

22<sup>nd</sup> January 2026

**Re: Adam Hall MNZM – Candidate, IPC Athletes' Council**

**Letter of Endorsement,**

I wholeheartedly endorse Adam Hall MNZM as a candidate for the International Paralympic Committee (IPC) Athletes' Council.

I've had the privilege of working closely alongside Adam for years in governance and athlete advocacy. Since January 2023, Adam and I have served together on the Athlete Commission of New Zealand's National Anti-Doping Organisation, a Commission I have chaired. I deeply respect Adam's character, judgement, and unwavering commitment to representing Para athletes with integrity and care.

Adam brings an impeccable moral compass to every table he sits at. He is values-led, principled, and deeply devoted to athlete advocacy, particularly within the Paralympic and broader Para-athlete community. His contributions are consistently thoughtful, calm, and credible, including in difficult or sensitive discussions. He is not afraid to constructively challenge systems when needed, but always does so in a measured, respectful, and solutions-focused manner.

In the integrity space, Adam has been a highly valued member of our Athlete Commission. He brings a strong, practical understanding of anti-doping and wider integrity-related issues affecting Para athletes, including matters such as classification manipulation, discrimination, and fairness within sport systems. While he balances these governance responsibilities alongside an active elite sporting career, Adam remains fully engaged and prepared. His perspective as a current athlete competing at the highest level is invaluable, ensuring that athlete voice is grounded in lived, contemporary experience.

Adam listens carefully, considers multiple perspectives, and contributes in a way that builds trust and progress. He is someone whose views I rely on, particularly when navigating complex or high-stakes integrity discussions.

I have no hesitation in saying that Adam would bring immense value to the IPC Athletes' Council. His appointment would be to the benefit of the global Para-athlete community.

Sincerely,

**Toby Cunliffe-Steel**

Athlete Council Member to the World Anti-Doping Agency

Athlete Commission Member to New Zealand's National Anti-Doping Organisation

Former New Zealand Representative Rower