



**TRANSFORMING LIVES
THROUGH **PARA**
SPORT.**

PARALYMPICS NEW ZEALAND

BOARD APPLICANT INFORMATION

ABOUT US

Paralympics New Zealand (PNZ) is the National Paralympic Committee (NPC) for New Zealand. PNZ is part of a worldwide social change movement, which uses the power of sport to positively influence community perceptions of disabled people and to promote a more diverse and inclusive society.

To do this, we support and celebrate the achievements of Para athletes at international and national competitions all year round. Every two years, we lead the New Zealand Paralympic Team to the Paralympic Games. We also work in the local community to advocate for sport to become more accessible for disabled people and to support the creation of more systems and programmes to enable participation in Para sport.

In 1968, eight years after the very first Paralympic Games in Rome, the first New Zealand Paralympic Team competed at the Tel Aviv Paralympic Games. Fifteen males and one female represented New Zealand in seven sports at the Israeli Games. Since this time, New Zealand has competed at every Summer Paralympic Games since. The first Winter Paralympic Games was held in Sweden in 1976 and New Zealand has been represented in every Winter Paralympic Games since the 1980 Games in Geilo, Italy.

237 Paralympians have worn the silver fern, winning an impressive 100 Gold, 56 Silver and 68 bronze medals. New Zealand has previously held the title of the most medals per capita at a Paralympic Games, a testament to the athleticism of our Paralympians and the strength of the Para sport movement in New Zealand.

As an organisation, our attention now turns to the Milano-Cortina 2026 Winter Paralympic Games and the Los Angeles 2028 Summer Paralympic Games. For the Board, our current organisation priorities and areas of focus include an update of the Constitution to embed a formalised Para athlete voice around the Board table and align with the new Incorporated Societies Act 2022 obligations, as well as implementation of the new risk framework, ensuring we have a sustainable revenue model to deliver our Strategic Plan and consider ways to support the development of the Para athlete pathway from participation to high performance, in more Para sports in New Zealand.

VISION

Through Para sport, lives will be transformed.

VALUES

Leadership: Strategic leadership and collaboration with members, partners and Para athletes, building a strong and sustainable Para sport pathway.

Excellence: Demonstrate excellence at all levels of the Para sport pathway, ensuring quality experiences for all.

Advocacy: Champion equity, accessibility and inclusion for all New Zealanders to be involved in sport.

STRATEGY

To read the full PNZ Strategic Plan 2021 – 2032 [click here](#).

The PNZ Strategic Plan 2021 – 2032 is founded upon the vision and values of the organisation, which drive our efforts to achieving three key outcomes.

1. Equity is achieved when Para sport is recognised at all levels of sport in New Zealand.
2. A strong and sustainable pathway to the Paralympic Games.
3. New Zealand is diverse and fully inclusive.

ROLE DESCRIPTION

Title	Board Member
Term	Four (4) year term. The term will start in Q1/Q2 2025.
Remuneration	Paid – recognising Board and Committee appointments.

Board Member	\$5,000
Committee Chair	\$3,500
Committee Member	\$1,500

Travel and other reasonable expenses will be covered.

Time commitment	Up to six (6) in-person meetings per year with additional online meetings as required for Board or committees.
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The Board is responsible for the governance of PNZ and the exercise of all powers of PNZ. It comprises of a maximum of nine elected and appointed Board Members.

The PNZ Board has a number of Committees, which Board members sit on: Audit and Risk; Governance; People and Performance, as well as the Awards and Honours, and Cyril Smith Committees.

Skills and Experience

To execute their governance responsibilities, Board members must, as far as possible, demonstrate the following understandings and abilities:

- prior governance experience.
- a sound knowledge and understanding of sport and Para sport or disability sport.
- knowledge and experience in community, sports and/or not for profit organisations.

The Board composition will consist of a range of skills and experience; gender and diversity; and an understanding of and empathy with Para athletes and others involved in Para sport. For more information about our existing Board members, please visit our [website](#).

For these vacancies we are seeking a Board member(s) (up to three (3) Board vacancies) who will bring one or more of the following skills and experiences:

- significant experience in Para sport and disability sport; or
- finance; or
- government/public sector; or
- revenue generation/philanthropy.

PNZ is currently updating its constitution to align with the new Incorporated Societies Act requirements. As part of the consultation process, the size of the Board will be presented to PNZ members for discussion. As such, the finalisation of the Board size will not be known until Q1/Q2 2025. For transparency, we are advising potential candidates that there may be up to three vacancies to be filled.

Two (2) incumbents of the three positions have indicated they will seek reappointment with a potential third vacancy arising from the Board member reaching their maximum term in office.

PNZ is an equal opportunities employer committed to diversity and inclusion. Thus, it welcomes applications from qualified candidates from any background or life circumstances.

HOW TO APPLY

To apply, please complete the [Application Form](#) on our website: [Paralympics New Zealand Board Member Vacancy - Paralympics New Zealand](#) and attach a copy of your CV outlining your experience, skills and expertise which you will bring to the Board of Paralympics New Zealand.

The closing date for applications is 5pm, Tuesday 5 November 2024.

For further information, please contact governance@paralympics.org.nz.