

ANNUAL REPORT



FINANCIAL STATEMENTS

2008 – 2009



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OFFICERS AND OFFICIALS

Patron	Mr. Paul Holmes, NZOM	
Board	Mr. Duane Kale (Chair) Mr. Marc Frewin Mr. Ben Lucas Dr. Selwyn Maister Mr. Mark Copeland Mr. Kagan Hindshaw (co-opt 09) Mrs. Gillian Hall (resigned March 09)	
Athletes Representatives	Mr. Tim Prendergast Mr. Matt Slade Mr. Tim Johnson	
PNZ National Office Staff	Mrs Fiona Pickering Ms Deb Shattock Mr Grant Sharman (P/T) Mr Malcolm Humm (P/T) Mr Hadleigh Pierson Mr Dwayne Woolliams Mr Dave Stewart Mrs Caroline White Ms Rosemary Bradshaw (Apr 09)	Chief Executive Officer Operations Manager High Performance Director Performance Programme Manager Athlete Development Manager Coach Development Manager Project Manager Accounts Manager Administration Manager
Contractors	Ms Marguerite Christophers (March 09) Dr Ian Murphy Mr Dave Worsley	Classification Coordinator Medical Director Media Manager
Solicitors	Mr. John Wiltshire, LLB	
Auditors	Hayes Knight & Company	
Bankers	ASB Bank Ltd, Remuera, Auckland	
Physical Office Address	586 Great South Road, Greenlane, Auckland, 1051	
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PNZ Order of Merit Members

Dr. N R Jefferson, OBE	Mr. J L McKie	Mr. J L H Savage, OBE
Mr. W F L Utley, OBE	Mrs. K Condon	Dr. J H Heslop, CBE
Mr. C Power	Mr. D Kale	Mr. S Roger
Mr. P Humphreys	Mr. D Currie	Mr. P Holmes, NZOM
Mr. R Hynds	Mr. H J Pow (deceased)	Mr. K McCormack (deceased)
Mr. G Condon, QSM (deceased)	Mr. A R Guthrey, OBE (deceased)	Dr. I B Campbell MBE (deceased)

CHAIRMAN'S REPORT

It is a pleasure to report on behalf of the Board of PNZ for the 2008/2009 financial year.

The Board:

I wish to firstly acknowledge that New Zealand has recently lost a great ambassador for Paralympic Sport. Gillian Hall passed away on 1 August 09. Gilly's contribution to Paralympic sport has been vast, particularly in her much loved areas of snow sports and the overall development of the "grassroots" athlete. As a PNZ Board Member, NZ Paralympic Games Physio, IPC Head Classifier for Alpine Skiing, PNZ Classifier, Disabled Snowsports Board Member, Gilly made a tremendous contribution to the development of disabled sport in NZ. She will be sorely missed and our warm thoughts are extended to Gilly's family and friends.

We welcomed Kagan Hindshaw during the year as a co-opted Board Member. Kagan has brought a diverse range of strengths to the PNZ Board as a Business and Management Adviser. Occupying senior management and board positions with a range of NZ based companies, Kagan's specific strength that he brings to the PNZ Board is his expertise in financial management.

The remaining Board members stayed constant throughout the year and I wish to thank each Board member for their significant contribution during the year.

The Performance

Following from the success at the Beijing Paralympic Games in September 2008, PNZ completed a thorough event debrief, and the learnings from this were used to inform the current PNZ High Performance Plan.

The three key organisational objectives within the 2009 – 2012 PNZ Strategic Plan are:

1. ORGANISATION

To ensure the organisation has strong governance, management and resources

2. PERFORMANCE

To ensure New Zealand disabled athletes are inspired and best supported to win on the World Stage

3. STRATEGIC RELATIONSHIPS

To ensure strategic relationships maximise value to all

The Financials

The support of SPARC and the NZ Academy of Sport has ensured that financially our athletes, coaches and their support teams have been very well supported throughout the year from both a Paralympic Games Campaign and Athlete High Performance Campaign and a PEGs perspective.

The organisation remains financially stable and we will be looking to build this base and seek further opportunities to further develop the income revenue whilst ensuring prudent expenditure to best support our athletes become medal winning World Champions and Paralympians.

During what has financially been a difficult year for many, we very much thank Mitsubishi Motors NZ, STATE and The Lion Foundation for their wonderful ongoing support to PNZ throughout the year.

The Staff

On behalf of the Board I would like to acknowledge our CEO Fiona Pickering who has provided a very positive and proactive approach to the leadership of PNZ, not only within the organisation, but also to our members as well as externally with our wide and varied range of stakeholders. Fiona has been well supported by a committed and professional team of staff.

The Members

The work of the ParaFed Organisations and National Sports Organisations are a vital part of the pathway, ensuring that athletes at all levels are well supported and supporting the athlete pathway from development through to elite.

It has been positive to see the continued development of the ParaFed organisations through the SPARC and PNZ funded "Parafed Revitalisation" project. The members have ensured that the capability in the regions is increased ensuring increased opportunities for athletes and coaches at a regional level.

The Stakeholders

The support and resources that PNZ receive from SPARC and the New Zealand Academy of Sport, in addition to the financial support, have been gratefully received and very much appreciated. The support that both these organisations provide through a wide array of activities to support and build the capability of our organization and our members organisations is invaluable.

The Future

Looking ahead, the future is looking bright. There have been over 130 registrations received within the Xccelerate to Xcellence initiative. Those athletes selected into the fast track X2X programme, along with our current High Performance athletes, will perform within their respective sports throughout the coming year. PNZ will be tracking their results and closely monitoring their performance through the Individual Performance Planning process.

Key projects for the year ahead:

1. Implementation of the High Performance Plan and Talent ID Plan 2009 – 2010
2. Implementation of the PNZ Strategic Plan 2009 - 2012
3. 2010 Vancouver Paralympic Games
4. 2010 Delhi Commonwealth Games
5. 2011 IPC Athletics World Championships
6. 2012 London Paralympic Games

Kind Regards

Duane Kale
Chairman / President

CHIEF EXECUTIVE REPORT

It is a pleasure to report to our members and stakeholders on the activities and financial performance for Paralympics New Zealand for the year ended 30 June 2009 year.

The past year has been an extremely successful and rewarding year for our organisation and athletes. The 12 medals won by New Zealand athletes at the 2008 Beijing Paralympic Games September are again documented within this report and, whilst I will not provide further commentary on the achievements as this was documented in the last report, I do wish to acknowledge the outstanding results of our Paralympians. Immediately following the Games, many athletes took a well earned and deserved break. This was a busy period however for the PNZ sports administrators. The thorough Beijing debrief and consultation and performance planning meetings contributed to, and culminated in, a sound High Performance Plan. This was presented to SPARC in October 2008. Prior to the end of 2008, the positive announcement from SPARC and the significant partner investment into Paralympics New Zealand for the next two years of \$550k for the first year and \$650k for the second year was well received. This investment to deliver was proportional to the success achieved at the Paralympic Games and the future High Performance goals of the organisation.

Many of our athletes have been recognised for their High Performance achievements during the year.

We congratulate our athletes who were awarded the Member of the New Zealand Order of Merit: Sophie Pascoe for Services to Swimming, Paula Tesoriero for Services to Cycling and Cameron Leslie for Services to Swimming. It was an honour to accompany Paula to her investiture ceremony in Wellington.

Further congratulations to our athletes who have been recognised during the year by their sports and regional sports trusts. Paralympic athletes attained eleven Sport Awards.

It remains a challenge to educate the decision makers / panellists on the parallel achievements of our Paralympic athletes with their Olympic counterparts. This may be due to the limited exposure that our athletes achieve in the media or the limited understanding of what it takes to be a High Performance Paralympic athlete. Either way, this has to change - our athletes deserve greater recognition. Who knows..... one day the Halberg Sports person of the Year may just so happen to have a disability.

As the organisation progresses towards Vancouver 2010 and London 2012 we will endeavour through our various programmes and activities to find, increase and retain athlete talent and quality coaches and support staff whilst ensuring that athletes have access to the best expertise and technological advancements available. As we increase our athletes we need to increase our capability to secure income to meet their performance requirements. PNZ will, over the coming year embark on fundraising initiatives aimed at increasing revenue to invest into our athletes and coaches and their programmes and campaigns and seek additional sponsorship partners to assist us achieve our vision.

2011 IPC Athletics World Championships

The 2011 IPC Athletics World Championships are progressing well. The engagement between the Local Organising committee and IPC is encouraging and positive.

In September 2008 Local Organising Committee representatives presented to over 45 nations in Beijing and have since engaged the expertise engaged to assist in the event developments. The limited liability company, a subsidiary of Paralympics New Zealand, received charity status and is governed by the 2011 IPCAWC Ltd Board. Katrina Mansfield has been contracted as the 2011 IPCAWC Project Manager and Neil Blanchfield has been contracted as the 2011 IPCAWC Event Manager. It remains a difficult financial environment to host an event. There are efficiencies in working smarter with other Major Events in New Zealand and looking at alternative methods and ways of working. IPC, Christchurch City Council, SPARC and Major Events are key partners currently working together.

Paralympics New Zealand has established the 2011 IPC Athletics World Championship Ltd company. This company has received charity status. The Company has a Board of Directors and has employed a Project Manager – Ms Katrina Mansfield to lead and coordinate the event. Katrina will work very closely with the Event Manager – Mr Neil Blanchfield. Neil has established a working party that reports to him and supports him in the facilitation of the event. We wish to thank IPC for their confidence in New Zealand delivering a successful world championship and for their ongoing financial and non financial support. Thanks also to SPARC and Major Events for their leadership and provision of sound advise

Acknowledgements

PNZ is extremely proud of its relationship with SPARC and NZAS and acknowledge not only the partner investment to achieve agreed outcomes, but also acknowledging all the additional resource support that these key partners provide. The role that both these organizations have played to contribute to the strength of our High Performance Programme has, I believe, directly contributed to the past sporting success and will significantly support our future sporting successes.

I would like to thank Dave Adams, SPARC Relationship Manager and Chris Bullen, SPARC Performance Manager for their direct support to our organization. In addition, Peter Cox, SPARC Events Manager has significantly supported Paralympics New Zealand with the developments of the 2011 IPC Athletics World Championships. To all the staff at SPARC who have contributed to the development of our organisation over the past year- I thank you for your support.

The New Zealand Academy of Sport staff have been widely available throughout the year to assist and support our Athletes and Coaches. Special thanks to Kereyn Smith, NZAS – SI and Peter Pfitzinger, NZAS - NI for continuing to deliver sports performance services and creating and developing the High Performance environment that supports our athletes, coaches and administrators .

We are also indebted to the New Zealand Artificial Limb Board whom provided fantastic support within the 2008/ 2009 year supporting the development of limb prosthetics for our High Performance athletes competing in Beijing.

Sponsors and Supporters

The ongoing support of our sponsors and supporters demonstrates their commitment to our organization and our athletes, coaches and their support teams. Mitsubishi Motors NZ, STATE, The Lion Foundation, Air New Zealand, Blue Star Print - New Zealand have all played a significant role in supporting our athletes' successes and their excitement and passion continues to permeate throughout their organisations.

We look forward to working closely with SPARC, NZAS, NSOs, ParaFeds, Athletes, Coaches and other key stakeholders for the coming year.

PNZ Board

The PNZ Board remains a strong governance board. Each board member brings a wide array of skills and knowledge and their ongoing commitment to ensuring the development of PNZ has been very much appreciated throughout the year. As a voluntary Board, I am amazed by their availability and I am very appreciative of the significant time they give to ensure that PNZ strives for excellence.

PNZ Staff

A huge thank you extended to the National Office Staff for their support and commitment to PNZ throughout the year: Deb Shattock, Grant Sharman, Malcolm Humm, Dave Stewart, Dwayne Woolliams, Hadleigh Pierson, Rosemary Bradshaw and Caroline White. Thanks also for the services provided by Kerry Jenkinson (Classification Coordinator) and now Marguerite Christophers (Classification Coordinator), Ian Murphy (Medical Director), and Dave Worsley (Media Liaison)

Fiona Pickering (nee Allan) continues as CEO providing the leadership and direction whilst supporting the development of all PNZ related activities.

Deb Shattock continues as Operations Manager, working closely with both the High Performance and Development Teams to ensure all event logistics are carried out efficiently and effectively.

Hadleigh Pierson continues as Athlete Development Manager with a key focus on the Xccelerate 2 Xcellence programme and supports developing NZ disabled athletes and the Paralympic Schools programme.

Dwayne Woolliams continues as Coach Development Manager developing the coaching programme and providing support and assistance to coaches working with disabled athletes.

Dave Stewart continues as Project Manager with a key focus on leading the ParaFed Revitalisation project, and PNZ commercial and sponsorship activities.

Lizzie Cummings resigned from her role as Events Manager in November 2008.

John Hawkins resigned from his role as Finance and Administration Manager in January 2009.

Kerry Jenkinson resigned from her role as Classification Coordinator in December 2008.

In addition to our five current full time staff, PNZ has confirmed the following key appointments:

Grant Sharman (1.5) as PNZ Performance Director. Key tasks include the implementation of the PNZ High Performance Plan and developing the performance partnerships with NSO's.

Malcolm Humm (2.5) as PNZ Performance Programme Manager. Key tasks include overseeing the implementation of athletes Individual High Performance Plans and ensuring that the best preparation and support is provided to athletes to compete at the High Performance level internationally. In addition, Malcolm oversees the administration of the Prime Minister's Scholarships and the Athlete Performance Enhancement Grants (PEGs).

Caroline White (1.0) Chartered Accountant, has been overseeing the PNZ accounts since January 2009.

Rosemary Bradshaw (4.5) was appointed as Administration Manager in April 2009 and provides effective CEO and Event support and all office event logistical support.

Marguerite Christophers (1.0) was appointed Classification Coordinator in March 2009. Marguerite, Sport Opportunity Adviser, Sport Wellington is an experienced classifier, and is working with our current group of classifiers and looking at opportunities to develop and recruit new classifiers in the future.

Dr Ian Murphy continues as the PNZ Medical Director, responsible for the co-ordination of the health team to support PNZ athletes.

Dave Worsley continues as PNZ Media Manager. Dave attended the Beijing Paralympic Games and in the lead up to, and during the Games. Dave strives to increase the media interest and open the doors for our Paralympians achievements to be further recognised and shared with all New Zealanders.

Brendon Cameron was appointed PNZ Bike Performance Manager. Brendon's role within the PNZ Bike Programme is to work with the HP team to develop the High Performance Plan & Pathway for the Paralympic Cycling Team.

Clive Power was appointed the PNZ Swimming Performance Manager. Clive's role within the PNZ Swimming Programme is to work with the HP team to develop the High Performance Plan & Pathway for the Paralympic Swimming Team.

Fiona Pickering

Chief Executive Officer / Secretary General

Obituary

Albert Ronald Guthrey 1916 – 2008 Paralympics New Zealand Order of Merit

Ron Guthrey passed away on September 8, aged 92. He died only a few hours after his wife, Mary, aged 91.

Born in Rawene, Hokianga on January 15, 1916, Guthrey was a councilor on the Christchurch City Council from 1944 to 1968, and from 1968 to 1971 served as Mayor. Ron was awarded the Paralympics New Zealand Order of Merit in 2001 in recognition of contribution of service to the Paralympic movement, replacing his Life Membership. Ron was a Vice President and a Foundation Representative of the Finance Committee of the New Zealand Paraplegic & Physically Disabled Federation from 1978 to 1986.



Ron Guthrey fought in Egypt in the 20th Battalion during World War 2 and lost a leg in action. He was wounded at Belhamed, and lay on the battlefield until a German burial party in a captured New Zealand truck found him. In hospital some time later he learned he had been awarded the Military Cross - his parents sent him a newspaper clipping containing the news.

He was strong supporter and closely involved in the development of the Lyttelton Tunnel Road, and the Christchurch International Airport. Mr Guthrey was the chair of the Airport Committee at the time of the opening of the new terminal building in 1960. He is remembered in Christchurch for his long service on the Council, and his active involvement in "road through the park proposal" which would have seen Harper Avenue diverted to connect with Salisbury Street. The opening up of Hagley Park through the Armagh Street Bridge, the Botanic Gardens car park, and use of the "toast rack" - an electrically-powered cart with commentary for Botanic Gardens tours - were some of his other achievements.

Obituary

Gillian Hall 1950 – 2009 Paralympics New Zealand Board Member

Gillian Hall passed away peacefully on August 1, 2009.

Gilly's contribution to Paralympic Sport, Disabled Snowsports and physiotherapy both within New Zealand and overseas are a testament to her generosity, drive and foresight. Her passion and dedication will provide ongoing inspiration to all those that knew her.



In 1975 motivated by her experiences in Europe, Gilly, a qualified physiotherapist and ski instructor, nurtured her vision of enabling physically disabled people to ski. She was the driving force behind the first organised programme for disabled skiers in New Zealand, setting up a small programme at Coronet Peak with the assistance of the NZ Snowsports Instructors Alliance.

Gilly gained enormous support within the snow sports industry for her vision and with the backing of a group of like-minded people. The NZ Association of Disabled Skiers was formed in 1976. Over the years Gilly's involvement saw the Association develop into a national sport organization and registered charity, with a network of branches and programmes around New Zealand providing assistance to its growing number of members, skiers and more recently snowboarders with disabilities.

Gilly believed strongly in the development of grassroots programmes and was always a prominent advocate of the therapeutic value of sport for people with disabilities. She recognised the need for a solid support network for people wishing to ski and was instrumental in the creation of a volunteer training programme and an internationally recognised instructor qualification.

It wasn't long before the competitive side of New Zealanders took hold. During the 1980's the road to overseas competitions and a pathway toward Paralympic honours was established under Gilly's

leadership. She was the team physiotherapist, supporting the kiwi competitors in both the 1990 Disabled Alpine World Championships (Winter Park, USA) and the 1998 Winter Paralympic Games (Nagano, Japan). By the 2002 Winter Paralympic Games (Salt Lake City, USA) the NZ Disabled Ski Team held the honour of being New Zealand's most successful Paralympic team, bringing home a combined medal tally of 15 gold, 14 silver and 12 bronze.

Incorporating her commitment to disabled skiing and her passion for physiotherapy Gilly became a Paralympic Classifier, working with the classification teams at both the 2002 and 2006 Winter Paralympic Games. She was internationally respected for her knowledge and expertise as a classifier and was appointed Head Classifier of IPC Alpine Skiing Sport Technical Committee. Gilly was an active member on the Paralympics New Zealand Board and was the New Zealand Head Classifier, supporting local athletes and providing training and inspiration for the many aspiring classifiers she worked with.

In recognition of her early achievements, Gilly was the inaugural recipient of the New Zealand Ski Association's Skier of the Year Trophy, awarded by Sir Bryan Todd in 1978. In 1986 Gilly was awarded the Queen's Service Medal, recognising her national contribution. Her on-going commitment to the snow sports industry was again acknowledged in 2006 when she was awarded the Contribution to Snow Sports Award by Snow Sports New Zealand.

Gilly led the merger between Disabled Snowsports NZ and Snow Sports New Zealand to ensure the on-going survival of Disabled Snowsports for generations to come in NZ allowing both grassroots and Paralympians.

OPERATIONS REPORT

Events 2008 – 2009

The provision of world class event management for all PNZ Teams and Athletes is critical to ensure that athletes are given the best support in preparation for their event. PNZ continues to develop best practice policy and extend its support to organisations and individuals.

International, national and regional sporting events have continued to be supported by Paralympics New Zealand. In 2008/2009 individuals and teams competed at 20 international events and 15 national events. The International results are included in this report (p 28 – 31).

Vancouver 2010 Planning

Planning and preparation is underway as we inch closer to the 2010 Vancouver Paralympic Games to be held in March 2010. PNZ have appointed Jon Turnbull as Chef de Mission for the Winter Paralympic Games, Jon attended the Chef de Mission Seminar in Vancouver in March 2009. PNZ received two nominations for athletes to represent New Zealand and the selection process commenced in August 2009. Discussions are underway for the television coverage of the Vancouver Paralympic Games and PNZ is the official ticket seller.

London 2012 Planning

Planning and preparation is also underway for the 2012 London Paralympic Games. PNZ are regularly receiving 'Inform' – LOCOG's newsletter for all National Olympic Committees and National Paralympic Committees.

PNZ have signed a MOU (Memorandum of Understanding) with WAG (Welsh Assembly Government) to jointly promote the sports exchange between the two nations, while enhancing the sporting relationship between New Zealand and Wales and in particular to jointly promote the development of disability sport.

PNZ has secured Swansea University as a pre-training games venue in preparation for 2012, Swansea boasts an array of excellent sporting facilities which are modern, accessible and LOCOG accredited.

Events - Logistics Developments

PNZ event policies and procedures continue to be updated and streamlined on a regular basis to ensure best practice.

All PNZ event form templates have now been uploaded on to the PNZ website. These can be viewed on the 'Athlete and Coach Forms' page at www.paralympics.org.nz/athlete&coachforms. This allows quick and easy access for all selected PNZ team members.

IPC Athlete Licensing

In January 2009, IPC commenced the new IPC Athlete Licensing Programme. It is IPC's intention to create a comprehensive global registry of active athletes by sport that are licensed and eligible to compete in IPC competitions. The licensing process and associated fees replace the previously levied IPC capitation taxes that were levied on participants at IPC competitions.

PNZ completes the Athletes License Registration Application Form and submits it to IPC on behalf of the athlete. The IPC activates each athlete's license and issues a unique athlete identification number. This number will remain with the athlete throughout their sporting career. Additionally, for each season the athlete is licensed, he/she will be assigned a unique season license number.

Only licensed athletes will be eligible to have their results submitted for consideration on the world and regional ranking lists as well as for world and regional record applications.

International Federations taking Governance of Disability Sport

An increasing number of International Governing Bodies have encompassed the disability sport component into their strategic plans eg FEI, FISA, UCI and FIS. The governance of the sport has been transferred from IPC to the specific international sporting body.

This has led a change in the way in which we work nationally as our members have aligned their strategic plans to incorporate the disability component within their own operations.

Additional sports looking at transferring their Governance in 2009 / 2010 include IPC Shooting to ISCD and IWAS to IWRP.

Paralympics New Zealand Members

The following organisations are current Paralympics New Zealand Members;

Principal Members:

Athletics New Zealand	Basketball New Zealand
Bowls New Zealand	Bike NZ
New Zealand Shooting Federation	Swimming New Zealand
Disabled SnowSports New Zealand	Boccia New Zealand
New Zealand Wheelchair Rugby	New Zealand Wheelchair Tennis
Parafed Northland	Parafed Auckland
Parafed Taranaki	Parafed Wellington
Parafed Canterbury	Parafed North Otago
Parafed Otago	Parafed Southland
Yachting New Zealand	

Affiliate Members:

Equestrian New Zealand	New Zealand Dancesport Association
Parafed Waikato	Parafed Bay of Plenty
Parafed Manawatu	

National Competitions

The following is a list of the national level competitions athletes have competed in between July 08 – June 09. Some competitions are held in conjunction with able-bodied events, while others are stand alone disability competitions.

NATIONAL COMPETITIONS		
Date	Competition	Location
Jul 2008	Boccia New Zealand Nationals	Christchurch
Jul 2008	New Zealand Disabled Snow Sports Nationals	Wanaka
Aug 2008	New Zealand Wheelchair Rugby Nationals	Christchurch
Sep 2008	Wheelchair Basketball New Zealand Nationals	Levin
Oct 2008	New Zealand Road Cycling Nationals	Wanganui
Oct 2008	New Zealand Disabled Bowls Nationals	Christchurch
Oct 2008	Goalball New Zealand Nationals	Napier
Jan 2009	New Zealand Archery Nationals	Auckland
Jan 2009	New Zealand Wheelchair Tennis Open	Christchurch
Feb 2009	Rowing New Zealand Club Nationals	Lake Ruataniwha
Feb 2009	New Zealand Target Shooting Nationals	Christchurch
Mar 2009	New Zealand Track Cycling Nationals	Invercargill
Mar 2009	New Zealand Disabled Swimming Championships	Wellington
Mar 2009	New Zealand Dressage Championships	Christchurch
Mar 2009	New Zealand Track & Field Nationals	Wellington

Deb Shattock
Operations Manager, Paralympics New Zealand

ATHLETES' REPORT

The year following a Paralympic Games is always an interesting one for athletes. For some it is the first year of retirement after a long, fulfilling career in their sport, for others it is a year of refocusing and transitioning into the next phase of their careers in the build up to the next Games in 2012. For others 2008 - 2009 has provided a chance to stake their claim as true contenders for international honours.

The Vancouver and London Paralympic Games are drawing closer every day and for many of New Zealand's top athletes 2009 has been a pivotal year in getting preparations underway or, in the case of the Winter Games, trying to ensure selection for 2010. This has been highlighted by many encouraging results across many sports.

Two of Beijing's stars Sophie Pascoe and Paula Tesoriero have once again shown their class in 2009. At the New Zealand Disabled Swim Champs in Wellington Sophie Pascoe broke her own 100m backstroke World Record. Tesoriero has also been breaking World Records in the 200m Flying Event breaking the fifteen second barrier. She also impressed by winning two Gold medals at the BT Paralympics World Cup held earlier in the year in Manchester.

A number of other established athletes have also produced some top class performances in 2009. Shooter Michael Johnson brought three medals home from the Asian Shooting Championships in South Korea. Beijing Paralympians Jessica Hamill, Kate Horan and Tim Prendergast have produced some promising results in Athletics while Daniel Sharp and Cameron Leslie have continued to excel in the pool. Boccia and Wheelchair Rugby players have also enjoyed some strong regional competitions during the year.

New Zealand is set to have a competitive team at next years Winter Paralympic Games in Vancouver. The team is sure to have medal winning potential as well if this years IPC Alpine World Championships is anything to go by. Adam Hall excelled in both the Slalom and the Giant Slalom bringing home Silver in the Slalom event in his LW1 classification. We look forward to following the New Zealand team's progress at next year's Games and wish them every success in their preparations.

The emergence of younger Paralympic athletes along with athletes in other sports is important to all stakeholders in Paralympic sport in this country. It was exciting to see some young junior athletes emerging onto the international stage. Earlier in the year Wheelchair racer Matthew Lack impressed in the annual Oz Day event in Sydney, while small, successful teams performed admirably at recent IPC and IBSA World Youth Championships in Switzerland and U.S.A respectively. The sport of Rowing is at the heart of any New Zealand Olympic campaign and hopefully future New Zealand Paralympic teams will have a Rowing contingent. It has been encouraging to see Canterbury Rower Robin Tinga emerge through the NZ Rowing system and perform with merit at a recent World Cup regatta.

It is with great excitement and anticipation that we welcome the return of the Paralympics New Zealand Nationals to be held in November. Since 1968 these Games have been the breeding ground for emerging Paralympic athletes and it is hoped that the 2009 Games will be no exception.

In summarizing, 2008 - 2009 has been a year of transition, a chance to reflect and refocus for future major events. The next twelve months promise to be a challenging and exciting period for our athletes with the Winter Paralympics and various World Championships occurring. Year by year the standard of Paralympic sport is improving and with the support of Paralympics New Zealand and its key stakeholders our athletes are being supported to meet the challenges that lay ahead in our ever evolving sport.

Tim Prendergast
Athletes Representative PNZ

HIGH PERFORMANCE REPORT

Reading through my report for 2007 / 2008, the areas that were identified as things we need to focus on going forward to London 2012 have formed the basis for our high performance plan and subsequent investment application to SPARC. There were five key issues identified – Athletes, Coaches & Service Providers, NSOs, Tracking and our High Performance Culture. While these were the key issues, our partner investment proposal took a different approach than that of the past. Instead of seeking investment for the entire four year campaign through to London, with its corresponding medal target, we felt it would be more accurate to focus on a two year period, with a target of eight existing PNZ High Performance athletes on target to medal at London and fourteen new athletes or talent transferred athletes by September 2010. The bulk of my report will focus on these five issues.

High Performance Structure Overview

Post Beijing our high performance structure has three main groups, our High Performance Operations Team (HOPs team) consisting of Malcolm Humm, Rod Corban, Jason Healy and myself; an Advisory Panel consisting of Fiona Pickering, Chris Bullen and Ashley Light and an Investment Panel consisting of Fiona Pickering, Chris Bullen and myself. The HOPs team implement the plan, the Advisory Panel ensure the HOPs team are on track, and the Investment Panel make investment decisions using recommendations from the HOPs team as a guide. We believe this structure ensures we have sound checks, balances and accountability.

Athletes – 9 current PNZ & 14 new or talent transfer athletes on track

There are two components to this issue – one is our existing athletes and the other is identifying new talent.

We are confident that 9 of our current High Performance athletes have made the commitment to London and are tracking to achieve a medal. It should be noted that we are still 3 years out, but their systems and plans are in place. Most pinnacle competitions for 2009 are yet to happen so we don't have enough data for accurate performance analysis. However both Paula Tesoriero and Michael Johnson have already achieved top performances on the World Stage in 2009.

Even before the Beijing Paralympics had started, it became clear that our depth of new talent coming through was poor. I'm not sure how we acquired 'new athletes' in the past, I think they 'fell' into our laps! Certainly I wasn't aware of any coordinated approach. We made Talent ID and Transfer a major priority and Hadleigh and Malcolm developed and implemented our 'Xccelerate 2 Xcellence' programme. I will leave them to report on this in more detail, suffice to say PNZ identified over 100 prospective athletes with approximately 14 exciting prospects so far. I believe this programme is looking very successful and I'd like to congratulate those involved, particularly Malcolm and Hadleigh for doing a great job and I would like to acknowledge the incredible support from Kereyn Smith at the NZAS-SI.

You will note that neither Boccia nor the Wheel Blacks have received significant investment. Both these sports have played a major role in previous Paralympic campaigns, and there is no suggestion that this means the door is closed to London. Our investment criteria that is based on identifying athletes and teams that will medal in London, taking into account talent, planning, structure and tracking, needs to be followed. The structure within Boccia needs working on and PNZ, Ken Sowden and others are helping here. The Wheel Blacks have had retirements of key players, they have an aging team, a new coach and a lack of credible talent coming through. They will be competing at the Oceania Championships in Christchurch in November 2009.

Coaches and Support Services

I don't believe in the past we have given our coaches the appropriate level of support, nor do I believe the quality of support services has been of the highest level. There have been some good examples but overall, a lack of consistency across the board. I believe there has been a lack of understanding from both coaches and support staff of the expectations PNZ has of them.

We have spent a lot of time and investment, getting our 'coach programme' up and running and I am confident all components of this programme will be in place by the end of August. It may seem

like it has taken a long time, but we have tried to do things thoroughly. The process has involved an audit of our coaches (taking the form of 360 degree evaluation, coach evaluations etc), identifying what tier and level of investment for each coach (Tiers are P+, P and PNZ status), developing coach professional development plans and putting in place agreements between coaches and PNZ, clearly identifying expectations, KPIs and our level of support. Overseeing this process has been our PNZ Coach Support team comprising Bruce Blair from NZAS, Dwayne Woolliams and myself. We have modeled our operational process on the NZAS Coach Support team to ensure continuity of services and systems.

The existing Coach Development Manager position, that was filled by Dwayne Woolliams finishes in August, and a new Coach Performance Manager will be appointed with a major focus on our High Performance coaches, who will have a significant impact. I would like to acknowledge some excellent work by Dwayne in this area, particularly since being a part of our coach support team.

As with our coaches, we are focusing on our providers and the quality of support they provide, and ensuring they understand the clear expectations we have. Rod Corban has played a major role here. We have placed an emphasis on coaches engaging with providers, using clear and regular communication. Providers are expected to produce a plan with clear measures and KPIs.

National Sporting Organisations (NSOs)

At PNZ we have always acknowledged that having over ten sports to administer means that our specialised knowledge of any one sport is not as comprehensive as is necessary to run a high performance programme. Our solution has been to form partnerships with NSOs, and where possible integrate our sports into their programmes. Our target is agreements with five NSOs by 2010 and a MoU with the New Zealand Artificial Limb Board (NZALB).

Achieving integration is a very complicated process involving many complex and sometimes sensitive components. We have taken a pragmatic approach, treating each NSO on case by case basis but we have not lost sight of the ultimate objective, integration. Swimming and Cycling are our two major sports closely followed by Athletics. We have been unable to have an integrated partnership with Bike NZ and Swimming NZ, instead we are very fortunate to have Clive Power and Brendon Cameron leading our Swimming and Bike programmes respectively. Clive needs no introductions and Brendon has impressive credentials. Both men are doing excellent work. Raylene Bates will lead our Athletics programme starting in October. Rowing NZ has moved swiftly down the integration pathway and I am confident of completing this process by the end of 2009. We are having positive discussions with both Yachting and Equestrian NZ.

We held a meeting with NZALB in December. NZALB have appointed a new CEO, Mervyn Monk, and Fiona has met the team recently and the dialogue is positive and constructive.

Tracking

Having accurate tracking and data analysis is critical to any successful high performance programme. We are very fortunate to have the continuing and increased services of Jason Healy and I'd like to acknowledge Pete Pfitzner, Graeme Robson and NZAS-NI for facilitating this.

Jason is tracking athlete performances, including training, testing and competition as well as provider services and progress on athlete's critical success factors. Due to lack of major competitions so far, our tracking data is limited but this will grow and give Jason the data he needs to produce meaningful analysis.

High Performance Culture

Despite our success at Athens, Beijing and at World Championships, our high performance culture could not be described as being of the highest quality; from athletes and coaches through to our high performance team. This is not an easy admission to make, some may disagree and there are examples that we can point to as being very good. But as an overall position, we can do better. In order to facilitate change we have implemented (or will implement by the end of 2009), the following steps:

- The quality of the people involved is critical and to ensure we continue to improve we need to keep monitoring ourselves. All members of the HOPs team as well as other PNZ staff have undergone a 360 degree or similar and actions and professional development plans have come out of these. We must never stop trying to perform at a higher level.
- All coaches will be reviewed, professional development plans established with signed agreements.
- All athletes will sign an athlete agreement acknowledging PNZ's expectations, outlining KPIs and PNZ's level of support to them.
- The formation of the HOPs team to operationalise the plan and provide robust debate and accountability.
- The formation of the Advisory Panel to ensure the HOPs team stay on track.
- The development and implementation of service provider planning and tracker documents.
- A relentless refinement of the PNZ IPP process so it becomes a meaningful document and a practical 'road map' for the athletes and coaches to achieve success.
- A clear coach pathway identifying the process a PNZ Coach goes through
- An extremely productive relationship with PNZ's Accounts Manager, Caroline, that enables us to have clear and accurate tracking of our high performance investment.

Acknowledgements

I would like to acknowledge the great work being done by members of PNZ's High Performance team (including the considerable contribution from PNZ 'South'); the outstanding support from both the NZ Academies – North & South and their respective CEOs Kereyn Smith and Peter Pfitzinger; their ongoing commitment, generosity of time, expertise and personnel will be critical going forward and the support from SPARC both in funding and with expertise, and in particular the support I, and the programme, get from Chris Bullen.

My role is a part time position and I often work remotely from home and other places and I am not always in the office, so having fantastic support from PNZ's staff has made my role considerably easier. Deb Shattock continues to oversee all logistics in her usual efficient manner and our new 'acquisition' Rosemary as Administration Manager is a little 'treasure' – high performance technical term!

I want to acknowledge Fiona's leadership and the way she allows us the freedom to do our job (however scary that may be for her!), but still keeps a watchful eye on us and gives us the support we need.

Last but not least, we have a talented, experienced and committed group of athletes and coaches with some exciting talent on the horizon. As our systems come on line and make an impact, we need to focus on delivering our targets for 2010 and then refocus for the challenge that will be London 2012. As I said at the end of my last report, "Bring it on!"

Grant Sharman
High Performance Director

HIGH PERFORMANCE PROGRAMME REPORT

Talent ID

With the support from SPARC to roll out a Talent ID programme 2009/ Fast –Track programme 2010 it has been a very successful year with respect to finding new athletes. The objective of the Xccelerate 2 Xcellence programme was to find new athletes that could be fast-tracked to medal winning performances in London 2012. Individual sports with the potential to produce multiple medals were targeted.

The programme had 130 registrations with 45% of these coming from those 19 years of age or younger, while close to 50% were from amputees. At the end of the registration period assessment days were held for the following sports – bike, athletics, judo & swimming. Programme managers or coaches selected athletes they believe, through assessment, observation and consultation, could be fast tracked to London success. Selected athletes will be provided with coach, facilities and campaign support. An additional benefit of the programme has been that it has also identified a number of athletes under the age of 15 who may not be London potential but provides PNZ an opportunity to start working with on a pathway to 2016.

As a part of the X2X programme it was identified that there was a need for sport specific programme managers for selected sports. These roles would be responsible for assessment protocol, selection, developing pathway and overseeing individual coach plans. This process has commenced with Brendon Cameron (Cycling) & Clive Power (Swimming) being appointed.

High Performance

While IPPs were considered of satisfactory standard leading into Beijing, it has been acknowledged there is still room for improvement. Some fundamental improvements required are in the areas of service provider plans e.g. ACE, conditioning, nutrition etc, coach plans and periodisation plans. It has been identified that there is a need for more accountability on coaches and service providers if athletes are to be successful in London and this process needed to begin in year 1 of a 4 year cycle.

Whilst in UK attending the British Paralympic Association Sport Science, Medicine and Coaching Conference, I travelled to Swansea to assess the facilities with the view that this might be a potential pre - 2012 London base. A thorough report was forwarded to PNZ CEO Fiona Pickering and High Performance Director Grant Sharman. In summary, Swansea presented as a location close to London that could provide primary services such as facilities, medical, prosthetic, transport, volunteers and appropriate accommodation. In addition to this as an English speaking city and food not dissimilar to NZ, Swansea was recommended as the appropriate location.

Partnerships

It should be noted that, in addition to the above, some key partnerships have been developed over the past 12 months that I view it is essential PNZ build on for the future. These include:

NZ Artificial Limb Board: The limb centres across the country were terrific with their support of the X2X Talent ID initiative. They were the link between PNZ and athletes of the future. There was monthly contact between myself and Geoff Goddard regarding potential athletes, current limb status and the likely need for their chosen sport. A collaborative proposal will be forwarded to NZLB for consideration from PNZ regarding a sports performance limb partnership in the near future.

Blind Sport: Although unable to supply names of new athletes there was regular dialogue with Ray McLeod at Blind Sport NZ. Ray now has a greater understanding of our HP and Talent ID programme. This will of benefit to PNZ for the future as Ray understands our talent development and talent transfer initiatives.

Disability Sport Wales: Whilst in Swansea I was fortunate to have a number of meetings with Disability Sport Wales CEO, Jon Morgan. To gain an understanding of the Welsh Paralympic Sports programme and how it feeds the UK programme was enlightening and educational. With the similarities of the countries - population, medal tally in Beijing (13), love of rugby – I believe there is the opportunity to work & learn together in the future.

Malcolm Humm, Performance Programme Manager

ATHLETE DEVELOPMENT REPORT

I am pleased to deliver the Athlete Development Manager's report for 2008–2009. The Athlete Development Programme has certainly evolved over the past 12 months and now has a focused objective for the next four years.

Objective

To ensure that by the conclusion of London 2012, Paralympics New Zealand has established a group of disabled athletes who are well prepared to progress to the High Performance Group building towards the 2016 Paralympic Games.

The Athlete Development Manager continues to work closely with the High Performance team to ensure there can be a smooth progression from Development to High Performance athlete. The following areas are of key importance:-

- Talent Identification & Recruitment
- Training & Coaching
- Athlete Education
- Planning
- Report & Tracking
- Performance

Two of the key projects over the past 12 months were:

Xccelerate 2 Xcellence

Following the fantastic medal winning achievements of New Zealand athletes at the 2008 Beijing Paralympic Games, Paralympics New Zealand identified that, to continue this success in London 2012, there was a need to increase the pool of talented athletes in New Zealand.

Xccelerate 2 Xcellence was launched in March 2009 - a SPARC funded Paralympics New Zealand driven initiative to find the best disabled athletes nationwide and fast track them to success at the 2012 Paralympic Games. 130 registrations were received from athletes around the country, with a large percentage from athletes under the age of twenty. This has provided a great opportunity to begin developing targeted athletes through to 2016 and beyond.

Paralympic Schools Programme

The Paralympic Schools Programme was developed in July 2008 to increase the education and awareness of Paralympic Sport within primary and intermediate schools. An information package was distributed to over 1500 schools around New Zealand, giving teachers and students the opportunity to access Paralympic resources from our website including word finds and adaptive sport activity cards. As part of the programme leading into the 2008 Beijing Paralympic Games, students were invited to enter a "Design a Banner" competition to support the New Zealand Paralympic Games team – with the winning schools receiving a visit from a Paralympic athlete following the Games.

The Paralympic Schools Programme acts as a secondary Talent ID programme, to be promoted in the same year as the Summer or Winter Paralympic Games.

The Athlete Development Programme covers the following additional responsibilities:

- Development Clinics
- Regional Paralympic Academies
- National Records
- Promotion & Media
- Classification Support

I look forward to continuing to improve the Athlete Development Programme and reporting on the achievements of our athletes in 2009-2010.

Hadleigh Pierson, Athlete Development Manager

CLASSIFICATION REPORT (Feb – June 2009)

Paralympics New Zealand (PNZ) appointed Marguerite Christophers to the position of Classification Coordinator in March 2009 so this report covers the period from Feb to June 2009.

It is with great sadness that I acknowledges the passing of Gillian Hall who contributed so selflessly to the real worldwide success of disabled snow sports. She leaves a huge gap in the International and New Zealand Paralympics classification ranks. Her expertise will be sorely missed.

Principles of Classification

PNZ is committed to providing the best classification services for New Zealand physically disabled athletes across all sports and works within the principles of the International Paralympics Committee Classification Code

Classification is a unique and integral part of disability sport. It ensures fair and equitable competition at all levels of sport. Classification systems enable athletes to compete at the highest level, regardless of individual differences in physical function.

All Paralympic sports have classification systems that identify key areas affecting performance.

The classification process of Paralympic Sports involves a variety of tests that assess the physical potential of the athlete. These tests include a physical examination, strength, coordination and range of movement followed by a demonstration of technique. The classification is reviewed during competition.

Classifiers

PNZ is very fortunate to have a committed team of volunteer classifiers across 12 sports and wishes to thank them for their availability and the time they have dedicated to their respective sports.

Paralympic Sport	Head Classifiers
Athletics	Marguerite Christophers
Boccia	Kerry Jenkinson
CPISRA	Kerry Jenkinson & Marguerite Christophers
Cycling	Marguerite Christophers
Equestrian	Vicky Melville
Rowing	Adrian Henning
Sailing	Graeme White
Snow Sports	To be appointed
Swimming	Sandra Blewett
Table tennis	Henry Redmond
Paratriathlon	Marguerite Christophers
Wheelchair Basketball	Geoff Palmer
Wheelchair Rugby	Deborah Duffield

A provisional classification is a sports specific classification indicating an athlete's potential class and eligibility and may be subject to change. No formal assessment is done for this.

A national classification for any given sport requires formal assessment by a sports specific classification panel. A national classification is usually required by an athlete when they compete at national and international events. Most national events offer national classification opportunities.

Paralympic Sport	Provisional Classifications	National Classifications	Total
Archery			
Athletics	6	11	17
Boccia	2	0	2
Bowls	*	*	
Cycling	1	23	24
Equestrian	1	*	1
Power lifting	1	0	1
Sailing	*	*	
Shooting	0	0	0
Snow sports	*	*	
Swimming	9	0	9
Table Tennis	5	0	5
Wheelchair Basketball	1	*	1
Wheelchair Rugby	*	*	
IBSA (visual impairment)	0	3	3
INAS-FID (intellectual disability)	0	0	0
NOTE: * = information not supplied			

Xccelerate 2 Xcellence (X2X)

This PNZ athlete talent identification and fast track programme for Paralympics in 2012 and 2016 was put into action during a series of five testing and classification days in Auckland, Palmerston North and Christchurch.

Classification at National Events

- Classifications were done at the NZ Wheelchair Rugby Competitions Round 1 and 2 at Palmerston North and Wellington respectively.
- Classifications were done at the athletics, cycling and swimming X2X testing days.

Classification at International Events

- Kerry Jenkinson was selected as an International Technical Classifier to attend the Asia Oceania Boccia Championships in Hong Kong 14-22 August.
- Marguerite Christophers has been selected to classify at the World Paratriathlon Championships in September on the Gold Coast.

Classification Training and Education

- Henry Redmond and Helen Prendergast attended the Table tennis Classification Course in May at the Arafura Games.
- Keith Bade, Leon Blanchet, Heather O'Hagan and Ruth Liong have successfully completed the Preliminary Officials Training Course and achieved a NTO Certification
- Marguerite Christophers will be attending an IPC-Athletics Level 1 International Classification Course in August run at the 5th Asean Para Games in Kuala Lumpur.

Marguerite Christophers
Classification Coordinator

COACH DEVELOPMENT REPORT

The main emphasis over the previous twelve months has been to address the outcomes identified by the Coach Development Assessment report facilitated by the Coaching Unit within SPARC. The report identified that PNZ required a number of strategies to be implemented to increase coaching capability within the sector/ organisation.

The Key Priority Development Areas were:

Produce a comprehensive 4 Year Coaching Strategy document	Completed
Design and deliver recruitment initiatives	Completed (tools and processes implemented)
Promote awareness of coaching AWDs	Completed-Lectures at three learning institutions, presentations at SPARC seminars, RSTs and a pamphlet produced
Development of a Mentoring Programme	Designed and currently being introduced when identified as a need
Establish measurable outcomes for all aspects of coaching	Individualised
Restructure existing coaching programmes	Developed a PNZ Coach Education Programme consisting of three coaching modules
Policies and processes formalized in all HP coaching.	Coaching support team formed. Coaching assessments completed on all HP coaches and IDP plans being negotiated with coaches. 3 to be completed
Disseminate new information / coaching trends to community	Coaching news-letter distributed regularly, written articles for RSTs and Rowing NZ and provide coaches research articles on latest developments

A considerable amount of work has been completed on providing the ParaFeds with Policies and Procedures that align with PNZ and SPARC coaching strategies/ best practice e.g. a 4year coaching strategic plan (template) and a Coaching Human Resources Procedure manual.

The new coaching support structure, as proposed by Grant Sharman, has been the most positive and effective strategy to PNZ Coach Development moving forward. The Coach Support Team consisting of Grant Sharman, Bruce Blair (NZAS Coach Performance Advisor) and myself have been able to develop a number of robust systems that have increased the professionalism of coach development for newly identified tiered coaching structure, consisting of P+, P and PNZ coaches. This structure along with Grant's direction has provided a transparent process delivered by PNZ and the New Zealand Academy of Sport with clear definable responsibilities. The result has led to HP athletes commenting on the increased capability of their coaches.

Dwayne Woolliams
Coach Development Manager

SPORT DEVELOPMENT INCLUDING THE PARAFED REVITALISATION PROJECT

Background

An investment schedule was signed between SPARC and Paralympics New Zealand in June 2007. This schedule provides PNZ with \$750,000 over three years in order to develop sport development. A key component of this is the ParaFed Revitalisation Project, establishing a strong base for grassroots disability sport in New Zealand.

Sport Development

Paralympics New Zealand have, over the past year, invested in a number of areas through the Sport Development investment:

- ParaFed Organisations
- Classification
- Developing athlete pathways
- NSO's building inclusive programmes
- Officials
- Coaches

ParaFed Revitalisation Project

2008 / 2009 Developments

On the 5th June 2008 the ParaFed Capability Assessments were presented to Paralympics New Zealand. These reports detailed the need for an increased national network approach from the ParaFeds and a general requirement for increased performance within the governance and stakeholder management of each ParaFed.

On the 23rd July 2008 a ParaFed advisory committee met and determined that a national ParaFed Strategy should be created as a guiding document for the National ParaFed Network.

A sector development day was held in Wellington on the 28th of November with ParaFeds each invited to send two members as representatives. This day served a dual purpose, to begin the creation of a national ParaFed Strategic Plan and to provide a professional development opportunity for the individual ParaFeds within the area of effective governance.

An initial draft of the national ParaFed strategic plan was circulated to the ParaFeds on the 12th December requesting comment on the draft document. By the 30th January 2009 four ParaFeds had provided input on this document. Comments were compiled and on the 23rd February a forum was held to accept the comments into the strategy. The forum also provided the opportunity for a professional development session to be held on stakeholder management.

Investment schedules were created and distributed to the seven ParaFeds for final sign off in December 08.

Following the completed schedules being received direct investment was transferred to the following organisations in January 2009.

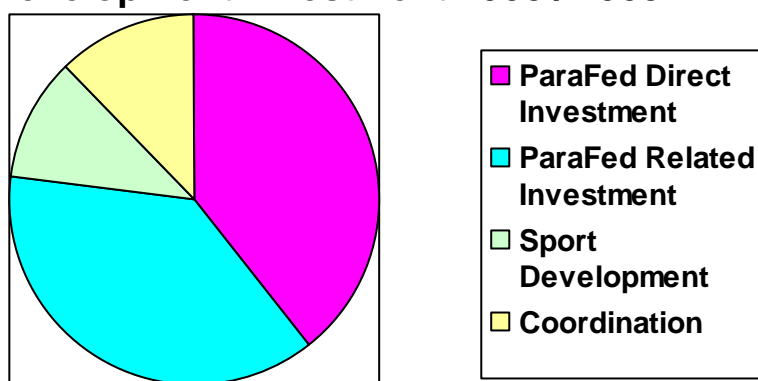
- ParaFed Northland
- ParaFed Auckland
- ParaFed Waikato
- ParaFed Bay of Plenty
- ParaFed Wellington
- ParaFed Canterbury
- ParaFed Otago

Reporting on this direct investment was received by Paralympics New Zealand by the 15th of June 2009.

All ParaFed Organisations were invited to submit applications for investment for the 2009 / 2010 year on the 2nd of June. Five appropriate applications were received from ParaFed organisations by the end of June 2009.

- ParaFed Northland
- ParaFed Auckland
- ParaFed Waikato
- ParaFed Wellington
- ParaFed Canterbury

Relative Expenditure of Sport Development Investment 2008 / 2009



No Exceptions

In March 2009 SPARC announced they had developed the 2009-2012 No Exceptions investment process in response to review findings from its previous approach to disability engagement, and in order to align future No Exceptions investments to SPARC's core objectives.

SPARC's 2009-2012 No Exceptions investment approach now focuses on the three core goals of increasing participation, building capability, and promoting opportunities.

Expressions for interest in this contestable funding were called for, and were submitted by April 10th 2009. PNZ submitted these on behalf of a number of NSOs and 4 ParaFeds (Auckland, Waikato, Wellington and Canterbury). SPARC asked PNZ, Halberg Trust, and Special Olympics to make a presentation to them as they received an unexpected number of applications with significant duplication. PNZ and Halberg Trust consulted with each other on the way forward with the project and jointly presented to SPARC on May 20th 2009.

SPARC will contract Halberg Trust as the lead agency for physical disability and Special Olympics as lead agency for intellectual disability in the participation space. Investment has also been ring fenced for 4 NSOs and ParaFeds Auckland, Waikato, Wellington and Canterbury.

Paralympics New Zealand are continuing to assist in the development of the No Exceptions Project.

MARKETING, COMMUNICATIONS and SPONSORSHIP

Marketing

In order for Paralympics New Zealand to maintain and enhance its level of performance to fulfil their vision and mission, the marketing of the organisation needs to become an organisational priority.

To ensure that New Zealand disabled athletes are inspired and best supported to win on the world stage PNZ must ensure that as an organisation they are well resourced and respected as a high performing National Paralympic Committee and National Sporting Organisation by current stakeholders, potential partners and the general public.

As such, Paralympics New Zealand are in the process of developing a marketing plan which will ensure that the organisation effectively implements and evaluates initiatives that will best position it to fulfil the Vision and Mission.

Mitsubishi Motors Speakers Group

Paralympics New Zealand and Mitsubishi Motors New Zealand are proud to be in partnership in the development of the Pursuit Paralympics New Zealand Speakers Programme.

This programme aims to assist inspiring New Zealand athletes into public speaking engagements throughout New Zealand.

The framework of this project is in development and Mitsubishi Motors, through their relationship with Clemenger BBDO, will assist in the creation of the required collateral.

This programme will launch later in 2009.

Communications

Paralympics New Zealand is proud of the relationships that it maintains with its stakeholders.

PNZ uses a number of methods to keep stakeholders informed of news, results and developments.

Over the past year PNZ have continued to develop their website into a visually attractive and information rich tool. This along side the regular PNZ newsletter serves to keep all interested parties informed of the organisation's updates.

To maintain and improve these relationships PNZ are developing a new communication plan which will form the basis of ongoing communication and evaluation of PNZ's performance in meeting and exceeding stakeholder requirements.

Sponsors and supporters

Paralympics New Zealand are very proud to be involved with a generous family of sponsors and supporters.

The support of SPARC has again provided much needed financial certainty to our athletes, coaches, support teams and operations. The commitment of SPARC's funding towards our High Performance programme, Athlete and Coaching PEGs and PM Scholarships, provides the much needed support to produce world beating athletes.

SPARC has also provided considerable funding support towards Sport Development and the Parafed Revitalisation programme.

NZ Academy of Sport has again provided excellent financial support through the Service Level Agreement ensuring that all our athletes have the best support, based upon the needs identified within their Individualised Performance Plans.

Mitsubishi Motors New Zealand continues their support as PNZ Principal Sponsor through to the end of 2012. The supply of 4 Outlander vehicles, financial support and support through their advertising company – Clemenger BBDO is greatly appreciated.

The Lion Foundation has continued its fantastic support of PNZ into a seventh year. Their significant funding continues to allow PNZ to increase the level of service we can provide to athletes, teams and members. We appreciate the partnership relationship we have with this major supporter and funder of the New Zealand community at all levels.

IAG NZ Ltd continued its ongoing support of PNZ with generous cash and discounted insurance sponsorship. IAG NZ Ltd continued this support through the STATE brand. IAG extended an invitation to PNZ athletes to join them in their IAG Staff and Family team for Auckland Round the Bays. STATE (IAG NZ Ltd) is not continuing their sponsorship to Paralympics New Zealand.

Air New Zealand continued their support of PNZ that has been in place since the Sydney 2000 Paralympic Games.

BlueStar Print New Zealand continued their support to PNZ through the printing of related PNZ material at no cost including PNZ Business cards, brochures, letterhead, posters, annual report etc.

Brandex Adventure Sports are continuing with the supply of Skins garments under a three year sponsorship agreement. Skins are the 'compression garments of choice' for all Paralympic New Zealand High Performance teams.

Pub Charity supported PNZ with the funds to purchase a new telephone system and projector in the 09/10 financial year.

Perry Foundation (previously Century Foundation) again provided significant funding support again in 08/09.

The Carbine Club coordinated a charity Golf Day and provided financial support to the development of our PNZ athletes.

Thank you once again to all our sponsors and supporters. I encourage everyone associated with Paralympics New Zealand to support them and their products whenever possible.

Dave Stewart
Project Manager

FINANCIAL REPORT

Paralympics New Zealand Incorporated

The year ended 30 June 2009 was dominated by September 2008 Beijing Games as PNZ continued its investment into the High Performance programmes of our Athletes to support them in their preparation for, and at, the Paralympic Games. Another highlight during the year was a selection of NZ athletes competing at the Arafura Games in Darwin.

Income for the year ended 30 June 2009 was \$1.98 million, an increase of \$144,951 over last year. Our fundraising of \$136,845 includes sponsorship revenue from our principal sponsor, Mitsubishi Motors New Zealand and also from Air New Zealand. Also recognized under fundraising is the market value of leasing four Outlander vehicles that are provided under our sponsorship agreement with Mitsubishi Motors New Zealand.

IAG generously donated \$50,000 under their sponsorship agreement. In 2008, we received funds from Dancing with the Stars. Without that or a similar fundraiser in 2009, donations decreased by \$36,789. PNZ was the recipient of donations from The L R Vercoe Charitable Trust and the Sir Denis Blundell Charitable Trust.

“Other” income reduced by \$29,007. The 2008 year included \$40,000 from IPC event income which is now shown separately. We had hoped to have built onto the 2008 year income of \$5,500 from The Speakers Group income but this did not generate any revenue in 2009. Plans are in place to promote this Group in 2010.

The Lion Foundation and the Perry Foundation continued their support of PNZ during 2008/2009. We also received funds for capital expenditure from Pub Charity.

Expenditure for the year ended 30 June 2009 was \$1.83 million, a savings on costs of \$56,204 from the previous year.

High Performance, Sport Development and Paralympic Games Investment were the largest area of decreased expenditure, decreasing by \$141,915 to \$1.06 million, as we finished the athlete campaigns leading into Beijing.

PNZ was fully staffed for the 2008/2009 year, resulting in increased costs from 2008 of \$107,997. Member meeting costs were up by \$8,907, but Governance & Consultants Fees were down by \$11,080 & \$12,908 respectively. All other areas of expenditure were generally in line with last year or in some instances slightly down.

Cash reserves are still very strong even with the majority of Beijing costs being incurred in this year.

Equity at 30 June 2009 was \$314,678, up from the 2008 year Equity of \$166,896.

2011 IPC Athletics World Championship Limited (2011 IPCAWC Ltd)

PNZ is the sole shareholder in 2011 IPCAWC Ltd, which has been established to host the IPC Athletics World Championships in Christchurch in January 2011.

Income for the year ended 30 June 2009 was \$523,626, including investment from IPC for \$358,626 and grants of \$165,000 from NZME, SPARC and Canterbury Community Trust.

Expenditure for the year was \$209,840, mainly on project fees of \$167,842, travel costs of \$15,901 and Occupancy costs of \$16,854.

This leaves a surplus available to PNZ as the parent entity of \$313,786. The budgeted surplus was \$202,137, an increase of \$111,649.

Cash reserves for IPC AWC are currently strong, however expenditure will be picking up next year and there will be a significant increase in outgoing costs.

The following pages document PNZ audited financial statements. PNZ figures are shown as the Parent, and the combined result of PNZ & 2011 IPCAWC Ltd is shown as the consolidated figure.

Caroline White
Finance

Paralympics New Zealand Incorporated

Statement of Financial Performance
For the Year Ended 30 June 2009

Income	Note	Consolidated			Parent		
		2009 Actual \$	2009 Budget \$	2008 Actual \$	2009 Actual \$	2009 Budget \$	2008 Actual \$
Membership Fees		5,350	5,300	5,300	5,350	5,300	5,300
Interest Received		63,591	44,735	116,972	63,591	44,735	116,972
Fundraising	6	136,845	110,000	112,070	136,845	110,000	112,070
Donations	7	70,245	90,000	107,034	70,245	90,000	107,034
Grants	8	1,831,839	1,832,831	1,427,537	1,666,839	1,505,050	1,427,537
Other Income	9	392,026	393,312	62,407	33,400	214,000	62,407
Total Income		2,499,896	2,476,178	1,831,319	1,976,270	1,969,085	1,831,319
Expenditure							
Administration		40,197	63,260	40,714	38,414	43,760	40,714
Employment Related (including Travel)		702,250	783,065	410,510	518,507	529,959	410,510
Governance		19,797	20,290	30,878	19,798	20,290	30,878
Occupancy		98,977	99,688	81,187	82,123	84,688	81,187
Paralympic Games		338,847	518,000	0	338,847	503,000	0
High Performance		523,909	250,000	902,470	523,909	250,000	902,470
Sport Development		199,885	397,000	302,084	199,883	397,000	302,084
Classification		29,138	37,300	33,819	29,138	37,300	33,819
PNZ Nationals		15,000	0	15,000	15,000	15,000	15,000
Member Meetings		11,031	7,700	2,124	11,031	7,700	2,124
Public Relations & Marketing		14,654	14,400	15,814	14,654	14,400	15,814
Fees & Consultants		44,642	49,270	50,091	37,183	31,920	50,091
Total Expenses		2,038,327	2,239,973	1,884,692	1,828,487	1,935,017	1,884,691
Surplus / (Deficit)		461,569	236,205	(53,373)	147,783	34,068	(53,373)

The Notes to the Financial Statements form part of this statement.



Paralympics New Zealand Incorporated

**Statement of Financial Position
As At 30 June 2009**

		Consolidated		Parent	
	Note	2009 Actual \$	2008 Actual \$	2009 Actual \$	2008 Actual \$
Current Assets					
Cash and Deposits	3	1,757,365	1,666,925	1,287,824	1,666,925
Accounts Receivable		84,470	50,609	132,132	50,609
Prepaid Expenses		8,345	4,767	8,345	4,757
Shares		0	3,272	0	3,272
		<u>1,850,180</u>	<u>1,745,564</u>	<u>1,428,301</u>	<u>1,745,564</u>
Current Liabilities					
Accounts Payable		234,810	222,932	127,028	222,932
Special Purpose Funds	4	969,074	1,342,986	969,074	1,342,986
GST Payable		48,752	59,414	48,451	59,414
		<u>1,252,636</u>	<u>1,625,332</u>	<u>1,144,553</u>	<u>1,625,332</u>
Working Capital Surplus / (Deficit)		597,544	120,233	283,748	120,233
Non-Current Assets					
Fixed Assets	5	30,930	46,663	30,930	46,663
		<u>30,930</u>	<u>46,663</u>	<u>30,930</u>	<u>46,663</u>
Net Assets		<u>628,474</u>	<u>166,896</u>	<u>314,678</u>	<u>166,896</u>

**Statement of Movement in Equity
For the Year Ended 30 June 2009**

		Consolidated		Parent	
		2009 Actual \$	2008 Actual \$	2009 Actual \$	2008 Actual \$
Ordinary Shares		10	0	0	0
Accumulated Funds Brought Forward		(8,774)	44,599	(8,774)	44,599
Surplus / (Deficit) for the year		461,569	(53,373)	147,783	(53,373)
Accumulated Funds		<u>452,795</u>	<u>(8,774)</u>	<u>139,009</u>	<u>(8,774)</u>
Designated Funds	19	175,669	175,669	175,669	175,669
Accumulated Funds Carried Forward		<u>628,474</u>	<u>166,896</u>	<u>314,678</u>	<u>166,896</u>

J. Pickering
Chief Executive

J. Le
Chairman

19 August 2009
Date

19 Aug 2009
Date



The Notes to the Financial Statements form part of these statements.

Paralympics New Zealand Incorporated

Notes to the Accounts

For the year ended 30 June 2009

1 Statement of Accounting Policies

The financial statements are those of Paralympics New Zealand Incorporated an Incorporated Society under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

The measurement base adopted is that of historical cost. Reliance is placed on the fact that the society is a going concern.

Particular Accounting Policies

The following particular accounting policies that materially affect the measurement of earnings and the financial position have been applied:

Accounts Receivable

Accounts receivable are stated at expected realisable value.

Taxation

The organisation was registered with the Charities Commission as a charitable entity under the Charities Act 2005 on 30 June 2008 (CC33576). This allows an ongoing Income tax exemption.

The Charities registration number for 2011 IPC World Championship Ltd is CC33943.

Revenue Recognition

Revenue for the organisation comes from a variety of sources including membership fees, interest, grants, donations and general fundraising. Income is recognised when received, although where income is related to activities to be carried out in a future year, this income is carried forward to that year.

Grants Income / Special Purpose Funds

Grants received are recognised as income on receipt unless specific conditions attach to a grant. At 30 June 2009, any grants that have not met all of the conditions are held in trust for use in future accounting periods.

Accordingly Special Purpose Funds as shown under Current Liabilities in the Statement of Financial Position, include various grants and donations that are intended for specific purposes, but are unspent at balance date.

Goods and Services Tax

Goods and Services Tax is accounted for on a payments basis.

Fixed Assets

Fixed Assets are recorded at cost less depreciation. Fixed Assets have been depreciated as follows:

Office Furniture & Equipment	12% - 50 % DV
Computer Equipment	33% - 50% DV
Sports Equipment	39% - 48% DV

Any donated assets are recorded at an estimate of their fair market value.

Differential Reporting

The Society is a qualifying entity within the Framework for Differential Reporting. The Society qualifies on the basis that it is not publicly accountable and not large. The Society has taken advantage of all differential reporting concessions available to it, except SSAP22 (Related Party Disclosures) and FRS19 (Accounting for Goods and Services Tax) with which it has fully complied.



Investments

Shares in publicly listed companies were sold prior to 30 June 2009.

The Society is the sole shareholder in 2011 IPC Athletics World Championship Ltd, an entity specifically set up to host the 2011 World Championships in Christchurch.

Foreign Exchange

Foreign Exchange transactions are recognised in the period in which they occur using the exchange rate ruling at the date of the transaction.

2 Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

3	Cash and Deposits	Consolidated		Parent	
		2009	2008	2009	2008
	ASB Cheque Account	844,157	74,981	374,616	74,981
	ASB Call Account	152,321	436,349	152,321	436,349
	ASB Investment Accounts	759,955	1,175,495	759,955	1,175,495
	Petty Cash	932	100	932	100
		<u>1,757,365</u>	<u>1,686,925</u>	<u>1,287,824</u>	<u>1,686,925</u>

- 4 (a) The Beijing Paralympic Games in September 2009 resulted in the utilisation of a significant amount of Special Purpose Funds. The funds remaining of \$227,976 were taken to Income and will be used in the period 2010 to 2012 for investment into High Performance.
- (b) SPARC At Risk funds will be utilised in the period 2010 to 2012 for investment into High Performance. These funds have been received with the implied condition that the funds will be returned to SPARC if not utilised over this period for investment into Athletes and Coaches.
- (c) SPARC 2012 - 2016 Talent Identification special purpose funds have been received with the implied condition that the funds will be returned to SPARC if not utilised over the period 2010 to 2014 for investment into Athletes and Coaches.

Special Purpose Funds	Consolidated		Parent	
	2009	2008	2009	2008
Paralympic Games Funds (a)	0	567,123	0	567,123
Lion Foundation Grant	0	50,000	0	50,000
Perry Foundation Grant	23,333	25,000	23,333	25,000
Pub Charity Grant	0	10,050	0	10,050
Prime Minister's Scholarships	1,562	21,433	1,562	21,433
SPARC High Performance Funding	116,013	228,245	116,013	228,245
SPARC HP At Risk component (b)	150,000	0	150,000	0
SPARC Talent Identification (c)	200,000	0	200,000	0
SPARC Sport Development	398,309	250,000	398,309	250,000
SPARC Coach Development	0	25,000	0	25,000
SPARC PEG's	79,857	140,198	79,857	140,198
SPARC Coach Development Project	0	15,936	0	15,936
SPARC Maori Capability Investment	0	10,000	0	10,000
	<u>969,074</u>	<u>1,342,986</u>	<u>969,074</u>	<u>1,342,986</u>

5 Fixed Assets

2009	Consolidated				Parent	
	Cost	Depn Exp	Acc Depn	NBV	NBV	NBV
Office Furniture & Equipment	40,454	4,655	29,271	11,183		11,183
Computer Equipment	42,729	9,664	29,683	13,046		13,046
Sports Equipment	38,152	1,609	36,015	2,137		2,137
Software	7,496	2,932	2,932	4,564		4,564
	<u>128,831</u>	<u>18,859</u>	<u>97,901</u>	<u>30,930</u>		<u>30,930</u>
2008	Consolidated				Parent	
	Cost	Depn Exp	Acc Depn	NBV	NBV	NBV
Office Furniture & Equipment	45,961	6,316	29,675	16,285		16,285
Computer Equipment	76,967	7,912	50,335	26,632		26,632
Sports Equipment	38,152	2,290	34,406	3,746		3,746
Software	0	0	0	0		0
	<u>161,080</u>	<u>16,518</u>	<u>114,416</u>	<u>46,663</u>		<u>46,663</u>



6	Fundraising	Consolidated		Parent	
		2009	2008	2009	2008
	Sponsorship	136,845	112,070	136,845	112,070
		<u>136,845</u>	<u>112,070</u>	<u>136,845</u>	<u>112,070</u>

7	Donations	Consolidated		Parent	
		2009	2008	2009	2008
	General Donations	19,969	53,256	19,969	53,256
	IAG	50,000	50,000	50,000	50,000
	Postal Appeal	276	3,778	276	3,778
		<u>70,245</u>	<u>107,034</u>	<u>70,245</u>	<u>107,034</u>

8	Grants	Consolidated		Parent	
		2009	2008	2009	2008
	Athlete's Contributions (Other Income in 2009)	0	42,308	0	42,308
	Other	0	10,000	0	10,000
	NZME	100,000	0	0	0
	Lion Foundation	100,000	106,576	100,000	106,576
	Perry Foundation (previously Century)	36,667	75,000	36,667	75,000
	Pub Charity	10,050	0	10,050	0
	NZ Community Trust	0	10,683	0	10,683
	Canterbury Community Trust	40,000	0	0	0
	SPARC - High Performance	840,207	902,970	840,207	902,970
	SPARC Sport Development	101,691	230,000	101,691	230,000
	SPARC Coaching	62,436	50,000	62,436	50,000
	SPARC Other	540,788	0	515,788	0
		<u>1,831,839</u>	<u>1,427,537</u>	<u>1,666,839</u>	<u>1,427,537</u>

9	Other Income	Consolidated		Parent	
		2009	2008	2009	2008
	Athlete's Contributions	32,043	0	32,043	0
	Imputation Credits	201	280	201	280
	Sundry	1,157	1,350	1,157	1,350
	IPC	358,625	0	0	0
	IPC Event Income	0	40,000	0	40,000
	Speakers Group	0	5,500	0	5,500
	Switzerland Travel Refund	0	15,276	0	15,276
		<u>392,026</u>	<u>62,407</u>	<u>33,401</u>	<u>62,407</u>

10 Lease Commitment

Operating Lease commitments in respect of the organisation's offices and a leased photocopier are as follows:

	Consolidated		Parent	
	2009	2008	2009	2008
Current	14,210	45,633	14,210	45,633
Non Current	10,952	12,983	10,952	12,983
	<u>25,162</u>	<u>58,616</u>	<u>25,162</u>	<u>58,616</u>



11	Administration	Consolidated 2009	2008	Parent 2009	2008
	The following expenses were incurred in the year and require disclosure.				
	Audit Fees	6750	6064	6750	6064
	Interest Paid	89	0	89	0
	Office Rental	42608	40908	42608	40908
	Lease Commitments	55782	41880	55782	41880
	Depreciation	18859	16518	18859	16518

12 Related Party Note

Board of Trustees

A number of trustees have donated professional services in their non-trustee business capacities and in relation to other organisations in which they represent to the trust at nil value. The society records its appreciation for these donated services.

During 2008 a subsidiary company "2011 IPC Athletics World Championships Ltd" company was established. The transactions are consolidated within this set of Financial Statements.

The board considers that there are no other related party transactions that require disclosure.

13 Contra Income

Where possible non-cash sponsorships are recognised in these financial statements. Contra income is valued at the equivalent market rate for services of this nature.

Non cash sponsorships received during the year consisted of:

	2009	2008
BP Oil	296	2,963
Brandex Adventure Sports (Apparel)	6,802	1,559
Mitsubishi Motors	34,892	34,892
State Insurance	241	2,656
Air NZ	40,594	0

14 Contingent Liabilities

There were no contingent liabilities as at 30 June 2009 (2008: Nil)

15 Going Concern

These financial statements have been prepared using the going concern assumption. The continued use of this assumption is dependent upon Paralympics New Zealand Incorporated receiving ongoing support from its members, funding organisations and the continued success of fundraising activities. The Board are confident of receiving this ongoing support.

16 Comparatives

The comparative figures for Expenditure in the Statement of Financial Performance have been reclassified into a revised reporting format.

17 Consultancy Fees

During 2009 an independent consultant was engaged to conduct a comprehensive review of the PNZ Board (\$7,500)

18 Consolidation of Subsidiary

The group financial statements incorporate the financial statements of the society and its subsidiary 2011 IPC Athletics World Championship using the purchase method. All inter entity transactions, balances and unrecorded surpluses are eliminated on consolidation.

19 Designated Funds

In prior financial years the society has been the recipient of bequests that were not designated to particular expenditure. The Board is committed to expending these funds for the development of current and potential paralympic athletes. In order to more correctly reflect this commitment in these financial statements \$175,669 was transferred to be reflected as designated funds within equity in 2008.



AUDIT REPORT

TO THE MEMBERS OF PARALYMPICS NEW ZEALAND INCORPORATED

We have audited the financial statements on pages 1 to 6. The financial statements provide information about the past financial performance and financial position of Paralympics New Zealand Incorporated and group as at 30 June 2009. This information is stated in accordance with the accounting policies set out on pages 3 and 4.

Board's Responsibilities

The board is responsible for the preparation of financial statements which fairly reflect the financial position and the results of operations of the organisation and group for the year ended 30 June 2009.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial statements presented by the board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the board in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the organisation and group's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Hayes Knight Audit
CHARTERED ACCOUNTANTS

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AN INDEPENDENT MEMBER OF MORISON INTERNATIONAL AND THE HAYES KNIGHT GROUP

An associated company, Hayes Knight (NZ) Limited, provides sundry taxation advice for the organisation. The firm and its associates have no other relationship with, or interests in, Paralympics New Zealand Incorporated or subsidiary.

Unqualified Opinion

In our opinion the financial statements on pages 1 to 6 fairly reflect the financial position of Paralympics New Zealand Incorporated and group as at 30 June 2009 and the results of its operations for the year ended on that date.

Our audit was completed on 21 August 2009 and our unqualified opinion is expressed as at that date.

Hayes Knight Audit

HAYES KNIGHT AUDIT

AUCKLAND, NEW ZEALAND



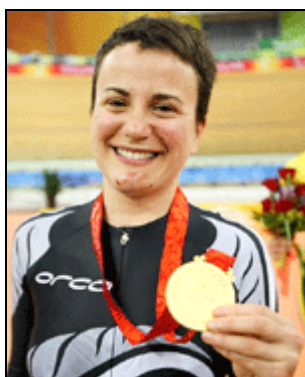
INTERNATIONAL RESULTS

PARALYMPIC GAMES RESULTS

Our Medal Winners



GOLD
Sophie Pascoe
Swimming - 100m Backstroke
World Record



GOLD
Paula Tesoriero
Cycling - 500m Time Trial
World Record



GOLD
Cameron Leslie
Swimming - 150m Ind. Medley
World Record



GOLD
Sophie Pascoe
Swimming - 100m Breaststroke



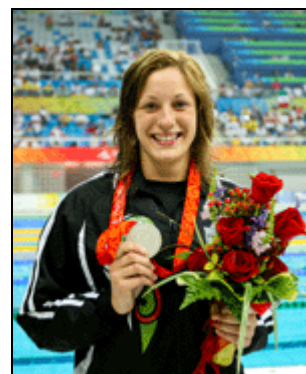
GOLD
Sophie Pascoe
Swimming - 200m Ind. Medley



SILVER
Kate Horan
Athletics - 200 metres



SILVER
Daniel Sharp
Swimming - 100m Breaststroke



SILVER
Sophie Pascoe
Swimming - 100m Butterfly



BRONZE
Paula Tesoriero
Cycling - Individual Pursuit



BRONZE
Jayne Parsons
& Annaliisa Farrell
Cycling - Road Time Trial



BRONZE
Paula Tesoriero
Cycling - Road Time Trial



BRONZE
Mike Johnson
Shooting - 10m Air Rifle Standing

PARALYMPIC GAMES RESULTS

In addition to the outstanding medal winning performances, there were a number of top 8 finishes from New Zealand Paralympians.

Below is a list of athletes who placed 4th – 8th in Beijing.

4 th	Tim Prendergast	Athletics	5000 metres
4 th	Matt Slade	Athletics	100 metres
4 th	Jayne Parsons & Annaliisa Farrell	Cycling	Individual Pursuit
5 th	Kate Horan	Athletics	100 metres
5 th	Tim Prendergast	Athletics	1500 metres
5 th	Jayne Parsons & Annaliisa Farrell	Cycling	1km Time Trial
5 th	Wheel Blacks	Wheelchair Rugby	
6 th	Cameron Leslie	Swimming	50m Butterfly
6 th	Cameron Leslie	Swimming	200m Freestyle
7 th	Jessica Hamill	Athletics	Discus
7 th	Fiona Southorn	Cycling	Road Time Trial
8 th	Annemarie Donaldson	Cycling	Road Time Trial
8 th	Jayne Parsons & Annaliisa Farrell	Cycling	Road Race
8 th	Fiona Southorn	Cycling	Individual Pursuit
8 th	Daniel Sharp	Swimming	50m Freestyle

INTERNATIONAL RESULTS

Below is a list of athlete's international results between 1st July 2008 – 30th June 2009.

* MD = Multi Disability Classification

ARCHERY						
Date	Competition	Athlete	Placing	Class	Event	Result
Oct 2008	Australian Open Melbourne, AUS	Richard Hart	17 th	Open	Compound	1330

ATHLETICS						
Date	Competition	Athlete	Placing	Class	Event	Result
Jul 2008	IWAS World Junior Games Piscataway, USA	Allistair Johnston	Gold	T53	400 metres	58.40
			Bronze	T53	100 metres	16.74
		Matthew Lack	Gold	T54	5000 metres	12:00.90
			Gold	T54	200 metres	28.65
			Silver	T54	100 metres	15.42
			Silver	T54	400 metres	55.25
			Silver	T54	800 metres	1:49.37
			Silver	T54	1500 metres	3:28.28
Jul 2008	Meet in the Heat Atlanta, USA	Allistair Johnston		T53	100 metres	16.86
				T53	200 metres	29.93
				T53	400 metres	56.49
		Matthew Lack		T54	100 metres	15.61
				T54	200 metres	27.68
				T54	400 metres	53.81
				T54	800 metres	1:44.08
				T54	1500 metres	3:13.70
Jul 2008	Cedartown Road Race Atlanta, USA	Allistair Johnston		T53	5km Road Race	14:31.50
		Matthew Lack		T54	5km Road Race	11:00.80
Jan 2009	Summer Down Under Sydney, AUS	Matthew Lack		T54	100 metres	15.91
				T54	400 metres	55.25
				T54	1500 metres	3:30.69
Jan 2009	Oz Day 10km Road Race Sydney, AUS	Matthew Lack	7 th	T54	10km	23:01
		Gavin Foulsham	10 th	T54	10km	24:44
		Ben Lucas	19 th	T54	10km	27:32
May 2009	Arafura Games Darwin, AUS	Jessica Hamill	Gold	F34	Discus	17.10m
			Gold	F34	Javelin	13.29m
			Gold	F34	Shot Put	6.98m
		Daryl Humberstone	5 th	F44	Long Jump	3.18m
			12 th	T44	100 metres	14.68
			14 th	T44	200 metres	31.60

BOCCIA				
Date	Competition	Team	Placing	
Aug 2008	Trans Tasman Cup Christchurch	New Zealand	1 st	vs Australia

CYCLING						
Date	Competition	Athlete	Placing	Class	Event	Result
May 2009	Arafura Games Darwin, AUS	Samantha Eddie	Gold	HCC	Road Race	1hr49:01
			Gold	HCC	Time Trial	41:56
		Jonathan Nelson	4 th	HCC	Road Race	1hr42:06
			4 th	HCC	Time Trial	58:51
May 2009	Paralympic World Cup Manchester, ENG	Paula Tesoriero	Gold	LC3	500m Time Trial	43.417
			Gold	LC3	3km Pursuit	4:25.349

EQUESTRIAN

Date	Competition	Athlete	Placing	Class	Event	Result
Dec 2008	Australian Championships Werribee Park, AUS	Jenny Affleck	5 th	IV	Freestyle Test	55.08%
			6 th	IV	Championship Test	53.44%
		Francis Dick	Gold	II	Freestyle Test	64.18%
			Silver	II	Championship Test	64.09%
		Kelly Gabbott	9 th	III	Championship Test	56.53%
			11 th	III	Freestyle Test	59.17%
		Anthea Gunner	4 th	II	Freestyle Test	59.85%
			6 th	II	Championship Test	60.17%
		Jo Jackson	Silver	IV	Freestyle Test	63.20%
			Silver	IV	Championship Test	58.49%
		Christine Lawn	5 th	II	Championship Test	53.18%
			7 th	II	Freestyle Test	56.40%

ROWING

Date	Competition	Athlete	Placing	Class	Event	Result
Jun 2009	World Cup Series II Munich, GER	Robin Tinga	4 th	ASM	1000m Single Skulls	5:32.26

SHOOTING

Date	Competition	Athlete	Placing	Class	Event	
Apr 2009	Asian Open - Jikji Cup South Korea	Michael Johnson	Gold	SH2	R9 – 50m Air Rifle	
			Silver	SH2	R4 – Standing	
			Bronze	SH2	R5 – Prone	
		Grant Philip	9 th	SH2	R4 – Standing	
			9 th	SH2	R5 – Prone	
May 2009	Arafura Games Darwin, AUS	Grant Philip	Silver	SH2	R4 – Standing	
			Bronze	SH2	R5 – Prone	

SNOW SPORTS

Date	Competition	Athlete	Placing	Class	Event	
Feb 2009	Alpine Skiing World Champs Kangwonland, KOR	Adam Hall	Silver	LW1	Slalom	
				LW1	Giant Slalom	

SWIMMING

Date	Competition	Athlete	Placing	Class	Event	Result
May 2009	Paralympic World Cup Manchester, ENG	Michael Ardern	5 th	S7	50m Freestyle	31.49
			6 th	S7	100m Freestyle	1:11.81
May 2009	International Open Manchester, ENG	Michael Ardern	7 th	MD	100m Backstroke	1:21.16
			10 th	MD	100m Breaststroke	1:35.50
			11 th	MD	200m Ind. Medley	2:56.81
			16 th	MD	50m Freestyle	31.40
			16 th	MD	100m Freestyle	1:10.88

WHEELCHAIR RUGBY

Date	Competition	Team	Placing	
May 2009	Montreal Low Pointers Montreal, CAN	New Zealand	4 th	

WHEELCHAIR TENNIS

Date	Competition	Athlete	Placing	Class	Event	
May 2009	Arafura Games Darwin, AUS	Jacque Courtier	Gold	Open	Doubles	
			Gold	Open	Singles	
		Tiffiney Perry	Gold	Open	Doubles	
			Silver	Open	Singles	

LIST OF NEW ZEALAND PARALYMPIANS (1968 - 2008)

KEY

(w) Winter Paralympic Games

#	SURNAME	FIRST NAME	YEARS SELECTED	SPORTS
001	Brown	Norman	1968	Archery, Swimming, Table Tennis
002	Campbell	Ian	1968	Athletics, Fencing
003	Close	Leo	1968, 1972	Athletics
004	Condon	Graham	1968, 1972, 1976, 1980, 1984, 1988	Athletics, Swimming
005	Fattorini	Rex	1968	Athletics, Powerlifting
006	Flood	Tony	1968	Archery, Athletics, Bowls, Fencing, Table Tennis
007	Lean	Bill	1968, 1976, 1980	Archery, Athletics, Bowls, Table Tennis
008	Marett	Graeme	1968, 1972, 1976	Archery, Athletics, Swimming, Table tennis
009	McDonald	Doug	1968	Table Tennis
010	Ngata	Rueben	1968, 1976	Athletics, Powerlifting, Table Tennis
011	Plessius	Bill	1968	Athletics
012	Read	Phil	1968	Table Tennis
013	Rimmer	Eve	1968, 1972, 1976, 1980	Archery, Athletics, Swimming
014	Savage	Jim	1968, 1972, 1976, 1980	Archery, Athletics, Table Tennis
015	Stott	John	1968	Table Tennis
016	Wright	Rodney	1968	Archery, Swimming
017	Fairhall	Neroli	1972, 1980, 1988, 2000	Archery, Athletics
018	McCormick	Keith	1972	Athletics, Swimming
019	Miller	Dennis	1972, 1976, 1980, 1984	Athletics, Table Tennis
020	Morgan	Tina	1972	Athletics, Swimming
021	Nicholls	Chris	1972	Archery, Athletics, Swimming
022	Chambers	Paul	1976, 1980	Athletics, Swimming
023	Creba	Fred	1976	Athletics, Powerlifting
024	Hynds	Ross	1976, 1980, 1984, 1992	Archery, Athletics
025	McNicholl	Brian	1976	Athletics, Powerlifting
026	Moore	Doug	1976	Athletics, Table Tennis
027	Baddeley	Peter	1980(w)	Alpine Skiing
028	Nicholls	Ed	1980(w)	Alpine Skiing
029	Philip	Craig	1980(w), 1984(w)	Alpine Skiing
030	Philip	Lorraine	1980(w)	Alpine Skiing
031	Cochrane	Greg	1980, 1984	Athletics, Swimming
032	Eden	John	1980	Athletics, Swimming
033	Firth	Kaye	1980	Athletics, Swimming
034	Froggatt	Brian	1980, 1992	Athletics, Powerlifting
035	Halatau	Latoatama	1980	Athletics
036	Hill	Trish	1980, 1984, 1988	Athletics
037	Moran	Chris	1980	Athletics, Swimming
038	Raymond	Ken	1980	Archery, Athletics
039	Skipwith	Tewai	1980	Athletics
040	Tarrant	Dave	1980	Shooting
041	Butler	Denis	1984(w)	Alpine Skiing
042	Craig	Trish	1984(w)	Alpine Skiing
043	Gill	Darryl	1984(w)	Alpine Skiing
044	Martin	Vivienne	1984(w)	Alpine Skiing
045	Orr	Chris	1984(w)	Alpine Skiing
046	Cook	Denise	1984	Athletics
047	Courtney	Robert	1984	Athletics
048	Crichton	Roly	1984, 1988	Swimming
049	Hadfield	Shelley	1984	Athletics
050	Hennessy	Morice	1984, 1988	Athletics
051	O'Callaghan	Michael	1984	Athletics
052	Smith	Alison	1984	Shooting
053	Willis	Colin	1984, 1992, 1996, 2000, 2004	Shooting
054	Gainsford	John	1988(w)	Alpine Skiing
055	Te Punga	Lorraine	1988(w)	Alpine Skiing
056	Buchanan	Grant	1988	Athletics
057	Cordery	Jan	1988	Athletics, Swimming
058	Davies	John	1988	Bowls
059	Gibson	Brent	1988	Swimming

060	Horne	Peter	1988, 1996	Bowls
061	Mancktelow	Lesli	1988	Athletics
062	Meimaris	Stelios	1988	Athletics
063	Mill	David	1988	Athletics
064	Mills	Yvonne	1988	Athletics
065	Minifie	Stuart	1988	Athletics
066	Rupe	Tui	1988	Athletics
067	Vear	Brad	1988	Athletics
068	Cooper	Patrick	1992(w), 1994(w)	Alpine Skiing
069	Graham	Stuart	1992(w)	Alpine Skiing
070	O'Sullivan	Kevin	1992(w), 1994(w), 1998(w)	Alpine Skiing
071	Shanks	Devon	1992(w)	Alpine Skiing
072	Weeks	Mark	1992(w)	Alpine Skiing
073	Barnes	Glenn	1992, 2004	Wheelchair Tennis
074	Bidois	Aaron	1992, 1996	Swimming
075	Clulee	Evan	1992	Athletics
076	Foulsham	Gavin	1992, 2000	Athletics
077	Gow	Denise	1992	Athletics
078	Honey	Belinda	1992, 1996	Swimming
079	MacCalman	Dave	1992, 1996, 2000, 2004	Athletics
080	Newstead	Jenny	1992, 1996	Swimming
081	Smith	Cristeen	1992, 1996	Athletics
082	Sorensen	John	1992	Wheelchair Tennis
083	Adamson	Chris	1994(w)	Alpine Skiing
084	Aleksich	Kevin	1994(w)	Alpine Skiing
085	Duffy	Joanne	1994(w)	Alpine Skiing
086	Brown	Hayden	1996, 2000	Swimming
087	Cameron	Rewiti	1996	Swimming
088	Courtier	Jacque	1996, 2004	Wheelchair Tennis
089	Craike	Jayne	1996, 2000, 2004	Equestrian
090	Dickie	Robert	1996	Wheelchair Rugby
091	Dijkstra	Henk	1996, 2004, 2008	Boccia
092	Dowall	John	1996, 2000	Athletics
093	Griffiths	Jason	1996	Swimming
094	Guthrie	Steven	1996, 2000, 2004	Wheelchair Rugby
095	Kale	Duane	1996	Swimming
096	Leefe	Paul	1996, 2000	Wheelchair Rugby
097	Lineham	Carey	1996	Athletics
098	Lucas	Ben	1996, 2000	Athletics
099	Martin	Peter	1996, 2000, 2004	Athletics
100	Mathews	Mervyn	1996	Bowls
101	May	Andrew	1996, 2000	Sailing
102	McMurray	Gary	1996, 2000, 2004	Wheelchair Rugby
103	Muralt	Jeff	1996	Athletics
104	Palmer	Curtis	1996, 2000, 2004, 2008	Wheelchair Rugby
105	Scott	Cameron	1996	Sailing
106	Sharman	Grant	1996, 2000	Wheelchair Rugby
107	Simeon	Thomas	1996	Boccia
108	Stewart	Derek	1996	Sailing
109	Stratford	Marilyn	1996	Wheelchair Tennis
110	Taylor	Sholto	1996, 2000, 2004, 2008	Wheelchair Rugby
111	Tinker	Jeremy	1996, 2000, 2004, 2008	Wheelchair Rugby
112	Wornall	Chris	1996	Sailing
113	Battersby	Rachael	1998(w), 2002(w)	Alpine Skiing
114	Bayley	Steven	1998(w), 2002(w)	Alpine Skiing
115	Butson	Mathew	1998(w)	Alpine Skiing
116	Gardiner	Sue	1998(w)	Alpine Skiing
117	Booth	Dean	2000	Swimming
118	Bradley	Tanya	2000	Athletics
119	Britnell	Paul	2000	Wheelchair Tennis
120	Clark	Martin	2000	Sailing
121	Collie	David	2000	Athletics
122	Edwards	Phil	2000	Sailing
123	Fleming	Wayne	2000	Wheelchair Tennis
124	Flood	Ross	2000, 2004	Boccia
125	Inglis	Mark	2000	Cycling

126	Jesson	Paul	2000, 2004	Cycling
127	Johnson	Tim	2000, 2004, 2008	Wheelchair Rugby
128	Munckhof	Paul	2000	Boccia
129	Muschamp	Justin	2000	Wheelchair Rugby
130	Oughton	Bill	2000, 2004	Wheelchair Rugby
131	Pierson	Hadleigh	2000, 2004	Swimming
132	Pollock	Gillian	2000	Swimming
133	Prendergast	Tim	2000, 2004, 2008	Athletics
134	Reynolds	Garth	2000	Sailing
135	Roche	Stacey	2000	Boccia
136	Slade	Matthew	2000, 2004, 2008	Athletics
137	Taamaru	George	2000, 2004, 2008	Powerlifting
138	Tretheway	Sean	2000	Swimming
139	Williams	Gary	2000	Boccia
140	Wood	Chris	2000	Sailing
141	Wright	Tracey	2000	Powerlifting
142	Beattie	Willie	2004	Athletics
143	Buckingham	Dan	2004, 2008	Wheelchair Rugby
144	Faleva'ai	Terry	2004, 2008	Athletics
145	Griffin	Theresa	2004	Swimming
146	Horan	Kate	2004, 2008	Athletics
147	Jackson	Greig	2004, 2008	Boccia
148	Jenkins	Miriam	2004	Swimming
149	Johnson	Michael	2004, 2008	Shooting
150	Morriss	Jeremy	2004, 2008	Boccia
151	Perry	Tiffiney	2004	Wheelchair Tennis
152	Powell	Sarah	2004	Swimming
153	Sanders	Liam	2004, 2008	Boccia
154	Sharp	Daniel	2004, 2008	Swimming
155	Southorn	Fiona	2004, 2008	Cycling
156	Toon	Maurice	2004, 2008	Boccia
157	Waite	Jai	2004, 2008	Wheelchair Rugby
158	Field	Anthony	2006(w)	Alpine Skiing
159	Hall	Adam	2006(w)	Alpine Skiing
160	Bonner	Kerri	2008	Boccia
161	Donaldson	Annemarie	2008	Cycling
162	Hamill	Jessica	2008	Athletics
163	Klinkhamer	David	2008	Wheelchair Rugby
164	Leslie	Cameron	2008	Swimming
165	Parsons	Jayne	2008	Cycling
166	Pascoe	Sophie	2008	Swimming
167	Slade	Amanda	2008	Boccia
168	Tesoriero	Paula	2008	Cycling
169	Wakeford	Adam	2008	Wheelchair Rugby

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