table tennis |
| 009 | McDonald | Doug | 1968 | Table Tennis |
| 010 | Ngata | Reuben | 1968, 1976 | Athletics, Powerlifting, Table Tennis |
| 011 | Plessius | Bill | 1968 | Athletics |
| 012 | Read | Phil | 1968 | Table Tennis |
| 013 | Rimmer | Eve | 1968, 1972, 1976, 1980 | Archery, Athletics, Swimming |
| 014 | Savage | Jim | 1968, 1972, 1976, 1980 | Archery, Athletics, Table Tennis |
| 015 | Stott | John | 1968 | Table Tennis, Swimming |
| 016 | Wright | Rodney | 1968 | Archery, Swimming |
| 017 | Fairhall | Neroli | 1972, 1980, 1988, 2000 | Archery, Athletics |
| 018 | McCormick | Keith | 1972 | Athletics, Swimming |
| 019 | Miller | Dennis | 1972, 1976, 1980, 1984 | Athletics, Table Tennis |
| 020 | Morgan | Tina | 1972 | Athletics, Swimming |
| 021 | Nicholls | Chris | 1972 | Archery, Athletics, Swimming |
| 022 | Chambers | Paul | 1976, 1980 | Athletics, Swimming |
| 023 | Creba | Fred | 1976 | Athletics, Powerlifting |
| 024 | Hynds | Ross | 1976, 1980, 1984, 1992 | Archery, Athletics |
| 025 | McNicholl | Brian | 1976 | Athletics, Powerlifting |
| 026 | Moore | Doug | 1976 | Athletics, Table Tennis |
| 027 | Baddeley | Peter | 1980(w) | Alpine Skiing |
| 028 | Nicholls | Edward | 1980(w) | Alpine Skiing |
| 029 | Philip | Craig | 1980(w), 1984(w) | Alpine Skiing |
| 030 | Cochrane | Greg | 1980, 1984 | Athletics, Swimming |
| 031 | Eden | John | 1980 | Athletics, Swimming |
| 032 | Firth | Kaye | 1980 | Athletics, Swimming |
| 033 | Froggatt | Brian | 1980, 1992 | Athletics, Powerlifting |
| 034 | Halatau | Latoatama | 1980 | Athletics |
| 035 | Hill | Patricia (Trish) | 1980, 1984, 1988 | Athletics |
| 036 | Moran | Chris | 1980 | Athletics, Swimming |
| 037 | Raymond | Ken | 1980 | Archery, Athletics |
| 038 | Skipwith | Tewai | 1980 | Athletics |

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

| # | SURNAME | FIRST NAME | YEARS | SPORTS |
|-----|-------------|-------------|------------------------------------|------------------------|
| 039 | Tarrant | Dave | 1980 | Shooting |
| 040 | Bickerstaff | Edward (Ed) | 1984(w), 1988(w), 1992(w), 1994(w) | Alpine Skiing |
| 041 | Butler | Denis | 1984(w) | Alpine Skiing |
| 042 | Clark | Martin | 1984(w), 2000 | Alpine Skiing, Sailing |
| 043 | Craig | Trish | 1984(w) | Alpine Skiing |
| 044 | Edwards | Mark | 1984(w) | Alpine Skiing |
| 045 | Martin | Vivienne | 1984(w) | Alpine Skiing |
| 046 | Orr | Christopher | 1984(w) | Alpine Skiing |
| 047 | Cook | Denise | 1984 | Athletics |
| 048 | Courtney | Robert | 1984 | Athletics |
| 049 | Crichton | Roly | 1984, 1988 | Swimming |
| 050 | Hadfield | Michelle | 1984 | Athletics |
| 051 | Hennessy | Morice | 1984, 1988 | Athletics |
| 052 | O'Callaghan | Michael | 1984 | Athletics |
| 053 | Smith | Alison | 1984 | Shooting |
| 054 | Willis | Colin | 1984, 1992, 1996, 2000, 2004 | Shooting |
| 055 | Cooper | Patrick | 1988(w), 1992(w), 1994(w) | Alpine Skiing |
| 056 | Te Punga | Lorraine | 1988(w) | Alpine Skiing |
| 057 | Buchanan | Grant | 1988 | Athletics |
| 058 | Cordery | Jan | 1988 | Athletics, Swimming |
| 059 | Davies | John | 1988 | Bowls |
| 060 | Gibson | Brent | 1988 | Swimming |
| 061 | Horne | Peter | 1988, 1996 | Bowls |
| 062 | Mancktelow | Lesli | 1988 | Athletics |
| 063 | Meimaris | Stelios | 1988 | Athletics |
| 064 | Mill | David | 1988 | Athletics |
| 065 | Mills | Yvonne | 1988 | Athletics |
| 066 | Minifie | Stuart | 1988 | Athletics |
| 067 | Rupe | Tui | 1988 | Athletics |
| 068 | Vear | Brad | 1988 | Athletics |
| 069 | Adamson | Chris | 1992(w), 1994(w) | Alpine Skiing |
| 070 | Graham | Stuart | 1992(w) | Alpine Skiing |
| 071 | O'Sullivan | Kevin | 1992(w), 1994(w), 1998(w) | Alpine Skiing |
| 072 | Shanks | Devon | 1992(w) | Alpine Skiing |
| 073 | Weeks | Mark | 1992(w) | Alpine Skiing |
| 074 | Barnes | Glenn | 1992, 2004 | Wheelchair Tennis |
| 075 | Bidois | Aaron | 1992, 1996 | Swimming |
| 076 | Clulee | Evan | 1992 | Athletics |

list of paralympians continued

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

| # | SURNAME | FIRST NAME | YEARS | SPORTS |
|-----|-----------|------------|------------------------|-------------------|
| 077 | Foulsham | Gavin | 1992, 2000 | Athletics |
| 078 | Gow | Denise | 1992 | Athletics |
| 079 | Honey | Belinda | 1992, 1996 | Swimming |
| 080 | MacCalman | Dave | 1992, 1996, 2000, 2004 | Athletics |
| 081 | Newstead | Jenny | 1992, 1996 | Swimming |
| 082 | Smith | Cristeen | 1992, 1996 | Athletics |
| 083 | Sorensen | John | 1992 | Wheelchair Tennis |
| 084 | Aleksich | Kevin | 1994(w) | Alpine Skiing |
| 085 | Butson | Matthew | 1994(w), 1998(w) | Alpine Skiing |
| 086 | Duffy | Joanne | 1994(w) | Alpine Skiing |
| 087 | Brown | Hayden | 1996, 2000 | Swimming |
| 088 | Cameron | Rewiti | 1996 | Swimming |
| 089 | Courtier | Jacque | 1996, 2004 | Wheelchair Tennis |
| 090 | Craike | Jayne | 1996, 2000, 2004 | Equestrian |
| 091 | Dickie | Robert | 1996 | Wheelchair Rugby |
| 092 | Dijkstra | Henk | 1996, 2004, 2008 | Boccia |
| 093 | Dowall | John | 1996, 2000 | Athletics |
| 094 | Griffiths | Jason | 1996 | Swimming |
| 095 | Guthrie | Steven | 1996, 2000, 2004 | Wheelchair Rugby |
| 096 | Kale | Duane | 1996 | Swimming |
| 097 | Leefe | Paul | 1996, 2000 | Wheelchair Rugby |
| 098 | Lineham | Carey | 1996 | Athletics |
| 099 | Lucas | Ben | 1996, 2000 | Athletics |
| 100 | Martin | Peter | 1996, 2000, 2004, 2012 | Athletics |
| 101 | Mathews | Mervyn | 1996 | Bowls |
| 102 | May | Andrew | 1996, 2000 | Sailing |
| 103 | McMurray | Gary | 1996, 2000, 2004 | Wheelchair Rugby |
| 104 | Muralt | Jeff | 1996 | Athletics |
| 105 | Palmer | Curtis | 1996, 2000, 2004, 2008 | Wheelchair Rugby |
| 106 | Scott | Cameron | 1996 | Sailing |
| 107 | Sharman | Grant | 1996, 2000 | Wheelchair Rugby |
| 108 | Simeon | Thomas | 1996 | Boccia |
| 109 | Stewart | Derek | 1996 | Sailing |
| 110 | Stratford | Marilyn | 1996 | Wheelchair Tennis |
| 111 | Taylor | Sholto | 1996, 2000, 2004, 2008 | Wheelchair Rugby |
| 112 | Tinker | Geremy | 1996, 2000, 2004, 2008 | Wheelchair Rugby |
| 113 | Wornall | Chris | 1996 | Sailing |
| 114 | Battersby | Rachael | 1998(w), 2002(w) | Alpine Skiing |

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

| # | SURNAME | FIRST NAME | YEARS | SPORTS |
|-----|-------------------|------------|------------------------|-------------------|
| 115 | Bayley | Steven | 1998(w), 2002(w) | Alpine Skiing |
| 116 | Gardiner (Walker) | Sue | 1998(w) | Alpine Skiing |
| 117 | Booth | Dean | 2000 | Swimming |
| 118 | Bradley | Tanya | 2000 | Athletics |
| 119 | Britnell | Paul | 2000 | Wheelchair Tennis |
| 120 | Collie | David | 2000 | Athletics |
| 121 | Edwards | Phil | 2000 | Sailing |
| 122 | Fleming | Wayne | 2000 | Wheelchair Tennis |
| 123 | Flood | Ross | 2000, 2004 | Boccia |
| 124 | Inglis | Mark | 2000 | Cycling |
| 125 | Jesson | Paul | 2000, 2004 | Cycling |
| 126 | Johnson | Tim | 2000, 2004, 2008 | Wheelchair Rugby |
| 127 | Munckhof | Paul | 2000 | Boccia |
| 128 | Muschamp | Justin | 2000 | Wheelchair Rugby |
| 129 | Oughton | Bill | 2000, 2004 | Wheelchair Rugby |
| 130 | Pierson | Hadleigh | 2000, 2004 | Swimming |
| 131 | Pollock | Gillian | 2000 | Swimming |
| 132 | Prendergast | Tim | 2000, 2004, 2008, 2012 | Athletics |
| 133 | Reynolds | Garth | 2000 | Sailing |
| 134 | Roche | Stacey | 2000 | Boccia |
| 135 | Slade | Matthew | 2000, 2004, 2008 | Athletics |
| 136 | Taamaru | George | 2000, 2004, 2008 | Powerlifting |
| 137 | Tretheway | Sean | 2000 | Swimming |
| 138 | Williams | Gary | 2000 | Boccia |
| 139 | Wood | Chris | 2000 | Sailing |
| 140 | Wright | Tracey | 2000 | Powerlifting |
| 141 | Beattie | Willie | 2004 | Athletics |
| 142 | Buckingham | Dan | 2004, 2008 | Wheelchair Rugby |
| 143 | Faleva'ai | Terry | 2004, 2008 | Athletics |
| 144 | Griffin | Theresa | 2004 | Swimming |
| 145 | Horan | Kate | 2004, 2008 | Athletics |
| 146 | Jackson | Greig | 2004, 2008 | Boccia |
| 147 | Jenkins | Miriam | 2004 | Swimming |
| 148 | Johnson | Michael | 2004, 2008, 2012 | Shooting |
| 149 | Morriss | Jeremy | 2004, 2008 | Boccia |
| 150 | Perry | Tiffiney | 2004 | Wheelchair Tennis |
| 151 | Powell | Sarah | 2004 | Swimming |
| 152 | Sanders | Liam | 2004, 2008 | Boccia |

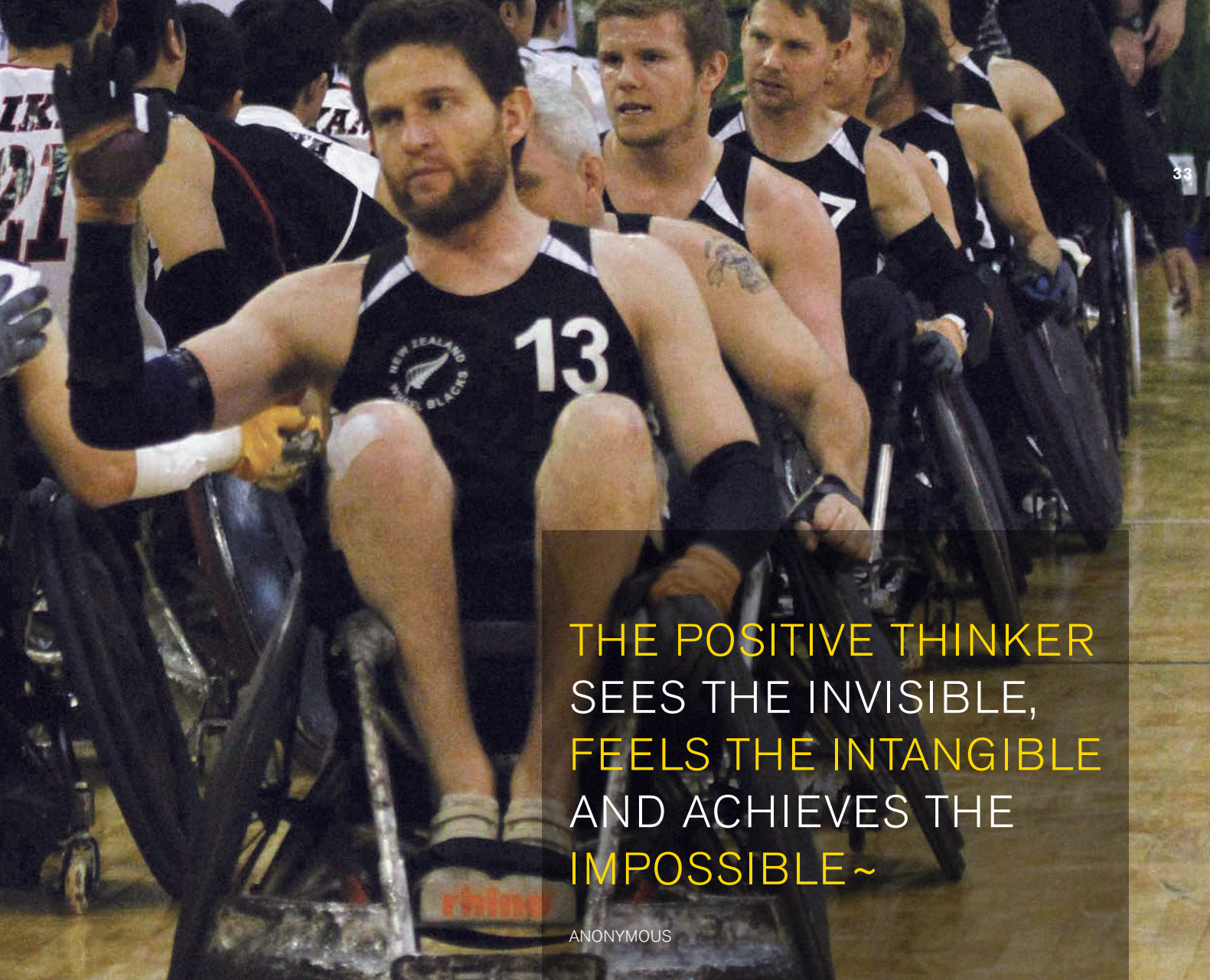
list of paralympians

 continued

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

| # | SURNAME | FIRST NAME | YEARS | SPORTS |
|-----|----------------|------------|------------------|------------------|
| 153 | Sharp | Daniel | 2004, 2008, 2012 | Swimming |
| 154 | Southorn | Fiona | 2004, 2008, 2012 | Cycling |
| 155 | Toon | Maurice | 2004, 2008 | Boccia |
| 156 | Waite | Jai | 2004, 2008 | Wheelchair Rugby |
| 157 | Field | Anthony | 2006(w) | Alpine Skiing |
| 158 | Hall | Adam | 2006(w), 2010(w) | Alpine Skiing |
| 159 | Bonner | Kerri | 2008 | Boccia |
| 160 | Donaldson | Annemarie | 2008 | Cycling |
| 161 | Farrell | Annaliisa | 2008 | Cycling |
| 162 | Hamill | Jessica | 2008 | Athletics |
| 163 | Klinkhamer | David | 2008 | Wheelchair Rugby |
| 164 | Leslie | Cameron | 2008, 2012 | Swimming |
| 165 | Parsons | Jayne | 2008 | Cycling |
| 166 | Pascoe | Sophie | 2008, 2012 | Swimming |
| 167 | Slade | Amanda | 2008 | Boccia |
| 168 | Tesoriero | Paula | 2008 | Cycling |
| 169 | Wakeford | Adam | 2008 | Wheelchair Rugby |
| 170 | Williams | Peter | 2010(w) | Alpine Skiing |
| 171 | Apel | Jan | 2012 | Sailing |
| 172 | Dempsey | Timothy | 2012 | Sailing |
| 173 | Dubber | Rebecca | 2012 | Swimming |
| 174 | Fisher | Mary | 2012 | Swimming |
| 175 | Francis | Paul | 2012 | Sailing |
| 176 | Gray | Phillipa | 2012 | Cycling |
| 177 | Gunner | Anthea | 2012 | Equestrian |
| 178 | Holt | Daniel | 2012 | Swimming |
| 179 | Howarth | Nikita | 2012 | Swimming |
| 180 | Kelly-Costello | Aine | 2012 | Swimming |
| 181 | McBride | Danny | 2012 | Rowing |
| 182 | Reid | Susan | 2012 | Cycling |
| 183 | Robinson | Holly | 2012 | Athletics |
| 184 | Ross | Chris | 2012 | Cycling |
| 185 | Smith | Nathan | 2012 | Cycling |
| 186 | Stock | Rachel | 2012 | Equestrian |
| 187 | Thompson | Laura | 2012 | Cycling |
| 188 | Peters | Corey | 2014(w) | Alpine Skiing |
| 189 | Murphy | Carl | 2014(w) | Alpine Skiing |



THE POSITIVE THINKER
SEES THE INVISIBLE,
FEELS THE INTANGIBLE
AND ACHIEVES THE
IMPOSSIBLE ~

ANONYMOUS

SOPHIE PASCOE PARA-SWIMMING



PHOTO CREDIT: **GETTY IMAGES**

financial report

| | |
|-----------|------------------------------------|
| 37 | Financial Report |
| 38 | Statement of Financial Performance |
| 39 | Statement of Financial Position |
| 40 | Statement of Movements in Equity |
| 41 | Notes to the Accounts |
| 46 | Audit Report |



I HAVE A DISABILITY
YES THAT'S TRUE,
BUT ALL THAT REALLY
MEANS IS I MAY HAVE
TO TAKE A SLIGHTLY
DIFFERENT PATH
THAN YOU ~

ROBERT M. HENSEL **BORN WITH** SPINA BIFIDA



financial report

PARALYMPICS NEW ZEALAND INCORPORATED

The Paralympics New Zealand (PNZ) Finance Report reflects operations during the financial year ended 30 June 2014.

The 2013/2014 financial year amounted to a deficit of (\$68,713) against a budgeted loss of (\$270), due to two main factors.

Pin & Win - receipts were (\$96,250) behind the budgeted result.

Donations - receipts were (\$19,968) behind the budgeted result.

Cost savings were attained in the areas of Fees & Consultants of \$32,216, which partly reduced the losses from those revenue areas.

A summary of key facts that contributed to the Revenue result of \$3.13 million, an increase of 2.6% from the 2013 Income of \$3.05 million, are as follows:

- High Performance Sport NZ Investment increased by \$230,038 to \$2.5m, an increase of 10.1%.
- Fundraising of \$335,659, including the Pin & Win campaign contributed \$318,182.
- PNZ was well supported by The Lion Foundation with a Grant of \$160,000.
- Donations & Postal Appeal of \$17,532.

Total Expenditure for the year was \$3.199 million, an increase of 8.7% from the previous year.

A summary of key facts that contributed to the Expenditure result of \$3.199 million are as follows:

- In addition to the High Performance Sport NZ Investment of \$2.5 million, Paralympics New Zealand spent an additional \$22,327 on the Sochi 2014 Paralympic Winter Games campaign.
- Occupancy costs rose by \$17,982, and included one-off relocation costs to the new offices in Parnell.
- Expenditure on one-off specialist Consultant costs of \$33,000.

Cash reserves remain strong, with coverage at 1.50 times the amount of our liabilities, compared to 1.57 times coverage in 2013. The liquidity ratio is 1.7. PNZ is capable of meeting its obligations.

Interest rates have fluctuated this year, however, PNZ has maximised the funds on deposit to achieve the highest return available.

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2014

| INCOME | NOTE | 2014 | 2013 |
|-------------------------------------|------|------------------|------------------|
| | | Actual | Actual |
| | | \$ | \$ |
| Membership Fees | | 7,200 | 6,528 |
| Interest Received | | 22,922 | 48,282 |
| Fundraising | 6 | 335,659 | 473,190 |
| Donations | 7 | 17,532 | 44,611 |
| Grants | 8 | 2,724,639 | 2,458,447 |
| Other Income | 9 | 22,028 | 20,215 |
| TOTAL INCOME | | 3,129,980 | 3,051,273 |
| EXPENDITURE | | | |
| Administration, Employment & Travel | | 418,337 | 427,859 |
| Governance | | 36,012 | 31,706 |
| Occupancy | | 101,290 | 83,308 |
| High Performance | | 2,527,479 | 2,275,113 |
| Member Meetings | | 2,241 | 1,785 |
| Fees & Consultants | | 113,334 | 123,154 |
| TOTAL EXPENSES | | 3,198,693 | 2,942,925 |
| SURPLUS/(DEFICIT) | | (68,713) | 108,348 |

PARALYMPICS NEW ZEALAND INCORPORATED

| STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014 | | | |
|--|------|----------------|------------------|
| | NOTE | 2014 | 2013 |
| | | Actual | Actual |
| | | \$ | \$ |
| CURRENT ASSETS | | | |
| Cash and Deposits | 3 | 746,026 | 985,466 |
| Accounts Receivable | | 48,125 | 53,925 |
| Prepaid Expenses & Other Debtors | | 51,816 | 56,834 |
| | | 845,967 | 1,096,226 |
| CURRENT LIABILITIES | | | |
| Accounts Payable | | 339,523 | 275,319 |
| Special Purpose Funds | 4 | 157,754 | 333,907 |
| GST Payable | | 1,234 | 16,646 |
| | | 498,511 | 625,872 |
| WORKING CAPITAL SURPLUS | | 347,455 | 470,354 |
| NON-CURRENT ASSETS | | | |
| Fixed Assets | 5 | 18,376 | 24,190 |
| | | 18,376 | 24,190 |
| NON-CURRENT LIABILITIES | | | |
| Special Purpose Funds | 4 | 15,000 | 75,000 |
| | | 15,000 | 75,000 |
| NET ASSETS | | 350,831 | 419,544 |

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF MOVEMENT IN EQUITY FOR THE YEAR ENDED 30 JUNE 2014

| | 2014 | 2013 |
|---|----------------|----------------|
| | Actual | Actual |
| | \$ | \$ |
| OPENING EQUITY | 419,544 | 311,196 |
| Surplus / (Deficit) for the year/period | (68,713) | 108,348 |
| CLOSING EQUITY | 350,831 | 419,544 |

CHIEF EXECUTIVE

DATE: 4 SEPTEMBER 2014

CHAIRMAN

DATE: 4 SEPTEMBER 2014

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

1 STATEMENT OF ACCOUNTING POLICIES

The financial statements are those of Paralympics New Zealand Incorporated, an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

The measurement base adopted is that of historical cost. Reliance is placed on the fact that the society is a going concern.

Particular Accounting Policies

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

ACCOUNTS RECEIVABLE

Accounts receivable are stated at expected realisable value.

TAXATION

The organisation is registered as a charitable entity under the Charities Act 2005 on 30 June 2008 (CC33576). This allows an ongoing Income tax exemption.

REVENUE RECOGNITION

Revenue for the organisation comes from a variety of sources including membership fees, interest, grants, donations and general fundraising. Income is recognised when received, although where income is related to activities to be carried out in a future year, this income is carried forward to that year.

GRANTS INCOME / SPECIAL PURPOSE FUNDS

Grants received are recognised as income on receipt unless specific conditions are attached to a grant. At 30 June 2014, any grants that have not met all of the conditions are held for use in future accounting periods. Accordingly Special Purpose Funds as shown under Current Liabilities and Non Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

GOODS AND SERVICES TAX

Goods and Services Tax is accounted for on a payments basis.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

FIXED ASSETS

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

| | |
|------------------------------|---------------|
| Office Furniture & Equipment | 12% - 50 % DV |
| Computer Equipment | 48% DV |
| Sports Equipment | 39% - 48% DV |
| Software | 40% DV |
| Leasehold Improvements | 6.6% DV |

Any donated assets are recorded at an estimate of their fair market value.

Differential Reporting

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not large. The Society has taken advantage of all differential reporting concessions available to it, except FRS19 (Accounting for Goods and Services Tax) with which it has fully complied.

Foreign Exchange

Foreign Exchange transactions are recognised in the period in which they occur using the exchange rate ruling at the date of the transaction.

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

2 CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

| 3 CASH AND DEPOSITS | 2014 | 2013 |
|-----------------------------|----------------|----------------|
| ASB Cheque Account | 21,554 | 13,301 |
| ASB Call Accounts | 194,819 | 391,461 |
| ASB Investment Accounts | 408,055 | 456,221 |
| National Bank Account | 111,997 | 123,390 |
| Petty Cash | 1,237 | 1,094 |
| Cash Passports & Travelcard | 7,963 | 0 |
| IPC Escrow Account | 400 | 0 |
| | 746,026 | 985,466 |

| 4 SPECIAL PURPOSE FUNDS | 2014 | 2013 |
|--------------------------------|----------------|----------------|
| Prime Minister's Scholarships | 53,584 | 36,290 |
| HPSNZ High Performance Funding | 103,824 | 203,512 |
| HPSNZ Talent Identification | 0 | 75,000 |
| HPSNZ Other | 15,000 | 94,105 |
| Other | 346 | 0 |
| | 172,754 | 408,907 |

This is reflected in the Statement of Financial Position as:

| | | |
|-------------------------|----------------|----------------|
| Current Liabilities | 157,754 | 333,907 |
| Non-Current Liabilities | 15,000 | 75,000 |
| | 172,754 | 408,907 |

5 FIXED ASSETS

| 2014 | Cost | Depn Exp | Acc Depn | NBV |
|------------------------------|----------------|--------------|----------------|---------------|
| Leasehold | 8,708 | 521 | 1,327 | 7,381 |
| Office Furniture & Equipment | 53,020 | 1,932 | 47,933 | 5,087 |
| Computer Equipment | 61,725 | 4,044 | 56,973 | 4,752 |
| Sports Equipment | 43,228 | 455 | 42,550 | 678 |
| Software | 8,120 | 320 | 7,642 | 478 |
| | 174,801 | 7,272 | 156,425 | 18,376 |

| 2013 | Cost | Depn Exp | Acc Depn | NBV |
|------------------------------|----------------|---------------|----------------|---------------|
| Leasehold | 8,708 | 559 | 806 | 7,902 |
| Office Furniture & Equipment | 53,020 | 2,776 | 46,001 | 7,019 |
| Computer Equipment | 60,267 | 6,318 | 52,929 | 7,338 |
| Sports Equipment | 43,228 | 758 | 42,095 | 1,133 |
| Software | 8,120 | 532 | 7,322 | 798 |
| | 173,343 | 10,943 | 149,153 | 24,190 |

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

| 6 | FUNDRAISING | 2014 | 2013 |
|----|---|------------------|------------------|
| | Sponsorship | 17,477 | 21,133 |
| | Pin & Win Campaign | 318,182 | 452,057 |
| | | 335,659 | 473,190 |
| 7 | DONATIONS | 2014 | 2013 |
| | General Donations | 16,942 | 32,097 |
| | Postal Appeal | 590 | 10,146 |
| | Bequests | 0 | 2,368 |
| | | 17,532 | 44,611 |
| 8 | GRANTS | 2014 | 2013 |
| | Grants Other | 16,150 | 0 |
| | Lion Foundation | 160,000 | 183,333 |
| | HPSNZ - High Performance | 2,548,489 | 2,215,337 |
| | HPSNZ Other | 0 | 59,777 |
| | | 2,724,639 | 2,458,447 |
| 9 | OTHER INCOME | 2014 | 2013 |
| | Sundry | 22,028 | 3,815 |
| | International Paralympic Committee | 0 | 16,400 |
| | | 22,028 | 20,215 |
| 10 | LEASE COMMITMENT | 2014 | 2013 |
| | Operating Lease commitments in respect of the organisation's offices and a leased photocopier are as follows: | | |
| | Current | 56,917 | 16,162 |
| | Non Current | 41,640 | 9,538 |
| | | 98,557 | 25,700 |
| 11 | ADMINISTRATION | 2014 | 2013 |
| | The following expenses were incurred in the year and require disclosure. | | |
| | Audit Fees | 7,000 | 8,261 |
| | Office Rental | 58,641 | 41,144 |
| | Lease Commitments | 5,247 | 3,852 |
| | Depreciation | 7,272 | 12,177 |

PARALYMPICS NEW ZEALAND INCORPORATED

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

12 RELATED PARTY NOTE

Board of Trustees

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the society at nil value. The society records its appreciation for these donated services. The Board considers that there are no other related party transactions that require disclosure. (2013 : Nil)

13 CONTRA INCOME

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature. Non cash sponsorships received for both entities during the year consisted of:

| | 2014 | 2013 |
|-------------------|--------|--------|
| Mitsubishi Motors | 0 | 21,133 |
| Blue Star Group | 17,477 | 0 |

14 GOING CONCERN

These financial statements have been prepared using the going concern assumption. The continued use of this assumption is dependent upon Paralympics New Zealand Incorporated receiving ongoing support from its members, funding organisations and the continued success of fundraising activities. The Board are confident of receiving this ongoing support.

15 DESIGNATED FUNDS

In prior financial years the society has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential Paralympic athletes. \$55,326 of this Fund was agreed to be applied towards the 2014 year costs for consultants spend and towards sending a team to the Sochi 2014 Paralympic Winter Games.

These funds are included in Closing Equity.

| | |
|------------------------------------|---------------|
| Opening Designated Funds | 141,229 |
| London 2012 Paralympic Games | 15,542 |
| Sochi 2014 Paralympic Winter Games | (22,326) |
| Consultants spend 2014 year | (33,000) |
| Closing Designated Funds | 85,903 |

16 CONTINGENT LIABILITIES

There were no contingent liabilities as at 30 June 2014 (2013: Nil)

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PARALYMPICS NEW ZEALAND INCORPORATED

We have audited the financial statements of Paralympics New Zealand Incorporated on pages 38 to 45 which comprise the statement of financial position as at 30 June 2014, statement of financial performance and statement of movements in equity for the year ended 30 June 2014 and a summary of significant accounting policies and other explanatory information.

Boards' Responsibility for the Financial Statements

The members of the governing body are responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the members of the governing body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand).

Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Paralympics New Zealand Incorporated.

Opinion

In our opinion, the financial statements on pages 38 to 45 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 30 June 2014, and its financial performance for the year then ended in accordance with generally accepted accounting practice in New Zealand.

Hayes Knight Audit NZ

HAYES KNIGHT AUDIT NZ

AUCKLAND, NEW ZEALAND

5 September 2014



directory

| | |
|------------------------------------|---|
| NATURE OF BUSINESS | National Paralympic Committee for New Zealand |
| BUSINESS ADDRESS | Paralympics New Zealand Suite 2.10, Axis Building 1 Cleveland Road Parnell Auckland |
| TELEPHONE | (09) 526 0760 |
| FACSIMILE | (09) 526 0762 |
| EMAIL | info@paralympics.org.nz |
| WEB | www.paralympics.org.nz |
| CHARITIES COMMISSION NUMBER | CC33576 |
| DATE OF INCORPORATION | 10 December 2007 |
| AUDITORS | Hayes Knight Audit NZ Chartered Accountants |
| BANKERS | ASB Bank |
| SOLICITORS | Maria Clarke Lawyers |

48



Please visit our website to learn more about us and to obtain an electronic version of this report www.paralympics.org.nz

 <https://www.facebook.com/paralympicsnewzealand>

 <https://twitter.com/NZParalympics>



Annual Report Design & Print by
Blue Star Group New Zealand
Level 2, 86 Parnell Road, Auckland 1052
www.bluestargroup.co.nz

The Paralympics New Zealand annual report is printed on environmentally responsible papers, manufactured using Elemental Chlorine Free pulp from Well Managed Forests. It is produced under the environmental management system ISO 14001, which aims to prevent pollution and achieve continual improvement. Printed with vegetable based, mineral-oil-free inks.



THERE IS NO GREATER
DISABILITY IN SOCIETY,
THAN THE INABILITY
TO SEE A PERSON
AS MORE ~

ROBERT M HENSEL, BORN WITH SPINA BIFIDA,
SPOKESPERSON FOR ATHLETES FOR HOPE

PARALYMPICS NEW ZEALAND
GRATEFULLY ACKNOWLEDGES
THE SUPPORT AND GENEROSITY
OF OUR SPONSORS & PARTNERS.
PLEASE SUPPORT THEM WHENEVER
THE OPPORTUNITY ARISES.



HIGH PERFORMANCE
SPORT NEW ZEALAND



SPORT
NEW ZEALAND



bluestar*works



p +64 9 526 0760 **f** + 64 9 526 0762
w www.paralympics.org.nz | **e** info@paralympics.org.nz
Suite 2.10, Axis Building, 1 Cleveland Road,
Parnell, Auckland 1052, New Zealand