

PARALYMPICS  
NEW ZEALAND

**ANNUAL REPORT**  
AND FINANCIAL STATEMENTS  
2015

PARALYMPICS  
NEW ZEALAND  
GRATEFULLY  
ACKNOWLEDGES  
THE SUPPORT AND  
GENEROSITY OF  
OUR SPONSORS  
AND PARTNERS.  
PLEASE SUPPORT  
THEM WHENEVER  
THE OPPORTUNITY  
ARISES.

MAJOR PARTNERS



SUPPORTING PARTNERS



HOT EVENTS

SUPPLY PARTNERS



HOUSE OF TRAVEL

GAMING PARTNERS



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# officers & officials

<b>PNZ PATRON</b>	His Excellency, Lt Gen The Rt Hon Sir Jerry Mateparae, GNZM, QSO Governor-General of New Zealand	
<b>PNZ BOARD</b>	Dr. Selwyn Maister QSM (Chair)	Ms. Catriona McBean
	Mr. Mark Copeland	Mr. Clive Power
	Mr. Duane Kale, ONZM	Mr. Kagan Hindshaw
<b>PNZ ORDER OF MERIT MEMBERS</b>	Mr. J L McKie	Mr. W F L Utley, OBE (deceased)
	Mr. J L H Savage, OBE	Mr. H J Pow (deceased)
	Mrs. K Condon	Mr. P Holmes, CNZM (deceased)
	Mr. C Power	Mr. K McCormack (deceased)
	Mr. S Rodgers	Mr. A R Guthrey, OBE (deceased)
	Mr. D Currie, CNZM	Mr. G Condon, QSM (deceased)
	Mr. R Courtney	D. I Campbell (deceased)
	Mr. B Tocker	Dr. N R Jefferson, OBE (deceased)
	Mr. C Willis	M. K McCormick (deceased)
	Dr. J H Heslop, CBE	Mr R Hynds (deceased)
	Mr. P Humphreys	
	Mr. D Kale, ONZM	
	Mr. T James	
<b>PNZ STAFF</b>	Ms. Fiona Allan	Chief Executive
	Ms. Mary France	Administration Manager (until October 2014)
	Ms. Helen Baillie-Strong	Administration Manager (from November 2014)
	Mrs. Caroline White	Finance Manager
	Mr. Malcolm Humm	High Performance Director
	Mrs. Marguerite Christophers	Classification Manager
	Ms. Emily Smith	High Performance Programme Manager
	Ms. Deb Shattock	High Performance Logistics Manager
	Mrs. Sian Allan	Performance Analyst (from October 2014)
	Mr. Hadleigh Pierson	Talent Identification Manager (until March 2015)
	Mr. Ben Lucas	Chef de Mission, Rio 2016 Paralympic Games
	Ms. Lynette Grace	Games Campaign and Sport Manager (from November 2014)
	Ms. Rachel Froggatt	Commercial and Marketing Director (from December 2014)
	Ms. Sarah Dance	Fundraising and Events Manager (from June 2015)
	Mrs. Melissa Dawson	Communications Manager
<b>PARA-CYCLING</b>	Mr. Brendon Cameron	Head Performance Coach, Para-Cycling (until May 2015)
	Mr. Jono Hailstone	Head Performance Coach, Para-Cycling (from May 2015)
	Mrs. Dale McDonald	National Development Coordinator, Para-Cycling (from June 2014)
	Mr. Stuart McDonald	National Assistant Coach, Para-Cycling (from January 2015)
	Mr. Peter Alexander	Lead Mechanic, Para-Cycling
<b>PARA-SWIMMING</b>	Mr. Justin Ralph	Lead Physiotherapist, Para-Cycling
	Mr. Jon Shaw	Head Performance Coach, Para-Swimming
	Mr. Gary Francis	National Development Coach
	Mr. Roly Crichton	Coach, Para-Swimming
	Mr. Simon Mayne	Coach, Para-Swimming
	Ms. Megan Munro	Lead Physiotherapist, Para-Swimming

# chairman's report

## DURING 2014/15, PARALYMPICS NEW ZEALAND (PNZ) HAS HAD A CLEAR FOCUS ON IMPLEMENTING THE PNZ STRATEGIC PLAN – TOWARDS 2020.

PNZ has provided comprehensive support to our High Performance Para-Sport programmes to facilitate the Para-Athletes to achieve medal winning performances. As well as receiving strong financial support from High Performance Sport New Zealand (HPSNZ) for these programmes, PNZ has recognised the need to secure increased and diversified revenue to sustain New Zealand's position as a world leader in Para-Sport. The development and approval by the PNZ Board of a new Commercial and Marketing strategy during the year was a major step forward in this direction. The implementation of this strategy has commenced and I am proud of the progress made through the Spirit of Gold® Initiative.

I wish to record my thanks to the New Zealand Government for its continued support through both Sport New Zealand and HPSNZ, their respective Chief Executives Peter Miskimmin and Alex Baumann, their Boards and staff. This support through funding of the High Performance programme, PEGs and Prime Minister's scholarships has totalled \$2.9M during the year and has been critical to the achievements of our Para-Athletes and coaches.

During the year, His Excellency, Lt Gen The Rt Hon Sir Jerry Mateparae, GNZM, QSO Governor-General of New Zealand accepted the PNZ invitation to be our Patron. PNZ was thrilled with this acceptance and enjoyed the company of His Excellency and Lady Mateparae at a celebratory event at the PNZ office in June.

The PNZ Board is committed to New Zealand being active in international Para-Sport affairs. Duane Kale continues to make a huge contribution as a member of the International Paralympic Committee (IPC) Governing Board. Mark Copeland continues as a valued member on the IPC Legal and Ethics Committee and Secretary General of the Oceania Paralympic Committee. In addition, New Zealand Paralympian, Tim Prendergast, continues to advocate and educate through his role on the IPC Athletes Council and IPC Standing Committee for Education.

With one year to go to the Rio 2016 Paralympic Games and less than three years to the PyeongChang 2018 Paralympic Winter Games, the New Zealand Paralympic movement is continuing to face new challenges and fast developing new strategies to meet them. While focussing on people, programmes and services that will have the greatest impact for success at the Paralympic Games, we are also mindful of our commitment and role to provide leadership in Para-Sport.

PNZ continues to be led by a strong skills based Board and I thank my colleagues for the knowledge and commitment they

With one year to go to the Rio 2016 Paralympic Games and less than three years to PyeongChang 2018 Paralympic Winter Games, **the New Zealand Paralympic movement is continuing to face new challenges and fast developing new strategies to meet them.**

bring to the governance role. This leadership is complemented by strong management and competent staff, led most ably by Chief Executive Fiona Allan. The levels of expertise, experience and commitment evident in the PNZ Office has ensured that the organisation has had an excellent year and I am extremely grateful to Fiona and her team.

Clearly we cannot be effective and achieve our goals without the support of our members, partners and in fact, all New Zealanders who touch the Paralympic Movement. We want to be challenged and pushed to be the best we can possibly be. The achievements of our Para-Athletes and coaches are the result of our collective pursuit.

As I reflect on the achievements and growth the Paralympic Movement has seen in just the past few years, I cannot help but be excited about the future. We are incredibly fortunate to be surrounded by passionate, determined individuals who continuously aim for excellence.

Looking ahead, I know that 2015/16 will be similarly memorable and productive as we prepare our campaign to win 18 medals, including 12 gold medals, at the Rio 2016 Paralympic Games and continue to seek our Vision of Excellence and Equity through Sport.



**SELWYN MAISTER** CHAIRMAN  
PARALYMPICS NEW ZEALAND

**PRINCIPAL MEMBERS**

NATIONAL SPORTS ORGANISATIONS	PARAFED ASSOCIATIONS
Archery New Zealand	ParaFed Auckland
Athletics New Zealand	ParaFed Canterbury
Basketball New Zealand	ParaFed North Otago
Boccia New Zealand	ParaFed Northland
Bowls New Zealand	ParaFed Otago
Canoe Federation New Zealand	ParaFed Southland
Cycling New Zealand	ParaFed Taranaki
Equestrian Sports New Zealand	ParaFed Wellington
Goalball New Zealand	ParaFed Waikato
New Zealand Shooting Federation	
New Zealand Wheelchair Rugby	
New Zealand Wheelchair Tennis	
Rowing New Zealand	
Snow Sports New Zealand	
Swimming New Zealand	
Table Tennis New Zealand	
Triathlon New Zealand	
Yachting New Zealand	

**AFFILIATE MEMBERS**

NATIONAL SPORTS ORGANISATIONS	PARAFED ASSOCIATIONS
New Zealand Dance Sport Association	ParaFed Manawatu
	ParaFed Western Bay of Plenty



**NEW ZEALAND PARA-SWIMMING TEAM, AUGUST 2014**

# chief executive's report

## THE 2014/15 FINANCIAL YEAR HAS BEEN AN IMPORTANT AND PRODUCTIVE ONE FOR PARALYMPICS NEW ZEALAND (PNZ).

Paralympic sport has continued to grow in both participation and recognition and we believe this is a result of the continued success of New Zealand Para-Athletes together with the excitement and inspiration they inspire in New Zealanders. We owe this growing momentum to the world best performances our Para-Athletes consistently produce and the diligent work of PNZ in never wavering from our vision for Paralympic sport in New Zealand.

To maintain this success, it is important that we continue to push and better ourselves. The 2014/15 reporting period has seen us implement plans for a better future, commit to our targets and work towards a strong and sustainable National Sports Organisation (NSO) led sport system for Para-Athletes.

With this in mind, PNZ appointed a full-time Classification Manager with the key purpose to lead the PNZ Classification Strategy across the sector and help shape the future growth of Para-Sport in New Zealand. Classification is the fundamental and unique part of Para-Sport. The PNZ Classification Strategy has been developed to lead and support PNZ Member Sports. It will build capacity to develop and implement classification activities to support their Para-Athletes with physical and visual impairments, and in some sports, intellectual impairments, in their pathway to Medal Winning Performances.

In 2013/14 PNZ undertook a significant review of its positioning in New Zealand sport directly relating to the opportunities for greater commercialisation. PNZ had been identified as having a unique position in New Zealand's sporting landscape, and one where we can bring real, positive social change towards disabled people through the on and off field success of Para-Athletes across the community and high performance.

PNZ developed its brand new commercial and marketing programme - Spirit of Gold®. This programme represents the dual purpose of PNZ:

- 'Gold' to recognise our high performance credentials and,
- 'Spirit' to represent caring for and inspiring communities.

In practical terms, Spirit of Gold® will be used to ensure all external communications represent a mix of both high performance and community-related themes. Under this framework, PNZ will seek opportunities to Partner commercial organisations and increase our fundraising ability.

Our PNZ Commercial and Marketing Director has already worked diligently with our key partners, who have all increased their support to PNZ and has been fully focussed on increasing our multi-year partnerships with key corporate supporters. It is intended that these Major Partners will work with PNZ to create high impact in-market activation programmes. These will fully leverage off the building momentum of the upcoming Paralympic Games and whilst doing so, inspire and educate all New Zealanders.

Within the year, PNZ was delighted to receive a bequest from Cyril Smith for \$1 million and PNZ looks forward to being able to use the funding as per the stipulations of the Will, to further assist with the training and development of Para-Athletes in the Canterbury region.

With Rio 2016 almost upon us, first and foremost, we are responsible for New Zealand's Paralympic Teams and medal success. We strive to provide our programmes and Para-Athletes with the best possible support to help them achieve their goals, and in doing so, prove the worth of Paralympic sport to New Zealand. We are committed to medal targets for the Rio 2016 Paralympic Games of 12 gold medals and PyeongChang 2018 of 2 medals (1+ Gold). We are now working very hard to be more prepared than ever before and to give our team every chance of success in what will be a challenging environment.

I extend my sincere thanks to PNZ Chairman, Selwyn Maister who leads the Board with his expertise, insight and understanding of sport. PNZ is fortunate to have strong governance and I particularly acknowledge all Board members for their support for investing into the PNZ Commercial Strategy, which has led to PNZ having an incredibly strong, robust, and very well considered strategy. I am confident that this will provide the platform for PNZ's future success.



I also extend my thanks to the PNZ staff, who always inspire me with their passion and commitment to our organisation and its values. We have gone through a great deal of change in the last twelve months, both in personnel and ways of thinking. I am grateful to each staff member for their willingness to adapt and their vision for the future. The ongoing success of our organisation depends on it.

The achievements and excellence of New Zealand Para-Athletes inspire communities. I wish to acknowledge and thank every Para-Athlete and their coach and extended support teams for their dedication and commitment to their chosen sport.

With 2014/15 now behind us, we stand on the brink of the next stage in Paralympic sport. The hard work will continue and while I'm proud of our progress so far, it is important to not lose sight of how far we have to go. I am proud of what PNZ has achieved in the past year, but I am more excited by what is to come.



**FIONA ALLAN** CHIEF EXECUTIVE  
PARALYMPICS NEW ZEALAND



**EMMA FOY LAURA THOMPSON** PARA-CYCLING

PHOTO CREDIT: PRIDEX MEDIA

# commercial & marketing report

The latter part of the 2014/15 financial year has been one of dramatic change for Paralympics New Zealand in the commercial and marketing space. In February 2015, the PNZ Board signed off a new strategy which led directly to the pending launch of the Spirit of Gold® Initiative on 7 September 2015, the date that marks exactly '1 year to go' until the start of the Rio 2016 Paralympic Games .

The term Spirit of Gold® was chosen very carefully, based on market research, to represent the dual purpose of PNZ: 'gold' to recognise our high performance credentials and our gold medal winning performances and 'spirit' to represent caring for, inspiring and supporting the community.

Spirit of Gold® is designed to support the PNZ Strategic Plan – Towards 2020. Its objectives are:

- To raise awareness and understanding of Paralympic Sport across New Zealand
- To connect with the disability and wider community, encouraging engagement in Para-Sport
- To raise funds to support our Para-Athletes through the Rio 2016 Paralympic Games and beyond

PNZ began to roll out this initiative in June 2015, starting with a two-part event. The first was a private 'Road to Rio 2016' Cocktail event for key stakeholders with our Patron, the Governor-General, our Rio 2016 Chef de Mission and 11 of our Paralympians and Para-Athletes kindly supported by Blue Star and Adecco. The next morning, these same Para-Athletes took part in a Media Workshop with many of New Zealand's

most influential media. These events directly led to two PNZ Major Partnerships, to be announced around the '1 year to go' Rio 2016 milestone. They also delivered a dramatic shift in the quality and quantity of coverage achieved in mainstream media every single day during the following 2015 IPC Swimming World Championships and UCI Para-Cycling Road World Championships.

The PNZ website, [www.paralympics.org.nz](http://www.paralympics.org.nz) has been redesigned and two innovations of note include an online donation portal and the #spiritofgold social media hub. On launch day, 365 school children and over 80 offices and schools will 'go gold' by wearing gold or yellow supporters costumes and giving a gold coin donation, helping celebrate '1 year to go' via a nationwide mufti day. The children will take part in a media shoot with our Paralympians and Para-Athletes, including Sophie Pascoe, Mary Fisher, Michael Johnson, Emma Foy and Laura Thompson, before taking part in a 'Para-Fun Day' activity. Following this, a whole year of activity, including a Tour around New Zealand, has been planned.

The PNZ Commercial and Marketing team extends its deepest gratitude to the PNZ Chairman and Board and the Chief Executive, whose total belief and commitment to the strategy and the Spirit of Gold® Initiative has taken us this far, this fast. The year ahead will be incredibly exciting and as we build towards the greatest event in the world of disability sport – the Rio 2016 Paralympic Games – we are perfectly positioned to firmly embed Para-Sport into the national conscience and secure sustainable income to support its future.



# high performance report

THE PAST YEAR HAS BEEN ONE OF HUGE SUCCESS FOR THE PARALYMPICS NEW ZEALAND (PNZ) HIGH PERFORMANCE PROGRAMME, WITH NEW ZEALAND REPRESENTATIVE TEAMS CONTINUING TO BRING HOME MEDALS FROM PINNACLE EVENTS. A TOTAL OF 12 GOLD, 5 SILVER AND 5 BRONZE MEDALS WERE WON ACROSS FOUR EVENTS INCLUDING THE 2014 PAN PACIFIC PARA-SWIMMING CHAMPIONSHIPS, 2014 UCI PARA-CYCLING ROAD WORLD CHAMPIONSHIPS, 2014 IPC SHOOTING WORLD CHAMPIONSHIPS AND 2015 UCI PARA-CYCLING TRACK WORLD CHAMPIONSHIPS.

PNZ has seen some significant changes in regards to human resources and support systems within the High Performance Programme while continuing to work towards developing the measures of success outlined in the PNZ High Performance Plan 2013-2020.

Quality coaching is a key pillar of success for the PNZ High Performance Programme. Jono Hailstone moved into the role of Head Performance Coach, Para-Cycling, progressing from his previous role as National Assistant Coach, Para-Cycling. Jono took the lead of this highly successful programme in May 2015 following the departure of Brendon Cameron. The Para-Cycling coaching team was then further strengthened by the recruitment of the hugely experienced Stuart MacDonald as National Assistant Coach, Para-Cycling.

PNZ has been appointed a new Performance Consultant through High Performance Sport New Zealand (HPSNZ). We were thrilled to welcome Eddie Kohlhasse, who brings a wealth of experience as a highly successful and respected leader within New Zealand High Performance Sport. His experience as an athlete and head coach with the New Zealand men's softball team brings a wealth of support to PNZ. Sian Allen was contracted as PNZ Performance Analyst in October 2014, having been previously employed by HPSNZ. Sian's role includes developing, refining and maintaining performance analysis tools to provide evidence-based information. This appointment has been invaluable and assists planning and decision making within the PNZ High Performance Programme.

HPSNZ have continued to be extremely supportive of the PNZ High Performance Programme through endorsing and investing in over \$260,000 worth of Prime Minister Scholarships across twenty five individuals and three groups, including Para-Athletes, coaches, officials and support staff applications.

It is very exciting to see such robust systems and credible performances within the different areas of the PNZ High Performance Programme as we reach the '1 year to go' milestone for the Rio 2016 Paralympic Games.

PNZ looks forward to continuing to build on the past years' successes to enable PNZ to fulfil the target of delivering 18 medals, including 12 gold medals, at the Rio 2016 Paralympic Games.

## NATIONAL AWARDS

A number of athletes received National awards over the past year. These include:

HALBERG AWARDS 2014	
Mary Fisher	Halberg Disability Sports Foundation Disabled Sports Person of the Year
MAORI SPORTS AWARDS 2014	
Emma Foy	Disabled Sports Person of the Year
STATE INSURANCE 2014 SWIMMING NEW ZEALAND AWARDS	
Mary Fisher	Swimmer of the Year with a Disability
2014 ATTITUDE AWARDS	
Corey Peters	Sports Performer of the Year Award
Mary Fisher	Youth Award and ACC Supreme Winner
SNOW SPORTS NEW ZEALAND AWARDS 2014	
Corey Peters	Overall Athlete of the Year
Corey Peters	Adaptive Athlete of the Year

# talent identification report

PARALYMPIC NEW ZEALAND (PNZ) HAS HAD A SUCCESSFUL YEAR OF TALENT IDENTIFICATION. WE FAREWELLED HADLEIGH PIERSON, TALENT IDENTIFICATION MANAGER IN APRIL 2015, WHO OVER HIS SEVEN YEARS IN HIS ROLE HAD DEVELOPED AND GROWN THE TALENT IDENTIFICATION PROGRAMME TO ONE THAT IS ENVIED BY MANY NATIONS. PNZ HAS SINCE TAKEN TIME TO AUDIT THE TALENT IDENTIFICATION AND ATHLETE DEVELOPMENT ENVIRONMENT IN NEW ZEALAND AND HOW THIS LINKS TO PNZ. THE ORGANISATION IS EXCITED ABOUT SHARING AND ROLLING OUT ITS NEW STRATEGY OVER THE NEXT 12 MONTHS.

PNZ has continued to host hugely successful talent identification camps and events throughout the year, with a goal of identifying new Para-Athletes. Over the past two years, with support of PNZ Members and disability organisations, the programme has identified over 420 potential new Para-Athletes. While Para-Athletics, Para-Cycling and Para-Swimming have been the most successful in terms of numbers, PNZ is pleased to be able to identify athletes with a focus on other Para-Sports and work with PNZ members to include those athletes.

International Paralympic Committee (IPC) Agitos Foundation funded the PNZ Express Lane Para-Swimming Talent Identification Programme. This programme concluded in

December 2014. The project objectives were fulfilled with the identification of five male and six female S1-S5 Para-Swimmers. In addition a further 39 Para-Swimmers were identified in the S6-S14 classification. PNZ now has a robust and reliable talent identification template which can be replicated across other Para-Sports. These can also be developed under the "Express Lane" brand.

Snow Sports New Zealand (SSNZ) received funding in 2014 from the IPC Agitos Foundation to deliver a talent identification and development project. This funding has enabled SSNZ to host talent identification camps, provide mentoring to new athletes, provide classification opportunities, invest in coach development, collaborate with Australia in having a large talent identification camp and establish a New Zealand/Australia youth race circuit.

PNZ is fortunate to be involved in the nationwide talent development programme, Pathway to Podium (P2P). P2P runs in conjunction with Sport NZ, High Performance Sport New Zealand (HPSNZ) and fourteen regional talent hubs throughout the country. The regional talent hubs support the delivery of the programme in partnership with local stakeholders from within and outside the sports sector. The programme provides support and guidance in areas such as performance planning, training regimes, mental skills training, strength and conditioning, and nutrition.

PNZ is into its second year of the P2P programme, which includes receiving direct investment into the sports of Para-Athletics, Para-Swimming and Para-Cycling as well as regional support to 22 Para-Athletes involved in the programme and their respective coaches.



PARA-CYCLING TALENT IDENTIFICATION CAMP, JANUARY 2014

# journey to success, Emma Foy

EMMA FOY WAS A STAND OUT NEW ZEALAND PARA-ATHLETE THIS YEAR, RETAINING HER WORLD CHAMPIONSHIP TITLE AT THE 2014 UCI PARA-CYCLING TRACK WORLD CHAMPIONSHIPS ALONG WITH SIGHTED PILOT LAURA THOMPSON. THE VISUALLY IMPAIRED PARA-CYCLIST TALKS ABOUT HER JOURNEY INTO PARA-SPORT AND HOPES FOR THE FUTURE.



Emerging Para-Cycling star, Emma Foy, hopes her meteoric rise in the sport can be crowned with a gold medal at the Rio 2016 Paralympic Games.

The Dargaville-born athlete, who tried a range of sports including karate and athletics in her younger days, was instructing a spin-class at Marina Fitness in Auckland's Half Moon Bay when a client suggested she try out for Para-Cycling.

Curious as to how she would go and naturally competitive, Emma took up the challenge and after impressing at a PNZ Talent Identification camp in early 2013, she was fast-tracked on to the PNZ High Performance Programme.

She quickly adapted to the training demands and within months the psychology graduate snared a bronze medal on the tandem bike in the Time Trial at the 2013 UCI Para-Cycling Road World Championships alongside pilot Gabrielle Vermunt.

In 2014 she teamed up with a new pilot, Laura Thompson, and the combination has worked like a charm. The pair secured gold in a World Record time at the 2014 UCI Para-Cycling Track World Championships in Mexico.

Then later that year, they won silver in the Time Trial at the 2014 UCI Para-Cycling Road World Championships. Emma started her 2015 international season with gusto, successfully defending her World Champion title on the track in the Women's B 3km Pursuit.

"The pursuit suits us as riders and it is something we target in our training," adds Emma, 26, who is now based in Cambridge at the Home of Cycling, the Avantidrome.

The next immediate aim is success in the UCI Para-Cycling Track World Championships in Italy, in March 2016 where the main goal will be a second consecutive defence of their World Champion title in the Women's B 3km Pursuit event.

Yet the primary target remains the Rio 2016 Paralympic Games in which Emma and Laura will be targeting four events – on the track in the 3km Pursuit and 1km Time Trial and on the road in the Time Trial and Road Race.

"We want to stay on top and our aim is just to keep moving forward," says Emma, who is studying a diploma in design via an online course with SIT (Southern Institute of Technology).

"The Japanese have moved through the ranks waiting to take our title away and that's what keeps us motivated."

# classification report

IN JANUARY 2015, MARGUERITE CHRISTOPHERS WAS APPOINTED TO THE FULL TIME ROLE OF PARALYMPIC NEW ZEALAND (PNZ) CLASSIFICATION MANAGER. HER KEY PURPOSE IS TO LEAD THE PNZ CLASSIFICATION STRATEGY ACROSS THE SECTOR AND HELP SHAPE THE FUTURE GROWTH OF PARA-SPORT IN NEW ZEALAND.

The PNZ Classification Strategy has been developed and circulated to Member Sports. It has as its vision: "Excellence and Equity through Sport" and a Mission to: "Lead and support PNZ Member Sports in building capacity to develop and implement classification activities to support their Para-Athletes with physical and visual impairments, and in some sports intellectual impairments, in their pathway to Medal Winning Performances".

## PARA-ATHLETE CLASSIFICATIONS AND CLASSIFIERS TRAINED

During 2014/15, Para-Athletes with physical, visual and intellectual impairments were allocated national and international classifications across a variety of Para-Sports.

In addition a number of classifiers continued their development and were awarded national and international classification certification.

Sport	Classifications		Classifiers Trained	
	National	International	National	International
Para-Swimming	7	5	0	1
Para-Cycling	14	3	0	0
Para-Shooting	0	7	1	0
Para-Athletics	19	10	0	1
Para-Sailing	2	6	1	0
Para-Rowing	0	0	1	0
Para-Triathlon	0	1	2	0
Para-Alpine	10	3	0	0
Para-Equestrian	6	0	0	1
Boccia	9	0	0	1
Para-Table Tennis	0	3	0	0
Bowls	3	5	0	0
Wheelchair Basketball	38	0	0	0
Wheelchair Rugby	9	5	0	0
<b>Total</b>	<b>117</b>	<b>48</b>	<b>5</b>	<b>4</b>

## VISUAL IMPAIRMENT CLASSIFICATION

A key goal of the PNZ Classification Strategy is to recruit new classifier. In November 2014, PNZ coordinated two workshops with a focus on visual impairment classification. Sixteen optometrists and ophthalmologists were trained in the classification of Para-Athletes with a visual impairment by Australian Dr Richard Rawson. Dr Rawson is an Ophthalmologist, Head of Classification Oceania IBSA (International Blind Sport Association) and an IPC Classifier. Dr Rawson is regarded as an expert in the field of classification. These 16 classifiers will work with a variety of PNZ Member Sports.

## INTELLECTUAL IMPAIRMENT CLASSIFICATION

Garth Ritchie has been appointed as the Inas National Eligibility Officer and will be vetting all national classifications for Para-Athletes with an intellectual impairment and applications for international classification across all PNZ Member Sports. Garth is a registered Psychologist and honorary National Eligibility Officer for the national classification of Para-Athletes with Intellectual Impairment. He has been a Para-Athletics coach working with Para-Athletes with an Intellectual Impairment.

## INTERNATIONAL CLASSIFICATION APPOINTMENTS

New Zealand classifiers continued to represent their respective Para-Sports on the international stage in key classifier roles:

- Para-Athletics (Rebecca Foulsham): Six appointments
- Para-Swimming (Ruth McLaren): One appointment
- Paratriathlon (Marguerite Christophers): Four appointments
- Wheelchair Rugby (Sara Edwards, Deborah Bowditch, Brendon Vercoe): Four appointments
- Wheelchair basketball (Geoff Palmer): One appointment
- Para-Alpine (Christine Ongley): Two appointments
- Para-Equestrian (Vicky Melville): Two appointments
- Bowls (Vicky Melville): One appointment
- Boccia (Kerry Jenkinson): One appointment

## INTERNATIONAL PARALYMPIC COMMITTEE (IPC) 2017 CLASSIFICATION CODE

The IPC Classification Code provides rules and procedures for Paralympic classification that should be common to all sports. With this, sport-specific classification systems are developed with support from scientific evidence. IPC have reviewed the IPC Classification Code. Following consultation with PNZ Member Sports, PNZ submitted to IPC a final submission in April 2015 for the draft IPC Classification Code. The 2017 Athlete Classification Code and International Standards are available on the IPC website.

### IPC CLASSIFICATION EXPERTS MEETING

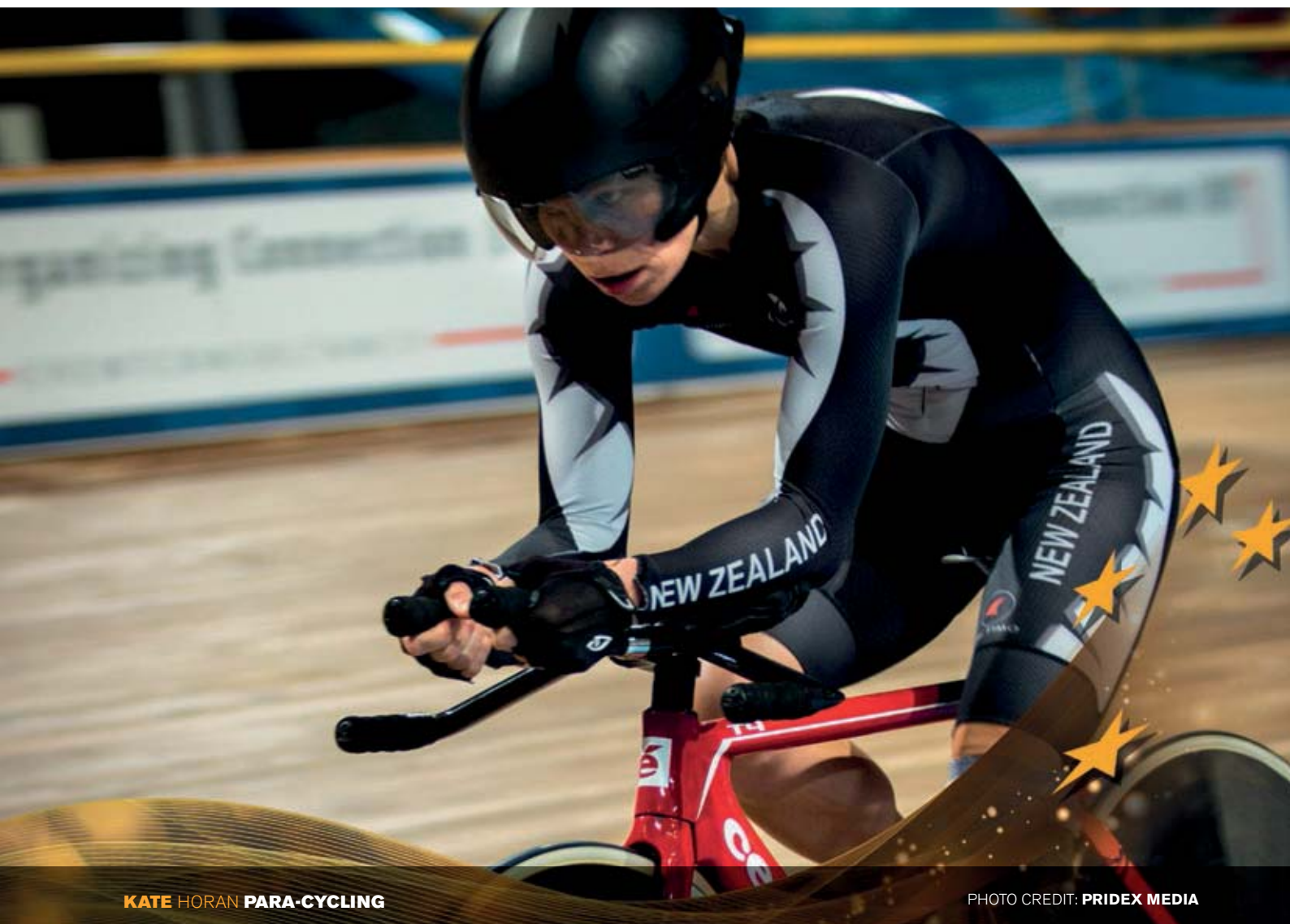
Classification Manager, Marguerite Christophers, attended the IPC National Paralympic Committee (NPC) and International Sports Federations (ISF) Heads of Classification Experts meeting in Bonn from 21 - 23 August 2014. The meeting included updates on the direction, administration, coordination and implementation of IPC classification matters, best practice guidelines and exchange of key learnings on classification with the IPC Classification Committee, IPC Research Committee and IPC Management, IPC and IF Heads of Classification, IPC and ISF Sport Managers, NPC and other experts in the field of classification.

### 2016 INVICTUS GAMES

PNZ is leading and supporting the New Zealand Defence Force with the classification of wounded veterans for the Biannual Invictus Games to be held in Orlando, USA in May 2016.

### WORLD MASTERS GAMES 2017

PNZ is supporting the World Masters Games 2017 organising committee with the development of a robust provisional classification system to be used across the twelve Para-Sports represented.



**KATE HORAN** PARA-CYCLING

PHOTO CREDIT: PRIDEX MEDIA

# international para-sport results

## medal winning and top 4 placings

New Zealand Paralympians and Para-Athletes are known for outstanding performances on the international stage. This year has been no exception with a flurry of world records, medals and top four placings.

### World Records

SOPHIE PASCOE	S10 100 Fly	Swimming NZ Open 2015	01:03.72
SOPHIE PASCOE	S10 100 Free	Swimming NZ Open 2015	00:59.77
MICHAEL JOHNSON	R4 Finals	IPC Shooting World Cup 2015	212.6
MARY FISHER	S11 50 Free - Short Course	Swimming NZ Short Course 2014	00:31.20
MARY FISHER	S11 400 Free - Short Course	Swimming NZ Short Course 2014	05:16.98
NIKITA HOWARTH	S7 100 Fly - Short Course	Swimming NZ Short Course 2014	01:20.98
MARY FISHER	S11 100 Fly - Short Course	Swimming NZ Short Course 2014	01:15.82
MARY FISHER	SM11 100 IM - Short Course	Swimming NZ Short Course 2014	01:18.40

### 2014 IPC Shooting World Championships – July, Germany

ATHLETE	EVENT	RANK	MEDAL
MICHAEL JOHNSON	R5	3	Bronze

### 2014 Glasgow Commonwealth Games; Para-Swimming – July

ATHLETE	EVENT	RANK	MEDAL
SOPHIE PASCOE	SB9 100m Breast	1	Gold
SOPHIE PASCOE	SM10 200m IM	1	Gold

### 2014 Glasgow Commonwealth Games; Lawn Bowls – July

ATHLETE	EVENT	RANK	MEDAL
BARRY WYNKS, LYNDIA BENNETT & MARK NOBLE	Triples B6/B7/B8	2	Silver
PETER BLICK (DIRECTOR), DAVID STALLARD, CHRISTINE FOSTER (DIRECTOR) AND SUE CURRAN	Pairs B2/B3	4	

### 2014 UCI Para-Cycling Road World Championships – August, USA

ATHLETE	EVENT	RANK	MEDAL
EMMA FOY & LAURA THOMPSON	B Time Trial	2	Silver
SUSAN REID	H4 Road Race	4	
SUSAN REID	H4 Time Trial	4	
TIMOTHY WILLIAMS	H1 Time Trial	1	Gold
TIMOTHY WILLIAMS	H1 Road Race	3	Bronze



## 2014 Pan Pacific Para-Swimming Championships – August, USA

ATHLETE	EVENT	RANK	MEDAL
GEORGIA GRAY	S9 50 Free	4	
JESSE REYNOLDS	S9 400 Free	4	
JESSE REYNOLDS	S9 100 Back	4	
JESSE REYNOLDS	SM9 200 IM	4	
JESSE REYNOLDS	S9 100 Fly	4	
MARY FISHER	S11 100 Free	1	Gold
MARY FISHER	S11 100 Back	1	Gold
MARY FISHER	SM11 200 IM	1	Gold
MARY FISHER	S11 400 Free	1	Gold
MARY FISHER	S11 50 Free	1	Gold
MARY FISHER	S11 100 Fly	1	Gold
NIKITA HOWARTH	SM7 200 IM	1	Gold
NIKITA HOWARTH	S7 50 Fly	1	Gold
NIKITA HOWARTH	SB8 100 Breast	2	Silver
NIKITA HOWARTH	S7 100 Back	3	Bronze
NIKITA HOWARTH	S7 100 Free	3	Bronze
REBECCA DUBBER, GEORGIA GRAY, NIKITA HOWARTH, TAYLA CLEMENT	34pt Medley Relay	4	
REBECCA DUBBER	S7 100 Back	1	Gold
REBECCA DUBBER	S7 400 Free	2	Silver
REBECCA DUBBER	S7 100 Free	4	

## 2015 IPC Alpine Skiing World Championships – March , Canada

ATHLETE	EVENT	RANK	MEDAL
COREY PETERS	Super G	1	Gold
COREY PETERS	Downhill	1	Gold
COREY PETERS	Giant Slalom	2	Silver

## 2015 UCI Para-Cycling Track World Championships - March, Holland

ATHLETE	EVENT	RANK	MEDAL
EMMA FOY & LAURA THOMPSON	B 3km Pursuit	1	Gold
EMMA FOY & LAURA THOMPSON	B 1000m Time Trial	3	Bronze
EMMA FOY & LAURA THOMPSON	B Sprint	4	
KATE HORAN	C4 500m Time Trial	2	Silver
KATE HORAN	C1 – 5 Scratch Race	4	
KATE HORAN	C4 3km Pursuit	4	



# paralympic games update

## RIO 2016 PARALYMPIC GAMES

New Zealand's preparations for the Rio 2016 Paralympic Games forge ahead. The Games will take place from 7 – 18 September 2016 with a record 4,350 athletes from 178 countries competing in 22 sports with 526 medals events. New Zealand was the most successful country in the world per capita at the London 2012 Paralympic Games, winning 17 medals (including six gold). Paralympic New Zealand (PNZ) is targeting 18 medals including 12 gold medals next year, which would make it our most successful Games ever.

PNZ site visits to Rio de Janeiro have taken place, the most recent of which was in early December 2014. Ben Lucas, PNZ Rio 2016 Chef de Mission and Lynette Grace, PNZ Games Campaign and Sport Manager attended the Rio 2016 NPC Open Day. They returned to New Zealand encouraged by the preparations, particularly with regards to the transport infrastructure and athlete village. The New Zealand Paralympic Games team space within the village will support the creation of a high performance team environment which is inspirational and provides the opportunity for Paralympians to thrive and succeed. In order to achieve this PNZ is continuing to work closely with the Rio 2016 Organising Committee and PNZ Member Sports to ensure thorough communication regarding the needs of Para-Athletes in terms of logistics, transport and accessibility. Lynette and Ben will return to Rio de Janeiro for a final visit in September 2015 at the Chef de Mission Seminar.

Rio 2016 will be the first Paralympic Games ever to be hosted in South America and is building to be a unique Games, where no doubt the hosts will deliver a games full of colour and flair.

## PYEONGCHANG 2018 PARALYMPIC WINTER GAMES

The PyeongChang 2018 Paralympic Winter Games will take place from 9 - 18 March 2018 with 50 countries and over 3,000 Para-Athletes expected to participate across six disciplines and 74 events. The competition venues will be situated in three different areas. PyeongChang (Mountain Cluster) will host the Biathlon, Cross Country Skiing and Alpine Technical events. Gangneung (Coastal Cluster) will host the Wheelchair Curling and Ice Sledge Hockey events and Jeongseon will host the

Para-Snowboard and Alpine Speed events. The Olympic and Paralympic Village is located within the Mountain Cluster vicinity and will be a new facility.

PNZ is targeting 2 medals (1+ Gold) for PyeongChang 2018 which would build on the silver medal won by Corey Peters at the Sochi 2014 Paralympic Winter Games.

PNZ completed a combined site visit with the New Zealand Olympic Committee (NZOC) and Snow Sports NZ (SSNZ) in March 2015. The visit concluded with the team feeling comfortable with regards to progress and the assurance from the PyeongChang 2018 Organising Committee that they will be completed and ready on time. There will be a watching brief with regards to progress over the coming months and years.

## TOKYO 2020 PARALYMPIC GAMES

The city of Tokyo was elected as Host City of the Games of the XXXII Olympiad at the 125th IOC session in Buenos Aires, Argentina, on 7 September 2013.

The Tokyo 2020 Paralympic Games will be held from 25 August – 6 September 2020. A total of 22 sports will participate.

The IPC Governing Board has approved 16 sports for inclusion in the Tokyo 2020 Paralympic Games sports programme, including badminton which will make its Paralympic debut.

The 16 sports approved are: athletics, archery, badminton, boccia, equestrian, goalball, powerlifting, rowing, shooting, sitting volleyball, swimming, table tennis, triathlon, wheelchair basketball, wheelchair rugby and wheelchair tennis.

# list of paralympians

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
001	Brown	Norman	1968	Archery, Swimming, Table Tennis
002	Campbell	Len	1968	Athletics, Fencing
003	Close	Leo	1968, 1972	Athletics
004	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
005	Fattorini	Rex	1968	Athletics, Powerlifting
006	Flood	Bill	1968	Archery, Athletics, Bowls, Fencing, Table Tennis
007	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Bowls, Table Tennis
008	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table tennis
009	McDonald	Doug	1968	Table Tennis
010	Ngata	Reuben	1968, 1976	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968	Athletics
012	Read	Phil	1968	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
015	Stott	John	1968	Table Tennis, Swimming
016	Wright	Rodney	1968	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1988, 2000	Archery, Athletics
018	McCormick	Keith	1972	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
020	Morgan	Tina	1972	Athletics, Swimming
021	Nicholls	Chris	1972	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980	Athletics, Swimming
023	Creba	Fred	1976	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
025	McNicholl	Brian	1976	Athletics, Powerlifting
026	Moore	Doug	1976	Athletics, Table Tennis
027	Baddeley	Peter	1980(w)	Alpine Skiing
028	Nicholls	Edward	1980(w)	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
030	Cochrane	Greg	1980, 1984	Athletics, Swimming
031	Eden	John	1980	Athletics, Swimming
032	Firth	Kaye	1980	Athletics, Swimming
033	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
034	Halatau	Latoatama	1980	Athletics
035	Hill	Patricia (Trish)	1980, 1984, 1988	Athletics
037	Raymond	Ken	1980	Archery, Athletics
038	Skipwith	Tewai	1980	Athletics
039	Tarrant	Dave	1980	Shooting

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
040	Bickerstaff	Edward (Ed)	1984(w), 1988(w), 1992(w), 1994(w)	Alpine Skiing
041	Butler	Denis	1984(w)	Alpine Skiing
042	Clark	Martin	1984(w), 2000	Alpine Skiing, Sailing
043	Craig	Trish	1984(w)	Alpine Skiing
044	Edwards	Mark	1984(w)	Alpine Skiing
045	Martin	Vivienne	1984(w)	Alpine Skiing
046	Orr	Christopher	1984(w)	Alpine Skiing
047	Cook	Denise	1984	Athletics
048	Courtney	Robert	1984	Athletics
049	Crichton	Roly	1984, 1988	Swimming
050	Hadfield	Michelle	1984	Athletics
051	Hennessy	Morice	1984, 1988	Athletics
052	O'Callaghan	Michael	1984	Athletics
053	Smith	Alison	1984	Shooting
054	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
055	Cooper	Patrick	1988(w), 1992(w), 1994(w)	Alpine Skiing
056	Te Punga	Lorraine	1988(w)	Alpine Skiing
057	Buchanan	Grant	1988	Athletics
058	Cordery	Jan	1988	Athletics, Swimming
059	Davies	John	1988	Bowls
060	Gibson	Brent	1988	Swimming
061	Horne	Peter	1988, 1996	Bowls
062	Mancktelow	Lesli	1988	Athletics
063	Meimaris	Stelios	1988	Athletics
064	Mill	David	1988	Athletics
065	Mills	Yvonne	1988	Athletics
066	Minifie	Stuart	1988	Athletics
067	Rupe	Tui	1988	Athletics
068	Vear	Brad	1988	Athletics
069	Adamson	Chris	1992(w), 1994(w)	Alpine Skiing
070	Graham	Stuart	1992(w)	Alpine Skiing
071	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
072	Shanks	Devon	1992(w)	Alpine Skiing
073	Weeks	Mark	1992(w)	Alpine Skiing
074	Barnes	Glenn	1992, 2004	Wheelchair Tennis
075	Bidois	Aaron	1992, 1996	Swimming
076	Clulee	Evan	1992	Athletics
077	Foulsham	Gavin	1992, 2000	Athletics

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
078	Gow	Denise	1992	Athletics
079	Honey	Belinda	1992, 1996	Swimming
080	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
081	Newstead	Jenny	1992, 1996	Swimming
082	Smith	Cristeen	1992, 1996	Athletics
083	Sorensen	John	1992	Wheelchair Tennis
084	Aleksich	Kevin	1994(w)	Alpine Skiing
085	Butson	Matthew	1994(w), 1998(w)	Alpine Skiing
086	Duffy	Joanne	1994(w)	Alpine Skiing
087	Brown	Hayden	1996, 2000	Swimming
088	Cameron	Rewiti	1996	Swimming
089	Courtier	Jacque	1996, 2004	Wheelchair Tennis
090	Craike	Jayne	1996, 2000, 2004	Equestrian
091	Dickie	Robert	1996	Wheelchair Rugby
092	Dijkstra	Henk	1996, 2004, 2008	Boccia
093	Dowall	John	1996, 2000	Athletics
094	Griffiths	Jason	1996	Swimming
095	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
096	Kale	Duane	1996	Swimming
097	Leefe	Paul	1996, 2000	Wheelchair Rugby
098	Lineham	Carey	1996	Athletics
099	Lucas	Ben	1996, 2000	Athletics
100	Martin	Peter	1996, 2000, 2004, 2012	Athletics
101	Mathews	Mervyn	1996	Bowls
102	May	Andrew	1996, 2000	Sailing
103	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
104	Muralt	Jeff	1996	Athletics
105	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
106	Scott	Cameron	1996	Sailing
107	Sharman	Grant	1996, 2000	Wheelchair Rugby
108	Simeon	Thomas	1996	Boccia
109	Stewart	Derek	1996	Sailing
110	Stratford	Marilyn	1996	Wheelchair Tennis
111	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair Rugby
113	Wornall	Chris	1996	Sailing
114	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
115	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
116	Gardiner (Walker)	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Collie	David	2000	Athletics
121	Edwards	Phil	2000	Sailing
122	Fleming	Wayne	2000	Wheelchair Tennis
123	Flood	Ross	2000, 2004	Boccia
124	Inglis	Mark	2000	Cycling
125	Jesson	Paul	2000, 2004	Cycling
126	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
127	Munckhof	Paul	2000	Boccia
128	Muschamp	Justin	2000	Wheelchair Rugby
129	Oughton	Bill	2000, 2004	Wheelchair Rugby
130	Pierson	Hadleigh	2000, 2004	Swimming
131	Pollock	Gillian	2000	Swimming
132	Prendergast	Tim	2000, 2004, 2008, 2012	Athletics
133	Reynolds	Garth	2000	Sailing
134	Roche	Stacey	2000	Boccia
135	Slade	Matthew	2000, 2004, 2008	Athletics
136	Taamaru	George	2000, 2004, 2008	Powerlifting
137	Tretheway	Sean	2000	Swimming
138	Williams	Gary	2000	Boccia
139	Wood	Chris	2000	Sailing
140	Wright	Tracey	2000	Powerlifting
141	Beattie	Willie	2004	Athletics
142	Buckingham	Dan	2004, 2008	Wheelchair Rugby
143	Faleva'ai	Terry	2004, 2008	Athletics
144	Griffin	Theresa	2004	Swimming
145	Horan	Kate	2004, 2008	Athletics
146	Jackson	Greig	2004, 2008	Boccia
147	Jenkins	Miriam	2004	Swimming
148	Johnson	Michael	2004, 2008, 2012	Shooting
149	Morriss	Jeremy	2004, 2008	Boccia
150	Perry	Tiffiney	2004	Wheelchair Tennis
151	Powell	Sarah	2004	Swimming

# list of paralympians continued

## LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2014)

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS	SPORTS
152	Sanders	Liam	2004, 2008	Boccia
153	Sharp	Daniel	2004, 2008, 2012	Swimming
154	Southern	Fiona	2004, 2008, 2012	Cycling
155	Toon	Maurice	2004, 2008	Boccia
156	Waite	Jai	2004, 2008	Wheelchair Rugby
157	Field	Anthony	2006(w)	Alpine Skiing
158	Hall	Adam	2006(w), 2010(w)	Alpine Skiing
159	Bonner	Kerri	2008	Boccia
160	Donaldson	Annemarie	2008	Cycling
161	Farrell	Annaliisa	2008	Cycling
162	Hamill	Jessica	2008	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008, 2012	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008, 2012	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby
170	Williams	Peter	2010(w)	Alpine Skiing
171	Apel	Jan	2012	Sailing
172	Dempsey	Timothy	2012	Sailing
173	Dubber	Rebecca	2012	Swimming
174	Fisher	Mary	2012	Swimming
175	Francis	Paul	2012	Sailing
176	Gray	Phillipa	2012	Cycling
177	Gunner	Anthea	2012	Equestrian
178	Holt	Daniel	2012	Swimming
179	Howarth	Nikita	2012	Swimming
180	Kelly-Costello	Aine	2012	Swimming
181	McBride	Danny	2012	Rowing
182	Reid	Susan	2012	Cycling
183	Robinson	Holly	2012	Athletics
184	Ross	Chris	2012	Cycling
185	Smith	Nathan	2012	Cycling
186	Stock	Rachel	2012	Equestrian
187	Thompson	Laura	2012	Cycling
188	Peters	Corey	2014(w)	Alpine Skiing
189	Murphy	Carl	2014 (w)	Alpine Skiing





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# financial report

## PARALYMPICS NEW ZEALAND INCORPORATED

The PNZ Finance Report reflects operations during the financial year ended 30 June 2015.

The 2014/15 financial year resulted in a surplus of \$822,665 against a budgeted surplus of \$2,289, primarily due to the following:

### Income

Bequest – receipt of \$1,000,000, not budgeted

Sponsorship – (\$52,000), behind budget

### Expenditure

Administration costs – (\$56,850), over budget

Fees & Consultants – legal fees (\$29,000), over budget

A summary of key facts that contributed to the revenue result of \$4.37 million, an increase of 39.5% from the 2013/14 income of \$3.13 million, are as follows:

- High Performance Sport New Zealand Investment increased by \$269,273 to \$2.8m, an increase of 10.6%
- Fundraising of \$327,345, including the Pin & Win campaign contribution of \$279,345
- PNZ received grants from The Lion Foundation of \$28,669, and NZCT of \$75,000
- Donations & Postal Appeal of \$1,029,363

Additional grant income received from The Lion Foundation and the New Zealand Racing Board of \$51,331 and \$70,000 respectively has been deferred to the 2015/16 financial year as per the grant conditions.

A summary of key facts that contributed to the Expenditure result of \$3.55 million, an increase of 10.8% from 2013/14, are as follows:

- Rio 2016 Paralympic Games campaign costs of \$131,409
- Recruitment fees of \$33,929
- Legal fees of \$44,302

A bequest was received from the estate of the late Cyril Smith. This legacy is to be applied "to athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand".

Cash reserves provides a coverage at 2.25 times the amount of our liabilities, compared to 1.50 times coverage in 2014.

The liquidity ratio is 2.49, compared to 1.70 in 2014.

PNZ is capable of meeting its obligations.

## PARALYMPICS NEW ZEALAND INCORPORATED

## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2015

INCOME	NOTE	2015	2014
		Actual	Actual
		\$	\$
Membership Fees		7,200	7,200
Interest Received		47,887	22,922
Fundraising	6	327,345	335,659
Donations	7	1,029,363	17,532
Grants	8	2,935,206	2,724,639
Other Income	9	20,335	22,028
<b>TOTAL INCOME</b>		<b>4,367,336</b>	<b>3,129,980</b>
<b>EXPENDITURE</b>			
Administration, Employment & Travel		447,666	418,337
Governance		30,014	36,012
Occupancy		96,569	101,290
High Performance		2,817,770	2,527,479
Member Meetings		1,213	2,241
Fees & Consultants		151,439	113,334
<b>TOTAL EXPENSES</b>		<b>3,544,671</b>	<b>3,198,693</b>
<b>SURPLUS/(DEFICIT)</b>		<b>822,665</b>	<b>(68,713)</b>


## PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015			
	NOTE	2015	2014
		Actual	Actual
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and Deposits	3	1,777,364	746,026
Accounts Receivable		42,703	48,125
Prepaid Expenses & Other Debtors		134,897	51,816
GST Due from IRD		11,423	0
		<b>1,966,387</b>	<b>845,967</b>
<b>CURRENT LIABILITIES</b>			
Accounts Payable		419,339	339,523
Special Purpose Funds	4	369,251	157,754
GST Payable		0	1,234
		<b>788,590</b>	<b>498,511</b>
		<b>1,177,797</b>	<b>347,455</b>
<b>WORKING CAPITAL SURPLUS</b>			
<b>NON-CURRENT ASSETS</b>			
Fixed Assets	5	20,699	18,376
		<b>20,699</b>	<b>18,376</b>
<b>NON-CURRENT LIABILITIES</b>			
Special Purpose Funds	4	25,000	15,000
		<b>25,000</b>	<b>15,000</b>
		<b>1,173,496</b>	<b>350,831</b>
<b>NET ASSETS</b>			

PARALYMPICS NEW ZEALAND INCORPORATED

STATEMENT OF MOVEMENT IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	Actual	Actual
	\$	\$
OPENING EQUITY	350,831	419,544
Surplus / (Deficit) for the year/period	822,665	(68,713)
CLOSING EQUITY	<b>1,173,496</b>	<b>350,831</b>



CHIEF EXECUTIVE  
DATE: 16 SEPTEMBER 2015



CHAIRMAN  
DATE: 16 SEPTEMBER 2015

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

**1 STATEMENT OF ACCOUNTING POLICIES**

The financial statements are those of Paralympics New Zealand Incorporated, an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

New legislation will require the financial statements to be prepared under Public Benefit Entity International Public Sector Accounting Standards (PBE IPSAS RDR) based on our annual operating expenditure being greater than the \$2 Million threshold. The new accounting standards are required to be used for periods beginning on or after 1 April 2015, Paralympics New Zealand Incorporated will not look to adopt these standards early.

The measurement base adopted is that of historical cost. Reliance is placed on the fact that the society is a going concern.

**Particular Accounting Policies**

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

**ACCOUNTS RECEIVABLE**

Accounts receivable are stated at expected realisable value.

**TAXATION**

The organisation is registered as a charitable entity under the Charities Act 2005 on 30 June 2008 (CC33576). This allows an ongoing Income tax exemption.

**REVENUE RECOGNITION**

Revenue for the organisation comes from a variety of sources including membership fees, interest, grants, donations and general fundraising. Income is recognised when received, although where income is related to activities to be carried out in a future year, this income is carried forward to that year.

**GRANTS INCOME / SPECIAL PURPOSE FUNDS**

Grants received are recognised as income on receipt unless specific conditions are attached to a grant. At 30 June 2015, any grants that have not met all of the conditions are held for use in future accounting periods.

Accordingly Special Purpose Funds as shown under Current Liabilities and Non Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

**GOODS AND SERVICES TAX**

Goods and Services Tax (GST) is accounted for on a payments basis.

Paralympics New Zealand Incorporated is registered for Goods and Services tax. These statements have been prepared on a GST exclusive basis with the exception of accounts receivable and accounts payable. The statement of financial position reflects any GST owing or due at balance date.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

**FIXED ASSETS**

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	48% DV
Sports Equipment	39% - 48% DV
Software	40% DV
Leasehold Improvements	6.6% DV

Any donated assets are recorded at an estimate of their fair market value.

**Differential Reporting**

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not large. The Society has taken advantage of all differential reporting concessions available to it, except FRS19 (Accounting for Goods and Services Tax) with which it has fully complied.

**Foreign Exchange**

Foreign Exchange transactions are recognised in the period in which they occur using the exchange rate ruling at the date of the transaction.

**2 CHANGES IN ACCOUNTING POLICIES**

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

<b>3 CASH AND DEPOSITS</b>	<b>2015</b>	<b>2014</b>
ASB Cheque Account	8,357	21,554
ASB Call Accounts	1,052,728	194,819
ASB Investment Accounts	616,527	408,055
National Bank Account	88,203	111,997
Petty Cash	272	1,237
Cash Passports & Travelcard	6,498	7,963
IPC Escrow Account	4,779	400
	<b>1,777,364</b>	<b>746,026</b>
<b>4 SPECIAL PURPOSE FUNDS</b>	<b>2015</b>	<b>2014</b>
Prime Minister's Scholarships	80,605	53,584
HPSNZ High Performance Funding	17,377	103,824
HPSNZ Other	169,938	15,000
Other	5,000	346
Deferred Income	121,331	0
	<b>394,251</b>	<b>172,754</b>
This is reflected in the Statement of Financial Position as:		
Current Liabilities	369,251	157,754
Non-Current Liabilities	25,000	15,000
	<b>394,251</b>	<b>172,754</b>



## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

<b>5 FIXED ASSETS</b>					
<b>2015</b>	<b>COST</b>	<b>DEPN EXP</b>	<b>ACC DEPN</b>	<b>NBV</b>	
Leasehold	8,708	488	1,815	6,893	
Office Furniture & Equipment	53,971	1,583	49,516	4,455	
Computer Equipment	71,110	5,482	62,455	8,655	
Sports Equipment	43,229	271	42,821	408	
Software	8,121	191	7,833	288	
	<b>185,139</b>	<b>8,015</b>	<b>164,440</b>	<b>20,699</b>	
<b>2014</b>	<b>COST</b>	<b>DEPN EXP</b>	<b>ACC DEPN</b>	<b>NBV</b>	
Leasehold	8,708	521	1,327	7,381	
Office Furniture & Equipment	53,020	1,932	47,933	5,087	
Computer Equipment	61,725	4,044	56,973	4,752	
Sports Equipment	43,228	455	42,550	678	
Software	8,120	320	7,642	478	
	<b>174,801</b>	<b>7,272</b>	<b>156,425</b>	<b>18,376</b>	
<b>6 FUNDRAISING</b>				<b>2015</b>	<b>2014</b>
Sponsorship				48,000	17,477
Pin & Win Campaign				279,345	318,182
				<b>327,345</b>	<b>335,659</b>
<b>7 DONATIONS</b>				<b>2015</b>	<b>2014</b>
General Donations				19,132	16,942
Postal Appeal				10,231	590
Bequests				1,000,000	0
				<b>1,029,363</b>	<b>17,532</b>
<b>8 GRANTS</b>				<b>2015</b>	<b>2014</b>
Grants Other				13,775	16,150
Lion Foundation				80,000	160,000
NZ Racing Board				70,000	0
NZCT				75,000	0
HPSNZ - High Performance				2,817,762	2,548,489
Deferred Income:					
Lion Foundation				(51,331)	0
NZ Racing Board				(70,000)	0
				<b>2,935,206</b>	<b>2,724,639</b>

Due to the conditions of the grants from The Lion Foundation and the NZ Racing Board, grant income has been deferred to the next financial year.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

9 OTHER INCOME	2015	2014
Sundry	20,335	22,028
	<b>20,335</b>	<b>22,028</b>

10 LEASE COMMITMENT	2015	2014
Operating Lease commitments in respect of the organisation's offices and a leased photocopier are as follows:		
Current	62,406	56,917
Non Current	19,606	41,640
	<b>82,012</b>	<b>98,557</b>

11 ADMINISTRATION	2015	2014
The following expenses were incurred in the year and require disclosure.		
Audit Fees	8,000	7,000
Office Rental	52,588	58,641
Lease Commitments	17,304	5,247
Depreciation	8,015	7,272

## 12 RELATED PARTY NOTE

**Board of Trustees**

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the society at nil value. The society records its appreciation for these donated services.

The Board considers the transactions with MJC Legal for Legal Fees of \$1,457, of whom Mark Copeland is a Principal, is a related party transaction. There are no further transactions that require disclosure. (2014 : Nil)

## 13 CONTRA INCOME

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature. Non cash sponsorships received for both entities during the year consisted of:

	2015	2014
Blue Star Group	18,000	17,477
Simpson Grierson	30,000	0

## 14 GOING CONCERN

These financial statements have been prepared using the going concern assumption. The continued use of this assumption is dependent upon Paralympics New Zealand Incorporated receiving ongoing support from its members, funding organisations and the continued success of fundraising activities. The Board are confident of receiving this ongoing support.

## PARALYMPICS NEW ZEALAND INCORPORATED

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

**15 DESIGNATED FUNDS**

In prior financial years the society has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential Paralympic athletes.

\$55,326 of this Fund was agreed to be applied towards the 2014 year costs for consultants spend and towards sending a team to the Sochi 2014 Paralympic Winter Games.

These funds are included in Closing Equity.

Opening Designated Funds	85,903
<b>Closing Designated Funds</b>	<b>85,903</b>

**16 CONTINGENT LIABILITIES**

There were no contingent liabilities as at 30 June 2015 (2014: Nil)

**17 BEQUEST**

A bequest was received from the Estate of the late Cyril Smith. This legacy is to be applied to athletes in the Canterbury region for their training and development and otherwise in accordance with the objects of Paralympics New Zealand.

This is part of Equity in 2015: from 2016 a separate reserve will be created.

<b>Opening Reserve</b>	0
Add Bequest	1,000,000
Add Interest Received	20,847
<b>Closing Reserve</b>	<b>1,020,847</b>



## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF PARALYMPICS NEW ZEALAND INCORPORATED

We have audited the financial statements of Paralympics New Zealand Incorporated on pages 26 to 33 which comprise the statement of financial position at 30 June 2015, and the statement of financial performance and statement of movement in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members as a body, in accordance with Rule 13(c) of the Constitution. Our audit has been undertaken so that we might state to Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our work, for this report, or for the opinions we have formed.

#### Board's Responsibility for the Financial Statements

The members of the governing body are responsible for the preparation and fair presentation of these financial statements in accordance with Financial Reporting Standards and applicable Statements of Standard Accounting Practice in New Zealand and for such internal control as the members of the governing body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand).

Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Other than in our capacity as auditor we have no relationship with, or interests in, Paralympics New Zealand Incorporated

### **Opinion**

In our opinion, the financial statements on pages 26 to 33 present fairly, in all material respects, the financial position of Paralympics New Zealand Incorporated as at 30 June 2015, and its financial performance for the year then ended in accordance with Financial Reporting Standards and applicable Statements of Standard Accounting Practice in New Zealand.



*RSM Hayes Audit*

**RSM Hayes Audit**

16 September 2015

Auckland

# directory

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<b>EMAIL</b>	info@paralympics.org.nz
<b>WEB</b>	www.paralympics.org.nz
<b>CHARITIES COMMISSION NUMBER</b>	CC33576
<b>DATE OF INCORPORATION</b>	10 December 2007
<b>AUDITORS</b>	RSM Hayes Audit
<b>BANKERS</b>	ASB Bank
<b>SOLICITORS</b>	Simpson Grierson (appointed February 2015) Maria Clarke Lawyers
	Please visit our website to learn more about us and to obtain an electronic version of this report <a href="http://www.paralympics.org.nz">www.paralympics.org.nz</a>
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